

*DaNang City, July 28, 2025*

**REPORT ON CORPORATE GOVERNANCE  
OF DANANG WATER SUPPLY JOINT STOCK COMPANY  
(6 Months of Year 2025)**

**Dear:**       - State Securities Committee  
                  - Hanoi Stock Exchange (HNX)

- Name of issued company: **DaNang Water Supply Joint Stock Company (Dawaco)**
- Head office address: 57 Xo Viet Nghe Tinh, Hoa Cuong Nam Ward, Hai Chau District, Danang City,
- Phone: 0236 3697 999
- Email: bantruyenthong@dawaco.com.vn
- Chartered capital: VND 579.640.610.000
- Stock code: DNN
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director.
- Regarding the implementation of internal audit function: Implemented

**I. Activities of the General Meeting of Shareholders:**

No.	Number of Resolutions	Date	Content
1	01/NQ-ĐHĐCĐ	18/4/2025	<p>1. Approve the Board of Directors' Report on the management situation, the Board of Directors' performance in 2024 and the Board of Directors' performance plan in 2025.</p> <p>2. Approve the Executive Board's Report on production and business results in 2024 and production and business orientation in 2025.</p> <p>3. Approve the Board of Supervisors' Report on the results of the Board of Supervisors' inspection and supervision activities in 2024 and the Board of Supervisors' operation plan in 2025.</p> <p>4. Approve the 2024 Financial Report and profit distribution plan and the 2025 financial plan and profit distribution plan.</p>

No.	Number of Resolutions	Date	Content
			<p>5. Approve the audited 2024 Financial Statement's proposal (Proposal No. 01/TTr-HĐQT dated April 17<sup>th</sup>, 2025).</p> <p>6. Approve the Proposal for fund allocation and profit distribution in 2024 and the plan for fund allocation and profit distribution in 2025. (Proposal No. 02/TTr-HĐQT dated April 17<sup>th</sup>, 2024).</p> <p>7. Approve the Proposal for salary and remuneration fund report of the Board of Directors and the Board of Supervisors in 2024 and their salary and remuneration fund plan for 2025. (Proposal No. 03/TTr-HĐQT dated April 17<sup>th</sup>, 2024).</p> <p>8. Approve the Proposal for selecting an independent auditing unit to audit the 2025 financial statements. (Proposal No 02/2025/TTr-BKS dated April 14<sup>th</sup>, 2025).</p> <p>9. Approve the Proposal of dismissal and supplementary election for member of Board of Directors for the 2021-2026 Term (Proposal No. 04/TTr-HĐQT dated April 17<sup>th</sup>, 2024).</p> <p>10. Approve the Proposal of dismissal and supplementary election for member of Board of Supervisors for the 2021-2026 Term (Proposal No. 05/TTr-HĐQT dated April 17<sup>th</sup>, 2024).</p> <p>11. Approval of the election results for supplementary BOD member for the 2021-2026 term is Mr Phan Thinh.</p> <p>12. Approval of the election results for Supervisory Board member for the 2021-2026 term is Ms Tan Thi Mien Thao.</p>

## II. Activities of Board of Directors (6 months of Year 2025):

### 1. Information about members of the Board of Directors (BOD):

No.	Member of BOD	Position ( <i>independent member of BOD, non-executive member of BOD</i> )	Start date /no longer a member of Board of Directors	
			Appointed Date	Dismissed Date
1	Mr. Ho Huong	Chairman of the Board	29/10/2021	

2	Mr. Ho Minh Nam	Member of BOD, General Director	29/10/2021	
3	Mr. Dang Thanh Binh	Vice Chairman of the Board (Non-Executive member of BOD)	29/10/2021	
4	Mr. Le Duc Quy	Member of BOD, Vice General Director	29/10/2021	01/05/2025 (retire under the pension scheme)
5	Mr. Nguyen Truong Anh	Non-Executive member of BOD	29/10/2021	
6	Mr. Phan Thinh	Member of BOD, Vice General Director	01/05/2025	

## **2. Number of Board of Directors meetings:**

In 6 months of 2025, Board of Directors carried out 02 Board meetings and repeatedly consulted the Board of Directors in writing. All Board of Directors meetings were fully attended by the Supervisory Board.

No.	Member of BOD	Position	Number of Board meetings attended	Attendance rate %	Reason for not attending the meeting
1	Mr. Ho Huong	Chairman of the Board	2/2	100%	
2	Mr. Ho Minh Nam	Member of BOD, General Director	2/2	100%	
3	Mr. Dang Thanh Binh	Vice Chairman of the Board (Non-Executive member of BOD),	2/2	100%	
4	Mr. Le Duc Quy	Member of BOD, Vice General Director	2/2	100%	
5	Mr. Nguyen Truong Anh	Non-Executive member of BOD	2/2	100%	

## **3. Supervision activities of the Board of Directors for the Board of General Directors:**

The Board of Directors' supervision of the Executive Board is carried out regularly, promptly and fully. In addition to regular meetings, the General Director also regularly discusses with the Board of Management to promptly and effectively handle arising issues.

The Board of Directors has organized regular and extraordinary and expanded meetings for other members of the Executive Board, the Board of Supervisors and specialized departments to attend in accordance with the provisions of the Company Charter and has closely followed and seriously implemented the Resolution of the General Meeting of Shareholders.

The Board of Directors has proactively assessed and based on the actual situation of Company's operation to issue Resolutions and Decisions within their authority and in accordance with the Company's business orientation.

#### **4. Activities of sub-committee under the Board of Directors**

Currently, the management and operation of the Executive Board is very effective, ensuring all the tasks directed by the Board of Directors are well implemented. Members of the Executive Board are one of the members of the Anti-revenue loss & Anti non revenue Steering Committee and Planning & Development sub Committee under the Board of Directors.

#### **5. Resolutions/Decisions of the Board of Directors (Report of 6 months of Year 2025):**

In 6 months of 2025, Board of Directors issued Resolutions and Decisions on the following specific issues:

##### **a. Resolutions: Total 02 Resolutions**

<b>No.</b>	<b>Number of Resolutions</b>	<b>Date</b>	<b>Content</b>	<b>Approval Rate</b>
1	01/NQ-HĐQT	21/02/2024	Ref: The approval of the plan to organize the 2025 Annual General Meeting of Shareholders of Da Nang Water Supply Joint Stock Company	100%
2	02/NQ-HĐQT	26/02/2024	Ref: The approval of the Approval of the policy on appointing Mr. Pham Hong Minh – Deputy Manager of the Finance and Accounting Department – to concurrently hold the position of Chief Accountant and Manager of the Finance and Accounting Department of Da Nang Water Supply Joint Stock Company, effective from May 1, 2025.	100%

##### **a. Decisions: Total 16 Decisions**

<b>No .</b>	<b>Number of Decisions</b>	<b>Date</b>	<b>Content</b>
1	32/QĐ-HĐQT	10/2/2025	Re: Establishment of Planning Department
2	33/QĐ-HĐQT	10/2/2025	Re: Establishment of Technical Department
3	34/QĐ-HĐQT	10/2/2025	Re: Termination of Shareholders & Communications Department

<b>No .</b>	<b>Number of Decisions</b>	<b>Date</b>	<b>Content</b>
4	35/QĐ-HĐQT	10/2/2025	Re: Merging Units under the Company
5	47/QĐ-HĐQT	20/2/2025	Regarding of establishment of Investment & Development Sub Committee
6	51/QĐ-HĐQT	28/2/2025	Ref: Approval for staff to go on business trips abroad
7	149/QĐ-HĐQT	21/4/2025	Re: Retirement under the pension scheme
8	158/QĐ-HĐQT	29/4/2025	Re: Appointment of Deputy General Director of the Company
9	221/QĐ-HĐQT	10/6/2025	Re: Establishment of the Steering Committee for the Rearrangement of Affiliated Units
10	232/QĐ-HĐQT	12/6/2025	Re: Approval of the Incentive Policy for Voluntary Early Retirement
11	250/QĐ-HĐQT	20/6/2025	Re: Approval of the Plan for the Rearrangement of Affiliated Units
12	251/QĐ-HĐQT	24/6/2025	Re: Merger and Renaming of an Affiliated Unit
13	252/QĐ-HĐQT	24/6/2025	Re: Merger and Renaming of an Affiliated Unit
14	253/QĐ-HĐQT	24/6/2025	Re: Renaming of an Affiliated Unit
15	254/QĐ-HĐQT	24/6/2025	Re: Renaming of an Affiliated Unit
16	259/QĐ-HĐQT	26/6/2025	Re: Approval of Adjustment to the 2025 Investment Plan for Business Operations

### **III. Board of Supervisors (Report 6 months of Year 2025):**

#### **1. Information about members of the Board of Supervisors:**

<b>No.</b>	<b>Member of Supervisory Board</b>	<b>Position</b>	<b>Start date /no longer a member of Board of Supervisors</b>	<b>Date no longer a member of Board of Supervisors</b>	<b>Professional Qualifications</b>
1	Ms. Nguyen Thi Thu Ha	Head of the Supervisory Board	29/10/2021		Bachelor of Economics - Major in Accounting
2	Ms. Pham Thi Que Chi	Full-time Supervisor cum	29/10/2021		Bachelor of Economics - Major in Accounting

No.	Member of Supervisory Board	Position	Start date /no longer a member of Board of Supervisors	Date no longer a member of Board of Supervisors	Professional Qualifications
		Manager of Administration and Human Resources Department			
3	Mr. Thai Quoc Khanh	Non-professional member of Board of Supervisors	29/10/2021	18/04/2025	Bachelor of Economics, major in Accounting; Master of Finance; Ph.D of Business Administration
4	Ms. Tan Thi Mien Thao	Non-professional member of Board of Supervisors	18/04/2025		Bachelor of Economics, major in Accounting; Master of Finance-Banking

## 2. Number of Board of Supervisors meetings:

No.	Member of Supervisory Board	Position	Number of Board meetings attended	Attendance rate %	Approval Rate	Reason for not attending the meeting
1	Ms. Nguyen Thi Thu Ha	Head of the Supervisory Board	02	100%	100%	
2	Ms. Pham Thi Que Chi	Full-time Supervisor cum Manager of Administration and Human Resources Department	02	100%	100%	
3	Mr. Thai Quoc Khanh	Non-professional member of Board of Supervisors	02	100%	100%	

## 3. Supervisory activities of the Board of Supervisors towards the Board of Directors, Executive Board and shareholders:

- Attend all meetings of the Board of Directors and briefing meetings. Give opinions on issues related to production and business activities such as: inventory management, speeding up the settlement of construction projects, and salary regulations.

- Supervise the activities of the Board of Directors, supervise the management and operation of production and business activities of the Board of Executive according to the Enterprise Law and the Company Charter.

- The Board of Supervisors has inspected and supervised the issuance of Resolutions and Decisions of the Board of Directors and the Board of Executive during the Company's management process to ensure that the Company's operating orientations and policies are in compliance with the law and consistent with the policies of the General Meeting of Shareholders.

- The Supervisory Board has proposed a list of auditing units to audit the semi-annual and full-year financial statements for year 2024.

- The Supervisory Board has reviewed the financial statements for year 2024, Quarter 1 & 2 financial statements for year 2025.

#### **4. Coordination between the Supervisory Board and the activities of the Board of Directors, the Executive Board and other managers:**

- The members of the Supervisory Board attended all meetings of their Department. The Head of the Supervisory Board attended all meetings of the Board of Directors to grasp the Company's production and business activities. Based on the meeting contents, the Supervisory Board prepared comments within its authority, close to the business situation to contribute to improving the Company's operational efficiency.

- The Board of Supervisors regularly discusses with the Board of Directors, the Executive Board and the Directors and Deputy Directors of the Company's departments to propose specific and practical solutions in implementing the Company's production and business tasks to achieve the targets approved by the Resolution of the General Meeting of Shareholders.

- Monitor the Company's implementation of information disclosure in accordance with the provisions of the Securities Law, review the transparency of the information disclosure process to ensure the rights of shareholders.

#### **5. Other activities of the Board of Supervisors:**

Check and supervise the implementation of the Company's 6 months's production and business plans of 2025, review the Company's management and operation assessment reports in 6 months of 2025, review compliance with regulations on ensuring safety in production and business, and potential risks (if any).

#### **IV. Board of Executive:**

<b>No.</b>	<b>Member of Board of Executive</b>	<b>Date of birth</b>	<b>Professional Qualifications</b>	<b>Start date of a member of Board of Executive</b>	<b>date of no longer a member of Board of Executive</b>
1	Mr. Ho Minh Nam	10/11/1975	Master of Infrastructure Engineering	01/11/2021	
2	Mr. Le Duc Quy	01/01/1964	Bachelor of Economics- Major in Accounting	01/11/2021	29/04/2025 (retirement date: from

No.	Member of Board of Executive	Date of birth	Professional Qualifications	Start date of a member of Board of Executive	date of no longer a member of Board of Executive
					May 01, 2025)
3	Mr. Tran Phuoc Thuong	01/01/1966	Chemical Engineer, Bachelor of Economics	14/12/2021	
4	Mr. Phan Thinh	04/01/1969	Bachelor of Economics- Major in Accounting	01/05/2025	

**V. Chief Accountant:**

No.	Full name	Date of birth	Professional Qualifications	Appointment Date	Dismissal Date
1	Mr. Phan Thinh	04/01/1969	Bachelor of Economics - Major in Accounting	01/11/2021	29/04/2025
2	Mr Pham Hong Minh	10/10/1979	Bachelor of Economics - Major in Accounting	01/05/2025	

**VI. Corporate governance training:**

In 6 months of 2025, the Company send the Company's Secretary to attend Information Disclosure and Corporate Governance Training Program on June 27th, 2025 in Da Nang City organized by the Hanoi Stock Exchange.

**VII. The list of affiliated persons of the public company (The report for 6 months of year 2025 and transactions of affiliated persons of the Company with the Company):**

**1. The list of affiliated persons of the Company:**

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address /Contact address	Time of starting to be affiliated person	The ending time to be affiliated person	Reasons	Relationship with the Company
1	DaNang City People's Committee					29/10/2016			Major Shareholder
2	DaNang Mien Trung Investment Joint Stock Company			ĐKKD 0400578412 04/07/2007		29/10/2016			Major Shareholder



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address /Contact address	Time of starting to be affiliated person	The ending time to be affiliated person	Reasons	Relationship with the Company
3	Hồ Hương		Chairman of BOD	CCCD 049069011927 28/06/2021 The Police Department for Administrative Management of Social Order (PDAMSO)		29/10/2021			Internal Person
4	Đặng Thanh Bình		Non-Executive member of BOD, Vice Chairman of the Board	CCCD 49063014707 04/09/2022 (PDAMSO)		29/10/2021			Internal Person
4.1	Danang Mien Trung Investment Joint Stock Company			ĐKKD 0400578412 04/07/2007		29/10/2016			Mr. Đặng Thanh Bình is Chairman of Board of Directors
4.2	KonTum Water Supply Joint Stock Company			ĐKKD 6100103828 05/12/2018		28/11/2018	05/04/2025	Due to busy handling other tasks	Mr. Đặng Thanh Bình is Chairman of Board of Directors untill 05/04/2025
4.3	A Vuong Hydropower Joint Stock Company			ĐKKD 4000478435 20/12/2007					Mr. Đặng Thanh Bình is

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address /Contact address	Time of starting to be affiliated person	The ending time to be affiliated person	Reasons	Relationship with the Company
									member of BOD
5	Hồ Minh Nam		Member of BOD, General Director	CCCD 001075039465 10/08/2021 (PDAMSO)					Internal Person
6	Lê Đức Quý		Member of BOD, Vice General Director/Internal Auditor	CCCD 048064003910 28/06/2021 (PDAMSO)			01/05/2025	Retire under the pension scheme	Internal Person
7	Nguyễn Trường Ảnh		Member of BOD	CCCD 04906002921 18/01/2022 (PDAMSO)					Internal Person
8	Trần Phước Thương		Vice General Director	CCCD 048066002813 12/08/2021 (PDAMSO)					Internal Person
9	Phan Thịnh		Chief Accountant cum Manager of Finance & Accounting Department till April 29, 2025 Member of BOD cum Deputy GD since 01/5/2025	CCCD 18069001659 21/08/2022 (PDAMSO)					Internal Person
10	Nguyễn Thị Thu Hà		Head of the Supervisory Board	001173043947 08/07/2022 (PDAMSO)					Internal Person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address /Contact address	Time of starting to be affiliated person	The ending time to be affiliated person	Reasons	Relationship with the Company
11	Phạm Thị Quế Chi		Full-time Supervisor and Manager of Administration and Human Resources Department	048177002218 09/5/2021 (PDAMSO)					Internal Person
12	Thái Quốc Khánh		Non-professional member of Board of Supervisors	CCCD 045079000320 25/03/2021 (PDAMSO)			18/04/2025	Assigned other tasks	Internal Person
13	Lê Uyên Phương		Corporate Governance Officer/Authorized person to disclose information / Company Secretary	CCCD 052178019684 09/08/2021 (PDAMSO)					Internal Person
14	Company Union								Political organization
15	Danang Water Supply and Drainage Construction One member Limited Company (Dawacon)			DKKD 0401953948		25/01/2019			Subsidiary
15.1	Lê Văn Dũng		Director of Dawacon	048068003547 23/3/2022 (PDAMSO)					Manager of subsidiary
16	Phạm Hồng Minh		Chief Accountant cum	CCCD 049079014254		01/05/2025			Internal Person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address /Contact address	Time of starting to be affiliated person	The ending time to be affiliated person	Reasons	Relationship with the Company
			Manager of Finance & Accounting Dept	08/7/2021					
17	Tán Thị Miên Thảo		Non-professional member of Board of Supervisors	CCCD 048179000206 25/3/2021		18/04/2025			Internal Person

**2. Transactions between the Company with the affiliated persons or between the Company with the major shareholders, internal persons, the affiliated persons of internal persons:**

No.	Name of organization/individual	Relationship with the Company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transactions with the Company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content, quantity, total transaction value:	Notes
1.	DaNang City People's Committee	Major shareholder		24 Trần Phú, Hải Châu Dist, Đà Nẵng City	2025	Resolution No. 01/NQ-ĐHĐCĐ of General Meeting of Shareholders dated April 18,2025	Remaining dividend payment for period of 2024, transaction value: VND 24.376.951.900	
2.	DaNang Mien Trung Investment Joint Stock Company	Major shareholder		484-486 Street 2/9, Hoa Cuong Ward, Da Nang City	2025	Resolution No. 01/NQ-ĐHĐCĐ of General Meeting of Shareholders dated April 18,2025	Remaining dividend payment for period of 2024, transaction value: VND 14.200.720.800	
3.	Danang Water Supply and Drainage Construction One Member Company Limited (Dawacon)	Subsidiary		10 Trịnh Công Sơn, Hoà Cường Nam Ward, Hải Châu Dist, Đà Nẵng City	2025		temporarily suspend operations	

**3. Transactions between the internal persons, the affiliated persons of the internal persons with Company's subsidiaries, companies controlled by the Company: None**

No.	Transaction on Executor	Relationship internal person	Position	ID card/Passpo rt number, date of issue, place of issue	Address	Name of subsidiaries companies controlled by the Company	Time of transaction	Content, quantity, total transaction value:/	Notes
1.									

**4. Transaction between the Company with the other Objects:**

4.1. Transaction between the Company with the company that its members of BOD, Board of Supervisors, Director (General Director) and the other managers have been founding members of BOD, General Director in three (03) latest years (calculated at the time of reporting). None

4.2. Transaction between the Company with the company that its affiliated persons of BOD, Board of Supervisors, Director (General Director) and other managers as a member of BOD, Director (General Director). None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of the BOD, Board of Supervisors, Director (General Director) and other managers. None

**VIII. Share transaction of the internal persons and their affiliated persons  
(Report for 6 months of the year of 2025)**

**1. The list of internal persons and their affiliated persons:**

No.	Name of organizati on/individ ual	Securities transaction account (if any)	Position in the Company ( if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share owner ship at the end of the period (%)	Notes
1	Hồ Hương		Chairman of BOD	049069011927 28/6/2021 The Police Department for Administrative Management of Social Order (PDAMSO)	157 Lê Thanh Nghị Đà Nẵng	0	0	Representative of capital contribution of Da Nang City People's Committee
1.1	Bùi Tá Hựu			051040002088 28/6/2021 (PDAMSO)	Thôn Diên Trang, Xã Nghĩa	0	0	Father in law

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company ( if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
					Trung, Huyện Tư Nghĩa, tỉnh Quảng Ngãi.			
1.2	Trần Thị Thu			051142004214 28/6/2021 (PDAMSO)	Thôn Điện Trang, Xã Nghĩa Trung, Huyện Tư Nghĩa, tỉnh Quảng Ngãi.	0	0	Mother in law
1.3	Bùi Thị Kim Ánh			051172012853 28/6/2021 (PDAMSO)	157 Lê Thanh Nghị ĐN	0	0	Wife
1.4	Hồ Bùi Văn Quang		Staff of IT Center	048099003309 22/12/2021 (PDAMSO)	157 Lê Thanh Nghị ĐN	0	0	Son
1.5	Hồ Bùi Văn Trung			048204000287 03/04/2021 (PDAMSO)	157 Lê Thanh Nghị ĐN	0	0	Son
1.6	Hồ Thị Trình			049165014533 04/6/2023 (PDAMSO)	Thôn Tư, xã Điện Hồng, huyện Điện Bàn , tỉnh Quảng Nam	0	0	Sister
1.7	Hồ Văn Quê			049073000417 10/10/2024 (PDAMSO)	175/14A Nguyễn văn Tăng, Long Thạnh Mỹ, Quận 9, Thành Phố HCM	0	0	Brother
1.8	Hồ Văn Thủy			049075000050 22/11/2021 (PDAMSO)	175/14A Nguyễn văn Tăng, Long Thạnh Mỹ, Quận 9,	0	0	Brother

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
					Thành Phố HCM			
1.9	Hồ Tuấn Anh			049078001072 03/4/2021 (PDAMSO)	K37/23 Lương Thế Vinh, An Hải Đông, Sơn Trà, TP ĐN	0	0	Brother
1.10	Hồ Văn Thắng			049083014314 28/6/2021 (PDAMSO)	Tổ 18, Phường Hòa Khánh Nam, quận Liên Chiểu, TP ĐN	0	0	Brother
1.11	Phạm Thị Trí			0419167014882 07/8/2022 (PDAMSO)	141 Lê Lai, Phường Nghĩa Trung, Thành phố Gia Nghĩa, Đăk Nông	0	0	Sister in law
1.12	Lê Văn Mười			049066008953 01/9/2021 (PDAMSO)	Thôn Tư, Xã Điện Hồng, Thị Xã Điện Bàn, tỉnh Quảng Nam	0	0	Brother in law
1.13	Nguyễn Thị Hoàng Dung			054172000067 22/11/2021 (PDAMSO)	175/14A Nguyễn văn Tăng, Long Thạnh Mỹ, Quận 9, Thành Phố HCM	0	0	Sister in law
1.14	Huỳnh Thị Mỹ Lan			082178000097 22/11/2021 (PDAMSO)	175/14A Nguyễn văn Tăng, Long	0	0	Sister in law

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
					Thạnh Mỹ, Quận 9, Thành Phố HCM			
1.15	Võ Thị Thu Thủy			026187010688 21/9/2022 (PDAMSO)	Đồng Xuân, Thị Xã Phúc Yên, Vĩnh Phúc	0	0	Sister in law
1.16	Trương Thị Thanh Châu			049182009875 10/8/2021 (PDAMSO)	K03/37 Nguyễn Khuyến, quận Liên Chiểu, TP Đà Nẵng	0	0	Sister in law
1.17	DaNang City People's Committee			2621/QĐ-UBND dated 29/7/2021	24 Trần Phú, Thạch Thang Ward, Hải Châu Dist, Đà Nẵng City	13.929.686	24,03	Affiliated Organization
2	<b>Đặng Thanh Bình</b>		<b>Vice Chairman of the Board (Non-Executive member of BOD)</b>	049063014707 04/09/2022 (PDAMSO)	99 Núi Thành, P.Hòa Thuận Đông, Q.Hải Châu, TP.Đà Nẵng	0	0	
2.1	Mai Thị Ba			049134002532 01/09/2021 (PDAMSO)	Đức Hòa, Đại Nghĩa, Đại Lộc, Quảng Nam	0	0	Mother
2.2	Ngô Thị Yến Linh			049166002345 22/06/2022 (PDAMSO)	99 Núi Thành, P.Hòa	0	0	Wife



No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
					Thuận Đông, Q.Hải Châu, TP.Đà Nẵng			
2.3	Đặng Thị Lan Ngọc			049188002511 19/08/2022 (PDAMSO)	99 Núi Thành, P.Hòa Thuận Đông, Q.Hải Châu, TP.Đà Nẵng	0	0	Daughter
2.4	Đặng Ngọc Hoàng			049097017285 22/06/2022 (PDAMSO)	99 Núi Thành, P.Hòa Thuận Đông, Q.Hải Châu, TP.Đà Nẵng	0	0	Son
2.5	Hồ Minh Khiết		Manger of Material Department	048087002777 28/09/2021 (PDAMSO)	K115/29 Đỗ Thúc Tĩnh, phường Khuê Trung, quận Cẩm Lệ	0	0	Son in law
2.6	Đặng Thị Xuân			049155003485 31/08/2021 (PDAMSO)	Phiếm Ai 2, Đại Nghĩa, Đại Lộc, Quảng Nam	0	0	Sister
2.7	Đặng Thanh Hồng			049063006090 31/08/2021 (PDAMSO)	Đại Nghĩa, Đại Lộc, Quảng Nam	0	0	Brother
2.8	Mai Thị Lộc			049172003020 06/06/2023 (PDAMSO)	Đại Nghĩa, Đại Lộc, Quảng Nam	0	0	Sister in law
2.9	Đặng Thị Tâm			049170006469 31/08/2021 (PDAMSO)	Đức Hòa, Đại Nghĩa,	0	0	Sister

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
					Đại Lộc, Quảng Nam			
2.10	Ngô Văn Vinh			049074003930 14/06/2022 (PDAMSO)	Hòa Bắc Đại Nghĩa Đại Lộc Quảng Nam	0	0	Brother in law
2.11	Đặng Thanh Hiền			049072017979 27/06/2021 (PDAMSO)	Đại Nghĩa, Đại Lộc, Quảng Nam	0	0	Brother
2.12	Lê Thị Thủy			049178013649 09/08/2021 (PDAMSO)	Điện Ngọc Điện Bàn Quảng Nam	0	0	Sister in law
2.13	Đặng Thị Thu Thanh			049175003958 31/08/2021 (PDAMSO)	Giáo Ái Nam, Điện Hồng, Điện Bàn, Quảng Nam	0	0	Sister
2.14	Võ Văn Cường			049074008857 31/08/2021 (PDAMSO)	Giáo Ái Nam, Điện Hồng, Điện Bàn, Quảng Nam	0	0	Brother in law
2.15	Đặng Thanh Trà			049082014887 28/06/2021 (PDAMSO)	77 Phạm Tứ, P.Khuê Trung, Q.Cẩm Lệ, TP Đà Nẵng	0	0	Brother
2.16	Phan Thị Trinh Nữ			049181007733 18/01/2022 (PDAMSO)	77 Phạm Tứ, P.Khuê Trung, Q.Cẩm Lệ, TP Đà Nẵng	0	0	Sister in law
2.17	DaNang Mien Trung Investment			0400578412 04/07/2007	484-486 Đường 2/9, Phường Hòa Cường Nam, Q.Hải	20.291.34 4	35,01	Affiliated Organization

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
	Joint Stock Company				Châu, TP. Đà Nẵng			
3	Hồ Minh Nam		Member of BOD, General Director	001075039465 10/8/2021 (PDAMSO)	87 Hải Phòng, Đà Nẵng	7000	0,01208	Representative of capital contribution of Da Nang City People's Committee
3.1	Hồ Bút			049046002420 02/07/2021 (PDAMSO)	K225/9 Đống Đa, Đà Nẵng	0	0	Father
3.2	Đỗ Thị Lân			001148019489 09/05/2021 (PDAMSO)	K225/9 Đống Đa, Đà Nẵng	0	0	Mother
3.3	Phạm Kim Thoa			048155004663 03/05/2022 (PDAMSO)	59 Hải Phòng, Đà Nẵng	0	0	Mother in law
3.4	Lê Phạm Hồng Điệp			048179003594 10/08/2021 (PDAMSO)	87 Hải Phòng, Đà Nẵng	0	0	Wife
3.5	Hồ Minh Huy			048203000265 01/04/2021 (PDAMSO)	87 Hải Phòng, Đà Nẵng	0	0	Son
3.6	Hồ Lê Minh Hoàng			048207002350 12/08/2022 (PDAMSO)	87 Hải Phòng, Đà Nẵng	0	0	Son
3.7	Hồ Minh Đức			048078003147 23/03/2022 (PDAMSO)	58 Lý Tự Trọng, Đà Nẵng	0	0	Brother
3.8	Lê Thị Ngọc Loan			048180005868 23/03/2022 (PDAMSO)	58 Lý Tự Trọng, Đà Nẵng	0	0	Sister in law
3.9	DaNang City People's Committee			2621/QĐ-UBND dated 29/7/2021	24 Trần Phú, Thạch Thang Ward, Hải Châu Dist,	12.188.476	21,03	Affiliated Organization

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company ( if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
					Đà Nẵng City			
4	Lê Đức Quý		Member of BOD, Vice General Director/Internal Auditor	048064003910 28/6/2021 (PDAMSO)	K44/17 Nguyễn Thành Hân	0	0	Representative of capital contribution of Da Nang City People's Committee
4.1	Trần Thị Bay			048125002886 30/5/2023 (PDAMSO)	K44/17 Nguyễn Thành Hân	0	0	Mother
4.2	Nguyễn Thị Trai			049138004748 20/8/2021 (PDAMSO)	62 Pasteur, Đà Nẵng	0	0	Mother in law
4.3	Nguyễn Thị Mỹ Trân			048171002411 28/6/2021 (PDAMSO)	K44/17 Nguyễn Thành Hân	0	0	Wife
4.4	Lê Nguyễn Đức Khánh		Staff of Planning & Technical Department	048097004291 15/9/2024 (PDAMSO)	K44/17 Nguyễn Thành Hân	0	0	Son
4.5	Lê Nguyễn Khánh Uyên			048311006646 26/11/2024 (PDAMSO)	K44/17 Nguyễn Thành Hân	0	0	Daughter
4.6	Lê Đức Ngọc			048060004343 09/5/2021 (PDAMSO)	08 Thân Nhân Trung, Đà Nẵng	0	0	Brother
4.7	Nguyễn Thị Kim Minh			044157006362 09/5/2021 (PDAMSO)	08 Thân Nhân Trung, Đà Nẵng	0	0	Sister in law
4.8	DaNang City People's Committee			2621/QĐ-UBND dated 29/7/2021	24 Trần Phú, Thạch Thang Ward, Hải Châu Dist, Đà Nẵng City	8.706.055	15,02	Affiliated Organization (Mr Le Duc Quy retires from 01/05/2025)

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
5	Nguyễn Trường Ảnh		Non-Executive member of BOD	04906002921 18/01/2022 (PDAMSO)	339 Ngô Quyền, Q. Sơn Trà, Đà Nẵng	4.600	0,00794	
5.1	Nguyễn Trường Hoàng			049038003310 18/01/2022 (PDAMSO)	339 Ngô Quyền, Q. Sơn Trà, Đà Nẵng	0	0	Father
5.2	Lê Thị Hiệp			049139002685 25/01/2022 (PDAMSO)	339 Ngô Quyền, Q. Sơn Trà, Đà Nẵng	0	0	Mother
5.3	Huỳnh Thị Mỹ Dung			079159025122 18/01/2022 (PDAMSO)	339 Ngô Quyền, Q. Sơn Trà, Đà Nẵng	0	0	Wife
5.4	Nguyễn Hoàng Nga			048187002372 25/07/2022 (PDAMSO)	339 Ngô Quyền, Q. Sơn Trà, Đà Nẵng	0	0	Daughter
5.5	Nguyễn Hoàng Thu Giang			048193003028 11/07/2022 (PDAMSO)	339 Ngô Quyền, Q. Sơn Trà, Đà Nẵng	2.000	0,00345	Daughter
5.6	Nguyễn Trường Ân			048065002706 28/06/2021 (PDAMSO)	53 Thi Sách, P.Hòa Thuận Đông, Q. Hải Châu Đà Nẵng	6.800	0,01173	Brother
5.7	Nguyễn Thị Truyền			049167014317 28/06/2021 (PDAMSO)	53 Thi Sách, P.Hòa Thuận Đông, Q. Hải Châu Đà Nẵng	0	0	Sister in law

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
6	Trần Phước Thương		Vice Director	048066002813 12/8/2021 (PDAMSO)	205 Phan Đăng Lưu, P.Khuê Trung, Q.Cẩm Lệ	7.000	0,01208	
6.1	Trần Phước Nhung			048047003102 22/12/2021 (PDAMSO)	Hòa Nhơn, Hòa Vang, Đà Nẵng	0	0	Father
6.2	Đinh Thị Thu			048148003400 22/12/2021 (PDAMSO)	Hòa Nhơn, Hòa Vang, Đà Nẵng	0	0	Mother
6.3	Lâm Thị Tồn			048130002595 22/06/2023 (PDAMSO)	Xã Hòa Tiến, Hòa Vang, Đà Nẵng	0	0	Mother in law
6.4	Nguyễn Thị Thanh Hưng			048163004479 12/08/2021 (PDAMSO)	205 Phan Đăng Lưu, P.Khuê Trung, Q.Cẩm Lệ	0	0	Wife
6.5	Trần Nguyễn Phương Minh			048189006740 24/08/2023 (PDAMSO)	205 Phan Đăng Lưu, P.Khuê Trung, Q.Cẩm Lệ	0	0	Daughter
6.6	Trần Nguyễn Hoàng Phương			048095007324 12/08/2021 (PDAMSO)	205 Phan Đăng Lưu, P.Khuê Trung, Q.Cẩm Lệ	0	0	Son
6.7	Hoàng Công Huân			048088003611 22/08/2023 (PDAMSO)	205 Phan Đăng Lưu, P.Khuê Trung, Q.Cẩm Lệ	0	0	Son in law
6.8	Lê Thị Hoàng Phương			048193005835 15/05/2022 (PDAMSO)	205 Phan Đăng Lưu, P.Khuê	0	0	Daughter in law

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
					Trung, Q.Cẩm Lệ			
6.9	Trần Thị Xuân			048169004685 09/05/2021 (PDAMSO)	Hòa Nhơn, Hòa Vang, Đà Nẵng	0	0	Sister
6.10	Trần Thị Mãng			048171005895 28/06/2021 (PDAMSO)	Hòa Nhơn, Hòa Vang, Đà Nẵng	0	0	Sister
6.11	Trần Phước Mỹ			048074007625 28/06/2021 (PDAMSO)	Hòa Cường Bắc, Q.Hải Châu, TP Đà Nẵng	0	0	Brother
6.12	Hoàng Tân			049068014308 28/01/2023 (PDAMSO)	Điện Tiến, Thị xã Điện Bàn, Tỉnh Quảng Nam	0	0	Brother in law
6.13	Nguyễn Thị Thanh Nga			048174007322 28/06/2021 (PDAMSO)	Hòa Nhơn, Hòa Vang, Đà Nẵng	0	0	Sister in law
6.14	Võ Văn Tuấn			048067004254 09/05/2021 (PDAMSO)	Hòa Khương, Hòa Vang, Đà Nẵng	0	0	Brother in law
7	<b>Phan Thịnh</b>		<b>Chief Accountant untill 30/04/2025</b>	048069001659 21/8/2022 (PDAMSO)	300 Núi Thành, Đà Nẵng	<b>7.200</b>	<b>0,01242</b>	<b>Member of BOD cum Deputy GD since 01/05/2025</b>
7.1	Lê Thị Nhi			048169001619 12/9/2022 (PDAMSO)	300 Núi Thành, Đà Nẵng	0	0	Mother
7.2	Đặng Thị Đoan Trang			048301001402 26/08/2024 (PDAMSO)	300 Núi Thành, Đà Nẵng	0	0	Wife
7.3	Phan Đặng Thy Nga			048202001526 21/8/2022Cục (PDAMSO)	300 Núi Thành, Đà Nẵng	0	0	Daughter
7.4	Phan Chí Nguyên			048155004367 30/08/2021 (PDAMSO)	165 Triệu Nữ Vương, Đà Nẵng	0	0	Son

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
7.5	Phan Thị Xin			048058003390 10/08/2021 (PDAMSO)	16 Dương Đình Nghệ, Đà Nẵng	0	0	Sister
7.6	Phan Xanh			048160005238 20/03/2022 (PDAMSO)	167 Triệu Nữ Vương	0	0	Brother
7.7	Phan Thị Bình			048164003595 05/08/2024 (PDAMSO)	256 Ông Ich Khiêm, phường Tân Chính, quận Hải Châu	0	0	Sister
7.8	Nguyễn Thị Ngọc Lanh			049160009998 10/08/2021 (PDAMSO)	16 Dương Đình Nghệ, Đà Nẵng	0	0	Sister in law
7.9	Nguyễn Thị Cúc			046147000016 12/09/2022 (PDAMSO)	Túy Loan, Xã Hòa Phong, Huyện Hòa Vang	0	0	Mother in law
7.10	DaNang People's Committee					8.706.055	15,02	Affiliated Organization
8	Nguyễn Thị Thu Hà		Head of Board of Supervisors	001173043947 08/07/2022 (PDAMSO)	86/2 Đồng Đa, Đà Nẵng	0	0	
8.1	Trần Thị Hạnh			027140005494 09/01/2022 (PDAMSO)	596 H15/16 Hoàng Diệu, Đà Nẵng	0	0	Mother
8.2	Trần Thị Tuyết			048156000281 13/04/2021 (PDAMSO)	51 Trần Khát Chân, Đà Nẵng	0	0	Mother in law
8.3	Nguyễn Quốc Vinh			048073003218 04/09/2022 (PDAMSO)	86/2 Đồng Đa, Đà Nẵng	0	0	Husband
8.4	Nguyễn Trần Phương Nghi			048301001457 07/04/2023 (PDAMSO)	86/2 Đồng Đa, Đà Nẵng	0	0	Daughter



No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company ( if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
8.5	Nguyễn Trần Chiêu Nghi			048309000817 21/02/2024 (PDAMSO)	86/2 Đống Đa, Đà Nẵng	0	0	Daughter
8.6	Nguyễn Đồng Nam			001070041663 27/08/2021 (PDAMSO)	596 H15/14 Hoàng Diệu, Đà Nẵng	0	0	Brother
8.7	Nguyễn Thị Thu Hiền			048180003308 27/08/2021 (PDAMSO)	596 H15/16 Hoàng Diệu, Đà Nẵng	0	0	Sister
8.8	Nguyễn Thị Kim Hoa			048183002316 26/04/2022 (PDAMSO)	66 Nguyễn Xuân Nhĩ, Đà Nẵng	0	0	Sister
8.9	Phạm Tấn Hiệp			049080009456 12/04/2022 (PDAMSO)	66 Nguyễn Xuân Nhĩ, Đà Nẵng	0	0	Brother in law
9	<b>Phạm Thị Quế Chi</b>		Full-time Supervisor and Manager of Administration and Human Resources Department	048177002218 09/5/2021 (PDAMSO)	52/14B Phan Thanh, P.Thạc Gián, Q.Thanh Khê, ĐN	<b>11.300</b>	<b>0,01949</b>	
9.1	Thái Thị Kim Hoa			049147000457 20/4/2021 (PDAMSO)	15 Bà Huyện Thanh Quan, Đà Nẵng	0	0	Mother
9.2	Nguyễn Thị Thúy			049135004141 27/8/2021 (PDAMSO)	140 Điện Biên Phủ, Đà Nẵng	0	0	Mother in law
9.3	Lê Ngọc Thịnh			048069005024 09/5/2021 (PDAMSO)	52/14B Phan Thanh, P.Thạc Gián, Q.Thanh Khê, ĐN	0	0	Husband

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
9.4	Lê Ngọc Bảo Quyên			048302004005 22/11/2021 (PDAMSO)	52/14B Phan Thanh, P.Thạc Gián, Q.Thanh Khê, ĐN	0	0	Daughter
9.5	Lê Ngọc Bảo Trâm			048306008093 15/5/2021 (PDAMSO)	52/14B Phan Thanh, P.Thạc Gián, Q.Thanh Khê, ĐN	0	0	Daughter
9.6	Phạm Thị Quế Phương			031174010239 19/4/2023 (PDAMSO)	Thành phố Hải Phòng	0	0	Sister
9.7	Phạm Thị Ngọc Lan			048181005559 11/8/2021 (PDAMSO)	475 Trần Cao Vân, Đà Nẵng	0	0	Sister
9.8	Ngô Vũ Anh Thy			048081004970 09/8/2021 (PDAMSO)	475 Trần Cao Vân, Đà Nẵng	0	0	Brother in law
10	Thái Quốc Khánh		Non-professional member of Board of Supervisors	045079000320 25/03/2021 (PDAMSO)	25 Tân Lập 2, Thạch Thang, Hải Châu, TP Đà Nẵng	0	0	Dismissal since 18/4/2025
10.1	Thái Văn Bốn			045055003264 11/8/2021 (PDAMSO)	Vinh Nam - Vinh Linh - Quảng Trị	0	0	Father
10.2	Trần Thị Ký			045156005777 11/8/2021 (PDAMSO)	Vinh Nam - Vinh Linh - Quảng Trị	0	0	Mother
10.3	Phan Thị Sinh			048178000945 28/6/2021 (PDAMSO)	25 Tân Lập 2 Đà Nẵng	0	0	Wife
10.4	Thái Quốc Bình			048207000197 23/3/2022 (PDAMSO)	25 Tân Lập 2 Đà Nẵng	0	0	Son

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
10.5	Thái Phan Gia Bảo			048309000783 12/12/2023 (PDAMSO)	25 Tân Lập 2 Đà Nẵng	0	0	Son
10.6	Thái Quốc Khanh			045082004496 19/08/2021 (PDAMSO)	Vĩnh Nam - Vĩnh Linh - Quảng Trị	0	0	Brother
10.7	Thái Quốc Khương		Customer Service Staff	045086005898 10/12/2022 (PDAMSO)	69 Đồng Kê Đà Nẵng	2.100	0,0036	Brother
10.8	Trần Thị Hương An			045184010839 19/08/2021 (PDAMSO)		0	0	Sister in law
10.9	Trần Thị Thiết			045189007182 12/07/2021 (PDAMSO)		0	0	Sister in law
11	Lê Uyên Phương		Corporate Governance Officer/Authorized person to disclose information/ Company Secretary	052178019684 09/8/2021 (PDAMSO)	K44/24 Nguyễn Thành Hân, Đà Nẵng	0	0	
11.1	Lê Hồng Hà			052051008012 10/3/2023 (PDAMSO)	142 Hùng Vương, Thành phố Quy Nhơn	0	0	Father
11.2	Cao Thị Bửu			052161001710 10/3/2023 (PDAMSO)	142 Hùng Vương, Thành phố Quy Nhơn	0	0	Mother
11.3	Trần Thị Ngọc Khoa			052157000781 13/4/2021 (PDAMSO)	318B Quốc lộ 1, P.Tam Quan, TX Hoài Nhơn	0	0	Mother in law
11.4	Đỗ Cẩm Phong			052077022037 09/8/2021 (PDAMSO)	K44/24 Nguyễn Thành Hân, Đà Nẵng	0	0	Husband

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
11.5	Đỗ Lê Khánh Linh			048304000279 10/4/2021 (PDAMSO)	K44/24 Nguyễn Thành Hân, Đà Nẵng	0	0	Daughter
11.6	Đỗ Lê Phương Anh			048309000861 22/5/2023 (PDAMSO)	K44/24 Nguyễn Thành Hân, Đà Nẵng	0	0	Daughter
11.7	Lê Cao Phong			052082003409 10/3/2023 (PDAMSO)	142 Hùng Vương, TP Quy Nhơn	0	0	Brother
11.8	Lê Đức Uy			052086002945 10/3/2023 (PDAMSO)	142 Hùng Vương, TP Quy Nhơn	0	0	Brother
12	Lê Văn Dũng		Director of Dawacon	048068003547 23/3/2022 (PDAMSO)	Tổ 8, Hòa Cường Bắc, Quận Hải Châu, Đà nẵng	7.100	0,01225	
12.1	Trương Văn Phong			049052005311 28/6/2021 (PDAMSO)	Tổ 8, Hòa Cường Bắc, Quận Hải Châu Đà nẵng	0	0	Father in law
12.2	Hồ Thị Thanh Xuân			049148003767 28/6/2021 (PDAMSO)	Tổ 8, Hòa Cường Bắc, Quận Hải Châu Đà nẵng	0	0	Mother in law
12.3	Trương Tú Anh			048172008149 23/3/2022 (PDAMSO)	Tổ 8, Hòa Cường Bắc, Quận Hải Châu Đà nẵng	0	0	Wife
12.4	Lê Tú Vân Giang			048198003849 29/7/2022 (PDAMSO)	Tổ 8, Hòa Cường Bắc,	0	0	Daughter

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
					Quận Hải Châu Đà Nẵng			
12.5	Lê Tú Châu Giang			048301005054 29/7/2022 (PDAMSO)	Tổ 8, Hòa Cường Bắc, Quận Hải Châu Đà Nẵng	0	0	Daughter
12.6	Lê Thị Em			048157003679 (PDAMSO)	Tổ 8, Hòa Cường Bắc, Quận Hải Châu Đà Nẵng	0	0	Sister
12.7	Lê Thị Trinh			048164006935 17/9/2024 (PDAMSO)	Tổ 15, Xuân hà, Quận Thanh Khê, Đà Nẵng	0	0	Sister
12.8	Lê Văn Thương			048046003726 25/7/2021 (PDAMSO)	Tổ 15, Phước Ninh, Quận Hải Châu Đà Nẵng	0	0	Brother
12.9	Lê Cao Nguyên			048055003758 25/7/2021 (PDAMSO)	Tổ 12, Hòa Cường Bắc, Quận Hải Châu Đà Nẵng	0	0	Brother
12.10	Lê Văn Lâm			048058004516 11/6/2022 (PDAMSO)	Quận Thủ Đức, TP Hồ Chí Minh	0	0	Brother
12.11	Lê Văn Tương			(PDAMSO)	Tổ 10, Hòa Cường Bắc, Quận Hải Châu Đà Nẵng	0	0	Brother

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
12.12	Lê Văn Trung			048066000233 19/2/2021 (PDAMSO)	Tổ 8, Hòa Cường Bắc, Quận Hải Châu Đà Nẵng	0	0	Brother
12.13	Lê Thị Cẩm			048169003610 27/8/2021 (PDAMSO)	Tổ 11, Hòa Cường Bắc, Quận Hải Châu Đà Nẵng	0	0	Sister
12.14	Trần Văn Trong			048055003964 27/8/2021 (PDAMSO)	Tổ 8, Hòa Cường Bắc, Quận Hải Châu Đà Nẵng	0	0	Brother in law
12.15	Võ Đức Thành			048054002281 17/9/2024 (PDAMSO)	Tổ 15, Xuân hà, Quận Thanh Khê, Đà Nẵng	0	0	Brother in law
12.16	Nguyễn Thị Hường			048148003290 25/7/2021 (PDAMSO)	Tổ 15, Phước Ninh, Quận Hải Châu Đà Nẵng	0	0	Sister in law
12.17	Trần Thị Minh Sinh			048155003180 25/7/2021 (PDAMSO)	Tổ 12, Hòa Cường Bắc, Quận Hải Châu Đà Nẵng	0	0	Sister in law
12.18	Huỳnh Thị Tánh			051165003611 23/01/2022 (PDAMSO)	Quận Thủ Đức, TP Hồ Chí Minh	0	0	Sister in law
12.19	Phan Thị Hoa			049160005909 28/6/2021 (PDAMSO)	Tổ 10, Hòa Cường Bắc, Quận Hải Châu Đà Nẵng	0	0	Sister in law

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company ( if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
12.20	Nguyễn Thị Thu Lệ			048168006093 28/9/2021 (PDAMSO)	Tổ 8, Hòa Cường Bắc, Quận Hải Châu Đà Nẵng	0	0	Sister in law
12.21	Văn Tế Tường			048069002825 27/8/2021 (PDAMSO)	Tổ 11, Hòa Cường Bắc, Quận Hải Châu Đà Nẵng	0	0	Brother in law
12.22	Dawacon			0401953948	10 Trịnh Công Sơn, P.Hoà Cường Nam, Q. Hải Châu, TP Đà Nẵng	0	0	Affiliated Organization
13.	<b>Phạm Hồng Minh</b>		<b>Chief Accountant cum Manager of Finance &amp; Accounting Dept</b>	049079014254 08/07/2021 (PDAMSO)	Tổ 25 Hòa Khánh Bắc, Liên Chiểu, Đà Nẵng	<b>0</b>	<b>0</b>	Appointment date: 01/05/2025
13.1	Phạm Tiến Dũng			049052002785 01/09/2021 (PDAMSO)	Tổ 25 Hòa Khánh Bắc, Liên Chiểu, Đà Nẵng	0	0	Father
13.2	Nguyễn Thị Tòà			049154011953 01/09/2021 (PDAMSO)	Tổ 25 Hòa Khánh Bắc, Liên Chiểu, Đà Nẵng	0	0	Mother
13.3	Lê Vĩnh Dũng			049064018797 01/10/2025	Tổ 25 Hòa Khánh Bắc,	0	0	Father in law

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
				(PDAMSO)	Liên Chiêu, Đà Nẵng			
13.4	Trần Thị Hồng			049165007200 01/10/2025 (PDAMSO)	Tổ 25 Hòa Khánh Bắc, Liên Chiêu, Đà Nẵng	0	0	Mother in law
13.5	Lê Thị Vân Anh			049186012607 28/06/2021 (PDAMSO)	Tổ 25 Hòa Khánh Bắc, Liên Chiêu, Đà Nẵng	0	0	Wife
13.6	Phạm Lê Đăng Khôi			049212017548	Tổ 25 Hòa Khánh Bắc, Liên Chiêu, Đà Nẵng	0	0	Son
13.7	Phạm Lê Châu Oanh			049315005938	Tổ 25 Hòa Khánh Bắc, Liên Chiêu, Đà Nẵng	0	0	Daughter
13.8	Phạm Lê Nguyên Khang			048221004728	Tổ 25 Hòa Khánh Bắc, Liên Chiêu, Đà Nẵng	0	0	Son
14	<b>Tán Thị Miên Thảo</b>		<b>Non-professional member of Board of Supervisors</b>	048179000206 25/03/2021 (PDAMSO)	22 Thanh Thủy, phường Hải Châu, Đà Nẵng	<b>0</b>	<b>0</b>	Appointment date: 18/4/2025
14.1	Tán Đức			048050001873 12/06/2022 (PDAMSO)	18 Thanh Thủy, phường Hải Châu, Đà Nẵng	0	0	Father
14.2	Huỳnh Thị Ngọc Miên			048154002174 12/06/20255 (PDAMSO)	18 Thanh Thủy, phường Hải	0	0	Mother



No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
					Châu, Đà Nẵng			
14.3	Võ Anh Dũng			048068006008 28/06/2021 (PDAMSO)	22 Thanh Thủy, phường Hải Châu, Đà Nẵng	0	0	Husband
14.4	Võ Thảo Nguyên			048306005604 11/08/2021 (PDAMSO)	22 Thanh Thủy, phường Hải Châu, Đà Nẵng	0	0	Daughter
14.5	Võ Thảo Tiên			048309004496 07/02/2024 (PDAMSO)	22 Thanh Thủy, phường Hải Châu, Đà Nẵng	0	0	Daughter
14.6	Tán Vĩnh Phúc			048084006477 18/10/2024 (PDAMSO)	18 Thanh Thủy, phường Hải Châu, Đà Nẵng	0	0	Brother
14.7	Thòng Thuởng Vân			079187000330 02/06/2022 (PDAMSO)	18 Thanh Thủy, phường Hải Châu, Đà Nẵng	0	0	Sister in law

**2. Transaction of internal persons and affiliated persons with shares of the Company:**  
None

No.	Transaction Executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase, decrease (purchase, sale, switch, reward...)
			Number of shares	Percentage	Number of shares	Percentage	

**IX. Other significant issues: None**

The above information is the report of the Board of Directors on the Company's cooperate governance in 6 months of 2025, respectfully reporting to the State Securities Committee and Hanoi Stock Exchange.

Best Regards./.

**ON BEHALF OF BOARD OF DIRECTORS**

**CHAIRMAN**

***Recipients:***

- As above;
- Board of Directors;
- Supervisory Board;
- Executive Board;
- Archived in Admin; Company's Secretary.

