

VINA2 INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY

Tax Identification Number: 0100105895

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REPORT ON CORPORATE GOVERNANCE

THE FIRST 6 MONTHS OF 2025

--- Ha Noi - 2025 ---



**REPORT ON CORPORATE GOVERNANCE
FOR THE FIRST 6 MONTHS OF 2025**

*(Issued together with Circular 96/2020/TT-BTC dated November 16, 2020
of the Ministry of Finance guiding the disclosure of information on the securities market)*

Dear: - **State Securities Committee;**
- **Hanoi Stock Exchange.**

- **Name of listed company:** VINA2 INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY
- **Head office address:** 2nd-4th Floor, B Building, Kim Van-Kim Lu New urban area, Dinh Cong Ward, Hanoi City
- **Chartered capital:** VND 687,694,100,000 *(Six hundred and eighty-seven billion, six hundred and ninety-four million, one hundred thousand Vietnam dong)/.*
- **Tel.:** 0243.8361.013; **Fax:** 0243.8361.012
- **Email:** info@vina2.com.vn
- **Stock code (if any):** VC2
- **Corporate governance model:** General Meeting of Shareholders; Board of Directors; Supervisory Board and General Director.
- **Regarding the implementation of internal audit:** It has been carried out.

I. Activities of General Meeting of Shareholders:

No.	Number of Resolutions/Decisions	Date	Content
1	No. 02/2025/NQ-ĐHĐCĐ	April 28, 2025	Approved the Executive Board's report on business performance in 2024 and the 2025 plan; Approved the BOD's report on the activities of the BOD and each member in 2024 and key tasks for 2025; Approved the Supervisory Board's report on supervision results of the BOD, Executive Board, and evaluation of the Company's 2024 business performance and activities of the Supervisory Board; Approved the Supervisory Board's proposal on selecting the independent audit firm for review and audit of the 2025 financial statements; Approved the BOD's proposal on the audited 2024 financial statements; Approved the BOD's proposal on 2024 profit distribution plan; Approved the BOD's proposal on remuneration plan for the BOD and Supervisory Board for 2024 and 2025; Approved the BOD's proposal on related party transactions; Approved the BOD's proposal on share issuance to pay dividends to existing shareholders.

II. Board of Directors:

1. Information about members of the Board of Directors (BOD):

No.	Members of BOD	Position	Start date/date no longer as a member of BOD	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Thanh Tuyen	Chairman	10/6/2024	
2	Mr. Ngo Viet Hau	Vice Chairman	10/6/2024	
3	Mr. Nguyen Huy Quang	Vice Chairman	10/6/2024	
4	Mr. Do Trong Quynh	Member	10/6/2024	
5	Mr. Vu Trong Hung	Member	10/6/2024	

2. The meetings of the Board of Directors: In 2025, the Board of Directors held: 8 meetings

No.	Members of BOD	Number of meetings attended	Attendance rate	Reason for absence
1	Mr. Nguyen Thanh Tuyen	8	100%	
2	Mr. Ngo Viet Hau	8	100%	
3	Mr. Nguyen Huy Quang	8	100%	
4	Mr. Do Trong Quynh	8	100%	
6	Mr. Vu Trong Hung	8	100%	

3. The supervisory activities of the Board of Directors (BOD) towards the General Director:

The BOD supervises the activities of the Company through the following actions:

- + Decision-making on strategies, medium-term development plans, and annual business plans;
- + Approval of investment and procurement of construction equipment within the BOD's authority;
- + Approval of procurement of assets for business operations under the BOD's authority;
- + Approval of financing plans for business activities;
- + Approval of investment policies and projects within the authority stipulated by the Law on Enterprises and the Company Charter;
- + Appointment/reappointment/assignment of key positions in the Company such as Deputy General Directors, Division Directors, Branch Directors, Members' Council representatives at subsidiaries with equity capital; replacement of capital management representatives where necessary;
- + Approval of sales costs, selection of equipment suppliers based on the Law on Investment and related regulations;

- + Approval of capital contribution policies to establish subsidiaries/affiliates or transfer of capital in subsidiaries/affiliates;
- + Supervision and guidance to the General Director on daily operations;
- + Approval of organizational structure adjustments, issuance of internal management regulations;
- + Other rights and obligations as prescribed by the Law on Enterprises and the Company Charter.

4. Activities of sub-committees under the Board of Directors:

The General Secretary Sub-committee assists the Board of Directors: Prepares documents related to the meetings of the Board of Directors, records the minutes of the content of the Board of Directors' meetings.

5. Resolutions/Decisions of the Board of Directors:

No.	Number	Date	Content
1	03/2025/QĐ-HĐQT	17/02/2025	Establishment of the Organizing Committee for the 55th Company Anniversary Celebration
2	05/2025/NQ-HĐQT	26/02/2025	Approval of the 2025 Annual General Meeting (AGM) organization plan
3	07/2025/NQ-HĐQT	26/02/2025	Approval of the list of nominees for the 18th Party Committee Executive Board (2025–2030 term)
4	21/2025/NQ-HĐQT	04/04/2025	Approval of agenda, content, and materials for the 2025 AGM
5	25/2025/QĐ-HĐQT	21/04/2025	Establishment of the Organizing Committee for the 2025 AGM
6	26/2025/QĐ-HĐQT	28/04/2025	Establishment of the Steering and Coordination Committee for the 30th Anniversary of the Xuan Hoa Builders' Club
7	31/2025/QĐ-HĐQT	05/05/2025	Change of Company capital representative at VINA2 Urban Investment and Services Co., Ltd.
8	33/2025/NQ-HĐQT	12/05/2025	Implementation of stock issuance plan to pay dividends to existing shareholders
9	35/2025/NQ-HĐQT	30/05/2025	Approval of the plan to liquidate the Company's office passenger vehicle

III. The Supervisory Board:

1. Information about the members of the Supervisory Board:

No.	Members of the Supervisory Board	Position	Start date/date no longer as a member of Supervisory Board	Qualification
1	Nguyen Thi Thanh Hang	Head	10/6/2024	Bachelor of Economics
2	Nguyen Viet Binh	Member	10/6/2024	Construction engineer
3	Tran Thi Thu Huyen	Member	10/6/2024	Bachelor of Business Administration

2. Meetings of the Supervisory Board

STT	Members of the Supervisory Board	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Nguyen Thi Thanh Hang	04	04/04	100%	
2	Nguyen Viet Binh	04	04/04	100%	
3	Tran Thi Thu Huyen	04	04/04	100%	

3. Supervisory activities of the Supervisory Board towards the Board of Directors, General Director, and Shareholders:

In the first 6 months of 2025, the Supervisory Board carried out inspections and supervision of the implementation of Resolutions of the General Meeting of Shareholders and the BOD, in accordance with the Law and the Company's Charter, including:

- Participating in meetings as per function and authority upon request;
- Evaluating the performance of the Board of Directors and the Executive Board; reviewing the Company's 2024 Financial Statements; approving the Supervisory Board's Reports and Proposals submitted to the 2025 AGM;
- Analyzing and assessing the Company's risk management activities in accordance with the law, government authorities, and relevant legal/business regulations such as: Financial obligations to the State, legal responsibilities of third-party companies, etc.;
- Monitoring compliance with regulations on information disclosure for listed companies;
- Conducting four official meetings to resolve professional matters under the Supervisory Board's functions;
- Performing other tasks within the scope and responsibilities of the Supervisory Board.

4. The coordination of activities between the Supervisory Board and the Board of Directors, the Executive Board, and other managers:

During the implementation of its functions and tasks, the Supervisory Board has coordinated well with the Board of Directors, the Executive Board, and other managers, specifically:

- The Supervisory Board is invited to attend and provide opinions at some meetings of the Board of Directors and the Executive Board;
- The Supervisory Board is provided with information and documents related to management, operation, and the financial situation of the Company as requested in writing by the Supervisory Board;

5. Other activities of the Supervisory Board (if any): None

IV. The Executive Board

No.	Members of the Executive Board	Position	Date of birth	Qualification	Date of Appointment/ Dismissal
1	Vu Trong Hung	General Director	19/12/1980	Transport Engineer for Road and Urban Economics	Appointed on 29/03/2023

No.	Members of the Executive Board	Position	Date of birth	Qualification	Date of Appointment/ Dismissal
2	Nguyen Dang Go Ganh	Deputy General Director	10/9/1976	Master of Business Administration; Architect	Re-appointed on 02/02/2024
3	Trinh Van Hung	Deputy General Director	20/10/1973	Geodetic engineer; Business administration economic engineer	Appointed on 15/9/2021
4	Nguyen Quang Nguyen	Deputy General Director	07/4/1983	Bachelor of Economics	Appointed on 01/5/2023
5	Quach Ba Vuong	Deputy General Director	26/8/1976	Master of Business Administration; Bachelor of Economics	Appointed on 11/7/2023

V. Chief Accountant

Full name	Date of birth	Qualification	Date of Appointment/ Dismissal
Hoang Viet Thanh	15/01/1977	Master of Business Administration; Bachelor of Accounting and Auditing	Appointed on 01/3/2023

VI. Training on corporate governance:

The training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, Executive Director (General Director), other managers have participated in according to the regulations on corporate governance: *None*

VII. List of related persons of the company and transactions of related persons of the Company regarding the Company itself

1. List of related persons of the Company:

No.	Full name	Position in the company (if any)	Start date as a related person	Date no longer as a related person	Reason	Relationship related to the Company
I	Individuals related to VINA2 Investment and Construction Joint Stock Company					
1	Nguyen Thanh Tuyen	Chairman of BOD	10/06/2024			Insider
	Nguyen Thi Yen					Biological mother
	Nguyen Thanh Hoi					Older brother
	Nguyen Viet Quang					Son

No.	Full name	Position in the company (if any)	Start date as a related person	Date no longer as a related person	Reason	Relationship related to the Company
	Nguyen Thi Nhu Ngoc					Daughter
	Nguyen Viet Anh					Son
	Nguyen Ha Anh					Daughter
	Nguyen Luong Minh Anh					Son
	Nguyen Luong Quang Anh					Son
2	Ngo Viet Hau	Vice Chairman of BOD	10/06/2024			Insider
	Pham Thi Hoa					Biological mother
	Nguyen Thi Kim Ngan					Mother-in-law
	Tran Thi Viet Ha					Wife
	Ngo Huyen Thao Linh					Daughter
	Ngo Thinh Duc					Son
	Ngo Viet Hung					Older brother
	Ngo Viet Huong					Younger brother
	Ngo Quy Hien					Younger brother
	Nguyen Thi Phuong Mai					Sister-in-law
	Vu Thi Yen					Sister-in-law
	Pham Thi Phuong					Sister-in-law
3	Nguyen Huy Quang	Vice Chairman of BOD	10/06/2024			Insider
	Duong Thi Lien Huong					Biological mother
	Nguyen Trong Nguyen					Biological father
	Nguyen Trong Duc					Son
	Nguyen Trong Tung Lam					Son
4	Do Trong Quynh	Member of BOD	10/06/2024			Insider
	Nguyen Thi Hoa					Wife

No.	Full name	Position in the company (if any)	Start date as a related person	Date no longer as a related person	Reason	Relationship related to the Company
	Do Vinh Quang					Son
	Do Vu Thuy Duong					Daughter
	Do Trong Thoat					Older brother
	Do Trong Thu					Older brother
	Do Thi Su					Older sister
	Do Thi Quyen					Younger sister
	Do Manh Son					Younger brother
	Do Thi Muoi					Younger sister
5	Vu Trong Hung	Member of BOD and General Director	10/06/2024			Insider
	Vu Trong Huan					Biological father
	Tran Thi Hoi					Biological mother
	Do Xuan Lam					Father-in-law
	Dong Thi Hong					Mother-in-law
	Do Thi Anh					Wife
	Vu Thien Minh					Son
	Vu Tue Minh					Son
	Vu Tuan Kiet					Son
	Vu Phuong An					Daughter
	Vu Thi Tuyet Nga					Older sister
	Vu Thi Thanh Loan					Younger sister
	Ngo Hai Dang					Brother-in-law
6	Nguyen Dang Go Ganh	Deputy General Director	02/02/2019			Insider
	Nguyen Thi Dan Tam					Biological mother
	Mai Thi Lai Giang					Wife
	Nguyen Khanh Linh					Daughter
	Nguyen Dang Hoang Giap					Son

No.	Full name	Position in the company (if any)	Start date as a related person	Date no longer as a related person	Reason	Relationship related to the Company
7	Trinh Van Hung	Deputy General Director	15/9/2021			Insider
	Nguyen Thi Nu					Biological mother
	Vu Thi Bich Lien					Wife
	Trinh Xuan Hoang Ha					Son
	Trinh Vu Hoang					Son
	Vu Thi Lan					Mother-in-law
	Trinh Van Hai					Older brother
	Vu Thi Lan					Sister-in-law
	Trinh Xuan Phuong					Younger brother
	Nguyen Thi Nhung					Sister-in-law
	Luong Phuong Uyen					Daughter-in-law
8	Nguyen Quang Nguyen	Deputy General Director	22/09/2021			Insider
	Nguyen Quang Nghiem					Biological father
	Dao Thi Nghenh					Biological mother
	Le Thi Bich Phuong					Wife
	Nguyen Huong Giang					Daughter
	Nguyen Huong Thao					Daughter
	Nguyen Quang Tung					Son
	Nguyen Thi Hanh					Older sister
	Nguyen Van Dung					Brother-in-law
	Nguyen Thi Phuc					Older sister
	Don Van Tinh					Brother-in-law
9	Quach Ba Vuong	Deputy General Director	11/07/2023			Insider
	Quach Thi Khang					Biological mother
	Nguyen Thi Thu Hien					Wife
	Quach Trong Phu					Son

No.	Full name	Position in the company (if any)	Start date as a related person	Date no longer as a related person	Reason	Relationship related to the Company
	Quach Nguyen Thao					Daughter
	Quach Thi Mai Anh					Older sister
	Duong Kim Ngoc					Brother-in-law
	Quach Tan Cong					Older brother
	Nguyen Thi Khuyen					Sister-in-law
	Quach Thi To Nga					Older sister
	Nguyen Duc Hai					Father-in-law
	Nguyen Thi Son					Mother-in-law
10	Hoang Viet Thanh	Chief Accountant	01/3/2023			Insider
	Hoang Thi Huyen					Wife
	Hoang Huyen Anh					Daughter
	Hoang Anh Minh					Son
	Hoang Ba Than					Biological father
	Pham Thi Quy					Biological mother
	Hoang Thanh Binh					Younger brother
	Nguyen Thi Huong Giang					Sister-in-law
11	Nguyen Thi Thanh Hang	Head of Supervisory Board	10/06/2024			Insider
	Nguyen Van Que					Biological father
	Nguyen Thi Mai					Biological mother
	Nguyen Phu Khuong					Husband
	Nguyen Phu Khanh Tung					Son
	Nguyen Thi Hue Ninh					Daughter-in-law
	Nguyen Thi Thanh Huong					Older sister
	Nguyen Chien Thang					Younger brother

No.	Full name	Position in the company (if any)	Start date as a related person	Date no longer as a related person	Reason	Relationship related to the Company
12	Tran Thi Thu Huyen	Member of Supervisory Board	10/06/2024			Insider
	Tran Van Phong					Biological father
	Vu Thi Lan					Biological mother
	Nguyen Thi Van					mother-in-law
	Nguyen Hong Hanh					Husband
	Nguyen Hong Vinh					Son
	Nguyen Phuong Ha Uyen					Daughter
	Tran Duc Phong					Younger brother
13	Nguyen Viet Binh	Member of Supervisory Board	10/06/2024			Insider
	Nguyen Van Tim					Biological father
	Nguyen Thi Quy					Biological mother
	Hoang Huy Mi					Father-in-law
	Nguyen Thi Hung					Mother-in-law
	Hoang Thi Hang					Wife
	Nguyen Thai Son					Older brother
	Nguyen Thi Van Anh					Younger sister
	Nguyen Tam Dan					Sister-in-law
	Nguyen Duc Tuan					Brother-in-law
	Nguyen Thanh Dat					Son
	Nguyen Van Trinh					Daughter
2	Organizations related to VINA2 Investment and Construction Joint Stock Company					
1	Vina2 Investment and Urban Services Company Limited					Subsidiary

No.	Full name	Position in the company (if any)	Start date as a related person	Date no longer as a related person	Reason	Relationship related to the Company
2	VINA2 Construction and Mechanical Equipment Joint Stock Company					Subsidiary
3	Do Thanh Real Estate Development Investment Joint Stock					Joint venture
4	Phuc Thanh Hung Investment Joint Stock Company					Joint venture
5	VINA2 Fire Prevention and Water Electric Joint Stock Company					Joint venture
6	Traffic And Urban Infrastructure Construction Joint Stock Company					Joint venture
7	Truong Xuan Loc Trading and Construction Joint Stock Company					Joint venture
	Organizations related to Mr. Nguyen Thanh Tuyen - Chairman of the Board of Directors					
1	Trainco Group Joint Stock Company	Chairman of BOD				
2	Do Thanh Real Estate Development Investment Joint Stock	Chairman of BOD				
3	An Binh Long Xuyen Investment Cooperation Company Limited	Chairman of the Board of Members				
4	Hai Nhan Joint Stock Company	General Director				
	Organizations related to Mr. Nguyen Huy Quang - Vice Chairman of the Board of Directors					
1	MST Investment Joint Stock Company	Chairman of BOD				
2	Do Thanh Real Estate Development Investment Joint Stock	Member of Board of Directors and Deputy General Director				
3	VINA2 Construction and Mechanical Equipment Joint Stock Company	Member of BOD				

No.	Full name	Position in the company (if any)	Start date as a related person	Date no longer as a related person	Reason	Relationship related to the Company
4	Greenhill Village Joint Stock Company	General Director				
	Organizations related to Mr. Trinh Van Hung - Deputy General Director					
1	MST Investment Joint Stock Company	Member of BOD				
2	Phuc Thanh Hung Investment Joint Stock Company	Member of BOD				
	Organizations related to Mr. Nguyen Quang Nguyen - Deputy General Director					
1	Duc Trung Investment Joint Stock Company	Member of BOD				
2	MST Investment Joint Stock Company	Member of BOD				
3	Song Hong Capital Corporation Joint Stock Company	Member of BOD				
	Organizations related to Mr. Quach Ba Vuong - Deputy General Director					
1	Vina2 Investment and Urban Services Company Limited	Chairman of the Board of Members				
	Organizations related to Mr. Nguyen Viet Binh - Member of the Supervisory Board					
1	HHB Construction and Trading Consulting Joint Stock Company	Director				
II.7	Organization related to Mr. Hoang Viet Thanh - Chief Accountant					
1	Vina2 Investment and Urban Services Company Limited	Member of BOD				

3. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, and related persons of insiders: have arisen

MST Investment Joint Stock Company ("MST") - Major shareholder:

Sales and service revenue:	58,776,463,801	VND
Procurement:	294,126,980	VND

4. Transactions between insiders of listed companies, related persons of insiders and subsidiaries, companies controlled by listed companies: None

5. Transactions between the Company and other entities:

5.1 Transactions between the Company and a Company where members of the Board of Directors, members of the Supervisory Board, the Director (General Director) have been and are founding members or members of the Board of Directors, Directors (General Directors) within the last 03 (three) years: Have arisen

Transactions between the Company and:

5.1.1 VINA2 Investment and Urban Services Company Limited

Sales and service revenue:	2,421,380,808	VND
Procurement:	1,386,054,961	VND
Financial costs:	77,945,204	VND
Loan for additional working capital:	3,500,000,000	VND

5.1.2 VINA2 Construction and Mechanical Equipment Joint Stock Company

Sales and service revenue:		
Procurement:	26,368,771,486	VND
Financial costs:	294,539,490	VND
Loan for additional working capital:	15,470,000,000	VND

5.1.3 Do Thanh Real Estate Development Investment Joint Stock

Sales and service revenue:	422,122,176	VND
Financial revenue:	1,215,440,764	VND

5.1.4 Phuc Thanh Hung Investment Joint Stock Company

Sales and service revenue:	304,244,418	VND
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5.1.5 VINA2 Fire Prevention and Water Electric Joint Stock Company

Loan	500,000,000	VND
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5.1.6 Truong Xuan Loc Trading and Construction Joint Stock Company

Procurement:	100,000,000	VND
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5.2 Transactions between the Company and a Company in which a related person of a member of the Board of Directors, a member of the Supervisory Board, or the Director (General Director) is a member of the Board of Directors, or the Director (General Director): None

5.3 Other transactions of the Company (if any) may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, and the Executive Director (General Director): None

VIII. Stock transactions of insiders and related parties of insiders:

1. List of insiders and related persons of insiders:

No.	Full name	Position in the company (if any)	Number of shares owned at present	Current share ownership ratio	Note
1	Nguyen Thanh Tuyen	Chairman of BOD			Insider

No.	Full name	Position in the company (if any)	Number of shares owned at present	Current share ownership ratio	Note
	Nguyen Thi Yen				
	Nguyen Thanh Hoi				
	Nguyen Viet Quang				
	Nguyen Thi Nhu Ngoc				
	Nguyen Viet Anh				
	Nguyen Ha Anh				
	Nguyen Luong Minh Anh				
	Nguyen Luong Quang Anh				
2	Ngo Viet Hau	Vice Chairman of BOD			Insider
	Pham Thi Hoa				
	Nguyen Thi Kim Ngan				
	Tran Thi Viet Ha				
	Ngo Huyen Thao Linh				
	Ngo Thinh Duc				
	Ngo Viet Hung				
	Ngo Viet Huong				
	Ngo Quy Hien				
	Nguyen Thi Phuong Mai				
	Vu Thi Yen				
	Pham Thi Phuong				
3	Nguyen Huy Quang	Vice Chairman of BOD			Insider
	Duong Thi Lien Huong				
	Nguyen Trong Nguyen				
	Nguyen Trong Duc				
	Nguyen Trong Tung Lam				

No.	Full name	Position in the company (if any)	Number of shares owned at present	Current share ownership ratio	Note
4	Do Trong Quynh	Member of BOD	3,623,102	5.27 %	Insider
	Nguyen Thi Hoa				
	Do Vinh Quang				
	Do Vu Thuy Duong				
	Do Trong Thoat				
	Do Trong Thu				
	Do Thi Su				
	Do Thi Quyen				
	Do Manh Son				
	Do Thi Muoi				
5	Vu Trong Hung	General Director	290,000	0.42%	Insider
	Vu Trong Huan				
	Tran Thi Hoi				
	Do Xuan Lam				
	Dong Thi Hong				
	Do Thi Anh				
	Vu Thien Minh				
	Vu Tue Minh				
	Vu Tuan Kiet				
	Vu Phuong An				
	Vu Thi Tuyet Nga				
	Vu Thi Thanh Loan				
	Ngo Hai Dang				
6	Nguyen Dang Go Ganh	Deputy General Director	280,212	0.41%	Insider
	Nguyen Thi Dan Tam				
	Mai Thi Lai Giang				
	Nguyen Khanh Linh				
	Nguyen Dang Hoang Giap				
7	Trinh Van Hung	Deputy General Director	260,000	0,38%	Insider
	Nguyen Thi Nu				
	Vu Thi Bich Lien				

No.	Full name	Position in the company (if any)	Number of shares owned at present	Current share ownership ratio	Note
	Trinh Xuan Hoang Ha				
	Trinh Vu Hoang				
	Vu Thi Lan				
	Trinh Van Hai				
	Vu Thi Lan				
	Trinh Xuan Phuong				
	Nguyen Thi Nhung				
	Luong Phuong Uyen				
8	Nguyen Quang Nguyen	Deputy General Director	260,000	0.38%	Insider
	Nguyen Quang Nghiem				
	Dao Thi Nghenh				
	Le Thi Bich Phuong				
	Nguyen Huong Giang				
	Nguyen Huong Thao				
	Nguyen Quang Tung				
	Nguyen Thi Hanh				
	Nguyen Van Dung				
	Nguyen Thi Phuc				
	Don Van Tinh				
9	Quach Ba Vuong	Deputy General Director	240,000	0.35%	Insider
	Quach Thi Khang				
	Nguyen Thi Thu Hien				
	Quach Trong Phu				
	Quach Nguyen Thao				
	Quach Thi Mai Anh				
	Duong Kim Ngoc				
	Quach Tan Cong				
	Nguyen Thi Khuyen				
	Quach Thi To Nga				
	Nguyen Duc Hai				
	Nguyen Thi Son				
10	Nguyen Thi Thanh Hang	Head of Supervisory Board	8,260	0.013%	Insider

No.	Full name	Position in the company (if any)	Number of shares owned at present	Current share ownership ratio	Note
	Nguyen Van Que				
	Nguyen Thi Mai				
	Nguyen Phu Khuong				
	Nguyen Phu Khanh Tung				
	Nguyen Thi Thanh Huong				
	Nguyen Chien Thang				
	Nguyen Thi Hue Ninh				
11	Tran Thi Thu Huyen	Member of Supervisory Board			Insider
	Tran Van Phong				
	Vu Thi Lan				
	Nguyen Thi Van				
	Nguyen Hong Hanh				
	Nguyen Hong Vinh				
	Nguyen Phuong Ha Uyen				
	Tran Duc Phong				
12	Nguyen Viet Binh	Member of Supervisory Board			Insider
	Nguyen Van Tim				
	Nguyen Thi Quy				
	Hoang Huy Mi				
	Nguyen Thi Hung				
	Hoang Thi Hang				
	Nguyen Thai Son				
	Nguyen Thi Van Anh				
	Nguyen Thi Tam Dan				
	Nguyen Duc Tuan				
	Nguyen Thanh Dat				
	Nguyen Van Trinh				
13	Hoang Viet Thanh	Chief Accountant	240,000	0.35%	Insider
	Hoang Thi Huyen				
	Hoang Huyen Anh				
	Hoang Anh Minh				

No.	Full name	Position in the company (if any)	Number of shares owned at present	Current share ownership ratio	Note
	Hoang Ba Than				
	Pham Thi Quy				
	Hoang Thanh Binh				
	Nguyen Thi Huong Giang				
II	Organizations related to the Company				
1	Vina2 Investment and Urban Services Company Limited				
2	VINA2 Construction and Mechanical Equipment Joint Stock Company				
3	Do Thanh Real Estate Development Investment Joint Stock				
4	Phuc Thanh Hung Investment Joint Stock Company				
5	VINA2 Fire Prevention and Water Electric Joint Stock Company				
6	Traffic And Urban Infrastructure Construction Joint Stock Company				
7	Truong Xuan Loc Trading and Construction Joint Stock Company				
II.1	Organizations related to Mr. Nguyen Thanh Tuyen - Chairman of the Board of Directors				
1	Trainco Group Joint Stock Company	Chairman of BOD			
2	Do Thanh Real Estate Development Investment Joint Stock	Chairman of BOD			
3	An Binh Long Xuyen Investment Cooperation Company Limited	Chairman of the Board of Members			
4	Hai Nhan Joint Stock Company	General Director			
II.2	Organizations related to Mr. Nguyen Huy Quang - Vice Chairman of the Board of Directors				
1	MST Investment Joint Stock Company	Chairman of BOD	24,868,800	36,16%	
2	Do Thanh Real Estate Development Investment Joint Stock	Member of Board of Directors and Deputy General Director			
3	VINA2 Construction and Mechanical Equipment Joint Stock Company	Member of BOD			
4	Greenhill Village Joint Stock Company	General Director			

No.	Full name	Position in the company (if any)	Number of shares owned at present	Current share ownership ratio	Note
II.3	Organizations related to Mr. Trinh Van Hung - Deputy General Director		General Director		
1	MST Investment Joint Stock Company	Member of BOD	24,868,800	36,16%	
2	Phuc Thanh Hung Investment Joint Stock Company	Member of BOD			
II.4	Organizations related to Mr. Quach Ba Vuong - Deputy General Director				
1	Vina2 Investment and Urban Services Company Limited	Chairman of the Board of Members			
II.5	Organizations related to Mr. Nguyen Quang Nguyen - Deputy General Director				
1	Duc Trung Investment Joint Stock Company	Member of BOD			
2	MST Investment Joint Stock Company	Member of BOD	24,868,800	36,16%	
3	Song Hong Capital Corporation Joint Stock Company	Member of BOD			
II.6	Organizations related to Mr. Nguyen Viet Binh - Member of Supervisory Board				
1	HHB Construction and Trading Consulting Joint Stock Company	Director			
II.7	Organizations related to Mr. Hoang Viet Thanh - Chief Accountant				
1	Vina2 Investment and Urban Services Company Limited	Member of the Board of Members			

2. Transactions of insiders and related persons regarding the company's shares: None

IX. Other issues to note: None

Recipients:

- As above;
- Save VC2-TCHC

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN



Nguyen Thanh Tuyen