

**VIETNAM ELECTRICITY
POWER ENGINEERING CONSULTING
JOINT STOCK COMPANY 4**

No: 3068/TVĐ4-P2

Announced the Resolution reorganizing
the organizational structure.

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

Khanh Hoa, July 25th 2025

Attention to:

- State Securities Commission of Viet Nam
- The Ha Noi Stock Exchange

1- Company's name: Power Engineering Consulting Joint Stock Company 4

- Stock code : TV4

- Address : 11 Hoang Hoa Tham Street, Loc Tho Ward, Nha Trang City, Khanh Hoa Province, Viet Nam S.R

- Tel: (+84) 258 3563999

Fax: (+84) 258 3563888

2- Information disclosure:

The Board Resolution No.679/NQ-HĐQT dated July 25th 2025 of Power Engineering Consulting Joint Stock Company 4, we would like to announce reorganizing the organizational structure of Power Engineering Consulting Joint Stock Company 4 as follows:

2.1. Organizational Structure:

- Establish Power Grid Engineering Centre through the merger of Power Transmission Line Engineering Centre and Substation Engineering Centre.

- Establish Power Source Engineering Centre through the merger of Thermal Power & New Energy Engineering Centre and Hydropower & Renewable Energy Engineering Centre.

- Rename General Survey Enterprise to Survey & Laboratory Centre. All centres under the former General Survey Enterprise will be renamed as divisions under the Survey & Testing Centre.

- Rename Site Supervision Consulting Centre to Site Supervision Consulting - Project Management Centre .

- Rename Research & Development Centre to Power System Technology Application & Database Centre.

- Cease operations of the following units: Power Transmission Line Engineering Centre, Substation Engineering Centre, Thermal Power & New Energy Engineering Centre, Hydropower & Renewable Energy Engineering Centre, EPC Centre, Southern Affiliate.

2.2. Personnel Arrangement:

- Transfer and appoint Mr. Nguyen Dang Quang, Director of Substation Engineering Centre, as Director of Power Grid Engineering Centre.

- Transfer and appoint Mr. Truong Hoai The Tuyen, Director of Hydropower & Renewable Energy Engineering Centre, as Director of Power Source Engineering Centre.

- Appoint Mr. Pham Xuan Hung, Deputy Head of General Survey Enterprise, as Director of Survey & Laboratory Centre.

2.3. Effective Date: This Resolution takes effect from August 1st, 2025.

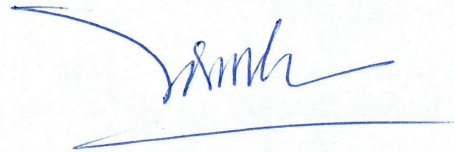
3- Website address posted full documents: www.pecc4.vn

We commit that the above disclosed information is true and we are legally responsible for the disclosed information.

Recipients:

- As above;
- Archived: Office, P2.

INFORMATION DISCLOSURE OFFICIAL



Tran Le Thanh Binh

VIETNAM ELECTRICITY
POWER ENGINEERING CONSULTING
JOINT STOCK COMPANY 4

No. 3670/TVD4-P2

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Khanh Hoa, July 25th, 2025

CHANGE IN PERSONNEL

To: Hanoi Stock Exchange

Based on the Resolution No. 679/NQ-DHDCD dated July 25th 2025 of Power Engineering Consulting Joint Stock Company 4, we would like to announce the change in personnel of Power Engineering Consulting Joint Stock Company 4 as follows:

1. Mr. Nguyen Dang Quang:

- Appointing the position of Director of Power Grid Engineering Centre of Power Engineering Consulting Joint Stock Company 4.

- Effective date: August 01st, 2025.

2. Mr. Truong Hoai The Tuyen:

- Appointing the position of Director of Power Source Engineering Centre of Power Engineering Consulting Joint Stock Company 4.

- Effective date: August 01st, 2025.

3. Mr. Pham Xuan Hung:

- Appointing the position of Director of Survey & Laboratory Centre of Power Engineering Consulting Joint Stock Company 4.

- Effective date: August 01st, 2025.

Recipients:

- As above;

- Archived: Office, P2.

CHAIRMAN OF THE BOARD

(Signed)

Le Cao Quyen

No.679/NQ-HĐQT

Khanh Hoa, July 25th 2025

RESOLUTION

**Re: Reorganizing the organizational structure
Power Engineering Consulting Joint Stock Company 4**

BOARD OF DIRECTORS

POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 4

Pursuant to the Charter on Organization and Operation of Power Engineering Consulting Joint Stock Company 4;

Pursuant to the Internal Governance Regulations of Power Engineering Consulting Joint Stock Company 4;

Pursuant to the Company's Delegation of Authority Regulations promulgated under Decision No. 562/QĐ-HĐQT dated June 25th, 2025;

Pursuant to the Minutes of the Board of Directors' Meeting dated July 24th, 2025.

APPROVED:

Article 1. To approve the organizational streamlining and restructuring plan of Power Engineering Consulting Joint Stock Company 4 as proposed in Submission No. 71/TTr-TVĐ4 dated July 18th, 2025 by the General Director, with the following main contents:

1. Organizational Structure:

- Establish Power Grid Engineering Centre through the merger of Power Transmission Line Engineering Centre and Substation Engineering Centre.
- Establish Power Source Engineering Centre through the merger of Thermal Power & New Energy Engineering Centre and Hydropower & Renewable Energy Engineering Centre.
- Rename General Survey Enterprise to Survey & Laboratory Centre. All centres under the former General Survey Enterprise will be renamed as divisions under the Survey & Testing Centre.
- Rename Site Supervision Consulting Centre to Site Supervision Consulting - Project Management Centre .
- Rename Research & Development Centre to Power System Technology Application & Database Centre.



- Cease operations of the following units: Power Transmission Line Engineering Centre, Substation Engineering Centre, Thermal Power & New Energy Engineering Centre, Hydropower & Renewable Energy Engineering Centre, EPC Centre, Southern Affiliate.

2. Personnel Arrangement:

- Transfer and appoint Mr. Nguyen Dang Quang, Director of Substation Engineering Centre, as Director of Power Grid Engineering Centre.

- Transfer and appoint Mr. Truong Hoai The Tuyen, Director of Hydropower & Renewable Energy Engineering Centre, as Director of Power Source Engineering Centre.

- Appoint Mr. Pham Xuan Hung, Deputy Head of General Survey Enterprise, as Director of Survey & Laboratory Centre.

3. Effective Date: This Resolution takes effect from August 1st, 2025.

Article 2. To assign the Executive Board to implement the organizational restructuring and personnel arrangements as stated in Article 1, in accordance with current regulations.

Article 3. The members of the Board of Directors, the Executive Board and relevant departments/centers within the Company are responsible for implementing this Resolution./.

Recipients:

- As stated in Article 3;
- Company's Party Committee;
- Archived:Administrative Office, HR, GA.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Le Cao Quyen

