

**REPORT**  
**ON CORPORATE GOVERNANCE**  
**(Semi-Annual-Report 2025)**

To: - The State Securities Commission of Vietnam;  
- The Hanoi Stock Exchange.

- Name of Company: **SONADEZI GIANG DIEN SHAREHOLDING COMPANY**
- Address: 1st Floor, No. 1, Bien Hoa 1 Industrial Zone, Tran Bien Ward, Dong Nai Province
- Telephone: (0251) 3833388; Fax: (0251) 3833399
- Email: szg@sonadezi-giangdien.vn
- Charter Capital: 548,980,000,000 VND
- Stock Symbol: SZG
- Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director

**I. Activities of the General Meeting of Shareholders.**

Information on the meetings and Resolutions/Decisions of the General Meeting of Shareholders (GMS) in 2025.

No.	Resolution/Decision No.	Date	Content
1	188/NQ-SZG	18/04/2025	1. Approval of the report on business results for 2024 and the business plan for 2025
			2. Approval of the report on activities of the Board of Directors for 2024 and the activity plan for 2025
			3. Approval of the report of the Board of Supervisors
			4. Approval of the audited Financial Statements for 2024

			5. Approval of the finalization of remuneration for 2024 and the remuneration and operating budget plan for the Board of Directors and the Board of Supervisors for 2025.
			6. Approval of the profit appropriation for 2024
			7. Approval of the plan for post-tax profit appropriation and the dividend distribution rate for 2025
			8. Approval of the proposal for selecting the auditing firm for the Financial Statements for 2025
			9. Approval of the dismissal and additional election of a Member of the Board of Supervisors for the remaining term of the second tenure (2022–2027)
			10. Approval of the amendments and supplements to the Charter, the Company's Internal Governance Regulations, and the Regulations on Operation of the Board of Directors

## II. Board of Directors:

### 1. Information on Members of the Board of Directors (BoD):

No.	Members of the Board of Directors	Position	The date becoming/ceasing to be the member of the BoD	
			Date of appointment	Date of dismissal
1	Mrs. Nguyen Thi Hanh	Chairman of the BoD	18/12/2023	
2	Mr. Tran Hoai Nam	Member of the BoD	07/04/2022	
3	Mr. Tran Tan Nhat	Member of the BoD	07/04/2022	
4	Mr. Ngo Xuan Quang	Member of the BoD	07/04/2022	
5	Mr. Hoang Sy Quyet	Member of the BoD	21/05/2024	

## 2. Meetings of the Board of Directors:

No.	Members of the Board of Directors	Numbers of Meetings attended of the BoD (*)	Attendance Rate	Reasons for absence
1	Mrs. Nguyen Thi Hanh	3	3/3	
2	Mr. Tran Hoai Nam	3	3/3	
3	Mr. Tran Tan Nhat	3	3/3	
4	Mr. Ngo Xuan Quang	3	3/3	
5	Mr. Hoang Sy Quyet	3	3/3	

## 3. Supervisory Activities of the Board of Directors over the Board of Management:

In the Semi-Annual-Report 2025, the Board of Director issued Resolutions/Decisions related to the Company's business operations, organizational structure, and other important matters within its authority in order to implement the plans assigned by the General Meeting of Shareholders and to direct the General Director to execute them in accordance with legal regulations.

The Board of Directors regularly monitored the implementation of its Resolutions and the matters delegated to the General Director, requiring the General Director to submit periodic and extraordinary reports on the results achieved as well as difficulties encountered.

In performing its rights and responsibilities, the Board of Directors has consistently complied with the Company's current regulations and the law to ensure the legitimate interests of shareholders and the Company.

## 4. Activities of the Subcommittees under the Board of Directors (if any): None

## 5. Resolutions/Decisions of the Board of Directors in the Semi-Annual-Report 2025:

In the Semi-Annual-Report 2025, the Board of Directors held 03 meetings and conducted 13 rounds of written consultations with its members. All meetings were organized in accordance with the procedures stipulated in the Company's Charter, with full participation of the members of the Board of Directors, and approved specific matters as follows:

No.	Resolution/Decision No.	Date	Content	Approval rate
01	07/QĐ-SZG-HĐQT	09/01/2025	Decision on the policy and pricing guidelines for leasing Dong Nai Villas	100%
02	26/QĐ-SZG-HĐQT	20/01/2025	Decision on the additional provision and reversal of provision for doubtful debts for the second half of 2024	100%



No.	Resolution/Decision No.	Date	Content	Approval rate
03	27/QĐ-SZG-HĐQT	20/01/2025	Decision on the temporary appropriation to the Development Investment Fund for 2024	100%
04	14/QĐ-SZG-HĐQT	22/01/2025	Decision on the dismissal of the personnel assigned as the capital representative of Sonadezi Giang Dien Joint Stock Company at Tin Nghia Corporation Joint Stock Company	100%
05	15/QĐ-SZG-HĐQT	22/01/2025	Decision on the appointment of personnel as the capital representative of Sonadezi Giang Dien Shareholding Company at Tin Nghia Corporation	100%
06	29/NQ-SZG-HĐQT	14/02/2025	Decision on the organization of the Annual General Meeting of Shareholders for 2025	100%
07	17/QĐ-SZG-HĐQT	14/02/2025	Decision on the approval of adjustments to the contractor selection plan for audit-related packages for Workshops No. 1–16 under the Investment Project for the Lease Factory Complex in Giang Dien Industrial Zone.	100%
08	34/QĐ-SZG-HĐQT	24/02/2025	Decision on the business policy for office/leased premises and additional services at Sonadezi Building, effective from 01/02/2025	100%
09	35/QĐ-SZG-HĐQT	24/02/2025	Decision on the approval of the rental price framework for land sublease and factory lease in Giang Dien Industrial Zone for 2025	100%
10	39/QĐ-SZG-HĐQT	26/02/2025	Decision on the signing of the “Cleaning Services Contract at Sonadezi Building” with Sonadezi Giang Dien Shareholding Company for 2025	100%
11	64/QĐ-SZG-HĐQT	28/04/2025	Decision on the distribution and payment of additional remuneration to the Board of Directors and the Board of Supervisors for 2024	100%
12	65/QĐ-SZG-HĐQT	28/04/2025	Decision on the dividend payment for 2024	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
13	70/QĐ-SZG-HĐQT	28/04/2025	Decision on the promulgation of the Salary and Bonus Regulations of Sonadezi Giang Dien Shareholding Company for 2024	100%
14	73/QĐ-SZG-HĐQT	06/06/2025	Decision on the investment policy for the new construction of a D600 wastewater drainage pipeline to accommodate the increased wastewater volume of Kim Bao Son (VN) International Co., Ltd. at Giang Dien Industrial Zone	100%
15	72/QĐ-SZG-HĐQT	09/06/2025	Decision on the selection of the auditing firm to audit the Company's Financial Statements for 2025	100%
16	76/QĐ-SZG-HĐQT	20/06/2025	Decision on the temporary appropriation to the Manager Bonus Fund for 2025	100%

### III. Board of Supervisors (Semi-Annual-Report 2025):

#### 1. Information on Members of the Board of Supervisors (BoS):

No.	Members of the Board of Supervisors	Position	The date becoming/ceasing to be the member of the BoS		Qualification
			Date of appointment	Date of dismissal	
1	Mrs. Nguyen Thi Huyen Trang	Head of the BoS	21/05/2024	18/04/2025	Bachelor of Accounting
2	Mrs. Trinh Thi Hoa	Head of the BoS	18/04/2025		Master of Business Administration, Bachelor of Corporate Accounting
3	Mrs. Nguyen Tu Loan	Member of the BoS	07/04/2022		Master of Accounting
4	Mr. Tran Viet Long	Member of the BoS	07/04/2022		Bachelor of Finance – Banking, Engineer in Transportation Construction Works

## 2. Meetings of the Board of Supervisors:

No.	Members of Board of Supervisors	Numbers of Meetings attended of the BoS (*)	Attendance Rate	Reasons for absence
1	Mrs. Trinh Thi Hoa	1/9	11,11%	Appointed on April 18, 2025
2	Mrs. Nguyen Thi Huyen Trang	8/9	88,89%	Dismissed on April 18, 2025
3	Mrs. Nguyen Tu Loan	9/9	100%	
4	Mr. Tran Viet Long	7/9	77,78%	Mr Long did not attend at the 02/09 meetings (the date of meetings is January 20th, 2025 and February 19th, 2025) due to the collecting vote time was short and urgent voting time, and he was busy for other work.

No.	Content	Meeting date	Attendance rate	Voting results
1	Meeting 1	January 16, 2025	3/3	2/3 Agree (Mr Tran Viet Long vote disagree)
2	Meeting 2	January 17, 2025	3/3	2/3 Agree (Mr. Tran Viet Long has no vote)
3	Meeting 3	January 20, 2025	2/3	2/2 Agree
4	Meeting 4	February 17, 2025	3/3	3/3 Agree
5	Meeting 5	February 19, 2025	3/3	2/3 Agree (Mr. Tran Viet Long has no vote)
6	Meeting 6	February 19, 2025	2/3	2/2 Agree
7	Meeting 7	March 26, 2025	3/3	3/3 Agree



No.	Content	Meeting date	Attendance rate	Voting results
8	Meeting 8	March 26, 2025	3/3	3/3 Agree
9	Meeting 9	April 18, 2025	3/3	3/3 Agree

### 3. Supervisory activities of the Board of Supervisors:

In the Semi-Annual-Report 2025, the Board of Supervisors regularly inspected and supervised the activities of the Board of Directors and the Board of Management in accordance with its functions and duties as stipulated by the Law on Enterprises and the Company's Charter, particularly in the implementation of business targets pursuant to the Resolution of the General Meeting of Shareholders.

### 4. Coordination Between the Board of Supervisors and the Activities of the Board of Directors, the Board of Management, and Other Management Personnel:

The Board of Supervisors was invited to attend meetings of the Board of Directors and contributed opinions on certain matters related to business operations and corporate governance in order to promptly grasp the Company's business situation and the decisions of the Board of Directors, thereby facilitating more timely and effective inspection and supervision.

### 5. Other activities of the Board of Supervisors: *None*

## IV. Board of Management

No.	Members of the Board of Management	Date of birth	Qualification	Date of appointment	Date of dismissal
1	Mr. Hoang Sy Quyet	10/11/1981	Engineer in Postal and Telecommunications Economics; Engineer in Transportation Construction Engineering	December 18, 2023	
2	Mr. Ngo Xuan Quang	24/10/1976	Civil Engineer	April 7, 2022	

## V. Chief Accountant

Full Name	Date of Birth	Qualifications	Date of Appointment
Nguyen Duy Hoa	24/07/1988	Bachelor of Accounting	November 1, 2024

## VI. Training courses on corporate governance:

Corporate governance training courses attended by members of the Board of Directors, members of the Board of Supervisors, the General Director, other management

personnel, and the Company Secretary in accordance with corporate governance regulations: *No training courses were attended in the Semi-Annual-Report 2025.*

**VII. The list of affiliated persons of the public company (Semi-Annual-Report 2025 report) and transactions of affiliated persons of the Company.**

1. List of affiliated persons of the Company.

*(Appendix 1 attached)*

2. Transactions between the Company and its affiliated persons; or between the Company and major shareholders, internal persons, or affiliated persons of internal persons.

*(Appendix 2 attached)*

3. Transactions between the Company's internal persons or affiliated persons of internal persons with subsidiaries or companies under the Company's control: *None*

4. Transactions between the Company and other parties: *None*

4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Board of Supervisors, the General Director, or other managers have been or are currently founding shareholders or members of the Board of Directors or General Director within the past three (03) years (as of the reporting date)

*(Appendix 3 attached)*

4.2. Transactions between the Company and companies in which affiliated persons of members of the Board of Directors, members of the Board of Supervisors, the General Director, or other managers serve as members of the Board of Directors or General Director.

4.3. Other transactions of the Company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, the General Director, or other managers.

**VIII. Share Transactions of Internal person and Affiliated Person of Internal person (Semi-Annual-Report 2025 report)**

1. List of internal persons and affiliated persons of internal persons.

*(Appendix 4 attached)*

2. Transactions of internal persons and affiliated persons involving the Company's shares: *None*

**IX. Other noteworthy matters: *None***

***Recipients:***

- The State Securities Commission of Vietnam;
- The Hanoi Stock Exchange;
- Archive: Office, Board of Directors.

ON BEHALF OF THE  
BOARD OF DIRECTORS  
Chairman



Nguyễn Thị Hanh



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No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	No.*, date of issue, place of issue	Address	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons	Relationship with the Company
1	Mrs. Trinh Thi Hoa		Head of the Board of Supervisors			18/05/2025		Appointed	Internal person
2	Mrs. Nguyen Thi Huyen Trang		Head of the Board of Supervisors			21/05/2024	18/05/2025	Dismissed	Internal person
3	Mrs. Nguyen Tu Loan		Member of the Board of Supervisors			07/04/2022			Internal person
4	Mr. Tran Viet Long		Member of the Board of Supervisors			07/04/2022			Internal person
<b>III</b>	<b>Board of Management</b>								
1	Mr. Hoang Sy Quyet		Member of the Board of Directors - General Director			18/12/2023			Internal person
2	Mr. Ngo Xuan Quang		Member of the Board of Directors - Deputy General Director			07/04/2022			Internal person
<b>III</b>	<b>Chief Accountant</b>								





No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	No. *, date of issue, place of issue	Address	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons	Relationship with the Company
1	Mr. Nguyen Duy Hoa		Chief Accountant			01/11/2024		Appointed	Internal person
IV	Company Administration								
1	Mrs. Dau Thi Ngoc Ha		Company Administration			02/08/2021			Internal person
V	Shareholders hold over 10%								
1	Sonadezi Corporation			Business Registration Certificate: 3600335363; Date of issue: 01/02/2016; Place of issue: The Department of Planning and Investment of Dong Nai province	No. 1, Street No. 1, An Binh Ward, Bien Hoa City, Dong Nai Province, Vietnam	01/07/2017			

APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND IT'S AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS SEMI-ANNUAL REPORT YEAR 2025

(Promulgated with the Report No.: 243/BC-SZG-HĐQT dated 25/7/2025)

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Sonadezi Environment Joint Stock Company	Organizations related to Insiders	Business Registration Certificate: 3600274914 Date of issue: 07/08/2015 Place of issue: The Department of Planning and Investment of Dong Nai province	12 Huynh Van Nghe Street, Buu Long Ward, Bien Hoa City, Dong Nai Province, Vietnam	The semi-annual report year 2025	Resolution No.164/NQ-SZG-HĐQT dated 24/12/2024 of the Board of Directors of the Company	Waste transportation and treatment fees at Giang Dien Industrial Park and Sonadezi Building: VND 135.750.000	Purchase
2	Dong Nai Water Joint Stock Company	Organizations related to Insiders	Business Registration Certificate: 3600259296 (7th change) Date of issue: 11/5/2021 Place of issue: The Department of Planning and Investment of Dong Nai province	48 Cach Mang Thang Tam Street, Quyet Thang Ward, Bien Hoa City, Dong Nai Province, Vietnam	The semi-annual report year 2025	Decision No.: 177/QĐ-SZG-HĐQT dated 05/08/2022 of the Board of Directors of the Company	Domestic water supply at Sonadezi Building, Giang Dien Industrial Park, and Block E Building: VND 11.173.603.760	Purchase
						Resolution No.164/NQ-SZG-HĐQT dated 24/12/2024 of the Board of Directors of the Company	Domestic bottled water: VND 5.400.000	Purchase
3	Sonadezi Chau Duc Shareholding Company	Organizations related to Insiders	Business Registration Certificate: 3600899948 (13th change) Date of issue: 04/05/2024 Department of Planning and Investment of Dong Nai province	9th Floor, Sonadezi Building, No. 1, Street No. 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province, Vietnam	The semi-annual report year 2025	Office lease contract at Sonadezi Building 003/HĐTVP/BĐH dated 30/12/2021	Office rental at Sonadezi Building: VND 882.548.673	Sale



4	Sonadezi Services Joint - Stock Company	Organizations related to Insiders	Business Registration Certificate: 3600890938 Date of issue: 26/6/2019 Department of Planning and Investment of Dong Nai province	8th Floor, Sonadezi Building, No. 1, Street No. 1, Bien Hoa I Industrial Park, Bien Hoa City, Dong Nai Province, Vietnam	The semi-annual report year 2025	Decision No.317/QĐ-SZG-HĐQT dated 28/12/2022 of the Board of Directors of the Company	Wastewater treatment service at Sonadezi Building: VND 62.287.236	Purchase
						Decision No.122/QĐ-SZG-HĐQT dated 30/05/2023 of the Board of Directors of the Company	Preparation of the proposal report for environmental license issuance for the project "Investment in Construction and Operation of the Sonadezi Building": VND 111.000.000	Purchase
						Decision No.39/QĐ-SZG-HĐQT dated 26/02/2025 of the Board of Directors of the Company	Cleaning services at Sonadezi Building: VND 1.217.920.000	Purchase
						Resolution No.164/NQ-SZG-HĐQT dated 24/12/2024 of the Board of Directors of the Company	Rotation and relocation of greenery at Sonadezi Building: VND 99.540.000	Purchase
						Resolution No.164/NQ-SZG-HĐQT dated 24/12/2024 of the Board of Directors of the Company	Cleaning services at the Giang Dien Industrial Park Office: VND 147.684.000	Purchase
						Resolution No.164/NQ-SZG-HĐQT dated 24/12/2024 of the Board of Directors of the Company	Office rental at Sonadezi Building: VND 1.442.078.095	Sale
						Decision No.184/QĐ-SZG-HĐQT dated 17/8/2022 of the Board of Directors of the Company	Meeting room rental service: VND 5.600.000	Sale
5	Sonadezi Corporation	Shareholders hold over 10%	Business Registration Certificate: 3600335363; Date of issue: 01/02/2016; Place of issue: The Department of Planning and Investment of Dong Nai province	No. 1, Street No. 1, An Binh Ward, Bien Hoa City, Dong Nai Province, Vietnam	The semi-annual report year 2025	Decision No.120/QĐ-SZG-HĐQT dated 14/06/2022 of the Board of Directors of the Company	Leasing an office at Sonadezi Building: VND 2.412.784.092	Sale
						Land lease contract No.84/HĐTĐ/BH1 dated 08/12/2017	Leasing land in Bien Hoa I Industrial Park: VND 209.988.824	Purchase

APPENDIX 03: TRANSACTIONS BETWEEN THE COMPANY AND THE COMPANY THAT ITS MEMBERS OF BOARD OF MANAGEMENT, THE BOARD OF SUPERVISORS, DIRECTOR (GENERAL DIRECTOR) HAVE BEEN FOUNDING MEMBERS OR MEMBERS OF BOARD OF DIRECTORS, OR CEOS IN THREE (03) LATEST YEARS  
(Promulgated with the Report No.: 347/BC-SZG-HĐQT dated 26/7/2025)

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Sonadezi Corporation	Related companies/organizations: Mrs. Nguyen Thi Hanh - Chairman of the Board of Directors SZG is the Member of the Board of Directors - Deputy General Director SNZ	Business Registration Certificate: 3600335363; Date of issue: 01/02/2016; Place of issue: The Department of Planning and Investment of Dong Nai province	No. 1, Street No. 1, An Binh Ward, Bien Hoa City, Dong Nai Province, Vietnam	The semi-annual report year 2025	Decision No.120/QĐ-SZG-HĐQT dated 14/06/2022 of the Board of Directors of the Company	Office rental at Sonadezi Building: VND 2.412.784.092	Sale
						Land lease contract No.84/HĐTD/BH1 dated 08/12/2017	Leasing land in Bien Hoa 1 Industrial Park; VND 209.988.824	Purchase





**APPENDIX 04: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS**  
(Promulgated with the Report No.: 347/BC-SZG-HĐQT dated 25/7/2025)

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<b>I Members of the Board of Directors; Managers</b>								
<b>1</b>	<b>Mrs. Nguyen Thi Hanh</b>		Chairman of the Board of Directors			13.175.520 shares (Representative of SNZ shares)	24%	<b>Internal person</b>
1.1	Nguyen Van Trung					0	0%	Father
1.2	Vo Thi Trung					0	0%	Mother
1.3	Dang Nhu Quynh					0	0%	Child

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.4	Nguyen Trung Hieu					0	0%	Sibling
1.5	Huynh Anh Dao					0	0%	Sister-in-law
1.6	Sonadezi Corporation			Business Registration Certificate: 3600335363; Date of issue: 01/02/2016; Place of issue: The Department of Planning and Investment of Dong Nai province	No. 1, Street No. 1, An Binh Ward, Bien Hoa City, Dong Nai Province, Vietnam	25.500.000	46,45%	Mrs. Nguyen Thi Hanh is a Member of the Board of Directors, Deputy General Director, Capital Representative at SZG
	<b>The subsidiaries of Sonadezi Corporation</b>							

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.7	Dong Nai Water Joint Stock Company			Business Registration Certificate: 3600259296 Date of issue: 07/4/2004 and amended registration (8th revision) on 26/9/2022 Place of issue: The Department of Planning and Investment of Dong Nai province	48 Cach Mang Thang Tam, Quyet Thang Ward, Bien Hoa City, Dong Nai Province, Vietnam	0	0%	Mrs. Nguyen Thi Hanh is the manager at the parent company
1.8	Sonadezi Environment Joint Stock Company			Business Registration Certificate: 3600274914 Date of issue: 07/08/2008 and amended registration (12th revision) on 07/12/2020 Place of issue: The Department of Planning and Investment of Dong Nai province	12 Huynh Van Nghe Street, Buu Long Ward, Bien Hoa City, Dong Nai Province, Vietnam	0	0%	Mrs. Nguyen Thi Hanh is the manager at the parent company



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.9	Dong Nai Port Joint-Stock Company			Business Registration Certificate: 3600334112 Date of issue: 04/01/2006 and amended registration (9th revision) on 17/7/2023 Place of issue: The Department of Planning and Investment of Dong Nai province	1B-D3 KP Binh Duong, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province	0	0%	Mrs. Nguyen Thi Hanh is the manager at the parent company
1.10	Dong Nai Material & Building Investment Joint-Stock Company			Business Registration Certificate: 3600259352 Date of issue: 29/09/2005 and amended registration (7th revision) on 28/4/2022 Place of issue: The Department of Planning and Investment of Dong Nai province	138 Nguyen Ai Quoc, Trang Dai Ward, Bien Hoa City, Dong Nai Province, Vietnam	0	0%	Mrs. Nguyen Thi Hanh is the manager at the parent company

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.11	Industrial Urban Development Joint - Stock Company No 2			Business Registration Certificate: 3600259560 Date of issue: 03/01/2006 and amended registration (14th revision) on 19/6/2023 Place of issue: The Department of Planning and Investment of Dong Nai province	No. 47, D9 Street, Vo Thi Sau Residential Area, Quarter 7, Thong Nhat Ward, Bien Hoa City, Dong Nai Province, Vietnam	0	0%	Mrs. Nguyen Thi Hanh is the manager at the parent company
1.12	Sonadezi Long Thanh Shareholding Company			Business Registration Certificate: 3600649539 Date of issue: 18/08/2003 and amended registration (16th revision) on 13/12/2023 Place of issue: The Department of Planning and Investment of Dong Nai province	No. 5, Long Thanh Industrial Park, Tam An Commune, Long Thanh District, Dong Nai Province, Vietnam	0	0%	Mrs. Nguyen Thi Hanh is the manager at the parent company

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.13	Sonadezi Long Binh Share Holding Company			Business Registration Certificate: 3601867699 Date of issue: 01/07/2009 and amended registration (5th revision) on 06/5/2022 Place of issue: The Department of Planning and Investment of Dong Nai province	No. 1, 3A Street, Bien Hoa 2 Industrial Park, Bien Hoa City, Dong Nai Province.	0	0%	Mrs. Nguyen Thi Hanh is the manager at the parent company
1.14	Sonadezi Services Joint-Stock Company			Business Registration Certificate: 3600890938 Date of issue: 15/5/2007 and amended registration (13th revision) on 12/4/2022 Place of issue: The Department of Planning and Investment of Dong Nai province	8th Floor, Sonadezi Building, No. 1, Street 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province.	0	0%	Mrs. Nguyen Thi Hanh is the manager at the parent company
1.15	Sonadezi Chau Duc Shareholding Company			Business Registration Certificate: 3600899948 (13th change) Date of issue: 04/05/2024 Department of Planning and Investment of Dong Nai province	9th Floor, Sonadezi Building, No. 1, Street 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province.	0	0%	Mrs. Nguyen Thi Hanh is the manager at the parent company



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.16	Công ty CP Sonadezi An Bình			Business Registration Certificate: 3600449307 Date of issue: 12/01/2000 and amended registration (16th revision) on 17/4/2023 Place of issue: The Department of Planning and Investment of Dong Nai province	No. 113 – 116, Lot C2, Street 9, An Binh Residential Area, Bien Hoa City, Dong Nai Province.	0	0%	Mrs. Nguyen Thi Hanh is the manager at the parent company
1.17	Sonadezi Binh Thuan Shareholding Company			Business Registration Certificate: 3401205899 Date of issue: 05/06/2020 and amended registration (1st revision) on 03/12/2021 Place of issue: The Department of Planning and Investment of Dong Nai province	No. 443, Quarter 1, Tan Minh Town, Ham Tan District, Binh Thuan Province.	0	0%	Mrs. Nguyen Thi Hanh is the manager at the parent company
2	Mr. Tran Hoai Nam		Member of the Board of Directors			0	0%	Internal person

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.1	Tran Huyen Chinh					0	0%	Father
2.2	Cao Khanh Thu					0	0%	Mother
2.3	Nguyen Minh Bao Ngoc					0	0%	Wife
2.4	Tran Minh Huy					0	0%	Child
2.5	Tran Gia Han					0	0%	Child

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.6	Tran Huyen Khanh Nhi					0	0%	Sibling
2.7	Huynh Gia Thanh					0	0%	Brother-in-law
2.8	Nguyen Thi Binh Minh					0	0%	Mother-in-law
2.9	Nguyen Minh Duc					0	0%	Father-in-law



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.10	Nam Viet and Lien Danh Company Limited			Business Registration Certificate:0302117156; Date of issue: 02/10/2000; Place of issue: Department of Planning and Investment of Ho Chi Minh City.	No. 3.01, The Tresor 2 Building, 39-39B Ben Van Don Street, Ward 12, District 4, Ho Chi Minh City, Vietnam.	0	0%	Deputy General Director
3	<b>Mr. Ngo Xuan Quang</b>		Member of the Board of Directors - Deputy General Director			7.685.720 shares (Representative of SNZ shares)	14%	<b>Internal person</b>
3.1	Ngo Xuan Hong					0	0%	Father
3.2	Le Thi Voi					0	0%	Mother
3.3	Vu Thi Oanh					0	0%	Wife

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.4	Ngo Vu Ngoc Ninh					0	0%	Child
3.5	Ngo Vu Ngoc Van					0	0%	Child
3.6	Ngo Van Quang					0	0%	Sibling
3.7	Le Thi Hoi					0	0%	Sister-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.8	Ngo Huu Ky					0	0%	Sibling
3.9	Tong Hoang Ngan					0	0%	Sister-in-law
3.10	Le Thi Cuc					0	0%	Mother-in-law
3.11	Vu Minh Uyen					0	0%	Father-in-law



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.12	Sonadezi Corporation			Business Registration Certificate: 3600335363; Date of issue: 01/02/2016; Place of issue: The Department of Planning and Investment of Dong Nai province	No. 1, Street No. 1, An Binh Ward, Bien Hoa City, Dong Nai Province, Vietnam	25.500.000	46,45%	Mr. Ngo Xuan Quang is the Capital Representative at SZG
4	Mr. Hoang Sy Quyet		Member of the Board of Directors - General Director			0	0%	Internal person
4.1	Hoang Van Que					0	0%	Father
4.2	Dang Thi Hue					0	0%	Mother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.3	Mai Thi Bich Phuong					0	0%	Wife
4.4	Hoang Phuong Thao					0	0%	Child
4.5	Hoang Dang Quang					0	0%	Child
4.6	Hoang Quoc Quan					0	0%	Sibling
4.8	Mai Văn Thành					0	0%	Father-in-law
4.9	Trần Thị Loan					0	0%	Mother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5	Mr. Tran Tan Nhat		Member of the Board of Directors			0	0%	Internal person
5.1	Tran Trong					0	0%	Father
5.2	Le Thi Ry					0	0%	Mother
5.3	Tran Le Anh					0	0%	Sibling



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.4	Nguyen Thi Mai Phuong					0	0%	Wife
5.5	Tran Nguyen Phuong Linh					0	0%	Child
5.6	Tran Nhat Minh					0	0%	Child
5.7	Tran Thi Minh Duc					0	0%	Sibling

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.8	Hoang Dac Cuong					0	0%	Brother-in-law
5.9	Nguyen Tan Cuong					0	0%	Father-in-law
5.10	Truong Thi Tuyet Mai					0	0%	Mother-in-law
<b>II</b>	<b>Chief Accountant</b>							
<b>1</b>	<b>Mr. Nguyen Duy Hoa</b>		Chief Accountant			0	0%	<b>Internal person</b>

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.1	Nguyen Dinh Trung					0	0%	Father
1.2	Banh Thi Hoa					0	0%	Mother
1.3	Le Thi Lan					0	0%	Wife
1.4	Nguyen Le Phuong Nhi					0	0%	Child
1.5	Nguyen Hoang Yen					0	0%	Child



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.6	Nguyen Dang Khoa					0	0%	Child
1.7	Nguyen Van Bao					0	0%	Sibling
1.8	Le Van Hung					0	0%	Father-in-law
1.9	Nguyen Thi Hoa					0	0%	Mother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.10	Petro Vietnam Phuoc An Port Investment & Operation Joint Stock Company			Business Registration Certificate: 3601010336; Date of issue: 14/05/2008; Place of issue: Department of Planning and Investment of Dong Nai Province.	Phuoc An Port Logistics Service Area, Ba Truong Hamlet, Phuoc An Commune, Nhon Trach District, Dong Nai Province	0	0%	Mr. Nguyen Duy Hoa is the Chief Accountant
<b>III</b>	<b>Board of Supervisors</b>							
<b>1</b>	<b>Trinh Thi Hoa</b>		<b>Head of the Board of Supervisors</b>			4,638,881 shares (Representative of SNZ shares)	8,45%	<b>Mrs. Trinh Thi Hoa was appointed on April 18, 2025</b>
1.1	Trịnh Văn Đức					0	0%	Father
1.2	Quach Thi Tuoi					0	0%	Mother
1.3	Trinh Hong Anh					0	0%	Sibling

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.4	Nguyen Duc Trung					0	0%	Brother-in-law
1.5	Le Minh Hai					0	0%	Husband
1.6	Le Minh Hoai Khue					0	0%	Child
1.7	Lê Văn Thu					0	0%	Father-in-law
1.8	Trần Thụ Thảo					0	0%	Mother-in-law
1.9	Sonadezi Long Thanh Shareholding Company			No.: 3600649539; Date of issue:13/12/2023; Nơi cấp: Department of Planning and Investment of Dong Nai Province.	Long Thanh Industrial Park, Tam An Commune, Long Thanh District, Dong Nai Province	0	0%	Ms. Trinh Thi Hoa is a Member of the Supervisory Board



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.10	Sonadezi Corporation			Business Registration Certificate: 3600335363; Date of issue: 01/02/2016; Place of issue: The Department of Planning and Investment of Dong Nai province	No. 1, Street No. 1, An Binh Ward, Bien Hoa City, Dong Nai Province, Vietnam	25.500.000	46,45%	Ms. Trinh Thi Hoa is a the Capital Representative and Staff Member of the General Management Board
2	Nguyen Thi Huyen Trang							Ms. Nguyen Thi Huyen Trang was dismissed Member of the Board of Supervisors on April 18, 2025
2.1	Nguyen Huu Tuan					0	0%	Father
2.2	Tran Thi Tuoi					0	0%	Mother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.3	Nguyen Huu Ngoc Chinh					0	0%	Sibling
2.4	Nguyen Viet Thuy Trang					0	0%	Sister-in-law
2.5	Nguyen Huu Ngoc Chi					0	0%	Sibling
2.6	Nguyen Duy Khuong Trinh					0	0%	Sister-in-law
2.7	Nguyen Quoc Viet					0	0%	Husband

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.8	Nguyen Phuong Tue Nhen					0	0%	Child
2.9	Nguyen Phuong Tue Anh					0	0%	Child
2.10	Nguyen Van Hao					0	0%	Father-in-law
2.11	Ta Thi To					0	0%	Mother-in-law
2.12	Sonadezi Corporation			Business Registration Certificate: 3600335363; Date of issue: 01/02/2016; Place of issue: The Department of Planning and Investment of Dong Nai province	Số 1 Đường số 1, An Bình, ThànhNo. 1, Street 1, An Bình, Bien Hoa City, Dong Naih phố Biên Hòa, Đồng Nai	25.500.000	46,45%	Ms. Nguyen Thi Huyen Trang is an internal audit staff member



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3	Mrs. Nguyen Tu Loan		Member of the Board of Supervisors			0	0%	Internal person
3.1	Nguyen The Chuyen					0	0%	Father
3.2	Pham Thi Binh					0	0%	Mother
3.3	Khuat Minh Hanh					0	0%	Husband

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.4	Khuat Minh Dau					0	0%	Father-in-law
3.5	Dinh Thi Tham					0	0%	Mother-in-law
3.6	Nguyen Thi Van Anh					0	0%	Sibling
3.7	Nguyen The Phong					0	0%	Brother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.8	Nguyen Tu Linh					0	0%	Sibling
3.9	Pham The Hung					0	0%	Brother-in-law
3.10	Khuat Gia Phuc					0	0%	Child
3.11	Khuat Gia An					0	0%	Child
3.12	Dong Nai Material & Building Investment Joint-Stock Company			Business Registration Certificate: 3600259352; Date of issue: 28/04/2022; Place of issue: Department of Planning and Investment of Dong Nai Province.	No. 138, Nguyen Ai Quoc Street, Trang Dai Ward, Bien Hoa City, Dong Nai Province	0	0%	Mrs. Nguyen Tu Loan is the Deputy Head of Finance and Accounting Department

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4	Mr. Tran Viet Long		Member of the Board of Supervisors			0	0%	Internal person
4.1	Tran Hau Dung					0	0%	Father
4.2	Le Thi Hong					0	0%	Mother
4.3	Trần Thị Lam Giang					0	0%	Wife



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.4	Tran Lam Anh					0	0%	Child
4.5	Tran Viet Hung					0	0%	Sibling
4.6	Nguyen Thi Oanh					0	0%	Sister-in-law
4.7	Tran Thi Quynh Hoa					0	0%	Sibling

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.8	Hoang Manh Luong					0	0%	Brother-in-law
4.9	Japanese SMEs Development Js Company			Business Registration Certificate: 3603294411; Date of issue: 30/06/2015; Place of issue: Department of Planning and Investment of Dong Nai Province.	Nhon Trach III Industrial Zone - Phase 2, Hiep Phuoc Town, Nhon Trach District, Dong Nai Province	0	0%	Mr. Tran Viet Long is the Deputy Director
4.10	ICD Bien Hoa - Tin Nghia Logistics Joint-Stock Company			Business Registration Certificate: 3601047417; Date of issue: 19/09/2008; Place of issue: Department of Planning and Investment of Dong Nai Province.	National Highway 51, Long Binh Tan Ward, Bien Hoa, Dong Nai	0	0%	Mr. Tran Viet Long is the Head of the branch
4.11	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company			Business Registration Certificate: 3600268170; Date of issue: 01/07/2010; Place of issue: Department of Planning and Investment of Dong Nai Province.	No. 647, Hanoi Highway, Long Binh Ward, Bien Hoa City, Dong Nai Province, Vietnam	0	0%	Mr. Tran Viet Long is a member of the Board of Supervisors
<b>IV</b>	<b>Company Administration</b>							

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Mrs. Dau Thi Ngoc Ha		Company Administration			0	0%	Internal person
1.1	Dau Thanh Vuong					0	0%	Father
1.2	Phan Thi Hue					0	0%	Mother
1.3	Dau Cam Dung					0	0%	Sibling

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.4	Nguyen Van An					0	0%	Brother-in-law
1.5	ICD Bien Hoa - Tin Nghia Logistics Joint - Stock Company			Business Registration Certificate: 3601047417; Date of issue: 19/09/2008; Place of issue: Department of Planning and Investment of Dong Nai Province.	National Highway 51, Long Binh Tan Ward, Bien Hoa, Dong Nai	0	0%	Mrs. Dau Thi Ngoc Ha is a Member of the Board of Directors, Deputy Director