

**REPORT**

**ON CORPORATE GOVERNANCE IN THE FIRST 6 MONTHS OF 2025**

**To:** - *The State Securities Commission;*  
- *Hanoi Stock Exchange.*

- Name of company: **IDICO Long An Investment Construction Joint Stock Company.**
- Address: No 88, Highway 1 (bypass), Long An Ward, Tay Ninh Province.
- Tel: (+84)272 3826.497; Fax: (+84)272 3829.337; Email: [idicolongan@yahoo.com.vn](mailto:idicolongan@yahoo.com.vn)
- Charter capital: 171,000,000,000 VND.
- Stock symbol: LAI.
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.
- The implementation of internal audit: Not yet implemented. (IDICO Long An Construction Investment Joint Stock Company is not subject to the requirement for internal audit as stipulated in Clause 1, Article 10, Decree 05/2019/ND-CP.)

**I. Activities of the General Meeting of Shareholders.**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01/NQ-DHĐCĐ	29/04/2025	Resolution of the Annual General Meeting of Shareholders 2025

**II. Board of Directors (6-Month Report for 2025):**

1. Information about the members of the Board of Directors

No.	Board of Directors' members	Position ( <i>Independent members of the Board of Directors, Non-executive members of the Board of Directors</i> )	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Dang Chinh Trung	Chairman of The Board of Directors	14/05/2021	
2	Mr. Nguyen Xuan Tien	Executive Member of the BOD	14/05/2021	
3	Mr. Nguyen Vu Hung	Non-executive Member of the BOD	29/04/2025	
4	Mr. Hoang Tuan Anh	Non-executive Member of the BOD	03/10/2023	
5	Ms. Nguyen Thi Hoa	Non-executive Member of the BOD	03/10/2023	
6	Mr. Vo The Minh	Non-executive Member of the BOD	-	29/04/2025

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors (Power of Attorney)	Attendance rate	Reasons for absence
1	Mr. Dang Chinh Trung	2	100%	
2	Mr. Nguyen Xuan Tien	2	100%	
3	Mr. Nguyen Vu Hung	1	100%	Appointed on 29/04/2025



4	Mr. Hoang Tuan Anh	2	100%	
5	Ms. Nguyen Thi Hoa	2	100%	
6	Mr. Vo The Minh	1	100%	Dismissed on 29/04/2025

3. Supervising the Board of Management by the Board of Directors:

With the goal of promoting and improving the efficiency of production and business activities, the Board of Directors has directed, supervised, and supported the Board of Management in implementing governance solutions, enhancing the quality and effectiveness of production and business operations, effectively recovering investment capital, and seeking preferential credit sources to ensure investment capital for new projects.

The results show that the Board of Management has implemented the Resolutions and conclusions of the Board of Directors with high unity and efficiency. Consequently, in the first 6 months of 2025, the Company successfully achieved the key targets outlined in the plan and the Resolutions of the General Meeting of Shareholders.

4. Activities of the Board of Directors' subcommittees (If any): *None*.

5. Resolutions/Decisions of the Board of Directors (6-Month Report for 2025):

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	Resolution No. 01/NQ-HĐQT	07/01/2025	Resolution of the BoD on Q.IV/2024 (Term IV 2021–2026)	100%
2	Decision No. 02/QĐ-HĐQT	07/01/2025	Decision on the Promulgation of the Financial Regulations of IDICO- LINCO	100%
3	Decision No. 05/QĐ-HĐQT	13/01/2025	Decision on Approving the Selection of Consulting Unit for Adjustment of the Feasibility Study Report and Construction Drawing Design for Infrastructure of the Housing Project in Huu Thanh Commune, Duc Hoa District, Long An Province	100%
4	Decision No.	05/02/2025	Decision on the Promulgation of the Investment and Construction	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
	08/QĐ-HĐQT		Management Decentralization Regulations of IDICO-LINCO	
5	Resolution No. 10/NQ-HĐQT	03/03/2025	Resolution on Approving the Record Date, Time, Venue, and Agenda of the 2025 Annual General Meeting of Shareholders	100%
6	Resolution No. 13/NQ-HĐQT	01/04/2025	Resolution on Approving the 2025 Working Capital Credit Limit at Shinhan Bank Vietnam	100%
7	Resolution No. 14/NQ-HĐQT	04/04/2025	Resolution on Approving the Contents of Documents for the 2025 Annual General Meeting of Shareholders	100%
8	Resolution No. 29/NQ-HĐQT	08/04/2025	Resolution of the BoD on QI/2025 (Term IV 2021–2026)	100%
9	- Resolution No. 34/NQ-HĐQT	28/05/2025	Resolution on Approving the Working Capital Credit Limit at Vietcombank – Tan Dinh Branch	100%
10	- Resolution No. 36/NQ-HĐQT	04/06/2025	Resolution on Implementing the Plan for Stock Dividend Payment for 2024	100%
11	- Resolution No. 38/NQ-HĐQT	23/06/2025	Resolution of the BoD on QII/2025 (Term IV 2021–2026)	100%
12	- Decision No. 40/QĐ-HĐQT	24/06/2025	Decision on Selecting the Auditor for the Interim Financial Statements for the Period Ending 30/06/2025 and the Annual Financial Statements for the Fiscal Year Ending 31/12/2025 of IDICO-LINCO	100%
13	- Decision No. 41/QĐ-HĐQT	24/06/2025	Decision on Remuneration Payment to the BoD and Board of Supervisors for 2025	100%



No.	Resolution/ Decision No.	Date	Content	Approval rate
14	- Decision No. 42/QĐ-HĐQT	24/06/2025	Decision on Assigning Duties to the Chairman and Members of the Board of Directors	100%
15	- Decision No. 43/QĐ-HĐQT	25/06/2025	Decision on Bonus Fund Disbursement and BoD/BOS Bonus for 2024	100%
16	- Resolution No. 44/NQ-HĐQT	25/06/2025	Resolution on Fixing the record date for exercising the right to receive shares issued for the 2024 dividend payment	100%

### III. Board of Supervisors (6-Month Report for 2025)

#### 1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Tran Huynh Thanh Truc	Head of BOS	06/05/2024	Bachelor of Accounting
2	Ms. Nguyen Thi Thuy Dung	Member	06/05/2024	Bachelor of International Finance
3	Mr. Dinh Thanh Luan	Member	Appointed on 29/04/2025	Civil Engineer
4	Ms. Nguyen Thi Mai Chung	Member	Dismissed on 29/04/2025	Bachelor of Economics

#### 2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Tran Huynh Thanh Truc	2	100%	100%	Appointed on 06/05/2024

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors		Qualification
2	Mr. Dinh Thanh Luan	1	100%	100%	Appointed on 29/04/2025
3	Ms. Nguyen Thi Thuy Dung	2	100%	100%	Appointed on 06/05/2024
4	Ms. Nguyen Thi Mai Chung	1	100%	100%	Dismissed on 29/04/2025

### 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

#### 3.1/ Supervision of the Board of Director:

- The activities of the Board of Directors in the first 6 months of 2025 complied fully with the Company's Charter of Organization and Operation. All Regulations and Provisions of the current laws were implemented thoroughly and promptly.

- The Board of Directors directed and collaborated with the Board of Management in managing and operating all production and business activities of the Company. The organization and execution of the Company's production, business, and development strategies were conducted based on the resolutions approved by the General Meeting of Shareholders, ensuring principles and efficiency in implementation.

- The Board of Directors organized the collection of opinions on key orientations and timely solutions to meet the Company's business requirements, aiming to achieve business efficiency. The Board of Directors regularly reviewed and assessed the implementation of tasks and set out directions and key tasks.

- The Resolutions/Decisions of the Board of Directors were issued in compliance with the functions and powers prescribed by the law and the Company's Charter.

#### 3.2/ Supervision of the Board of Management:

- The Company's Board of Management organized and operated the Company's activities in accordance with its functions and powers as stipulated in the Charter, regulations, and rules of the Company, and in compliance with the provisions of the law.

- The direction, management, and execution of production and business tasks were carried out in alignment with the strategic orientation and operational tasks outlined in the Resolutions and Decisions of the Board of Directors and the Resolutions of the General Meeting of Shareholders.



- The Board of Management regularly monitored and supervised the performance of the supporting apparatus in the operational and corporate governance tasks; fully fulfilled obligations to the State budget and implemented policies for employees such as salaries, wages, social insurance (SI), health insurance (HI), unemployment insurance (UI), and other labor-related regimes...

- The Board of Management created favorable conditions for mass organizations to operate in accordance with their functions and responsibilities.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

The Board of Supervisors regularly coordinated with the Board of Directors and the Board of Management to fulfill its responsibilities and duties:

- Participated in evaluating the production and business performance for 6 months/1 year of the Board of Management;

- Maintained regular contact with the Board of Management and other managers to collect information, reports, and documents for the supervisory activities of the Board of Supervisors;

- Coordinated with independent audit units and discussed with the Board of Management about feedback on issues arising during the review of the Company's semi-annual/annual financial statements.

5. Other activities of the Board of Supervisors (if any): None

#### IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal
1	Mr. Nguyen Xuan Tien	02/07/1974	Bachelor of Economics	29/04/2008
2	Mr. Pham Van Loc	24/04/1977	Civil Engineer	10/05/2010
3	Mr. Pham Tan Hien	21/04/1978	Civil Engineer	09/04/2018

#### V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Pham Quoc Tai	12/10/1973	Bachelor of Economics	09/04/2018

## VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director, other managers and secretaries in accordance with regulations on corporate governance:

LIST OF MEMBERS OF THE BOARD OF DIRECTORS WITH CORPORATE GOVERNANCE TRAINING CERTIFICATES			
No.	Members of Board of Directors	Qualification	Certificate
1	Mr. Dang Chinh Trung	Civil Aerospace	√
2	Mr. Nguyen Xuan Tien	Bachelor of Economics	√
3	Mr. Nguyen Vu Hung	Civil Architect	√
4	Mr. Hoang Tuan Anh	Civil Architect	√

## VII. The list of affiliated persons of the public company (6-Month Report for 2025) and transactions of affiliated persons of the Company.

### 1. The list of affiliated persons of the Company

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
As per Appendix 1 attached									

*Noe: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).*

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.



No.	Name of organization/individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
As per Appendix 2 attached								

NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes Controlling power.

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company Control	Time of transaction	Content, quantity, total value of transaction	Note
No transaction									

4. Transactions between the Company and other objects.

a. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

*Only the transactions listed in Appendix 2 above.*

b. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

*Only the transactions listed in Appendix 2 above.*

c. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: *No transaction*

*No transaction*

## VIII. Share transactions of internal persons and their affiliated persons (6-Month Report for 2025).

1. Transactions of internal persons and affiliated persons with shares of the Company.

No.	Name	Securities trading account (if any)	Position at the company (if any)	No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
As per Appendix 3 attached								

**2. Transactions of internal persons and affiliated persons with shares of the company.**

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Pham Van Loc	Internal Person	18,520	0.108%	20	0.0001%	
2	Nguyen Bich Ngoc	Affiliated persons	7,500	0.044%	400	0.002%	
3	Nguyen Thi Tuyet Phuong	Affiliated persons	200	0.001%	-	-	

**IX. Other significant issues: None.**

**Recipients:**

- Same as above;
- Archived: Human Resources and Administration Department.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**



**Dang Chinh Trung**



## APPENDIX 1

### LIST OF RELATED PARTIES OF IDICO-LINCO COMPANY

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at the company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with Company	Number of shares held at the end of the period	Ownership ratio at the end of the period	Note
<b>I</b>	<b>Board of Directors</b>											
1	Dang Chinh Trung		Chairman of the BOD			14/05/2021	x	x	Internal Person, Representative of 51% Capital	No	No	
2	Nguyen Xuan Tien	x	Member of the BOD, Director			29/04/2008	x	x	Internal Person, Representative of 51% Capital	2,000	0.012%	
3	Nguyen Vu Hung		Member of the BOD			29/04/2025	x	x	Internal Person	No	No	
4	Nguyen Thi Hoa	x	Member of the BOD			03/10/2023	x	x	Internal Person, Individual owning over 10% of voting shares	No	No	

5	Hoang Tuan Anh	x	Member of the BOD			03/10/2023	x	x	Internal Person	No	No	
6	Vo The Minh	x	Member of the BOD			x	29/04/2025	x	Internal Person	No	No	
<b>II Board of Supervisors</b>												
7	Tran Huynh Thanh Truc		Head of BOS			06/05/2024	x	x	Internal Person	No	No	
8	Dinh Thanh Luan		Member of BOS			29/04/2025	x	x	Internal Person	No	No	
9	Nguyen Thi Thuy Dung		Member of BOS			06/05/2024	x	x	Internal Person	No	No	
10	Nguyen Thi Mai Chung		Member of BOS			x	29/04/2025	x	Internal Person	No	No	
<b>III Board of Management</b>												
11	Pham Van Loc	x	Deputy Director			10/05/2010	x	x	Internal Person	20	0.0001%	



12	Pham Tan Hien		Deputy Director			06/04/2018	x	x	Internal Person	9,120	0.053%	
IV	Chief Accountant											
13	Pham Quoc Tai	x	Chief Accountant - Authorized Information Disclosure Officer			09/04/2018	x	x	Internal Person	138	0.001%	
V	Secretary of the BOD - Person in charge of corporate governance											
14	Pham Hong Phuong	x	Secretary of the BOD - Person in charge of corporate governance			11/07/2016	x	x	Internal Person	No	No	
VI	Other related organizations and individuals											
A	Related Organization											
15	IDICO Corporation - JSC					01/3/2018			Parent Company	8,721,000	51.00%	

16	IDICO Material Development And Construction Investment Joint Stock Company (MCI)					01/3/2018			Subsidiaries under the same parent company			
17	IDICO Urban And House Development Investment Joint-Stock Company (UIC)					01/3/2018			Subsidiaries under the same parent company			
18	IDICO Investment Construction Oil And Natural Gas Joint Stock Company (ICN)					01/3/2018			Subsidiaries under the same parent company			
19	IDICO No.10 Investment Construction Joint Stock Company (I10)					01/3/2018			Subsidiaries under the same parent company			
20	IDICO Investment Consultancy Joint Stock Company (INC)					01/3/2018			Subsidiaries under the same parent company			





26	IDICO Thai Binh Construction And Investment Joint Stock Company					01/01/2019			Subsidiaries under the same parent company			
27	IDICO Tien Giang Joint Stock Company					15/12/2021			Subsidiaries under the same parent company			
28	IDERGY Joint Stock Company					19/9/2022			Subsidiaries under the same parent company			
29	IDICO Vinh Quang Joint Stock Company					07/11/2023			Subsidiaries under the same parent company			
30	IDICO Ha Nam Joint Stock Company					15/5/2024			Subsidiaries under the same parent company			
31	IDICO Ninh Binh Joint Stock Company					16/12/2024			Subsidiaries under the same parent company			
<b>B</b>	<b>Other related individuals</b>											
<b>B.1</b>	<b>Managers of IDICO Corporation (Parent Company)</b>											



32	Nguyen Thi Nhu Mai					19/04/2022			Chairman of BOD of Parent Company			
32	Dang Chinh Trung		Chairman of BOD			01/03/2018			Member of the Board of Directors, General Director of the Parent Company			
33	Ton That Anh Tuan					02/02/2021			Member of the BOD, Chairman of the BOS of the Parent Company			
34	Tran Thuy Giang					21/04/2023			Member of the BOD, Chairman of the BOS of the Parent Company			
35	Nguyen Viet Tuan					21/04/2023			Deputy General Director of the Parent Company			
36	Phan Van Chinh					01/06/2021			Deputy General Director of			

									the Parent Company			
37	Nguyen Hong Hai					01/03/2018			Deputy General Director of the Parent Company			
38	Nguyen Van Minh					11/6/2019	11/01/2025	Dismissed	Deputy General Director of the Parent Company			
39	Tran Ngoc Sang					01/10/2024			Chief Accountant of Parent Company			
<b>B.2</b>	<b>Other individuals</b>											
-	-	-	-	-	-	-	-	-	-	-	-	-
<b>B.3</b>	<p>Wife, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, father of the wife, mother of the wife, biological child, adopted child, son-in-law, daughter-in-law, biological brother, biological sister, biological younger sibling, brother-in-law, younger brother-in-law, sister-in-law, younger sister-in-law of the company's managers, legal representatives, controllers, members, and shareholders holding controlling stakes or shares.</p> <p>- According to the List of Insiders and Related Parties of Insiders in Appendix 3</p>											



## APPENDIX 2

### TRANSACTIONS BETWEEN THE COMPANY AND RELATED PARTIES, OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND RELATED PARTIES OF INSIDERS

No.	Name of Organization/ Individuals	Relationship with Company	NSH No.* , date of issue, place of issue	Address	Date of transaction with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Note
1	IDICO Corporation - JSC	Parent Company	0302177966 Issued on: 30/06/2010 Place of Issue: Department of Planning and Investment of Ho Chi Minh City	151A Nguyen Dinh Chieu Street, Vo Thi Sau Ward, District 3, HCMC	From January 01, 2022, to December 31, 2022	Resolution No. 02/NQ-HĐQT dated March 04, 2021  Loan Agreement No. 02/2021/HDVV, dated February 25, 2021	Repayment of principal and interest payable: 34,319,196,576 VND	
					From January 25, 2022, to June 17, 2022	Construction Contract	Construction work, value: 76,180,972,422 VND	
					From January 01, 2023, to December 31, 2023	Resolution No. 02/NQ-HĐQT dated March 04, 2021 Loan Agreement No. 02/2021/HDVV, dated February 25, 2021	Repayment of principal and interest payable: 1,923,787,945 VND	
					From June 19, 2023, to December 31, 2023	Resolution No. 20/NQ-HĐQT dated June 21, 2023 Loan Agreement No. 03/2023/HDVV, dated June 19, 2023	Loan received: 80,000,000,000 VND Interest payable: 3,688,328,768 VND	

No.	Name of Organization/ Individuals	Relationship with Company	NSH No.* , date of issue, place of issue	Address	Date of transaction with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Note
					From January 05, 2023, to August 24, 2023	Contract No. 42/HĐKT-TCT dated December 27, 2017 (Contract Appendix No. 42,01/PLHĐ-TCT dated October 10, 2022)	Construction work, value: 16,253,712,971 VND	
					From January 05, 2023, to January 05, 2023	Contract No. 57/HĐKT-TCT dated June 09, 2021	Construction work, value: 9,152,876,575 VND	
					From January 05, 2023, to November 28, 2023	Contract No. 68/HĐKT-TCT dated July 09, 2021	Construction work, value: 19,642,582,528 VND	
					From May 17, 2023, to May 17, 2023	Contract No. 85/HĐKT-TCT dated August 10, 2021	Construction work, value: 7,505,338,792 VND	
					From May 19, 2023, to May 19, 2023	Contract No. 05/HĐKT-TCT dated March 28, 2018 Appendix PLHĐ 05.01./PLHĐ-TCT dated May 11, 2018, and PLHĐ 05.02/PLHĐ-TCT dated July 31, 2019	Construction work, value: 7,305,320,734 VND	
					From June 14, 2023, to June 14, 2023	Contract No. 06/HĐKT-TCT dated January 15, 2020	Construction work, value: 8,013,886,259 VND	



No.	Name of Organization/ Individuals	Relationship with Company	NSH No.* , date of issue, place of issue	Address	Date of transaction with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Note
					From June 28, 2023, to June 28, 2023	Contract No. 52/HĐKT-TCT dated May 21, 2021	Construction work, value: 4,893,791,071 VND	
					From December 28, 2023, to December 28, 2023	Contract No. 10/HĐHTKD dated November 01, 2021	Capital contribution received: 160,650,000,000 VND	
					From 05/03/2024 to 05/03/2025 (12 months)	Resolution No. 02/NQ-ĐHĐCĐ dated 04/03/2024 Loan Agreement No.: 01/2024/HĐVV/IDC-LAI dated 05/03/2024	Loan agreement with a maximum limit value: 275,000,000,000 VND	
					From 05/03/2024 to 31/12/2024		Interest payable, value: 15,090,082,192 VND	
					From 17/12/2024 to 17/12/2024		Repayment of loan principal: 150,000,000,000 VND	
					From January 1, 2024, to November 27, 2024	Resolution No. 02/NQ-HĐQT dated 04/03/2021 Loan Agreement No.: 02/2021/HĐVV dated	Loan interest payable, value: 1,502,641,095 VND	

No.	Name of Organization/ Individuals	Relationship with Company	NSH No.* , date of issue, place of issue	Address	Date of transaction with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Note
						25/02/2021	Repayment of loan principal: 20,650,000,000 VND	
					From 01/01/2024 to 30/06/2024	Resolution No. 20/NQ-HĐQT dated 21/06/2023 Loan Agreement No.: 03/2023/HDVV dated 19/06/2023	Loan interest payable, value: 5,821,369,862 VND  Repayment of loan principal: 80,000,000,000 VND	
					From 01/01/2024 to 30/06/2024	Resolution No. 37/NQ-HĐQT dated 29/11/2021 Contract No. 31/HĐKT-TCT dated 14/04/2021 and Contract Appendix No. 31.01/PLHĐ-TCT dated 15/07/2021	Construction Contract, value: 4,253,452,017 VND	
					From 01/01/2024 to 30/06/2024	Resolution No. 37/NQ-HĐQT dated 29/11/2021 Contract No. 85/HĐKT-TCT dated 10/08/2021	Construction Contract, value: 3,795,582,509 VND	



No.	Name of Organization/ Individuals	Relationship with Company	NSH No.* , date of issue, place of issue	Address	Date of transaction with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Note
					From 01/01/2024 to 30/06/2024	Resolution No. 37/NQ-HDQT dated 29/11/2021 Ground Construction Contract No. 07/HĐKT-TCT dated 28/03/2019	Construction Contract, value: 4,440,824,610 VND	
					From January 01, 2024, to June 30, 2024	Resolution No. 37/NQ-HDQT dated November 29, 2021 Ground leveling construction contract No. 57/HĐKT-TCT dated June 09, 2021	Construction work, value: 3,040,198,430 VND	
					From December 30, 2024, to December 30, 2024	Resolution No. 37/NQ-HDQT dated November 29, 2021 Ground leveling construction contract No. 68/HĐKT-TCT dated July 09, 2021	Construction work, value: 10,661,601,171 VND	
					From October 11, 2024, to October 31, 2024	Contract No. 35/HĐKT-TCT dated September 17, 2024	Construction work, value: 12,900,297,812 VND	
					From May 26, 2025, to June 9, 2025	Ground leveling construction contract No. 18/HĐKT-TCT dated April 29, 2025	Construction work, value: 11,493,596,065 VND	
					From June 3, 2025, to June 3, 2025	Contract No. 35/HĐKT-TCT dated September 17, 2024	Construction work, value: 8,548,235,935 VND	

No.	Name of Organization/ Individuals	Relationship with Company	NSH No.* , date of issue, place of issue	Address	Date of transaction with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Note
					From January 1, 2025, to June 30, 2025	Resolution No. 02/NQ-ĐHĐCĐ dated 04/03/2024 Loan Agreement No.: 01/2024/HĐVV/IDC-LAI dated 05/03/2024	Loan interest payable, value: 4,339,041,096 VND	
2	IDICO No.10 Investment Construction Joint Stock Company	Subsidiaries under the same parent company	1800155910 Issued on: 15/01/2007 Place of Issue: Department of Planning and Investment of Can Tho City	43A, 3/2 Street, Xuan Khanh Ward, Ninh Kieu District, Can Tho City	From January 17, 2022, to December 31, 2022	Economic Contract No. 17/2021 XNVL IDCO-LINCO/SO10IDICO	Construction material sales contract, value: 5,542,417,670 VND	
					From January 17, 2023, to December 29, 2023	Economic Contract No. 17/2021 XNVL IDCO-LINCO/SO10IDICO	Construction material sales contract, value: 1,959,728,169 VND	
					From 01/01/2024 to 29/12/2024	Economic Contract No. 17/2021 XNVL IDCO-LINCO/SO10IDICO	Contract for purchasing and selling construction materials, value: 16,333,730 VND	
3	IDICO-CONAC Trading Service and Construction Enterprise- Branch of IDICO Investment Construction Oil And Natural Gas	Branch of a subsidiary under the same parent company	3500101298-020 Issued on: April 13, 2023 Place of issue: Department of Planning and Investment of Ba Ria – Vung Tau Province	No. 326, Nguyen An Ninh Street, Ward 7, Vung Tau City, Ba Ria – Vung Tau Province	From January 07, 2022, to August 16, 2022	Economic Contract No. 06/2022 XNVL IDICO-LINCO/XNCN dated December 31, 2021	Construction material sales contract, value: 2,279,436,241 VND	



No.	Name of Organization/ Individuals	Relationship with Company	NSH No.* , date of issue, place of issue	Address	Date of transaction with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Note
	JSC							
4	IDICO-CONAC Western Construction Enterprise- Branch of IDICO Investment Construction Oil And Natural Gas JSC	Subsidiaries under the same parent company	3500101298-020 Issued on: April 13, 2023 Place of issue: Department of Planning and Investment of Ba Ria – Vung Tau Province	No. 326, Nguyen An Ninh Street, Ward 7, Vung Tau City, Ba Ria – Vung Tau Province	From February 11, 2025, to March 25, 2025	Economic Contract No. 13/2024 XNVL IDICO-LINCO/CNCONAC dated August 26, 2024	Construction materials sales contract, value: 18,693,000 VND	
5	IDICO Construction One Member Company Limited	Subsidiaries under the same parent company	3602478261 Issued on: March 31, 2011 Place of issue: Department of Planning and Investment of Dong Nai Province	No. 48, Quarter 3, An Hoa Ward, Bien Hoa City, Dong Nai Province	From January 29, 2022, to January 29, 2022	Sales Contract No. 22/2020 XNVL IDICO-LINCO/XDIDICO dated May 15, 2020	Construction material sales contract, value: 3,927,273 VND	
6	Idico Urban and House Development Investment Joint-Stock Company	Subsidiaries under the same parent company	3600486108 Issued on February 16, 2005 Place of issue: Department of Planning and Investment of Dong	Street No. 4, Nhon Trach 1 Industrial Park, Phuoc Thien Commune, Nhon Trach District, Dong Nai Province	From June 30, 2022, to June 30, 2022	Electrical substation installation contract No. 15/CT-HDXL dated March 28, 2022	Electrical system installation contract, value: 113,616,580 VND	

No.	Name of Organization/ Individuals	Relationship with Company	NSH No.* , date of issue, place of issue	Address	Date of transaction with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Note
			Nai Province					
7	Idico Tien Giang Joint Stock Company	Subsidiaries under the same parent company	1201656805 - Issued on: 15/12/2021 - Department of Planning and Investment of Tien Giang Province	No. 138 Tran Hung Dao Street, Ward 4, My Tho City, Tien Giang Province	From May 5, 2022, to May 5, 2022	Service Contract No. 01/2024/KT-HĐDV dated December 2, 2024 (for land clearance compensation of Tan Phuoc 1 Industrial Park Project)	Contract for land clearance compensation of Tan Phuoc 1 Industrial Park Project, value: 192,000,000 VND	
8	IDICO Investment Consultancy Joint Stock Company (INC)	Subsidiaries under the same parent company	0304843611 Issued on: 31/01/2007 Place of Issue: Department of Planning and Investment of Ho Chi Minh City	100 Nguyen Gia Tri Street, Ward 25, Binh Thanh District, HCMC	From May 5, 2022, to May 5, 2022	Service Contract No. 01/2024/KT-HĐDV dated December 2, 2024 (for land clearance compensation of Tan Phuoc 1 Industrial Park Project)	Contract for land clearance compensation of Tan Phuoc 1 Industrial Park Project, value: 192,000,000 VND	
					From March 4, 2025, to June 24, 2025	Consulting Contract No. 03/HĐTV/2025 dated February 20, 2025 – Package 2: Consulting services for preparation of construction drawing design dossier for the Huu Thanh residential and worker housing project	Consulting contract for the Huu Thanh residential and worker housing project, value: 1,298,160,000 VND	
					From May 29, 2025, to May 29, 2025	Contract No. 17/HĐTV/2025 dated March 14, 2025 – Preparation of the technical-economic report for the	Consulting contract for the wastewater treatment plant project, value:	



No.	Name of Organization/ Individuals	Relationship with Company	NSH No.* , date of issue, place of issue	Address	Date of transaction with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Note
						wastewater pumping station, protective fencing, power supply line for the wastewater treatment plant, and camera system – Project of a wastewater treatment plant with a capacity of 660 m <sup>3</sup> /day-night	50,000,000 VND	
9	IDICO Investment Construction Oil And Natural Gas Joint Stock Company	Subsidiaries under the same parent company	3500101298 - Issued on: 29/12/2006 - Department of Planning and Investment of Ho Chi Minh City	326 Nguyen An Ninh Street, Ward 7, Vung Tau City	From May 9, 2025, to May 14, 2025	Framework Contract No. 23/2025 XNVL IDICO-LINCO/IDICO-CONAC dated April 10, 2025	Construction materials sales contract, value: 916,719,778 VND	

### APPENDIX 3



## LIST OF INTERNAL PERSONS AND AFFILIATED PARTIES OF INTERNAL PERSONS OF IDICO-LINCO COMPANY

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Sharehold ing ratio at the end of the period	Note
1	Dang Chinh Trung		Chairman of BOD			14/05/2021	x	x		No	No	
	<i>Related person:</i>											
1.1	Dang Chinh Doan	Deceased							Father			
1.2	Le Thi Lan	Deceased							Mother			
1.3	Nguyen Sinh Tho	x	x			14/05/2021	x	x	Father-in-law			
1.4	Nguyen Thi Ba	Deceased							Mother-inlaw			
1.5	Nguyen Hong Phuong	x	x			14/05/2021	x	x	Wife			

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Sharehold ing ratio at the end of the period	Note
1.6	Dang Viet Dung	x	x				x	x	Child			
1.7	Dang Phuong Thao	x	x				x	x	Child			
1.8	Nguyen Thi My Thanh	x	x			14/05/2021	x	x	Daughter-in- law			
1.9	Dang Chinh Nghia	x	x			14/05/2021	x	x	Younger sibling			
1.10	Le Thi Ha	x	x			14/05/2021	x	x	Sister-in-law			
1.11	Dang Thi Lien	x	x			14/05/2021	x	x	Younger sibling			
1.12	Bui The Ky	x	x			14/05/2021	x	x	Brother-in- law			
1.13	IDICO Corporation - JSC	x	x			01/03/2018	x	x	Related organization			

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Sharehold ing ratio at the end of the period	Note
1.14	Viet Lien A - Phu Hung Gia Investment Joint Stock Company	x	x			01/03/2018	x	x	Related organization			
1.15	Dak Rti Hydropower Joint Stock Company	x	x			01/03/2018	x	x	Related organization			
1.16	IDICO Investment Construction Oil And Natural Gas Joint Stock Company	x	x			31/05/2019	x	x	Related organization			
1.17	Bach Viet Trade And Producing Company Limited	x	x			01/03/2018	x	x	Related organization			
1.18	Tan Bach Viet House Trading And Leasing Company Limited	x	x			01/03/2018	x	x	Related organization			



No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Note
1.19	Idico Urban And Industrial Zone Development Company Limited	x	x			25/11/2021	x	x	Related organization			
1.20	Idico Tien Giang Joint Stock Company	x	x			15/12/2021	x	x	Related organization			
1.21	IDICO Vinh Quang Joint Stock Company	x	x			14/02/2025	x	x	Related organization			
2	Nguyen Xuan Tien	x	Member of BOD, Director			29/04/2008	x	x		2,000	0.012%	
<b>Affiliated persons:</b>												
2.1	Nguyen Xuan Thanh	x	x			29/04/2008	x	x	Father			
2.2	Hoang Thi Hop	x	x			29/04/2008	x	x	Mother			
2.3	Nguyen Van Can	x	x			29/04/2008	x	x	Father-in-law			
2.4	Nguyen Thi Nguyet	x	x			29/04/2008	x	x	Mother-in-law			
2.5	Nguyen Bich Ngoc	x	x			29/04/2008	x	x	Wife	400	0.002%	
2.6	Nguyen Hong Anh	Minor				Minor			Child			

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Note
2.7	Nguyen Phuong Ngan		Minor				Minor		Child			
2.8	Nguyen Xuan Linh		Minor				Minor		Child			
2.9	Nguyen Ngoc Linh		Minor				Minor		Child			
2.10	Nguyen Thi Kim Thoa	x	x			29/04/2008	x	x	Older sister			
2.11	Nguyen Thi Theu	x	x			29/04/2008	x	x	Younger sibling			
2.12	Nguyen Xuan Duong	x	x			29/04/2008	x	x	Brother-in-law			
2.13	TSK Group Joint Stock Company	x	x			x	x	x	Related Organization			
3	Nguyen Vu Hung		Member of the BOD			29/04/2025	x	x		None	None	
<i>Affiliated persons:</i>												
3.1	Nguyen Thi Xuan Huong	x	x			29/04/2025			Wife			
3.2	Nguyen Henry		Minor			29/04/2025			Child			
3.3	Nguyen Harison		Minor			29/04/2025			Child			
3.4	Nguyen Hermia		Minor			29/04/2025			Child			
3.5	Nguyen Hania		Minor			29/04/2025			Child			

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Sharehold ing ratio at the end of the period	Note
3.6	Nguyen Trong Hoa	Deceased							Father			
3.7	Vu Thi Phuong	x	x			29/04/2025			Mother			
3.8	Nguyen Thi Thoi	Foreign country				29/04/2025			Mother-in-law			
3.9	Nguyen Thanh Hong	Foreign country				29/04/2025			Father-in-law			
3.10	Nguyen Vu Ngoc Huyen	Foreign country				29/04/2025			Sibling			
3.11	SSG Group Joint Stock Company	x	x						Related organization			
3.12	Trung Viet Real Estate Business Joint Stock Company	x	x						Related organization			
3.13	PetroVietnam Real Estate Joint Stock Company – SSG	x	x						Related organization			
3.14	An Hoa Son Co., Ltd.	x	x						Related Organization			



No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Sharehold ing ratio at the end of the period	Note
3.15	An Phuc Son Investment Consulting Joint Stock Company	x	x						Related Organization			
4	<i>Vo The Minh</i>	x	<i>Member of BOD</i>			x	29/04/2025	<i>Letter of Resignation</i>	x	<i>None</i>	<i>None</i>	
<i>Affiliated persons:</i>												
4.1	Vo The Binh	Deceased							Father			
4.2	Phan Thi Ngan	x	x			x	29/04/2025	x	Mother			
4.3	Vo Thi Minh Ngoc	x	x			x	29/04/2025	x	Younger sibling			
4.4	Dinh Nhat Tuan Anh	x	x			x	29/04/2025	x	Brother-in-law			
4.5	Vo Thi Ngan Ha	x	x			x	29/04/2025	x	Younger sibling			
4.6	Chu Han Quoc Anh	x	x			x	29/04/2025	x	Brother-in-law			

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Sharehold ing ratio at the end of the period	Note
4.7	Vo The Vinh	x	x			x	29/04/2025	x	Younger sibling			
4.8	S.S.G Group Joint Stock Company	x	x			x	x	x	Related Organization			
4.9	OneFin Vietnam Joint Stock Company	x	x			x	x	x	Related Organization			
4.10	SSG Van Thanh Joint Stock Company					x	x	x	Related Organization			
4.11	Fafilm Ho Chi Minh City Joint Stock Company					x	x	x	Related Organization			
5	Nguyen Thi Hoa	x	Member Of BOD			03/10/2023	x	x		None	None	
<i>Affiliated persons:</i>												
5.1	Nguyen Mai	x	x			03/10/2023	x	x	Father			

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Sharehold ing ratio at the end of the period	Note
5.2	Nguyen Thi Phuong	x	x			03/10/2023	x	x	Mother			
5.3	To Trung	Deceased							Father-in-law			
5.4	Nguyen Thi Ngheu	x	x			03/10/2023	x	x	Mother-in-law			
5.5	To Hieu Kim	x	x			03/10/2023	x	x	Husband			
5.6	Nguyen Thi Dung	x	x			03/10/2023	x	x	Younger sibling			
5.7	Nguyen Thi Kim Anh	x	x			03/10/2023	x	x	Younger sibling			
5.8	Nguyen Thi Thanh Thao	x	x			03/10/2023	x	x	Younger sibling			
5.9	Nguyen Tat Thanh	x	x			03/10/2023	x	x	Younger sibling			
5.10	Tran Quoc Manh	x	x			03/10/2023	x	x	Brother-in-law			
5.11	To Gia Hieu	Minor				03/10/2023	x	x	Child			
5.12	To Anh Quan	Minor				03/10/2023	x	x	Child			
5.13	Viet Lien A - Phu Hung Gia Investment Joint Stock Company	x	x			x	x	x	Related Organization			





No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Sharehold ing ratio at the end of the period	Note
6	Hoang Tuan Anh		Member of BOD			03/10/2023	x	x		None	None	
<i>Affiliated persons:</i>												
6.1	Hoang Kim	x	x			03/10/2023	x	x	Father			
6.2	Nguyen Thi Bach Van	x	x			03/10/2023	x	x	Mother			
6.3	Le Chi Thanh	x	x			03/10/2023	x	x	Father-in-law			
6.4	Ha Thi Hanh	x	x			03/10/2023	x	x	Mother-in-law			
6.5	Le Ha Thuc Ni	x	x			03/10/2023	x	x	Wife			
6.6	Hoang Phuc Binh	x	x			03/10/2023	x	x	Child			
6.7	Hoang Thuc Anh	x	x			03/10/2023	x	x	Child			
6.8	Hoang Tuan Dung	x	x			03/10/2023	x	x	Younger sibling			
6.9	Ly Mai Huong					03/10/2023	x	x	Sister-in-law			
6.10	IDICO Investment Consultancy Joint Stock Company	x	x			x	x	x	Related Organization			

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Sharehold ing ratio at the end of the period	Note
6.11	IDICO Material Development And Construction Investment Joint Stock Company	x	x			x	x	x	Related Organization			
6.12	Phuc Binh Star Technology Company Limited	x	x			x	x	x	Related Organization			
6.13	VMIX Joint Stock Company	x	x			x	x	x	Related Organization			
6.14	IDICO Urban And Industrial Zone Development Company Limited					x	x	x	Related Organization			
6.15	IDICO Corporation - JSC	x	x			x	x	x	Related Organization	8,721,000	51.00%	
7	Tran Huynh Thanh Truc		Trưởng BKS			06/05/2024	x	x		None	None	
<b>Affiliated persons:</b>												
7.1	Huynh Thanh Tien	x				06/05/2024	x	x	Mother			
7.2	Tran Quang Sang	x				06/05/2024	x	x	Father			
7.3	Tran Quang Trung	x				06/05/2024	x	x	Younger			

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Sharehold ing ratio at the end of the period	Note
									sibling			
7.4	Tran Quang Truc	x				06/05/2024	x	x	Younger sibling			
7.5	IDICO Corporation - JSC	x				x	x	x	Related Organization	8,721,000	51.00%	
7.6	IDERGY Joint Stock Company	x				20/06/2024	x	x	Related Organization			
7.7	Idico Industrial Zone Service Company Limited					21/10/2024	x	x	Related Organization			
8	Nguyen Thi Mai Chung		Member Of BOS			x	29/04/2025	Letter of Resignation		None	None	
<i>Affiliated persons:</i>												
8.1	Ha Nguyen Hoang Nhan	x	Minor						Child			
8.2	Nguyen Van Cao	x				x	29/04/2025	x	Father			
8.3	Mai Thi Sao	x				x	29/04/2025	x	Mother			
8.4	Nguyen Thi Xuan Sang	x				x	29/04/2025	x	Younger sibling			



No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Sharehold ing ratio at the end of the period	Note
8.5	Dinh Duc Hieu					x	29/04/2025	x	Brother-in-law			
8.6	IDICO Corporation - JSC	x				x	x	x	Related Organization			
9	Nguyen Thi Thuy Dung		Member Of BOS			06/05/2024	x	x		None	None	
<i>Affiliated persons:</i>												
9.1	Nguyen Long Bao	x	x			06/05/2024	x		Husband			
9.2	Nguyen Quoc Anh	x	Minor			06/05/2024	x		Child			
9.3	Nguyen Duc Uyen	x	x			06/05/2024	x		Father			
9.4	Dam Thi Em	x	x			06/05/2024	x		Mother			
9.5	Nguyen Cong Thanh	x	Deceased						Father-in-law			

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Sharehold ing ratio at the end of the period	Note
9.6	Nguyen Thi Thanh Phuong	x	x			06/05/2024	x		Mother-in-law			
9.7	Nguyen Duc Tuyen	x	x			06/05/2024	x		Older brother			
9.8	To Ai Van	x	x			06/05/2024	x		Sister-in-law			
9.9	IDICO Corporation - JSC	x	x			x	x		Related Organization	8.721.000	51,00%	
9.10	IDICO Tien Giang Joint Stock Company	x	x			15/05/2024	x		Related Organization			
10	<b>Dinh Thanh Luan</b>	<b>x</b>	<b>Member Of BOS</b>			<b>29/04/2025</b>	<b>x</b>	<b>x</b>		<b>None</b>	<b>None</b>	
<i>Affiliated persons:</i>												
10.1	Nguyen Thi Hanh Uyen	x	x			29/04/2025	x	x	Wife			
10.2	Dinh Tien Luc	x	x			29/04/2025	x	x	Father			
10.3	Pham Thi Loi	x	x			29/04/2025	x	x	Mother			
10.4	Nguyen Huu Phuc	x	x			29/04/2025	x	x	Father-in-law			
10.5	Nguyen Thi Kim Lien	x	x			29/04/2025	x	x	Mother-in-law			

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Sharehold ing ratio at the end of the period	Note
10.6	Dinh Thi Thuy	x	x			29/04/2025	x	x	Older sister			
10.7	Pham Dinh Thanh	x	x			29/04/2025	x	x	Brother-in-law			
10.8	Dinh Anh Khoa	Minor				29/04/2025	x	x	Child			
10.9	IDICO Corporation - JSC	x	x			x	x		Related Organization	8.721.000	51,00%	
11	Pham Van Loc	x	Deputy Director			10/05/2010	x	x		20	0.0001%	
	<i>Affiliated persons:</i>											
11.1	Pham Van Be	Deceased							Father			
11.2	Nguyen Thi Nam	Deceased							Mother			
11.3	Nguyen Van Rom	x	x			10/05/2010	x	x	Father-in-law			
11.4	Le Thi Tu	x	x			10/05/2010	x	x	Mother-in-law			
11.5	Nguyen Thi Tuyet Phuong		Deputy Head of Human Resources and Administration Department			10/05/2010	x	x	Wife			



No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Sharehold ing ratio at the end of the period	Note
11.6	Pham Gia Bao					Minor			Child			
11.7	Pham Gia Kiet	Minor				Minor			Child			
11.8	Pham Nguyen Gia Han	Minor				Minor			Child			
11.9	Pham Van Huy	x	x			10/05/2010	x	x	Older brother	1,026	0.006%	
11.10	Nguyen Thi Nhu Thuy	x	x			10/05/2010	x	x	Sister-in-law			
11.11	Pham Thi Tuu	x	x			10/05/2010	x	x	Older sister			
11.12	Nguyen Thanh Hai	x	x			10/05/2010	x	x	Brother-in-law			
11.13	Pham Cong Binh	x	x			10/05/2010	x	x	Younger sibling			
11.14	Huynh Thi Minh Chau	x	x			10/05/2010	x	x	Sister-in-law			
11.15	Pham Van An	x	x			10/05/2010	x	x	Younger sibling			
11.16	Vu Thi Kim Phung	x	x			10/05/2010	x	x	Sister-in-law			



No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Sharehold ing ratio at the end of the period	Note
12	Pham Tan Hien		Deputy Director			09/04/2018	x	x		9,120	0.053%	
	Affiliated persons:											
12.1	Pham Van Lo	Deceased							Father			
12.2	Nguyen Thi Mai	Deceased							Mother			
12.3	Tran The Hinh	x	x			09/04/2018	x	x	Father-in-law			
12.4	Nguyen Thi Thanh Van	x	x			09/04/2018	x	x	Mother-in-law			
12.5	Tran Thi Hoang Yen					09/04/2018	x	x	Wife	2,560	0.015%	
12.6	Pham Gia Huy	x	x			09/04/2018	x	x	Child			
12.7	Pham Gia Kiet	Minor				09/04/2018	x	x	Child			
12.8	Pham Gia Khang	Minor				09/04/2018	x	x	Child			
12.9	Pham Tan Hung	x	x			09/04/2018	x	x	Older brother			
12.10	Pham Tan Hai	x	x			09/04/2018	x	x	Older brother			
12.11	Pham Tan Hau	x	x			09/04/2018	x	x	Older brother			
12.12	Dang Thi Kim Thanh	x	x			09/04/2018	x	x	Sister-in-law			

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12.13	Pham Thi Thanh Tram	x	x			09/04/2018	x	x	Younger sibling			
12.14	Nguyen Van Truong	x	x			09/04/2018	x	x	Brother-in-law			
13	Pham Quoc Tai	x	Chief Accountant - Authorized Information Disclosure Officer			09/04/2018	x	x		138	0.001%	
	Affiliated persons:											
13.1	Pham Van Toan	Deceased							Father			
13.2	Nguyen Thi Vinh	x	x			09/04/2018	x	x	Mother			
13.3	Bui Van Doan	Deceased							Father-in-law			
13.4	Nguyen Thi Cu	x	x			09/04/2018	x	x	Mother-in-law			
13.5	Bui Thi Hanh	x	x			09/04/2018	x	x	Wife			
13.6	Pham Hoang Hai Duong	x	x			09/04/2018	x	x	Child			
13.7	Pham Hoang Anh Duong	Minor				09/04/2018	x	x	Child			



No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Sharehold ing ratio at the end of the period	Note
13.8	Pham Thi Thoa	x	x			09/04/2018	x	x	Older sister			
13.9	Do The Dinh	Deceased							Brother-in-law			
13.10	Pham Thi Thuy	x	x			09/04/2018	x	x	Older sister			
13.11	Phung Quoc Vinh	x	x			09/04/2018	x	x	Brother-in-law			
13.12	Pham Thi Van	x	x			09/04/2018	x	x	Older sister			
13.13	Chu Quang Liem	x	x			09/04/2018	x	x	Brother-in-law			
13.14	TSK Group Joint Stock Company	x	x				x	x	Related Organization			
14	Pham Hong Phuong	x	Secretary of the BOD - Person in charge of corporate governance			11/07/2016	x	x		None	None	
<i>Affiliated persons:</i>												
14.1	Pham Van Manh	Deceased							Father			
14.2	Nguyen Thi Xuan	x	x			11/07/2016	x	x	Mother			

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Sharehold ing ratio at the end of the period	Note
14.3	Bach Van Thoi	Deceased							Father-in- Mẹlaw			
14.4	Phan Thi Xe	x	x			11/07/2016	x	x	Mother-in-law			
14.5	Pham Thi Nhi	x	x			11/07/2016	x	x	Older sister			
14.6	Pham Thi Hong Diem	x	x			11/07/2016	x	x	Older sister			
14.7	Bach Thanh Tuyen	x	x			11/07/2016	x	x	Wife			
14.8	Pham Bach Tuyen	Minor				11/07/2016	x	x	Child			
14.9	Pham Bach Nguyen	Minor				11/07/2016	x	x	Child			

**Note:** NSH No\*: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License, or equivalent legal documents (for organizations)).