

Ref No: 268/BCQT-LICOGI18

Hanoi, 25 July 2025

**REPORT ON CORPORATE GOVERNANCE
PERIOD: 2025 SEMI-ANNUAL REPORT**

To: - State Securities Commission
- Hanoi Stock Exchange

- Company name: Construction and Investment Joint-stock Company No. 18
- Headquarter: 471 Nguyễn Trãi street, Thanh Liệt ward, Hanoi, Vietnam
- Tel.No: 0243.8540401 Email: licogi18.info@gmail.com,
- Charter capital: 457.397.930.000 VND (Four hundred and fifty-seven billion, three hundred and ninety-seven million, nine hundred and thirty thousand dong)
- Stock symbol: L18
- Company Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: N/A

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS (Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

No.	Resolution/Decision No.	Date	Content
1	30/NQ-ĐHĐCĐ-L18	25/04/2025	Resolution of the General Meeting of Shareholders (Organized in person at the National Convention Center)

II. BOARD OF DIRECTORS (SEMI-ANNUAL REPORT)

1. Information on the Board of Directors

No.	Full name	Position (Independent members, Non-executive)	Term begins/end date	
			Term begins	Term ends
1	Mr. Nguyễn Xuân Hưng	Chairman of the Board and Deputy General Director	07/05/2021	
2	Mr. Bùi Thanh Tuyên	Member of the Board and General Director	28/04/2021	
2	Mr. Đặng Văn Giang	Non-executive member of the Board	28/04/2021	
3	Mr. Trịnh Việt Dũng	Independent member of the Board	28/04/2021	
5	Mr. Nguyễn Ngọc Chung	Member of the Board and Deputy General Director	28/04/2021	

2. Meetings of the Board of Directors (including direct meeting and written opinion form)

No.	Members of the Board	No. of attended meetings	Participation ratio	Reason for Absentation
1	Mr. Nguyễn Xuân Hưng	12	100%	
2	Mr. Bùi Thanh Tuyên	12	100%	
3	Mr. Đặng Văn Giang	12	100%	
4	Mr. Trịnh Việt Dũng	12	100%	
5	Mr. Nguyễn Ngọc Chung	12	100%	

3. Supervisory activities of the Board of Directors over the Board of Executives

The Board of Directors has supervised and directed the Board of Executives in the management and operation of the company's activities as follows:

3.1. Means of supervision

- Directly participate in meetings with the Board of Directors to review the quarterly and cumulative business performance, the implementation of resolutions of the General Meeting of Shareholders, the Board of Directors, and the management work in the entire system, identify difficulties and advantages arising to discuss and approve timely decisions as a basis for the Board of Executives to implement.
- Monitor through periodic reports/irregular reports of the General Director on the company's fields of operation.
- Monitor the performance of member companies/affiliated companies through Reports and Submissions requesting directions from the Company's Capital Management Representative.

3.2. Results of supervision activities

- Successfully organize the 2025 Annual General Meeting of Shareholders on 25th of April 2025.
- Organize the implementation of the 2025 production and business plan and investment plan approved by the General Meeting of Shareholders, and deploy the construction of projects to ensure progress, quality and safety.
- Sign an auditing service contract with CPA Vietnam Auditing Company Limited (CPA Vietnam) to review and audit the Company's 2025 financial statements.
- Approve and accept transactions with organizations/individuals related to the Company, including member companies, major shareholders, and insiders, ensuring compliance with the provisions of law and the company's charter.
- Implement the increase of equity capital from equity capital for L18 securities owners according to the Resolution of the 2025 Annual General Meeting of Shareholders, register for additional depository, additional listing and put in transaction of additional issued securities (official transacted date of July 22nd 2025).

4. Activities of sub-committee of the Board of Directors: No subcommittee.

5. Resolutions/Decisions of the Board of Directors (6 months of 2025)

No.	Resolution/Decision No.	Date	Content	%
1.	02/NQ-HĐQT/LICOGI18	10/01/2025	Approve transactions between the Company and related organizations arising in 2025	100%
2.	04/NQ-HĐQT/LICOGI18	10/01/2025	Approval of investment plan to improve construction equipment capacity	100%
3.	05/NQ-HĐQT/LICOGI18	17/02/2025	Approve the transaction between LICOGI 18 Company and the related organization, LICOGI 18.5.	100%
4.	07/NQ-HĐQT/LICOGI18	21/02/2025	Approve of the time, venue, and closing date of the list of shareholders exercising the right to attend the 2025 Annual General Meeting of Shareholders	100%
5.	09/QĐ-HĐQT/LICOGI18	19/2/2024	Appointment to the position of Deputy General Director of the Company	100%
6.	11/NQ-HĐQT/LICOGI18	24/02/2025	Approval of liquidation of transactions between the Company and related organizations	100%
7.	12/NQ-HĐQT/LICOGI18	27/02/2025	Approve the transaction between LICOGI 18 Company and the related organization, LICOGI 18.6.	100%
8.	13/NQ-HĐQT/LICOGI18	13/03/2025	Approve the transaction between LICOGI 18 Company and the related organization, LICOGI 18.5.	100%
9.	15/NQ-HĐQT/LICOGI18	17/03/2025	Approving the direction of the Capital Manager at LICOGI18.9 Company regarding investment in fixed assets.	100%
10.	16/NQ-HĐQT/LICOGI18	17/03/2025	Approve the transaction with related organization (VPID Company)	100%
11.	18/NQ-HĐQT/LICOGI18	26/03/2025	Approval of the transaction between the Company and the related organization, LICOGI 18.6 Company, regarding the signing of the construction contract at Bac Cau Han Urban Area.	100%
12.	19/NQ-HĐQT/LICOGI18	26/03/2025	Approval of the transaction between the Company and the related organization, LICOGI 18.8 Company, regarding the signing of the construction contract at Bac Cau Han Urban Area.	100%
13.	21/NQ-HĐQT/LICOGI18	03/04/2025	Approve the transaction between LICOGI 18 Company and the related organization, LICOGI 18.7.	100%
14.	22/2025/QĐ-HĐQT	04/04/2025	Appoint a representative to manage the company's capital at LICOGI18.7 Company.	100%

No.	Resolution/Decision No.	Date	Content	%
15.	23/NQ-HĐQT/LICOGI18	09/4/2025	Approve the loan transaction between the Company and related organization, LICOGI Company 18.3.	100%
16.	25/NQ-HĐQT/LICOGI18	11/4/2025	Approve the transaction between LICOGI 18 and the related organization, LICOGI 18.1.	100%
17.	27/2025/QĐ-HĐQT	14/4/2025	Decision to cease to be the company's capital manager representative at LICOGI 18.5 for Mr. Trịnh Việt Dũng	100%
18.	28/2025/QĐ-HĐQT	14/4/2025	Decision to the company's capital manager representative at LICOGI 18.5 for Mr. Nguyễn Xuân Hưng	100%
19.	32/NQ-HĐQT/LICOGI18	29/4/2025	Approve the implementation of the plan to issue shares to increase equity capital from equity capital	100%
20.	35/NQ-HĐQT/LICOGI18	15/5/2025	Approval the last registration date to exercise the right to receive shares issued to increase share capital from equity capital	100%
21.	37/NQ-HĐQT/LICOGI18	03/6/2025	Approve party to review and audit the company's separate and consolidated financial statements for 2025.	100%
22.	39/QĐ-HĐQT/LICOGI18	18/5/2024	Decision on human resources at LICOGI 18.6.	100%
23.	41/NQ-HĐQT/LICOGI18	04/6/2025	Approving the results of issuing shares to increase share capital from equity capital	100%
24.	45/NQ-HĐQT/LICOGI18	26/6/2025	Approving the direction of the Capital Manager at LICOGI 18.5 on borrowing capital, guaranteeing, opening L/C in the form of credit limit.	100%

III. BOARD OF SUPERVISORS

1. Members of the Board of Supervisors

No.	Full name	Position	Professional qualification	Term begin/end date	
				Begin date	End date
1	Mr. Lưu Bá Thái	Chief of the Board	Bachelor of Finance and Economy	28/04/2021	
2	Ms. Nguyễn Ngọc Lan	Member of the Board	Master of Economy	28/04/2021	
3	Mr. Bùi Công Phách	Member of the Board	Accountant training	28/04/2021	
4	Ms. Bùi Thị Thuần	Member of the Board	Bachelor of Finance	24/04/2024	

2. Meetings of the Board of Supervisors

No.	Full name	No. of attended meeting	Participation ratio	Voting ratio	Reason for Absesntation
1	Mr. Lưu Bá Thái	02	100%	100%	
2	Ms. Nguyễn Ngọc Lan	02	100%	100%	
3	Mr. Bùi Công Phách	02	100%	100%	
4	Ms. Bùi Thị Thuần	02	100%	100%	

3. Activities of the Board of Supervisors to the Board of Directors, Board of Executives and Shareholders.

- Supervise the activities of the Board of Directors and the Board of Executives in compliance with legal obligation, Regulation and the company's management regulations.
- Supervise the Board of Directors and the Board of Executives in directing, organizing, managing and operating business activities, implementing the Resolutions of the General Meeting of Shareholders.
- Supervise the work of records, accounting records; assess the financial situation, assets and business results on a quarterly, semi-annual and annual basis before submitting them to the General Meeting of Shareholders.
- Supervise the progress of investment project implementation; supervise the implementation of construction contracts with investors and other economic contracts; Supervise compliance with legal regulations for transactions between the company and related entities.
- Supervise the information disclosure for listed companies.

4. Co-operation between the Board of Supervisors and the activities of the Board of Directors, Board of Executives and other managerial personnel.

- The Board of Supervisors is provided with a separate office with full working facilities by the Board of Directors and the General Director of the Company.
- The Board of Directors, Board of Executives and the Company's departments create favorable conditions for the Board of Supervisors to perform the tasks of regular inspection and supervision; provide full information and documents reflecting the company's business operations.
- The Board of Supervisors participates with the General Director in regularly researching, amending and supplementing the company's internal management regulations when the law changes.
- The Board of Supervisors regularly consults and exchanges professional expertise with company staff.
- The Board of Supervisors attends and contributes opinions at the Company's business review and summary meetings organized by the General Director/Board of Directors.

5. Other activities of the Board of Supervisors (if applicable): None

IV. BOARD OF MANAGEMENT

No.	Member of the Board	Date of Birth	Professional Qualification	Position	Term start date	Term end date
1.	Mr. Bùi Thanh Tuyên		Masters, Roadway Engineer	General Director	31/08/2019	
2.	Mr. Nguyễn Xuân Hưng		Bridge and Tunnel Engineer	Deputy General Director	31/08/2019	
3.	Mr. Nguyễn Ngọc Chung		Bridge and Tunnel Engineer	Deputy General Director	31/08/2019	
4.	Mr. Hà Hồng Quang		Roadway Engineer	Deputy General Director	31/08/2019	
5.	Mr. Dương Quốc Khánh		Roadway Engineer	Deputy General Director	31/08/2019	
6.	Ms. Nguyễn T. Kim Xinh		Bachelor of Economics	Deputy General Director	06/05/2021	
7.	Mr. Đặng Long Diệp		Construction Engineer – Bachelor of Business Management	Deputy General Director	16/09/2021	
8.	Mr. Ngô Văn Nam		Construction Economy Engineer	Deputy General Director	01/01/2022	
9.	Mr. Phùng Văn Thanh		Construction Economy Engineer	Deputy General Director	01/01/2022	
10.	Mr. Nguyễn Minh Thi		Bachelor of Law	Deputy General Director	05/06/2023	
11.	Mr. Bùi Văn Việt		Roadway Engineer	Director of Southern Rep. Office	06/05/2024	
12.	Mr. Nguyễn Xuân Sơn		Roadway Engineer	Deputy General Director	01/03/2025	

V. Chief accountant – Information disclosure officer

Full name	Date of Birth	Professional qualification	Term start date	Term end date
Ms. Đỗ Thị Nhung	14/10/1986	Bachelor of Economics	31/08/2019	

VI. CORPORATE MANAGEMENT TRAINING: None

VII. LIST OF RELATED PERSONS OF THE COMPANY AND TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF

7.1. List of affiliated organizations with the company

No.	Organization name	Relationship with the company	NSH* Number, date and place of issue	Headquarters/Contact information	Affiliation date	Non-affiliation date	Reason	Note
1	Investment and Construction JSC LICOI 18.1	Subsidiary	5700668909, issued on 16/7/2025 at Department of Financial of Quảng Ninh.	3 rd floor, LICOI 18.1 Tower, Trần Quốc Nghiễn str, Hạ Long, Quảng Ninh, Vietnam	2007			
2	Investment and Construction JSC LICOI 18.3	Subsidiary	0900273641 issued on 14/7/2025 at Department of Financial of Hưng Yên.	98, Nguyễn Văn Linh str, Mỹ Hào, Hưng Yên, Vietnam	2007			
3	Investment and Construction JSC LICOI 18.5	Subsidiary	0102326843 issued on 28/7/2021 at Department of Planning and Investment of Hanoi	N04B-T2, Khu đoàn ngoại giao, Xuân Đình, Hanoi, Vietnam	2007			
4	Investment and Construction One-member JSC LICOI 18.6	Subsidiary	0109102507 issued on 13/4/2020 at Department of Planning and Investment of Hanoi	1 st and 2 nd floor, LICOI 18 Tower, Quang Minh, Industrial Area, Quang Minh, Hanoi, Vietnam	2020			
5	Investment and Construction One-member JSC LICOI 18.8	Subsidiary	0109788124 issued on 22/10/2021 at Department of Planning and Investment of Hanoi	7 th floor, 471 Nguyễn Trãi str, Thanh Liệt, Hanoi, Vietnam	2021			
6	Investment and Construction JSC LICOI 18.7	Affiliated company	0800447189 issued on 31/10/2016 at Department of Planning and Investment of Hai Duong	245, Nguyễn Lương Bằng str, phường Lê Thanh Nghị, Hải Phòng, Vietnam	2009			
7	Muong Khuong Energy, JSC	Subsidiary	5300794472 issued on 09/10/2024 at Department of Planning and Investment of Lao Cai	Cốc Cáng, Pha Long, Lào Cai, Vietnam.	2024			
8	Investment and Industrial Development LLC No. 18.9	Subsidiary	0110867349 issued on 08/10/2024 at Department of Planning and Investment of Hanoi	7 th floor, 471 Nguyễn Trãi str, Thanh Liệt, Hanoi, Vietnam	2024			
9	Vĩnh Phúc Investment and Construction One-member JSC (VPID)	Major shareholder	2500222004 issued on 2/7/2021 at Department of Planning and Investment of Vĩnh Phúc	Khai Quang Industrial Area, Vĩnh Phúc, Phú Thọ, Vietnam	2018			

7.2. Transactions between the Company and related organizations of the Company or between the Company and major shareholders, insiders, and related persons of insiders

a. Transactions between the Company and its related organizations

No.	Name of organization/individual	Relationship to the company	NSH* number, date and place of issue	Date of transaction	Resolution/Decision number of the Board of Directors	Transactions content	Total transactions (VND)
1.	Investment and Construction JSC LICOI 18.1	Subsidiary	5700668909, issued on 16/7/2025 at Department of Financial of Quảng Ninh.	22/4/2025	25/NQ-HĐQT/LICOI 18 issued on 11/04/2025	Construction and installation contract for 10 townhouses in the low-rise housing construction project at the new urban area of Bac Cau Han	10.893.683.000
2.	Investment and Construction JSC LICOI 18.3	Subsidiary	0900273641 issued on 14/7/2025 at Department of Financial of Hưng Yên.	10/04/2025	23/NQ-HĐQT/LICOI 18 issued on 09/04/2025	Loan contract for production and business activities	51.500.000.000
3.	Investment and Construction JSC LICOI 18.5	Subsidiary	0102326843 issued on/ 28/7/2021 at Department of Planning and Investment of Hanoi	03/04/2025	05/NQ-HĐQT/LICOI 18 issued on 17/02/2025	Signing contracts for the purchase and sale of future housing at the Bac Cau Han Urban Area project.	52.000.000.000
4.	Investment and Construction One-member JSC LICOI 18.6	Subsidiary	0109102507 issued on 13/4/2020 at Department of Planning and Investment of Hanoi	28/2/2025	12/NQ-HĐQT/LICOI 18 issued on 27/02/2025	Loan contract for production and business purposes	2.000.000.000
				26/3/2025	18/NQ-HĐQT/LICOI 18 issued on 26/03/2025	Hợp đồng thi công xây dựng hạng mục 23 căn liền kề ở dự án Nhà ở thấp tầng at KĐT Bắc cầu Hàn.	25.539.989.000
5.	Investment and Construction JSC LICOI 18.7	Subsidiary	0800447189 issued on/ 31/10/2016 at Department of Planning and Investment of Hải Dương	08/4/2025	21/NQ-HĐQT/LICOI 18 issued on 03/04/2025	Construction contract for 23 townhouses at the Low-rise Housing project in Bac Cau Han Urban Area.	14.499.064.000
6.	Investment and Construction One-member JSC LICOI 18.8	Subsidiary	0109788124 issued on/ 22/10/2021 at Department of Planning and Investment of Hanoi	19/3/2025	19/NQ-HĐQT/LICOI 18 issued on 26/03/2025	Construction contract for 14 townhouses at the low-rise housing project in Bac Cau Han Urban Area.	15.825.531.000

b. Transactions between the Company and major shareholders, insiders, and related persons of insiders:

Name of organization	Relationship to the company	NSH* number, date and place of issue	Date of transaction	Resolution/ Decision number of the Board of Directors	Transactions content, transaction value
Vĩnh Phúc Infrastructure Development JSC	Major shareholder	2500222004 issued on 2/7/2021 at Department of Planning and Investment of Vĩnh Phúc	25/3/2025	16/NQ-HĐQT/LICOGI18 issued on 17/03/2025	Signing a contract to buy and sell future housing at the new urban area project Bac Cau Han. Total transaction value: 172.463.842.000 VND

7.3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the company: None

7.4. Transactions between the Company and other entities

- a. Transactions between the Company and companies in which members of the Board of Directors, members of the Board of Supervisors, General Directors and other managers have been and are founding members or members of the Board of Directors, General Directors within the past three (03) years (calculated at the time of preparing the report): As stated in item b, clause 7.2.
- b. Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers are members of the Board of Directors, Executive Directors (General Directors): None
- c. Other transactions of the Company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers: None

VIII. TRADING OF STOCKS OF INSIDERS AND RELATED PERSONS OF INSIDERS

- 8.1. List and number of shares of insiders and related persons of insiders (*number of shares according to the list closed on 30/05/2025 to rights exercise for receiving shares issued to increase charter capital from owners' equity*)**

No.	Name of organization/individual	Trading account (if applicable)	Position at the company (if applicable)	National ID/Passport, date and place of issue	Contact information	End-term number of shares in possession	End-term percentage of shares in possession	Relationship with insider
1	Nguyễn Xuân Hưng		Chairman of the BOD – Deputy General Director			414.000	0,905%	
1.1.	Nguyễn Thị Hải Quỳnh		None			0	0	Wife
1.2.	Nguyễn Mai Chi		None			1.800	0,0039%	Daughter
1.3.	Nguyễn Xuân Long		None			0	0	Son
1.4.	Nguyễn Xuân Nhật Minh		None			0	0	Son
1.5.	Investment and Construction One-member Co.Ltd No18.6.		Former President of LICOGI 18.6 (No longer as of 3/6/2025)			0	0	Subsidiary
1.6.	Investment and Construction JSC No. 18.5		Chairman of the board of directors LICOGI 18.5			0	0%	Related organization
2	Bùi Thanh Tuyên		Member of the Board of Directors - general director			22.730.769	49,70%	
	Bùi Thanh Tuyên		Member of the Board of Directors - general director			429.698	0,939%	
2.1.	Nguyễn Thị Kim Xinh		Deputy general director			433.917	0,95%	Wife
2.2.	Bùi Thanh Thái		None			240	0,0005	Son

No.	Name of organization/individual	Trading account (if applicable)	Position at the company (if applicable)	National ID/Passport, date and place of issue	Contact information	End-term number of shares in possession	End-term percentage of shares in possession	Relationship with insider
2.3.	Bùi Phương Hà		Employee			0	0	Daughter
2.4.	Bùi Thị Chuyển		None			0	0	Mother-in-Law
2.5.	Bùi Văn Tiến		None			64.248	0,140%	Brother
2.6.	Investment and Construction JSC No. 18.1		Chairman of the board of directors licogi 18.1			0	0	Related organization
2.7.	Investment and Construction One-member JSC No. 18.8		Member of the Board of Directors - LICOGI 18.8			0	0	Related organization
2.9	Investment and Industrial Development Co.,Ltd No.18.9		Member of the Board of Directors - LICOGI 18.9			0	0	Related organization
3	Đặng Văn Giang		Member of the Board of Directors			904.896	1,978%	
3.1.	Đỗ Thị Hoan		None			50	0	Wife
3.2.	Đặng Mạnh Cường		None			0	0	Son
3.3.	Đặng Thị Lan Hương		None			0	0	Daughter
3.4.	Đặng Thị Quỳnh Trang		Employee			0	0	Daughter

No.	Name of organization/individual	Trading account (if applicable)	Position at the company (if applicable)	National ID/Passport, date and place of issue	Contact information	End-term number of shares in possession	End-term percentage of shares in possession	Relationship with insider
3.5.	Investment and Construction JSC No. 18.3		Chairman of the board of directors licogi 18.3			0	0	Related organization
4	Trịnh Việt Dũng		Member of the Board of Directors			355.200	0,78%	
4.1.	Tạ Phạm Bích Thủy		None			0	0	Wife
4.2.	Trịnh Việt Hà		None			0	0	Son
4.3.	Trịnh Quỳnh Mai		None			0	0	Daughter
4.4.	Trịnh Việt Cường		None			0	0	Brother
4.5.	Trịnh Hồng Ngọc		None			0	0	Sister
4.6.	Vĩnh Phúc Infrastructure Development JSC		Member of the Board of Directors					Related organization
5	Nguyễn Ngọc Chung		Member of the BOD - deputy general director			13.680	0,0299%	
5.1.	Lê Thị Mai		None			0	0	Wife
5.2.	Nguyễn Ngọc Minh Châu		None			0	0	Daughter
5.3.	Nguyễn Ngọc Minh Khuê		None			0	0	Daughter
5.4.	Nguyễn Lê Minh		None			0	0	Son

No.	Name of organization/individual	Trading account (if applicable)	Position at the company (if applicable)	National ID/Passport, date and place of issue	Contact information	End-term number of shares in possession	End-term percentage of shares in possession	Relationship with insider
	Khang							
6	Lưu Bá Thái		Chief Supervisor			58.092	0,13%	
6.1.	Vũ Thị Tuyết		None			5.400	0,0118	Wife
6.2.	Lưu Bá Dũng		None			0	0	Son
6.3.	Lưu Hoàng Nam		None			0	0	Son
6.4.	Investment and Construction JSC No. 18.3		Chief supervisor LICOGI 18.3			0	0	Related organization
6.5	Mường Khương Energy JSC		Chief supervisor of Mường Khương company			0	0	Related organization
7	Nguyễn Ngọc Lan		TVBKS			0	0	
7.1.	Vũ Anh Tuấn		None			0	0	Husband
7.2.	Vũ Anh Minh		None			0	0	Son
7.3.	Vũ Anh Sơn		None			0	0	Son
7.4.	Vĩnh Phúc Infrastructure Development JSC		Member of the Board of Directors of VPID			3.441.390	9,02%	Related organization
8	Bùi Công Phách		Member of the board of supervisors			23.760	0,051%	

No.	Name of organization/individual	Trading account (if applicable)	Position at the company (if applicable)	National ID/Passport, date and place of issue	Contact information	End-term number of shares in possession	End-term percentage of shares in possession	Relationship with insider
	Bùi Công Phách		Member of the board of supervisors			13.500	0,029%	
8.1.	Ngô Thị Hiên		None			0	0%	Wife
8.2.	Bùi Công Đạt		None			0	0%	Son
8.3.	Bùi Thị Lan		None			0	0%	Daughter
8.4.	Bùi Thị Phương		None			0	0%	Daughter
8.5.	Investment and Construction JSC No. 18.5		Chief supervisor LICOGI 18.5			0	0%	Related organization
8.6.	Investment and Construction JSC No. 18.1		Member of the board of supervisors - LICOGI18			0	0%	Related organization
8.7.	Investment and Construction JSC No. 18.3		Member of the board of supervisors - LICOGI 18.3			0	0%	Related organization
8.8	Mường Khương Energy JSC		Member of the board of supervisors Mường Khương company			0	0	Related organization
9	Bùi Thị Thuần		Member of the Board of Supervisors			5.280	0,0011%	
9.1.	Lê Đình Công		None			0	0%	Husband

No.	Name of organization/individual	Trading account (if applicable)	Position at the company (if applicable)	National ID/Passport, date and place of issue	Contact information	End-term number of shares in possession	End-term percentage of shares in possession	Relationship with insider
9.2.	Lê Đức Anh		None			0	0%	Son
9.3.	Lê Bảo Châu		None			0	0%	Daughter
9.4.	Nguyễn Thị Thuý		None			0	0%	Biological mother
9.5.	Investment and Construction JSC No. 18.3		Member of the board of supervisors Licogi 18.3			0	0%	Related organization
9.6.	Investment and Construction JSC No. 18.5		Member of the board of supervisors - Licogi 18.5			0	0%	Related organization
9.7.	Investment and Construction JSC No. 18.7		Member of the board of supervisors - Licogi 18.7			0	0%	Related organization
10	Dương Quốc Khánh		Deputy General Director			40.012	0,087%	
10.1.	Trịnh Thị Hằng		None			0	0%	Wife
10.2.	Dương Khánh Chi		None			0	0%	Daughter
10.3.	Dương Hùng Anh		None			0	0%	Son
10.4.	Investment and Construction One-member JSC No. 18.8		Member of the Board of Members LICOGI 18.			0	0%	Related organization
11	Hà Hồng Quang		Deputy General Director			0	0%	

No.	Name of organization/individual	Trading account (if applicable)	Position at the company (if applicable)	National ID/Passport, date and place of issue	Contact information	End-term number of shares in possession	End-term percentage of shares in possession	Relationship with insider
11.1.	Nguyễn Thị Liên		None			0	0%	Wife
11.2.	Hà Liên Trang		None			0	0%	Daughter
11.3.	Hà Quang Trường		None			0	0%	Son
11.4.	Hà Gia Bảo		None			0	0%	Son
12	Nguyễn Thị Kim Xinh		Deputy General Director			208.317	0.46%	
	Nguyễn Thị Kim Xinh					225.600	0,49%	
12.1.	Bùi Thanh Tuyên		General Director			23.160.467	50,64%	Husband
12.2.	Bùi Thanh Thái		None			240	0,0005	Son
12.3.	Bùi Phương Hà		Employee			0	0	Daughter
12.4.	Bùi Thị Chuyển		None			0	0	Biological mother
12.5.	Bùi Văn Tiến		None			64.248	0,140%	Sibling-in-law
12.6.	Investment and Construction JSC No. 18.3		Member of the Board of Directors - LICOGI 18.3			0	0	Related organization
12.7.	Mường Khương Energy JSC		Chairman of the Board of Directors Mường Khương company			0	0	Related organization
13	Đặng Long Diệp		Deputy General			18.120	0,0396%	

No.	Name of organization/individual	Trading account (if applicable)	Position at the company (if applicable)	National ID/Passport, date and place of issue	Contact information	End-term number of shares in possession	End-term percentage of shares in possession	Relationship with insider
			Director					
13.1.	Nguyễn Thị Quảng Trang		None			0	0%	Wife
13.2.	Đặng Tuấn Phong		None			0	0%	Son
13.3.	Đặng Long Nguyễn		None			0	0%	Son
13.4.	Đặng Long Chiêu		None			0	0%	Biological father
13.5.	Lê Thị Linh		None			0	0%	Biological mother
14	Ngô Văn Nam		Deputy General Director			576.960	1,261%	
14.1.	Nghiêm Thị Phương		None			0	0%	Wife
14.2.	Ngô Trường Giang		None			0	0%	Son
14.3.	Ngô Ngọc Hà		None			0	0%	Daughter
14.4.	Ngô Nam Việt		None			0	0%	Son
14.5.	Ngô Đắc Trình		None			0	0%	Biological father
14.6.	Hoàng Thị Tâm		None			0	0%	Biological mother
14.7.	Nghiêm Đình Chương		None			0	0%	Father-in-law
14.8.	Mai Thị Lan		None			0	0%	Mother-in-law
14.9.	Investment and Construction JSC No. 18.5		Member of the Board of Directors – LICOGI 18.5			0	0%	Related organization

No.	Name of organization/individual	Trading account (if applicable)	Position at the company (if applicable)	National ID/Passport, date and place of issue	Contact information	End-term number of shares in possession	End-term percentage of shares in possession	Relationship with insider
14.10	Investment and Construction One-member JSC 18.6.		General Director of LICOGI 18.6 (3/6/2025)			0	0	Subsidiary
15	Phùng Văn Thanh		Deputy General Director			0	0%	
15.1.	Nguyễn Thị Hương		None			0	0%	Wife
15.2.	Phùng Nguyễn Ngọc Long		None			0	0%	Son
15.3.	Phùng Phương Thảo		None			0	0%	Daughter
15.4.	Phùng Văn Thịnh		None			0	0%	Biological father
15.5.	Phùng Văn Hà		None			0	0%	Brother
16	Nguyễn Minh Thi		Dept. General Director			0	0%	
16.1.	Long Thị Bình Nguyễn		None			0	0%	Wife
16.2.	Nguyễn Long Trường An		None			0	0%	Son
16.3.	Nguyễn Khánh Chi		None			0	0%	Daughter
16.4.	Nguyễn Xuân Thành		None			0	0%	Biological

No.	Name of organization/individual	Trading account (if applicable)	Position at the company (if applicable)	National ID/Passport, date and place of issue	Contact information	End-term number of shares in possession	End-term percentage of shares in possession	Relationship with insider
								father
16.5.	Nguyễn Thị Diễm		None			0	0%	Biological mother
16.6.	Long Thế Bảo		None			0	0%	Father-in-Law
16.7.	Trần Thị Thôi		None			0	0%	Mother-in-Law
16.8.	Nguyễn Đức Trung		None			0	0%	Brother
17	Nguyễn Xuân Sơn		Dept. General Director			0	0	
17.1.	Vũ Thị Thu Hương		None			0	0	Wife
17.2.	Nguyễn Quỳnh Anh		None			0	0	Daughter
17.3.	Nguyễn Quốc Huy		None			0	0	Son
17.4.	Nguyễn Xuân Trường		None			0	0	Brother
17.5.	Nguyễn Thu Thủy		None			0	0	Sister
17.6.	Nguyễn Thu Hương		None			0	0	Sister
18	Bùi Văn Việt		General Director of Southern Area Repre.Office			0	0%	
18.1.	Bùi Thị Hoa		None			0	0%	Wife

No.	Name of organization/individual	Trading account (if applicable)	Position at the company (if applicable)	National ID/Passport, date and place of issue	Contact information	End-term number of shares in possession	End-term percentage of shares in possession	Relationship with insider
18.2.	Bùi Phú Trọng		None			0	0%	Son
18.3.	Bùi Thu Thảo		None			0	0%	Daughter
18.4.	Bùi Thế Bảo		None			0		Son
18.5.	Bùi Văn Viễn		None			54.240	0,118%	Brother
19	Đỗ Thị Nhung		Chief accountant – Information disclosure officer			467.040	1,021%	
19.1.	Nguyễn Trọng Hiếu		None			0	0%	Husband
19.2.	Bùi Mai Chi		None			0	0%	Daughter
19.3.	Đỗ Duy Huỳnh		None			0	0%	Biological father
19.4.	Đặng Thị Thiệu		None			0	0%	Biological mother
19.5.	Đỗ Văn Quân		None			0	0%	Brother
20	Vũ Thị Thu Thủy		Administrator			8.400	0,018%	
20.1	Trần Quang Dũng		None			0	0%	Son

**8.2. Transactions of internal persons and affiliated persons with shares of the company
(According to the insider's stock transaction notice)**

No.	Transactional party	Relationship with insider	Shares in possession at term beginning date		End-term numbers of shares in possession		Reason
			Number of shares	Equivalent percentage	Number of shares	Equivalent percentage	
1.	Vĩnh Phúc Infrastructure Development JSC	Major shareholder	3.441.390	9,03	3.451.390	9,05	Portfolio structure

XI. OTHER ISSUES OF NOTE: None

**REPRESENTING THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- As sent to;
- Archived at the Board of Directors



NGUYỄN XUÂN HÙNG