

Appendix V
REPORT ON CORPORATE GOVERNANCE
(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

**TIA SÁNG TIASANG BATTERY
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness c

No: 146./BC-HĐQT

Hai Phong, month 07 day 22 year 2025

REPORT ON CORPORATE GOVERNANCE
First Half of 2025

To: - The State Securities Commission;
 - The Hanoi Stock Exchange.

- Name of company : TIASANG BATTERY JOINT STOCK COMPANY
- Address of headoffice : Ton Duc Thang Boulevard, An Hai, Hai Phong
- Telephone : 02253.857080
- Email : Info@tiasangbattery.com
- Charter capital : 67.454.800.000 đồng
- Stock symbol : TSB
- Governance model : General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
- The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders:

Successfully organized the 2025 Annual General Meeting of Shareholders on March 15, 2025.

No.	Resolution/Decision No.	Date	Content
1	01/2025/NQ-ĐHĐCĐ	15/03/2025	<ul style="list-style-type: none">- Approval of the Board of Directors' Report- Approval of the Supervisory Board's Report- Approval of the 2024 Audited Financial Statements- Approval of the 2024 Profit Distribution Plan- Approval of the 2025 Business Production Plan- Approval of the remuneration and income for the Board of Directors and the Supervisory Board- Approval of the selection of the auditing company for the 2025 fiscal year

II. Board of Directors (First Half of 2025 Report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr Đào Hữu Huyền	Chairman of the Board of Directors	09/03/2023	
2	Mr Đào Hữu Duy Anh	Member	09/03/2023	
3	Mr Phùng Trọng Tú	Member	09/03/2023	
4	Mrs Phạm Thị Thu Hà	Member	09/03/2023	
5	Mr Lương Văn Tuyển	Member	15/03/2024	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr Đào Hữu Huyền	2/2	100%	
2	Mr Đào Hữu Duy Anh	2/2	100%	
3	Mr Phùng Trọng Tú	2/2	100%	
4	Mrs Phạm Thị Thu Hà	2/2	100%	
5	Mr Lương Văn Tuyển	2/2	100%	

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors (BOD) has intensified its supervision of the activities of the Executive Board and other management departments to ensure the Company's operations comply with the law and are carried out in accordance with the Resolutions of the General Meeting of Shareholders and the BOD.

In first half of 2025, the BOD has supervised the following activities:

- Evaluating the implementation results of the 2024 Business Plan and determining the goals and plans for 2025.
- Successfully organizing the 2025 Annual General Meeting of Shareholders on March 15, 2025
- Reviewing the Company's business production plan for each quarter and the annual plan for 2025.
- Directing the Director to maintain stability and improve product quality while actively implementing measures to explore and expand domestic and export markets.
- Assigning the Director to organize and collaborate effectively with trade unions and youth organizations to carry out activities and strive to complete tasks well.
- The BOD selected ASSC Audit Company Limited as the auditing firm for the 2025 Financial Report.
- The BOD has provided the right direction, appropriate solutions, and timely guidance for implementing business and production activities, ensuring transparency and creating favorable

conditions for shareholders, investors, and regulatory authorities to effectively perform their supervision and control functions.

4. Activities of the Board of Directors' subcommittees (If any): The Board of Directors has not established any sub-committees.

In first half of 2025, the Supervisory Board did not receive any opinions from shareholders regarding the governance and management of the Company by the Board of Directors and the Executive Board.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2025/ NQ-HĐQT	15/01/2025	Approval of the Plan for Organizing the 2025 Annual General Meeting of Shareholders (March 15, 2025)	100%
2	02/2025/ NQ-HĐQT	15/01/2025	<ul style="list-style-type: none"> - Approval of the policy to sign contracts and conduct transactions between Tia Sang Battery Joint Stock Company and related companies, including: Đức Giang Chemical Group Joint Stock Company; Văn Minh Co., Ltd.; Đức Giang Chemical Lao Cai Co., Ltd.; Đức Giang Chemical Nghi Son Co., Ltd.; Đức Giang Chemical Dak Nong Co., Ltd.; Apatit Vietnam Phosphate Joint Stock Company; Đức Giang Chemical Dinh Vu Co., Ltd.; Đức Giang Sports Co., Ltd.; Đức Giang Real Estate Co., Ltd.; and other related parties in accordance with the provisions of the Enterprise Law and the Company's Charter - Scope of the contract and transaction: Within the scope of the production and business activities of Tia Sang Battery Joint Stock Company - Value of each contract or transaction: Less than to 35% of the total asset value as recorded in the most recent financial statement of Tia Sang Battery Joint Stock Company. 	100%
3	03/2025/ NQ-HĐQT	15/03/2025	Unanimously authorized Mr. Phùng Trọng Tú, Director of the Company, as the legal representative of Tia Sang Battery Joint Stock Company, to carry out credit transactions related to borrowing funds for the Company's production and business activities with Vietnam Investment and Development Bank (BIDV) – Dong Hai Phong Branch, in accordance with the Company's Charter and legal regulations.	100%

4	04/2025/ NQ-HĐQT	11/04/2025	Approval of the dividend payment for 2023 in cash at a rate of 7% per share	100%
5	05/2025/ NQ-HĐQT	22/04/2025	Approval of the Production and Business Results for the First Quarter of 2025 and the Production and Business Plan for the Second Quarter of 2025	100%
6	06/2025/ NQ-HĐQT	22/04/2025	Approval of the selection of AASC Audit Company Limited as the unit to review the 2025 half-year financial statements and audit the 2025 financial statements of the Company.	100%

III. Board of Supervisors:

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee		Qualification
			Date of appointment	Date of dismissal	
1	Mrs Hoàng Thúy Hà	Head of the Board of Supervisors	09/03/2023		Bachelor's Degree
2	Mr Nguyễn Đình Trung	Member	09/03/2023		Engineer
3	Mss Vũ Thu Hiền	Member	09/03/2023		Bachelor's Degree

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mrs Hoàng Thúy Hà	2/2	100%	100%	
2	Mr Nguyễn Đình Trung	2/2	100%	100%	
3	Mss Vũ Thu Hiền	2/2	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors.

3.1. Activities of the Board of Directors (BOD):

- The BOD has performed its functions, duties, and rights in line with the supervision, direction, and issuing resolutions and decisions that are consistent with the resolutions of the General Meeting of Shareholders, adhering to the Company's Charter, the Enterprise Law, and other legal regulations
- The BOD has closely supervised and provided timely direction to the Executive Board in managing business operations
- The BOD has held regular quarterly meetings and extraordinary meetings as required to carry out supervision and provide guidance for the company's business operations. The meeting format, content, minutes, resolutions, decisions, and documents of the BOD have been in accordance with the Enterprise Law and the Company's Charter.

3.2. Activities of the Executive Board:

- In first half of 2025, the Executive Board has actively implemented the business production plan according to the resolutions of the General Meeting of Shareholders and the resolutions set by the Board of Directors

Throughout the implementation of the 2025 business plan, the Board of Supervisors highly appreciates the efforts and dedication of the Executive Board in carrying out business operations. They have also responded swiftly and effectively to market fluctuations, overcoming challenges to achieve the highest possible outcomes, although the set revenue and profit targets have not yet been met

3.3. Shareholder's Opinion:

In first half of 2025, the Board of Supervisors did not receive any written complaints or allegations from shareholders regarding any violations or misconduct of the Board of Directors, Executive Board, or the Board of Supervisors during the execution of their assigned duties.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- With a sense of responsibility, teamwork, and collaboration in carrying out the tasks assigned by the shareholders, the Board of Supervisors always coordinates, exchanges, and provides objective and truthful feedback to the Board of Directors in the development of regulations, meeting contents, resolutions, and decisions of the Board of Directors in business operations.

- The Board of Supervisors always receives favorable support from the Board of Directors and the Executive Board in accessing information according to their functions and duties.

5. Other activities of the Board of Supervisors (if any):

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Mr Phùng Trọng Tú	20/09/1988	Chemical Engineer	09/03/2023
2	Mr Lương Văn Tuyển	14/08/1974	Bachelor of Economics	09/03/2023
3	Mr Đoàn Văn Quang	10/11/1979	Engineer in Electrical Automation, Bachelor of Accounting	18/12/2021
4	Mr Nguyễn Văn Thòa	23/05/1995	Bachelor of Accounting	15/02/2024

V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr Nguyễn Văn Thòa	23/05/1995	Bachelor of Accounting	15/02/2024

VI. Training courses on corporate governance:

The corporate governance training courses that members of the Board of Directors, members of the Supervisory Board, the CEO, other management staff, and the company secretary have participated in, according to corporate governance regulations: They have fully participated in the training programs as required.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company: (Appendix 1 attached to the Report)

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization / individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note

4. Transactions between the Company and other objects: None

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. Transactions of internal persons and their affiliated persons:

List of insiders and related parties of insiders: (Appendix 2 - Attached to the report)

2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	

IX. Other significant issues: None**Recipients:**

- Archived: VT

CHAIRMAN OF THE BOARD OF DIRECTORS*(Sign, full name and seal)***Mr. Đào Hữu Huyền**

Appendix 1 – Management report of Tia Sang Battery Joint Stock Company

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company:

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Dao Huu Huyen		Chairman of the board of directors			09/03/2023			
2	Dao Huu Ke		Biological father			9/3/2023			
3	Dao Thi Cu		Biological mother			9/3/2023			
4	Nguyen Hung Lan		Father in law			9/3/2023			
5	Le Thi Thuy		Mother in law			9/3/2023			
6	Nguyen Thi Hong Lan		Wife			9/3/2023			
7	Dao Huu Duy Anh		Son/ Board member			9/3/2023			
8	Bui Thi Ha Thu		Daughter in law			9/3/2023			
9	Dao Hong Hanh		Daughter			9/3/2023			
10	Vo Thang Long		Son in law			9/3/2023			

11	Dao Thi Hue		Sister						9/3/2023			
12	Bui Van Ham		Brother in law						9/3/2023			
13	Dao thi Huyen		Younger sister						9/3/2023			
14	Dao Huu Quyen		Younger brother						9/3/2023			
15	Nguyen Thu Hong		Sister in law						9/3/2023			
16	Dao Huu Uyen		Younger brother						9/3/2023			
17	Le Thi Luu		Sister in law						9/3/203			
18	Dao Thi Quyen		Younger sister						9/3/2023			
19	Bui Hai Nam		Brother in law						9/3/2023			
20	Dao Huu Kha		Younger brother						9/3/2023			
21	Ngô Thi Ngọc Lan		Sister in law						9/3/2023			
22	Duc Giang Lao Cai Chemical One Member Company Limited		Relevant organization						9/3/2023			
23	Duc Giang Dinh Vu Chemical One Member Company Limited		Relevant organization						9/3/2023			
24	Vietnam Apatite Phosphorus Joint Stock Company		Relevant organization						9/3/2023			

25	Duc Giang Nghi Son Chemical One Member Company Limited		Relevant organization							9/3/2023				
26	Duc Giang Chemical Sports One Member Company Limited		Relevant organization							9/3/2023				
27	Duc Giang Real Estate One Member Company Limited		Relevant organization							9/3/2023				
28	Duc Giang Dak Nong Chemical One Member Company Limited		Relevant organization							9/3/2023				
29	Duc Giang Chemical Group Joint Stock Company		Relevant organization							9/3/2023				
30	Dao Huu Duy Anh		Board member							9/3/2023				
31	Dao Huu Huyen		Biological father/ Chairman of the board of directors							9/3/2023				
32	Nguyen Thi Hong Lan		Biological mother							9/3/2023				
33	Bui Quang Kinh		Father in law							9/3/2023				
34	Pham Thi Quy		Mother in law							9/3/2023				
35	Bui Thi Ha Thu		Wife							9/3/2023				
36	Dao Hong Hanh		Younger sister							9/3/2023				
37	Vo Thang Long		Brother in law							9/3/2023				

38	Dao Huu Thien Minh		Son					9/3/2023			
39	Dao Huu Minh Khoi		Son					9/3/2023			
40	Dao Tu Anh		Daughter					9/3/2023			
41	Duc Giang Lao Cai Chemical One Member Company Limited		Relevant organization					9/3/2023			
42	Duc Giang Dinh Vu Chemical One Member Company Limited		Relevant organization					9/3/2023			
43	Vietnam Apatite Phosphorus Joint Stock Company		Relevant organization					9/3/2023			
44	Duc Giang Nghi Son Chemical One Member Company Limited		Relevant organization					9/3/2023			
45	Duc Giang Chemical Sports One Member Company Limited		Relevant organization					9/3/2023			
46	Duc Giang Real Estate One Member Company Limited		Relevant organization					9/3/2023			
47	Duc Giang Dak Nong Chemical One Member Company Limited		Relevant organization					9/3/2023			
48	Duc Giang Chemical Group Joint Stock Company		Relevant organization					9/3/2023			
49	Van Minh Company Limited		Relevant organization					9/3/2023			
50	Phung Trong Tu		Board member					9/3/2023			

51	Do Thi Thanh	Biological mother							9/3/2023			
52	Chu Thi Thuy Duong	Wife							9/3/2023			
53	Phung Trong Hieu Minh	Son							9/3/2023			
54	Phung Tue Nhi	Daughter							9/3/2023			
55	Phung Trong Tue	Brother							9/3/2023			
56	Do Thi Huyen	Sister in law							9/3/2023			
57	Phung Trong Tinh	Brother							9/3/2023			
58	Nguyen Thi Tu	Sister in law							9/3/2023			
59	Phung Trong Tinh	Brother							9/3/2023			
60	Truong Thi Thu Hien	Sister in law							9/3/2023			
61	Pham Thi Thu Ha	Board member							9/3/2023			
62	Nguyen Thi Chien	Biological mother							9/3/2023			
63	Tu Xuan Quang	Husband							9/3/2023			
64	Tu Khanh Linh	Daughter							9/3/2023			
65	Tu Pham Thuy Duong	Daughter							9/3/2023			
66	Tu Xuan Tung	Son							9/3/2023			
67	Pham Thai Binh	Brother							9/3/2023			
68	Pham Viet Hung	Younger brother							9/3/202683			
69	Vu Thi Xuan	Sister in law							9/3/2023			
70	Luong Van Tuyen	Board member							15/3/2014			

71	Le Thi The		Biological mother						15/3/2024			
72	Le Doan Thinh		Father in law						15/3/2024			
73	Pham Thi Hat		Mother in law						15/3/2024			
74	Le Thi Kim Thuong		Wife						15/3/2024			
75	Luong Duc Phuc		Son						15/3/2024			
76	Luong Tien Dat		Son						15/3/2024			
77	Luong Van Tuyen		Y ounger brother						15/3/2024			
78	Luong Van Tuyen		Y ounger brother						15/3/2024			
79	Luong Van Toan		Y ounger brother						15/3/2024			
80	Luong Van Nam		Y ounger brother						15/3/2024			
82	Le Thanh Hung		Brother in law						15/3/2024			
83	Le Hong Hai		Brother in law						15/3/2024			
84	Le Thanh Huan		Brother in law						15/3/2024			
85	Le Thanh huyen		Brother in law						15/3/2024			

86	Le Thi Tuyet		Sister in law						15/3/2024			
87	Le Thanh Huyen		Brother in law						15/3/2024			
88	Le Ba Hien		Brother in law						15/3/2024			
89	Nguyen Van Thoa		Chief Accountant						15/2/2024			
90	Nguyen Van Vy		Biological father						15/2/2024			
91	Dao Thi Luong		Biological mother						15/2/2024			
92	Nguyen Thi Thuy		Sister						15/2/2024			
93	Nguyen Van Thuy		Brother						15/2/2024			
94	Bui Duc Cuong		Brother in law						15/2/2024			
95	Doan Van Quang		Company Administrator, Person authorized to disclose information, Vice president						9/3/2023			
96	Doan Van Sinh		Biological father						9/3/2023			
97	Vu Thi Thanh Huyen		Wife						9/3/2023			
98	Doan Vna Minh		Son						9/3/2023			
99	Doan Thi Ha Phuong		Daughter						9/3/2023			
100	Doan Vu Khanh An		Daughter						9/3/2023			

101	Doan Van Ngoc		Younger brother						9/3/2023				
102	Nguyen Thi Quynh Nga		Sister in law						9/3/2023				
103	Hoang Thuy Ha		Head of control board						9/3/2023				
104	Ngo Thi Nap		Biological mother						9/3/2023				
105	Doan Thi Cong		Mother in law						9/3/2023				
106	Vu Dinh Xung		Husband						9/3/2023				
107	Vu Hoang Ngoc Diep		Daughter						9/3/2023				
108	Vu Dinh Tuan Sang		Son						9/3/2023				
109	Hoang Van Anh		Brother						9/3/2023				
110	Phan thi Tinh		Sister in law						9/3/2023				
111	Hoang Van Anh		Brother						9/3/2023				
112	Nguyen Thi Dao		Sister in law						9/3/2023				
113	Hoang Van Pho		Brother						9/3/2023				
114	Nguyen Thi Nga		Sister in law						9/3/2023				
115	Pham Van Dung		Brother						9/3/2023				
116	Pham Thi Man		Sister in law						9/3/2023				
117	Nguyen Dinh Trung		Controller						9/3/2023				
118	Nguyen Dinh Ly		Biological father						9/3/2023				
119	Nguyen Thi Lan		Biological mother						9/3/2023				
120	Nguyen Thien Thao		Father in law						9/3/2023				

121	Nguyen Thi Xiem		Mother in law							9/3/2023				
122	Nguyen Thi Ngoc Lien		Wife							9/3/2023				
123	Nguyen Dinh Bao		Son							9/3/2023				
124	Nguyen Bao Anh		Daughter							9/3/2023				
125	Nguyen Dinh Hieu		Younger brother							9/3/2023				
126	Nguyen Thi Hong		Sister in law							9/3/2023				
127	Nguyen Dinh Thao		Younger brother							9/3/2023				
128	Tran Ngoc Thu		Sister in law							9/3/2023				
129	Nguyen Thi Luyen		Younger sister							9/3/2023				
130	Vu Hong Nhat		Brother in law							9/3/2023				
131	Vu Thu Hien		Controller							9/3/2023				
132	Vu Van Thuan		Biological father							9/3/2023				
133	Nguyen Thi Chan		Biological mother							9/3/2023				
134	Vu Bach Minh		Younger brother							9/3/2023				
135	Dao Thi Mai		Sister in law							9/3/2023				

Appendix 2 - Attached to the report_2025

List of insiders and related parties of insiders:

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Dao Huu Huyen	s	Chairman of the board of directors					200.000	2,96%	
2	Dao Huu Ke		Biological father					0	0%	
3	Dao Thi Cu		Biological mother					0	0%	
4	Nguyen Hung Lan		Father in law					0	0%	
5	Le Thi Thuy		Mother in law					0	0%	
6	Nguyen Thi Hong Lan		Wife					100.000	1,48%	
7	Dao Huu Duy Anh		Son/ Board member					0	0%	
8	Bui Thi Ha Thu		Daughter in law					0	0%	
9	Dao Hong Hanh		Daughter					0	0%	
10	Vo Thang Long		Son in law					0	0%	
11	Dao Thi Hue		Sister					0	0%	
12	Bui Van Ham		Brother in law					0	0%	

13	Dao thi Huyen		Younger sister					0	0%	
14	Dao Huu Quyen		Younger brother					0	0%	
15	Nguyen Thu Hong		Sister in law					0	0%	
16	Dao Huu Uyen		Younger brother					0	0%	
17	Le Thi Lau		Sister in law					0	0%	
18	Dao Thi Quyen		Younger sister					0	0%	
19	Bui Hai Nam		Brother in law					0	0%	
20	Dao Huu Kha		Younger brother					100.000	1.48%	
21	Ngo Thi Ngoc Lan		Sister in law					0	0%	
22	Duc Giang Lao Cai Chemical One Member Company Limited		Relevant organization					0	0%	
23	Duc Giang Dinh Vu Chemical One Member Company Limited		Relevant organization					0	0%	
24	Vietnam Apatite Phosphorus Joint Stock Company		Relevant organization					0	0%	
25	Duc Giang Nghi Son Chemical One Member Company Limited		Relevant organization					0	0%	
26	Duc Giang Chemical Sports One Member Company Limited		Relevant organization					0	0%	

27	Duc Giang Real Estate One Member Company Limited		Relevant organization						0	0%
28	Duc Giang Dak Nong Chemical One Member Company Limited		Relevant organization						0	0%
29	Duc Giang Chemical Group Joint Stock Company		Relevant organization						3,440,252	51%
30	Dao Huu Duy Anh		Board member						100,000	1,48%
31	Dao Huu Huyen		Biological father/ Chairman of the board of directors						0	0%
32	Nguyen Thi Hong Lan		Biological mother						0	0%
33	Bui Quang Kinh		Father in law						0	0%
34	Pham Thi Quy		Mother in law						0	0%
35	Bui Thi Ha Thu		Wife						0	0%
36	Dao Huu Thien Minh		Son						0	0%
37	Dao Huu Minh Khoi		Son						0	0%
38	Dao Tu Anh		Daughter						0	0%
39	Dao Hong Hanh		Younger sister						0	0%
40	Vo Thang Long		Brother in law						0	0%

41	Duc Giang Lao Cai Chemical One Member Company Limited		Relevant organization					0	0%	
42	Duc Giang Dinh Vu Chemical One Member Company Limited		Relevant organization					0	0%	
43	Vietnam Apatite Phosphorus Joint Stock Company		Relevant organization					0	0%	
44	Duc Giang Nghi Son Chemical One Member Company Limited		Relevant organization					0	0%	
45	Duc Giang Chemical Sports One Member Company Limited		Relevant organization					0	0%	
46	Duc Giang Dak Nong Chemical One Member Company Limited		Relevant organization					0	0%	
47	Van Minh Company Limited		Relevant organization					0	0%	
48	Duc Giang Chemical Group Joint Stock Company		Relevant organization					3.440.252	51%	
49	Duc Giang Real Estate One Member Company Limited		Relevant organization					0	0%	
50	Phung Trong Tu		Board member					2.200	0,033%	
51	Do Thi Thanh		Biological mother					0	0%	
52	Chu Thi Thuy Duong		Wife					0	0%	
53	Phung Trong Hieu Minh		Son					0	0%	
54	Phung Tue Nhi		Daughter					0	0%	

55	Phung Trong Tue		Brother							0	0%
56	Do Thi Huyen		Sister in law							0	0%
57	Phung Trong Tinh		Brother							0	0%
58	Nguyen Thi Tu		Sister in law							0	0%
59	Phung Trong Tinh		Brother							0	0%
60	Truong Thi Thu Hien		Sister in law							0	0%
61	Pham Thi Thu Ha		Board member							0	0%
62	Nguyen Thi Chien		Biological mother							0	0%
63	Tu Xuan Quang		Husband							0	0%
64	Tu Khanh Linh		Daughter							0	0%
65	Tu Pham Thuy Duong		Daughter							0	0%
66	Tu Xuan Tung		Son							0	0%
67	Pham Thai Binh		Brother							0	0%
68	Pham Viet Hung		Younger brother							0	0%
69	Vu Thi Xuan		Sister in law							0	0%
70	Luong Van Tuyen		Board member							10.000	0,148%
71	Le Thi The		Biological mother							0	0%

72	Le Doan Tinh		Father in law					0	0%	
73	Pham Thi Hat		Mother in law					0	0%	
74	Le Thi Kim Thuong		Wife					0	0%	
75	Luong Duc Phuc		Son					0	0%	
76	Luong Tien Dat		Son					0	0%	
77	Luong Van Tuyen		Younger brother					0	0%	
78	Luong Van Tuyen		Younger brother					0	0%	
79	Luong Van Toan		Younger brother					0	0%	
80	Luong Van Nam		Younger brother					0	0%	
82	Le Thanh Hung		Brother in law					0	0%	
83	Le Hong Hai		Brother in law					0	0%	
84	Le Thanh Huan		Brother in law					0	0%	
85	Le Thanh huyen		Brother in law					0	0%	
86	Le Thi Tuyet		Sister in law					0	0%	
87	Le Thanh Huyen		Brother in law					0	0%	
88	Le Ba Hien		Brother in law					0	0%	
89	Nguyen Van Thoa		Chief Accountant					0	0%	
90	Nguyen Van Vy		Biological father					0	0%	

91	Dao Thi Luong		Biological mother						0	0%
92	Nguyen Thi Thuy		Sister						0	0%
93	Nguyen Van Thuy		Brother						0	0%
94	Bui Duc Cuong		Brother in law						0	0%
95	Doan Van Quang		Company Administrator, Person authorized to disclose information, Vice president						20.006	0,30%
96	Doan Van Sinh		Biological father						0	0%
97	Vu Thi Thanh Huyen		Wife						0	0%
98	Doan Vna Minh		Son						0	0%
99	Doan Thi Ha Phuong		Daughter						0	0%
100	Doan Vu Khanh An		Daughter						0	0%
101	Doan Van Ngoc		Younger brother						0	0%
102	Nguyen Thi Quynh Nga		Sister in law						20.000	0.30%
103	Hoang Thuy Ha		Head of control board						0	0%
104	Ngo Thi Nap		Biological mother						0	0%
105	Doan Thi Cong		Mother in law						0	0%
106	Vu Dinh Xung		Husband						0	0%
107	Vu Hoang Ngoc Diep		Daughter						0	0%
108	Vu Dinh Tuan Sang		Son						0	0%
109	Hoang Van Anh		Brother						0	0%
110	Phan thi Tinh		Sister in law						0	0%
111	Hoang Van Anh		Brother						0	0%
112	Nguyen Thi Dao		Sister in law						0	0%

113	Hoang Van Pho		Brother						0	0%	
114	Nguyen Thi Nga		Sister in law						0	0%	
115	Pham Van Dung		Brother						0	0%	
116	Pham Thi Man		Sister in law						0	0%	
117	Nguyen Dinh Trung		Controller						0	0%	
118	Nguyen Dinh Ly		Biological father						0	0%	
119	Nguyen Thi Lan		Biological mother						0	0%	
120	Nguyen Thien Thao		Father in law						0	0%	
121	Nguyen Thi Xiem		Mother in law						0	0%	
122	Nguyen Thi Ngoc Lien		Wife						0	0%	
123	Nguyen Dinh Bao		Son						0	0%	
124	Nguyen Bao Anh		Daughter						0	0%	
125	Nguyen Dinh Hieu		Younger brother						0	0%	
126	Nguyen Thi Hong		Sister in law						0	0%	
127	Nguyen Dinh Thao		Younger brother						0	0%	
128	Tran Ngoc Thu		Sister in law						0	0%	
129	Nguyen Thi Luyen		Younger sister						0	0%	
130	Vu Hong Nhat		Brother in law						0	0%	
131	Vu Thu Hien		Controller						0	0%	
132	Vu Van Thuan		Biological father						0	0%	
133	Nguyen Thi Chan		Biological mother						0	0%	
134	Vu Bach Minh		Younger brother						0	0%	
135	Dao Thi Mai		Sister in law						0	0%	