

**BINH SON PETROLEUM
PACKAGING AND TRADING
JOINT STOCK COMPANY**

No: 34/BC-HĐQT-BSPPT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Quang Ngai, dated 25. 07/2025

**CORPORATE GOVERNANCE REPORT
(FIRST HALF OF 2025)**

To: - State Securities Commission;
- Hanoi Stock Exchange.

- Company name: BINH SON PETROLEUM PACKAGING AND TRADING JOINT STOCK COMPANY

- Head office address: Phuoc Hoa Village, Van Tuong Commune, Quang Ngai Province, Vietnam

- Tel: 0255 3612468

Fax: 0255 3612469

- Email: vanthu@bsppt.com.vn

- Charter capital: 175,222,840,000 VND

- Stock code: PBT

- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and Director.

- Implementation of internal audit function: Not yet implemented

I. Activities of the General Meeting of Shareholders in the First Half of 2025:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written consultations):

No	Resolution/Decision No.	Date	Details
1	01/NQ-BSPPT	24/4/2025	Approval of: (1) Business results for 2024; (2) Business plan for 2025; (3) Report on the performance of the Board of Directors; (4) Report on the performance of the Board of Supervisors; (5) Audited financial statements for 2024; (6) Other matters under the authority of the General Meeting of Shareholders.
02	02/NQ-BSPPT	24/4/2025	On the amendment and supplementation of business lines

II. Board of Directors (First Half of 2025):

1. Information on Members of the Board of Directors (BOD):

No	Members of the BOD	Position	Term of Office as a Member of the BOD	
			Date of Appointment	Date of Dismissal
1	Ms Ha Thi Hoa	Members of the BOD	23/04/2018	-
2	Mr Tran Xuan Thu	Members of the BOD	28/04/2021	-
3	Mr Le Xuan Son	Members of the BOD	28/04/2021	-
4	Mr Mai Tuan Dat	Chairman of the BOD	01/10/2024	-
5	Mr Phan Quoc Toan	Members of the BOD	01/10/2024	-

2. Meetings of the BOD:

No	Members of the BOD	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for absence
1	Mr Mai Tuan Dat	2	100%	-
2	Mr Phan Quoc Toan	2	100%	-
3	Mr Tran Xuan Thu	2	100%	-
4	Mr Le Xuan Son	2	100%	-
5	Ms Ha Thi Hoa	2	100%	-

3. Supervisory activities of the Board of Directors with respect to the Executive Board:

Pursuant to the Company Charter and the Internal Regulations on corporate governance, the Board of Directors conducts regular and periodic oversight of the Company's Director and the Executive Board through reports presented at Board meetings and reports submitted upon request. The supervision focuses on the implementation of strategies, execution of production and business plans, fulfillment of targets approved by the General Meeting of Shareholders, and the execution of Resolutions and Decisions of the Board of Directors.

Based on the reports submitted by the Executive Board, the Board of Directors promptly provides guidance, strategic direction, and timely support through the issuance of Resolutions and Decisions concerning the Company's production and business activities, organizational structure, and other significant matters within its authority, in

accordance with applicable laws, the Company Charter, and internal operating regulations.

The Board of Directors coordinates with the Board of Supervisors to review reports on production and business activities, examine financial statements, and monitor the implementation of production and business plan targets approved at the Annual General Meeting of Shareholders.

The Board of Directors maintains both regular and ad hoc reporting mechanisms on the Company's business and operations, enabling the Board to provide timely guidance on matters within its authority.

The Board of Directors oversees the implementation of information disclosure to safeguard shareholders' rights and interests, and to ensure transparency in corporate governance.

4. Activities of Subcommittees under the Board of Directors (if any): *None*.

5. Resolutions and Decisions of the Board of Directors (First Half of 2025):

5.1 Resolution

No	RESOLUTION NUMBER	DATE	DETAILS	APPROVAL RATE
1	01/NQ-HĐQT- BSPPT	17/01/2025	Contracts and Transactions between Binh Son Petroleum Packaging and Trading Joint Stock Company and Related Parties	100%
2	02/NQ-HĐQT- BSPPT	06/2/2025	Temporarily approve the 2025 Production and Business Plan of BSPPT	100%
3	03/NQ-HĐQT- BSPPT	09/2/2025	Organization of the 2025 Annual General Meeting of Shareholders	100%
4	04/NQ-HĐQT- BSPPT	14/3/2025	Approval of Transaction Contracts between the Company and Related Parties	100%
5	05/NQ-HĐQT- BSPPT	21/5/2025	Approval of Contracts and Transactions between Binh Son Petroleum Packaging and Trading Joint Stock Company and Related Parties	100%
6	06/NQ-HĐQT- BSPPT	20/6/2025	Approval of Contracts and Transactions between Binh Son Petroleum Packaging and Trading Joint Stock Company and Related Parties	100%
7	07/NQ-HĐQT- BSPPT	24/6/2025	Approval of Contracts and Transactions between Binh Son Petroleum Packaging and Trading Joint Stock Company and Related Parties	100%

5.2 Decision

NO	DECISION NO	DATE	DETAILS	APPROVAL RATE
1	01/QĐ-HĐQT-BSPPT	07/01/2025	Issuance of Investment Management Regulations of Binh Son Petroleum Housing and Trading Joint Stock Company	100%
2	02/QĐ-HĐQT-BSPPT	16/01/2025	Additional Salary and Remuneration for Company Managers on the Occasion of Lunar New Year 2025	100%
3	03/QĐ-HĐQT-BSPPT	26/2/2025	Approval of the Expert Team and Appraisal Team for the Investment and Procurement of Eight 47-Seat Vehicles for Production and Business Activities	100%
4	04/QĐ-HĐQT-BSPPT	27/2/2025	Issuance of the Information Disclosure Regulations of BSPPT	100%
5	05/QĐ-HĐQT-BSPPT	07/3/2025	Approval of the Expert Team and Appraisal Team for the Project on Renovation of LK231, LK234, and LK241 Buildings into the BSPPT Office	100%
6	06/QĐ-HĐQT-BSPPT	31/3/2025	Distribution of the 2024 Salary and Bonus Fund for Company Managers	100%
7	07/QĐ-HĐQT-BSPPT	03/4/2025	Approval of the Expert Team and Appraisal Team for the Investment in the Procurement of Two 16-Seat Vehicles and Four 29-Seat Vehicles to Serve the Company's Production and Business Activities	100%
8	08/QĐ-HĐQT-BSPPT	03/4/2025	Approval of the Budget for the Procurement of Eight 47-Seat Vehicles to Serve the Company's Production and Business Activities, Pursuant to Order No. 12/DH-KD	100%
9	09/QĐ-HĐQT-BSPPT	03/4/2025	Approval of the Company's Functional Structure, Duties, and Labor Quota	100%
10	10/QĐ-HĐQT-BSPPT	09/4/2025	Establishment of a Steering Committee and Issuance of its Operating Regulations for Science, Technology Development, Innovation, and Digital Transformation of BSPPT Company	100%

11	11/QĐ-HĐQT-BSPPT	11/4/2025	Promulgation of the Regulations on Document Management and Archival Work of BSPPT Company	100%
12	12/QĐ-HĐQT-BSPPT	21/4/2025	Approval of the Budget for the Procurement of Two 16-Seat Vehicles and Four 29-Seat Vehicles for Production and Business Purposes	100%
13	13/QĐ-HĐQT-BSPPT	24/4/2025	Issuance of the Operating Regulations of the Board of Directors of BSPPT Company	100%
14	14/QĐ-HĐQT-BSPPT	25/4/2025	2024 Performance Bonus for Company Managers	100%
15	15/QĐ-HĐQT-BSPPT	28/4/2025	Issuance of the Regulations on the Management and Use of BSPPT Company's Assets	100%
16	16/QĐ-HĐQT-BSPPT	07/5/2025	Approval of the Contractor Selection Plan and Bidding Documents for the Package "Procurement of Eight 47-Seat Vehicles to Serve the Company's Production and Business Activities, Pursuant to Order No. 12/DH-KD"	100%
17	17/QĐ-HĐQT-BSPPT	08/5/2025	Approval of the Expert Team and Appraisal Team for the Investment in the Procurement of Three 7-Seat Vehicles to Serve the Company's Production and Business Activities, Pursuant to Order No. 34/DH-KD&MKT	100%
18	18/QĐ-HĐQT-BSPPT	14/5/2025	Approval of the Contractor Selection Plan and Bidding Documents for the Package "Procurement of Two 16-Seat Vehicles and Four 29-Seat Vehicles to Serve the Company's Production and Business Activities, Pursuant to Order No. 29/DH-KD"	100%
19	19/QĐ-HĐQT-BSPPT	19/5/2025	Approval of the Budget for the Procurement of Three 7-Seat Vehicles to Serve the Company's Production and Business Activities, Pursuant to Order No. 34/DH-KD&MKT	100%

20	20/QĐ-HĐQT- BSPPT	20/5/2025	Approval of the Contractor Selection Plan and Bidding Documents for the Package "Procurement of Three 7-Seat Vehicles to Serve the Company's Production and Business Activities, Pursuant to Order No. 34/DH-KD&MKT"	100%
21	21/QĐ-HĐQT- BSPPT	26/5/2025	Approval of the Budget for the Package "Hiring Financial Statement Auditing Services for 2025," Pursuant to Order No. 03/DH-TCKT	100%
22	22/QĐ-HĐQT- BSPPT	04/6/2025	Promulgation of the Regulations on the Management and Use of the Collective Welfare Fund	100%
23	23/QĐ-HĐQT- BSPPT	06/6/2025	Approval of the Adjustment to the Investment Project for the BB PP Production Factory of BSPPT Company	100%
24	24/QĐ-HĐQT- BSPPT	10/6/2025	Approval of the Contractor Selection Results for the Consulting Package to Develop a Project for Renovating the Building into the Company's Office	100%
25	25/QĐ-HĐQT- BSPPT	24/6/2025	Issuance of the Regulations on the Management of Technical and Economic Norms	100%
26	26/QĐ-HĐQT- BSPPT	24/6/2025	Reappointment of Mr. Pham Trung Tin	100%
27	27/QĐ-HĐQT- BSPPT	25/6/2025	Issuance of Regulations on Business Travel, Communication, Vehicle Use, Meetings, and Reception Expenses of the Company	100%
28	28/QĐ-HĐQT- BSPPT	30/6/2025	Promulgation of the Emulation and Reward Regulations of BSPPT Company	100%

III. Board of Supervisors (First Half of 2025):

1. Information on Members of the Board of Supervisors:

No	Members of the Board of Supervisors	Position	Date of Start	Date of Dismissal	Professional qualifications
1	Ms Do Thi Phuong Thuy	Head of the Board of Supervisors	23/04/2018	-	Bachelor's Degree in Finance and Banking

2	Mr Phan Ba Cong	Member	28/04/2021	-	Bachelor's Degree in Auditing
3	Ms Pham Thanh Thao	Member	28/04/2021	-	Bachelor's Degree in Finance and Banking

2. Meeting of the Board of Supervisors:

No	Members of the Board of Supervisors	Number of meetings attended	Meeting attendance rate	Voting Rate	Reason for Non-attendance
1	Ms Do Thi Phuong Thuy	3/3	100%	100%	
2	Mr Phan Ba Cong	3/3	100%	100%	
3	Ms Pham Thanh Thao	3/3	100%	100%	

3. Supervisory Activities of the Board of Supervisors over the Board of Directors, Executive Board, and Shareholders:

The Board of Supervisors supervises the Board of Directors and the Executive Board based on compliance with legal regulations, the Company's Charter, and internal governance regulations, including the following duties:

Conduct periodic inspections and reviews of the Company's production, business activities, and other operations for the 2024 fiscal year;

Supervise the implementation of Resolutions of the General Meeting of Shareholders, as well as Resolutions and Decisions of the Board of Directors and the Executive Board;

Review and inspect accounting activities; oversee the preparation and presentation of Financial Statements; appraise the Company's Financial Statements; evaluate the Business Performance Reports of the Executive Board and the Operational Reports of the Board of Directors submitted to the General Meeting of Shareholders; assess the Company's actual operations against the approved monthly, quarterly, and annual plans;

Supervise the Company's fulfillment of its obligations to employees, its reporting and payment obligations to the state budget, and its information disclosure obligations;

Perform other activities in accordance with the duties and responsibilities of the Board of Directors.

4. Coordination of activities between the Board of Supervisors, the Board of Directors, the Executive Board, and other management personnel.:

The coordination of activities and information exchange between the Board of Supervisors, the Board of Directors, and the Executive Board is conducted through both direct and written forms of communication, based on the principles of transparency,

clarity, and regulatory compliance. The Board of Directors and the Executive Board have paid due attention and created favorable conditions for the The Board of Supervisors to effectively perform its inspection and supervision duties at the Company.

5. Other activities of the Board of Directors: *None*.

IV. Executive Board:

No	Members of the Executive Board	Date of birth	Professional qualifications	Date of Appointment of Executive Board Members
1	Mr Phan Quoc Toan	02/11/1978	Master of Business Administration	08/8/2024
2	Mr Huynh Viet Cuong	25/01/1979	Master of Banking and Finance	16/7/2021
3	Mr Huynh Trinh Van	01/10/1983	Master of Business Administration	16/7/2021

V. Chief Accountant:

Full name	Date of birth	Professional qualifications	Date of Appointment
Nguyen Tan Phat	28/03/1991	Master of Accounting	16/7/2022 (In charge of accounting from 16/7/2021)

VI. Corporate governance training:

Corporate governance training courses attended by members of the Board of Directors, the Board of Supervisors, the Executive Board, Corporate Governance Officers, Corporate Secretaries, and other managers in accordance with corporate governance regulations:

1. Ms. Ha Thi Hoa, a member of the Board of Directors, participated in the training course "Advanced Financial Management."
2. Mr. Le Xuan Huy, the Company's International Affairs Officer, attended the training course "Advanced Corporate Governance for Secretaries."

VII. List of related persons of the public company and their transactions with the Company (first half of 2025):

1. List of related persons of the Company: *Attached*.
2. Transactions between the Company and its related persons; or between the Company and major shareholders, insiders, and their related persons: *Attached*.

3. Transactions between insiders of the Company, their related persons, and subsidiaries or entities controlled by the Company: *None*.

4. Transactions between the Company and other entities: *None*.

4.1. Transactions between the Company and companies in which members of the Board of Directors, members of Board of Supervisors, the Director, or other managers have been or are founding shareholders, or have served as members of the Board of Directors or executive directors within the past three (03) years: *None*.

4.2. Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, the Director, or other managers serve as members of the Board of Directors or executive directors: *None*.

4.3. Other transactions of the Company (if any) that may result in material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, the Director, and other managers: *None*.

VIII. Stock transactions conducted by insiders and their related parties (first half of 2025):

1. List of insiders and related persons of insiders: *None*

2. Transactions involving company shares by insiders and their related persons: *None*.

IX. Other matters to be noted: *None*.

Recipient:

- As above;
- HĐQT, BKS;
- Director, Corporate Governance Officer;
- Archived: VT, Corporate Secretary

Ký bởi: Lê Xuân Sơn
Ngày ký: 25.07.2025 09:54:06

Ký bởi: Hà Thị Hoa
Ngày ký: 25.07.2025 11:43:11

Ký bởi: T.X.Thu
Ngày ký: 25.07.2025 12:11:09

Ký bởi: Phan Quốc Toàn
Ngày ký: 25.07.2025 14:03:26
Tổ chức xác thực: VIETNAM POSTS AND
TELECOMMUNICATIONS GROUP

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



Mai Tuan Dat





DANH SÁCH NGƯỜI CÓ LIÊN QUAN CỦA CÔNG TY CỔ PHẦN BAO BÌ VÀ THƯƠNG MẠI DẦU KHÍ BÌNH SƠN
LIST OF RELATED INDIVIDUALS OF BINH SON PETROLEUM PACKAGING AND TRADING JOINT STOCK COMPANY
 (Kèm theo Báo cáo số: 34/BC-HĐQT-BSPT ngày 25/07/2025/
 (Attached to Report No.: 34/BC-HĐQT-BSPT dated 25/07/2025)

Stt/No	Tên tổ chức/cá nhân/ Name of organization/ individual	Tài khoản giao dịch chứng khoán (nếu có)/Securities trading account (if any)	Chức vụ tại công ty (nếu có)/ Position in the company (if any)	Số Giấy NSH, ngày cấp, nơi cấp NSH/NSH* number, date of issue, place of issue	Địa chỉ trụ sở chính/Địa chỉ liên hệ/ Head office address/Contact address	Thời điểm bắt đầu là người có liên quan /Time is related individuals	Thời điểm không còn là người có liên quan /Time is not related individuals	Lý do/ Reason	Mối quan hệ liên quan với Công ty/Relationship with the Company
1	Công ty cổ phần Lọc Hóa dầu Bình Sơn (BSR)/ Binh Son Refining and Petrochemical Joint Stock Company (BSR)					4/2/2009/ February 4, 2009			Công ty mẹ/ Parent company
2	Nguyễn Việt Thắng/ Nguyen Viet Thang					26/12/2024/ December 26, 2024			Người đại diện theo pháp luật của Công ty mẹ/ Legal representative of the parent company



3	Mai Tuấn Đạt/ <i>Mai Tuan Dat</i>		Chủ tịch HĐQT <i>Chairman of the Board</i>				01/10/2024/ <i>October 1, 2024</i>			Người nội bộ/ <i>Insider</i>
4	Phan Quốc Toàn/ <i>Phan Quoc Toan</i>		Thành viên HĐQT, Giám đốc/ <i>Member of the Board of Directors, Director</i>				8/8/2024/ <i>August 8, 2024</i>			Người nội bộ/ <i>Insider</i>
5	Trần Xuân Thu/ <i>Tran Xuan Thu</i>		Thành viên HĐQT/ <i>Member of the Board of Directors</i>				08/08/2019/ 28/04/2021 <i>August 8, 2019 April 28, 2021</i>			Người nội bộ/ <i>Insider</i>
6	Lê Xuân Sơn/ <i>Le Xuan Son</i>		Thành viên HĐQT/ <i>Member of the Board of Directors</i>				28/04/2021 <i>April 28, 2021</i>			Người nội bộ/ <i>Insider</i>

7	Hà Thị Hoa/ <i>Ha Thi Hoa</i>		Thành viên HĐQT/ <i>Member of the Board of Directors</i>			28/04/2021/ <i>April 28, 2021</i>			Người nội bộ/ <i>Insider</i>
8	Đỗ Thị Phương Thúy/ <i>Do Thi Phuong Thuy</i>		Trưởng Ban Kiểm soát/ <i>Head of the Board of Supervisors</i>			23/04/2018/ <i>April 23, 2018</i>			Người nội bộ/ <i>Insider</i>
9	Phan Bá Công/ <i>Phan Ba Cong</i>		Thành viên Ban kiểm soát/ <i>Member of the Board of Supervisors</i>			28/04/2021/ <i>April 28, 2021</i>			Người nội bộ/ <i>Insider</i>
10	Phạm Thanh Thảo/ <i>Pham Thanh Thao</i>		Thành viên Ban kiểm soát/ <i>Member of the Board of Supervisors</i>			28/04/2021/ <i>April 28, 2021</i>			
11	Huỳnh Việt Cường/ <i>Huynh Viet Cuong</i>		Phó Giám đốc/ <i>Vice director</i>			16/07/2021/ <i>July 16, 2021</i>			Người nội bộ/ <i>Insider</i>

12	Huỳnh Trịnh Văn/ <i>Huynh Trinh Van</i>		Phó Giám đốc/ <i>Vice director</i>				7/16/2021/ <i>July 16, 2021</i>			Người nội bộ/ <i>Insider</i>
13	Nguyễn Tấn Phát/ <i>Nguyen Tan Phat</i>		Kế toán trưởng/ <i>Chief Accountant</i>				18/07/2022/ <i>July 18, 2022</i>			Người nội bộ/ <i>Insider</i>
14	Lê Xuân Huy/ <i>Le Xuan Huy</i>		Người phụ trách quản trị Công ty, Thư ký Công ty, Người được ủy quyền công bố thông tin/ <i>Corporate Governance Officer, Corporate Secretary, Authorized Information Disclosure Officer</i>				21/10/2019/ <i>October 21, 2019</i>			Người nội bộ/ <i>Insider</i>

DANH SÁCH NGƯỜI NỘI BỘ VÀ NGƯỜI CÓ LIÊN QUAN CỦA NGƯỜI NỘI BỘ
CÔNG TY CỔ PHẦN BẢO BÌNH VÀ THƯƠNG MẠI DẦU KHÍ BÌNH SƠN
LIST OF INSIDERS AND RELATED INDIVIDUALS OF INSIDERS OF
BINH SON PETROLEUM PACKAGING AND TRADING JOINT STOCK COMPANY

(Kèm theo Báo cáo số....BC-HĐQT-BSPPT ngày 17/2025/Attached to Report No.: /BC-HĐQT-BSPPT dated 17/2025)

STT/ No	Họ tên/ Full name	Tài khoản giao dịch chứng khoán (nếu có)/ Securities trading account (if any)	Chức vụ tại công ty (nếu có)/ Position in the company (if any)	Số CMND/Hộ chiếu, ngày cấp, nơi cấp/ ID card/Passport number, date of issue, place of issue	Địa chỉ liên hệ/ Contact address	Số cổ phiếu sở hữu cuối kỳ/ Number of shares owned at the end of the period	Tỷ lệ sở hữu cổ phiếu cuối kỳ/ Share Ownership Ratio (%) at the end of the period	Ghi chú Note
1	Mai Tuấn Đạt/ Mai Tuan Dat		Chủ tịch HĐQT/ Chairman of the Board			6132800 (được ủy quyền)/ 6132800 (authorized)	35	
1.1	Võ Thị Loan/ Vo Thi Loan					0	0	Vợ/ Wife
1.2	Mai Văn Tâm/ Mai Van Tam					0	0	Bố đẻ/ Father

1.3	Nguyễn Thị Vân/ <i>Nguyễn Thị Van</i>							0	0	Mẹ đẻ/ Mother
1.4	Mai Ngọc Khuê/ <i>Mai Ngọc Khue</i>							0	0	Con đẻ/ Offspring
1.5	Mai Hoàng Sơn/ <i>Mai Hoang Son</i>							0	0	Con/ Offspring
1.6	Mai Xuân Toàn/ <i>Mai Xuan Toan</i>							0	0	Em ruột Sibling
1.7	Mai Thị Hồng Ngọc/ <i>Mai Thi Hong Ngoc</i>							0	0	Em ruột Sibling



1.8	Tạ Thị Hương/ <i>Ta Thi Huong</i>							0	0	Mẹ vợ/ <i>Mother i law</i>
1.9	Nguyễn Thị Hồng Vân/ <i>Nguyen Thi Hong Van</i>							0	0	Em dâu <i>Sister in law</i>
1.10	Trần Đức Tuấn/ <i>Tran Duc Tuan</i>							0	0	Em rể/ <i>Brother i law</i>
2	Phan Quốc Toàn/ <i>Phan Quoc Toan</i>				Thành viên Hội đồng quản trị, Giám đốc/ <i>Member of the Board of Directors, Director</i>			5256700 (được ủy quyền)/ 5256700 (authorized)	30	
2.1	Nguyễn Thị Thùy Dương/ <i>Nguyen Thi Thuy Duong</i>							0	0	Vợ/ <i>Wife</i>

2.2	Phan Thái Hà/ <i>Phan Thai Ha</i>							0	0	Con/ <i>Offspring</i>
2.3	Phan Nhật Minh/ <i>Phan Nhat Minh</i>							0	0	Con/ <i>Offspring</i>
2.4	Phan Hà Nhiên/ <i>Phan Ha Nien</i>							0	0	Con/ <i>Offspring</i>
2.5	Nguyễn Thị Chiêm/ <i>Nguyen Thi Chiem</i>							0	0	Mẹ ruột <i>Mother</i>
2.6	Nguyễn Thị Kim Phượng/ <i>Nguyen Thi Kim Phuong</i>							0	0	Mẹ vợ/ <i>Mother i law</i>

2.7	Phan Ý Nhi/ <i>Phan Y Nhi</i>						0	0	Em gái/ <i>Younger sister</i>
2.8	Trần Đình Tham/ <i>Tran Dinh Tham</i>						0	0	Em rể/ <i>Brother in law</i>
3	Ông Trần Xuân Thu/ <i>Tran Xuan Thu</i>			Thành viên Hội đồng quản trị/ <i>Member of the Board of Directors</i>			1856785 (sở hữu và được ủy quyền)/ <i>1856785 (owned and authorized)</i>	10,59	
3.1	Nguyễn Thị Anh/ <i>Nguyen Thi Anh</i>						500	0,003	Vợ <i>Wife</i>
3.2	Trần Nhân Sâm/ <i>Tran Nhan Sam</i>								Bố đẻ/ <i>Father</i>

3.3	Nguyễn Thị Sâm/ Nguyễn Thị Sam									0	0	Mẹ đẻ/ Mother
3.4	Nguyễn Phúc Sinh/ Nguyễn Phuc Sinh								Đã mất /Dead			Bố vợ/ Father i. law
3.5	Trần Thị Đây/ Tran Thi Day									0	0	Mẹ vợ/ Mother i law
3.6	Trần Xuân An Nhiên/ Tran Xuan An Nhon									0	0	Con đẻ/ Offsprin
3.7	Trần Xuân Bách/ Tran Xuan Bach									0	0	Con đẻ/ Offsprin
3.8	Trần Xuân Toàn/ Tran Xuan Toan									0	0	Anh ruột Sibling

3.9	Trần Xuân Trung/ <i>Tran Xuan Trung</i>						0	0	Anh ruột <i>Sibling</i>
3.10	Nguyễn Thị Thanh Nga/ <i>Nguyen Thi Thanh Nga</i>						0	0	Chị dâu <i>Sister in law</i>
3.11	Trương Thị Thu Thủy/ <i>Truong Thi Thu Thuy</i>						0	0	Chị dâu <i>Sister in law</i>
4	Ông Lê Xuân Sơn/ <i>Le Xuan Son</i>				Thành viên HĐQT/ <i>Member of the Board of Directors</i>		1447484 (được ủy quyền)/ 1447484 (authorized)	8,26	
4.1	Vũ Thu Trà/ <i>Vu Thu Tra</i>						0	0	Vợ/ <i>Wife</i>

4.2	Lê Xuân Tuyên/ <i>Le Xuan Tuyen</i>							0	0	Bố đẻ/ <i>Father</i>
4.3	Đỗ Thị Hồng/ <i>Do Thi Hong</i>							0	0	Mẹ đẻ/ <i>Mother</i>
4.4	Lê Nguyên Khôi/ <i>Le Nguyen Khoi</i>							0	0	Con đẻ/ <i>Offspring</i>
4.5	Lê Nguyên Thảo/ <i>Le Nguyen Thao</i>							0	0	Con đẻ/ <i>Offspring</i>
4.6	Lê Xuân Quyền/ <i>Le Xuan Quyen</i>							0	0	Anh ruột <i>Sibling</i>

4.7	Lê Xuân Phong/ <i>Le Xuan Phong</i>							0	0	Anh ruột <i>Sibling</i>
4.8	Lê Thị Nguyễn/ <i>Le Thi Nguyen</i>							0	0	Em ruột <i>Sibling</i>
4.9	Nguyễn Thủy Dương/ <i>Nguyen Thuy Duong</i>							0	0	Chị dâu <i>Sister in law</i>
4.10	Nguyễn Thị Thu Hà/ <i>Nguyen Thi Thu Ha</i>							0	0	Chị dâu <i>Sister in law</i>
4.11	Hoàng Minh Đạo/ <i>Hoang Minh Dao</i>							0	0	Em rể/ <i>Brother in law</i>

4.12	Vũ Văn Miên/ <i>Vũ Văn Miên</i>					0	0	Bố vợ/ <i>Father i-law</i>
4.13	Trần Thị Út/ <i>Trần Thị Út</i>					0	0	Mẹ vợ/ <i>Mother i-law</i>
5	Bà Hà Thị Hoa/ <i>Ms Ha Thi Hoa</i>	Thành viên HDQT/ <i>Member of the Board of Directors</i>				1.367.600 (sở hữu và được ủy quyền)/ 1,367,600 (owned and authorized)	7,8	
5.1	Hà Quang Vinh/ <i>Hà Quang Vinh</i>					0	0	Bố đẻ/ <i>Father</i>
5.2	Chu Thị Sâm/ <i>Chu Thi Sam</i>					0	0	Mẹ đẻ/ <i>Mother</i>

5.3	Đỗ Đình Thanh/ <i>Do Thi Thanh</i>								200	0,001	Chồng/ <i>Husband</i>
5.4	Đỗ Đình Nguyên Khang/ <i>Do Dinh Nguyen Khang</i>										Con đẻ/ <i>Offspring</i>
5.5	Đỗ Đình Nguyên Khôi/ <i>Do Dinh Nguyen Khoi</i>										Con đẻ/ <i>Offspring</i>
5.6	Hà Quang Hồng/ <i>Hà Quang Dung</i>										Anh ruột <i>Sibling</i>
5.7	Hà Quang Thiết/ <i>Hà Quang Thiet</i>										Anh ruột <i>Sibling</i>
5.8	Hà Quang Lâm/ <i>Hà Quang Lam</i>										Anh ruột <i>Sibling</i>

5.9	Hà Ngọc Nam/ <i>Ha Ngoc Nam</i>								Anh ruột <i>Sibling</i>
5.10	Hà Thị Nguyệt/ <i>Ha Thi Nguyet</i>								Chị ruột <i>Sibling</i>
5.11	Đỗ Đình Xuân/ <i>Do Dinh Xuan</i>								Bố chồng/ <i>Father in law</i>
5.12	Phan Thị Ngoan/ <i>Phan Thi Ngoan</i>								Mẹ chồng/ <i>Mother in law</i>
5.13	Nguyễn Thị Thanh/ <i>Nguyen Thi Thanh</i>								Chị dâu <i>Sister in law</i>
5.14	Phùng Thị Hiền/ <i>Phung Thi Hien</i>							0	Chị dâu <i>Sister in law</i>
5.15	Nguyễn Thị Kép/ <i>Nguyen Thi Kiep</i>							0	Chị dâu <i>Sister in law</i>



5.16	Hoàng Thúy Yên/ <i>Hoang Thuy Yen</i>						0	0	Chị dâu <i>Sister in law</i>
5.17	Phạm Huy Hoàng/ <i>Pham Huy Hoang</i>						0	0	Anh rể/ <i>Brother in law</i>
6	Bà Đỗ Thị Phương Thúy/ <i>Ms Do Thi Phuong Thuy</i>				Trưởng Ban kiểm soát/ <i>Head of the Board of Supervisors</i>		300	0,002	
6.1	Lương Hữu Khoa Luật/ <i>Luong Huu Khoa Luat</i>				TP. Tổ chức – Hành chính/ <i>Organization and Administration Department Manager</i>		5,300	0,03	Chồng/ <i>Husband</i>
6.2	Đỗ Văn Đức/ <i>Do Van Duc</i>						200	0,001	Bố đẻ/ <i>Father</i>

6.3	Võ Thị Thanh Minh/ <i>Võ Thị Thanh Minh</i>							200	0,001	Mẹ đẻ/ <i>Mother</i>
6.4	Lương Hữu Tư/ <i>Lương Hữu Tư</i>							0	0	Bố chồng/ <i>Father i. law</i>
6.5	Nguyễn Thị Trọng/ <i>Nguyễn Thị Trọng</i>							Đã mất/ <i>Dead</i>		
6.6	Lương Minh Châu/ <i>Lương Minh Châu</i>							0	0	Con đẻ/ <i>Offspring</i>
6.7	Lương Thảo Linh/ <i>Lương Thảo Linh</i>							0	0	Con đẻ/ <i>Offspring</i>
6.8	Đỗ Quang Thảo/ <i>Đỗ Quang Thảo</i>							0	0	Em ruột/ <i>Sibling</i>

6.9	Bùi Hoài Nữ/ <i>Bui Hoai Nu</i>						0	0	Em dâu <i>Sister in law</i>
7	Ông Phan Bá Công/ <i>Mr Phan Ba Cong</i>			Thành viên Ban kiểm soát/ <i>Member of the Board of Supervisors</i>			0	0	
7.1	Phan Bá Tô/ <i>Phan Ba To</i>						0	0	Bố dè/ <i>Father</i>
7.2	Nguyễn Thị Thịnh/ <i>Nguyen Thi Thinh</i>						0	0	Mẹ dè/ <i>Mother</i>
7.3	Phan Bá Linh/ <i>Phan Ba Linh</i>						0	0	Anh ruột <i>Sibling</i>

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8.4	Võ Thị Hào/ <i>Võ Thu Hao</i>							0	0	Mẹ chồng/ <i>Mother i law</i>
8.5	Nguyễn Trọng Hiệp <i>Nguyễn Trọng Hiệp</i>							0	0	Chồng/ <i>Husband</i>
8.6	Nguyễn Phạm Gia Huy/ <i>Nguyễn Phạm Gia Huy</i>							0	0	Con đẻ/ <i>Offspring</i>
8.7	Nguyễn Phạm Huy Hoàng/ <i>Nguyễn Phạm Huy Hoang</i>							0	0	Con đẻ/ <i>Offspring</i>
8.8	Phạm Quang Minh/ <i>Phạm Quang Minh</i>							0	0	Em ruột <i>Sibling</i>

9	Ông Huỳnh Việt Cường/ <i>Mr. Huynh Viet Cuong</i>		Phó Giám đốc/ <i>Vice director</i>				71,050	0,4	
9.1	Nguyễn Mỹ Tuyền/ <i>Nguyen My Tuyen</i>	002C011546					250	0,001	Vợ/ <i>Wife</i>
9.2	Huỳnh Tân Căn/ <i>Huynh Tan Can</i>			Đã mất/ <i>Dead</i>					
9.3	Trần Thị Minh Nguyệt/ <i>Tran Thi Minh Nguyet</i>			Đã mất/ <i>Dead</i>					
9.4	Nguyễn Văn Tuyền/ <i>Nguyen Van Tuyen</i>						0	0	Bố vợ/ <i>Father i. law</i>
9.5	Huỳnh Thị Mỹ Dung/ <i>Huynh Thi My Dung</i>						0	0	Mẹ vợ/ <i>Mother i law</i>
9.6	Huỳnh Nhật Thành/ <i>Nguyen Nhat Thanh</i>						0	0	Con đẻ/ <i>Offspring</i>

9.7	Huỳnh Nhật Nam/ <i>Huỳnh Nhật Nam</i>							0	0	Con đẻ/ <i>Offspring</i>
9.8	Huỳnh Việt Hùng/ <i>Huỳnh Việt Hùng</i>							0	0	Anh ruột <i>Sibling</i>
9.9	Đặng Thị Thanh Diệu/ <i>Dang Thi Thanh Dieu</i>							0	0	Chị dâu <i>Sister in law</i>
10	Ông Huỳnh Trịnh Văn/ <i>Mr Huỳnh Trinh Van</i>				Phó Giám độc/ <i>Vice director</i>			1,000	0,006	
10.1	Nguyễn Thị Lan Anh/ <i>Nguyễn Thị Lan Anh</i>							1,000	0,006	Vợ/ <i>Wife</i>
10.2	Huỳnh Hương/ <i>Huỳnh Hương</i>									Bố đẻ/ <i>Father</i>

10.3	Trịnh Thị Mỹ Ê/ <i>Trinh Thi My E</i>							0	0	Mẹ đẻ/ <i>Mother</i>
10.4	Huỳnh Nguyên Hào/ <i>Huynh Nguyen Hao</i>							0	0	Con đẻ/ <i>Offspring</i>
10.5	Huỳnh Nguyên Phương/ <i>Huynh Nguyen Phuong</i>							0	0	Con đẻ/ <i>Offspring</i>
10.6	Nguyễn Quốc Dũng/ <i>Nguyen Quoc Dung</i>						Đã mất/Dead			Bố vợ/ <i>Father i-law</i>
10.7	Nguyễn Thị Kim Thanh/ <i>Nguyen Thi Kim Thanh</i>							0	0	Mẹ vợ/ <i>Mother i-law</i>
10.8	Huỳnh Thị Tường Vi/ <i>Huynh Thi Tuong Vi</i>							0	0	Chị ruột <i>Sibling</i>

10.8	Huỳnh Trịnh Vương/ <i>Huỳnh Trịnh Vương</i>							0	0	Anh ruột <i>Sibling</i>
10.9	Mai Thuý Phương/ <i>Mai Thuý Phương</i>							0	0	Chị dâu <i>Sister in law</i>
11	Ông Nguyễn Tấn Phát/ <i>Nguyễn Tấn Phát</i>				Kế toán trưởng/ Chief Accountant			500	0,003	
11.1	Trần Thị Quỳnh Trang/ <i>Trần Thị Quỳnh Trang</i>							500	0,003	Vợ/ <i>Wife</i>
11.2	Nguyễn Văn A/ <i>Nguyễn Văn A</i>							0	0	Bố đẻ/ <i>Father</i>
11.3	Nguyễn Thị Mai Hoa/ <i>Nguyễn Thị Mai Hoa</i>						Đã mất/Dead			Mẹ đẻ/ <i>Mother</i>
11.4	Nguyễn Trần Mai Khuê/ <i>Nguyễn Trần Mai Khuê</i>							0	0	Con đẻ/ <i>Offspring</i>

11.5	Nguyễn Thị Diễm Hiền/ <i>Nguyen Thi Diem Hien</i>					0	0	Em ruột <i>Sibling</i>
11.6	Trần Đức Hợp/ <i>Tran Duc Hop</i>					4,500	0,026	Bố vợ/ <i>Father i. law</i>
11.7	Võ Thị Phương/ <i>Vo Thi Phuong</i>					500	0,003	Mẹ vợ/ <i>Mother i law</i>
12	Ông Lê Xuân Huy/ <i>Mr Le Xuan Huy</i>				Người phụ trách quản trị Công ty, Thư ký Công ty, Người được ủy quyền công bố thông tin/ <i>Corporate Governance Officer, Corporate Secretary, Authorized Information Disclosure Officer</i>	1,500	0,009	

12.1	Lê Nguyễn Lan Linh/ <i>Le Nguyen Lan Linh</i>							500	0,003	Con dè/ <i>Offspring</i>
12.2	Lê Phạm Huy Hoàng/ <i>Le Pham Huy Hoang</i>							0	0	Con dè/ <i>Offspring</i>
12.3	Lê Phạm Hoàng Hào/ <i>Le Pham Hoang Hao</i>							0	0	Con dè/ <i>Offspring</i>
12.4	Lê Đông/ <i>Le Dong</i>							Đã mất/Dead		
12.5	Huỳnh Thị Bàu/ <i>Huynh Thi Bau</i>									
12.6	Lê Quý Hải/ <i>Le Quy Hai</i>							0	0	Anh ruộ <i>Sibling</i>
12.7	Lê Thị Thu Hồng/ <i>Le Thi Thu Hong</i>							0	0	Chị ruộ <i>Sibling</i>

12.8	Hồ Thị Phương Thảo/ <i>Hồ Thị Phương Thảo</i>							0	0	Chị dâu <i>Sister in law</i>
12.9	Nguyễn Duy Sác/ <i>Nguyễn Duy Sác</i>							0	0	Anh rể/ <i>Brother in law</i>

TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PERSONS, OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND RELATED PERSONS OF INSIDERS

(Attached with Report No.: 34/BC-HĐQT-BSPT date 26/7/2025)

No	Name of organization /individual	Relationship with the Company	NSH certificate number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the Company	Resolution/Decision number approved by the General Meeting of Shareholders or the Board of Directors (if any; specify the date of issuance)	Content, quantity, total transaction value	Note
1	Binh Son Refining and Petrochemical Joint Stock Company (BSR)	Parent company	- Business Registration: 4300378569 - Place of issuance: Department of Planning and Investment of Quang Ngai Province - Issued on: 05/6/2008, 15th amendment registration on 05/9/2023	No. 208 Hung Vuong, Nghia Lo Ward, Quang Ngai Province, Vietnam	09/01/2025	Resolution No. 01/NQ-HĐQT-BSPT dated 17/01/2025 of the Board of Directors and Resolution No. 01/NQ-BSPT dated 24/4/2025 of the Annual General Meeting of Shareholders	- Contract on offtake of LPG products of Dung Quat oil refinery from 01/1/2025 to 31/12/2025. - Quantity: 1,000 tons/month. - Implementation time: 09/01/2025 - 30/6/2025 - Total estimated value: 120.000.000.000 VND	Volume and the first 6 months of the previous year are adjusted according to Appendix No. 01.
2	Binh Son Refining and Petrochemical Joint Stock Company (BSR)	Parent company	- Business Registration: 4300378569 - Place of issuance: Department of Planning and Investment of Quang Ngai Province - Issued on: 05/6/2008, 15th amendment	No. 208 Hung Vuong, Nghia Lo Ward, Quang Ngai Province, Vietnam	24/01/2025	Resolution No. 01/NQ-HĐQT-BSPT dated 17/01/2025 of the Board of Directors	- Contract No.: 121-2025/HĐDG/BSR-BSPT regarding the signing of a unit price contract for the purchase of protective clothing for employees under a two-year unit price agreement, pursuant to Order No. 680/1100002784/DH-ATMT. - Quantity: 4.358 sets - Implementation time: from 24/1/2025 - 24/1/2027 - Total value: 7.970.820.000 VND	



No	Name of organization /individual	Relationship with the Company	NSH certificate number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the Company	Resolution/Decision number approved by the General Meeting of Shareholders or the Board of Directors (if any; specify the date of issuance)	Content, quantity, total transaction value	Note
			registration on 05/9/2023					
3	Binh Son Refining and Petrochemical Joint Stock Company (BSR)	Parent company	- Business Registration: 4300378569 - Place of issuance: Department of Planning and Investment of Quang Ngai Province - Issued on: 05/6/2008, 15th amendment registration on 05/9/2023	No. 208 Hung Vuong, Nghia Lo Ward, Quang Ngai Province, Vietnam	08/02/2025	Resolution No. 19/NQ-HDQT-BSPPT dated 25/11/2024 of the Board of Directors	- Contract No.: 147-2025/HDDG/BSR-BSPPT Regarding the Purchase of Pallets for use at the PP workshop according to Order No. 613-1100002778/DH-DDSX-QLHSVH - Quantity: 130,000 units - Implementation time: from 08/02/2025-03/3/2026 - Total value: 43.472.000.000 VND	
4	Binh Son Refining and Petrochemical Joint Stock Company (BSR)	Parent company	- Business Registration: 4300378569 - Place of issuance: Department of Planning and Investment of Quang Ngai Province - Issued on: 05/6/2008, 15th amendment registration on 05/9/2023	No. 208 Hung Vuong, Nghia Lo Ward, Quang Ngai Province, Vietnam	18/02/2025	Resolution No. 19/NQ-HDQT-BSPPT dated 25/11/2024 of the Board of Directors and Resolution No. 01/NQ-BSPPT dated 24/4/2025 of the Annual General Meeting of Shareholders	- Contract No. 184-2025/HDDG/BSR-BSPPT dated 18/2/2025, and Adjustment Appendix No. 01 of the same contract dated 21/3/2025, between Binh Son Refining and Petrochemical Joint Stock Company (BSR) and Binh Son Petroleum Packaging and Trading Joint Stock Company (BSPPT), regarding the purchase of polypropylene plastic granule packaging bags for use at the PP Workshop, pursuant to Order No. 578/1100002680/DH-DDSX-QLHSVH - Quantity: 20,400,000 bags - Implementation time: Date 18/02/2025.	

No	Name of organization /individual	Relationship with the Company	NSH certificate number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the Company	Resolution/Decision number approved by the General Meeting of Shareholders or the Board of Directors (if any; specify the date of issuance)	Content, quantity, total transaction value	Note
							- Total transaction value: 244.999.920.000 VND	
5	Binh Son Refining and Petrochemical Joint Stock Company (BSR)	Parent company	- Business Registration: 4300378569 - Place of issuance: Department of Planning and Investment of Quang Ngai Province - Issued on: 05/6/2008, 15th amendment registration on 05/9/2023	No. 208 Hung Vuong, Nghia Lo Ward, Quang Ngai Province, Vietnam	06/3/2025	Resolution No. 04/NQ-HDQT-BSPPT dated 14/03/2025 of the Board of Directors	Provision of repair services for damages at the Van Tuong Residential Area football field, pursuant to Order No. 0337/1100002616/DCDH BDSC-C. - Implementation time: 06 days from the date BSR hands over the site. - Total value: 574.588.080 VND - Estimated one-time transaction value: 574.588.080 VND	
6	Binh Son Refining and Petrochemical Joint Stock Company (BSR)	Parent company	- Business Registration: 4300378569 - Place of issuance: Department of Planning and Investment of Quang Ngai Province - Issued on: 05/6/2008, 15th amendment registration on 05/9/2023	No. 208 Hung Vuong, Nghia Lo Ward, Quang Ngai Province, Vietnam	22/03/2025	Resolution No. 04/NQ-HDQT-BSPPT dated 14/03/2025 of the Board of Directors	- Contract No.: 326-2025/HD/BSR-BSPPT dated /2025 regarding the purchase of raincoats for workers in 2025, pursuant to Order No. 949/1100002948/DH-ATMT. - Implementation time: from 03/2025-08/2025 - Quantity: 1.728 sets - Total value: 1.631.737.800 VND	
7	Binh Son Refining and Petrochemical Joint Stock Company (BSR)	Parent company	- Business Registration: 4300378569 - Place of issuance: Department of Planning and Investment of Quang Ngai Province	No. 208 Hung Vuong, Nghia Lo Ward, Quang Ngai Province, Vietnam	27/5/2025	Resolution No. 05/NQ-HDQT-BSPPT dated	- Contract No. 612-2025/HD/BSR-BSPPT signed on 27/5/2025 regarding the organization of the 7th BSR Party	

No	Name of organization /individual	Relationship with the Company	NSH certificate number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the Company	Resolution/Decision number approved by the General Meeting of Shareholders or the Board of Directors (if any; specify the date of issuance)	Content, quantity, total transaction value	Note
	cal Joint Stock Company (BSR)		and Investment of Quang Ngai Province - Issued on: 05/6/2008, 15th amendment registration on 05/9/2023	Province, Vietnam		21/5/2025 of the Board of Directors	Congress, term 2025-2030, pursuant to Order No. 095/1100003468/DH-VP” - Implementation time: Date 30/05/2025 - Total transaction value: 1.244.682.000 VND	
8	Binh Son Refining and Petrochemical Joint Stock Company (BSR)	Parent company	- Business Registration: 4300378569 - Place of issuance: Department of Planning and Investment of Quang Ngai Province - Issued on: 05/6/2008, 15th amendment registration on 05/9/2023	Số 208 Hùng Vương, phường Trần Phú, thành phố Quảng Ngãi, tỉnh Quảng Ngãi, Việt Nam	19/6/2025	Resolution No. 05/NQ-HĐQT-BSPT dated 20/6/2025 of the Board of Directors	Joint venture agreement No. 01/TTLĐ-BSPT-BSR on the provision of operation and maintenance services for the LNG Port Warehouse project. The total expected contract value is: 15.394.477.920 VND. The expected value implemented by BSR is: 9.989.625.412 VND. The expected value implemented by BSPT is: 5.103.0000.000 VND (excluding VAT)	