

**REPORT ON CORPORATE GOVERNANCE  
(First half of 2025)**

To: - State Securities Commission  
- Stock Exchange

- Company name: Song Da Corporation – JSC
- Head office address: Building G10, No. 493 Nguyen Trai street, Thanh Liệt ward, Hanoi.
- Phone: (84-24) 38541164 Fax: (84-24) 38541164
- Charter capital: 4,495,371,120,000 VND (in words: Four thousand four hundred and ninety-five billion three hundred and seventy-one million one hundred and twenty thousand VND).
- Stock code: SJG
- Corporate governance structure: General Meeting of Shareholders, Board of Directors, Board or Supervisors, General Director
- Implementation of internal audit: Implemented.

**I. Activities of the General Meeting of Shareholders:**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (GMS) (including the Resolutions of the General Meeting of Shareholders adopted in the form of written comments):

<b>No.</b>	<b>Resolution/Decision No.</b>	<b>Date</b>	<b>Content</b>
1	01/TCT- ĐHĐCĐ	26 April 2024	Resolution of Annual General Meeting 2025 of Song Da Corporation – JSC

## II. Board of Directors:

### 1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors's member	Position/( <i>executive members of the BOD, non-executive members of the BOD</i> )	The date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
1	Mr. Tran Van Tuan	Chairman of BOD	09 June 2023	
2	Mr. Tran Anh Duc	Member of BOD/ General Director	09 June 2023	
3	Mr. Nguyen Anh Tung	Non-executive member of BOD	09 June 2023	
4	Mr. Dang Quoc Bao	Non-executive member of BOD	09 June 2023	
5	Mr. Le Van Tuan	Non-executive member of BOD	24 May 2024	

### 2. Meetings of the Board of Directors (quarterly meeting):

No.	Board of Directors's member	Number of meetings attended	Attendance rate	Reasons for absence
1	Mr. Tran Van Tuan	02	100%	
2	Mr. Tran Anh Duc	02	100%	
3	Mr. Nguyen Anh Tung	02	100%	
4	Mr. Le Van Tuan	02	100%	
5	Mr. Dang Quoc Bao	02	100%	

+ Regular quarterly meetings to review the quarterly production and business performance and develop a key program for the following quarter.

+ In addition, with a sense of urgency and responsibility, the Board of Directors had participated in conferences to discuss and resolve issues arising in the management and operation process.

+ Emergency meetings of the Board of Directors to discuss and agree on important issues within the authority of the Board of Directors.

### 3. Supervision of the Board of Management by the Board of Directors

During the first 6 months of 2025, the Board of Directors had supervised the Board of Management's activities through the General Director's reports at the Board of



Directors' meetings and matters for which written opinions are requested, including the following activities:

- a) Direction of Board of Management the Corporation to implement production and business plan for the first 6 months of 2025 and develop production and business plan for the first 6 months of 2025;
- b) Strategic decisions, approval of the quarterly, interim and annual business plans of the Corporation;
- c) Direction of the promotion of bidding activities to ensure employment and maintain and develop the production and business activities of the Enterprise;
- d) Approval of personnel plans, appointment, and rotation of management positions under the authority of the Board of Directors of the Corporation; Appointment of representatives of the Corporation's capital at enterprises that receive contributions from the Corporation;
- e) Issue of internal management regulations and rules to ensure compliance with the provisions of law and the company's charter;
- f) Other issues under the authority of the Board of Directors, the General Director shall make detailed written submissions to request the Board of Directors' direction and implement them in accordance with authority;
- g) Supervision of the implementation of the Board of Directors' Resolutions and Decisions;
- h) Performance as prescribed by law.

**4. Subcommittees under the Board of Directors:** The Corporation operates under the structure containing of Board of Supervisors according to Point a, Clause 1, Article 137 of the Enterprise Law, therefore, the Corporation has not established subcommittees under the Board of Directors, therefore, the work is directly undertaken by the members of the Board of Directors determined by the assignment of tasks.

**5. Resolutions/Decisions:** During the 2025 first half year, the Board of Directors of the Corporation had issued Resolutions and/or Decisions (Appendix 1 attached).

### III. Board of Supervisors

#### 1. Information about the members of the Board of Supervisors:

No.	Board of Supervisors's member	Position	The date becoming/ceasing to be the member of Board of Supervisors	Professional qualification
1	Mr. Nguyen Van Thang	Chief Supervisor	09 June 2023	Bachelor of Finance and Accounting
2	Mr. Tong Quang Vinh	Member	09 June 2023	Master of Road and Bridge Construction
3	Mr. Ha Tuan Linh	Member	09 June 2023	Bachelor of Economics, Bachelor of Foreign Languages



## **2. Meetings of Board of Supervisors:**

<b>No.</b>	<b>Board of Supervisors's member</b>	<b>Number of meetings attended</b>	<b>Attendance rate</b>	<b>Voting rate</b>	<b>Reasons for absence</b>
1	Mr. Nguyen Van Thang	02	100%	100%	
2	Mr. Tong Quang Vinh	02	100%	100%	
3	Mr. Ha Tuan Linh	02	100%	100%	

## **3. Supervision of Board of Directors, Board of Management and shareholders by Board of Supervisors**

During the first 6 months of 2025, the Board of Supervisors had been active and performed well its supervisory duties, the management and operation of the Board of Directors and the Board of Management had properly exercised their rights and obligations in accordance with the provisions of the Enterprise Law, relevant laws and the Corporation's Charter, specifically:

- a) The Board of Supervisors had attended meetings of the Board of Directors and had supervised the Board of Directors' business management in accordance with the provisions of law and the Corporation's Charter;
- b) Board of Directors has fully performed its management responsibilities, complied with the Enterprise Law, the Securities Law, the Company's Charter, the Resolutions of the General Meeting of Shareholders, other provisions of law and Company laws;
- c) All meetings of the Board of Directors had been conducted in accordance with the provisions of law and the Corporation's Charter. The number of meetings of the Board of Directors is guaranteed to be at least once a quarter. In addition, for issues within its authority, the Board of Directors had requested written opinions to resolve urgent matters in order to meet production and business requirements;
- d) The Resolutions/Decisions of the Board of Directors had been issued within their authority, approved with high consensus of the Board of Directors's members, the contents of these Resolutions/Decisions comply with the provisions of law, the Resolutions of the General Meeting of Shareholders and the Charter of the Corporation and were specifically implemented by the Board of Directors for each Department/Division, each Unit, simultaneously, attentively inspected and supervised, consequently, any problems arising during the implementation process had always been promptly resolved;
- e) During the first 6 months of 2025, the Board of Supervisors did not receive any petitions, requests or complaints from shareholders or groups of shareholders (with the prescribed percentage and duration of share ownership) related to the management and business activities of the Corporation.



#### **4. The coordination among the Board of Supervisors, Board of Management and other managers**

- a) During the first 6 months of 2025, the Board of Supervisors had coordinated with the Board of Directors and the Board of Management to effectively implement the approved contents;
- b) All meetings of the Board of Directors were attended by the Board of Supervisors to undertake its supervision and control.
- c) All documents and materials of the Board of Directors and the Executive Board were sent to the members of the Board of Supervisors in accordance with regulations;
- d) During the working process, the Board of Supervisors was provided with complete records, documents, and information related to the working program by the Departments/Offices.

#### **IV. Board of Management**

<b>No.</b>	<b>Board of Management's member</b>	<b>Date of birth</b>	<b>Professional qualification</b>	<b>Date of appointment/dismissal to be the member of Board of Management</b>
1	Mr. Tran Anh Duc – General Director	19 May 1975	Civil Engineer, Bachelor of Foreign Languages, Master of Business Administration	15 June 2023
2	Mr. Pham Duc Thanh – Deputy General Director	11 December 1978	Bachelor of Law, Master of Business Administration	26 July 2023
3	Mr. Nguyen Van Thu – Deputy General Director	18 March 1979	Hydraulic Engineer	10 September 2019

#### **V. Chief Accountant**

<b>Name</b>	<b>Date of birth</b>	<b>Professional qualification</b>	<b>Date of appointment/dismissal</b>
Mr. Vu Duc Quang	20 August 1967	Bachelor of Finance and Accounting, Master of Business Administration	06 July 2023

#### **VI. Training courses on corporate governance: No.**

#### **VII. List of related persons of the listed Company as prescribed in Clause 34, Article 6 of the Securities Law and transactions of related persons' transactions with the Company**

1. List of affiliated persons of the Company (Appendix 02 attached)

2. Transactions between the company and related persons of the company; or between the company and major shareholders, internal persons and affiliated persons: No.

3. Transaction between internal persons of the listed Company, related persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No

4. Transactions between the Company and other parties:

4.1. Transactions between the Company and the company that its members of Board of Director, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, Director (General Director) in three (03) latest years (calculated at the time of reporting): No

4.2. Transactions between the Company and the company that its related person with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers is a member of Board of Directors, Director (General Director): No

4.3. Other transactions of the Company (if any) possibly bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: No

#### **VIII. Share transactions of internal persons and their affiliated persons**

1. List of internal persons and their affiliated persons: (Appendix 03 attached).

2. Share transactions of internal persons and affiliated persons of the company: No.

#### **IX. Other significant issues: No**

#### **Recipients:**

- As mentioned
- BOD's member
- Board of Supervisors
- Corporation's office

**ON BEHALF OF BOARD OF  
DIRECTORS  
CHAIRMAN**



**Tran Van Tuan**



### Appendix 1: List of issued Resolutions/Decisions

No.	Resolution/Decision and summary of content
1	Resolution No. 01/TCT-HĐQT dated 6 January 2025 on personnel work of Song Da 5
2	Resolution No. 02/TCT-HĐQT dated 6 January 2025 on personnel work of Song Da 5
3	Resolution No. 03/TCT-HĐQT dated 6 January 2025 approving the appointment of General Director of Song Da 5
4	Resolution No. 04/TCT-HĐQT dated 21 January 2025 on the production and business plan for the first quarter of 2025
5	Resolution No. 05/TCT-HĐQT dated 21 January 2025 on regarding the distribution of the 2023 Manager Bonus Fund
6	Resolution No. 06/TCT-HĐQT dated 03 January 2025 on the policy for the appointment of Deputy General Director of Se San 3A
7	Resolution No. 07/TCT-HĐQT dated 18 February 2025 on planning the 2025 Annual General Meeting of Shareholders of the Song Da Corporation
8	Resolution No. 08/TCT-HĐQT dated 28 February 2025 on the first revision content of BOT contract for Xekaman 3 Hydropower project
9	Resolution No. 09/TCT-HĐQT dated 28 February 2025 on the investment in new power projects in Laos to supply electricity to the Lao Government according to the 1st amendment of BOT contract for XKM3 Hydropower project.
10	Resolution No. 10/TCT-HĐQT dated 03 March 2025 on sending officials of the Corporation on business trips abroad.
11	<p>- Resolution No. 11/TCT-HĐQT dated 6 March 2025 on the renaming of the Yaly Hydropower Plant Expansion Project Executive Board, into the Bac Ai Storage Hydropower Plant Project Executive Board, and supplementing the functions, tasks and powers of the Board of Directors.</p> <p>- Decision No. 18/TCT-HĐQT dated 6 March 2025 on the renaming of the Yaly Hydropower Plant Expansion Project Executive Board, into the Bac Ai Storage Hydropower Plant Project Executive Board, and supplementing the functions, tasks and powers of the Board of Directors.</p>
12	Resolution No. 12/TCT-HĐQT dated 10 March 2025 on the production and business plan 2025 of the Song Da Corporation
13	Resolution No. 13/TCT-HĐQT dated 12 March 2025 on the plan to rearrange the branch of Song Da 4 Joint Stock Company - Iagrai 3 Hydropower Plant
14	Resolution No. 14/TCT-HĐQT dated 12 March 2025 on the policy for personnel work of Song Da 5
15	Resolution No. 15/TCT-HĐQT dated 24 March 2025 on dividend advance in 2024 for shareholders Viet Lao Power Joint Stock Company
16	Resolution No. 16/TCT-HĐQT dated 25 March 2025 on the contents of the 2025 Annual General Meeting of Shareholders documents of Song Da 11



17	Resolution No. 17/TCT-HĐQT dated 25 March 2025 on personnel work of Song Da 11
18	Resolution No. 18/TCT-HĐQT dated 27 March 2025 on the policy for personnel work of Song Da 5 Joint Stock Company for the term 2025-2030.
19	Resolution No. 19/TCT-HĐQT dated 01 April 2025 on salary grade adjustments and salary levels for functional department Directors.
20	Resolution No. 20/TCT-HĐQT dated 01 April 2025 on approving the 2025 internal audit plan of the Corporation
21	Resolution No. 21/TCT-HĐQT dated 01 April 2025 on the contents of the General Meeting of Shareholders of Ho Bon Hydropower Joint Stock Company
22	Resolution No. 22/TCT-HĐQT dated 03 April 2025 on the results of internal audit of Song Da Consulting
23	Resolution No. 23/TCT-HĐQT dated 03 April 2025 on the results of internal audit of Song Da Mechanical - Assembling Joint Stock Company
24	Resolution No. 24/TCT-HĐQT dated 3 April 2025 on the results of internal audit of Song Da 4
25	Resolution No. 25/TCT-HĐQT dated April 2025 on the results of internal audit of Song Da 6
26	Resolution No. 26/TCT-HĐQT dated 03 April 2025 on the policy for personnel work term of Song Da Consulting Joint Stock Company for the 2025-2030.
27	Resolution No. 27/TCT-HĐQT dated 03 April 2025 on the policy for personnel work of Song Da 12
28	Resolution No. 28/TCT-HĐQT dated 09/04/2025 on the content of documents submitted to the 2025 Annual General Meeting of Shareholders of SE SAN 3A Power Investment and Development Joint Stock Company
29	Resolution No. 29/TCT-HĐQT dated 9 April 2025 on personnel work policy of Nam Chien Hydropower Joint Stock Company
30	Resolution No. 30/TCT-HĐQT dated 10 April 2025 on performing the production and business in the first quarter of 2025 and the production and business plan in the second quarter of 2025 of Song Da Corporation
31	Resolution No. 31/TCT-HĐQT dated 11 April 2025 on personnel work of Se San 3A
32	Resolution No. 32/TCT-HĐQT dated 15 April 2025 on personnel work of Nam Mu for the 2025 – 2030 term
33	Resolution No. 33/TCT-HĐQT dated 16 April 2025 on the content of documents submitted to the 2025 Annual General Meeting of Shareholders of VCP
34	Resolution No. 34/TCT-HĐQT dated 18 April 2025 on the content of documents submitted to the 2025 Annual General Meeting of Shareholders of Coecco Rubber Industry Joint Stock Company
35	Resolution No. 35/TCT-HĐQT dated 21 April 2025 on personnel work of Song Da 5 for the 2025 – 2030 term.



36	Resolution No. 36/TCT-HĐQT dated 25 April 2025 on the content of General Meeting of Shareholders of Song Da 5.
37	Resolution No. 37/TCT-HĐQT dated 21 April 2025 on the content of General Meeting of Shareholders of the Corporation.
38	Resolution No. 38/TCT-HĐQT dated 24 April 2025 on the content of General Meeting of Shareholders of Song Da 3.
39	Resolution No. 39/TCT-HĐQT dated 24 April 2025 on the content of General Meeting of Shareholders of Song Da 9.
40	Resolution No. 40/TCT-HĐQT dated 24 April 2025 on the content of General Meeting of Shareholders of Song Da 4
41	Resolution No. 41/TCT-HĐQT dated 24 April 2025 on the content of documents submitted to the 2025 Annual General Meeting of Shareholders of Song Da 2 Joint Stock Company
42	Resolution No. 42/TCT-HĐQT dated 24 April 2025 on personnel work of Nam Mu Hydropower Joint Stock Company
43	Resolution No. 43/TCT-HĐQT dated 25 April 2025 on approving the personnel work of Song Da 5
44	Resolution No. 44/TCT-HĐQT dated 25 April 2025 on personnel of the Supervisory Board of SD4
45	Resolution No. 45/TCT-HĐQT dated 25 April 2025 on the content of documents submitted to the 2025 Annual General Meeting of Shareholders of Can Đon
46	Resolution No. 50/TCT-HĐQT dated 28 April 2025 on bidding for the EPC contract for Xekong 4A and 4B Hydropower projects.
47	Resolution No. 51/TCT-HĐQT dated 05 May 2025 on the content for the 2025 Annual General Meeting of Shareholders of Song Da Consulting Joint Stock Company.
48	Resolution No. 52/TCT-HĐQT dated 07 May 2025 on the content of 2025 Annual General Meeting of Shareholders of Đakdrinh Hydropower Joint Stock Company.
49	Resolution No. 53/TCT-HĐQT dated 07 May 2025 on the content of General Meeting of Shareholders of Song Da 6
50	Resolution No. 54/TCT-HĐQT dated 12 May 2025 on the policy for the reappointment of the Deputy Director of Se San 3A.
51	Resolution No. 55/TCT-HĐQT dated 13 May 2025 on personnel work of Consulting Joint Stock Company for 2025 – 2030 term.
52	Resolution No. 56/TCT-HĐQT dated 13 May 2025 on the 2025 training plan of Parent Company – Corporation.
53	Resolution No. 57/TCT-HĐQT dated 13 May 2025 on supplementing the planning of leadership positions of Song Da Corporation for 2021 – 2026 term.
54	Resolution No. 58/TCT-HĐQT dated 15 May 2025 on the content of the 2025 Annual General Meeting of Shareholders of Song Da 12.



55	Resolution No. 59/TCT-HĐQT dated 20 May 2025 on capital source plan for investment in XKM4 Hydropower project.
56	Resolution No. 60/TCT-HĐQT dated 26 May 2025 on the content of General Meeting of Shareholders of Khanh Hoa House Development Joint Stock Company.
57	Resolution No. 61/TCT-HĐQT dated 26 May 2025 on the policy of personnel work of SĐ12 for 2025 – 2030 term.
58	Resolution No. 62/TCT-HĐQT dated 27 May 2025 on the content of General Meeting of Shareholders of Nam Chien
59	Resolution No. 63/TCT-HĐQT dated 02 June 2025 on implementing the Prime Minister's Official Telegram No. 77.
60	Resolution No. 66/TCT-HĐQT dated 04 June 2025 on the 2nd price adjustment for EPC contracts for Xekong 4A and 4B Hydropower projects
61	Resolution No. 67/TCT-HĐQT dated 06 June 2025 on the content of 2025 Board of Members Meeting of Song Da Ucrin
62	Resolution No. 68/TCT-HĐQT dated 09 June 2025 on selecting an audit unit for the 2025 financial statements of Song Da Corporation.
63	Resolution No. 69/TCT-HĐQT dated 16 June 2025 on the content of Extraordinary General Meeting of Shareholders of SĐ 6.
64	Resolution No. 70/TCT-HĐQT dated 17 June 2025 on the content of General Meeting of Shareholders of Song Da Mechanical - assembling Joint Stock Company.
65	Resolution No. 71/TCT-HĐQT dated 18 June 2025 on the content of General Meeting of Shareholders of Viet Lao Power Joint Stock Company
66	Resolution No. 72/TCT-HĐQT dated 24 June 2025 on personnel work of Song Da 12 for 2025-2030 term.
67	Resolution No. 73/TCT-HĐQT dated 24 June 2025 on implementation of official dispatches No. 929 of SCIC dated 09 June 2025 on drastically implementing the business plan in 2025; strengthen governance, thrift practice, anti-waste and compliance and compliance with the law at enterprises.



**Appendix No. 2: List of Related Persons of the Corporation**

No	Name of organization/ individual	Stock trading account (if any)	Position at the company (if any)	Head Office Address/ Contact Address	Date of involved	Date of dismissal	Reason	Relationship with the Company
1	Tran Van Tuan		Chairman of the Board of Directors	Song Da Corporation	09 June 2023			
1.1	State Capital Investment Corporation		Capital Representative	23rd -24th Floor, Charmavit Tower, 117 Tran Duy Hung, Ha Noi	09 June 2023			
2	Tran Anh Duc		Member of the Board of Directors/ General Director	Song Da Corporation	09 June 2023			
2.2	State Capital Investment Corporation		Capital Representative	23rd -24th Floor, Charmavit Tower, 117 Tran Duy Hung, Ha Noi	09 June 2023			
3	Nguyen Anh Tung		Non-executive members of the Board of Directors	State Capital Investment and Trading Corporation	09 June 2023			
3.1	State Capital Investment Corporation		Capital Representative	23rd -24th Floor, Charmavit Tower, 117 Tran Duy Hung, Ha Noi	09 June 2023			
4	Le Van Tuan		Non-executive members of the Board of Directors	Song Da Corporation	24 May 2024			
4.1	State Capital Investment Corporation		Capital Representative	23rd -24th Floor, Charmavit Tower, 117 Tran Duy Hung, Ha Noi	24 May 2024			
4.2	Viet Lao Power Joint Stock Company		Member of the Board of Directors of VLP, Capital Representative of SJG at VLP	Song Da Buiding, Pham Hung Street, Ha Noi	26/06/2024			

4.3	Song Da 5 Joint Stock Company		Chairman of the Board of Directors of SD5, Capital Representative of SJG at SD5	Song Da Buiding, Pham Hung Street, Ha Noi	24 May 2024			
5	Dang Quoc Bao		Non-executive members of the Board of Directors	Song Da Corporation	09 June 2023			
5.1	State Capital Investment Corporation		Capital Representative	23rd -24th Floor, Charmavit Tower, 117 Tran Duy Hung, Ha Noi	09 June 2023			
5.2	Song Da 6 Joint Stock Company		Chairman of the Board of Directors of SD6, Capital Representative of SJG at SD6	TM Building - Văn Khe Urban Area, La Khe Street, Ha Noi	09 June 2023			
6	Nguyen Van Thang		Chief supervisor	Song Da Corporation	09 June 2023			
7	Tong Quang Vinh		Board of Supervisors	Investment Board 2 of State Capital Investment and Trading Corporation	09 June 2023			
8	Ha Tuan Linh		Board of Supervisors	Song Da Corporation	09 June 2023			
9	Vu Duc Quang		Chief Accountant	Song Da Corporation	06 July 2023			
9.1	Song Da 5 Joint Stock Company		Chairman of the Board of Directors of SD5, Capital Representative of SJG at SD5	Song Da Buiding, Pham Hung Street, Ha Noi	06 July 2023			
10	Pham Duc Thanh		Deputy General Director	Song Da Corporation	26 July 2023			
10.1	Song Da Fire Prevention and Fighting and Construction Investment Joint Stock Company		Chairman of the Board of Directors of SDX, Capital Representative of SJG at SDX	Room 501, 5th Floor, No 121 Tran Dang Ninh, Ha Noi, Viet Nam	26 July 2023			



10.2	Song Da Urban Development and Construction Investment Joint Stock Company (SDU)		Member of the Board of Directors of SDX, Capital Representative of SJG at SDU	No 19 Truc Khe Street, Ha Noi, Viet Nam	26 July 2023			
10.3	Can Don Hydropower Joint Stock Company		Member of the Board of Directors of SJD	Thanh Thuy group, Thien Hung commune, Dong Nai province	28/06/2024			
11	Nguyen Van Thu		Deputy General Director	Song Da Corporation	10 September 2024			
12	Nguyen Hong Van		Person in charge of corporate governance	Song Da Corporation	04 July 2023			
12.1	Can Don Hydropower Joint Stock Company		Member of the Board of Directors of SJD	Thanh Thuy group, Thien Hung commune, Dong Nai province	04 July 2023			
12.2	Song Da 5 Joint Stock Company		Member of the Board of Supervisors of SD5	Song Da Buiding, Pham Hung Street, Ha Noi	04 July 2023			
12.3	Viet Lao Power Joint Stock Company		Member of the Board of Supervisors	Song Da Buiding, Pham Hung Street, Ha Noi	04 July 2023			
13	Do Duc Manh		Director of the Internal Audit Department	Song Da Corporation	06 October 2023			
13.1	Song Da 10 Joint Stock Company		Chairman of the Board of Directors of SDT, Capital Representative of SJG at SDT	Song Da Buiding, Pham Hung Street, Ha Noi	06 October 2023			
13.2	Candon HydroPower Joint Stock Company		Member of the Board of Directors of SJD	Thanh Thuy group, Thien Hung commune, Dong Nai province	06 October 2023			
14	Truong Thi Kim Hoa		Staff of the Internal Audit Department	Song Da Corporation	12 July 2022			

**APPENDIX 03: LIST OF THE INSIDERS AND RELATED PARTIES (INDIVIDUALS, ORGANIZATIONS) TO THE INSIDERS**

Stock code **SJG**  
**Song Da Corporation -**  
**Company JSC**  
**Closing date 30 June 2025**

No.	Stock code	Full Name	Securities trading accounts	Position at the Company	Relationship with the internal person	Type of documents (ID/Passport / Business Registration Certificate	Number of document	Date of issue	Place of issue	Address /Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Date of appointment to be internal/ related person	Note
<b>1</b>	<b>SJG</b>	<b>Tran Van Tuan</b>		Chairman of the BOD							12.600		2023	
					Biological father						0	0	2023	Deceased
1.1	SJG	Tran No (Deceased)			Biological mother						0	0	2023	
1.2	SJG	Dinh Thi Loan			Wife						0	0	2023	
1.3	SJG	Phung Thuy Phuong			Daughter						0	0	2023	
1.4	SJG	Tran Minh Chau			Son						0	0	2023	
1.5	SJG	Tran Minh Hien			Older Brother						0	0	2023	
1.6	SJG	Tran Quoc Tan			Older Brother						0	0	2023	
1.7	SJG	Tran Dinh Toan			Older Sister						0	0	2023	
1.8	SJG	Tran Thi Ngoan			Younger Brother						0	0	2023	
1.9	SJG	Tran Dinh Tu			Younger Brother						0	0	2023	
1.10	SJG	Tran Dinh Tru			Father-in-law									Deceased
1.11	SJG	Phung Viet Hung (Deceased)			Mother-in-law									Deceased
1.12	SJG	Tran Thi Loi (Deceased)			Sister-in-law						0	0	2023	
1.13	SJG	Vu Thi Tan			Sister-in-law						0	0	2023	
1.14	SJG	Cu Thi Huyen			Brother-in-law						0	0	2023	
1.15	SJG	Pham Hong Thin			Sister-in-law						0	0	2023	
1.16	SJG	Hoang Thi Lan Huong			Son in law						0	0	2023	
1.17	SJG	Vuong Nhât Anh			Capital representative						448,596,112	99,79%	2023	
1.18		State Capital Investment Corporation												
<b>2</b>	<b>SJG</b>	<b>Tran Anh Duc</b>		BOD Member, General Director							2000	0	2023	
					Biological father						0	0	2023	
2.1	SJG	Tran Van Minh			Biological mother						0	0	2023	
2.2	SJG	Nguyen Thi Le			Father-in-law									Deceased
2.3	SJG	Trinh Van Bay (Deceased)			Mother-in-law						0	0	2023	
2.4	SJG	Nguyen Thi Thanh			Wife						0	0	2023	
2.5	SJG	Trinh Phuong Thao			Son						0	0	2023	
2.6	SJG	Tran The Hung			Son						0	0	2023	
2.7	SJG	Tran Huu Phuc												



2.8	SJG	Tran Chau Giang			Younger Sister						0	0	2023	
2.9	SJG	Nguyen Quoc Tuan			Brother-in-law						0	0	2023	
2.10	SJG	Tran Minh Trang			Younger Sister						0	0	2023	
2.11	SJG	Nguyen Quoc Bao			Brother-in-law						0	0	2023	
2.12		State Capital Investment Corporation			Capital representative						448,596,112	99,79%	2023	
3	SJG	Dang Quoc Bao		BOD Member							0	0	2023	
3.1	SJG	Dang Van Duyen			Biological Father						0	0	2023	
3.2	SJG	Duong Thi Lieu			Biological Father						0	0	2023	
3.3	SJG	Dang Thi Thanh Huyen			Wife						0	0	2023	
3.4	SJG	Dang Quoc Dung			Son						0	0	2023	Immature
3.5	SJG	Dang Minh Chau			Daughter						0	0	2023	
3.6	SJG	Dang Van Ban			Younger Brother						0	0	2023	
3.7	SJG	Nguyen Thi Phuong			Sister-in-law						0	0	2023	
3.8	SJG	Nguyen Thi Mien			Mother-in-law						0	0	2023	
3.9	SJG	Dang Van Cu (Deceased)			Father-in-law									Deceased
3.10		State Capital Investment Corporation			Capital representative						448,596,112	99,79%	2023	
3.11	SD6	Song Da 6 Joint Stock Company			Chairman of BOD of SD6, is the capital representative of SJG at SD6						0	0	2023	
4	SJG	Nguyen Anh Tung		BOD Member							0	0	2023	
4.1	SJG	Nguyen Van Quat (Deceased)			Biological Father						0	0		Deceased
4.2	SJG	Cao Thi May			Biological Mother						0	0	2023	
4.3	SJG	Pham Thi Luyen			Wife						0	0	2023	
4.4	SJG	Nguyen Anh Dung			Son						0	0	2023	Immature
4.5	SJG	Nguyen Anh Tuan			Son						0	0	2023	Immature
4.6	SJG	Nguyen Cao Phong			Older Brother						0	0	2023	
4.7	SJG	Trinh Bich Diep			Sister-in-law						0	0	2023	
4.8	SJG	Pham Quang Duyen			Father-in-law						0	0	2023	
4.9	SJG	Vu Thi Chi			Mother-in-law						0	0	2023	
4.10	SJG	Pham Tuan An			Brother-in-law						0	0	2023	
4.11		State Capital Investment Corporation			Capital representative						448,596,112	99,79%	2023	
5	SJG	Le Van Tuan		BOD Member							0	0	2024	
5.1	SJG	Le Van Thuy (Deceased)			Father						0	0	2024	Deceased

5.2	SJG	Le Thi Mien (Deceased)			Mother						0	0	2024	Deceased
5.3	SJG	Nguyen Thi Hoan			Wife						0	0	2024	
5.4	SJG	Le Thi Ngoc Quyen			Daughter						0	0	2024	
5.5	SJG	Le Bang Linh			Daughter						0	0	2024	
5.6	SJG	Le Thi Nha Khanh			Daughter						0	0	2024	
5.7	SJG	Le Thi Mien			Older Sister						0	0	2024	
5.8	SJG	Nguyen Xuan Dac			Brother-in-law						0	0	2024	
5.9	SJG	Le Thi Hue			Older Sister						0	0	2024	
5.10	SJG	Le Van Ghi			Brother-in-law						0	0	2024	
5.11	SJG	Le Viet Ky			Older Brother						0	0	2024	
5.12	SJG	Le Van Tuy			Older Brother						0	0	2024	
5.13	SJG	Le Van Phu			Older Brother						0	0	2024	
5.14	SJG	Nguyen Thi Chung			Sister-in-law						0	0	2024	
5.15	SJG	Khuat Thi Lien			Sister-in-law						0	0	2024	
5.16	SJG	Nhu Thi Thu Ha			Sister-in-law						0	0	2024	
5.17	SJG	Le Van Tuyen			Younger Brother						0	0	2024	
5.18	SJG	Vu Thi Nguyet			Sister-in-law						0	0	2024	
5.19	SJG	Nguyen Ba Hiep			Father-in-law						0	0	2024	
5.20	SJG	Le Thi Sau			Mother-in-law						0	0	2024	
5.21		State Capital Investment Corporation			Capital representative						448,596,112	99,79%	2024	
5.22	SD6	Song Da 5 Joint Stock Company			Chairman of BOD of SD5, is the capital representative of SJG at SD5						0	0	2024	
5.23	SJG	Viet Lao Power Joint Stock Company		BOD Member	Member of the Board of Directors						0	0	2024	
6	SJG	Nguyen Van Thang		Chief Supervisor							10,000	0	2023	
6.1	SJG	Nguyen Huy Ba			Father						0	0	2023	
6.2	SJG	Duong Thi Man			Mother						0	0	2023	
6.3	SJG	Nguyen Thi Oanh			Older Sister						0	0	2023	
6.4	SJG	Nguyen Ngoc Sinh			Older Brother						0	0	2023	
6.5	SJG	Nguyen Lan Anh			Younger Sister						0	0	2023	
6.6	SJG	Nguyen Ngoc Ha			Younger Brother						0	0	2023	
6.7	SJG	Nguyen Thi Hoai Thanh			Wife						0	0	2023	
6.8	SJG	Nguyen Thi Hong Minh			Offspring						0	0	2023	
6.9	SJG	Hoang The Truong			Son in law						0	0	2024	
6.10	SJG	Nguyen Thanh Hai			Offspring						0	0	2023	
6.11	SJG	Pham Van Tien			Brother-in-law						0	0	2023	
6.12	SJG	Vo Van Hung			Brother-in-law						0	0	2023	
6.13	SJG	Tran Thi Lanh			Sister-in-law						0	0	2023	
6.14	SJG	Duong Thi The			Sister-in-law						0	0	2023	



6.15	SJG	Nguyen Dinh Ty (Deceased)			Father-in-law					0	0	2023	Deceased
6.16	SJG	Pham Thi Nguyet			Mother-in-law					0	0	2023	
6.17	SJG	Nguyen Thi Thanh Binh			Sister-in-law					0	0	2023	
6.18	SJG	Nguyen Thi Kim Oanh			Sister-in-law					0	0	2023	
6.19	SJG	Nguyen Dinh Toan			Brother-in-law					0	0	2023	
7	<b>SJG</b>	<b>Ha Tuan Linh</b>		Board of Supervisors' member						0	0	2023	
7.1	SJG	Ha Thai Dung			Father					0	0	2023	
7.2	SJG	Le Phuong Lien			Mother					0	0	2023	
7.3	SJG	Duong Duc Nghia			Father-in-law					0	0	2023	
7.4	SJG	Nguyen Thuy Hoan			Mother-in-law					0	0	2023	
7.5	SJG	Duong Tuyet Nhung			Wife					0	0	2023	
7.6	SJG	Ha Linh Thu			Offspring					0	0	2023	
7.7	SJG	Ha Kieu Anh			Offspring					0	0	2023	Immature
7.8	SJG	Ha Tuan Vu			Younger Brother					0	0	2023	
7.9	SJG	Nguyen Quynh Trang			Sister-in-law					0	0	2023	
7.10	SJG	Duong Duc Thang			Brother-in-law					0	0	2023	
7.11	SJG	Duong Thu Thuy			Sister-in-law					0	0	2023	
8	<b>SJG</b>	<b>Tong Quang Vinh</b>		Board of Supervisors' member						0	0	2023	
8.1	SJG	Tong Minh Tu			Father					0	0	2023	
8.2	SJG	Nguyen Thi Tan			Mother					0	0	2023	
8.3	SJG	Vu Quang Thuy			Wife					0	0	2023	
8.4	SJG	Tong Thanh An			Son					0	0	2023	Immature
8.5	SJG	Tong Quoc Huy			Son					0	0	2023	Immature
8.6	SJG	Tong Thanh Long			Older Brother					0	0	2023	
8.7	SJG	Nguyen Thi Thanh Tam			Sister-in-law					0	0	2023	
8.8	SJG	Tong Thi Mai Loan			Older Sister					0	0	2023	
8.9	SJG	Hoang Tuan Anh			Brother-in-law					0	0	2023	
8.10	SJG	Vu Dinh Quang			Father-in-law					0	0	2023	
8.11	SJG	Tran Thi Huong			Mother-in-law					0	0	2023	
8.12	SJG	Vu Quang Tuan			Brother-in-law					0	0	2023	
8.13	SJG	Nguyen Thi Thom			Sister-in-law					0	0	2023	
9	<b>SJG</b>	<b>Vu Duc Quang</b>		Chief Accountant and authorized person to disclose information						2,500	0	2023	
9.1	SJG	Vu Duc Thinh (Deceased)			Father					0	0	2023	Deceased

9.2	SJG	Nguyen Thi Hoan (Deceased)			Mother					0	0	2023	Deceased
9.3	SJG	Vu Thi Toan (Deceased)			Older Sister					0	0	2023	Deceased
9.4	SJG	Vu Thi Quy			Older Sister					0	0	2023	
9.5	SJG	Vu Thi Nho (Deceased)			Older Sister					0	0	2023	Deceased
9.6	SJG	Vu Duc Hung			Older Brother					0	0	2023	
9.7	SJG	Vu Duc Cuong			Older Brother					0	0	2023	
9.8	SJG	Vu Thi Lan			Older Sister					0	0	2023	
9.9	SJG	Tran Thi Huong			Wife					0	0	2023	
9.10	SJG	Vu Duc Tung			Son					0	0	2023	
9.11	SJG	Tran Van Khien (Deceased)			Father-in-law					0	0	2023	Deceased
9.12	SJG	Nguyen Thi Teo (Deceased)			Mother-in-law					0	0	2023	Deceased
9.13	SJG	Pham Ngoc Liem (Deceased)			Brother-in-law					0	0	2023	Deceased
9.14	SJG	Nguyen Xuan Thinh			Brother-in-law					0	0	2023	
9.15	SJG	Nguyen Thi Ngoc Mai			Sister-in-law					0	0	2023	
9.16	SJG	Nguyen Thi Thanh Mai			Sister-in-law					0	0	2023	
9.17	SJG	Lai Manh Hung			Brother-in-law					0	0	2023	
9.18	SJG	Nguyen Thi Thu Thao			Daughter-in-law					0	0	2023	
9.19	SD5	Song Da 5 Joint Stock Company			Member of BOD of SD5, representing SJG's capital at SD5					0	0	2023	
10	SJG	Pham Duc Thanh		Deputy General Director						1,500	0	2023	
10.1	SJG	Pham Duc Thuan			Father					0	0	2023	
10.2	SJG	Do Thi Van Giang			Mother					0	0	2023	
10.3	SJG	Pham Thi Lan			Younger Sister					0	0	2023	
10.4	SJG	Pham Thi Thao			Younger Sister					0	0	2023	
10.5	SJG	Tran Thuy Ha			Wife					0	0	2023	
10.6	SJG	Pham Hoang Yen			Offspring					0	0	2023	
10.7	SJG	Pham Van Khanh			Offspring					0	0	2023	Immature
10.8	SJG	Pham Duc Tri			Offspring					0	0	2023	Immature
10.9	SJG	Tran Dinh Mang			Father-in-law					0	0	2023	
10.10	SJG	Nguyen Thi Nhung			Mother-in-law					0	0	2023	
10.11	SJG	Pham Duc Hung			Brother-in-law					0	0	2023	
10.12	SJG	Le Hong Son			Brother-in-law					0	0	2023	



10.13	SDX	Song Da Fire Prevention and Fighting and Construction Investment Joint Stock Company			Chairman of SDX Board of Directors; Representative of SJG's capital at SDX						0	0	2023	
10.14	SDU	Song Da Urban Development and Construction Investment Joint Stock Company			Member of SDU Board of Directors; Representative of SJG's capital at SDU						0	0	2023	
10.15	SJD	Can Don Hydropower Joint Stock Company			Chairman of Board of Directors						0	0	2024	
11	SJG	Nguyen Van Thu		Deputy General Director							1000	0	2024	
11.1	SJG	Nguyen Duy Xiem (Deceased)			Biological father									Deceased
11.2	SJG	Vu Thi Mui			Biological mother						0	0	2024	
11.3	SJG	Nguyen Thi Kim Lien			Wife						0	0	2024	
11.4	SJG	Nguyen Duc Anh			Son						0	0	2024	
11.5	SJG	Nguyen Thanh Phong			Son						0	0	2024	
11.6	SJG	Nguyen Thi Anh Thu			Daughter						0	0	2024	
11.7	SJG	Nguyen Duy Thin			Older Brother						0	0	2024	
11.8	SJG	Nguyen Duy Than			Younger Brother						0	0	2024	
11.9	SJG	Nguyen Thi Thom			Younger Sister						0	0	2024	
11.10	SJG	Nguyen Thi Tho			Younger Sister						0	0	2024	
11.11	SJG	Nguyen Duc Thuc			Younger Brother						0	0	2024	
11.12	SJG	Nguyen Thi Tham			Younger Sister						0	0	2024	
11.13	SJG	Nguyen Trung Thanh			Father-in-law						0	0	2024	
11.14	SJG	Luu Thi Tuyet Mai (Deceased)			Mother-in-law									Deceased
11.15	SJG	Nguyen Trung Kien			Sister-in-law						0	0	2024	
11.16	SJG	Nguyen Thi Thuan			Sister-in-law						0	0	2024	
11.17	SJG	Duong Thi Van Diep			Brother-in-law						0	0	2024	
11.18	SJG	Nguyen Van Tuong			Brother-in-law						0	0	2024	
11.19	SJG	Trinh Ngoc Bac			Brother-in-law						0	0	2024	
11.20	SJG	Nguyen Thi Nhung			Sister-in-law						0	0	2024	
11.21	SJG	Dinh Tien Dung			Brother-in-law						0	0	2024	
12	SJG	Nguyen Hong Van		Person in charge of Corporate Governance							0	0	2023	
12.1	SJG	Nguyen Huu Ngoc			Father						0	0	2023	
12.2	SJG	Ha Ngoc Dung			Mother						0	0	2023	
12.3	SJG	Phan Cong Khoa			Husband						0	0	2023	
12.4	SJG	Phan Khanh An			Daughter						0	0	2023	
12.5	SJG	Nguyen Viet Phuong			Older Brother						0	0	2023	Deceased

12.6	SJG	Phan Cong Thieu (Deceased)			Father-in-law									Deceased
12.7	SJG	Tang Thi Thuc			Mother-in-law					0	0	2023		
12.8	SJD	Can Don Hydropower Joint Stock Company			Member of SJD Board of Directors					0	0	2023		
12.9	SD5	Song Da 5 Joint Stock Company			Chairman of the Board of Directors of SD5, is the capital representative of SJG at SD5					0	0	2023		
12.10		Viet Lao Electricity Joint Stock Company			Control Board Member					0	0	2023		
13	SJG	Do Duc Manh		Director of Internal Audit Department						0	0	2023		
13.1	SJG	Do Hoang Giap			Father									Deceased
13.2	SJG	Tran Thi Chinh			Mother									Deceased
13.3	SJG	Nguyen Van Doan			Father-in-law					0	0	2023		
13.4	SJG	Nguyen Thi Phu			Mother-in-law					0	0	2023		
13.5	SJG	Nguyen Thi Oanh			Wife					0	0	2023		
13.6	SJG	Do Thi Huong Quynh			Daughter					0	0	2023		
13.7	SJG	Do Manh Thang			Son					0	0	2023		
13.8	SJG	Do Thi Hang			Older Sister					0	0	2023		
13.9	SJG	Do Thi Ngan			Older Sister					0	0	2023		
13.10	SJG	Do Viet Dung			Older Brother					0	0	2023		
13.11	SJG	Do Thi Ha			Younger Sister					0	0	2023		
13.12	SJG	Do Thi Hong			Younger Sister					0	0	2023		
13.13	SJG	Do Trung Thanh			Younger Brother					0	0	2023		
13.14	SJG	Nguyen Chi Kha			Brother-in-law					0	0	2023		
13.15	SJG	Do Van Chinh			Brother-in-law									Deceased
13.16	SJG	Quach Van Hung			Brother-in-law					0	0	2023		
13.17	SJG	Le Thi Huong			Sister-in-law					0	0	2023		
13.18	SJG	Bui Thi Le Thu			Sister-in-law					0	0	2023		
13.19	SDT	Song Da 10 Joint Stock Company			Member of SDT Board of Directors; Representative of SJG's capital at SDT					0	0	2023		
13.20	SJD	Can Don Hydropower Joint Stock Company			Member of SJD Board of Directors					0	0	2023		
14	SJG	Truong Thi Kim Hoa		Member of Internal Audit Department						200	0	2022		
14.1	SJG	Truong Van Khoa			Father									Deceased
14.2	SJG	Tran Thi Tinh			Mother									Deceased
14.3	SJG	Le Binh			Father-in-law									Deceased
14.4	SJG	Pham Thi Duoc			Mother-in-law									Deceased



14.5	SJG	Le Hong Phong			Husband						0	0	2022	
14.6	SJG	Le Phuong Anh			Daughter						0	0	2022	
14.7	SJG	Le Trung Kien			Son									Deceased
14.8	SJG	Truong Thi Hoa			Older Sister						0	0	2022	
14.9	SJG	Truong Thi Hong			Older Sister						0	0	2022	
14.10	SJG	Truong Thi Hien			Older Sister						0	0	2022	
14.11	SJG	Truong Van Hung			Older Brother						0	0	2022	
14.12	SJG	Truong Thi Ngoc			Younger Brother						0	0	2022	
14.13	SJG	Nguyen Chi Dai			Brother-in-law						0	0	2022	
14.14	SJG	Dang Dinh Linh			Brother-in-law						0	0	2022	
14.15	SJG	Nguyen Thi Thien			Sister-in-law						0	0	2022	
14.16	SJG	Dinh Quoc Truong			Brother-in-law						0	0	2022	