

CORPORATE GOVERNANCE REPORT
First 6 months of 2025

Dear: - **State Securities Commission**
 - **Hanoi Stock Exchange**

- Listed company name: Danang Books and School Equipment Joint Stock Company
- Head office address: 76-78 Bach Dang, Hai Chau ward, Da Nang city
- Phone: 0236 3 820414, Fax: 0236 3834328, Email: danabook@gmail.com
- Charter capital: 30,000,000,000 VND (Thirty billion VND).
- Stock code: BED
- Corporate governance model: General meeting of shareholders, Board of Directors, Board of Supervisors, Director.
- Regarding the implementation of internal audit function: The Company has established an Internal Audit Board of 3 members and issued Internal Audit Regulations.

I/ Activities of the General Meeting of Shareholders:

1. Shareholders' Meetings: In the first 6 months of 2025, the company's shareholders' meeting will meet once, which is the annual meeting, held on April 25, 2025.
2. Contents approved by the 2025 General Meeting of Shareholders:

| No. | Resolution number | Date | Content | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|-------------------|------------------------|---|--|--|-----------|--------|-----------|------------------------|-------------------|----------------|----------------|---------------|----------------|----------------|---------------------------|---------------|---------------|------------------------|---------------|---------------|--------------------|---------------|---------------|--|-------------|-------------|--|-------------|-------------|--|---------------|---------------|----------------------------------|---------------|---------------|
| 01 | 01/2025/NQ-ĐHDCĐ | 25/04/2024 | <p>Article 1: Approve the 2024 Business Performance Report (audited by ECOVIS AFA Vietnam Auditing - Appraisal and Consulting Co., Ltd.) and distribute 2024 profits in cash at 22% of charter capital. Approve the 2024 remuneration report of members of the Board of Directors, Board of Supervisors and company secretary.</p> <table><tr><td></td><td></td><td>Unit: VND</td></tr><tr><td>Target</td><td>Plan 2024</td><td>Implementation in 2024</td></tr><tr><td>- Charter capital</td><td>30,000,000,000</td><td>30,000,000,000</td></tr><tr><td>- Net revenue</td><td>80,000,000,000</td><td>79,516,683,126</td></tr><tr><td>- Total profit before tax</td><td>6,833,340,000</td><td>9,495,675,502</td></tr><tr><td>- Corporate income tax</td><td>1,500,000,000</td><td>2,002,790,122</td></tr><tr><td>- Profit after tax</td><td>5,333,340,000</td><td>7,492,885,380</td></tr><tr><td>- Extract from Development Investment Fund</td><td>266,667,000</td><td>361,622,351</td></tr><tr><td>- Extract from Reward and Welfare Fund</td><td>266,673,000</td><td>374,644,269</td></tr><tr><td>- Profit remaining after fund deductions</td><td>4,800,000,000</td><td>6,756,618,760</td></tr><tr><td>- Dividends paid to shareholders</td><td>4,800,000,000</td><td>6,600,000,000</td></tr></table> | | | Unit: VND | Target | Plan 2024 | Implementation in 2024 | - Charter capital | 30,000,000,000 | 30,000,000,000 | - Net revenue | 80,000,000,000 | 79,516,683,126 | - Total profit before tax | 6,833,340,000 | 9,495,675,502 | - Corporate income tax | 1,500,000,000 | 2,002,790,122 | - Profit after tax | 5,333,340,000 | 7,492,885,380 | - Extract from Development Investment Fund | 266,667,000 | 361,622,351 | - Extract from Reward and Welfare Fund | 266,673,000 | 374,644,269 | - Profit remaining after fund deductions | 4,800,000,000 | 6,756,618,760 | - Dividends paid to shareholders | 4,800,000,000 | 6,600,000,000 |
| | | Unit: VND | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Target | Plan 2024 | Implementation in 2024 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| - Charter capital | 30,000,000,000 | 30,000,000,000 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| - Net revenue | 80,000,000,000 | 79,516,683,126 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| - Total profit before tax | 6,833,340,000 | 9,495,675,502 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| - Corporate income tax | 1,500,000,000 | 2,002,790,122 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| - Profit after tax | 5,333,340,000 | 7,492,885,380 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| - Extract from Development Investment Fund | 266,667,000 | 361,622,351 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| - Extract from Reward and Welfare Fund | 266,673,000 | 374,644,269 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| - Profit remaining after fund deductions | 4,800,000,000 | 6,756,618,760 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| - Dividends paid to shareholders | 4,800,000,000 | 6,600,000,000 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| | | | | | |
|--|--|--|---|----------------------------|------------------|
| | | | - Dividend ratio on charter capital | 16.00% | 22.00% |
| | | | Cash dividend | 1,600 VND/share | 2,200 VND/share |
| | | | 2024 remuneration has been implemented: | | |
| | | | - Member of the Board of Directors | 3,500,000 VND/person/month | |
| | | | - Member of the Board of Supervisors | 3,000,000 VND/person/month | |
| | | | - Secretary | 3,000,000 VND/person/month | |
| | | | Article 2: Approval of the 2025 business production plan report and 2025 profit distribution. 2025 remuneration plan for members of the Board of Directors, Board of Supervisors and company secretary. | | |
| | | | | <i>Unit: million VND</i> | |
| | | | Target | | Plan 2025 |
| | | | - Charter capital | | 30,000 |
| | | | - Net revenue | | 80,000 |
| | | | - Profit before tax | | 6,833 |
| | | | - Corporate income tax | | 1,500 |
| | | | - Profit after tax | | 5,333 |
| | | | - Distributed profits | | 4,800 |
| | | | + Development Investment Fund | | 0 |
| | | | + Deduction from Reward and Welfare Fund | | 266 |
| | | | + Dividend profit | | 5,067 |
| | | | - Dividend ratio on charter capital | | 16.89% |
| | | | Approval of remuneration levels for 2025: | | |
| | | | - Member of the Board of Directors | 3,500,000 VND/person/month | |
| | | | - Member of the Board of Supervisors | 3,000,000 VND/person/month | |
| | | | - Secretary | 3,000,000 VND/person/month | |
| | | | Article 3: Approval of the 2024 Report of the Board of Supervisors. | | |
| | | | Article 4: Approval of the Proposal on selecting an auditing unit for the 2025 Financial Statements. | | |
| | | | Article 5: Agreed to approve Mr. Nguyen Van Can - Vice Chairman of the Board of Directors and Director of the company to receive the transfer of all BED shares of Mr. Thai Van May - a major shareholder and related person of Mr. Nguyen Van Can. Number of shares traded: 351,690 shares, accounting for 11.72% of charter capital. Transaction form: Negotiated transaction. Transaction time: In 2025. | | |

II/ Board of Directors:

1. Information about members of the Board of Directors (BOD) for the term of operation 2022-2027:

The Board of Directors for the 2022-2027 term elected at the General Meeting of Shareholders on April 27, 2022 has 5 members:

| | |
|-----------------------------|-------------------------------------|
| 1 Mrs. Huynh Phuoc Huyen Vy | Chairman of the Board |
| 2 Mr. Nguyen Van Can | Vice Chairman of Board of Directors |
| 3 Mr. Le Truong Ky | Member of the Board of Directors |
| 4 Mr. Le Anh Long | Member of the Board of Directors |
| 5 Mr. Hoang Ngoc Loc | Member of the Board of Directors |

| No. | Member of the Board of Directors | Position (independent board member, non-executive board member) | Date of commencement/no longer a member of the Board of Directors | |
|-----|----------------------------------|---|---|----------------|
| | | | Date of appointment | Dismissal Date |
| 1 | Huynh Phuoc Huyen Vy | Non-executive Chairman of the Board of Directors | 27/04/2022 | |
| 2 | Nguyen Van Can | Executive Vice Chairman of Board of Directors | 27/04/2022 | |
| 3 | Le Truong Ky | Non-executive Member of the Board of Directors | 27/04/2022 | |
| 4 | Le Anh Long | Independent, non-executive Board member | 27/04/2022 | |
| 5 | Hoang Ngoc Loc | Executive Member of the Board of Directors | 27/04/2022 | |

2. Board of Directors Meetings:

In the first 6 months of 2025, the Board of Directors met twice. In addition to the resolutions of these meetings, other discussions to direct the Company's operations were conducted via phone and Zalo group.

| No. | Member of the Board of Directors | Number of Board of Directors meetings attended | Meeting attendance rate | Reason for not attending |
|-----|--|--|-------------------------|--------------------------|
| 1 | Ms. Huynh Phuoc Huyen Vy, Chairman of the Board of Directors | 2/2 | 100% | Attended |
| 2 | Mr. Nguyen Van Can, Vice Chairman of Board of Directors | 2/2 | 100% | Attended |
| 3 | Mr. Le Truong Ky, Member of the Board of Directors | 2/2 | 100% | Attended |
| 4 | Mr. Hoang Ngoc Loc, Member of the Board of Directors | 2/2 | 100% | Attended |
| 5 | Mr. Le Anh Long, Member of the Board of Directors | 2/2 | 100% | Attended |

3. Supervisory activities of the Board of Directors towards the Director:

The Board of Directors monitors the Director and the Company's operations on a regular and continuous basis. Monthly, quarterly and annually, the Board of Directors reports statistical data on performance so that the Board of Directors can fully monitor the Company's operations. In addition, if events arise that are considered to have a significant impact on the Company's operations, the Board of Directors can report irregularities, propose solutions and seek the Board of Directors' opinions.

At the first meeting of the year, the Board of Directors reviewed and approved economic transactions and contracts with related parties submitted by the Board of Directors.

The members of the Board of Directors have performed their duties honestly and carefully for the benefit of shareholders and the company, treated all shareholders equally and cared for the interests of those with interests related to the company. By providing complete, accurate and timely information, shareholders, banks, suppliers and customers can assess the management situation, financial situation and business situation of the company to make appropriate decisions; Information disclosure is carried out in accordance with current regulations, in ways that ensure shareholders and the investing public can access it fairly and simultaneously; The information disclosure contents are posted on the Company's website and reported to the State Securities Commission and the Hanoi Stock Exchange. The Company's Board of Directors has ensured publicity and transparency in its operations.

4. Resolutions of the Board of Directors in the first 6 months of 2025:

| No. | Resolution number | Date | Content | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|-----|----------------------------|---|--|--|---|-----------------------|---|--|---|---|--|------------------------------------|---|---|------------------------------------|---|--|------------------------------------|---|---------------------------------------|------------------------------------|---|---|------------------------------------|---|-----------------------------------|------------------------------------|---|--|------------------------------------|---|---------------------------------------|------------------------------------|----|----------------------------|---|
| 01 | 16.1/NQ/HĐQT | 06/03/2025 | Approve economic transactions and contracts with related parties with a value of less than 35% or resulting in the total value of transactions arising within 12 months having a value of less than 35% of the total value of assets recorded in the company's most recent Financial Report. Detailed list of approved contracts and transactions includes: | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | <table><tr><th>No.</th><th>Related Party (S)</th><th>Contract, transaction</th></tr><tr><td>1</td><td>DINCO Construction Engineering Joint Stock Company</td><td>- Office lease contract - General merchandise transactions</td></tr><tr><td>2</td><td>DIN CAPITAL Investment Group Joint Stock Company</td><td>- General merchandise transactions</td></tr><tr><td>3</td><td>PLUTUS Vietnam Investment Company Limited</td><td>- General merchandise transactions</td></tr><tr><td>4</td><td>DAC Project Management Joint Stock Company</td><td>- General merchandise transactions</td></tr><tr><td>5</td><td>FIDI Construction Joint Stock Company</td><td>- General merchandise transactions</td></tr><tr><td>6</td><td>DUFAGO Chu Lai Concrete Joint Stock Company</td><td>- General merchandise transactions</td></tr><tr><td>7</td><td>ROFADI One Member Company Limited</td><td>- General merchandise transactions</td></tr><tr><td>8</td><td>DITECCO Refrigeration Electrical Engineering Joint Stock Company</td><td>- General merchandise transactions</td></tr><tr><td>9</td><td>Elite House Real Estate Incorporation</td><td>- General merchandise transactions</td></tr><tr><td>10</td><td>Nguyen Huy Company Limited</td><td>- General merchandise purchase contract - General merchandise transactions</td></tr></table> | No. | Related Party (S) | Contract, transaction | 1 | DINCO Construction Engineering Joint Stock Company | - Office lease contract - General merchandise transactions | 2 | DIN CAPITAL Investment Group Joint Stock Company | - General merchandise transactions | 3 | PLUTUS Vietnam Investment Company Limited | - General merchandise transactions | 4 | DAC Project Management Joint Stock Company | - General merchandise transactions | 5 | FIDI Construction Joint Stock Company | - General merchandise transactions | 6 | DUFAGO Chu Lai Concrete Joint Stock Company | - General merchandise transactions | 7 | ROFADI One Member Company Limited | - General merchandise transactions | 8 | DITECCO Refrigeration Electrical Engineering Joint Stock Company | - General merchandise transactions | 9 | Elite House Real Estate Incorporation | - General merchandise transactions | 10 | Nguyen Huy Company Limited | - General merchandise purchase contract - General merchandise transactions |
| | | | No. | Related Party (S) | Contract, transaction | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | 1 | DINCO Construction Engineering Joint Stock Company | - Office lease contract - General merchandise transactions | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | 2 | DIN CAPITAL Investment Group Joint Stock Company | - General merchandise transactions | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | 3 | PLUTUS Vietnam Investment Company Limited | - General merchandise transactions | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | 4 | DAC Project Management Joint Stock Company | - General merchandise transactions | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | 5 | FIDI Construction Joint Stock Company | - General merchandise transactions | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | 6 | DUFAGO Chu Lai Concrete Joint Stock Company | - General merchandise transactions | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | 7 | ROFADI One Member Company Limited | - General merchandise transactions | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | 8 | DITECCO Refrigeration Electrical Engineering Joint Stock Company | - General merchandise transactions | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | 9 | Elite House Real Estate Incorporation | - General merchandise transactions | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 10 | Nguyen Huy Company Limited | - General merchandise purchase contract - General merchandise transactions | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

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|-------------------------------|----------------------------|--|---|----|----------------------------|--|--------|------|---------------|--------|---------------------------|-------|------------------------|-------|--------------------------|-------|----------------------------|--------|-------------------------------|--------|---------------------|-------|-----------------|-------|---------------|-----------|-----------------------------|-------|
| 02 | 16.2/ NQ/HĐQT | 06/03/2024 | <table><tr><td>11</td><td>Go-Working Company Limited</td><td><ul style="list-style-type: none">- Office lease contract- General merchandise transactions</td></tr></table> <p>1. Through the 2024 Financial Report audited by ECOVIS AFA Vietnam Auditing - Appraisal and Consulting Co., Ltd. The main business performance indicators are as follows:</p> <p style="text-align: right;"><i>Unit: million VND</i></p> <table><tr><td>Target</td><td>2024</td></tr><tr><td>- Net revenue</td><td>79,516</td></tr><tr><td>- Total profit before tax</td><td>9,495</td></tr><tr><td>- Corporate income tax</td><td>2.002</td></tr><tr><td>- Total profit after tax</td><td>7,492</td></tr></table> <p>2. Approval of the 2025 salary plan for employees at Da Nang School Equipment and Books Joint Stock Company, determined on the basis of applying Decree No. 51/2016/ND-CP dated June 13, 2016 of the Government and according to Circular 26/2016/TT-BLDTBXH dated September 01, 2016 of the Ministry of Labor, War Invalids and Social Affairs is 7,756 million VND (<i>Seven billion seven hundred and fifty-six million VND</i>). The planned salary fund is determined with the following 2025 plan targets:</p> <p style="text-align: right;"><i>Unit: million VND</i></p> <table><tr><td>- Total revenue and income</td><td>80,000</td></tr><tr><td>- Total cost excluding salary</td><td>65,411</td></tr><tr><td>- Profit before tax</td><td>6,833</td></tr><tr><td>- Submit budget</td><td>3,500</td></tr><tr><td>- Fixed labor</td><td>79 people</td></tr><tr><td>- Salary fund plan for 2025</td><td>7,756</td></tr></table> <p>The actual salary fund of the Company's employees is re-determined according to the provisions of Circular 26/2016/TT-BLDTBXH dated September 01, 2016 of the Ministry of Labor, Invalids and Social Affairs.</p> <p>3. Approve the planned salary fund of the Company Director in 2025. Determined on the basis of applying Decree No. 52/2016/ND-CP dated June 13, 2016 of the Government and Circular 27/2016/TT-BLDTBXH dated September 01, 2016 of the Ministry of Labor, War Invalids and Social Affairs is 268,257,600 VND (<i>Two hundred and sixty-eight million, two hundred and fifty-seven thousand, six hundred VND</i>). The actual salary fund of the Company Director will be re-determined according to the provisions of Circular 27/2016/TT-BLDTBXH dated September 01, 2016 of the Ministry of Labor, Invalids and Social Affairs.</p> <p>4. Approving issues related to the organization of the 2025 annual general meeting of shareholders. Including:</p> <ul style="list-style-type: none">- Meeting date: April 25, 2025. | 11 | Go-Working Company Limited | <ul style="list-style-type: none">- Office lease contract- General merchandise transactions | Target | 2024 | - Net revenue | 79,516 | - Total profit before tax | 9,495 | - Corporate income tax | 2.002 | - Total profit after tax | 7,492 | - Total revenue and income | 80,000 | - Total cost excluding salary | 65,411 | - Profit before tax | 6,833 | - Submit budget | 3,500 | - Fixed labor | 79 people | - Salary fund plan for 2025 | 7,756 |
| 11 | Go-Working Company Limited | <ul style="list-style-type: none">- Office lease contract- General merchandise transactions | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Target | 2024 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| - Net revenue | 79,516 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| - Total profit before tax | 9,495 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| - Corporate income tax | 2.002 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| - Total profit after tax | 7,492 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| - Total revenue and income | 80,000 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| - Total cost excluding salary | 65,411 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| - Profit before tax | 6,833 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| - Submit budget | 3,500 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| - Fixed labor | 79 people | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| - Salary fund plan for 2025 | 7,756 | | | | | | | | | | | | | | | | | | | | | | | | | | | |

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|----|------------|------------|--|
| | | | <ul style="list-style-type: none"> - Last registration date for the list of shareholders entitled to attend the meeting: March 28, 2025 - Venue: At the Company's headquarters at 76-78 Bach Dang, Da Nang - Approving the 2025 Annual General Meeting of Shareholders' Agenda including contents under the authority of the General Meeting of Shareholders. - Through reports submitted to the General Meeting of Shareholders on issues within the authority of the General Meeting of Shareholders. <p>5. Agree to submit to the 2025 General Meeting of Shareholders for approval of Mr. Nguyen Van Can's request to receive the transfer of BED shares from Mr. Thai Van May, a major shareholder and a related person of Mr. Nguyen Van Can. The transaction form is a negotiated transaction.</p> |
| 03 | 17/NQ/HĐQT | 25/04/2024 | <p>Pursuant to the Resolution of the General Meeting of Shareholders dated April 25, 2025 approving the payment of 2024 cash dividends to shareholders as follows:</p> <ul style="list-style-type: none"> - Last registration date: 20/05/2025 - Implementation rate for shares: 22%/share (1 share receives 2,200 VND) - Payment date: 05/28/2025 - Place of implementation: <ul style="list-style-type: none"> + For deposited securities: Owners complete procedures to receive dividends at depository members where depository accounts are opened. + For unregistered securities: Owners complete procedures to receive dividends at the Office of Danang Books and School Equipment Joint Stock Company on working days of the week starting from May 28, 2025 and present identification documents. |

III. Board of Control:

1. Information about Board of Supervisors (BOS) members:

The Board of Supervisors for the 2022-2027 term was elected at the General Meeting of Shareholders on April 27, 2022. The Board of Supervisors has 3 members. Including:

| No. | Board of Supervisors | Position | Date of commencement as a member of the Board of Supervisors | Professional qualifications |
|-----|----------------------|------------------------------|--|-----------------------------|
| 1 | Huynh Nguyen Van | Head of Board of Supervisors | 22/04/2017 | Bachelor of Accounting |

| | | | | |
|---|-----------------|----------------------------------|------------|-----------------------|
| 2 | Khuong Tinh | Member of the Board of Directors | 22/04/2017 | Bachelor of Laws |
| 3 | Nguyen Thi Thao | Member of the Board of Directors | 22/04/2017 | Bachelor of Economics |

2. Board of Supervisors Meetings:

In the first 6 months of 2025, in addition to meetings with the Board of Directors, the Board of Supervisors met once. The members of the Board of Supervisors attended 100% of the meetings.

| No. | Board of Supervisors | Number of meetings attended | Meeting attendance rate | Voting ratio | Reason for not attending |
|-----|----------------------|-----------------------------|-------------------------|--------------|--------------------------|
| 1 | Mr. Khuong Tinh | 1/1 | 100% | 100% | Attended |
| 2 | Ms. Nguyen Thi Thao | 1/1 | 100% | 100% | Attended |
| 3 | Mr. Huynh Nguyen Van | 1/1 | 100% | 100% | Attended |

3. Supervisory activities of the Board of Supervisors over the Board of Directors, Executive Board and shareholders:

The Board of Supervisors' supervision activities over the Board of Directors, the Executive Board and shareholders include: supervising compliance with the Law on Enterprises, the Law on Securities, the Company Charter, Resolutions of the General Meeting of Shareholders, Resolutions of the Board of Directors; supervising compliance with accounting work, financial situation; supervising the implementation of information disclosure according to regulations of the State Securities Commission; supervising the implementation of internal regulations.

The Board of Supervisors' supervision activities over the Board of Directors, Executive Board and shareholders are facilitated by the Board of Directors, Executive Board and functional departments, and provided with full information.

The Board of Supervisors has prepared the 2024 audit report and proposed selecting an audit unit for the 2025 financial statements to be submitted to the 2025 shareholders' meeting for approval.

During the period, the Board of Supervisors also examined and reviewed the truthfulness, reasonableness and legality of the Financial Reports for the fourth quarter of 2024 and the year 2024, and the first quarter of 2025 prepared by the Company.

4. Coordination of activities between the Board of Supervisors and the activities of the Board of Directors, the Executive Board and other managers:

The Board of Supervisors is invited by the Board of Directors to attend all meetings of the Board of Directors. Attending meetings with the Board of Directors is also a form of the Board of Directors reporting on its activities and consulting the Board of Supervisors in the process of making resolutions. Documents of Board of Directors meetings and resolutions of the Board of Directors are sent to the Board of Supervisors. The Board of Directors' opinions on the

management of the Company's tasks and business goals are considered, recorded and responded to in full.

The Executive Board has 2 members, both of whom participate in the Board of Directors, so the coordination between the Board of Supervisors, the Board of Directors and the Board of Directors is carried out conveniently and effectively.

The Board of Supervisors coordinated with the Board of Directors to successfully organize the 2025 Annual General Meeting of Shareholders on April 25, 2025 and proposed the selection of an audit unit to audit the Company's financial statements. In addition, the Board of Supervisors, together with the independent audit unit selected to audit the 2024 financial statements, participated in the appraisal of the 2024 financial statements submitted by the Company's Board of Directors, agreed with the reported figures and assessed that no abnormalities were detected.

In the first 6 months of 2025, the Board of Supervisors assessed that there was nothing unusual in the operations of the Board of Directors and the Board of Management.

6. Other activities of the Board of Supervisors: Collecting information, receiving petitions and complaints from shareholders: In the first 6 months of 2025, the Board of Supervisors did not receive any complaints from shareholders and employees about the Company's operations.

IV. Board of Directors:

The Company's Board of Directors was appointed by the Board of Directors for the 2022-2027 term on April 27, 2022. The Executive Board of Directors in 2024 is also the Board of Directors as of the date of this report.

The Board of Directors has 2 members:

| No. | Member of the Board of Directors | Date of birth | Professional qualifications | Date of appointment |
|-----|----------------------------------|---------------|-----------------------------|---------------------|
| 1 | Director: Nguyen Van Can | 08/04/1955 | Bachelor of Economics | 27/04/2022 |
| 2 | Deputy Director: Hoang Ngoc Loc | 28/03/1972 | Bachelor of Economics | 27/04/2022 |

V. Chief Accountant:

The Company's Chief Accountant was appointed by the Board of Directors for the 2022-2027 term on April 27, 2022.

| Full name | Date of birth | Professional qualifications | Date of appointment |
|---------------------------|---------------|-----------------------------|---------------------|
| Chief Accountant: Le Manh | 28/03/1968 | Bachelor of Accounting | 27/04/2022 |

VI. Training on corporate governance:

Members of the Board of Directors, members of the Board of Supervisors, the Executive Director, the Information Disclosure Officer, corporate governance, and corporate secretary have all attended corporate governance training courses.

VII. List of related persons of the company and transactions of related persons of the company with the company itself:

1. List of related persons of the company:

(See pages 10 to 12, presented horizontally, accompanying this report)

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders:

(See pages 13-14, presented horizontally, attached to this report)

3. Transactions between insiders of a company, related persons of insiders and subsidiaries, companies controlled by the company:

The company currently has no subsidiaries or controlling interests.

4. Transactions between the company and other entities:

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors and other managers have been and are founding members or members of the Board of Directors, Executive Directors within the past three (03) years (up to the time of reporting): *see section VII.2 (pages 13-14, presented horizontally, attached to this report).*

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors and other managers are members of the Board of Directors, Executive Directors: *see section VII.2 (pages 13-14, presented horizontally, attached to this report).*

4.3. Other corporate transactions that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, the Executive Director and other managers: None.

VIII. Stock transactions of insiders and related persons of insiders:

1. List of insiders and related persons of insiders:

(See pages 14 to 25, presented horizontally, accompanying this report)

2. Transactions of insiders and related persons of insiders on company shares in the first 6 months of 2025:

Mr. Nguyen Van Can - Vice Chairman of the Board of Directors and Director of the Company that received the transfer 351,690 BED shares of Mr. Thai Van May is a major shareholder and is related to Mr. Nguyen Van Can (brother-in-law). The transaction form is a negotiated transaction.

Implementation date: June 09, 2025.

IX. Other issues to note: Not available

Recipients:

- State Securities Commission
- Hanoi Stock Exchange
- Archives

**BOARD OF DIRECTORS
CHAIRPERSON**



Huỳnh Phước Huyền Vy

VII.1. List of related persons of the company:

(Attached with the 6-month 2025 management report of Danang Books and School Equipment Joint Stock Company, stock code BED)

| No. | Personal name | Securities trading account | Position at the Company | Number of ID card /Citizen ID card/Business registration number, date of issue, place of issue | Address | At the starting point is the Related person | Time is no longer Related person | Reason | Relationship with the Company |
|-----|----------------------|----------------------------|--|--|---------|---|----------------------------------|--|-------------------------------|
| 1 | Huynh Phuoc Huyen Vy | | Chairman of the Board of Directors | | | 22/04/2017 | | Related person from April 22, 2017. Insider from April 11, 2020. Chairman of the Board of Directors from July 31, 2020 | Insider |
| 2 | Nguyen Van Can | | Vice Chairman of the Board of Directors, Director | | | 22/04/2017 | | Insider started his term on April 22, 2017, Chairman of the Board of Directors until July 31, 2020, Vice Chairman of the Board of Directors from July 31, 2020 | Insider |
| 3 | Le Truong Ky | | Member of the Board of Directors | | | 22/04/2017 | | Insider begins term | Insider |
| 4 | Le Anh Long | | Member of Board of Directors, member of Internal Audit Committee | | | 17/11/2017 | | Insider begins term | Insider |
| 5 | Hoang Ngoc Loc | | Member of Board of Directors, Deputy Director, member of | | | 22/04/2017 | | Insider begins term | Insider |

| | | | | | | | | | |
|----|--|--|--|--|--|--|------------|----------------|--|
| | | | | | | | | | Directors, General Director - Deputy General Director, Chief Accountant) |
| 13 | DINCO CHU LAI Concrete Joint Stock Company | | | | 4000883440, July 4, 2013, Department of Planning and Investment of Quang Nam | Tam Hiep Industrial Park and Port Logistics, Nui Thanh Commune, Da Nang City | 11/04/2020 | Related person | Under common control (Insider is Chairman of the Board of Directors) |
| 14 | DIN CAPITAL Investment Group Joint Stock Company | | | | 0401333013, October 18, 2010, Department of Planning and Investment of Da Nang | 76 - 78 Bach Dang, Hai Chau Ward, Da Nang City | 22/04/2017 | Related person | Under common control (Insider is Chairman - member of Board of Directors, Head of Board of Supervisors, Deputy General Director) |
| 15 | PLUTUS Vietnam Investment Company Limited | | | | 0401928878, October 5, 2018, Department of Planning and Investment of Da Nang | 76 - 78 Bach Dang, Hai Chau Ward, Da Nang City | 05/10/2018 | Related person | Under common control (Insider is Chairman of the Board of Directors, General Director, and capital contributor) |
| 16 | FIDI Construction Joint Stock Company | | | | 0400442891, March 17, 2003, Danang Department of Planning and Investment | 76 - 78 Bach Dang, Hai Chau Ward, Da Nang City | 22/04/2017 | Related person | Shared control (Insider is the major shareholder) |
| 17 | DAC Project Management Joint Stock Company | | | | 0400662632, October 16, 2008, Department of Planning and Investment of Da Nang | 76 - 78 Bach Dang, Hai Chau Ward, Da Nang City | 22/04/2017 | Related person | Shared control (Insider is the major shareholder) |
| 18 | ROFADI One Member Company Limited | | | | 0402080774 January 25, 2021, Department of Planning and Investment of Da Nang | 76 - 78 Bach Dang, Hai Chau Ward, Da Nang City | 23/04/2021 | Related person | Under common control (Insider is the company's Chairman) |

| | | | | | | | | | |
|----|--|--|--|---|---|------------|--|-------------------|---|
| 19 | DITECHCO Mechanical Electrical Incorporation | | | 0401941318 December 4, 2018, Department of Planning and Investment of Da Nang | 76 - 78 Bach Dang, Hai Chau Ward, Da Nang City | 13/07/2023 | | Related person | Under common control (Insider is Chairman of the Board of Directors and major shareholder) |
| 20 | Elite House Real Estate Incorporation | | | 0401933814, October 25, 2018, Department of Planning and Investment of Da Nang | 76 - 78 Bach Dang, Hai Chau Ward, Da Nang City | 13/07/2023 | | Related person | Under common control (Insider is Chairman of the Board of Directors) |
| 21 | FDV LOGISTICS DANANG COMPANY LIMITED | | | 0402268818, March 24, 2025, Da Nang City Department of Finance | Lot C3, Road No. 2, Hoa Cam Industrial Park, Cam Le Ward, Da Nang City, Vietnam | 24/03/2025 | | Related person | Insider is CEO, Insider is KTT |
| 22 | Nguyen Huy Company Limited | | | 0400456044, July 12, 2005, Danang Department of Planning and Investment | Road No. 11, Hoa Cam Industrial Park, Cam Le Ward, Da Nang City, Vietnam | 01/01/2021 | | Related person | Related person is the Insider of this organization |
| 22 | Go-Working Company Limited | | | 0401860235, October 27, 2017, Department of Planning and Investment of Da Nang | 191 Le Loi, Hai Chau Ward, Da Nang City | 01/01/2021 | | Related person | Related person is the Insider of this organization |

VIII.2 Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, and related persons of insiders (Attached with the 2025 governance report of Danang Books and School Equipment Joint Stock Company, stock code BED)

| No. | Organization name (Related party) | Relationship with the company | Business Registration Certificate Number, date of issue, place of issue | Head office address | Time of transaction | Number of resolutions passed by the Board of Directors | Content, quantity, total transaction value | Note |
|-----|--|---|--|----------------------------|------------------------|---|---|-------------------------------------|
| 1 | Nguyen Huy Company Limited | Mr. Thai Van May, major shareholder owning >10% of shares, brother-in-law of Vice | 0400456044 01/08/2003 Da Nang | Road No. 11, Hoa Cam | 2025 | Resolution No. 16.1/NQ/HĐQT dated March 6, 2025 | Related party buys regular goods, total transaction value: 0 VND | From June 9, 2025 no longer a |

| | | | | | | | |
|---|--|-------------------------------------|--|------|---|--|-------------------|
| | Chairman of the Board of Directors Nguyen Van Can, is Director of Related party | | Industrial Park, Cam Le Ward, Da Nang City | 2025 | Resolution No. 16.1/NQ/HĐQT dated March 6, 2025 | Related party sells general goods (paper, notebooks); total transaction value: 894.244.912 VND | major shareholder |
| 2 | DINCO Construction Engineering Joint Stock Company Mr. Le Truong Ky is a member of the Company's Board of Directors, Chairman of the Board of Directors, General Director of Related party. Ms. Huynh Phuoc Huyen Vy is the Chairman of the Board of Directors of the company, a member of the Board of Directors, Deputy General Director of Related party. | 0400461301 25/03/2004 Da Nang | 76-78 Bach Dang, Hai Chau ward, Da Nang | 2025 | Resolution No. 16.1/NQ/HĐQT dated March 6, 2025 | Related party buys regular goods, transaction value: 107.236.114 VND Related party rents office space, total revenue realized: 621.600.000 VND | |
| 3 | DIN CAPITAL Investment Group Joint Stock Company Mr. Le Truong Ky, a member of the Company's Board of Directors, is Chairman of the Board of Directors of Related party. Ms. Huynh Phuoc Huyen Vy, Chairman of the Board of Directors of the Company, is a member of the Board of Directors of Related party. | 0401333013 18/10/2010 Da Nang | 76-78 Bach Dang, Hai Chau ward, Da Nang | 2025 | Resolution No. 16.1/NQ/HĐQT dated March 6, 2025 | Related party buys regular goods, total transaction value: 0 VND | |
| 4 | Go-Working Company Limited Ms. Tran Dinh Phuong Ngon, daughter-in-law of Vice Chairman of the Board of Directors Nguyen Van Can, is Director of Related party | 0401860235 27/10/2017 Da Nang | 191 Le Loi, Hai Chau Ward, Da Nang City | 2025 | Resolution No. 16.1/NQ/HĐQT dated March 6, 2025 | Related party purchases regular goods, total transaction value: 0 VND Related party rents office space, total revenue realized: 62.157.518 VND. | |

VIII.1. List of insiders and related persons of insiders

(Attached with the 6-month 2025 management report of Danang Books and School Equipment Joint Stock Company, stock code BED)

| No. | Personal name | Securities trading account | Position at the Company | ID card number/Business registration number, date of issue, place of issue | Address | Number of shares owned on | Percentage of shares owned on | Note |
|-----|---------------|----------------------------|-------------------------|--|---------|---------------------------|-------------------------------|------|
|-----|---------------|----------------------------|-------------------------|--|---------|---------------------------|-------------------------------|------|

| | | | | | | | | December 31, 2024 | December 31, 2024 | |
|------|---------------------------|--|--|--|--|--|--|----------------------|----------------------|---------------------------|
| 1 | Huynh Phuoc Huyen Vy | | | | | | Chairperson of the Board of Directors | 500,000 | 16.67% | |
| 1.01 | Le Trung Ky | | | | | | | 1,111,880 | 37.06% | Husband |
| 1.02 | Le Hoang Ky Nam | | | | | | | 0 | 0.00% | Son |
| 1.03 | Le Quoc Trung Nguyen | | | | | | | 0 | 0.00% | Son |
| 1.04 | Le Quoc Hoang Ky | | | | | | | 0 | 0.00% | Son |
| 1.05 | Huyen Ton Nu Thi Hao | | | | | | | 0 | 0.00% | Mother |
| 1.06 | Nguyen Thi Dang | | | | | | | 0 | 0.00% | Mother in law |
| 1.07 | Huynh Phuoc Bao Binh | | | | | | | 0 | 0.00% | Older brother |
| 1.08 | Tran Thi Lan Thao | | | | | | | 0 | 0.00% | Older sister in law |
| 1.09 | Huynh Phuoc Huyen Van | | | | | | | 0 | 0.00% | Older sister |
| 1.10 | Pham Minh Duc | | | | | | | 0 | 0.00% | Younger brother in law |
| 1.11 | Huynh Phuoc Bao Nguyen | | | | | | | 0 | 0.00% | Younger brother |
| 1.12 | Phan Thi Tuyet Van | | | | | | | 0 | 0.00% | Younger sister in law |
| 1.13 | Huynh Phuoc Bao Hoang | | | | | | | 0 | 0.00% | Younger brother |
| 1.14 | Nguyen Phuong Tram | | | | | | | 0 | 0.00% | Younger sister in law |

| | | | | | | | | | |
|------|--|--|--|--|--|---|-----------|--------|--|
| 1.15 | DINCO Engineering and Construction Corporation | | | | | | 0 | 0.00% | Insider is a member of the Board of Directors and Deputy General Director. |
| 1.16 | DINCO CHU LAI Concrete Joint Stock Company | | | | | | 0 | 0.00% | Insider is Chairman of the Board of Directors |
| 1.17 | DIN CAPITAL Investment Group Joint Stock Company | | | | | | 0 | 0.00% | Insider is a member of the Board of Directors. |
| 1.18 | PLUTUS Vietnam Investment Company Limited | | | | | | 0 | 0.00% | Insider is a capital contributing member |
| 1.19 | FIDI Construction Joint Stock Company | | | | | | 0 | 0.00% | Insider is a major shareholder |
| 1.20 | DAC Project Management Joint Stock Company | | | | | | 0 | 0.00% | Insider is a major shareholder |
| 1.21 | ROFADI One Member Company Limited | | | | | | 0 | 0.00% | Insider is a Company. |
| 1.22 | DITECHCO Mechanical Electrical Incorporation | | | | | | 0 | 0.00% | Insider is Chairman of the Board of Directors and major shareholder) |
| 1.23 | Elite House Real Estate Incorporation | | | | | | 0 | 0.00% | Insider is Chairman of the Board of Directors) |
| 2 | Nguyen Van Can | | | | | Vice Chairman of Board of Directors, Director | 1,066,085 | 35.53% | Insider term 2022-2027 |
| 2.01 | Nguyen Kiem | | | | | | 0 | 0.00% | Younger brother |
| 2.02 | Nguyen Van Hung | | | | | | 11,000 | 0.37% | Younger brother |
| 2.03 | Nguyen Thi Dien | | | | | | 4,520 | 0.15% | Younger sister |
| 2.04 | Nguyen Thi Yen | | | | | | 0 | 0.00% | Younger sister |

| | | | | | | | | | | |
|------|----------------------|--|--|--|--|--|--|-------|-------|------------------------|
| 2.05 | Nguyen Thi Thanh Thu | | | | | | | 0 | 0.00% | Younger sister |
| 2.06 | Nguyen Van Hiep | | | | | | | 0 | 0.00% | Younger brother |
| 2.07 | Nguyen Thi Liem | | | | | | | 0 | 0.00% | Younger sister |
| 2.08 | Nguyen Thi Chinh | | | | | | | 0 | 0.00% | Younger sister |
| 2.09 | Nguyen Thi Hoa | | | | | | | 0 | 0.00% | Younger sister |
| 2.10 | Huynh Thi Anh | | | | | | | 0 | 0.00% | Mother |
| 2.11 | To Thi Chin | | | | | | | 0 | 0.00% | Wife |
| 2.12 | Nguyen Thi Huyen Vi | | | | | | | 0 | 0.00% | Daughter |
| 2.13 | Nguyen Van Huy | | | | | | | 0 | 0.00% | Son |
| 2.14 | Nguyen Thi Sao Ly | | | | | | | 0 | 0.00% | Daughter |
| 2.15 | Bui Thi Anh Lien | | | | | | | 0 | 0.00% | Younger sister in law |
| 2.16 | Tran Thai Thuan | | | | | | | 2,500 | 0.08% | Younger sister in law |
| 2.17 | Vo Thanh Long | | | | | | | 0 | 0.00% | Younger brother in law |
| 2.18 | Thai Van May | | | | | | | 0 | 0.00% | Younger brother in law |
| 2.19 | Ho Ha | | | | | | | 0 | 0.00% | Younger brother in law |
| 2.20 | Pham Thai Man Nhu | | | | | | | 0 | 0.00% | Younger sister in law |
| 2.21 | Nguyen Trong Tho | | | | | | | 0 | 0.00% | Younger brother in law |

| | | | | | | | | | | |
|------|--|--|--|--|--|---|---|--------|-------|--|
| 3.12 | DIN CAPITAL Investment Group Joint Stock Company | | | | | | Insider is Chairman of the Board of Directors | 0 | 0.00% | |
| 3.13 | Plutus Vietnam Investment Company Limited | | | | | | Insider is Chairman of the Board of Directors and General Director. | 0 | 0.00% | |
| 3.14 | DAC Project Management Joint Stock Company | | | | | | Related person (wife) is a major shareholder | 0 | 0.00% | |
| 3.15 | FIDI Construction Joint Stock Company | | | | | | Related person (wife) is a major shareholder | 0 | 0.00% | |
| 3.16 | DITECHCO Mechanical Electrical Incorporation | | | | | | Insider is Chairman of the Board of Directors and major shareholder. | 0 | 0.00% | |
| 3.17 | Elite House Real Estate Incorporation | | | | | | Insider is Chairman of the Board of Directors | 0 | 0.00% | |
| 3.18 | FDV LOGISTICS Danang Company Limited | | | | | | Insider is General Director | 0 | 0.00% | |
| 4 | Le Anh Long | | | | | Member of the Board of Directors | Insider term 2022- 2027 | 15,000 | 0.50% | |
| 4.01 | Mai Ngoc Thu Tam | | | | | | Wife | 0 | 0.00% | |
| 4.02 | Le Anh Chuong | | | | | | Son | 0 | 0.00% | |
| 4.03 | Le Mai Linh Khuong | | | | | | Daughter | 0 | 0.00% | |
| 4.04 | Hoang Thi Bich | | | | | | Mother | 0 | 0.00% | |
| 4.05 | Mai Ngoc Suong | | | | | | Father in law | 0 | 0.00% | |
| 4.06 | Le Thi Thu Trang | | | | | | Mother in law | 0 | 0.00% | |
| 4.07 | Le Thi Len | | | | | | Younger sister | 0 | 0.00% | |

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|------|--|--|--|--|---|--|--------|-------|--|
| 4.08 | Hoang Kim Son | | | | | | 0 | 0.00% | Younger brother in law |
| 4.09 | Le Van Linh | | | | | | 0 | 0.00% | Younger brother |
| 4.10 | Nguyen Hai Yen | | | | | | 0 | 0.00% | Younger sister in law |
| 4.11 | Le Thi Lua | | | | | | 0 | 0.00% | Younger sister |
| 4.12 | Nguyen Cong Kien | | | | | | 0 | 0.00% | Younger brother in law |
| 4.13 | Dinco Engineering and Construction Corporation | | | | | | 0 | 0.00% | Insider is Chief Accountant |
| 4.14 | DIN CAPITAL Investment Group Joint Stock Company | | | | | | 0 | 0.00% | Insider is the Head of the Board of Supervisors. |
| 4.15 | FDV LOGISTICS Danang Company Limited | | | | | | 0 | 0.00% | Insider is Chief Accountant |
| 5 | Hoang Ngoc Loc | | | | Member of Board of Directors, Deputy Director | | 15,700 | 0.52% | Insider term 2022-2027 |
| 5.01 | Hoang Thi Ngoc Anh | | | | | | 0 | 0.00% | Older sister |
| 5.02 | Hoang Thi Ngoc Huong | | | | | | 0 | 0.00% | Older sister |
| 5.03 | Hoang Thi Ngoc Hoa | | | | | | 0 | 0.00% | Older sister |
| 5.04 | Hoang Ngoc Phuc | | | | | | 0 | 0.00% | Older brother |
| 5.05 | Hoang Ngoc Phuong | | | | | | 0 | 0.00% | Older brother |
| 5.06 | Hoang Thi Ngoc Hanh | | | | | | 0 | 0.00% | Older sister |
| 5.07 | Hoang Ngoc Tho | | | | | | 0 | 0.00% | Younger brother |

| | | | | | | | | | | |
|------|------------------------|--|--|--|--|----------------------|--|--------|-------|------------------------|
| 5.08 | Hoang Thi Ngoc Diep | | | | | | | 0 | 0.00% | Younger sister |
| 5.09 | Dam Thi Thu Yen | | | | | | | 0 | 0.00% | Wife |
| 5.10 | Dam Quang Y | | | | | | | 0 | 0.00% | Father in law (dead) |
| 5.11 | Hoang Thi Lap | | | | | | | 0 | 0.00% | Mother in law |
| 5.12 | Truong Van Sinh | | | | | | | 0 | 0.00% | Older brother in law |
| 5.13 | Lam Ngoc Dung | | | | | | | 0 | 0.00% | Older brother in law |
| 5.14 | Nguyen Thanh Hai | | | | | | | 0 | 0.00% | Older brother in law |
| 5.15 | Nguyen Doan Vinh Te | | | | | | | 0 | 0.00% | Younger brother in law |
| 5.16 | Truong Thi Phuong Dung | | | | | | | 0 | 0.00% | Older sister in law |
| 5.17 | Nguyen Thi Tra My | | | | | | | 0 | 0.00% | Younger sister in law |
| 5.18 | Hoang Ngoc Bao Khanh | | | | | | | 0 | 0.00% | Daughter |
| 5.19 | Hoang Ngoc Bao Tien | | | | | | | 0 | 0.00% | Daughter |
| 6 | Khuong Tinh | | | | | Board of Supervisors | | 48,260 | 1.61% | Insider term 2022-2027 |
| 6.01 | Pham Thi Le | | | | | | | 0 | 0.00% | Wife |
| 6.02 | Khuong Thi Thao Nguyen | | | | | | | 0 | 0.00% | Daughter |
| 6.03 | Khuong Quynh Linh | | | | | | | 0 | 0.00% | Daughter |
| 60.4 | Khuong Gia Khoa | | | | | | | 0 | 0.00% | Son |

| | | | | | | | | |
|------|--|--|----------------------------------|--|--|--------|-------|------------------------------------|
| 7 | Nguyen Thi Thao | | Member of the Board of Directors | | | 10,000 | 0.33% | Insider term 2022-2027 |
| 7.01 | Dao Xuan Tuan | | | | | 0 | 0.00% | Husband |
| 7.02 | Dao Thi Thao Linh | | | | | 0 | 0.00% | Son |
| 7.03 | Dao Thao My | | | | | 0 | 0.00% | Little child |
| 7.04 | Tran Thi Quy | | | | | 0 | 0.00% | Mother |
| 7.05 | Nguyen Xuan Thanh | | | | | 0 | 0.00% | Older brother |
| 7.06 | Nguyen Thi Bich Thuan | | | | | 0 | 0.00% | Younger sister |
| 7.07 | Le Thi Mau | | | | | 0 | 0.00% | Mother in law |
| 7.08 | Doan Quach My Hanh | | | | | 0 | 0.00% | Older sister in law |
| 7.09 | Tran Quang Chinh | | | | | 0 | 0.00% | Younger brother in law |
| 7.10 | DIN CAPITAL Investment Group Joint Stock Company | | | | | 0 | 0.00% | Insider is Deputy General Director |
| 8 | Huynh Nguyen Van | | Head of Board of Supervisors | | | 18,860 | 0.63% | Insider term 2022-2027 |
| 8.01 | Pham Thi Cam Van | | | | | 0 | 0.00% | Wife |
| 8.02 | Huynh Pham Dang Nguyen | | | | | 0 | 0.00% | Son |
| 8.03 | Huynh Pham Anh Quan | | | | | 0 | 0.00% | Son |
| 8.04 | Huynh Thanh Long | | | | | 0 | 0.00% | Father |

| | | | | | | | | | | |
|------|-----------------------|--|--|--|---|--|--|----|-------|------------------------|
| 8.05 | Nguyen Thi Phuoc To | | | | | | | 0 | 0.00% | Mother |
| 8.06 | Pham Long | | | | | | | 0 | 0.00% | Father in law |
| 8.07 | Huynh Thanh Khoa | | | | | | | 0 | 0.00% | Older brother |
| 8.08 | Nguyen Thi Thu Ha | | | | | | | 0 | 0.00% | Older sister in law |
| 8.09 | Huynh Nguyen Da Uyen | | | | | | | 0 | 0.00% | Younger brother |
| 8.10 | Ha Hoa Cuong | | | | | | | 0 | 0.00% | Younger brother in law |
| 8.11 | Huynh Nguyen Van Thuy | | | | | | | 0 | 0.00% | Younger brother |
| 8.12 | Tran Huy Duc | | | | | | | 0 | 0.00% | Younger brother in law |
| 9 | Le Manh | | | | Chief Accountant, Disclosure Officer, Administration Officer, Company Secretary | | | 25 | 0.00% | Insider term 2022-2027 |
| 9.01 | Tran Thi Tu Quynh | | | | | | | 5 | 0.00% | Wife |
| 9.02 | Le Tran Phat | | | | | | | 0 | 0.00% | Son |
| 9.03 | Le Tran Le | | | | | | | 0 | 0.00% | Son |
| 9.04 | Le Viet Cuong | | | | | | | 0 | 0.00% | Older brother |
| 9.05 | Le Thi Viet Huong | | | | | | | 0 | 0.00% | Older sister |
| 9.06 | Le Thi Hien | | | | | | | 0 | 0.00% | Older sister |
| 9.07 | Le Sang | | | | | | | 0 | 0.00% | Older brother |

| | | | | | | | | | | |
|-------|------------------------|--|--|--|------------------------------------|--|--|--------|-------|---------------------------|
| 9.08 | Tran Uy | | | | | | | 0 | 0.00% | Father in law |
| 9.09 | Nguyen Thi Thuong | | | | | | | 0 | 0.00% | Mother-in-law (dead) |
| 9.10 | Vo Thi Thu | | | | | | | 0 | 0.00% | Older sister in law |
| 9.11 | Nguyen Thanh Sang | | | | | | | 0 | 0.00% | Brother-in-law (dead) |
| 9.12 | Nguyen Thi Hanh | | | | | | | 0 | 0.00% | Older sister in law |
| 9.13 | Ho Le Thuy Vy | | | | | | | 0 | 0.00% | Daughter in law |
| 10 | Khuong Thi Thao Nguyen | | | | Member of Internal Audit Committee | | | 0 | 0.00% | Appointed from 18/08/2023 |
| 11.01 | Khuong Tinh | | | | Board of Supervisors | | | 48,260 | 1.61% | Father |
| 11.02 | Pham Thi Le | | | | | | | 0 | 0.00% | Mom |
| 11.03 | Khuong Quynh Linh | | | | | | | 0 | 0.00% | Younger sister |
| 11.4 | Khuong Gia Khoa | | | | | | | 0 | 0.00% | Younger brother |