



No. 28/2025/BCQTCT

Hai Phong, July 15, 2025

**CORPORATE GOVERNANCE REPORT**  
**First 6 months of 2025**

To: - State Securities Commission  
- Hanoi Stock Exchange

- Listed company name: Haiphong Electricity Water Machine Assembly JSC
- Head office address: No. 34 Thien Loi Street, An Bien Ward, Le Chan District, HP
- Phone: 02253856209 Fax: 02253785759
- Charter capital: 80.277.800.000 VND
- Stock code: DNC
- Corporate governance model
- + General Meeting of Shareholders, Board of Directors, General Director, Audit Committee under the Board of Directors.
- Regarding the implementation of internal audit function: Implemented.

**I. Activities of the General Meeting of Shareholders:**

No.	Resolution/Decision No.	Date	Content
1	02/2025/NQ-DHDCCD	05/4/2025	<ul style="list-style-type: none"><li>- Approval of the General Director's Report on the 2024 production and business plan and the 2025 production and business plan.</li><li>- Approval of the 2024 Financial Report audited by Vaco Auditing Company Limited</li><li>- Approval of the performance report of the independent member of the Board of Directors in the Audit Committee at the 2025 annual general meeting of</li></ul>

			<p>shareholders.</p> <ul style="list-style-type: none"> <li>- Approval of the Board of Directors' 2024 performance report and 2025 strategic orientation.</li> <li>- Approval of profit distribution plan and dividend payment plan for 2024.</li> <li>- Approval of the final settlement of remuneration for the Board of Directors and Audit Committee in 2024 and the remuneration payment plan for the Board of Directors in 2025.</li> <li>- Approval of the plan to issue shares to increase charter capital in 2025 from after-tax profit.</li> <li>- Approval of the plan to select independent auditor to audit the Company's 2025 financial statements.</li> <li>- Approval of amendments to Clause 3, Article 2 and Clause 1, Article 6 of the Company Charter.</li> <li>- Approval of Authorization for the Board of Directors to implement the Resolution of the 2025 Annual General Meeting of Shareholders.</li> </ul>
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## II. Board of Directors:

### 1. Information about Members of Board of Directors:

No.	Members of Board of Directors	Position	Date of commencement as a member of the Board of Directors
1	Mr. Do Huy Dat	Chairman	03/4/2021
2	Mr. Nguyen Trung Kien	Commissioner	03/4/2021
3	Mr. Le Huu Canh	Commissioner	03/4/2021



4	Mr. Ta Van Son	Commissioner	03/4/2021
5	Ms. Lai Thi Vinh	Commissioner	03/4/2021
6	Ms. Vu Thi Luong Dung	Commissioner	03/4/2021

## 2. Board of Directors' Meetings

No.	Members of Board of Directors	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for absence
1	Mr. Do Huy Dat	02	100%	
2	Mr. Nguyen Trung Kien	02	100%	
3	Mr. Le Huu Canh	02	100%	
4	Mr. Ta Van Son	02	100%	
5	Ms. Lai Thi Vinh	02	100%	
6	Ms. Vu Thi Luong Dung	02	100%	

### 3. Supervisory activities of the Board of Directors over the General Director:

- The activities of the Board of General Directors comply with the Resolutions and Decisions of the Board of Directors.
- Supervise and direct the Executive Board to implement the Resolutions of the General Meeting of Shareholders and the Resolutions of the Board of Directors.
- The Board of Directors proposes solutions to implement the production and business plan for the first and second quarters of 2025 and at the same time supervises those activities.
- Exercise the rights and obligations of the Board of Directors in accordance with the Law and the Company's Charter.

### 4. Activities of sub-committees under the Board of Directors:

The Board of Directors of Haiphong Electricity Water Machine Assembly JSC does not establish any affiliated sub-committees.

### 5. Minutes, Resolutions/Decisions of the Board of Directors:

No.	No. of Minutes, Resolution/Decision	Date	Content
1	No. 02-2025/BB-HDQT	18/02/2025	- Preparations for the 2025 Annual General Meeting of Shareholders; Date of closing the list of shareholders entitled to attend the meeting; Date of closing the list of shareholders entitled to receive the second dividend in 2024 and reports to the General meeting.

			<ul style="list-style-type: none"> <li>- Internal audit report of Hung Yen Branch in 2024. Internal audit plan in 2025</li> <li>- Consideration of the proposal of the Chairman of the Board of Directors on voting rights for representatives of DNC's capital contribution at Ha Long Electricity and Water Joint Stock Company.</li> <li>- Review the General Director's report on the shortcomings in business operations and financial management of some units.</li> <li>- Review the Chairman of the Board of Directors' proposal on streamlining the organizational structure and restructuring the company's management staff.</li> <li>- Report on business and production activities in 2024; analysis report on organization and business and production activities in the period 2021-2024.</li> <li>- Production and business plan 2025</li> <li>- Some other content.</li> </ul>
2	No. 01-2025/NQ-HDQT	18/2/2025	<ul style="list-style-type: none"> <li>- Unanimous approval of the time and venue for the 2025 Annual General Meeting of Shareholders.</li> <li>- Unanimous approval on March 10, 2025 as the closing date for the list of shareholders entitled to attend the General Meeting of Shareholders and the closing date for the list of shareholders entitled to receive</li> </ul>



			<p>the second dividend of 2024.</p> <ul style="list-style-type: none"> <li>- Unanimous approval of the 2nd interim dividend payment in 2024 at a rate of 15% in cash, payment date March 27, 2025.</li> </ul>
3	No. 06-2025/BB-HDQT	26/4/2025	<ul style="list-style-type: none"> <li>- Report on business and production activities for the first quarter, business and production plan for the second quarter of 2025.</li> <li>- Financial performance report for the first quarter of 2025.</li> <li>- Report on the implementation of the remote electronic meter project</li> <li>- Report on the operation of Phu Quoc Branch and projects</li> <li>- Report on the plan to streamline the organizational structure and arrange management staff of the Company</li> <li>- Plan to increase charter capital according to the Resolution of the 2025 Annual General Meeting of Shareholders.</li> <li>- Some other content.</li> </ul>
4	No. 03/NQ-HDQT	26/4/2025	<ul style="list-style-type: none"> <li>- The Company's Board of Directors agreed on the time to issue shares to pay dividends to increase charter capital in the third quarter of 2025.</li> <li>- Agreed to pay 25% stock dividend from 2024 after-tax profit audited in the financial statements.</li> </ul>
5	No. 05/QD-HDQT	26/4/2025	Decision to reappoint the position of Business Director

6	No. 06/QD-HDQT	26/4/2025	Decision to reappoint the position of Head of Administrative Organization Department
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### III. Audit Committee

#### 1. Information about Audit Committee members:

No.	Audit Committee member	Position	Date of commencement as a member of UBKT	Professional qualifications
1	Mr. Ta Van Son	- Member of Board of Directors, - Chairman of Audit Committee	04/2021	- Bachelor of Economics; Bachelor of Law
2	Mr. Nguyen Trung Kien	- Member of the Board of Directors - Commissioner of the Audit Committee - Head of the Internal Audit Board	04/2021	-Master of Economics

#### 2. Meeting of the Audit Committee

No.	Member of UBKT	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for absence
1	Mr. Ta Van Son	01 session	100%	100%	
2	Mr. Nguyen Trung Kien	01 session	100%	100%	

#### 3. Supervisory activities of the Audit Committee towards the Board of Directors, Executive Board and shareholders

- Regularly review the Internal Control and Risk Management system;
- Supervise the Company's internal audit department; direct the Internal Audit to perform according to its functions and tasks.
- Regularly monitor and supervise to ensure the Company complies with the provisions of the Law, requirements of the management agency and other internal regulations of the Company;
- The Chairman of the Audit Committee regularly exchanges with other members of the Board of Directors, the General Director, the Chief Accountant and



other managers to collect information related to the Company's operations to serve the Audit Committee's activities;

**4. Coordination of activities between the Audit Committee and the activities of the Board of Directors, the Executive Board and other management staff**

- The Board of Directors, the Board of General Directors and other management staff always maintain regular contact with the Audit Committee.;
- During the working process, the Audit Committee is provided with full records, documents and information related to the working program;
- Business operations of the Company: The Audit Committee always coordinates and advises the Executive Board to organize and implement the Production and Business Plan for the first 6 months of 2025 for high efficiency.

**5. Other activities of the Audit Committee:**

- The Audit Committee and Internal Audit Board regularly participate in working groups with Enterprises and Branches;
- Participate and provide comments on a number of Company documents to ensure compliance with legal regulations, requirements of regulatory agencies and other internal regulations of the Company.
- Direct the Internal Audit Board to conduct an audit of the production and business activities of An Duong Electricity Enterprise.

**IV. Executive Board:**

No .	Member of Executive Board	Date of birth	Professional qualifications	Date of appointment/removal of members of the Executive Board
1	Le Huu Canh	19/05/1964	Bachelor of Economics	05/04/2024 – 30/04/2026
2	Nguyen Van Thai	26/05/1964	Bachelor of Economics	05/04/2024 – 30/04/2026
3	Mai Thi Thanh Ha	13/02/1971	Bachelor of Economics	05/04/2024 – 30/04/2026

**V. Chief Accountant:**

Full name	Date of birth	Professional qualifications	Date of appointment/removal of members of the Executive Board
Mai Thi Thanh Ha	13/02/1971	Bachelor of Economics	05/04/2024 – 30/04/2026

**VI. Corporate Governance Training: None**

**VII. List of related persons of public companies reporting the year and transactions of related persons of the company with the Company itself:**

1. List of related persons of the Company:
2. Transactions between the Company and its related persons: None
3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries, companies controlled by listed companies: None
4. Transactions between the company and other entities: None

**VIII. Stock transactions of insiders and related persons of insiders:**

1. List of insiders and related persons of insiders:
2. Transactions of insiders and related persons on the Company's shares:

No.	Transactions performed by	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Reason for increase/decrease
1	Mr. Nguyen Van Thao - Deputy General Director of the Company	51.000	8.700	Selling
2	Vu Thi Luong Dung	266.675	265.675	Selling

**IX. Other issues to note: None**

**FOR BOARD OF DIRECTORS  
Chairman**

*Recipients:*

- As above;
- Archived at the company.

*(signed and sealed)*

**Do Huy Dat**





Management report type

bản niên

Reporting period

2025

**LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS  
(ATTACHED TO THE 2025 SEMI-ANNUAL CORPORATE GOVERNANCE REPORT)**

Company Name:

HAI PHONG ELECTRICITY WATER MACHINE ASSEMBLY JSC

Stock code:

DNC

No.	Full name	Stock Code	Securities trading account (if any)	Position in the Company	Relationship with insiders	Owner's documents (*) (citizen identification card/Passport/ Business registration)			Head office address/contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Notes (regarding the absence of NSH Certificate number and other notes)
						No. NSH (*)	Issue date of NSH paper	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
1	Do Huy Dat	DNC		Chairman of the Board of Directors					34 Thien Loi, An Bien ward, Hai Phong City			
1.1	Bui Thanh Thuy	DNC			Wife of Mr. Do Huy Dat - Chairman of the Board of Directors				34 Thien Loi, An Bien ward, Hai Phong City			
1.2	Do Thanh Cong	DNC			Son of Mr. Do Huy Dat - Chairman of the Board of Directors				34 Thien Loi, An Bien ward, Hai Phong City			
1.3	Do Thi Dan Tam	DNC			Daughter of Mr. Do Huy Dat - Chairman of the Board of Directors				34 Thien Loi, An Bien ward, Hai Phong City			
1.4	Nguyen Thi Thu Ha	DNC			Daughter - in - law of Mr. Do Huy Dat - Chairman of the Board of Directors				34 Thien Loi, An Bien ward, Hai Phong City			
1.5	Bui Ngoc Anh	DNC			Son-in-law of Mr. Do Huy Dat - Chairman of the Board of Directors				34 Thien Loi, An Bien ward, Hai Phong City			
1.6	Do Huy So	DNC			Brother of Mr. Do Huy Dat - Chairman of the Board of Directors				34 Thien Loi, An Bien ward, Hai Phong City			

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						No. NSH (*)	Issue date of NSH paper	Place of issue				
1.7	Do Thi Can	DNC			Sister of Mr. Do Huy Dat - Chairman of the Board of Directors				34 Thien Loi, An Bien ward, Hai Phong City			
1.8	Do Thi Ngo	DNC			Sister of Mr. Do Huy Dat - Chairman of the Board of Directors				34 Thien Loi, An Bien ward, Hai Phong City			
1.9	Do Huy Thu	DNC			Brother of Mr. Do Huy Dat - Chairman of the Board of Directors				34 Thien Loi, An Bien ward, Hai Phong City			
1.10	Do Huy Xep	DNC			Brother of Mr. Do Huy Dat - Chairman of the Board of Directors				34 Thien Loi, An Bien ward, Hai Phong City			
1.11	Do Thi Kiem	DNC			Sister of Mr. Do Huy Dat - Chairman of the Board of Directors				34 Thien Loi, An Bien ward, Hai Phong City			
2	Nguyen Trung Kien	DNC		Member of Board of Directors, Head of Internal Audit Department					34 Thien Loi, An Bien ward, Hai Phong City			
2.1	Luu Thi Yeng	DNC			Biological mother of Mr. Nguyen Trung Kien - Member of Board of Directors, Head of Internal Audit Department				34 Thien Loi, An Bien ward, Hai Phong City			
2.2	Nguyen Thi Thu Ha	DNC			Wife of Mr. Nguyen Trung Kien - Member of Board of Directors, Head of Internal Audit Department				34 Thien Loi, An Bien ward, Hai Phong City			



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						No. NSH (*)	Issue date of NSH paper	Place of issue				
2.3	Nguyen Thanh Huyen	DNC			Daughter of Mr. Nguyen Trung Kien - Member of Board of Directors, Head of Internal Audit Department				34 Thien Loi, An Bien ward, Hai Phong City			
2.4	Nguyen Thanh Hoa	DNC			Daughter of Mr. Nguyen Trung Kien - Member of Board of Directors, Head of Internal Audit Department				34 Thien Loi, An Bien ward, Hai Phong City			
2.5	Tran Tuan Phuc	DNC			Son - in - law of Mr. Nguyen Trung Kien - Member of Board of Directors, Head of Internal Audit Department				34 Thien Loi, An Bien ward, Hai Phong City			
2.6	Nguyen Thi Yen	DNC			Sister of Mr. Nguyen Trung Kien - Member of Board of Directors, Head of Internal Audit Department				34 Thien Loi, An Bien ward, Hai Phong City			
2.7	Nguyen Ngoc San	DNC			Brother of Mr. Nguyen Trung Kien - Member of Board of Directors, Head of Internal Audit Department				34 Thien Loi, An Bien ward, Hai Phong City			
2.8	Nguyen Binh Khiem	DNC			Brother of Mr. Nguyen Trung Kien - Member of Board of Directors, Head of Internal Audit Department				34 Thien Loi, An Bien ward, Hai Phong City			

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2.9	Nguyen Văn Du	DNC			Brother of Mr. Nguyen Trung Kien - Member of Board of Directors, Head of Internal Audit Department				34 Thien Loi, An Bien ward, Hai Phong City			
2.10	Do Thị Hương	DNC			Sister-in-law of Mr. Nguyen Trung Kien - Member of Board of Directors, Head of Internal Audit Department				34 Thien Loi, An Bien ward, Hai Phong City			
2.11	Vu Thị Thuy Hang	DNC			Sister-in-law of Mr. Nguyen Trung Kien - Member of Board of Directors, Head of Internal Audit Department				34 Thien Loi, An Bien ward, Hai Phong City			
2.12	Do Ngoc Phuc	DNC			Brother-in-law of Mr. Nguyen Trung Kien - Member of Board of Directors, Head of Internal Audit Department				34 Thien Loi, An Bien ward, Hai Phong City			
2.13	Vu Thi Lam	DNC			Sister-in-law of Mr. Nguyen Trung Kien - Member of Board of Directors, Head of Internal Audit Department				35 Thien Loi, An Bien ward, Hai Phong City			



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						No. NSH (*)	Issue date of NSH paper	Place of issue				
2.14	Vu Ngoc Nguyen	DNC			Son - in - law of Mr. Nguyen Trung Kien - Member of Board of Directors, Head of Internal Audit Department				36 Thien Loi, An Bien ward, Hai Phong City			
3	Lai Thi Vinh	DNC		Member of Board of Directors					34 Thien Loi, An Bien ward, Hai Phong City			
3.1	Trinh Tien Thanh	DNC			Husband of Mrs. Lai Thi Vinh - Member of Board of Directors				34 Thien Loi, An Bien ward, Hai Phong City			
3.2	Trinh Tien Duc	DNC			Son of Mrs. Lai Thi Vinh - Member of Board of Directors				34 Thien Loi, An Bien ward, Hai Phong City			
3.3	Trinh Thanh Tung	DNC			Son of Mrs. Lai Thi Vinh - Member of Board of Directors				34 Thien Loi, An Bien ward, Hai Phong City			
3.4	Lai Thi Oanh	DNC			Sister of Mrs. Lai Thi Vinh - Member of Board of Directors				34 Thien Loi, An Bien ward, Hai Phong City			
3.5	Lai Van Cuong	DNC			Brother of Mrs. Lai Thi Vinh - Member of Board of Directors				34 Thien Loi, An Bien ward, Hai Phong City			
3.6	Lai Quang Trung	DNC			Brother of Mrs. Lai Thi Vinh - Member of Board of Directors				34 Thien Loi, An Bien ward, Hai Phong City			
3.7	Lai Thi Kim Dung	DNC			Sister of Mrs. Lai Thi Vinh - Member of Board of Directors				34 Thien Loi, An Bien ward, Hai Phong City			
3.8	Lai Thi Dinh	DNC			Sister of Mrs. Lai Thi Vinh - Member of Board of Directors				34 Thien Loi, An Bien ward, Hai Phong City			

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3.9	Chu Thi Yen	DNC			Sister-in-law of Mrs. Lai Thi Vinh - Member of Board of Directors				34 Thien Loi, An Bien ward, Hai Phong City			
3.10	Nguyen Thi Hong Hanh	DNC			Sister-in-law of Mrs. Lai Thi Vinh - Member of Board of Directors				34 Thien Loi, An Bien ward, Hai Phong City			
3.11	Le Huu Canh	DNC		Member of Board of Directors, General Director	Brother-in-law of Mrs. Lai Thi Vinh - Member of Board of Directors				34 Thien Loi, An Bien ward, Hai Phong City			
4	Le Huu Canh	DNC		Member of Board of Directors, General Director					34 Thien Loi, An Bien ward, Hai Phong City			
4.1	Nguyen Thi Mo	DNC			Biological mother of Mr. Le Huu Canh - Member of Board of Directors, General Director				34 Thien Loi, An Bien ward, Hai Phong City			
4.2	Lai Thi Dinh	DNC			Wife of Mr. Le Huu Canh - Member of Board of Directors, General Director				34 Thien Loi, An Bien ward, Hai Phong City			
4.3	Le Hoai Thanh	DNC			Daughter of Mr. Le Huu Canh - Member of Board of Directors, General Director				34 Thien Loi, An Bien ward, Hai Phong City			
4.4	Le Thi Ngoc Diep	DNC			Daughter of Mr. Le Huu Canh - Member of Board of Directors, General Director				34 Thien Loi, An Bien ward, Hai Phong City			



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4.5	Le Thi Loan	DNC			Sister of Mr. Le Huu Canh - Member of Board of Directors, General Director				34 Thien Loi, An Bien ward, Hai Phong City			
4.6	Le Thi Phuong	DNC			Sister of Mr. Le Huu Canh - Member of Board of Directors, General Director				34 Thien Loi, An Bien ward, Hai Phong City			
4.7	Ngo Quyen	DNC		Director of Thuy Nguyen Power Plant	Son-in-law of Mr. Le Huu Canh - Member of Board of Directors, General Director				34 Thien Loi, An Bien ward, Hai Phong City			
5	Ta Van Son	DNC		Member of Board of Directors, Chairman of the Audit Committee					34 Thien Loi, An Bien ward, Hai Phong City			
5.1	Nguyen Thị Thu Huong	DNC			Wife of Mr. Ta Van Son - Member of Board of Directors, Chairman of Audit Committee				34 Thien Loi, An Bien ward, Hai Phong City			
5.2	Pham Thi Ngo	DNC			Biological mother of Mr. Ta Van Son - Member of Board of Directors, Chairman of Audit Committee				34 Thien Loi, An Bien ward, Hai Phong City			
5.3	Nguyen Quang Tru	DNC			Father-in-law of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee				34 Thien Loi, An Bien ward, Hai Phong City			

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5.4	Ta Van Minh	DNC			Brother of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee				34 Thien Loi, An Bien ward, Hai Phong City			
5.5	Ta Thi Hai	DNC			Sister of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee				34 Thien Loi, An Bien ward, Hai Phong City			
5.6	Ta Thi Thu Ha	DNC			Sister of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee				34 Thien Loi, An Bien ward, Hai Phong City			
5.7	Le Van Hai	DNC			Sister-in-law of Mr. Ta Van Son - Member of Board of Directors, Chairman of Audit Committee				34 Thien Loi, An Bien ward, Hai Phong City			
5.8	Ngo Quang Dung	DNC			Brother-in-law of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee				34 Thien Loi, An Bien ward, Hai Phong City			
5.9	Luong Tuong Minh	DNC			Brother-in-law of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee				34 Thien Loi, An Bien ward, Hai Phong City			



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5.10	Ta Nhat Linh	DNC			Daughter of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee				34 Thien Loi, An Bien ward, Hai Phong City			
5.11	Nguyen Viet Cuong	DNC			Son-in-law of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee				34 Thien Loi, An Bien ward, Hai Phong City			
5.12	Ta Son Tung	DNC			Son of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee				34 Thien Loi, An Bien ward, Hai Phong City			
5.13	Bui Ngoc Diep	DNC			Daughter-in-law of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee				34 Thien Loi, An Bien ward, Hai Phong City			
6	Vu Thi Luong Dung	DNC		Board Member, Information Disclosure Officer, Corporate Governance Officer, Trade Union Chairman					34 Thien Loi, An Bien ward, Hai Phong City			

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6.1	Luong Thi Nhai	DNC			Biological mother of Ms. Vu Thi Luong Dung - Member of the Board of Directors, Information Disclosure Officer, Person in charge of Corporate Governance, Chairman of the Trade Union				34 Thien Loi, An Bien ward, Hai Phong City			
6.2	Dan Van Hai	DNC			Father-in-law of Ms. Vu Thi Luong Dung - Member of the Board of Directors, Information Disclosure Officer, Person in charge of Corporate Governance, Chairman of the Trade Union				34 Thien Loi, An Bien ward, Hai Phong City			
6.3	Nguyen Thi Kep	DNC			Mother-in-law of Ms. Vu Thi Luong Dung - Member of the Board of Directors, Information Disclosure Officer, Person in charge of Corporate Governance, Chairman of the Trade Union				34 Thien Loi, An Bien ward, Hai Phong City			



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6.4	Dan Hai Long	DNC		Deputy Director of Ha Long Branch	Husband of Ms. Vu Thi Luong Dung - Member of the Board of Directors, Information Disclosure Officer, Person in charge of Corporate Governance, Chairman of the Trade Union				34 Thien Loi, An Bien ward, Hai Phong City			
6.5	Dan Vu Hoang Linh	DNC			Son of Ms. Vu Thi Luong Dung - Member of the Board of Directors, Information Disclosure Officer, Person in charge of Corporate Governance, Chairman of the Trade Union				34 Thien Loi, An Bien ward, Hai Phong City			
6.6	Vu Quang Dung	DNC			Brother of Ms. Vu Thi Luong Dung - Member of the Board of Directors, Information Disclosure Officer, Person in charge of Corporate Governance, Chairman of the Trade Union				34 Thien Loi, An Bien ward, Hai Phong City			

No.	Full name	Stock Code	Securities trading account (if any)	Position in the Company	Relationship with insiders	Owner's documents (*) (citizen identification card/Passport/ Business registration)			Head office address/contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Notes (regarding the absence of NSH Certificate number and other notes)
						No. NSH (*)	Issue date of NSH paper	Place of issue				
6.7	Vu Thi Binh	DNC			Sister of Ms. Vu Thi Luong Dung - Member of the Board of Directors, Information Disclosure Officer, Person in charge of Corporate Governance, Chairman of the Trade Union				34 Thien Loi, An Bien ward, Hai Phong City			
6.8	Nguyen Van Bang	DNC			Brother-in-law of Ms. Vu Thi Luong Dung - Member of the Board of Directors, Information Disclosure Officer, Person in charge of Corporate Governance, Chairman of the Trade Union				34 Thien Loi, An Bien ward, Hai Phong City			
7	Nguyen Van Thao	DNC		Deputy General Director					34 Thien Loi, An Bien ward, Hai Phong City			
7.1	Lai Thi Thu Thao	DNC			Wife of Mr. Nguyen Van Thao - Deputy General Director				34 Thien Loi, An Bien ward, Hai Phong City			
7.2	Nguyen Thu Van	DNC			Daughter of Mr. Nguyen Van Thao - Deputy General Director				34 Thien Loi, An Bien ward, Hai Phong City			
7.3	Nguyen Bao Minh	DNC			Son of Mr. Nguyen Van Thao - Deputy General Director				34 Thien Loi, An Bien ward, Hai Phong City			



No.	Full name	Stock Code	Securities trading account (if any)	Position in the Company	Relationship with insiders	Owner's documents (*) (citizen identification card/Passport/ Business registration)			Head office address/contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Notes (regarding the absence of NSH Certificate number and other notes)
						No. NSH (*)	Issue date of NSH paper	Place of issue				
7.4	Nguyen Thi Gai	DNC			Sister of Mr. Nguyen Van Thao - Deputy General Director				34 Thien Loi, An Bien ward, Hai Phong City			
7.5	Nguyen Van Lam	DNC			Brother of Mr. Nguyen Van Thao - Deputy General Director				34 Thien Loi, An Bien ward, Hai Phong City			
7.6	Nguyen Huu Son	DNC			Brother of Mr. Nguyen Van Thao - Deputy General Director				34 Thien Loi, An Bien ward, Hai Phong City			
7.7	Nguyen Duc Teo	DNC			Brother of Mr. Nguyen Van Thao - Deputy General Director				34 Thien Loi, An Bien ward, Hai Phong City			
7.8	Nguyen Thi Goi	DNC			Sister of Mr. Nguyen Van Thao - Deputy General Director				34 Thien Loi, An Bien ward, Hai Phong City			
7.9	Lai Van Bay	DNC			Father-in-law of Mr. Nguyen Van Thao - Deputy General Director				34 Thien Loi, An Bien ward, Hai Phong City			
7.10	Nguyen Thi Hoai	DNC			Sister-in-law of Mr. Nguyen Van Thao - Deputy General Director				34 Thien Loi, An Bien ward, Hai Phong City			
7.11	Tran Thi Luong	DNC			Sister-in-law of Mr. Nguyen Van Thao - Deputy General Director				34 Thien Loi, An Bien ward, Hai Phong City			
8	Mai Thi Thanh Ha	DNC		Chief accountant					34 Thien Loi, An Bien ward, Hai Phong City			
8.1	Do Thi Can	DNC			Biological mother of Ms. Mai Thi Thanh Ha - Chief Accountant				34 Thien Loi, An Bien ward, Hai Phong City			

No.	Full name	Stock Code	Securities trading account (if any)	Position in the Company	Relationship with insiders	Owner's documents (*) (citizen identification card/Passport/ Business registration)			Head office address/contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Notes (regarding the absence of NSH Certificate number and other notes)
						No. NSH (*)	Issue date of NSH paper	Place of issue				
8.2	Nguyen Van Chien	DNC			Husband of Ms. Mai Thi Thanh Ha - Chief Accountant				34 Thien Loi, An Bien ward, Hai Phong City			
8.3	Nguyen Van Huy	DNC			Son of Ms. Mai Thi Thanh Ha - Chief Accountant				34 Thien Loi, An Bien ward, Hai Phong City			
8.4	Nguyen Tien Manh	DNC			Son of Ms. Mai Thi Thanh Ha - Chief Accountant				34 Thien Loi, An Bien ward, Hai Phong City			
8.5	Nguyen Thi Xa	DNC			Mother-in-law of Ms. Mai Thi Thanh Ha - Chief Accountant				34 Thien Loi, An Bien ward, Hai Phong City			
8.6	Mai Thi Thanh Huong	DNC			Sister of Ms. Mai Thi Thanh Ha - Chief Accountant				34 Thien Loi, An Bien ward, Hai Phong City			
8.7	Hoang Son	DNC			Brother-in-law of Ms. Mai Thi Thanh Ha - Chief Accountant				34 Thien Loi, An Bien ward, Hai Phong City			
9	Nguyen Thi Thu Ha	DNC		Member of Internal Audit Committee, Company Secretary					34 Thien Loi, An Bien ward, Hai Phong City			
9.1	Nguyen Van Luan	DNC			Biological father of Ms. Nguyen Thi Thu Ha - Member of Internal Audit Committee, Company Secretary				34 Thien Loi, An Bien ward, Hai Phong City			
9.2	Do Thi Hen	DNC			Biological mother of Ms. Nguyen Thi Thu Ha - Member of Internal Audit Committee, Company Secretary				34 Thien Loi, An Bien ward, Hai Phong City			



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						No. NSH (*)	Issue date of NSH paper	Place of issue				
9.3	Pham Ba Trang	DNC			Father-in-law of Ms. Nguyen Thi Thu Ha - Member of Internal Audit Committee, Company Secretary				34 Thien Loi, An Bien ward, Hai Phong City			
9.4	Nguyen Thi Thoang	DNC			Mother-in-law of Ms. Nguyen Thi Thu Ha - Member of Internal Audit Committee, Company Secretary				34 Thien Loi, An Bien ward, Hai Phong City			
9.5	Pham Quang Hung	DNC			Husband of Ms. Nguyen Thi Thu Ha - Member of Internal Audit Committee, Company Secretary				34 Thien Loi, An Bien ward, Hai Phong City			
9.6	Pham Thi Song Thu	DNC			Daughter of Ms. Nguyen Thi Thu Ha - Member of Internal Audit Committee, Company Secretary				34 Thien Loi, An Bien ward, Hai Phong City			
9.7	Nguyen Ngoc Luu	DNC			Brother of Ms. Nguyen Thi Thu Ha - Member of Internal Audit Committee, Company Secretary				34 Thien Loi, An Bien ward, Hai Phong City			
9.8	Nguyen Thi Anh	DNC			Sister-in-law of Ms. Nguyen Thi Thu Ha - Member of Internal Audit Committee, Company Secretary				34 Thien Loi, An Bien ward, Hai Phong City			
9.9	Nguyen Thi Thu Hien	DNC			Sister of Ms. Nguyen Thi Thu Ha - Member of Internal Audit Committee, Company Secretary				34 Thien Loi, An Bien ward, Hai Phong City			

No.	Full name	Stock Code	Securities trading account (if any)	Position in the Company	Relationship with insiders	Owner's documents (*) (citizen identification card/Passport/ Business registration)			Head office address/contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Notes (regarding the absence of NSH Certificate number and other notes)
						No. NSH (*)	Issue date of NSH paper	Place of issue				
9.10	Do Van Chinh	DNC			Brother-in-law of Ms. Nguyen Thi Thu Ha - Member of Internal Audit Committee, Company Secretary				34 Thien Loi, An Bien ward, Hai Phong City			
9.11	Nguyen Huu Binh	DNC			Brother of Ms. Nguyen Thi Thu Ha - Member of Internal Audit Committee, Company Secretary				34 Thien Loi, An Bien ward, Hai Phong City			
9.12	Bui Thi Thu Huong	DNC			Sister-in-law of Ms. Nguyen Thi Thu Ha - Member of Internal Audit Committee, Company Secretary				34 Thien Loi, An Bien ward, Hai Phong City			
10	Duong Thuy Linh	DNC		Member of Internal Audit Committee					34 Thien Loi, An Bien ward, Hai Phong City			
10.1	Duong Anh Tuan	DNC			Biological father of Mrs. Duong Thuy Linh - Member of Internal Audit Committee				34 Thien Loi, An Bien ward, Hai Phong City			
10.2	Lam Thi Lich	DNC			Biological mother of Mrs. Duong Thuy Linh - Member of Internal Audit Committee				34 Thien Loi, An Bien ward, Hai Phong City			
10.3	Duong Thuc Luan	DNC			Sister of Mrs. Duong Thuy Linh - Member of Internal Audit Committee				34 Thien Loi, An Bien ward, Hai Phong City			



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						No. NSH (*)	Issue date of NSH paper	Place of issue				
10.4	Le Minh Hoang	DNC			Brother-in-law of Mrs. Duong Thuy Linh - Member of Internal Audit Committee				34 Thien Loi, An Bien ward, Hai Phong City			

**HAI PHONG ELECTRICITY AND WATER ASSEMBLY  
JOINT STOCK COMPANY**

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**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

**LIST OF RELATED PERSONS OF COMPANY INSIDERS**

No.	Full name	Securities trading account (if any)	Position in the company (if any)	Owner's license number	Date of issue of ownership certificate	Place of issue of certificate of ownership	Head office address/Contact address	Start time is related person of insider	Time when insider is no longer related	Relationship with the company
1	Bui Thanh Thuy						34 Thien Loi, An Bien ward, Hai Phong City			Wife of Mr. Do Huy Dat - Chairman of the Board of Directors
2	Do Thanh Cong						34 Thien Loi, An Bien ward, Hai Phong City			Son of Mr. Do Huy Dat - Chairman of the Board of Directors
3	Do Thi Dan Tam						34 Thien Loi, An Bien ward, Hai Phong City			Daughter of Mr. Do Huy Dat - Chairman of the Board of Directors
4	Nguyen Thi Thu Ha						34 Thien Loi, An Bien ward, Hai Phong City			Daughter-in-law of Mr. Do Huy Dat - Chairman of the Board of Directors



No.	Full name	Securities trading account (if any)	Position in the company (if any)	Owner's license number	Date of issue of ownership certificate	Place of issue of certificate of ownership	Head office address/Contact address	Start time is related person of insider	Time when insider is no longer related	Relationship with the company
5	Bui Ngoc Anh						34 Thien Loi, An Bien ward, Hai Phong City			Son-in-law of Mr. Do Huy Dat - Chairman of the Board of Directors
6	Do Huy So						34 Thien Loi, An Bien ward, Hai Phong City			Brother of Mr. Do Huy Dat - Chairman of the Board of Directors
7	Do Thi Can						34 Thien Loi, An Bien ward, Hai Phong City			Sister of Mr. Do Huy Dat - Chairman of the Board of Directors
8	Do Thi Ngo						34 Thien Loi, An Bien ward, Hai Phong City			Sister of Mr. Do Huy Dat - Chairman of the Board of Directors
9	Do Huy Thu						34 Thien Loi, An Bien ward, Hai Phong City			Brother of Mr. Do Huy Dat - Chairman of the Board of Directors
10	Do Huy Xep						34 Thien Loi, An Bien ward, Hai Phong City			Brother of Mr. Do Huy Dat - Chairman of the Board of Directors

No.	Full name	Securities trading account (if any)	Position in the company (if any)	Owner's license number	Date of issue of ownership certificate	Place of issue of certificate of ownership	Head office address/Contact address	Start time is related person of insider	Time when insider is no longer related	Relationship with the company
11	Do Thị Kiem						34 Thien Loi, An Bien ward, Hai Phong City			Sister of Mr. Do Huy Dat - Chairman of the Board of Directors
12	Luu Thi Yeng						34 Thien Loi, An Bien ward, Hai Phong City			Biological mother of Mr. Nguyen Trung Kien - Member of Board of Directors, Head of Internal Audit
13	Nguyen Thi Thu Ha						34 Thien Loi, An Bien ward, Hai Phong City			Wife of Mr. Nguyen Trung Kien - Member of Board of Directors, Head of Internal Audit Department
14	Nguyen Thanh Huyen						34 Thien Loi, An Bien ward, Hai Phong City			Daughter of Mr. Nguyen Trung Kien - Member of Board of Directors, Head of Internal Audit Department



No.	Full name	Securities trading account (if any)	Position in the company (if any)	Owner's license number	Date of issue of ownership certificate	Place of issue of certificate of ownership	Head office address/Contact address	Start time is related person of insider	Time when insider is no longer related	Relationship with the company
15	Nguyen Thanh Hoa						34 Thien Loi, An Bien ward, Hai Phong City			Daughter of Mr. Nguyen Trung Kien - Member of Board of Directors, Head of Internal Audit Department
16	Tran Tuan Phuc						34 Thien Loi, An Bien ward, Hai Phong City			Son - in - law of Mr. Nguyen Trung Kien - Member of Board of Directors, Head of Internal Audit
17	Nguyen Thi Yen						34 Thien Loi, An Bien ward, Hai Phong City			Sister of Mr. Nguyen Trung Kien - Member of Board of Directors, Head of Internal Audit Department
18	Nguyen Ngoc San						34 Thien Loi, An Bien ward, Hai Phong City			Brother of Mr. Nguyen Trung Kien - Member of Board of Directors, Head of Internal Audit Department

No.	Full name	Securities trading account (if any)	Position in the company (if any)	Owner's license number	Date of issue of ownership certificate	Place of issue of certificate of ownership	Head office address/Contact address	Start time is related person of insider	Time when insider is no longer related	Relationship with the company
19	Nguyen Binh Khiem						34 Thien Loi, An Bien ward, Hai Phong City			Brother of Mr. Nguyen Trung Kien - Member of Board of Directors, Head of Internal Audit Department
20	Nguyen Văn Du						34 Thien Loi, An Bien ward, Hai Phong City			Brother of Mr. Nguyen Trung Kien - Member of Board of Directors, Head of Internal Audit Department
21	Do Thị Hương						34 Thien Loi, An Bien ward, Hai Phong City			Sister-in-law of Mr. Nguyen Trung Kien - Member of Board of Directors, Head of Internal Audit
22	Vu Thị Thuy Hang						34 Thien Loi, An Bien ward, Hai Phong City			Sister-in-law of Mr. Nguyen Trung Kien - Member of Board of Directors, Head of Internal Audit



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23	Do Ngoc Phuc						34 Thien Loi, An Bien ward, Hai Phong City			Brother-in-law of Mr. Nguyen Trung Kien - Member of Board of Directors, Head of Internal Audit
24	Vu Thi Lam						34 Thien Loi, An Bien ward, Hai Phong City			Sister-in-law of Mr. Nguyen Trung Kien - Member of Board of Directors, Head of Internal Audit
25	Vu Ngoc Nguyen						34 Thien Loi, An Bien ward, Hai Phong City			Son - in - law of Mr. Nguyen Trung Kien - Member of Board of Directors, Head of Internal Audit
26	Trinh Tien Thanh						34 Thien Loi, An Bien ward, Hai Phong City			Husband of Mrs. Lai Thi Vinh - Member of Board of
27	Trinh Tien Duc						34 Thien Loi, An Bien ward, Hai Phong City			Son of Mrs. Lai Thi Vinh - Member of Board of
28	Trinh Thanh Tung						34 Thien Loi, An Bien ward, Hai Phong City			Son of Mrs. Lai Thi Vinh - Member of Board of

No.	Full name	Securities trading account (if any)	Position in the company (if any)	Owner's license number	Date of issue of ownership certificate	Place of issue of certificate of ownership	Head office address/Contact address	Start time is related person of insider	Time when insider is no longer related	Relationship with the company
29	Lai Thi Oanh						34 Thien Loi, An Bien ward, Hai Phong City			Sister of Mrs. Lai Thi Vinh - Member of Board of
30	Lai Van Cuong						34 Thien Loi, An Bien ward, Hai Phong City			Brother of Mrs. Lai Thi Vinh - Member of Board of
31	Lai Quang Trung						34 Thien Loi, An Bien ward, Hai Phong City			Brother of Mrs. Lai Thi Vinh - Member of Board of
32	Lai Thi Kim Dung						34 Thien Loi, An Bien ward, Hai Phong City			Sister of Mrs. Lai Thi Vinh - Member of Board of
33	Lai Thi Dinh						34 Thien Loi, An Bien ward, Hai Phong City			Sister of Mrs. Lai Thi Vinh - Member of Board of
34	Chu Thi Yen						34 Thien Loi, An Bien ward, Hai Phong City			Sister-in-law of Mrs. Lai Thi Vinh - Member of Board of Directors
35	Nguyen Thi Hong Hanh						34 Thien Loi, An Bien ward, Hai Phong City			Sister-in-law of Mrs. Lai Thi Vinh - Member of Board of Directors



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36	Le Huu Canh						34 Thien Loi, An Bien ward, Hai Phong City			Brother-in-law of Mrs. Lai Thi Vinh - Member of Board of Directors
37	Nguyen Thi Mo						34 Thien Loi, An Bien ward, Hai Phong City			Biological mother of Mr. Le Huu Canh - Member of Board of Directors,
38	Lai Thi Dinh						34 Thien Loi, An Bien ward, Hai Phong City			Wife of Mr. Le Huu Canh - Member of Board of Directors,
39	Le Hoai Thanh						34 Thien Loi, An Bien ward, Hai Phong City			Daughter of Mr. Le Huu Canh - Member of Board of Directors,
40	Le Thi Ngoc Diep						34 Thien Loi, An Bien ward, Hai Phong City			Daughter of Mr. Le Huu Canh - Member of Board of Directors,
41	Le Thi Loan						34 Thien Loi, An Bien ward, Hai Phong City			Sister of Mr. Le Huu Canh - Member of Board of Directors,

No.	Full name	Securities trading account (if any)	Position in the company (if any)	Owner's license number	Date of issue of ownership certificate	Place of issue of certificate of ownership	Head office address/Contact address	Start time is related person of insider	Time when insider is no longer related	Relationship with the company
42	Le Thi Phuong						34 Thien Loi, An Bien ward, Hai Phong City			Sister of Mr. Le Huu Canh - Member of Board of Directors,
43	Ngo Quyen						34 Thien Loi, An Bien ward, Hai Phong City			Son-in-law of Mr. Le Huu Canh - Member of Board of Directors,
44	Nguyen Thi Thu Huong						34 Thien Loi, An Bien ward, Hai Phong City			Wife of Mr. Ta Van Son - Member of Board of Directors, Chairman of
45	Pham Thi Ngo						34 Thien Loi, An Bien ward, Hai Phong City			Biological mother of Mr. Ta Van Son - Member of Board of Directors, Chairman of
46	Nguyen Quang Tru						34 Thien Loi, An Bien ward, Hai Phong City			Father-in-law of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee



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47	Ta Van Minh						34 Thien Loi, An Bien ward, Hai Phong City			Brother of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee
48	Ta Thi Hai						34 Thien Loi, An Bien ward, Hai Phong City			Sister of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee
49	Ta Thi Thu Ha						34 Thien Loi, An Bien ward, Hai Phong City			Sister of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee
50	Le Van Hai						34 Thien Loi, An Bien ward, Hai Phong City			Sister-in-law of Mr. Ta Van Son - Member of Board of Directors, Chairman of

No.	Full name	Securities trading account (if any)	Position in the company (if any)	Owner's license number	Date of issue of ownership certificate	Place of issue of certificate of ownership	Head office address/Contact address	Start time is related person of insider	Time when insider is no longer related	Relationship with the company
51	Ngo Quang Dung						34 Thien Loi, An Bien ward, Hai Phong City			Brother-in-law of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee
52	Luong Tuong Minh						34 Thien Loi, An Bien ward, Hai Phong City			Brother-in-law of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee
53	Ta Nhat Linh						34 Thien Loi, An Bien ward, Hai Phong City			Daughter of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee
54	Nguyen Viet Cuong						34 Thien Loi, An Bien ward, Hai Phong City			Son-in-law of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee



No.	Full name	Securities trading account (if any)	Position in the company (if any)	Owner's license number	Date of issue of ownership certificate	Place of issue of certificate of ownership	Head office address/Contact address	Start time is related person of insider	Time when insider is no longer related	Relationship with the company
55	Ta Son Tung						34 Thien Loi, An Bien ward, Hai Phong City			Son of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee
56	Bui Ngoc Diep						34 Thien Loi, An Bien ward, Hai Phong City			Daughter-in-law of Mr. Ta Van Son - Member of the Board of Directors, Chairman of the Audit Committee
57	Luong Thi Nhai						34 Thien Loi, An Bien ward, Hai Phong City			Biological mother of Ms. Vu Thi Luong Dung - Member of the Board of Directors, Information Disclosure Officer, Person in charge of Corporate Governance, Chairman of the Trade Union

No.	Full name	Securities trading account (if any)	Position in the company (if any)	Owner's license number	Date of issue of ownership certificate	Place of issue of certificate of ownership	Head office address/Contact address	Start time is related person of insider	Time when insider is no longer related	Relationship with the company
58	Dan Van Hai						34 Thien Loi, An Bien ward, Hai Phong City			Father-in-law of Ms. Vu Thi Luong Dung - Member of the Board of Directors, Information Disclosure Officer, Person in charge of Corporate Governance, Chairman of the Trade Union
59	Nguyen Thi Kep						34 Thien Loi, An Bien ward, Hai Phong City			Mother-in-law of Ms. Vu Thi Luong Dung - Member of the Board of Directors, Information Disclosure Officer, Person in charge of Corporate Governance, Chairman of the Trade Union



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60	Dan Hai Long						34 Thien Loi, An Bien ward, Hai Phong City			Husband of Ms. Vu Thi Luong Dung - Member of the Board of Directors, Information Disclosure Officer, Person in charge of Corporate Governance, Chairman of the Trade Union
61	Dan Vu Hoang Linh						34 Thien Loi, An Bien ward, Hai Phong City			Son of Ms. Vu Thi Luong Dung - Member of the Board of Directors, Information Disclosure Officer, Person in charge of Corporate Governance, Chairman of the Trade Union

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62	Vu Quang Dung						34 Thien Loi, An Bien ward, Hai Phong City			Brother of Ms. Vu Thi Luong Dung - Member of the Board of Directors, Information Disclosure Officer, Person in charge of Corporate Governance, Chairman of the Trade Union
63	Vu Thi Binh						34 Thien Loi, An Bien ward, Hai Phong City			Sister of Ms. Vu Thi Luong Dung - Member of the Board of Directors, Information Disclosure Officer, Person in charge of Corporate Governance, Chairman of the Trade Union



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64	Nguyen Van Bang						34 Thien Loi, An Bien ward, Hai Phong City			Brother-in-law of Ms. Vu Thi Luong Dung - Member of the Board of Directors, Information Disclosure Officer, Person in charge of Corporate Governance, Chairman of the Trade Union
65	Lai Thi Thu Thao						34 Thien Loi, An Bien ward, Hai Phong City			Wife of Mr. Nguyen Van Thao - Deputy General Director
66	Nguyen Thu Van						34 Thien Loi, An Bien ward, Hai Phong City			Daughter of Mr. Nguyen Van Thao - Deputy General Director
67	Nguyen Bao Minh						34 Thien Loi, An Bien ward, Hai Phong City			Son of Mr. Nguyen Van Thao - Deputy General Director
68	Nguyen Thi Gai						34 Thien Loi, An Bien ward, Hai Phong City			Sister of Mr. Nguyen Van Thao - Deputy General Director

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69	Nguyen Van Lam						34 Thien Loi, An Bien ward, Hai Phong City			Brother of Mr. Nguyen Van Thao - Deputy General Director
70	Nguyen Huu Son						34 Thien Loi, An Bien ward, Hai Phong City			Brother of Mr. Nguyen Van Thao - Deputy General Director
71	Nguyen Duc Teo						34 Thien Loi, An Bien ward, Hai Phong City			Brother of Mr. Nguyen Van Thao - Deputy General Director
72	Nguyen Thi Goi						34 Thien Loi, An Bien ward, Hai Phong City			Sister of Mr. Nguyen Van Thao - Deputy General Director
73	Lai Van Bay						34 Thien Loi, An Bien ward, Hai Phong City			Father-in-law of Mr. Nguyen Van Thao - Deputy General Director
74	Nguyen Thi Hoai						34 Thien Loi, An Bien ward, Hai Phong City			Sister-in-law of Mr. Nguyen Van Thao - Deputy General Director
75	Tran Thi Luong						34 Thien Loi, An Bien ward, Hai Phong City			Sister-in-law of Mr. Nguyen Van Thao - Deputy General Director
76	Do Thi Can						34 Thien Loi, An Bien ward, Hai Phong City			Biological mother of Ms. Mai Thi Thanh Ha - Chief



No.	Full name	Securities trading account (if any)	Position in the company (if any)	Owner's license number	Date of issue of ownership certificate	Place of issue of certificate of ownership	Head office address/Contact address	Start time is related person of insider	Time when insider is no longer related	Relationship with the company
77	Nguyen Van Chien						34 Thien Loi, An Bien ward, Hai Phong City			Husband of Ms. Mai Thi Thanh Ha - Chief Accountant
78	Nguyen Van Huy						34 Thien Loi, An Bien ward, Hai Phong City			Son of Ms. Mai Thi Thanh Ha - Chief Accountant
79	Nguyen Tien Manh						34 Thien Loi, An Bien ward, Hai Phong City			Son of Ms. Mai Thi Thanh Ha - Chief Accountant
80	Nguyen Thi Xa						34 Thien Loi, An Bien ward, Hai Phong City			Mother-in-law of Ms. Mai Thi Thanh Ha - Chief Accountant
81	Mai Thi Thanh Huong						34 Thien Loi, An Bien ward, Hai Phong City			Sister of Ms. Mai Thi Thanh Ha - Chief Accountant
82	Hoang Son						34 Thien Loi, An Bien ward, Hai Phong City			Brother-in-law of Ms. Mai Thi Thanh Ha - Chief Accountant
83	Nguyen Van Luan						34 Thien Loi, An Bien ward, Hai Phong City			Biological father of Ms. Nguyen Thi Thu Ha - Member of Internal Audit Committee, Company Secretary

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84	Do Thi Hen						34 Thien Loi, An Bien ward, Hai Phong City			Biological mother of Ms. Nguyen Thi Thu Ha - Member of Internal Audit Committee, Company Secretary
85	Pham Ba Trang						34 Thien Loi, An Bien ward, Hai Phong City			Father-in-law of Ms. Nguyen Thi Thu Ha - Member of Internal Audit Committee, Company Secretary
86	Nguyen Thi Thoang						34 Thien Loi, An Bien ward, Hai Phong City			Mother-in-law of Ms. Nguyen Thi Thu Ha - Member of Internal Audit Committee, Company Secretary
87	Pham Quang Hung						34 Thien Loi, An Bien ward, Hai Phong City			Husband of Ms. Nguyen Thi Thu Ha - Member of Internal Audit Committee, Company Secretary



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88	Pham Thi Song Thu						34 Thien Loi, An Bien ward, Hai Phong City			Daughter of Ms. Nguyen Thi Thu Ha - Member of Internal Audit Committee, Company Secretary
89	Nguyen Ngoc Luu						34 Thien Loi, An Bien ward, Hai Phong City			Brother of Ms. Nguyen Thi Thu Ha - Member of Internal Audit Committee, Company Secretary
90	Nguyen Thi Anh						34 Thien Loi, An Bien ward, Hai Phong City			Sister-in-law of Ms. Nguyen Thi Thu Ha - Member of Internal Audit Committee, Company Secretary
91	Nguyen Thi Thu Hien						34 Thien Loi, An Bien ward, Hai Phong City			Sister of Ms. Nguyen Thi Thu Ha - Member of Internal Audit Committee, Company Secretary

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92	Do Van Chinh						34 Thien Loi, An Bien ward, Hai Phong City			Brother-in-law of Ms. Nguyen Thi Thu Ha - Member of Internal Audit Committee, Company Secretary
93	Nguyen Huu Binh						34 Thien Loi, An Bien ward, Hai Phong City			Brother of Ms. Nguyen Thi Thu Ha - Member of Internal Audit Committee, Company Secretary
94	Bui Thi Thu Huong						34 Thien Loi, An Bien ward, Hai Phong City			Sister-in-law of Ms. Nguyen Thi Thu Ha - Member of Internal Audit Committee, Company Secretary
95	Duong Anh Tuan						34 Thien Loi, An Bien ward, Hai Phong City			Biological father of Mrs. Duong Thuy Linh - Member of Internal Audit Committee



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96	Lam Thi Lich						34 Thien Loi, An Bien ward, Hai Phong City			Biological mother of Mrs. Duong Thuy Linh - Member of Internal Audit Committee
97	Duong Thuc Luan						34 Thien Loi, An Bien ward, Hai Phong City			Sister of Mrs. Duong Thuy Linh - Member of Internal Audit Committee
98	Le Minh Hoang						34 Thien Loi, An Bien ward, Hai Phong City			Brother-in-law of Mrs. Duong Thuy Linh - Member of Internal Audit