

Appendix V
REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

**SÔNG HỒNG
CONSTRUCTION JOINT
STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 98 /BC-HĐQT

Ha noi, month 7 day 14 year 2025

REPORT ON CORPORATE GOVERNANCE

(first 6 months of 2025)

To: - The State Securities Commission;
- The Stock Exchange.

- Name of company: *Sông Hồng Construction Joint Stock Company*
- Address of headoffice: *164 Lò Đúc, Hai Bà Trưng Ward, Hà Nội City*
- Telephone: 024.39727296 Fax: 024.39727295 Email:
- Charter capital: *200.000.000.000đ*
- Stock symbol: *ICG*
- Governance model:
 - + General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director: The company follows this model.
 - + General Meeting of Shareholders, Board of Directors, General Director, Director and Audit Committee under the Board of Directors.
- The implementation of internal audit: Implemented/ Not yet implemented: *No*

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments:

No.	Resolution/Decision No.	Date	Content
01	01/NQ-ĐHĐCĐ	25/4/2025	Approval of the contents of the Annual General Meeting 2025

II. Board of Directors 6 months/year (Semi-annual report/annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
01	Mr. Phạm Hùng	Chairman		
02	Ms. Phạm Quỳnh Trang	General Director	04/04/2022	
03	Mr. Trữ Hoài Nam	Member	10/03/2020	
04	Mr. Phạm Quang Huy	Member	14/10/2020	

05	Ms. Nông Thị Thu Trang	Member	27/04/2021	
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2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
01	Mr. Phạm Hùng	04	100%	
02	Ms. Phạm Quỳnh Trang	04	100%	
03	Mr. Trữ Hoài Nam	04	100%	
04	Mr. Phạm Quang Huy	04	100%	
05	Ms. Nông Thị Thu Trang	04	100%	

3. Supervising the Board of Management by the Board of Directors: The Board of Directors strictly supervises the activities of the Board of Management in directing and managing the company's business activities.

4. Activities of the Board of Directors' subcommittees (If any): No

5. Resolutions/Decisions of the Board of Directors 6 months/year (Semi-annual report/annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/QĐ-HĐQT	17/4/2025	Approval of adjustment of the project of commercial center, office and apartment complex on Vinh Tuy bridge in Long Bien ward, Long Bien district, Hanoi city	100%
2	02/QĐ- HĐQT	15/5/2025	Through borrowing capital and authorizing the signing of credit documents with BIDV bank	100%
3	03/QĐ-HĐQT	13/6/2025	Assign a representative to manage the Company's capital at Sao Mai Production and Trading Joint Stock Company to attend the General Meeting of Shareholders	100%
4	04/QĐ-HĐQT	19/6/2025	Select Auditing Unit	100%

III. Board of Supervisors/Audit Committee 6 months/year(Semi-annual report/annual report):

1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Ms. Mai Hồng Linh	Chair	22/4/2016	Bachelor
2	Ms. Nguyễn Hoài Thu	Member	26/4/2024	Bachelor
3	Ms. Trần Thị Thùy Linh	Member	27/4/2021	Bachelor

2. Meetings of Board of Supervisors or Audit Committee

No.	Members of Board of Supervisors/ Audit Committee	Number of meeting s attended	Attenda nce rate	Voting rate	Reasons for absence
1	Ms. Mai Hồng Linh	1	100%	100%	
2	Ms. Nguyễn Hoài Thu	1	100%	100%	
3	Ms. Trần Thị Thùy Linh	1	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee: The Supervisory Board strictly monitors the activities of the Board of Directors and the Board of Management in directing and managing the company's business activities.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers: The Supervisory Board coordinates closely with the Board of Directors and the Board of Management in directing and managing the company's business activities.

5. Other activities of the Board of Supervisors and Audit Committee (if any): No

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Phạm Quỳnh Trang – General Director	29/07/1982	Engineer	01/06/2021
2	Nông Thị Thu Trang – Deputy General Director	22/04/1979	Bachelor	14/09/2009
3	Phạm Tiến Thành – Deputy General Director	05/04/1982	Bachelor	01/06/2021

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Lương Thị Ánh Phượng	10/09/1979	Bachelor	01/06/2021

VI. Training on Corporate Governance:

Training courses on corporate governance were involved by members of the Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: No

VII. The list of affiliated people of the public company 6 months/year (Semi-annual report/annual report) and transactions of affiliated people of the Company)

1. The list of affiliated people of the Company (Appendix 1 attached)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
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No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated people or between the Company and its major shareholders, internal people and affiliated persons: No

No.	Name of organization/individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organizations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No./Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): No

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): No

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of the Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: No

VIII. Share transactions of internal persons and their affiliated persons 6 months/year (Semi-annual report/annual report)

1. The list of internal persons and their affiliated persons công ty / Transactions of internal persons and affiliated persons with shares of the Company (Appendix 2 attached)

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Name of internal person)							
2	Name affiliated persons							

2. Transactions of internal people and affiliated people with shares of the company: No

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	

IX. Other significant issues

Recipients: *[Signature]*
- Archived: ...

CHAIRMAN OF THE BOARD OF DIRECTORS
(Sign, full name and seal)

[Signature]

CHỦ TỊCH HĐQT
Phạm Hùng

**SONG HONG CONSTRUCTION JOINT
STOCK COMPANY**



SOCIALIST REPUBLIC OF VIET NAM
Independence- Freedom- Happiness

Ha noi, July 14, 2025

LIST OF RELATED PERSONS OF THE COMPANY

No	Name of Organization/ Individual	Secur ities Tradi ng Accou nt	Position in the Company	ID/ Business Registration No	Date of Issue	Place of Issue	Address	Start Date of Being a Related Person	End Date of Being a Related Person	Reason	Relatio nship with the compa ny
1	Song Hong Construction Joint Stock Company		Major Shareholder								
2	Dragon Fruit Investment Company Limited		Major Shareholder								
3	Võ ngọc Hùng		Major Shareholder								
4	Phạm Hùng		Chairman of the Board of Directors					27/04/2021			
5	Phạm Chuyên										Father
6	Hà Thị Chinh										Mother
7	Trử Hồng Nhung										Wife
8	Phạm Thu Hiền										Sister



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36	Trần Tuấn Minh										Boy
37	Trần Bình										Boy
38	Phạm Thùy Giang										Sister
39	Phạm Tiến Thành		Deputy General Director					01/06/2021			
40	Phạm Đình Thi										Father
41	Phạm Thị Vóc										Mother
42	Phạm Thị Hồng Hạnh										Sister
43	Phạm Thị Hiền										Sister
44	Phạm Thị Hà										Sister
45	Phạm Thị Huệ										Sister
46	Bùi Thị Phương										Wife
47	Phạm Minh Trường										Boy
48	Phạm Phương Chi										Daughte r
49	Lương Thị Ánh Phượng		Chief Accountant					01/06/2021			
50	Lương Đức Duyên										Father
51	Trần Thị Phúc										Mother

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67	Trần Thiện Nam										Younger brother
68	Nguyễn Khánh Thuận										Husband
69	Nguyễn Trần Khánh Vy										Daughte r
70	Nguyễn Trần Nam Thư										Daughte r
71	Nguyễn Hoài Thu		Member of the Supervisory Board					26/04/2024			
72	Nguyễn Tiến Anh										Father
73	Đào Thị Kim Liên										Mother
74	Nguyễn Anh Phong										Younger brother
75	Lưu Thị Thu Hiền										Em dâu
76	Nguyễn Công Đức										Husband
77	Nguyễn Linh Chi										Daughte r
78	Nguyễn Ánh Dương										Daughte r
79	Nguyễn Mạnh Đề										father in law
80	Nguyễn Thị Bích										Mother in law
81	Nguyễn Thu Điệp										brother in law
82	Vũ Trường Giang										brother in law

83	Nguyễn Hồng Thái		Information Disclosure Officer					14/10/2020			
84	Nguyễn Thái Khanh										Boy



Hanoi, July 14, 2025

M.S.D.N: 010

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23	Nông Thị Thu Trang		Member of the Board of Directors/Deputy General Director					74,545	0.42	
24	Nông Văn Trân									Biological father
25	Nguyễn Thị Vinh									Biological mother
26	Nguyễn Hữu Thắng							222	0.0013	Husband
27	Nguyễn Trang Nhung									Biological daughter
28	Nguyễn Phương Nhung									Biological daughter
29	Nông Trung Kiên									younger brother
30	Phạm Quỳnh Trang		Member of the Board of Directors/General Director					84	0.0005	
31	Phạm Văn Long									Biological father
32	Bùi Thị Thược									Biological mother
33	Trần Tuấn Đạt									Husband
34	Trần Tuấn Minh									Biological son
35	Trần Bình									Biological son
36	Phạm Thùy Giang									Biological sister

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