

**RESOLUTION OF THE
ANNUAL GENERAL MEETING OF SHAREHOLDERS in 2025**

**THE GENERAL MEETING OF SHAREHOLDERS
NGHE AN PETROLEUM INVESTMENT AND TRADING JOINT STOCK COMPANY**

- Pursuant to the Enterprise Law No.59/2020/QH-14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of Organization and Operation of Nghe An Petroleum Investment and Trading Joint Stock Company;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Nghe An Petroleum Investment and Trading Joint Stock Company.

RESOLVES

Article 1: Approving the Report on Business Performance in 2024 and the Business Plan for 2025 (*According to Report No.03/BC-PVIT dated June 12, 2025*)

1. Approving the results of business performance in 2024 with the following main contents:

No.	Indicator	Unit	Plan 2024	Actual 2024	Completion Rate (%)
A	B	C	1	2	3
1	Output	Billions VND	90.00	35.96	39.95
a	Electricity, water, parking rental services, and management	Billions VND	15.00	14.22	94.79
b	Sale of real estate products	Billions VND	75.00	21.74	28.98
2	Revenue		45.00	23.32	51.82
a	Electricity, water, parking rental services, and management	Billions VND	14.00	17.30	123.57
b	Sale of real estate products	Billions VND	31.00	19.42	50.00
3	Profit after tax	Billions VND	5.00	-0.8	

4	Taxes and payables to the state budget (already paid during the year)	Billions VND	3	1.03	34.30
5	Dividend rate	%	0	0	0
6	Average income/person/month	Million VND	4.2	4.7	111.9

2. Approving the business plan for 2025 with the following main contents:

No.	Indicator	Unit	Actual 2024	Estimated Plan 2025
A	B	C	1	2
1	Output	Billions VND	35.96	125.00
a	Electricity, water, parking rental, and management services	Billions VND	14.22	15.00
b	Sale of real estate products	Billions VND	21.74	110.00
2	Revenue	Billions VND	23.32	68.00
a	Electricity, water, parking rental, and management services	Billions VND	17.30	18.00
b	Sale of real estate products	Billions VND	6.02	50.00
3	Profit before tax	Billions VND	-0.8	10.00
4	Taxes and payables to the state budget (already paid during the year)	Billions VND	1.03	6.00
5	Dividend rate	%	0	0
6	Average income/person/month	Million VND	4.7	5.0

Approval rate: 100% of the total voting shares attending the General Meeting.

Article 2: Approving the Report on the Activities of the Board of Directors in 2024 and the plan for 2025 (According to Report No.04/BC-HDQT.PVIT dated June 12, 2025).

Approval rate: 100% of the total voting shares attending the General Meeting.

Article 3: Approving the Report of the Supervisory Board of the Company (According to Report No.05/BC-BKS.PVIT dated June 16, 2025).

Approval rate: 100% of the total voting shares attending the General Meeting.

Article 4: Approving the 2024 Financial Report audited by AASC Auditing Co., Ltd. (According to Proposal No.09/TTr-HĐQT.PVIT dated June 19, 2025).

Approval rate: 100% of the total voting shares attending the General Meeting.

Article 5: Approving the plan to select AASC Auditing Co., Ltd. as the audit unit for the 2025 financial report (According to Proposal No.07/TTr-BKS.PVIT dated June 19, 2025).

In case AASC Auditing Co., Ltd. cannot audit PVIT's 2025 financial report, the General Meeting of Shareholders authorizes the Board of Directors to proactively select another auditing unit to audit the 2025 financial report in accordance with legal regulations.

Approval rate: 100% of the total voting shares attending the General Meeting.

Article 6: Approving the plan for remunerating the Board of Directors and the Supervisory Board in 2025 (According to Proposal No.08/2025/TTr-HĐQT-PVIT dated June 19, 2025).

Approval rate: 100% of the total voting shares attending the General Meeting.

Article 7: Terms of Enforcement

1. The General Meeting of Shareholders assigns the Board of Directors the responsibility to organize and develop a detailed plan to successfully implement this Resolution.
2. This Resolution shall be effective immediately upon approval by the General Meeting of Shareholders./.

**ON BEHALF OF THE GMS.
CHAIRPERSON OF THE MEETING**

Recipients:

- Shareholders (for reporting);
- VSDC, HNX, SSC (for reporting);
- Board of Directors, Supervisory Board;
- General Director Board of the Company;
- Archived at Board of Directors, Office.



Tran Luong Son