

NOTIFICATION
On Nomination and Candidacy for Member of the
2025-2030 Management Board

To: The Valuable Shareholders of Power Engineering Consulting JSC 1

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated on 17th June, 2020;*
- *The Company's Charter of organization and operation of Power Engineering Consulting Joint Stock Company 1 (PECC 1);*
- *The Internal Regulations on Corporate governance;*
- *The Resolution N°. 20/NQ-TVD1-HDQT dated 14th May, 2025 of the Management Board on organizational plan and content of the 2025 Annual General Meeting of Shareholders.*

Currently, the Company's Management Board consists of:

- Mr. Nguyen Tai Anh, Chairman of the MB, elected on 30th June, 2020;
- Mr. Nguyen Huu Chinh, Member of the MB, elected on 29th April, 2021;
- Mr. Tran Thai Hai, Member of the MB, elected on 27th June, 2023;
- Mr. Le Thanh Chung, Member of the MB, elected on 27th June, 2023;
- Mr. Le Van Luc, Independent Member of the MB, elected on 27th June, 2023.

Pursuant to Clause 27¹ of the Company's Charter, the term of office of the Chairman of the MB is due to conclude at the 2025 Annual General Meeting of Shareholders (GM). Therefore, the Company will proceed with the election of one (01) MB member at this year's GM, scheduled to be held on 26th June, 2025.

The Company hereby respectfully informs its valuable Shareholders about the nomination and application process for candidates to be elected as a MB member for the 2025-2030 term, as detailed below:

1. Number of MB members to be elected (supplementary election): 01 member.
2. Criteria and qualifications for candidates:
 - a) Must possess full legal capacity and not be subject to prohibitions on corporate management as stipulated in Clause 2, Article 17 of the Law on Enterprises;

¹ The number of MB members is five (05). The term of office for a MB member shall not exceed five (05) years, and members may be re-elected for an unlimited number of terms.



- b) Must have professional qualifications and experience in business administration or in the Company's field(s) of operation; it is not mandatory for the candidate to be a shareholder of the Company;
 - c) May concurrently hold directorships in other companies' MB;
 - d) Must not be a family member² of the General Director (CEO) and/or other manager(s)³ of the Company; nor a family member of managers or persons authorized to appoint managers of Vietnam Electricity (EVN)
3. Procedures for Nomination and Candidacy for the member of the Management Board (MB)
- a) A shareholder or a group of shareholders holding five percent (5%) or more of the total number of common shares shall have the right to nominate candidates.
 - b) Shareholders who form a group to nominate candidates for the MB must announce such grouping to the attending shareholders (via the GM Organizing Committee) prior to the commencement of the GM.
4. A complete Nomination/Candidacy Document shall consist of:
- a) Candidate's Citizen ID Card/Passport (notarized copy);
 - b) Candidate's Certificates of Academic Degrees and Professional Qualifications (notarized copies);
 - c) An Application for Candidacy (Form 1), in the case of self-nomination;
 - d) A Nomination Form (Form 2), Minutes of Meeting for Candidate Nomination (Form 4), and the Power of Attorney for Candidate Nomination (original issued by the Company) in the case of being nominated;
 - e) A Candidate's Personal Information Form/Curriculum Vitae (Form 3);
 - f) A List of Candidate's Related Persons (Form 5).

The Nomination/Candidacy Documents must be prepared in three (03) original copies and submitted to Power Engineering Consulting Joint Stock Company 1 (at the address of N^o. 66, Luong Ngoc Quyen Street, Van Quan Ward, Ha Dong District, Hanoi City) before 4:30p.m on 25th June, 2025 (for nominations made prior to the meeting), or submitted directly to the Organizing Committee at the GM.

This announcement and all related forms are published on the Company's

² Pursuant to Clause 22, Article 4 of the Law on Enterprises, "Family Member" includes: spouse; biological father, biological mother, adoptive father, adoptive mother; father-in-law, mother-in-law; biological child, adoptive child, son-in-law, daughter-in-law; biological elder brother, biological elder sister, biological younger sibling (or simply "biological siblings"); brother-in-law, sister-in-law; spouse's biological elder brother, spouse's biological elder sister, and spouse's biological younger sibling (or spouse's biological siblings)

³ Pursuant to Clause 1, Article 1 of the Company's Charter of Organization and Operation (or simply "Company's Charter"), the Company's managers include: the Chairman of the MB, MB members, the General Director (CEO), Deputy General Director(s), and the Chief Accountant.

official website at www.pecc1.com.vn.

For any inquiries, shareholders are kindly requested to contact:

- Mr. Nguyen Tu Minh - The Authorized Person for Information Disclosure.

- Telephone: (+84) 0936120099.

Respectfully announced by the Management Board./.

cc:

- As above-mentioned;
- MB, Supervisory Board;
- P7 (posting on the website);
- Archive: Filed, MB.

**FOR AND ON BEHALF OF THE
MANAGEMENT BOARD
CHAIRMAN**



Nguyen Tai Anh

