

Hanoi, 20<sup>th</sup> June, 2025

**SUBMISSION LETTER**  
**On the dismissal and election of additional members**  
**to the Management Board**

To: General Meeting of Shareholders

*Pursuant to:*

*The Enterprise Law No. 59/2020/QH14 dated 17<sup>th</sup> June, 2020;*

*The Charter of organization and operation of the Company approved by the Annual General Meeting of Shareholders on April 28, 2022;*

*The resignation letter of Mr. Le Thanh Chung from the Management Board member for the 2023-2028 term submitted to the Company on June, 2025.*


On June 18, 2025, the Company received the Resignation Letter of Mr. Le Thanh Chung from his position as a member of the Management Board for the 2023-2028 term. Pursuant to Clause 3, Article 27 of the Company Charter, in accordance with Clause 1, Article 160 of the Enterprises Law<sup>1</sup>, the resignation shall take effect upon and from the time it is approved by the Company's 2025 Annual General Meeting of Shareholders.

In addition, Mr. Nguyen Tai Anh, Chairman of the Management Board, was elected on June 30<sup>th</sup>, 2020. According to Clause 1, Article 27<sup>2</sup> of the Company Charter, the Chairman's term will conclude after the 2025 Annual General Meeting.

Therefore, the Management Board respectfully submits to the General Meeting of Shareholders:

1. Approval of the dismissal of Mr. Le Thanh Chung from his position as a member of the Management Board, from the time of approval by the Company's 2025 Annual General Meeting of Shareholders.

2. Approval of the election of 02 (two) additional members to the Management Board to ensure the number of Management Board members remains at 05 (five).

Respectfully submitted. 

Cc:

- As mentioned above
- P7 (posting on Website);
- Archive: Filed, MB.

**FOR AND ON BEHALF OF THE**  
**MANAGEMENT BOARD**  
**CHAIRMAN**



**Nguyen Tai Anh**

<sup>1</sup> The General Meeting of Shareholders shall dismiss a member of the Management Board in the following case:  
b) The member has submitted a resignation letter and it has been approved;

<sup>2</sup> The number of members of the Management Board is 5. The term of a Management Board member shall not exceed 5 years and he/she may be re-elected for an unlimited number of terms.