

QUANG NINH CONSTRUCTION AND CEMENT JOINT STOCK COMPANY

REPORT

On Corporate Governance in the First Half of 2025

Quang Ninh, July 2025

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No: 1363/BC-QNC

Quang Ninh, July 07, 2025

REPORT
ON CORPORATE GOVERNANCE IN THE FIRST HALF OF 2025

To: State Securities Commission;
Stock Exchange.

- Listed company name: **QUANG NINH CONSTRUCTION AND CEMENT JOINT STOCK COMPANY**
- Head office address: *Hop Thanh Area, Yen Tu Ward, Quang Ninh Province.*
- Telephone: 02033.668 355; Fax: 02033.668354; Email: hkongqncc@gmail.com
- Charter capital: **600,000,000,000 VND.**
- Stock code: QNC

I. Activities of the General Meeting of Shareholders:

1. Shareholders' Meetings: 01 meeting.
2. Resolution of the General Meeting of Shareholders:

No.	Resolution/Decision No.	Date	Content
1	No. 656/NQ-DHCD	25/4/2025	Resolution of the 2025 Annual General Meeting of Shareholders

II. Board of Directors:

1. Information about the Board of Directors members:

No.	Member of the Board of Directors	Position (Independent Board Member, Non-executive Board Member)	Start/End Date of Being a Board Member/Independent Board Member	
			Appointment Date	Dismissal Date
1	Mr. Do Hoang Phuc	Independent Member	28/3/2018	
2	Mr. To Ngoc Hoang	Full-time Member	24/5/2018	
3	Mr. Nguyen Dinh Tam	Independent Member	31/05/2020	
4	Mr. Nguyen Van Kien	Independent Member	31/05/2020	
5	Mr. Guillaume Jean Francois	Independent Member	31/05/2020	

2. Board of Directors Meetings

No.	Member of the Supervisory Board	Position	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Not Attending the Meeting
1	Mr. Do Hoang Phuc	Chairman of the Board of Directors of the Company	8	100%	100%	
2	Mr. To Ngoc Hoang	Member of the Board of Directors, Chief Executive Officer of the Company	8	100%	100%	
3	Mr. Nguyen Dinh Tam	Vice Chairman of the Board of Directors of the Company	8	100%	100%	
4	Mr. Nguyen Van Kien	Member of the Board of Directors of the Company	8	100%	100%	
5	Mr. Guillaume Jean Francois	Member of the Board of Directors of the Company	8	100%	100%	

3. Supervisory activities of the Board of Directors over the Board of General Directors:

- The Board of Directors supervises the Board of General Directors through the implementation of periodic reporting regimes and the results of assigned tasks according to the Resolutions of meetings.

4. Resolutions of the Board of Directors in the First Half of 2025

No.	Date/month	Resolution Number	Content	Passage Rate
1	24/01/2025	No. 146/NQ-HĐQT	Approval of the Extension of Time for Holding the 2025 Annual General Meeting of Shareholders	100%
2	25/02/2025	No. 371/NQ-HĐQT	Approval of the Plan for Organizing the 2025 Annual General Meeting of Shareholders	100%
3	04/03/2025	No. 443/NQ-HĐQT	Approval of Short-Term Loan and Use of Assets as Collateral for the Company's Obligations at BIDV – Southwest Quang Ninh Branch	100%
4	25/4/2025	No. 884/NQ-HĐQT	Approval of the Election of the Chairman and Vice Chairman of the Board of Directors for the 2025–2030 Term, and the Re-election of the Following Positions: General	100%

			Director, Deputy General Directors, Chief Accountant; Head of Corporate Governance; and the Authorized Person for Information Disclosure of the Company	
5	12/5/2025	No. 980/NQ-HĐQT	Approval of the Appointment of the Independent Audit Firm for the Company's 2025 Financial Statements and Other Audit Services (if any)	100%
6	16/5/2025	No. 1019/NQ-HĐQT	Approval of the Implementation of the 2024 Dividend Stock Issuance Plan in accordance with Proposal No. 509/TT-ĐHČĐ dated March 31, 2025, as approved by the 2025 Annual General Meeting of Shareholders under Resolution No. 656/NQ-ĐHČĐ dated April 25, 2025.	100%
7	26/5/2025	No. 1069/NQ-HĐQT	1. Approval of the Working Capital Loan, Guarantees, Letters of Credit (L/C), and the Use of Assets as Collateral for All Obligations of the Company at BIDV – Southwest Quang Ninh Branch. 2. Approval of the Investment Project for the Renovation and Upgrade of the Cement Grinding Line (Line 1) at Lam Thach Cement Plant.	100%
8	09/06/2025	No. 1215/NQ-HĐQT	Approval of Short-Term Loans for Business Operations, Short-Term Loans for Project Investment, and the Use of Assets as Collateral for the Company's Obligations at BIDV – Southwest Quang Ninh Branch.	100%

III. Board of Supervisors:

1. Information about the Supervisory Board (BKS):

No.	Member of the Supervisory Board	Position	Start Date of Being a Supervisory Board Member
1	Pham Thi Minh Hoa	Head of the Supervisory Board	25/04/2025
2	Cao Thi Thu Hang	Member of the Supervisory Board	25/04/2025
3	Pham Thi Luong	Member of the Supervisory Board	25/04/2025

2. Supervisory Board Meetings:

No.	Member of the Supervisory Board	Position	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Not Attending the Meeting
1	Pham Thi Minh Hoa	Head of the Supervisory Board	3	100%	100%	
2	Cao Thi Thu Hang	Member of the Supervisory Board	3	100%	100%	
3	Pham Thi Luong	Member of the Supervisory Board	3	100%	100%	

3. Supervisory activities of the Board of Supervisors towards the Board of Directors, the executive Board of General Directors and shareholders:

The Supervisory Board supervises the Board of Directors and the Board of General Directors in managing and operating the company.

The activities of the Board of Directors and the executive Board of General Directors comply with the resolutions of the General Meeting of Shareholders.

4. Coordination of activities between the Supervisory Board and the Board of Directors, the executive Board of General Directors and other management staff:

The Head of the Supervisory Board fully participated in the Company's Board of Directors meetings, reviewed the implementation of the Board of Directors' Resolutions, inspected, analyzed, and evaluated the results, and proposed flexible and timely measures appropriate to the Company's actual production and business situation.

5. Other activities of the Board of Supervisors (if any):

IV. Executive Board:

No.	Member of the Executive Board	Date of Birth	Professional Qualifications	Appointment Date	Current Position
1	To Ngoc Hoang	23/11/1986	Bachelor's degree	24/05/2018	General Director
2	Nguyen Truong Giang	02/01/1970	Master's degree	18/08/2016	Deputy General Director
3	Vu Trong Hiet	11/09/1966	Master's degree	20/04/2016	Deputy General Director
4	Ngo Huu The	06/11/1983	Bachelor's degree	09/06/2020	Deputy General Director

V. Chief Accountant:

No.	Members of the Executive Board	Date of birth	Professional qualifications	Appointment date	Position
1	Nguyen Ngoc Anh	10/09/1979	Bachelor's degree	16/05/2016	Chief Accountant

VI. Corporate governance training: None.**VII. List of related persons of the Company and transactions of related persons of the Company with the Company itself:**

1. List of related persons of the Company
(According to Appendix 01 attached to this document).
2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, related persons of insiders: None.
3. Transactions between insiders of the Company, related persons of insiders and subsidiaries, companies controlled by the Company: None.
4. Transactions between the Company and other entities:

4.1 Transactions between the Company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors and other managers have been and are founding members or members of the Board of Directors, Directors within the past three (03) years (calculated at the time of preparing the report): None

4.2 Transactions between companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors and other managers are members of the Board of Directors, Directors: None

4.3 Other transactions of the Company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, Directors and other managers: None

VIII. Stock transactions of insiders and related persons of insiders

1. List of insiders and related persons of insiders:
(According to Appendix 02 attached to this document)
2. Transactions of insiders and related persons on shares of Company: None

IX. Other issues to note: (none)**Recipient:**

- As above, respectfully send (for report);
- Board of Directors, Board of Supervisors of the Company;
- General Director, Deputy General Directors of the Company;
- File at Office.

**CHAIRMAN OF THE COMPANY
BOARD OF DIRECTORS**



Đỗ Hoàng Phúc

APPENDIX 01:
LIST OF COMPANY RELATED PERSONS

(Attached to Report No. 1363/BC-QNC, dated 07/07/2025 of Quang Ninh Cement and Construction Joint Stock Company)

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport (Date of Issue/Place of Issue)	Head Office Address/Contact Address	Starting Date of Being a Related Person	Ending Date of Being a Related Person	Reason	Relationship with the Company
1	Do Hoang Phuc		Chairman of the Board of Directors of the Company	Citizen Identification 037057001333 26-06-2022 Police Department	Ninh Khanh Ward, Ninh Binh City, Ninh Binh Province	28-03-2018			Chairman of the Board of Directors of the Company
2	To Ngoc Hoang		Member of the Board of Directors; Chief Executive Officer of the Company	Citizen Identification 034086003536 25-03-2016 Police Department	A 1401, M3-M4 Apartment, Lang Ha, Dong Da, Hanoi	24-05-2018			Member of the Board of Directors; Chief Executive Officer of the Company
3	Nguyen Dinh Tam		Vice Chairman of the Board of Directors of the Company	Citizen Identification 022066006228 10-08-2021 Police Department	Vinh Trung, Mao Khe, Dong Trieu, Quang Ninh	31-05-2020			Vice Chairman of the Board of Directors of the Company
4	GUILLAUME - JEAN FRANCOIS		Member of the Board of Directors of the Company	Passport 18FV12107 07-01-2019 French Embassy	B 705, D'.Le Roi Soleil, 59 Xuan Dieu, Quang An, Tay Ho, Hanoi, Vietnam	31-05-2020			Member of the Board of Directors of the Company
5	Nguyen Van Kien		Member of the Board of Directors of the Company	Citizen Identification 036065000491 12-08-2022 Police Department	No. 32, BT5, Van Quan Urban Area, Phuc La Ward, Ha Dong District, Hanoi City	31-05-2020			Vice Chairman of the Board of Directors of the Company
6	Pham Thi Minh Hoa		Head of the Supervisory Board	Citizen Identification 022174002723 15-04-2021 Police Department	Group 5, Area 11, Thanh Son Ward, Uong Bi City, Quang Ninh Province	25/4/2025			Head of the Supervisory Board
7	Cao Thi Thu Hang		Member of the Company's Board of Supervisors	022181011098 15/4/202 Police Department	Group 1 - Area 9 - Thanh Son Ward - Uong Bi City - Quang Ninh Province	25/4/2025			Member of the Company's Board of Supervisors
8	Pham Thi Luong		Member of the Company's Board of Supervisors	030189002107 28/06/2021 Police Department	Group 1, Doc Do 2, Phuong Dong, Uong Bi, Quang Ninh	25/4/2025			Member of the Company's Board of Supervisors

9	Nguyen Truong Giang		Deputy Chief Executive Officer	Citizen Identification 031070002801 01-11-2022 Police Department	No. 207, Tran Nhan Tong, Yen Thanh, Uong Bi, Quang Ninh	18-08-2016			Deputy Chief Executive Officer
10	Vu Trong Hiet		Deputy Chief Executive Officer	Citizen Identification 034066007264 09-05-2021 Police Department	No. 28, Dong Tien Street, Quang Trung Ward, Uong Bi, Quang Ninh	20-04-2016			Deputy Chief Executive Officer
11	Ngo Huu The		Deputy Chief Executive Officer	Citizen Identification 030083007517 04-09-2021 Police Department	Zone 3, Viet Hoa, Hai Duong City	09-06-2020			Deputy Chief Executive Officer
12	Nguyen Ngoc Anh		Chief Accountant	Citizen Identification 030079009448 14-04-2021 Police Department	Hung Thang, Ha Long, Quang Ninh	16-05-2016			Chief Accountant
13	Hoang Van Cong		Authorized Information Disclosure Officer; Person in charge of corporate governance	Citizen Identification 022073010910 26-01-2022 Police Department	Group 30, Zone 3, Hung Thang Ward, Ha Long, Quang Ninh	26-04-2015			Authorized Information Disclosure Officer
14	Vawaz Vietnam Investment Co., Ltd.		Related Person	Business Registration 1001059456 19-10-2021 . Business Registration Office - Department of Planning and Investment of Thai Binh Province	2nd Floor, Viettel Thai Binh Building, No. 431 Tran Hung Dao Street, Tran Hung Dao Ward, Thai Binh City.	Dec 2018			The company is represented by Mr. To Ngoc Hoang, CEO and member of the Board of Directors.
15	Omanco Vietnam Materials Co., Ltd. (formerly Hungking Vietnam Co., Ltd.)		Related Person	1001064569 Date of Issue 14/05/2015 Department of Planning and Investment of Thai Binh	2nd Floor, Viettel Thai Binh Building, No. 431 Tran Hung Dao Street, Tran Hung Dao Ward, Thai Binh City.	Jan 2020			The company is related to the Member of the Board of Directors and the Chief Executive Officer.
16	Nam Phuong Import Export Co., Ltd.		Related Person	2700669128 Date of Issue 17/06/2013 Issued by the Department of Planning and Investment of Ninh Binh	Nam Phuong Supermarket, 3rd Floor, No. 154 Tran Hung Dao Street, Ninh Khanh Ward, Ninh Binh City, Ninh Binh Province.	May 2018	Jun 2022	No longer has economic transactions	The company is related to the Chairman of the Board of Directors.

17	Nam Phuong Investment and Trading Company Limited		Related Person	2700281328 Issing date 17/02/2025 By Ninh Binh Department of Planning and Investment	Nam Phuong Supermarket, 3rd floor, No. 154 Tran Hung Dao Street, Ninh Khanh Ward, Ninh Binh City. Ninh Binh Province	2/2025			Company related to Chairman of the Board of Directors
18	Cai Lan Industrial Park Joint Stock Company - QNC		Related Person	5701939492 Issing date 11/06/2018 By Quang Ninh Department of Planning and Investment	Cai Lan Industrial Park, Gieng Day Ward, Ha Long City, Quang Ninh	6/2018			Company related to Chairman of the Board of Directors
19	Tam Van Ha Long Joint Stock Company		Related Person	5701734329 Date of Issue 10/10/2014 Department of Planning and Investment of Quang Ninh	Noi Hoang Dong Hamlet, Hoang Que Commune, Dong Trieu, Quang Ninh	Sep 2018			The company is represented by Mr. Nguyen Dinh Tam, Vice Chairman of the Board of Directors.
20	Bluecem Vietnam Co., Ltd.		Related Person	0109853856 Date of Issue 13/12/2021 Department of Planning and Investment of Hanoi	4th Floor, Building 2B, Vinata Tower, 289 Khuat Duy Tien, Trung Hoa Ward, Cau Giay District, Hanoi City	Apr 2023			Major shareholder contributing capital
21	Konex-Limited Company		Related Person	Business Registration CA9271 31-05-2016 Business Registration Office - Department of Planning and Investment of Hanoi	FLAT/RM 1405, 14/F EASTERN COMMERCIAL CENTRE, 393-407 HENNESSY ROAD, WANCHAI, HONG KONG	Jun 2018			Major shareholder contributing capital

APPENDIX 02

LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

(Attached to Report No. 1363/BC-QNC, dated July, 07 2025 of Quang Ninh Cement and Construction Joint Stock Company)

NO.	Full name	Securities trading account (if any)	Position in company (if any)	Owner's Certificate (Date of issue/place of issue)	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Remarks
1	Do Hoang Phuc		Chairman of the Board of Directors	ID 037057001333 26-06-2022 Police Department	Ninh Khanh Ward, Ninh Binh City, Ninh Binh Province	1.729.647	2,88%	
1.1	Do Van Hanh			ID Card 161591502 04-02-2012 Police Department	Ninh Khanh Ward, Ninh Binh City, Ninh Binh Province	0	0	
1.2	Do Duy Tu			ID Card 160897569 09-02-2009 Police Department	Ninh Khanh Ward, Ninh Binh City, Ninh Binh Province	0	0	
1.3	Do Van Tu			ID 037058001023 21-04-2017 Police Department	Yen Nhan Commune, Yen Mo District, Ninh Binh Province	0	0	
1.4	Do Van Nam			ID Card 164363416 22-11-2012 Police Department	Yen Nhan Commune, Yen Mo District, Ninh Binh Province	0	0	
1.5	Pham Thi Linh			ID 037161001579 22-06-2022 Police Department	House number 12 Trinh Tu Street, Kim Da, Ninh Khanh ward, Ninh Binh city, Ninh Binh province	0	0	
1.6	Do Hoang Phuong			ID 037084001022 29-09-2022 Police Department	Ninh Khanh Ward, Ninh Binh City, Ninh Binh Province	0	0	
1.7	Do Linh Nham			ID 037189009652 09-05-2021 Police Department	Ninh Khanh Ward, Ninh Binh City, Ninh Binh Province	0	0	

1.8	Nam Phuong Import Export Company Limited		Company related to Chairman of the Board of Directors	2700669128 Issing date 17/06/2013 By Ninh Binh Department of Planning and Investment	Nam Phuong Supermarket, 3rd floor, No. 154 Tran Hung Dao Street, Ninh Khanh Ward, Ninh Binh City. Ninh Binh Province	0	0	
1.9	Nam Phuong Investment and Trading Company Limited		Company related to Chairman of the Board of Directors	2700281328 Issing date 17/02/2025 By Ninh Binh Department of Planning and Investment	Nam Phuong Supermarket, 3rd floor, No. 154 Tran Hung Dao Street, Ninh Khanh Ward, Ninh Binh City. Ninh Binh Province	0	0	
1.10	Cai Lan Industrial Park Joint Stock Company - QNC			5701939492 Issing date 11/06/2018 By Quang Ninh Department of Planning and Investment	Cai Lan Industrial Park, Gieng Day Ward, Ha Long City, Quang Ninh	0	0	
2	To Ngoc Hoang		Member of Board of Directors; General Director of the Company	ID 034086003536 25-03-2016 Police Department	A 1401. Apartment M3-M4, Lang Ha, Dong Da, Hanoi	22.818.891	38,03%	
2.1	Vawaz Vietnam Investment Company Limited		The company is legally represented by Mr. To Ngoc Hoang, General Director - member of the Board of Directors.	Business registration 1001059456 19-10-2021 Business Registration Office - Department of Planning and Investment of Thai Binh Province	House No. 434, Ly Bon Street, De Tham Ward, Thai Binh City, Thai Binh Province	0	0	
2.2	To Van Nui			ID Card 151032984 06-04-2006 Thai Binh Police	Tay Lương, Tien Hai, Thai Binh	0	0	
2.3	Hoang Thi Ngat			ID 034159001852 09-10-2015 Police Department	Tay Lương, Tien Hai, Thai Binh	0	0	
2.4	Doan Thi Thu Thao			ID 034193006529 12-04-2019 Police Department	91A Nguyen Chi Thanh, Dong Da, Ha Noi	0	0	
2.5	To Hung			Young	91A Nguyen Chi Thanh, Dong Da, Ha Noi	0	0	
2.6	To Huy			Young	91A Nguyen Chi Thanh, Dong Da, Ha Noi	0	0	

2.7	To Van Quan			ID 151611510 25-02-2013 Thai Binh Police	Thai Binh City, Thai Binh Province	0	0	
2.8	Omanco Vietnam Raw Materials Co., Ltd.		Company related to Member of BOD and General Director	1001064569 Issuing date 14/05/2015 By Thai Binh Planning and Investment Department	2nd floor, Viettel Thai Binh building, 431 Tran Hung Dao Street, Tran Hung Dao ward, Thai Binh city	0	0	
3	Nguyen Dinh Tam		Vice Chairman of the Board of Directors	ID 022066006228 10-08-2021 Police Department	Vinh Trung - Mao Khe - Dong Trieu - Quang Ninh	559.851	0,93%	
3.1	Dang Thi Phuong			ID 022170006522 10-08-2021 Police Department	Vinh Trung - Mao Khe - Dong Trieu - Quang Ninh	0	0	
3.2	Nguyen Dinh Tung			ID 030092000060 05-07-2022 Police Department	Vinh Trung - Mao Khe - Dong Trieu - Quang Ninh	0	0	
3.3	Nguyen Binh Minh			ID 030200000072 25-04-2021 Police Department	Vinh Trung - Mao Khe - Dong Trieu - Quang Ninh	0	0	
3.4	Nguyen Tung Chi			Young	Vinh Trung - Mao Khe - Dong Trieu - Quang Ninh	0	0	
3.5	Nguyen Thi Xuyen			ID 022161001639 25-04-2021 Police Department	Phuong Dong - Uong Bi - Quang Ninh	0	0	
3.6	Nguyen Dinh Tam			ID 022064001246 30-06-2022 Police Department	Mao Khe - Dong Trieu - Quang Ninh	0	0	
3.7	Nguyen Thi Than			ID 022169000370 07-03-2016 Police Department	Mao Khe - Dong Trieu - Quang Ninh	0	0	
3.8	Nguyen Dinh Thuc			ID 022072007748 10-08-2021 Police Department	Mao Khe - Dong Trieu - Quang Ninh	0	0	
3.9	Nguyen Dinh Thu			ID 022076010002 10-08-2021 Police Department	Mao Khe - Dong Trieu - Quang Ninh	0	0	

3.10	Tam Van Ha Long Joint Stock Company		This company is related to Mr. Nguyen Dinh Tam: Vice Chairman of QNC Board of Directors	5701734329 Issuing date 10/10/2014 By Quang Ninh Planning and Investment	Noi Hoang Dong Village, Hoang Que Commune, Dong Trieu, Quang Ninh	0	0	
4	GUILLAUME - JEAN FRANCOIS		Member of the Board of Directors of the Company	Passport No. 18FV12107 07-01-2019 French Embassy	B 705. D'.Le Roi Soleil, 59 Xuan Dieu, Quang An, Tay Ho, Ha Noi, Viet Nam	0	0	
4.1	Konex Company Limited		Organizations related to Mr. GUILLAUME - JEAN FRANCOIS: Member of BOD	Business Registration CA9271 31-05-2016 Business Registration GDKKD-PDK KH HN	FLAT/RM 1405, 14/F EASTERN COMMERCIAL CENTRE, 393-407 HENNESSY ROAD, WANCHAI, HONG KONG	9.256.998	15,43%	
5	Nguyen Van Kien		Vice Chairman of the Board of Directors	ID 036065000491 12-08-2022 Police Department	SN32, BTS, Van Quan Urban Area, Phuc La Ward, Ha Dong District, Hanoi City	0	0	
5.1	Tran Thi Kim Mai			ID 038166012583 25-07-2022 Police Department	No. 32, BTS Van Quan Urban Area, Ha Dong, Hanoi	0	0	
5.2	Nguyen Hoang Giang			ID 037090006466 12-06-2020 Police Department	No. 32, BTS Van Quan Urban Area, Ha Dong, Hanoi	0	0	
5.3	Nguyen Thi Hai An			ID 037196000005 12-11-2013 Police Department	No. 32, BTS Van Quan Urban Area, Ha Dong, Hanoi	0	0	
5.4	Nguyen Thi Thuc			ID 036155016205 17-12-2021 Police Department	Yen Thai Commune, Van Yen District, Yen Bai Province	0	0	
5.5	Nguyen Thi Sam			ID 036158011479 14-08-2022 Police Department	Tuan Dao Commune, Lac Son District, Hoa Binh Province	0	0	
5.6	Nguyen Thi Thach			ID 036160017224 10-05-2021 Police Department	Lien Bao Commune, Vu Ban District, Nam Dinh Province	0	0	
5.7	Nguyen Thi Thuoc			ID 036162008269 10-04-2021 Police Department	Nam Truc District, Nam Dinh Province	0	0	
5.8	Nguyen Thi Thuy			ID 036167014225 09-08-2021	Ngoc Luong Commune, Yen Thuy District, Hoa Binh Province	0	0	

				Police Department				
5.9	Nguyen Thi Xuyen			ID 036169015608 10-05-2021 Police Department	Lien Bao Commune, Vu Ban District, Nam Dinh Province	0	0	
5.10	Nguyen Van Quyet			ID 036072024957 07-06-2021 Police Department	Ngoc Luong Commune, Yen Thuy District, Hoa Binh Province	0	0	
5.11	Nguyen Thi Mung			ID 036179011708 08-05-2021 Police Department	Ngoc Luong Commune, Yen Thuy District, Hoa Binh Province	0	0	
6	Pham Thi Minh Hoa		Head of the Company's Board of Supervisors	022174002723 15/04/2021 Police Department	Group 5, Area 11, Thanh Son Ward, Uong Bi City, Quang Ninh Province	0	0	
6.1	Nguyen Thi Thao			036133000030 09/05/2021 Police Department	Group 27A, Area 8, Quang Trung Ward, Uong Bi City, Quang Ninh Province	0	0	
6.2	Doan Quang Hai			022073004062 12/04/2021 Police Department	Group 5, Area 11, Thanh Son Ward, Uong Bi City, Quang Ninh Province	0	0	
6.3	Pham Thi Hien			019154000238 10/04/2021 Police Department	Group 14A, Area 4, Quang Trung Ward, Uong Bi City, Quang Ninh Province	0	0	
6.4	Pham Tuan Hung			036057006692 13/04/2021 Police Department	Group 27, Area 8, Quang Trung Ward, Uong Bi City, Quang Ninh Province	0	0	
6.5	Pham Xuan Hau			022057003944 28/06/2021 Police Department	Group 27, Area 8, Quang Trung Ward, Uong Bi City, Quang Ninh Province	0	0	
6.6	Pham Tuan Hoanh			036064008972 23/04/2021 Police Department	Group 14A, Area 4, Quang Trung Ward, Uong Bi City, Quang Ninh Province	0	0	
6.7	Pham Tuan Ha			036066004140 11/08/2021 Police Department	Group 27A, Area 8, Quang Trung Ward, Uong Bi City, Quang Ninh Province	0	0	
6.8	Pham Thi Minh Hong			022168006380 09/08/2021 Police Department	Group 14A, Area 4, Quang Trung Ward, Uong Bi City, Quang Ninh Province	0	0	
6.9	Pham Tuan Hiep			022071000514 14/08/2021 Police Department	Group 14A, Area 4, Quang Trung Ward, Uong Bi City, Quang Ninh Province	0	0	
6.10	Doan Minh Trang			022300007469 31/08/2021 Police Department	Group 5, Area 11, Thanh Son Ward, Uong Bi City, Quang Ninh Province	0	0	

6.11	Doan Quang Minh			022208006487 23/05/2022 Police Department	Group 5, Area 11, Thanh Son Ward, Uong Bi City, Quang Ninh Province	0	0	
6.12	Doan Minh Ngoc			022316010975 13/08/2024 Police Department	Group 5, Area 11, Thanh Son Ward, Uong Bi City, Quang Ninh Province	0	0	
7	Cao Thi Thu Hang		Member of the Company's Board of Supervisors	022181011098 15/4/202 Police Department	Group 1 - Area 9 - Thanh Son Ward - Uong Bi City - Quang Ninh Province	0	0	
7.1	Cao Van Muoi			034055005603 13/4/2021 Police Department	Group 1 - Area 9 - Thanh Son Ward - Uong Bi City - Quang Ninh Province	0	0	
7.2	Nguyen Thi Xuan			034158007854 13/4/2021 Police Department	Group 1 - Area 9 - Thanh Son Ward - Uong Bi City - Quang Ninh Province	0	0	
7.3	Cao Trung Hieu			022086000530 25/11/2024 Police Department	Group 4 - Area 3 - Thanh Son Ward - Uong Bi City - Quang Ninh Province	0	0	
7.4	Pham Cao Thang			022204003642 29/10/2024 Police Department	Group 1 - Area 9 - Thanh Son Ward - Uong Bi City - Quang Ninh Province	0	0	
7.5	Pham Trang Nhung			022308006130 01/11/2022 Police Department	Group 1 - Area 9 - Thanh Son Ward - Uong Bi City - Quang Ninh Province	0	0	
8	Pham Thi Luong		Member of the Company's Board of Supervisors	030189002107 28/06/2021 Police Department	Tổ 1, Dốc Đỏ 2, Phương Đông, Uông Bí, Quảng Ninh	0	0	
8.1	Pham Van Hai			030067004800 10/08/2021 Police Department	Lac Duc Village, Hung Dao, Tu Ky, Hai Duong	0	0	
8.2	Nguyen Thi Chinh			030168006352 19/08/2021 Police Department	Lac Duc Village, Hung Dao, Tu Ky, Hai Duong	0	0	
8.3	Tran Van Kien			022081001243 23/08/2021 Police Department	Group 1, Doc Do 2, Phuong Dong, Uong Bi, Quang Ninh	0	0	
8.4	Pham Van Son			030092003118 06/07/2022 Police Department	Lac Duc Village, Hung Dao, Tu Ky, Hai Duong	0	0	
8.5	Tran Kiet Minh			022215001410 06/09/2024 Police Department	Group 1, Doc Do 2, Phuong Dong, Uong Bi, Quang Ninh	0	0	

8.6	Tran Hai Phong			022217008783 06/09/2024 Police Department	Group 1, Doc Do 2, Phuong Dong, Uong Bi, Quang Ninh	0	0	
9	Nguyen Truong Giang		Deputy General Director	ID 031070002801 01-11-2022 Police Department	No. 207, Tran Nhan Tong, Yen Thanh - Uong Bi - Quang Ninh	1.300.326	2,17%	
9.1	Nguyen Van Khang			ID 035044004367 12-08-2021 Police Department	Group 4 - Area I - Thanh Son - Uong Bi - Quang Ninh	0	0	
9.2	Nguyen Thi Thanh So			ID 031149002704 15-03-2021 Police Department	Group 4 - Area I - Thanh Son - Uong Bi - Quang Ninh	0	0	
9.3	Nguyen Thi Yen Anh			ID 031173009770 08-08-2022 Police Department	No. 207, Tran Nhan Tong, Yen Thanh - Uong Bi - Quang Ninh	0	0	
9.4	Nguyen Thi Yen			ID 022175008122 25-08-2021 Police Department	C4, Lot 10 – Dinh Cong Urban Area – Hoang Mai – Hanoi	0	0	
9.5	Nguyen Chinh Phuong			ID 022078008179 09-05-2021 Police Department	C4, Lot 10 – Dinh Cong Urban Area – Hoang Mai – Hanoi	0	0	
9.06	Nguyen Thi Que Anh			ID 022173007554 14-08-2021 Police Department	Group 7 - Zone III - Thanh Son - Uong Bi - Quang Ninh	0	0	
9.07	Nguyen Truong Tung			ID 022095002868 29-04-2021 Police Department	House No. 129, Group 9, Zone 7, Bai Chay - Ha Long - Quang Ninh	0	0	
9.8	Nguyen Truong Lam			ID 022201000355 29-04-2021 Police Department	Group 4 - Area I - Thanh Son - Uong Bi - Quang Ninh	0	0	
10	Vu Trong Hiet		Deputy General Director	ID 034066007264 09-05-2021 Police Department	No. 28, Dong Tien Street, Quang Trung Ward, Uong Bi, Quang Ninh	6.118	0,002%	
10.1	Nguyen Thi Hoai			ID 022172003194 09-05-2021 Police Department	Quang Trung Ward, Uong Bi City, Quang Ninh Province.	1.949	0,004%	
10.2	Vu Ha My			ID 022197002458 09-05-2021 Police Department	Quang Trung Ward, Uong Bi City, Quang Ninh Province.	0	0	

10.3	Vu Ha An			ID 022304001946 04-05-2021 Police Department	Quang Trung Ward, Uong Bi City, Quang Ninh Province.	0	0	
11	Ngo Huu The			ID 030083007517 04-09- 2021 Police Department	Zone 3, Viet Hoa, Hai Duong City	0	0	
11.1	Ngo Van Vui			ID 030056002694 15-06-2018 Police Department	Viet Hoa ward, Hai Duong city	0	0	
11.2	Tran Thi Hai			ID 030155000720 07-04-2016 Police Department	Viet Hoa ward, Hai Duong city	0	0	
11.3	Ngo Phuong Chi			ID 030181015348 14-08-2021 Police Department	Viet Hoa ward, Hai Duong city	0	0	
11.4	Ngo Thuy Duong			ID 030188002985 17-07-2019 Police Department	Viet Hoa ward, Hai Duong city	0	0	
11.5	Ngo Thi Huong			ID 024184000452 14-04-2016 Police Department	Viet Hoa ward, Hai Duong city	0	0	
11.6	Ngo The Son			Do not have	Viet Hoa ward, Hai Duong city	0	0	
11.7	Ngo The Vu			Do not have	Viet Hoa ward, Hai Duong city	0	0	
11.8	Ngo Cam Van			Do not have	Viet Hoa ward, Hai Duong city	0	0	
12	Nguyen Ngoc Anh		Chief Accountant	ID 030079009448 14-04-2021 Police Department	Hung Thang, Ha Long, Quang Ninh	0	0	
12.1	Nguyen Ngoc La			ID 030055013670 02-07-2021 Police Department	An Son, Nam Sach, Hai Duong	0	0	
12.2	Nguyen Thi Tot			ID 030150002508 07-05-2021 Police Department	An Son, Nam Sach, Hai Duong	0	0	
12.3	Nguyen Thi Thu Thuy			ID 022183006580 14-04-2021 Police Department	Hung Thang, Ha Long, Quang Ninh	0	0	
12.4	Nguyen Ngoc Dung			ID 030081013426 07-11-2022 Police Department	An Son, Nam Sach, Hai Duong	0	0	

12.5	Nguyen Thi Yen			ID 030182010428 09-04-2021 Police Department	Dong Trieu, Quang Ninh	0	0	
12.6	Nguyen Ngoc Lam Khanh			ID 022207012622 09-01-2022 Police Department	Hung Thang, Ha Long, Quang Ninh	0	0	
12.7	Nguyen Ngoc Kien			Do not have	Hung Thang, Ha Long, Quang Ninh	0	0	
13	Hoang Van Cong		Authorized person to disclose information; Person in charge of corporate governance	ID 022073010910 26-01-2022 Police Department	Group 30, Area 3, Hung Thang Ward, Ha Long, Quang Ninh	1.092	0,001%	
13.1	Ha Thi Dien			ID 022175006664 26-01-2022 Police Department	Group 30, Area 3, Hung Thang Ward, Ha Long, Quang Ninh	0	0	
13.2	Hoang Ha Anh			ID 022301003698 15-03-2018 Police Department	Group 30, Area 3, Hung Thang Ward, Ha Long, Quang Ninh	0	0	
13.3	Hoang Ha Linh			ID 022308009579 18-08-2022 Police Department	Group 30, Area 3, Hung Thang Ward, Ha Long, Quang Ninh	0	0	
14	Bluecem Vietnam Co., Ltd.		Major shareholders contribute capital	0109853856 Issuing date 13/12/2021 DPI Ha Noi	Floor 04, Building 2B, Vinata Tower, 289 Khuat Duy Tien, Trung Hoa Ward, Cau Giay District, Hanoi City	14.727.106	24,55%	
15	Konex-Limited Company		Major shareholders contribute capital	Business Regiatration CA927 31-05-2016 Business Registration -PDK KH HN	FLAT/RM 1405, 14/F EASTERN COMMERCIAL CENTRE, 393-407 HENNESSY ROAD, WANCHAI, HONG KONG	9.256.998	15,43%	