

**POWER OF ATTORNEY**

*Pursuant to the Law on Enterprises dated June 17, 2020;*

*Pursuant to the Charter of Thai Nguyen Water Joint Stock Company;*

Today, December 20, 2024, we include:

**I. THE PRINCIPAL:**

- Full name: Mr. Nguyen Quang Mai
- Date of birth: July 19, 1977
- Position: Chairman of the Board of Directors – Legal Representative of Thai Nguyen Water Joint Stock Company.
- Citizen ID No.: 024077000325, issued by the Police Department for Administrative Management of Social Order on July 10, 2021.
- Permanent address: No. 848, La Thanh Street, Giang Vo Ward, Ba Dinh District, Hanoi City.
- Business Registration Certificate: Enterprise code 4600100109, issued by the Department of Planning and Investment of Thai Nguyen Province, 7th amendment on February 14, 2023.
- Registered head office: Group 01, Trung Vuong Ward, Thai Nguyen City, Thai Nguyen Province, Vietnam.

**II. THE ATTORNEY-IN-FACT:**

- Full name: Mr. Nguyen Xuan Hoc
- Date of birth: March 22, 1971
- Position: Member of the Board of Directors, General Director of Thai Nguyen Water Joint Stock Company.
- Citizen ID No.: 019071001679, issued by the Police Department for Administrative Management of Social Order on April 29, 2021.
- Permanent address: Group 5, Phan Dinh Phung Ward, Thai Nguyen City, Thai Nguyen Province, Vietnam.
- Registered head office: Group 01, Trung Vuong Ward, Thai Nguyen City, Thai Nguyen Province, Vietnam.

### III. CONTENT OF AUTHORIZATION:

By this Power of Attorney, the Attorney-in-fact is authorized by the Principal, who is the Chairman of the Board of Directors of the Company, to sign documents and papers related to the following matters:

- Organizing and chairing the 2025 Annual General Meeting of Shareholders and the 2025–2030 term;
- Annual Report;
- Corporate Governance Report;
- Financial Statements;
- Documents and materials for information disclosure in the securities market.

### IV. TERM AND COMMITMENT:

This Power of Attorney is valid for three (03) years from the date of signing or until the Principal issues a written revocation.

Both the Principal and the Attorney-in-fact shall take full legal responsibility and jointly commit to strictly complying with the contents of this Power of Attorney without any dispute or complaint.

**THE ATTORNEY-IN-FACT  
MEMBER OF THE BOARD OF  
DIRECTORS  
GENERAL DIRECTOR**



**Nguyen Xuan Hoc**

**THE PRINCIPAL**



**Nguyen Quang Mai**