

MINUTES OF VOTE COUNTING

Election of members of the Board of Directors of Thai Nguyen Clean Water Joint Stock Company for the term 2025-2030

Today, at 11:30 a.m., June 27, 2025 at Thai Nguyen Clean Water Joint Stock Company, the Election Committee includes the following gentlemen and ladies:

1. Mr. Tran Tien Soan, Head of Business Department - Head of Board;
2. Mr. Nguyen Minh Phuong - Chief Accountant - Deputy Head of Department;
3. Mr. Dao Manh Truong, Company Secretary - Member;
4. Ms. Dang Thi Duyen, Head of TCHC Department - Member;
5. Mr. Trinh Thanh Nguyen, Deputy Head of Science and Technology Department - Member.

The counting committee has conducted the vote counting for the election of members of the Board of Directors. Thai Nguyen Clean Water Joint Stock Company for the term 2025-2030 of the shareholders present or duly represented at the 2025 Annual General Meeting of Shareholders and the 2025-2030 term of the Company with the following results:

1- The total number of shareholders of Thai Nguyen Clean Water Joint Stock Company, according to the shareholder list finalized on May 29, 2025, is 336 shareholders; who own or represent 16,000,000 shares;

2. The number of shareholders present or validly represented at the General Meeting was 11 Shareholders, representing 15,342,363 shares; equal to 95.89% of the total number of shares with voting rights.

3. Number of ballots issued: 11 ballots;

4. Number of votes received: 11 votes;

5. Number of valid votes: 11 votes;

6. Number of invalid votes: 0.

The list of nominees for membership in the Board of Directors of Thai Nguyen Clean Water Joint Stock Company for the 2025-2030 term was unanimously approved by the General Meeting of Shareholders, including:

1	Le Quang Hai
2	Nguyen Xuan Hoc
3	Nguyen Quang Mai
4	Nguyen Van Nam
5	Le Huy Phu
6	Nguyen Van Tien

The vote results are as follows:

Status	Candidate's full name	Number of votes	Percentage
1	Le Quang Hai	12,880,000	83.95
2	Nguyen Xuan Hoc	13,120,714	85.52
3	Nguyen Quang Mai	13,552,974	88.34
4	Nguyen Van Nam	12,992,974	84.69
5	Le Huy Phu	11,423,709	74.46
6	Nguyen Van Tien	12,741,444	83.05

Based on the announced election rules and vote counting results, the Election Committee would like to announce the election results of the members of the Board of Directors of Thai Nguyen Clean Water Joint Stock Company for the 2025-2030 term, in descending order and elected as follows:

Status	Candidate's full name	Result
1	Nguyen Quang Mai	Elected
2	Nguyen Xuan Hoc	Elected
3	Nguyen Van Nam	Elected
4	Le Quang Hai	Elected
5	Nguyen Van Tien	Elected

With the above election results, the Board of Directors of Thai Nguyen Clean Water Joint Stock Company for the 2025-2030 term includes the following Mr./Ms.:

- 1 Nguyen Quang Mai
- 2 Nguyen Xuan Hoc
- 3 Nguyen Van Nam
- 4 Le Quang Hai
- 5 Nguyen Van Tien



The minutes were completed at 11:45 a.m. the same day and were unanimously approved by the General Meeting of Shareholders./.

Members of the counting committee:

VOTE COUNTING COMMITTEE

PREFECT

Nguyen Minh Phuong:..

Dao Manh Truong:

Dang Thi Duyen:..

Trinh Thanh Nguyen:

Tran Tien Soan

MINUTES OF VOTE COUNTING

Election of members of the Board of Supervisors of Thai Nguyen Clean Water Joint Stock Company for the term 2025-2030

Today, at 11:30 a.m., June 27, 2025 at Thai Nguyen Clean Water Joint Stock Company, the Election Committee includes the following gentlemen and ladies:

1. Mr. Tran Tien Soan, Head of Business Department - Head of Board;
2. Mr. Nguyen Minh Phuong - Chief Accountant - Deputy Head of Department;
3. Mr. Dao Manh Truong, Company Secretary - Member;
4. Ms. Dang Thi Duyen, Head of TCHC Department - Member;
5. Mr. Trinh Thanh Nguyen, Deputy Head of Science and Technology Department - Member.

The counting committee has conducted the vote counting for the election of members of the Board of Directors. Thai Nguyen Clean Water Joint Stock Company for the term 2025-2030 of the shareholders present or duly represented at the 2025 Annual General Meeting of Shareholders and the 2025-2030 term of the Company with the following results:

1- The total number of shareholders of Thai Nguyen Clean Water Joint Stock Company, according to the shareholder list finalized on May 29, 2025, is 336 shareholders; who own or represent 16,000,000 shares;

2. The number of shareholders present or validly represented at the General Meeting was 11 Shareholders, representing 15,342,363 shares; equal to 95.89% of the total number of shares with voting rights.

3. Number of ballots issued: 11 ballots;
4. Number of votes received: 11 votes;
5. Number of valid votes: 11 votes;
6. Number of invalid votes: 0.

The list of nominees for the Board of Supervisors of Thai Nguyen Clean Water Joint Stock Company for the 2025-2030 term was unanimously approved by the General Meeting of Shareholders, including:

1	Hoang Thi Hue
2	Vu Khanh Lam
3	Nguyen Thi Mai

The vote results are as follows:

Status	Candidate's full name	Number of votes	Percentage
1	Hoang Thi Hue	14,537,911	94.76
2	Vu Khanh Lam	17,196,589	112.09
3	Nguyen Thi Mai	14,292,589	93.16

Based on the announced election rules and vote counting results, the Election Committee would like to announce the election results of the members of the Board of Supervisors of Thai Nguyen Clean Water Joint Stock Company for the 2025-2030 term as follows:

Status	Candidate's full name	Result
1	Vu Khanh Lam	Elected
2	Hoang Thi Hue	Elected
3	Nguyen Thi Mai	Elected

With the above election results, the Board of Supervisors of Thai Nguyen Clean Water Joint Stock Company for the 2025-2030 term includes the following gentlemen/ladies:

1. Vu Khanh Lam
2. Hoang Thi Hue
3. Nguyen Thi Mai

The minutes were completed at 11:45 a.m. the same day and were unanimously approved by the General Meeting of Shareholders./.

Members of the counting committee:

VOTE COUNTING COMMITTEE

PREFECT

Nguyen Minh Phuong:

Dao Manh Truong:

Dang Thi Duyen:.

Trinh Thanh Nguyen:.

Tran Tien Soan

