

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
A VUONG HYDROPOWER JOINT STOCK COMPANY

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
Pursuant to the Minutes of the Annual General Meeting of Shareholders 2025 of
A Vuong Hydropower Joint Stock Company dated June 26, 2025.*

RESOLVES

Article 1. The Annual General Meeting of Shareholders 2025 unanimously approves the following Content:

- 1.** Approves the Report on production, business and investment results in 2024; production, business and investment plan for 2025 as per Report No. 1143/BC-TĐAV dated June 23, 2025, with the following key figures:
 - a.** Production, business and investment results in 2024:

- Total revenue:	764.228 billion VND
- Expenses:	393.761 billion VND
- Profit before tax:	370.467 billion VND
 - b.** Production, business and investment plan for 2025:


- Total revenue:	610.661 billion VND
- Total expenses:	337.477 billion VND
- Profit before tax:	273.184 billion VND
- Dividend Percentage:	15%
 - c.** Assigns the Company's Board of Directors to organize and implement and make Decision on issues and Content arising outside the production-business plan approved by the 2024 General Meeting of Shareholders or urgent issues and Content that need to be implemented before the annual General Meeting of Shareholders approves the 2025 production-business plan and must report to the General Meeting of Shareholders at the nearest meeting.
- 2.** Approves the audited financial report for 2024 of A Vuong Hydropower Joint Stock Company as per Proposal No. 1144/TTr-TĐAV dated June 23, 2025.
- 3.** Approves the Report on the activities of the Board of Directors at the 2025 General Meeting of Shareholders as per Report No. 1145/BC-TĐAV dated June 23, 2025.
- 4.** Approves the Report on the activities of the Member of the Board of Supervisors at the 2025 General Meeting of Shareholders meeting as per Report No. 1122/BC-TĐAV dated June 21, 2025

5. Approves the Selection of the auditing firm for 2025 as per Proposal No. 1116/TTr-TĐAV dated June 20, 2025.
6. Approves the Plan for profit distribution and dividend payment for 2024 as per Proposal No. 1146/TTr-TĐAV dated June 23, 2025, with the following key Content:
 - Distributable profit for 2024: 297,214,266,894 VND.
 - Allocation to the development investment fund: 89,164,280,068 VND.
 - Allocation to the bonus and welfare fund: 7,529,247,000 VND.
 - Allocation to the management bonus fund: 791,502,167 VND.
 - Cash dividend payment: 150,104,104,000 VND.
 - Retained profit for 2024: 49,625,133,659 VND.
7. Approves the Salaries and Remuneration of the Board of Directors, Member of the Board of Supervisors for 2024 and the Plan for Salaries/Remuneration of the Board of Directors, Member of the Board of Supervisors for 2025 as per Proposal No. 1147/TTr-TĐAV dated June 23, 2025, with the following key Content:
 - Salaries and remuneration of the Board of Directors, Member of the Board of Supervisors for 2024 are: 3,268,503,000 VND.
 - Plan for salaries and remuneration of the Board of Directors, Member of the Board of Supervisors for 2025 is: 2,516,124,000 VND.
8. Approves the Amending and supplementing of the Company's Charter and internal management regulations under the authority of the General Meeting of Shareholders as per Proposal No. 1148/TTr-TĐAV dated June 23, 2025, with the following key Content:
 - Charter on organization and operation of A Vuong Hydropower Joint Stock Company;
 - The Regulations on Corporate Governance of A Vuong Hydropower Joint Stock Company;
 - The Regulations on Operation of the Board of Directors of A Vuong Hydropower Joint Stock Company.
9. Approve the dismissal of members of the Board of Supervisors of A Vuong Hydropower Joint Stock Company for Mr. Nguyen Dang Khoa; Mr. Doan Trung Thong and Mr. Phan Cong Tuyen as per Proposal No. 1149/TTr-TĐAV dated June 23, 2025.
10. Approve the election results of replacement members of the Board of Supervisors for the Company's Board of Supervisors as per Proposal No. 1150/TTr-TĐAV dated June 23, 2025.

Elected candidates to the Board of Supervisors working on a non-executive basis include:

No.	Name	Percentage of votes %
1	Le Trong Nghia	100

Article 2: General Meeting of Shareholders Authorize the Chairman of the Board of Directors to sign and issue the Minutes, Resolutions, Decisions and other documents related to the contents approved by the General Meeting.

Article 3. The Resolution of the 2025 Annual General Meeting of Shareholders is effective from the signing Date: The Board of Directors, the Board of Supervisors, the General Director, relevant units and individuals are responsible for implementing this Resolution./. 

Recipients:

- As per Article 3;
- Company's shareholders;
- Information disclosure;
- File: clerical, Secretary.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS**



**CHAIRMAN
OF THE BOARD OF DIRECTORS**
Luu Ngoc Mai Phi