

No:/2025/TTr-HBS

Ha Noi, 26 June 2025

PROPOSAL

(Re: Authorizing the Board of Directors to select an auditing organization for 2025)

Dear: General Meeting of Shareholders of Hoa Binh Securities Joint Stock Company

Based on the Charter of Organization and Operation of Hoa Binh Securities Joint Stock Company, the Board of Supervisors respectfully submits to the General Meeting of Shareholders the selection of an independent Auditing Company to audit HBS in the fiscal year 2025, as follows:

1. Requirements for the Auditing Company

- An Auditing Company on the list of Auditing Companies approved by the State Securities Commission. Auditing for issuing organizations, listed organizations and securities trading organizations in 2025.
- An Auditing Company with experience and reputation in auditing for Securities Companies.

2. Proposal of the Board of Supervisors

- To ensure the independence and objectivity of auditing and continuously improve the quality of audit reports, as well as ensure a thorough selection process;
- In order to select an auditing company that meets the requirements of Hoa Binh Securities Joint Stock Company at a competitive price.

The Board of Supervisors of the Company respectfully submits to the General Meeting of Shareholders for consideration and approval: Authorizing the Board of Directors to decide on the selection of an independent auditing company to audit the 2025 financial statements based on the selection from the companies on the list of auditing companies approved by the State Securities Commission to audit issuing organizations, listed organizations and securities trading organizations in 2025.

Respectfully submits to the General Meeting of Shareholders for consideration and approval.

To:

- Shareholders;
- Board of Directors, Supervisory Board;
- Archived.

**ON BEHALF OF THE
SUPERVISION BOARD
CHAIRMAN**

ĐOÀN ĐỨC GIANG

Ha Noi, 26 June 2025

PROGRAM CONTENT
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Time: 13:30 on Thursday, June 26, 2025

Location: Hanoi Daewoo Hotel, 360 Kim Ma Street, Ngoc Khanh, Ba Dinh, Hanoi.

Time	Content	Implementation
13h00 – 13h30	- Welcome and guide shareholders to register and receive voting ballots for shareholders who are eligible to attend the meeting.	Reception Team. Delegate Qualification Review Board – Mr. Truong Duy Phong
13h30 – 13h35	- Declare the reason and introduce guests and delegates to attend	Program Host MC Hoang Kien
13h35 – 13h40	- Announce the percentage of shareholders attending, announce the General Meeting of Shareholders eligible to be held.	Head of Delegate Qualification Review Board Mr. Truong Duy Phong
13h40 – 13h50	- Report on business performance in 2024; - Business plan in 2025	Mr. Nguyen Phan Trung Kien - General Director
13h50– 14h00	- Report on the activities of the Board of Directors in 2024.	Mr. Le Dinh Duong - Chairman of the Board of Directors
14h00 – 14h10	- Report on the activities of the independent members of the Board of Directors;	Mr. Trinh Thanh Giang - Independent Member of the Board of Directors
14h10 – 14h20	- Report on the activities of the Board of Supervisors in 2024.	Mr. Doan Duc Giang - Head of the Board of Supervisors
14h20 – 14h30	- Audited Financial Statements in 2024.	Ms. Dao Thu Thuy - Chief Accountant
14h30 – 14h40	- Proposal to request shareholders' opinions on the authorization for the Board of	Mr. Doan Duc Giang - Head of the Board of Supervisors

	Directors to select an auditing organization in 2025.	
14h40 -14h50	- Proposal to request shareholders' opinions on the amendment of the company's charter.	Mr. Le Dinh Duong - Chairman of the Board of Directors
14h50 -15h00	- Proposal to request shareholders' opinions on the distribution of profits in 2024.	Mr. Le Dinh Duong - Chairman of the Board of Directors
15h00 – 15h10	- Proposal to request shareholders' opinions on the remuneration of members of the Board of Directors and the Board of Supervisors in 2025 and the remuneration report of the Board of Directors and the Board of Supervisors in 2024.	Mr. Nguyen Phan Trung Kien - Member of the Board of Directors
15h10-15h20	- Proposal to authorize the Board of Directors to have full authority to decide on capital contribution investment in VimExchange Cryptocurrency and Crypto Asset Trading Joint Stock Company.	Mr. Nguyen Phan Trung Kien - Member of the Board of Directors
15h20-15h35	<ul style="list-style-type: none"> - Ask for shareholders' opinions on the dismissal and election of members of the Supervisory Board for the 2023-2028 term - Proposal on the Approval of the Regulations on the Election of Supervisory Board Members. - Introduce the SYLL; Approve the nomination/self-nomination of members of the Supervisory Board. List of candidates for the Supervisory Board. - Vote. 	<p>Mr. Nguyen Phan Trung Kien – Member of the Board of Directors</p> <p>Mr. Doan Duc Giang – Head of the Election Committee and the Ballot Counting Committee.</p> <p>Mr. Doan Duc Giang – Head of the Secretariat.</p>
15h35-15h50	- Break.	
15h50-16h00	- Announcement of voting results/polling results	Doan Duc Giang – Head of the Election Committee and the Ballot

		Counting Committee.
16h00-16h30	<ul style="list-style-type: none"> - Approval of the Minutes and Resolutions of the Congress. - Declaration of the closing of the Congress. 	<ul style="list-style-type: none"> - Secretariat - Head of the Secretariat: Mr. Doan Duc Giang - Chairman of the Congress – Chairman of the Board of Directors Le Dinh Duong

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Ha Noi, 26 June 2025

PROPOSAL

(Re: Profit Distribution in 2024)

Dear: General Meeting of Shareholders of Hoa Binh Securities Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of organization and operation of Hoa Binh Securities Joint Stock Company;
- Pursuant to the 2024 Business and Production Results.

The Board of Directors of the Company respectfully requests the General Meeting of Shareholders to consider and approve the profit distribution plan as follows:

The Company's accumulated undistributed profit after tax up to the end of 2024 is VND 21,084,981,349, of which 2024 alone is VND 9,796,531,841. The undistributed profit after tax accumulated until the end of 2024 will be retained for reinvestment.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.

Recipients:

- Shareholders;
- Board of Directors, Supervisory Board;
- HBS.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

LÊ ĐÌNH DƯƠNG

No:/2025/TTr-HBS

Ha Noi, 05 June 2025

PROPOSAL

(Regarding: approval of remuneration for the Board of Directors and the Board of Supervisors in 2025)

Dear: General Meeting of Shareholders of Hoa Binh Securities Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of organization and operation of Hoa Binh Securities Joint Stock Company;
- Based on the 2024 business performance results.

The Board of Directors respectfully submits to the General Meeting of Shareholders the expected remuneration for the Board of Directors and the Supervisory Board in 2025 as follows:

1. Report on remuneration payment in 2024:

The amount of remuneration paid in 2024 is: VND 1,669,930,118

2. Expected remuneration payment in 2025:

NO	Content	Number of people	Month (VND)	Year (VND)
BOARD OF DIRECTORS				
1	Chairman of the Board of Directors	1	40.000.000	480.000.000
2	Vice Chairman of the Board of Directors	1	40.000.000	480.000.000
3	Member of the Board of Directors	5	20.000.000	1.200.000.000
4	Secretary of the Board of Directors	1	5.000.000	60.000.000
Total				2.220.000.000
BOARD OF SUPERVISION				
1	Head of the Board of Supervisors	1	15.000.000	180.000.000
2	Members of the Board of Supervisors	2	10.000.000	240.000.000
Total				420.000.000

The total estimated budget for remuneration of the Board of Directors and the Board of Supervisors in 2025 is: VND 2,640,000,000 (In words: Two billion six hundred and forty million VND)

3. Expected bonus level for the Board of Directors to complete and exceed the plan:

No	Profit completion rate compared to the business plan	Bonus level
1	From 80% - 100%	Bonus Month 13
2	From 100% - 110%	Bonus Month 13 and 10% of pre-tax profit exceeding the plan
3	From 110% - 120%	Bonus Month 13 and 12% of pre-tax profit exceeding the plan
4	Above 120%	Bonus Month 13 and 15% of pre-tax profit exceeding the plan

(Operating expenses of the Board of Directors and the Supervisory Board serving the management and operation of production and business are accounted for in the Company's business management expenses).

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Recipients:

- Shareholders;
- Board of Directors, Supervisory Board;
- HBS.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

LÊ ĐÌNH DƯƠNG

No:/2025/TTr-HBS

Ha Noi, 05 June 2025

PROPOSAL

(Re: Approval of amendments to the Company Charter)

To: General Meeting of Shareholders of Hoa Binh Securities Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 and implementing documents;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter of Hoa Binh Securities Joint Stock Company (HBS) approved by the General Meeting of Shareholders of the Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the amendments to the Company's Charter with updated contents in accordance with legal documents and in accordance with the Company's operations, specifically amending: the attached "Charter comparison table".

Respectfully submits to the General Meeting of Shareholders for consideration and approval!

Recipients:

- Shareholders;
- Board of Directors, Supervisory Board;
- HBS.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

LÊ ĐÌNH DƯƠNG

AMENDMENT CONTENT OF THE CHARTER 06.2025

NO	CONTENT	CURRENT RULES	AMENDED ARTICLES	LEGAL BASIS
1	Clause 1, Article 59: Principles of fund establishment	<p>Every year, the Company shall allocate from its after-tax profit to establish the following funds:</p> <p>a) Reserve fund for additional charter capital equal to 5% of net profit until it reaches 10% of the charter capital;</p> <p>b) Financial and occupational risk reserve fund equal to 5% of net profit until it reaches 10% of the charter capital;</p> <p>c) Securities price reduction reserve fund;</p> <p>d) Welfare and reward fund;</p> <p>e) Other funds as prescribed by law.</p>	<p>Principles of fund allocation</p> <p>a. Fund allocation must be made in accordance with the provisions of the Law and the decision of the General Meeting of Shareholders based on the proposal of the Board of Directors.</p> <p>b. The Board of Directors is obliged to develop a detailed and specific plan for the funds and submit it to the General Meeting of Shareholders for consideration and approval at the annual meetings.</p>	Comply with the model charter and corporate governance situation
2	Clause 1, Article 35: Number of members of the Board of Directors	The number of members of the Board of Directors is 5 people.	The number of members of the Board of Directors is 7 people.	Comply with the model charter and corporate governance situation

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Ha Noi, 05 June 2025

PROPOSAL

(Re: Approval of the regulations for electing members of the Board of Directors and the Supervisory Board for the remaining term of 2023-2028)

Dear: Shareholders of Hoa Binh Securities Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter of organization and operation of Hoa Binh Securities Joint Stock Company.

To elect members of the Board of Directors and the Supervisory Board for the 2023-2028 term, the Board of Directors of Hoa Binh Securities Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval of the regulations for electing members of the Board of Directors and members of the Supervisory Board for the remaining term of 2023-2028 (Draft Regulations attached).

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.

Recipients:

- Shareholders;
- Board of Directors, Supervisory Board;
- HBS.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

LÊ ĐÌNH DƯƠNG

No:/2025/TTr-HBS

Ha Noi, 05 June 2025

PROPOSAL

(Re: Approval of the election of members of the Board of Directors, dismissal and election of additional members of the Supervisory Board for the term 2023-2028)

Dear: General Meeting of Shareholders of Hoa Binh Securities Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of organization and operation of Hoa Binh Securities Joint Stock Company;
- Pursuant to the needs and actual operating situation of the Company.

The Board of Directors of Hoa Binh Securities Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval of the election of additional members of the Board of Directors; Dismissal and election of additional members of the Board of Supervisors for the 2023-2028 term, specifically as follows:

1. Approval of the election of 2 additional members of the Board of Directors for the remaining term of 2023-2028
2. Approval of the election of 2 independent members of the Board of Directors for the remaining term of 2023-2028.
3. Dismissal of the positions of members of the Board of Supervisors for the following:

- Mr. Tran Hung Cuong

Approval of the election of additional members of the Board of Supervisors for the 2023-2028 term, number: 1 member

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.

Recipients:

- Shareholders;
- Board of Directors, Supervisory Board;
- HBS.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

LÊ ĐÌNH DƯƠNG

Hà Nội, ngày ... tháng 06 năm 2025

ĐƠN ĐỀ CỬ THÀNH VIÊN BAN KIỂM SOÁT
CÔNG TY CỔ PHẦN CHỨNG KHOÁN HÒA BÌNH
NHIỆM KỲ NĂM 2023-2028

Kính gửi: Hội đồng Quản trị CTCP Chứng khoán Hòa Bình (HBS)

Tôi là cổ đông CTCP Chứng khoán Hòa Bình:

STT	Họ và tên CĐ/Tên Đơn vị CĐ	Số CMND, ngày cấp, nơi cấp	Số cổ phần sở hữu	Tỷ lệ % vốn điều lệ	Số CP sở hữu trong thời hạn 6 tháng liên tục	Chữ ký
1	Lê Đình Dương	001203007365	5.000.700	15,15%	5.000.700	

Căn cứ quy định của Luật Doanh nghiệp và Điều lệ Công ty, tôi trân trọng đề cử:
Ông/Bà:

Ngày sinh:

Nơi sinh: Hà Nội

Địa chỉ thường trú:

Điện thoại: Email:

Số CCCD: ngày cấp: Nơi cấp: Cục CS ĐKQL cư trú và DLQG về cư dân

Trình độ học vấn:

Chuyên ngành:

Tôi cam đoan Ông/Bà ...có đủ điều kiện được đề cử vào vị trí thành viên
Ban kiểm soát theo quy định của Điều lệ và Quy chế bầu cử Ban kiểm soát của
HBS.

Tôi cam kết chịu trách nhiệm về tính chính xác, trung thực của nội dung
văn bản và hồ sơ kèm theo đồng thời cam kết tuân thủ đầy đủ theo quy định của
Điều lệ Công ty và Quy chế bầu thành viên Ban kiểm soát nhiệm kỳ 2023-2028
tại Đại hội đồng cổ đông thường niên năm 2025 của Công ty cổ phần Chứng
khoán Hòa Bình.

Xin trân trọng cảm ơn!

NGƯỜI ĐỀ CỬ

LÊ ĐÌNH DƯƠNG

Hồ sơ kèm theo:

1. Sơ yếu lý lịch của người được đề cử.
2. Giấy uỷ quyền hợp lệ (nếu cổ đông uỷ quyền cho người khác đề cử).
3. Bản sao hợp lệ Chứng minh thư nhân dân/ hộ chiếu và các bằng cấp chứng nhận trình độ học vấn của ứng viên.

No:/2025/TTr-HBS

Ha Noi, 05 June 2025

PROPOSAL

*(Re: Approval of capital contribution investment in VimExchange
Cryptocurrency and Crypto Asset Trading Joint Stock Company)*

To: GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Enterprise Law No. 59/2020/QH14 and implementing guidelines;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter of Hoa Binh Securities Joint Stock Company (HBS) approved by the General Meeting of Shareholders of the Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the authorization for the Board of Directors to have full authority to decide on capital contribution investment in VimExchange Cryptocurrency and Crypto Asset Trading Joint Stock Company in accordance with the provisions of law. Information about VimExchange Cryptocurrency and Crypto Asset Trading JSC is as follows:

1. Company Name:

Company name in Vietnamese: VIMEXCHANGE CRYPTOCURRENCY AND CRYPTO ASSET TRADING JOINT STOCK COMPANY

Company name in foreign language: VIMEXCHANGE CRYPTOCURRENCY AND CRYPTO ASSET TRADING JOINT STOCK COMPANY

Company name in abbreviation: VIMEXCHANGE.,JSC

2. Company Headquarters

Headquarter address: No. 18, Ngo Quyen Street, Trang Tien Ward, Hoan Kiem District, Hanoi City, Vietnam.

Email: Info@vimexchange.com

3. Registered business lines

NO	Industry name	Industry code	Main business lines (mark X to select one of the declared business lines)
1	Financial support services activities not elsewhere classified Details: Investment consulting activities	6619	X
2	Real estate business, land use rights owned by the owner, user or lessee Details: - Real estate business (Clause 1, Article 3 of the Law on Real Estate Business 2023)	6810	
3	Real estate consultancy, brokerage, auction, land use rights auction Details: - Real estate brokerage services; - Real estate consultancy services; - Real estate management services; - Real estate trading floor services; (Clause 2, Article 3 of the Law on Real Estate Business 2023)	6820	

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Recipients:

- Shareholders;
- Board of Directors, Supervisory Board;
- HBS.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

LÊ ĐÌNH DƯƠNG