

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
B.C.H JOINT STOCK COMPANY

- The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;
- The Charter of B.C.H Joint Stock Company;
- The Vote Counting Minutes of the 2025 Annual General Meeting of Shareholders;
- The Meeting Minutes of the 2025 Annual General Meeting of Shareholders dated 26/06/2025.

THE GENERAL MEETING RESOLVES:

Article 1: To approve the Report on the performance in 2024 and the orientation for 2025 of the Board of Directors (*Report No. 01/2025/BC-BOD*)

Article 2: To approve the Report on the performance in 2024 and the orientation for 2025 of the Executive Board (*Report No. 02/2025/BC-EXB*)

Article 3: To approve the Report on the performance in 2024 and the orientation for 2025 of the Supervisory Board (*Report No. 03/2025/BC-SB*)

Article 4: To approve the audited 2024 Financial Statements (*Proposal No. 01/2025/TTr-BOD*)

1. To approve the audited financial statements for 2024
2. To approve the audit report on the use of proceeds from the 2024 private share issuance.

No.	Capital Usage Item	Amount (VND)
1	Repayment of bank loans	245.000.000.000
2	Payment of accounts payable to suppliers	204.500.000.000
	Total	449.500.000.000

Article 5: To approve the selection of the auditing firm to audit the 2025 Financial Statements (*Proposal No. 02/2025/TTr-BOD*)

Article 6: To approve the Company's 2025 Business Plan (*Proposal No. 03/2025/TTr-BOD*)

1. Key Business Targets for 2025:

No.	Target Description	2025
1	Net revenue (VND)	5.950.000.000.000
2	Profit before tax (VND)	87.500.000.000
3	Profit after tax (VND)	70.000.000.000
4	Charter capital (VND)	500.000.000.000

2. Transfer of steel billet plant

To approve the transaction of transferring land-use rights and assets on land at the steel billet plant in Kim Lien Commune, Kim Thanh District, Hai Duong Province; and to authorize the Board of Directors to carry out all necessary procedures in accordance with the law to complete the transaction.

Article 7: To approve the 2024 remuneration finalization and 2025 remuneration estimate for members of the Board of Directors and Supervisory Board (Proposal No. 04/2025/TTr-BOD)

Article 8: To approve the Company's Head Office Relocation Plan (Proposal No. 05/2025/TTr-BOD)

Expected new address: 26 Ngo Be Street, Hai Tan Ward, Hai Duong City, Hai Duong Province. (After moving to 26 Ngo Be Street, Tan Hung Ward, Hai Phong City)

Article 9: Implementation Provision

Shareholders, the Board of Directors, the Executive Board, and relevant department heads and deputy heads are responsible for implementing this Resolution in accordance with the law and the Company Charter.

This Resolution was adopted at the 2025 Annual General Meeting of Shareholders of B.C.H Joint Stock Company and takes effect from the date of signing.

Recipients:

- Shareholders, Company Website;
- State Securities Commission, Hanoi Stock Exchange;
- BOD members, Executive Board, Supervisory Board;
- Company archive;

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS**

CHAIRPERSON



Phạm Bá Phú

**B.C.H JOINT STOCK COMPANY
GENERAL MEETING OF
SHAREHOLDERS**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Hai Duong, June 26, 2025

No.: 01/2025/BB-GMS

**MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
B.C.H JOINT STOCK COMPANY**

Name of Organization: B.C.H Joint Stock Company

Head Office: Km 77+500, Kim Lien Commune, Kim Thanh District, Hai Duong Province.

Enterprise Registration Certificate (JSC): No. 0800286887 issued by the Department of Planning and Investment of Hai Duong Province on March 10, 2004 (first issuance).

Today, on June 26, 2025, at 8:00 AM, the Annual General Meeting of Shareholders 2025 of B.C.H Joint Stock Company was convened at the conference hall of Kim Thanh District Center with the following agenda:

PART 1: OPENING OF THE GENERAL MEETING OF SHAREHOLDERS.

1. Participants: Shareholders and shareholder representatives

The General Meeting heard Mr Nguyen Manh Tuan- Head of the Shareholder Eligibility Verification Committee, announce the verification results of shareholders and their authorized representatives attending the meeting as follows:

Total number of shareholders and authorized representatives eligible to attend the 2025 Annual General Meeting of Shareholders: 659 shareholders, representing a total of **50,000,000 shares**, equivalent to 100% of the Company's voting shares..

Total number of shareholders and representatives actually attending the meeting: 23 shareholders, representing 45.132.300 shares, equivalent to 90,2% of the Company's voting shares.

According to the Law on Enterprises and the Company's Charter, the 2025 AGM of B.C.H Joint Stock Company has satisfied all conditions for valid proceedings. Shareholders and their representatives attending the meeting are entitled to vote in proportion to the number of shares they own or represent.

2. Opening Ceremony:

- The Organizing Committee (OC) delivered the opening speech, stated the reason for the meeting, and introduced the attending delegates;

- The OC introduced and submitted for approval the list of members of the Presidium, Secretariat, and Vote Counting Committee;

2.1 Members of the Presidium (03 members):

- Mr. Pham Ba Phu – Chairman of the Board of Directors – Chairperson of the Meeting

- Mr. Dang Ngoc Hung – BOD Member cum General Director – Member
- Mr. Nguyen Tong Thang – BOD Member – Member

2.2 Secretariat (02 members):

- Mr. Duong Ngoc Huy – Head of Secretariat
- Ms. Đặng Thị Thu Hòa – Member

2.3 Vote Counting Committee:

- Mr. Do Quang Kien – Head
- Ms. Le Quynh Anh – Member
- Mr. Tran Dinh Quang – Member

3. AGM Agenda and Working Regulations:

Mr. Pham Ba Phu presented the Agenda, Working Regulations, and Voting Principles.

The General Meeting unanimously (100%) approved the agenda, regulations, and voting principles applied at the AGM.

PART 2: PRESENTATION OF REPORTS AND PROPOSALS.

Mr. Pham Ba Phu – Chairman of the Board – presented the BOD's 2024 performance report and the 2025 orientation and work plan.

Mr. Dang Ngoc Hung – General Director – presented the Executive Board's 2024 performance report and the 2025 business plan..

Mr. Le Thanh Tuan – Head of Supervisory Board – presented the Supervisory Board's 2024 report and 2025 plan.

Mr. Dang Ngoc Hung presented the following Proposals:.

- Proposal No. 01/2025/TTr-BOD: Approval of the 2024 Financial Statements
- Proposal No. 02/2025/TTr-BOD: Selection of auditor for 2025 Financial Statements
- Proposal No. 03/2025/TTr-BOD: Approval of the 2025 Business Plan
- Proposal No. 04/2025/TTr-BOD: Approval of 2024 remuneration settlement and 2025 estimation for BOD and Supervisory Board members.

PART 3: DISCUSSION ON REPORTS AND PROPOSALS

At the General Meeting, the shareholders had no further comments.

PART 4: VOTING AND VOTING RESULTS:

1. **Mr. Đỗ Quang Kiên** – Representative of the Vote Counting Committee – announced the vote counting results.

2. **Mr. Pham Ba Phu** – Chairperson of the Meeting – based on the vote counting results announced by the Vote Counting Committee, declared that the following matters had been approved by the General Meeting of Shareholders:

Issue 1: Approval of the Board of Directors' 2024 Performance Report and the 2025 Orientation and Work Plan (Report No. 01/2025/BC-BOD)

Voting Results:

Total shares participated in voting	: 45.132.300 Shares
Votes in favor	: 45.132.300 shares, equivalent to 100% of

	the total voting shares of attending shareholders
Votes against	: 0 shares, equivalent to 0%
No opinion	: 0 shares, equivalent to 0%

Issue 2: Approval of the Report on the performance of the Executive Board in 2024 and the business orientation and plan for 2025 (according to Report No. 02/2025/BC-BTGD).

Voting results:

Total shares participated in voting	: 45.132.300 Shares
Votes in favor	: 45.132.300 shares, equivalent to 100% of the total voting shares of attending shareholders
Votes against	: 0 shares, equivalent to 0%
No opinion	: 0 shares, equivalent to 0%

Issue 3: Approval of the Report on the performance of the Supervisory Board in 2024 and the plan for 2025 (according to Report No. 03/2025/BC-BKS).

Voting results:

Total shares participated in voting	: 45.132.300 Shares
Votes in favor	: 45.132.300 shares, equivalent to 100% of the total voting shares of attending shareholders
Votes against	: 0 shares, equivalent to 0%
No opinion	: 0 shares, equivalent to 0%

Issue 4: Approval of the 2024 Financial Statements (according to Proposal No. 01/2025/TTr-HĐQT), including).

1. Approval of the audited 2024 Financial Statements
2. Approval of the audit report on the use of proceeds from the 2024 private share offering.

No.	Capital usage content	Amount (VND)
1	Repayment of bank loans	245.000.000.000
2	Payment of accounts payable to suppliers	204.500.000.000
	Total	449.500.000.000

Voting results:

Total shares participated in voting	: 45.132.300 Shares
Votes in favor	: 45.132.300 shares, equivalent to 100% of

	the total voting shares of attending shareholders
Votes against	: 0 shares, equivalent to 0%
No opinion	: 0 shares, equivalent to 0%

Issue 5: Approval of the selection of the auditing firm for the 2025 Financial Statements (according to Proposal No. 02/2025/TTr-HĐQT)

Voting results:

Total shares participated in voting	: 45.132.300 Shares
Votes in favor	: 45.132.300 shares, equivalent to 100% of the total voting shares of attending shareholders
Votes against	: 0 shares, equivalent to 0%
No opinion	: 0 shares, equivalent to 0%

Issue 6: Approval of the 2025 Business Plan (according to Proposal No. 03/2025/TTr-HĐQT), including:

1. Business Targets for 2025

No.	Target	2025
1	Net revenue (VND)	5.950.000.000.000
2	Profit before tax (VND)	87.500.000.000
3	Profit after tax (VND)	70.000.000.000
4	Charter capital (VND)	500.000.000.000

2. Approval of the transfer of the steel billet plant

Approval of the transaction to transfer fixed assets and land lease rights at the steel billet manufacturing plant located in Kim Lien Commune, Kim Thanh District, Hai Duong Province; authorization to the Board of Directors to proceed with all procedures to complete the transfer in accordance with applicable laws.

Voting results:

Total shares participated in voting	: 45.132.300 Shares
Votes in favor	: 45.132.300 shares, equivalent to 100% of the total voting shares of attending shareholders
Votes against	: 0 shares, equivalent to 0%

No opinion	: 0 shares, equivalent to 0%
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Issue 7: Approval of the 2024 Remuneration Finalization and the 2025 Remuneration Estimate for members of the Board of Directors and Supervisory Board (according to Proposal No. 04/2025/TTr-HĐQT)

Voting results:

Total shares participated in voting	: 45.132.300 Shares
Votes in favor	: 45.132.300 shares, equivalent to 100% of the total voting shares of attending shareholders
Votes against	: 0 shares, equivalent to 0%
No opinion	: 0 shares, equivalent to 0%

Issue 8: Approval of the Company's Head Office Relocation Plan (according to Proposal No. 05/2025/TTr-HĐQT)

Expected new address: 26 Ngo Be Street, Hai Tan Ward, Hai Duong City, Hai Duong Province. (After moving to 26 Ngo Be Street, Tan Hung Ward, Hai Phong City).

Voting results:

Total shares participated in voting	: 45.132.300 Shares
Votes in favor	: 45.132.300 shares, equivalent to 100% of the total voting shares of attending shareholders
Votes against	: 0 shares, equivalent to 0%
No opinion	: 0 shares, equivalent to 0%

PART 5: CLOSING PROCEDURES OF THE GENERAL MEETING.

Mr. Duong Ngoc Huy – Secretary of the General Meeting – read aloud the Draft Minutes and the Draft Resolution of the Annual General Meeting of Shareholders.

The General Meeting unanimously approved the full text of the Minutes and the Resolution of the 2025 Annual General Meeting of Shareholders.

Mr. Pham Ba Phu – Chairperson of the Meeting – officially declared the closing of the General Meeting.

This Minutes was prepared at 11:00 AM on June 26, 2025, at the 2025 Annual General Meeting of Shareholders of B.C.H Joint Stock Company.

SECRETARY



Duong Ngoc Huy

CHAIRPERSON



Pham Ba Phu