

Số: 01/NQDHDCD.DIC-INTRACO

Ho Chi Minh City, City, June 27, 2025

RESOLUTION OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DIC INVESTMENT AND TRADING JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14, passed by the National Assembly on November 26, 2019;
- Pursuant to the Charter on organization and operation of DIC Investment And Trading Joint Stock Company;
- Pursuant to the Minutes of the Annual General Meeting of Shareholders 2025 No 01/BBDHDCD.DIC-INTRACO on June 27, 2025.

RESOLUTION

Article 1: Approval of report on the activities of the Board of Directors in 2024 and the operational plan for 2025

The General Meeting of Shareholders approved the resolution with 10.384.723 voting shares in favor, accounting for 100% of the total voting ballots of all shareholders attending and casting votes..

Article 2: Approval of report on the activities of the Supervisory Board in 2024 and the operational plan for 2025

The General Meeting of Shareholders approved the resolution with 10.384.723 voting shares in favor, accounting for 100% of the total voting ballots of all shareholders attending and casting votes.

Article 3: Approval of report of the Company's Board of General Directors on the business and production situation in 2024 and the operational plan for 2025

The General Meeting of Shareholders approved the resolution with 10.384.723 voting shares in favor, accounting for 100% of the total voting ballots of all shareholders attending and casting votes.

Article 4: Approval of Proposal for the 2024 Financial Statements (Audited)



The General Meeting of Shareholders approved the resolution with 10.384.723 voting shares in favor, accounting for 100% of the total voting ballots of all shareholders attending and casting votes.

Article 5: Approval of the Proposal on the Selection of the Auditor for the 2025 Financial Statements

The General Meeting of Shareholders approved the resolution with 10.384.723 voting shares in favor, accounting for 100% of the total voting ballots of all shareholders attending and casting votes.

Article 6: Approval of proposal on the business performance results for the year 2024 and the profit distribution plan for 2024

The General Meeting of Shareholders approved the resolution with 10.384.723 voting shares in favor, accounting for 100% of the total voting ballots of all shareholders attending and casting votes.

Article 7: Approval of proposal on the business production plan for 2025

The General Meeting of Shareholders approved the resolution with 10.384.723 voting shares in favor, accounting for 100% of the total voting ballots of all shareholders attending and casting votes.

Article 8: Approval of proposal on the remuneration for the Board of Directors and the Supervisory Board in 2024 and the remuneration payment plan for the Board of Directors and the Supervisory Board in 2025

The General Meeting of Shareholders approved the resolution with 10.384.723 voting shares in favor, accounting for 100% of the total voting ballots of all shareholders attending and casting votes.

Article 9: Approval of proposal for the election of members of the Board of Directors for the 2025 – 2030 term

The General Meeting of Shareholders approved the resolution with 10.384.723 voting shares in favor, accounting for 100% of the total voting ballots of all shareholders attending and casting votes.

Article 10: Approval of proposal for the election of members of the Supervisory Board for the 2025 – 2030 term

The General Meeting of Shareholders approved the resolution with 10.384.723 voting shares in favor, accounting for 100% of the total voting ballots of all shareholders attending and casting votes.

Article 11: Election of the Board of Directors for the 2025–2030 Term:

Election Results:





Ho Chi Minh City, June 27, 2025

MEETING MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

- **Company name** : DIC Investment and Trading Joint Stock Company (hereinafter referred to as the “Company”)
- **Head office** : 2nd Floor, 82 Tran Huy Lieu, Ward 15, Phu Nhuan District, Ho Chi Minh City
- **Telephone** : 028 3931 8639
- **Enterprise code** : No. 0302979487 issued by Ho Chi Minh City Department of Planning and Investment, first issued on January 14, 2005, and amended for the 21st time on August 17, 2020.
- **Meeting time** : 09:00 AM, June 27, 2025
- **Meeting venue** : 29 Nguyen Khac Nhu, Co Giang Ward, District 1, Ho Chi Minh City

DIC Investment and Trading Joint Stock Company convened the Annual General Meeting of Shareholders 2025 (hereinafter referred to as the “AGM” or “General Meeting”) with the following details:

PART I: PARTICIPANTS

1. The Company’s Board of Directors, including the following members:

- Mr. Nguyen Duc Hai - Chairman of the Board of Directors
- Ms. Le Thi Thuy Nga - Member of the Board of Directors
- Mr. Bui Thanh Nhan - Member of the Board of Directors
- Mr. Dinh Tien Dung - Member of the Board of Directors
- Mr. Vu Tien Viet - Member of the Board of Directors
- Mr. Nguyen Anh Kiet - Member of the Board of Directors
- Mr. Hoang Van Thiem - Member of the Board of Directors

2. The Company’s Supervisory Board, including the following members:

- Ms. Phan Thuy Tram - Head of the Supervisory Board
- Ms. Dang Thi Kim Chau - Member of the Supervisory Board
- Ms. Nguyen Thi Diep - Member of the Supervisory Board

3. The Company’s Executive Board, including the following members:

- Mr. Nguyen Duc Hai - Chairman of the Board of Directors
- Mr. Nguyen Anh Kiet - Deputy General Director
- Mr. Dinh Tien Dung - Deputy General Director

- Mr. Vu Quang - Deputy General Director
 - Mr. Hoang Van Thiem - Deputy General Director
- 4. Representative of the independent auditing firm**
The Company sent an invitation letter to Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS); however, due to certain objective reasons, the said entity was unable to attend the meeting with the Company today.
- 5. The shareholders:**
Including shareholders or authorized representatives of shareholders of DIC Investment and Trading Joint Stock Company as per the list finalized on June 2, 2025.

PART II: MEETING OPENING INTRODUCTION

1. Report on Verification of Delegate Eligibility

- Reported by: Mr. Ho Hoang Hung – Position: Head of Delegate Verification Committee
- Report content:
 - Total number of shareholders invited All shareholders listed as of the record date of June 2, 2025, owning 26,084,560 voting shares of DIC Investment and Trading Joint Stock Company.
 - At 09 hour 00 minutes, number of delegates attending the Meeting: 53 delegates, representing 13.991.046 voting shares, accounting for 53,6373 % of the total voting shares of all shareholders entitled to vote.

Based on the provisions of applicable law and the Company Charter, the 2025 Annual General Meeting of Shareholders of DIC Investment and Trading Joint Stock Company is qualified to proceed.

2. Flag salute and statement of purpose

3. Introduction of the Chairperson

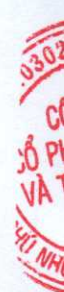
4. Ms. Le Thi Thuy Nga – Member of the Board of Directors, on behalf of the Chairperson, presented for approval the Working Regulations; Nomination, Candidacy, and Election Regulations for members of the Board of Directors and the Supervisory Board.

After hearing the Organizing Committee present the Working Regulations and the Nomination, Candidacy, and Election Regulations for members of the Board of Directors and the Supervisory Board, the attending delegates voted electronically with the results as follows:

Total number of valid ballots: 37 representing: 10.384.723 voting shares, accounting for: 100% of the total voting shares of attending shareholders, of which:

- *Number of ballots in favor: 37 representing: 10.384.723 voting shares, accounting for: 100% of the voting shares of attending and voting shareholders.*
- *Number of ballots against: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.*
- *Number of abstentions: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.*

Total number of invalid ballots: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.



Thus, the Working Regulations and the Nomination, Candidacy, and Election Regulations for members of the Board of Directors and the Supervisory Board were approved.

5. Introduction of the Presidium, Vote Counting Committee, and Secretary

Presidium:

Mr. Nguyen Duc Hai – Chairman of the Board of Directors, Chairperson of the Meeting

Mr. Dinh Tien Dung - Member of the Board of Directors

Vote Counting Committee:

Ms. Vu Kieu Linh – Head of Vote Counting Committee

Mr. Duong Dinh Minh Nhut – Member of Vote Counting Committee

Ms. Nguyen Phuong Thanh – Member of Vote Counting Committee

The Chairperson introduced the Secretary of the Meeting:

Ms. Vu Thi Ni Na

After the Chairperson introduced the personnel of the Presidium and the Vote Counting Committee, the attending delegates voted electronically with the following results:

Total number of valid ballots: 37 representing: 10.384.723 voting shares, accounting for: 100% of the total voting shares of attending shareholders, of which:

- *Number of ballots in favor: 37 representing: 10.384.723 voting shares, accounting for: 100% of the voting shares of attending and voting shareholders.*
- *Number of ballots against: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.*
- *Number of abstentions: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.*

Total number of invalid ballots: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.

Thus, the personnel of the Presidium and the Vote Counting Committee were approved.

6. Ms. Le Thi Thuy Nga – Member of the Board of Directors, on behalf of the Presidium, presented the Meeting Agenda.

After hearing the Chairperson presented the Meeting Agenda, the attending delegates voted electronically with the following results:

Total number of valid ballots: 37 representing: 10.384.723 voting shares, accounting for: 100% of the total voting shares of attending shareholders, of which:

- *Number of ballots in favor: 37 representing: 10.384.723 voting shares, accounting for: 100% of the voting shares of attending and voting shareholders.*
- *Number of ballots against: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.*

- *Number of abstentions: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.*

Total number of invalid ballots: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.

Thus, the Meeting Agenda was approved.

PART III: MEETING CONTENT

A. PRESENTATION OF REPORTS TO THE GENERAL MEETING

Agenda Item 01: Report on the Activities of the Board of Directors in 2024 and the Business Plan for 2025

Presenter: Mr. Dinh Tien Dung – Position: Member of the Board of Directors

Agenda Item 02: Report on the Activities of the Supervisory Board in 2024 and the Business Plan for 2025

Presenter: Ms. Phan Thuy Tram – Position: Head of the Supervisory Board

Agenda Item 03: Report of the Executive Board on the Company's Business Operations in 2024 and the Business Plan for 2025

Presenter: Mr. Hoang Van Thiem – Position: Deputy General Director

B. PRESENTATION OF STATEMENT TO THE GENERAL MEETING

Agenda Item 04: Statement for Approval of the Audited Financial Statements for 2024

Presenter: Mr. Nguyen Anh Kiet – Position: Deputy General Director

Agenda Item 05: Statement for Selection of the Auditing Firm for the 2025 Financial Statements

Presenter: Mr. Nguyen Anh Kiet – Position: Deputy General Director

Agenda Item 06: Statement on 2024 Business Performance and Profit Distribution

Presenter: Mr. Nguyen Anh Kiet – Position: Deputy General Director

Agenda Item 07: Statement on the Business Plan for 2025

Presenter: Mr. Nguyen Anh Kiet – Position: Deputy General Director

Agenda Item 08: Statement on Remuneration for the Board of Directors and Supervisory Board in 2024 and the Remuneration Plan for 2025

Presenter: Mr. Nguyen Anh Kiet – Position: Deputy General Director

Agenda Item 09: Statement for Election of Members of the Board of Directors for the 2025–2030 term

Presenter: Mr. Nguyen Anh Kiet – Position: Deputy General Director

Agenda Item 10: Statement for Election of Members of the Supervisory Board for the 2025–2030 term

Presenter: Mr. Nguyen Anh Kiet – Position: Deputy General Director

PART IV. SHAREHOLDERS' COMMENTS: None

PART V. SHAREHOLDERS' VOTING

From the opening of the Meeting until 10 hour 25 minutes, the number of attending delegates: 53 delegates, representing 13.991.046 voting shares, accounting for 53,6373% of the total voting shares of all shareholders entitled to vote.

Summary of ballots issued, collected, and not collected:

Total number of ballots issued: 53 representing 13.991.046 voting shares, accounting for 100% of the total voting shares of attending shareholders.

Total number of ballots collected: 37 representing 10.384.723 voting shares, accounting for 74,2241% of the total voting shares of attending shareholders.

Total number of ballots not collected: 16 representing 3.606.323 voting shares, accounting for 25,7759% of the total voting shares of attending shareholders.

The General Meeting attendants listened to the presentations and proceeded to vote electronically on the following items:

Agenda Item 01: Approval of the Report on Activities of the Board of Directors in 2024 and the Business Plan for 2025

➤ Voting Results:

Total number of valid ballots: 37 representing: 10.384.723 voting shares, accounting for: 100% of the total voting shares of attending shareholders, of which:

- *Number of ballots in favor: 37 representing: 10.384.723 voting shares, accounting for: 100% of the voting shares of attending and voting shareholders.*
- *Number of ballots against: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.*
- *Number of abstentions: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.*

Total number of invalid ballots: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.

Thus, Agenda Item 01 was approved with a voting rate of 100%.

Agenda Item 02: Approval of the Report on Activities of the Supervisory Board in 2024 and the Work Plan for 2025

➤ Voting Results:

Total number of valid ballots: 37 representing: 10.384.723 voting shares, accounting for: 100% of the total voting shares of attending shareholders, of which:

- *Number of ballots in favor: 37 representing: 10.384.723 voting shares, accounting for: 100% of the voting shares of attending and voting shareholders.*
- *Number of ballots against: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.*

- *Number of abstentions: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.*

Total number of invalid ballots: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.

Thus, Agenda Item 02 was approved with a voting rate of 100%.

Agenda Item 03: Approval of the Executive Board on the Company's Business Operations in 2024 and the Business Plan for 2025

➤ Voting Results:

Total number of valid ballots: 37 representing: 10.384.723 voting shares, accounting for: 100% of the total voting shares of attending shareholders, of which:

- *Number of ballots in favor: 37 representing: 10.384.723 voting shares, accounting for: 100% of the voting shares of attending and voting shareholders.*
- *Number of ballots against: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.*
- *Number of abstentions: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.*

Total number of invalid ballots: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.

Thus, Agenda Item 03 was approved with a voting rate of 100%.

Agenda Item 04: Approval of the Statement for the Audited Financial Statements for 2024

➤ Voting Results:

Total number of valid ballots: 37 representing: 10.384.723 voting shares, accounting for: 100% of the total voting shares of attending shareholders, of which:

- *Number of ballots in favor: 37 representing: 10.384.723 voting shares, accounting for: 100% of the voting shares of attending and voting shareholders.*
- *Number of ballots against: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.*
- *Number of abstentions: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.*

Total number of invalid ballots: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.

Thus, Agenda Item 04 was approved with a voting rate of 100%.

Agenda Item 05: Approval of the Statement for Selection of the Auditing Firm for the 2025 Financial Statements

➤ Voting Results:

Total number of valid ballots: 37 representing: 10.384.723 voting shares, accounting for: 100% of the total voting shares of attending shareholders, of which:

- *Number of ballots in favor: 37 representing: 10.384.723 voting shares, accounting for: 100% of the voting shares of attending and voting shareholders.*
- *Number of ballots against: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.*
- *Number of abstentions: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.*

Total number of invalid ballots: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.

Thus, Agenda Item 05 was approved with a voting rate of 100%.

Agenda Item 06: Approval of the Statement on 2024 Business Performance and Profit Distribution

➤ Voting Results:

Total number of valid ballots: 37 representing: 10.384.723 voting shares, accounting for: 100% of the total voting shares of attending shareholders, of which:

- *Number of ballots in favor: 37 representing: 10.384.723 voting shares, accounting for: 100% of the voting shares of attending and voting shareholders.*
- *Number of ballots against: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.*
- *Number of abstentions: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.*

Total number of invalid ballots: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.

Thus, Agenda Item 06 was approved with a voting rate of 100%.

Agenda Item 07: Approval of the Statement on the Business Plan for 2025

➤ Voting Results:

Total number of valid ballots: 37 representing: 10.384.723 voting shares, accounting for: 100% of the total voting shares of attending shareholders, of which:

- *Number of ballots in favor: 37 representing: 10.384.723 voting shares, accounting for: 100% of the voting shares of attending and voting shareholders.*
- *Number of ballots against: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.*
- *Number of abstentions: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.*

Total number of invalid ballots: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.

Thus, Agenda Item 07 was approved with a voting rate of 100%.

Agenda Item 08: Approval of the Statement on Remuneration for the Board of Directors and the Supervisory Board in 2024 and the Remuneration Plan for 2025

➤ Voting Results:

Total number of valid ballots: 37 representing: 10.384.723 voting shares, accounting for: 100% of the total voting shares of attending shareholders, of which:

- *Number of ballots in favor: 37 representing: 10.384.723 voting shares, accounting for: 100% of the voting shares of attending and voting shareholders.*
- *Number of ballots against: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.*
- *Number of abstentions: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.*

Total number of invalid ballots: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.

Thus, Agenda Item 08 was approved with a voting rate of 100%.

Agenda Item 09: Approval of the Statement for Election of Members of the Board of Directors for the 2025–2030 term

➤ Voting Results:

Total number of valid ballots: 37 representing: 10.384.723 voting shares, accounting for: 100% of the total voting shares of attending shareholders, of which:

- *Number of ballots in favor: 37 representing: 10.384.723 voting shares, accounting for: 100% of the voting shares of attending and voting shareholders.*
- *Number of ballots against: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.*
- *Number of abstentions: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.*

Total number of invalid ballots: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.

Thus, Agenda Item 09 was approved with a voting rate of 100%.

Agenda Item 10: Approval of the Statement for Election of Members of the Supervisory Board for the 2025–2030 term

➤ Voting Results:

Total number of valid ballots: 37 representing: 10.384.723 voting shares, accounting for: 100% of the total voting shares of attending shareholders, of which:

- *Number of ballots in favor: 37 representing: 10.384.723 voting shares, accounting for: 100% of the voting shares of attending and voting shareholders.*
- *Number of ballots against: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.*
- *Number of abstentions: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.*

Total number of invalid ballots: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.

Thus, Agenda Item 10 was approved with a voting rate of 100%.

PART V: ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD FOR THE 2025–2030 TERM

The General Meeting attendants listened to the presentation and proceeded with the election using the cumulative voting method via the electronic voting system. The election results are as follows:

From the opening of the Meeting until 10 hour 33 minutes, the number of attending delegates: 53 delegates, representing 13.991.046 voting shares, accounting for 53,6373% of the total voting shares of all shareholders entitled to vote.

Summary of ballots issued, collected, and not collected:

Total number of ballots issued: 53 representing 13.991.046 voting shares, accounting for 100% of the total voting shares of attending shareholders.

Total number of ballots collected: 37 representing 10.384.723 voting shares, accounting for 100% of the total voting shares of attending shareholders.

Total number of ballots not collected: 16 representing 3.606.323 voting shares, accounting for 25,7759% of the total voting shares of attending shareholders.

Election results for the 2025–2030 term:

No.	Full name	Position	Number of votes	Percentage (%)
1	Nguyen Duc Hai	Member of the Board of Directors	41.071.281	395,4971%
2	Le Thi Thuy Nga	Member of the Board of Directors	10.140.432	97,6476%
3	Bui Thanh Nhan	Member of the Board of Directors	10.035.467	96,6368%
4	Dinh Tien Dung	Member of the Board of Directors	3.611.677	34,7788%
5	Vu Tien Viet	Member of the Board of Directors	3.691.682	35,5492%
6	Nguyen Anh Kiet	Member of the Board of Directors	2.149.307	20,6968%
7	Hoang Van Thiem	Member of the Board of Directors	1.993.214	19,1937%
8	Huynh Minh Thang	Member of the Supervisory Board	41.071.281	395,4971%

9	Phan Thuy Tram	Member of the Supervisory Board	10.140.432	97,6476%
10	Dang Thi Kim Chau	Member of the Supervisory Board	10.035.467	96,6368%

PART VI: APPROVAL OF THE MEETING MINUTES

From the opening of the Meeting until 11 hour 15 minutes, the number of attending delegates: 54 delegates, representing 14.011.046 voting shares, accounting for 53,7139% of the total voting shares of all shareholders entitled to vote.

Ms. Vu Thi Ni Na read the Minutes and the Resolution of the 2025 Annual General Meeting of Shareholders. The General Meeting attendants voted via the electronic voting system with the following voting results:

- Total number of valid ballots: 38 representing: 10.559.723 voting shares, accounting for: 100% of the total voting shares of the attending and voting shareholders, of which:
 - Number of ballots in favor: 38 representing: 10.559.723 voting shares, accounting for: 100% of the voting shares of attending and voting shareholders.
 - Number of ballots against: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.
 - Number of abstentions: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.
- Total number of invalid ballots: 0 representing: 0 voting shares, accounting for: 0% of the voting shares of attending and voting shareholders.

This Minutes was made into 04 copies and kept at DIC Investment and Trading Joint Stock Company.

The General Meeting was concluded at hour on the same day.

SECRETARY


Vũ Thị Ni Na



**Chairman of the board
 Nguyen Duc Hai**

DIC Investment And Trading Joint Stock
Company
Vote counting committee

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
---o0o---

VOTE COUNTING RECORD

Annual General Meeting of Shareholders 2025 DIC Investment And Trading Joint Stock Company



As at 11:15, 27th June, 2025, at 29 Nguyen Khac Nhu Street, Co Giang Ward, District 1, Ho Chi Minh City, the Vote Counting Committee, which comprises:

Ms. : Vu Kieu Linh	Position: Head of Vote Counting Committee
Ms. : Nguyen Phuong Thanh	Position: Member of Vote Counting Committee
Mr. : Duong Dinh Minh Nhut	Position: Member of Vote Counting Committee

We had collected and carefully counted all of votes in Annual General Meeting of Shareholders 2025 of DIC Investment And Trading Joint Stock Company:

Number of attendees attended: 54

Number of attendees authorized: 0

Represent of the ownership of: 14.011.046 votes

Account for: 53,7139% total votes of outstanding shares.

Counting Results:

Total ballots issued: **54** represent for: **14.011.046** voting, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **38** represent for: **10.559.723** votes, account for: **75,3671%** on total number of votes of attendees attended.

Total ballots uncollected: **16** represent for: **3.451.323** votes, account for **24,6329 %** on total number of votes of attendees attended.

Voting results of each proposal:

Content 01: Minutes of the 2025 Annual General Meeting of Shareholders

Total valid ballots: **38** represent for: **10.559.723** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **38** represent for: **10.559.723** votes, account for: **100,0000%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.



- Total ballots for abstention: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 01 was approved with the ratio 100,0000%.

Content 02: Resolution of the 2025 Annual General Meeting of Shareholders

Total valid ballots: **38** represent for: **10.559.723** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **38** represent for: **10.559.723** votes, account for: **100,0000%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 02 was approved with the ratio 100,0000%.

Record was made at 11:15, 27th June, 2025 and official ratified by the Annual General Meeting of Shareholders 2025 DIC Investment And Trading Joint Stock Company Joint Stock Company.



27 th June, 2025

**MEMBER OF VOTE COUNTING
RECORD COMMITTEE**



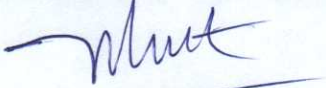
Nguyen Phuong Thanh

**HEAD OF VOTE
COUNTING COMMITTEE**



Vu Kieu Linh

**MEMBER OF VOTE COUNTING
RECORD COMMITTEE**



Duong Dinh Minh Nhut



DIC INVESTMENT AND TRADING JOINT
STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

---o0o---

Vote counting committee



VOTE COUNTING RECORD

Annual General Meeting of Shareholders 2025 DIC Investment And Trading Joint Stock Company

As at 9:18, 27th June, 2025, at 29 Nguyen Khac Nhu Street, Co Giang Ward, District 1, Ho Chi Minh City, the Vote Counting Committee, which comprises:

Ms. : Vu Kieu Linh	Position: Head of Vote Counting Committee
Ms. : Nguyen Phuong Thanh	Position: Member of Vote Counting Committee
Mr. : Duong Dinh Minh Nhut	Position: Member of Vote Counting Committee

We had collected and carefully counted all of votes in Annual General Meeting of Shareholders 2025 of DIC Investment And Trading Joint Stock Company:

Number of attendees attended: 53

Number of attendees authorized: 0

Represent of the ownership of: **13.991.046** votes

Account for: **53,6373%** total votes of outstanding shares.

Counting Results:

Total ballots issued: **53** represent for: **13.991.046** voting, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **37** represent for: **10.384.723** votes, account for: **74,2241%** on total number of votes of attendees attended.

Total ballots uncollected: **16** represent for: **3.606.323** votes, account for **25,7759%** on total number of votes of attendees attended.

Voting results of each proposal:

Content 01: Working Regulations at the General Meeting

Total valid ballots: **37** represent for: **10.384.723** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **37** represent for: **10.384.723** votes, account for: **100,0000%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

- Total ballots for abstention: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

Total invalid ballots: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

As a result, was approved with the ratio 100,0000%.

Content 02: Regulations on nomination, candidacy, election of members of the Board of Directors and Supervisory Board

Total valid ballots: 37 represent for: 10.384.723 votes, account for: 100,0000% on total number of votes of attendees attended and voted:

- Total ballots for approval: 37 represent for: 10.384.723 votes, account for: 100,0000% on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

- Total ballots for abstention: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

Total invalid ballots: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

As a result, Content 02 was approved with the ratio 100,0000%.

Content 03: Personnel of the Presidium and Ballot Counting Committee

Total valid ballots: 37 represent for: 10.384.723 votes, account for: 100,0000% on total number of votes of attendees attended and voted:

- Total ballots for approval: 37 represent for: 10.384.723 votes, account for: 100,0000% on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

- Total ballots for abstention: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

Total invalid ballots: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of



attendees attended and voted.

As a result, Content 03 was approved with the ratio 100,0000%.

Content 04: Agenda of the General Meeting

Total valid ballots: **37** represent for: **10.384.723** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **37** represent for: **10.384.723** votes, account for: **100,0000%** on total number of votes of attendees attended and voted.
- Total ballots for dis-approval: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.
- Total ballots for abstention: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 04 was approved with the ratio 100,0000%.

Record was made at 9:18, 27th June, 2025 and official ratified by the Annual General Meeting of Shareholders 2025 DIC Investment And Trading Joint Stock Company Joint Stock Company.

27 th June, 2025

**MEMBER OF VOTE COUNTING
RECORD COMMITTEE**



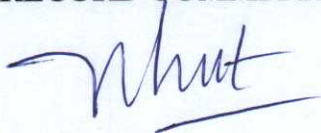
Nguyen Phuong Thanh

**HEAD OF VOTE
COUNTING COMMITTEE**



Vu Kieu Linh

**MEMBER OF VOTE COUNTING
RECORD COMMITTEE**



Duong Dinh Minh Nhut





VOTE COUNTING RECORD

Annual General Meeting of Shareholders 2025 DIC Investment And Trading Joint Stock Company

As at 10:25, 27th June, 2025, at 29 Nguyen Khac Nhu Street, Co Giang Ward, District 1, Ho Chi Minh City, the Vote Counting Committee, which comprises:

Ms. : Vu Kieu Linh

Position: Head of Vote Counting Committee

Ms. : Nguyen Phuong Thanh

Position: Member of Vote Counting Committee

Mr. : Duong Dinh Minh Nhut

Position: Member of Vote Counting Committee

We had collected and carefully counted all of votes in Annual General Meeting of Shareholders 2025 of DIC Investment And Trading Joint Stock Company:

Number of attendees attended: 53

Number of attendees authorized: 0

Represent of the ownership of: 13.991.046 votes

Account for: 53,6373% total votes of outstanding shares.

Counting Results:

Total ballots issued: **53** represent for: **13.991.046** voting, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **37** represent for: **10.384.723** votes, account for: **74,2241%** on total number of votes of attendees attended.

Total ballots uncollected: **16** represent for: **3.606.323** votes, account for **25,7759%** on total number of votes of attendees attended.

Voting results of each proposal:

Content 01: Report on the activities of the Board of Directors in 2024 and the operational plan for 2025

Total valid ballots: **37** represent for: **10.384.723** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **37** represent for: **10.384.723** votes, account for: **100,0000%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

- Total ballots for abstention: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

Total invalid ballots: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

As a result, Content 01 was approved with the ratio 100,0000%.

Content 02: Report on the activities of the Supervisory Board in 2024 and the operational plan for 2025

Total valid ballots: 37 represent for: 10.384.723 votes, account for: 100,0000% on total number of votes of attendees attended and voted:

- Total ballots for approval: 37 represent for: 10.384.723 votes, account for: 100,0000% on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

- Total ballots for abstention: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

Total invalid ballots: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

As a result, Content 02 was approved with the ratio 100,0000%.

Content 03: Report of the Company's Board of General Directors on the business and production situation in 2024 and the operational plan for 2025

Total valid ballots: 37 represent for: 10.384.723 votes, account for: 100,0000% on total number of votes of attendees attended and voted:

- Total ballots for approval: 37 represent for: 10.384.723 votes, account for: 100,0000% on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

- Total ballots for abstention: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 03 was approved with the ratio 100,0000%.

Content 04: Proposal for the 2024 Financial Statements (Audited)

Total valid ballots: **37** represent for: **10.384.723** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **37** represent for: **10.384.723** votes, account for: **100,0000%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 04 was approved with the ratio 100,0000%.

Content 05: Proposal on the Selection of the Auditor for the 2025 Financial Statements

Total valid ballots: **37** represent for: **10.384.723** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **37** represent for: **10.384.723** votes, account for: **100,0000%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 05 was approved with the ratio 100,0000%.

Content 06: Proposal on the business performance results for the year 2024 and the profit distribution plan for 2024

Total valid ballots: **37** represent for: **10.384.723** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **37** represent for: **10.384.723** votes, account for: **100,0000%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 06 was approved with the ratio 100,0000%.

Content 07: Proposal on the business production plan for 2025

Total valid ballots: **37** represent for: **10.384.723** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **37** represent for: **10.384.723** votes, account for: **100,0000%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 07 was approved with the ratio 100,0000%.

Content 08: Proposal on the remuneration for the Board of Directors and the Supervisory Board in 2024 and the remuneration payment plan for the Board of Directors and the Supervisory Board in 2025

Total valid ballots: 37 represent for: 10.384.723 votes, account for: 100,0000% on total number of votes of attendees attended and voted:

- Total ballots for approval: 37 represent for: 10.384.723 votes, account for: 100,0000% on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

- Total ballots for abstention: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

Total invalid ballots: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

As a result, Content 08 was approved with the ratio 100,0000%.

Content 09: Proposal for the election of members of the Board of Directors for the 2025 – 2030 term

Total valid ballots: 37 represent for: 10.384.723 votes, account for: 100,0000% on total number of votes of attendees attended and voted:

- Total ballots for approval: 37 represent for: 10.384.723 votes, account for: 100,0000% on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

- Total ballots for abstention: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

Total invalid ballots: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

As a result, Content 09 was approved with the ratio 100,0000%.

Content 10: Proposal for the election of members of the Supervisory Board for the 2025 – 2030 term

Total valid ballots: **37** represent for: **10.384.723 votes**, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **37** represent for: **10.384.723 votes**, account for: **100,0000%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **0** represent for: **0 votes**, account for: **0,0000%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **0** represent for: **0 votes**, account for: **0,0000%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0 votes**, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 10 was approved with the ratio 100,0000%.

Record was made at 10:25, 27th June, 2025 and official ratified by the Annual General Meeting of Shareholders 2025 DIC Investment And Trading Joint Stock Company Joint Stock Company.



27 th June, 2025

**MEMBER OF VOTE COUNTING
RECORD COMMITTEE**

Nguyen Phuong Thanh

**HEAD OF VOTE
COUNTING COMMITTEE**

Vu Kieu Linh

**MEMBER OF VOTE COUNTING
RECORD COMMITTEE**

Duong Dinh Minh Nhut



ELECTION VOTE COUNTING RECORD

Annual General Meeting of Shareholders 2025 DIC Investment And Trading Joint Stock Company

This document would be represented, that solemnly organized at 10:33, 27th June 2025, at 29 Nguyen Khac Nhu Street, Co Giang Ward, District 1, Ho Chi Minh City, the Vote Counting Committee including:

Ms. : Vu Kieu Linh

Position: Head of Vote Counting Committee

Ms. : Nguyen Phuong Thanh

Position: Member of Vote Counting Committee

Mr. : Duong Dinh Minh Nhut

Position: Member of Vote Counting Committee

We had collected and carefully counted all DIC Investment And Trading Joint Stock Company at the Annual General Meeting of Shareholders 2025.

Voter attendees: 53

Authorized voters: 0

Represent of the ownership of: **13.991.046** shares

Account for: **53,7139%** voting shares

I. Election of the Board of Directors for the 2025–2030 Term

Total votes issued: **53** represent for: **13.991.046** voting rights, account for: **100,0000%** on total number of votes of attending shareholders.

Total votes collected: **37** represent for: **10.384.723** voting rights, account for: **75,3671%** on total number of votes of attending shareholders.

Total valid votes: **37** represent for: **10.384.723** voting rights, account for: **100%** on total number of votes of shareholders attended and voted.

Total invalid votes: **0** represent for: **0** voting rights, account for: **0,0000%** on total number of votes of attending shareholders.

Total votes which didn't be collected: **16** represent for: **3.451.323** voting rights, account for: **24,6329%** on total number of votes of attending shareholders.

Voting results :

Full name of the candidate: **Nguyen Duc Hai**

Total Votes for approval: **28** represent for: **41.071.281** voting rights, account for: **395,4971%** on total number of votes of shareholders attended and voted.

Full name of the candidate: **Le Thi Thuy Nga**

Total Votes for approval: **13** represent for: **10.140.432** voting rights, account for: **97,6476%** on total number of votes of shareholders attended and voted.

Full name of the candidate: **Bui Thanh Nhan**

Total Votes for approval: **14** represent for: **10.035.467** voting rights, account for: **96,6368%** on total number of votes of shareholders attended and voted.

Full name of the candidate: **Dinh Tien Dung**

Total Votes for approval: **11** represent for: **3.611.677** voting rights, account for: **34,7788%** on total number of votes of shareholders attended and voted.

Full name of the candidate: **Vu Tien Viet**

Total Votes for approval: **17** represent for: **3.691.682** voting rights, account for: **35,5492%** on total number of votes of shareholders attended and voted.

Full name of the candidate: **Nguyen Anh Kiet**

Total Votes for approval: **11** represent for: **2.149.307** voting rights, account for: **20,6968 %** on total number of votes of shareholders attended and voted.

Full name of the candidate: **Hoang Van Thiem**

Total Votes for approval: **11** represent for: **2.149.307** voting rights, account for: **20,6968 %** on total number of votes of shareholders attended and voted.

As a result, the official members of the Board of Directors are recognized including 7 following candidates:

Full name of the candidate: **Nguyen Duc Hai**

Total Votes for approval: **28** represent for: **41.071.281** voting rights, account for: **395,4971%** on total number of votes of shareholders attended and voted.

Full name of the candidate: **Le Thi Thuy Nga**

Total Votes for approval: **13** represent for: **10.140.432** voting rights, account for: **97,6476%** on total number of votes of shareholders attended and voted.

Full name of the candidate: **Bui Thanh Nhan**

Total Votes for approval: **14** represent for: **10.035.467** voting rights, account for: **96,6368%** on total number of votes of shareholders attended and voted.

Full name of the candidate: **Vu Tien Viet**

Total Votes for approval: **17** represent for: **3.691.682** voting rights, account for: **35,5492%** on total number of votes of shareholders attended and voted.

Full name of the candidate: **Dinh Tien Dung**

Total Votes for approval: **11** represent for: **3.611.677** voting rights, account for: **34,7788%** on total number of votes of shareholders attended and voted.

Full name of the candidate: **Nguyen Anh Kiet**

Total Votes for approval: **11** represent for: **2.149.307** voting rights, account for: **20,6968 %** on total number of votes of shareholders attended and voted.

Full name of the candidate: **Hoang Van Thiem**

Total Votes for approval: **11** represent for: **2.149.307** voting rights, account for: **20,6968 %** on total number of votes of shareholders attended and voted.

II. Election of the Board of Supervisors for the 2025–2030 Term

Total votes collected: **53** represent for: **13.991.046** voting rights, account for: **100,0000%** on total number of votes of attending shareholders.

Total votes collected: **37** represent for: **10.384.723** voting rights, account for: **75,3671%** on total number of votes of attending shareholders.

Total valid votes: **37** represent for: **10.384.723** voting rights, account for: **100,0000%** on total number of votes of attending shareholders.

Total invalid votes: **0** represent for: **0** voting rights, account for: **0,0000%** on total number of votes of attending shareholders.

Total votes which didn't be collected: **16** represent for: **3.451.323** voting rights, account for: **24,6329%** on total number of votes of attending shareholders.

Voting results :

Full name of the candidate: Huynh Minh Thang

Total Votes for approval: **30** represent for: **20.009.294** voting rights, account for: **192,6801%** on total number of votes of shareholders attended and voted.

Full name of the candidate: Phan Thuy Tram

Total Votes for approval: **17** represent for: **6.305.321** voting rights, account for: **60,7173%** on total number of votes of shareholders attended and voted.

Full name of the candidate: Dang Thi Kim Chau

Total Votes for approval: **12** represent for: **4.839.554** voting rights, account for: **46,6026%** on total number of votes of shareholders attended and voted.

As a result, the official members of the Supervisory Board are recongnized including 3 following candidates:

Full name of the candidate: Huynh Minh Thang

Total Votes for approval: **30** represent for: **20.009.294** voting rights, account for: **192,6801%** on total number of votes of shareholders attended and voted.

Full name of the candidate: Phan Thuy Tram

Total Votes for approval: 17 represent for: **6.305.321** voting rights, account for: **60,7173%** on total number of votes of shareholders attended and voted.

Full name of the candidate: Dang Thi Kim Chau

Total Votes for approval: 12 represent for: **4.839.554** voting rights, account for: **46,6026%** on total number of votes of shareholders attended and voted.

Record was made at 10:33, 27th June 2025 and official ratified by the Annual General Meeting of Shareholders 2025 DIC Investment And Trading Joint Stock Company Joint Stock Company.

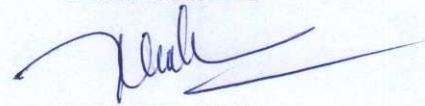
27 th June 2025

**MEMBER OF VOTE COUNTING
COMMITTEE**



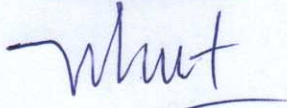
Nguyen Phuong Thanh

**HEAD OF VOTE COUNTING
COMMITTEE**



Vu Kieu Linh

**MEMBER OF VOTE COUNTING
COMMITTEE**



Duong Dinh Minh Nhut





DIC INVESTMENT AND TRADING
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 01./PLDHCD.DIC-INTRACO

Ho Chi Minh City, June 27, 2025

APPENDIX

LIST OF REGISTERED SHAREHOLDERS

(Attached to the Minutes of the 2025 Annual General Meeting of Shareholders No.
01/BBDHCD.DIC-INTRACO dated June 27, 2024)

No.	Name of Delegate	Number of Shares Owned	Number of Authorized Shares	Total Number of Voting Shares
1.	NGUYEN THE PHUONG	7.400	-	7.400
2.	NGUYEN HONG SON	1.301.500	-	1.301.500
3.	HO HOANG HUNG	1.301.277	-	1.301.277
4.	VU TIEN VIET	1.250.000	-	1.250.000
5.	NGUYEN DUC HAI	1.200.005	-	1.200.005
6.	L THI THY NGÀ	361.210	-	361.210
7.	TRAN HUY THONG	135.000	-	135.000
8.	NGUYEN THI BICH THUY	152.300	-	152.300
9.	BI PHAN QUYNH BAO	130.001	-	130.001
10.	NGUYEN ANH KIET	16.004	-	16.004
11.	PHAM HUU LONG	30.050	-	30.050
12.	BI THNH NHN	101.862	-	101.862
13.	DINH TIEN DUNG	100.836	-	100.836
14.	LUU MY NGHI	155.542	-	155.542
15.	NGUYEN VAN QUYEN	61.094	-	61.094
16.	DINH NGOC VAN	50.000	-	50.000
17.	NGUYEN PHUONG THANH	10.000	-	10.000
18.	TRAN THI TON	27.000	-	27.000
19.	NGUYEN THANH SON	1.801.000	-	1.801.000
20.	TA BAO LUU	700.000	-	700.000

No.	Name of Delegate	Number of Shares Owned	Number of Authorized Shares	Total Number of Voting Shares
21.	C THI XUN THAO	563.400	-	563.400
22.	NGUYEN THIEN DAO	505.500	-	505.500
23.	DANG NGOC HANH	460.300	-	460.300
24.	DOAN NHU KHANH	309.200	-	309.200
25.	PHAM TUNG PHUONG	277.300	-	277.300
26.	NGUYEN THANH QUN	204.100	-	204.100
27.	NGUYEN THI MAI	192.940	-	192.940
28.	NGUYEN THI THU HIEN	175.000	-	175.000
29.	PHAM QUOC HUNG	175.000	-	175.000
30.	VU BICH DOAN TRANG	167.500	-	167.500
31.	BI THI THANH THUY	167.200	-	167.200
32.	NGO THI HUE	127.600	-	127.600
33.	NGUYEN VAN SINH	123.123	-	123.123
34.	NGUYEN VAN THE	116.000	-	116.000
35.	TRAN VAN PHONG	113.500	-	113.500
36.	VU XUN THNH	112.500	-	112.500
37.	TRAN LE BICH DAO	105.000	-	105.000
38.	NGUYEN PHI H	100.000	-	100.000
39.	VU DUC TRUONG	100.000	-	100.000
40.	VU MANH QUN	98.900	-	98.900
41.	PHAN HUU LOI	94.880	-	94.880
42.	NGO MANH CUONG	94.800	-	94.800
43.	TONG THUY DUONG	91.700	-	91.700
44.	NGUYEN THI MINH HIEN	91.000	-	91.000
45.	NGUYEN NHU ANH	85.600	-	85.600
46.	NGUYEN CANH NAM	67.098	-	67.098
47.	TA QUOC BINH	60.000	-	60.000

No.	Name of Delegate	Number of Shares Owned	Number of Authorized Shares	Total Number of Voting Shares
48.	H VY HO	58.000	-	58.000
49.	PHAM THI THO	53.000	-	53.000
50.	NGUYEN HUY T	50.000	-	50.000
51.	TRAN HONG KHOI	50.000	-	50.000
52.	H QUANG CUONG	98.224	-	98.224
53.	NGUYEN THI THU OANH	10.600	-	10.600
54.	TRAN THI MY HANH	20.000	-	20.000
Total		14.011.046	0	14.011.046