

**VIETNAM ELECTRICITY  
POWER ENGINEERING CONSULTING  
JOINT STOCK COMPANY 4**

No. 2681/TVĐ4-P2

Announced the Resolution regarding  
personnel matters.

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom - Happiness**

*Khanh Hoa, June 27<sup>th</sup> 2025*

Attention to:

- State Securities Commission of Viet Nam
- The Ha Noi Stock Exchange

1- Company's name: Power Engineering Consulting Joint Stock Company 4  
- Stock code : TV4  
- Address : 11 Hoang Hoa Tham Street, Loc Tho Ward, Nha Trang City,  
Khanh Hoa Province, Viet Nam S.R  
- Tel: (+84) 258 3563999 Fax: (+84) 258 3563888

2- Information disclosure:

The Board Resolution No.565/NQ-HĐQT dated June 27<sup>th</sup> 2025 of Power Engineering Consulting Joint Stock Company 4, we would like to announce the change in personnel of Power Engineering Consulting Joint Stock Company 4 as follows:

1. Appointing Mr. Nguyen Nhu Dong to the position Deputy General Director of Power Engineering Consulting Joint Stock Company 4, effective from July 1<sup>st</sup>, 2025.
2. Assigning Mr. Nguyen Nhu Dong to concurrently hold the position of Director of Business Department, following his appointment as Deputy General Director, effective from July 1<sup>st</sup>, 2025.
3. Ceasing the concurrent position as Head of the General Survey Enterprise for Mr. Nguyen Nhu Dong, effective from July 1<sup>st</sup>, 2025.
4. Assigning Mr. Pham Xuan Hung, Deputy Head of the General Survey Enterprise, to take charge of the General Survey Enterprise, effective from July 1<sup>st</sup>, 2025.
5. Ceasing the concurrent position as Head of Survey Engineering Department for Mr. Pham Xuan Hung, Deputy Head of General Survey Enterprise, effective from July 1<sup>st</sup>, 2025.
6. Appointing Mr. Nguyen Xuan Dung, Deputy Head of Survey Engineering Department, to the position of Head of Survey Engineering Department, effective from July 1<sup>st</sup>, 2025. The term of appointment is 5 years.

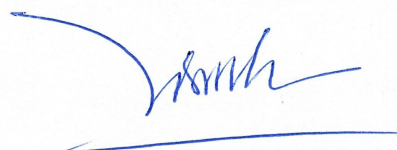
3- Website address posted full documents: [www.pecc4.vn](http://www.pecc4.vn)

We commit that the above disclosed information is true and we are legally responsible for the disclosed information.

**Recipients:**

- As above;
- Archived: Office, P2.

**INFORMATION DISCLOSURE OFFICIAL**



**Tran Le Thanh Binh**



Khanh Hoa, June 27<sup>th</sup>, 2025

## CHANGE IN PERSONNEL

To: Hanoi Stock Exchange

Based on the Resolution No. 565/NQ-DHDCD dated June 27<sup>th</sup> 2025 of Power Engineering Consulting Joint Stock Company 4, we would like to announce the change in personnel of Power Engineering Consulting Joint Stock Company 4 as follows:

### 1. Mr. Nguyen Nhu Dong:

- Appointing the position of Deputy General Director concurrently as Director of Business Department of Power Engineering Consulting Joint Stock Company 4.
- Ceasing the concurrent position as Head of the General Survey Enterprise of Power Engineering Consulting Joint Stock Company 4.
- Effective date: July 01<sup>st</sup>, 2025.

### 2. Pham Xuan Hung:

- Assigned to be in charge of the General Survey Enterprise of Power Engineering Consulting Joint Stock Company 4.
- Ceasing the concurrent position as Head of Survey Engineering Department of Power Engineering Consulting Joint Stock Company 4.
- Effective date: July 01<sup>st</sup>, 2025.

### 3. Nguyen Xuan Dung:

- Appointing the position of Head of Survey Engineering Department of Power Engineering Consulting Joint Stock Company 4.
- Effective date: July 01<sup>st</sup>, 2025.
- Term: 05 years.

#### *Recipients:*

- As above;
- Archived: Office, P2.

## CHAIRMAN OF THE BOARD

*(Signed)*

**Le Cao Quyen**



No.565/NQ-HĐQT

Khanh Hoa, June 27<sup>th</sup> 2025

**RESOLUTION**  
**Regarding personnel matters at**  
**Power Engineering Consulting Joint Stock Company 4**

**BOARD OF DIRECTORS**  
**POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 4**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17<sup>th</sup> 2020;*

*Pursuant to the Charter on Organization and Operation of Power Engineering Consulting Joint Stock Company 4;*

*Pursuant to the Internal Governance Regulations of Power Engineering Consulting Joint Stock Company 4;*

*Pursuant to Official Letter No. 4031/EVN-TCNS dated June 23<sup>rd</sup>, 2025 of Vietnam Electricity regarding approval of the appointment of Deputy General Director of EVNPECC4;*

*Pursuant to the Minutes of the Board of Directors' Meeting of Power Engineering Consulting Joint Stock Company 4 dated June 25<sup>th</sup> 2025.*

**APPROVED:**

**Article 1.** Approve the following personnel matters at Power Engineering Consulting Joint Stock Company 4, specifically:

1. Appointing Mr. Nguyen Nhu Dong to the position of Deputy General Director of Power Engineering Consulting Joint Stock Company 4, effective from July 1<sup>st</sup>, 2025.

2. Assigning Mr. Nguyen Nhu Dong to concurrently hold the position of Director of Business Department, following his appointment as Deputy General Director, effective from July 1<sup>st</sup>, 2025.

3. Ceasing the concurrent position as Head of General Survey Enterprise for Mr. Nguyen Nhu Dong, effective from July 1<sup>st</sup>, 2025.

4. Assigning Mr. Pham Xuan Hung, Deputy Head of General Survey Enterprise, to take charge of the General Survey Enterprise, effective from July 1<sup>st</sup>, 2025.

5. Ceasing the concurrent position as Head of Survey Engineering Department for Mr. Pham Xuan Hung, Deputy Head of General Survey Enterprise, effective from July 1<sup>st</sup>, 2025.

6. Appointing Mr. Nguyen Xuan Dung, Deputy Head of Survey Engineering Department, to the position of Head of Survey Engineering Department, effective from July 1<sup>st</sup>, 2025. The term of appointment is 5 years.



**Article 2.** To assign the Executive Board to implement necessary procedures within its authority to ensure that the Company's production and business operations comply with legal regulations.

**Article 3.** The members of the Board of Directors, the Executive Board and relevant departments/centers within the Company are responsible for implementing this Resolution./.

**Recipients:**

- As stated in Article 3;
- Archived: Administrative Office, HR, Finance & Accounting, GA.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Le Cao Quyen**

