

CENCON VIET NAM JOINT STOCK
COMPANY

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No: 3006/2025/CBTT-CEN

V/v: Announcement on the content of the 2025
Annual General Meeting of Shareholders

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

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Lao Cai, day 30 month 06 year 2025

INFORMATION DISCLOSURE

To: - The State Securities Commission;
- The Stock Exchange.

1. Name of company: Cencon Viet Nam joint stock company

Stock symbol: CEN

Address of headoffice: Lot 45-50B, Thuy Hoa Street, Duyen Hai Ward, Lao Cai City, Lao Cai Province..

Telephone: 0246 285 0292

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Email: cenconvietnam@gmail.com

2. Content of the disclosed information: Cencon Vietnam Joint Stock Company announces information about the Minutes and Resolutions of the 2025 Annual General Meeting of Shareholders.

3. The content of the information disclosure published on June 30, 2025, on the website via the following link: <http://cencon.vn/>

We would like to inform your esteemed agency and commit that the disclosed information above is accurate and we take full responsibility before the law for the content of the disclosed information.

Thank you sincerely.

CHAIRMAN OF THE BOARD OF DIRECTORS

Attached documents:

- Minutes of the 2025 Annual General Meeting of Shareholders;
- Resolution of the Annual General Meeting of Shareholders 2025.



(Sign full name and seal)

CHỦ TỊCH HĐQT
Trần Mạnh Sơn

**CENCON VIETNAM JOINT
STOCK COMPANY**

No: 01/2025/NQĐHĐCĐ-CEN

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Lao Cai, day 30 month 06 year 2025

RESOLUTION

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

CENCON VIETNAM JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of Cencon Vietnam Joint Stock Company;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Cencon Vietnam Joint Stock Company dated June 30, 2025.

RESOLUTION

Article 1. Approval of the Board of Directors' Report on the results of production and business activities in 2024 and the production and business plan in 2025 (According to Report No. 01/2025/BC-BGD-CEN attached).

Article 2. Approval of the Board of Directors' Report on the activities in 2024 and the plan for 2025 (According to Report No. 02/2025/BC-HĐQT-CEN attached).

Article 3. Approval of the Board of Supervisors' Report on the activities in 2024 and the plan for 2025 (According to Report No. 03/2025/BC-BKS-CEN attached).

Article 4. Approval of the 2024 audited financial report (According to Submission No. 04/2025/TTr-HĐQT-CEN).

Article 5. Approval of the Proposal for selecting an auditing unit in 2025 (According to Proposal No. 05/2025/TTr-BKS-CEN).

Article 6. Approval of the Proposal to change from unlimited term to 5-year term for the Board of Supervisors and Board of Directors (According to Proposal No. 06/2025/TTr-HĐQT-CEN).

Article 7. Approval of the Proposal for payment of remuneration to the Board of Directors and the Board of Supervisors in 2024 and the payment plan for 2025; Profit distribution plan for 2024 and expected for 2025 (According to Proposal No. 07/2025/TTr-HĐQT-CEN).



Article 8. Implementation provisions.

This Resolution has been approved by the 2025 Annual General Meeting of Shareholders of Cencon Vietnam Joint Stock Company and takes effect from the date of signing and promulgation. Members of the Board of Directors, Supervisory Board and Board of Management are responsible for implementing this Resolution and organizing its implementation according to their functions and activities in accordance with the provisions of law and the Company's charter.

Recipients:

- General Meeting of Shareholders;
- Board of Directors, Supervisory Board, Board of Management;
- Filing;
- Disclosure according to regulations.

ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF
DIRECTORS



TRẦN MANH SON



MEETING MINUTES

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS CENCON VIETNAM JOINT STOCK COMPANY

I. COMPANY INFORMATION:

1. Tên Company name: Cencon Vietnam Joint Stock Company **Việt Nam**
2. Head office address: Lot 45-50B Thuy Hoa Street, Duyen Hai Ward, Lao Cai City, Lao Cai Province, Vietnam.
3. Business registration certificate No. 0107268056 issued by Hanoi Department of Planning and Investment on December 24, 2015, 11th change issued by Lao Cai Department of Finance on May 8, 2025.

II. TIME AND LOCATION OF THE CONFERENCE:

1. Time: starting at 8:30 a.m., June 30, 2025
2. Location: Company Office, Lot 45-50B Thuy Hoa Street, Duyen Hai Ward, Lao Cai City, Lao Cai Province, Vietnam

III. PARTICIPANTS:

1. Shareholders, representatives duly authorized by shareholders (according to the registration list)
2. Members of the Board of Directors, Board of Supervisors, Board of Directors, officers and employees of the Company;

IV. OPENING OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS:

1. Ms. Nguyen Thu Hoai - Head of the Shareholders' Qualification Examination Board presents the Minutes of the shareholders' qualification examination to attend the 2025 Annual General Meeting of Shareholders of Cencon Vietnam Joint Stock Company taking place on June 30, 2025 ("General Meeting"/"Shareholders' Meeting"):

- Total number of shareholders of the Company at the time of closing the list to exercise the right to attend the 2025 Annual General Meeting of Shareholders (June 2, 2025): 2,049 shareholders, representing 21,712,440 voting shares of the Company.

- Total number of shareholders invited to attend the General Meeting: 2,049 shareholders, representing 21,712,440 voting shares of the Company.

- At 08:30 on June 30, 2025, the total number of shareholders attending the General Meeting (including shareholders attending in person and through proxy) was 06 shareholders, representing 11.191.525 shares, accounting for 51.54% of the total number of voting shares of the Company.

Pursuant to the Law on Enterprises and the Charter of Cencon Vietnam Joint Stock Company, the 2025 Annual General Meeting of Shareholders of the Company is eligible to be held.

2. Introduction of the Presidium and the Congress Counting Committee:

Mr. Tran Manh Son - Chairman of the Board of Directors of the Company chaired the Congress according to regulations. The Chairman of the Congress introduced the Presidium and the Congress Counting Committee as follows:

a. Congress Presidium

- Mr. Tran Manh Son – Chairman of the Board of Directors - Chairman of the Meeting;
- Mr. Pham Trung Hai – Chief Accountant toán trưởng

b. Congress Counting Committee

- Ms. Nguyen Thu Hoai – Head of the Board;
- Ms. Nguyen Thi Thanh – Member

The Presidium and the Vote Counting Committee were unanimously approved by the General Meeting of Shareholders with 100% of the total votes of all shareholders attending and voting at the meeting in favor..

3. The chairman appoints the secretary of the meeting.

- Ms. Pham Thi Ninh Chi - Congress Secretary

4. Ms. Tran Thi Thanh Xuan presented the Regulations for organizing the 2025 Annual General Meeting of Shareholders of Cencon Vietnam Joint Stock Company. The Regulations for organizing the 2025 Annual General Meeting of Shareholders were unanimously approved by the General Meeting of Shareholders with 100% of the total votes of all shareholders attending and voting at the meeting in favor.

5. Approval of the 2025 Annual General Meeting of Shareholders program

The Chairman of the Congress presented the Congress program, specifically as follows:

Content 1. Report of the Board of Directors on the results of production and business activities in 2024 and the production and business plan in 2025.

Content 2. Board of Directors' performance report in 2024 and plan for

Content 3. Report on the Board of Supervisors' activities in 2024 and plan for 2025

Content 4. Submission for approval of the Audited Financial Statements for 2025

Content 5. Proposal for selecting an auditing unit in 2025.

Content 6. Proposal to change from unlimited term to 5-year term for Board of Directors and Board of Supervisors

Content 7. Submission for remuneration payment to the Board of Directors and the Board of Supervisors in 2024 and payment plan for 2025; Profit distribution plan for 2024 and expected for 2025

The program was unanimously approved by the General Meeting of Shareholders with 100% of the total votes of all shareholders attending and voting at the meeting in favor.

V. CONTENTS OF REPORTS AND PRESENTATIONS

1. The Congress listened to Mr. Le Van Binh - Member of the Board of Directors and Director present:trinh:

- Report of the Board of Directors on the results of production and business activities in 2024 and the production and business plan in 2025.

Detailed content according to the attached Report No. 01/2025/BC-BGD-CEN

2. The Congress listened to Mr. Tran Manh Son - Chairman of the Board of Directors present:

- Report on the activities of the Board of Directors in 2024 and the plan for 2025

Detailed content according to the attached Report No. 02/2025/BC-HDQT-CEN

- Proposal to change from unlimited term to 5-year term for the Board of Directors and the Supervisory Board

Detailed content according to the attached Proposal No. 06/2025/TTr-HDQT-CEN

3. The Congress listened to Ms. Vu Thi Hai Yen - Head of the Company's Supervisory Board present:

- Report on the activities of the Board of Supervisors in 2024 and the plan for 2025

Detailed content according to the attached Report No. 03/2025/BC-BKS-CEN

- Submission for selection of an audit unit in 2025

Detailed content according to Submission No. 05/2025/TTr-BKS-CEN attached

- Submission on remuneration payment for the Board of Directors and the Board of Supervisors in 2024 and the payment plan for 2025; Profit distribution plan for 2024 and expected for 2025

Detailed content according to the attached Submission No. 07/2025/TTr-HDQT-CEN

4. The Congress listened to Mr. Pham Trung Hai - Chief Accountant

- Submission for approval of the 2024 audited financial statements

Detailed content according to Submission No. 04/2025/TTr-HDQT-CEN attached

VI. DISCUSSION AND SHAREHOLDER COMMENTS

The congress agreed with the contents presented at the congress and had no other comments.

VII. VOTING

The Chairman directs the General Meeting to vote on the contents of the reports and proposals presented at the General Meeting

The Head of the Ballot Counting Committee guides shareholders on the voting rules

After shareholders have completed casting their ballots, the ballot boxes are moved to the counting area to conduct the counting.

During the working time of the Ballot Counting Committee, the General Meeting takes a break

VIII. VOTING RESULTS

After the vote counting time ended, Ms. Nguyen Thu Hoai - Head of the Ballot Counting Committee announced to the entire Congress the results of the voting ballot counting as follows:

- Voting by ballot. Each common share has voting rights corresponding to one (01) vote.
- Total number of ballots issued: 06 ballots, representing 11.191.525 votes, accounting for 100% of the total number of votes of all shareholders attending the meeting.

At the time of counting votes at 10:00

- Total number of ballots collected: 06 ballots, representing 11.191.525 votes, accounting for 100% of the total number of votes of all shareholders attending and voting at the meeting.

In there:

- *Number of valid ballots: 06 ballots, representing 11.191.525 votes, accounting for 100% of the total number of votes of all shareholders attending and voting at the meeting.*

- *Number of invalid ballots: 0 ballots, representing 0 votes, accounting for 0% of the total number of votes of all shareholders attending and voting at the meeting.hop.*

❖ The results of the voting ballots for each content are as follows:

1. Report of the Board of Directors on the results of production and business activities in 2024 and the production and business plan in 2025 (According to Report No. 01/2025/BC-BGD-CEN)

- The number of votes in favor is 06, representing 11.191.525 votes, accounting for 100% of the total votes of all shareholders attending and voting at the meeting.
- The number of votes against is 0, representing 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting.
- The number of votes with no opinion is 0, representing 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting.

2. Report on the Board of Directors' activities in 2024 and plan for 2025 (According to Report No. 02/2025/BC-HDQT-CEN)

- The number of votes in favor is 06, representing 11.191.525 votes, accounting for 100% of the total votes of all shareholders attending and voting at the meeting.
- The number of votes against is 0, representing 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting.
- The number of votes with no opinion is 0, representing 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting.

3. Report on the Board of Supervisors' activities in 2024 and plan for 2025 (According to Report No. 03/2025/BC-BKS-CEN)

- The number of votes in favor is 06, representing 11.191.525 votes, accounting for 100% of the total votes of all shareholders attending and voting at the meeting.
- The number of votes against is 0, representing 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting.
- The number of votes with no opinion is 0, representing 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting.

4. Submission for approval of the 2024 audited financial statements (According to Submission No. 04/2025/TTr-HĐQT-CEN)

- The number of votes in favor is 06, representing 11.191.525 votes, accounting for 100% of the total votes of all shareholders attending and voting at the meeting.
- The number of votes against is 0, representing 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting.
- The number of votes with no opinion is 0, representing 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting.

5. Proposal for selecting an auditing unit in 2025 (According to Proposal No. 05/2025/TTr-BKS-CEN)

- The number of votes in favor is 06, representing 11.191.525 votes, accounting for 100% of the total votes of all shareholders attending and voting at the meeting.
- The number of votes against is 0, representing 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting.
- The number of votes with no opinion is 0, representing 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting.

6. Proposal to change from unlimited term to 5-year term for Board of Directors and Board of Supervisors (According to Submission No. 06/2025/TTr-HĐQT-CEN)

- The number of votes in favor is 06, representing 11.191.525 votes, accounting for 100% of the total votes of all shareholders attending and voting at the meeting.
- The number of votes against is 0, representing 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting.
- The number of votes with no opinion is 0, representing 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting.

7. Tờ Submission on remuneration payment to the Board of Directors and the Board of Supervisors in 2024 and payment plan for 2025; Profit distribution plan for 2024 and expected for 2025 (According to Submission No. 07/2025/TTr-HĐQT-CEN)

- The number of votes in favor is 06, representing 11.191.525 votes, accounting for 100% of the total votes of all shareholders attending and voting at the meeting.
- The number of votes against is 0, representing 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting.
- The number of votes with no opinion is 0, representing 0 votes, accounting for 0% of the total votes of all shareholders attending and voting at the meeting.

IX. CONTENT APPROVED BY THE CONGRESS

Based on the vote counting results, the Company's Charter and the Law on Enterprises, the Company's 2025 Annual General Meeting of Shareholders unanimously voted to:

1. Report of the Board of Directors on the results of production and business activities in 2024 and the production and business plan in 2025 (According to Report No. 01/2025/BC-BGD-CEN) with 100% of the total votes of all shareholders attending and voting at the meeting

in favor

2. Report on the Board of Directors' activities in 2024 and the plan for 2025 (According to Report No. 02/2025/BC-HĐQT-CEN) with 100% of the total votes of all shareholders attending and voting at the meeting in favor.

3. Report on the activities of the Board of Supervisors in 2024 and the plan for 2025 (According to Report No. 03/2025/BC-BKS-CEN) with 100% of the total votes of all shareholders attending and voting at the meeting in favor.

4. Proposal to approve the Audited Financial Statements for 2024 (According to Proposal No. 04/2025/TTr-HĐQT-CEN) with 100% of the total votes of all shareholders attending and voting at the meeting in favor.

5. Proposal to select the 2025 audit unit (According to Proposal No. 05/2025/TTr-BKS-CEN) with 100% of the total votes of all shareholders attending and voting at the meeting in favor.

6. Proposal to change from unlimited term to 5-year term for the Board of Directors and Board of Supervisors (According to Proposal No. 06/2025/TTr-HĐQT-CEN) with 100% of the total votes of all shareholders attending and voting at the meeting in favor.

7. Proposal for payment of remuneration to the Board of Directors and the Board of Supervisors in 2024 and payment plan in 2025; Profit distribution plan in 2024 and expected in 2025 (According to Proposal No. 07/2025/TTr-HĐQT-CEN) with 100% of the total votes of all shareholders attending and voting at the meeting in favor.

X. APPROVAL OF RESOLUTIONS AND MINUTES OF THE MEETING:

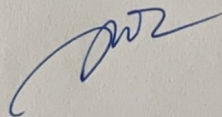
Ms. Pham Thi Ninh Chi - Secretary of the meeting presented the Minutes and Resolution of the 2025 Annual General Meeting of Shareholders. The Minutes and Resolution were unanimously approved by the General Meeting of Shareholders with 100% of the total votes of all shareholders attending and voting at the meeting in favor.

The congress closed at 10:30 a.m. the same day.

Recipients:

- General Meeting of Shareholders;
- Board of Directors, Supervisory Board, Board of Management;
- Filed: VT, VP.
- Disclosure according to regulations

SECRETARY OF THE CONGRESS



PHAM THI NINH CHI

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS

CHAIRMAN



TRAN MANH SON