

**CTCP CHỨNG KHOÁN
HẢI PHÒNG
HAIPHONG SECURITIES
JOINT STOCK COMPANY**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Số/No.: **158** /CBTT-CKHP
V/v: Công bố Nghị quyết, biên bản
họp ĐHĐCĐ thường niên 2025/
*Announcement of Resolution and
Minutes of the 2025 Annual
General Meeting of Shareholders.*

*Hải Phòng, ngày 26 tháng 06 năm 2025
Hai Phong, June 26, 2025*

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE**

**Kính gửi: Ủy ban Chứng khoán Nhà nước/Sở Giao dịch Chứng khoán
Việt Nam/ Sở Giao dịch Chứng khoán Hà Nội
To: The State Securities Commission/ Vietnam Stock Exchange/ Hanoi
Stock Exchange**

1. Tên tổ chức/Name of organization: **CTCP Chứng khoán Hải Phòng/ Hai Phong
Securities Joint Stock Company**

- Mã chứng khoán/Mã thành viên/ Stock code/ Broker code: **HAC**

- Địa chỉ/Address: **Số 7, lô 28A, Lê Hồng Phong, Phường Đông Khê, Quận Ngô Quyền, TP
Hải Phòng./ No. 7, Lot 28A, Le Hong Phong, Dong Khe Ward, Ngo Quyen District, Hai Phong
City.**

- Điện thoại liên hệ/Tel: **02253.842335**

Fax: **02253.746266**

- E-mail: **haseco@haseco.vn**

2. Nội dung thông tin công bố/Contents of disclosure:

**Nghị quyết, biên bản họp và các tài liệu kèm theo của Đại hội đồng cổ đông thường niên năm
2025 của Công ty Cổ phần Chứng khoán Hải Phòng.**

*Resolution, meeting minutes and accompanying documents of the 2025 Annual General
Meeting of Shareholders of Hai Phong Securities Joint Stock Company.*

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 26/06/2025
tại đường dẫn: <https://haseco.vn/taxqh/dai-hoi-co-dong/>

*This information was published on the company's website on 26/06/2025, as in the link:
<https://haseco.vn/taxqh/dai-hoi-co-dong/>*



Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/Attached documents:

- Nghị quyết số 02/2025/NQ/ĐHĐCĐ-CKHP ngày 26/06/2025/ *Resolution No. 02/2025/NQ/ĐHĐCĐ-CKHP dated June 26, 2025.*
- Biên bản số 01/2025/BB/ĐHĐCĐ-CKHP ngày 26/06/2025/ *Minutes No. 01/2025/BB/ĐHĐCĐ-CKHP dated June 26, 2025.*
- Các tài liệu kèm theo của ĐHĐCĐ thường niên năm 2025/ *Attached documents of the 2025 Annual General Meeting of Shareholders.*

Đại diện tổ chức
Organization representative
Người UQ CBTT
Person authorized to disclose information
(Ký, ghi rõ họ tên, chức vụ, đóng dấu)
(*Signature, full name, position, and seal*)


Đoàn Thị Thúy


C. T. C. P.
T. Y.
A. N.
H. O. A. N.
O. N. G.
T. P. H. A. I. P. H. O. N. G.

**CÔNG TY CỔ PHẦN
CHỨNG KHOÁN HẢI PHÒNG/
HAI PHONG SECURITIES JOINT
STOCK COMPANY**

Số: 02/2025/NQ/ĐHĐCĐ-CKHP
No.: 02/2025/NQ/ĐHĐCĐ-CKHP

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
Hải Phòng, ngày 26 tháng 06 năm 2025
Hai Phong, June 26, 2025

**NGHỊ QUYẾT
RESOLUTION**

**ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN NĂM 2025
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

- Căn cứ Luật doanh nghiệp số 59/2020/QH14 ngày 17/06/2020 của Quốc hội nước cộng hoà xã hội chủ nghĩa Việt Nam và các văn bản hướng dẫn thi hành, văn bản sửa đổi, bổ sung;

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam and its implementing documents, amendments and supplements;

- Căn cứ Luật chứng khoán số 54/2019/QH14 ngày 26/11/2019 của Quốc hội nước cộng hoà xã hội chủ nghĩa Việt Nam và các văn bản hướng dẫn thi hành, văn bản sửa đổi, bổ sung;

Pursuant to Securities Law No. 54/2019/QH14 dated November 26, 2019 of the National Assembly of the Socialist Republic of Vietnam and its implementing documents, amendments and supplements;

- Căn cứ Điều lệ Công ty cổ phần Chứng khoán Hải Phòng;

Pursuant to the Charter of Hai Phong Securities Joint Stock Company;

- Căn cứ các báo cáo, tờ trình do Hội đồng quản trị đệ trình trước toàn thể Đại hội đồng cổ đông thường niên năm 2025;

Pursuant to the reports and proposals submitted by the Board of Directors to the 2025 Annual General Meeting of Shareholders;

- Căn cứ Biên bản kiểm phiếu biểu quyết số 01/BBKP/ĐHĐCĐ-CKHP ngày 26/06/2025, Biên bản kiểm phiếu bầu cử số 02/BBKP/ĐHĐCĐ-CKHP và số 03/BBKP/ĐHĐCĐ-CKHP ngày 26/06/2025 và Biên bản họp số 01/2025/BB/ĐHĐCĐ-CKHP ngày 26/06/2025 của Đại hội đồng cổ đông thường niên năm 2025 Công ty cổ phần Chứng khoán Hải Phòng.

Pursuant to the Vote Counting Minutes No. 01/BBKP/ĐHĐCĐ-CKHP dated June 26, 2025, the Election Vote Counting Minutes No. 02/BBKP/ĐHĐCĐ-CKHP and No. 03/BBKP/ĐHĐCĐ-CKHP dated June 26, 2025, and the Meeting Minutes No.

01/2025/BB/ĐHĐCĐ-CKHP dated June 26, 2025 of the 2025 Annual General Meeting of Shareholders of Hai Phong Securities Joint Stock Company.

Sau khi thảo luận, đóng góp ý kiến, Đại hội đồng cổ đông Công ty cổ phần Chứng khoán Hải Phòng tại cuộc họp thường niên năm 2025/ *After discussion and comments, the General Meeting of Shareholders of Hai Phong Securities Joint Stock Company at the 2025 Annual Meeting hereby:*

QUYẾT NGHỊ RESOLVES

Điều 1: Thông qua Báo cáo kết quả hoạt động kinh doanh năm 2024, kế hoạch hoạt động kinh doanh năm 2025 của Công ty số 02/2025/BC-CKHP ngày 23/06/2025.

Đại hội đồng cổ đông đã biểu quyết với tỷ lệ tán thành đạt 99,96% tổng số cổ phiếu tham dự họp và biểu quyết tại Đại hội.

Article 1: Approval of the 2024 business performance report and the 2025 business plan of the Company No 02/2025/BC-CKHP dated June 23, 2025.

The General Meeting of Shareholders voted with an approval rate of 99,96% of the total number of shares present and voting at the Meeting

Điều 2: Thông qua Báo cáo hoạt động của Hội đồng quản trị (HĐQT) năm 2024 và định hướng hoạt động năm 2025 số 03/2025/BC-CKHP ngày 03/06/2025.

Đại hội đồng cổ đông đã biểu quyết với tỷ lệ tán thành đạt 99,96% tổng số cổ phiếu tham dự họp và biểu quyết tại Đại hội.

Article 2: Approval of the Report of the Board of Directors on its activities in 2024 and orientations for 2025 no 03/2025/BC-CKHP dated June 03, 2025.

The General Meeting of Shareholders voted with an approval rate of 99,96% of the total number of shares present and voting at the Meeting

Điều 3: Thông qua Báo cáo hoạt động của Ban kiểm soát (BKS) năm 2024 và định hướng hoạt động năm 2025 số 04/2025/BC-CKHP ngày 23/06/2025.

Đại hội đồng cổ đông đã biểu quyết với tỷ lệ tán thành đạt 99,96% tổng số cổ phiếu tham dự họp và biểu quyết tại Đại hội.

Article 3: Approval of the Report of the Board of Supervisors on its activities in 2024 and orientations for 2025 no 04/2025/BC-CKHP dated June 23, 2025.

The General Meeting of Shareholders voted with an approval rate of 99,96% of the total number of shares present and voting at the Meeting

Điều 4: Thông qua Tờ trình số 05/2025/TT-CKHP ngày 03/06/2025 v/v Thông qua Báo cáo tài chính năm 2024 đã kiểm toán

Đại hội đồng cổ đông đã biểu quyết với tỷ lệ tán thành đạt 99,96% tổng số cổ phiếu

tham dự họp và biểu quyết tại Đại hội.

Article 4: *Approval of Proposal No. 05/2025/TT-CKHP dated June 03, 2025 regarding the approval of the audited financial statements for 2024.*

The General Meeting of Shareholders voted with an approval rate of 99,96% of the total number of shares present and voting at the Meeting

Điều 5: Thông qua Tờ trình số 06/2025/TT-CKHP ngày 03/06/2025 v/v Thông qua Phương án phân phối lợi nhuận năm 2024, kế hoạch chi trả cổ tức năm 2025.

Đại hội đồng cổ đông đã biểu quyết với tỷ lệ tán thành đạt 99,96% tổng số cổ phiếu tham dự họp và biểu quyết tại Đại hội.

Article 5: *Approval of Proposal No. 06/2025/TT-CKHP dated June 03, 2025 regarding the approval of the 2024 profit distribution plan and the 2025 dividend payment plan.*

The General Meeting of Shareholders voted with an approval rate of 99,96% of the total number of shares present and voting at the Meeting.

Điều 6: Thông qua Tờ trình số 07/2025/TT-CKHP ngày 03/06/2025 v/v Lựa chọn đơn vị kiểm toán Báo cáo tài chính năm 2025 của CTCP Chứng khoán Hải Phòng.

Đại hội đồng cổ đông đã biểu quyết với tỷ lệ tán thành đạt 99,96% tổng số cổ phiếu tham dự họp và biểu quyết tại Đại hội.

Article 6: *Approval of Proposal No. 07/2025/TT-CKHP dated June 03, 2025 regarding the selection of the audit firm for the 2025 financial statements of Hai Phong Securities Joint Stock Company.*

The General Meeting of Shareholders voted with an approval rate of 99,96% of the total number of shares present and voting at the Meeting

Điều 7: Thông qua Tờ trình số 09/2025/TT-CKHP ngày 23/06/2025 v/v Thay đổi cơ cấu tổ chức quản lý và hoạt động của Công ty Cổ phần Chứng khoán Hải Phòng;

Đại hội đồng cổ đông đã biểu quyết với tỷ lệ tán thành đạt 99,96% tổng số cổ phiếu tham dự họp và biểu quyết tại Đại hội.

Article 7: *Approval of the Proposal No. 09/2025/TT-CKHP dated June 23, 2025 regarding the change in the Organizational and Operational Structure of Hai Phong Securities Joint Stock Company;*

The General Meeting of Shareholders voted with an approval rate of 99,96% of the total number of shares present and voting at the Meeting

Điều 8: Thông qua Tờ trình số 14/2025/TT-CKHP ngày 23/06/2025 v/v miễn nhiệm các thành viên Ban Kiểm soát của Công ty Cổ phần Chứng khoán Hải Phòng;

Đại hội đồng cổ đông đã biểu quyết với tỷ lệ tán thành đạt 99,96% tổng số cổ phiếu tham dự họp và biểu quyết tại Đại hội.

Article 8: Approval of the Proposal No. 14/2025/TT-CKHP dated June 23, 2025 regarding the dismissal of members of the Supervisory Board of Hai Phong Securities Joint Stock Company.

The General Meeting of Shareholders voted with an approval rate of 99,96% of the total number of shares present and voting at the Meeting

Điều 9: Thông qua Tờ trình số 15/2025/TT-CKHP ngày 23/06/2025 v/v về việc sửa đổi, bổ sung Điều lệ Công ty, Quy chế nội bộ về quản trị công ty và Quy chế hoạt động của Hội đồng quản trị;

Đại hội đồng cổ đông đã biểu quyết với tỷ lệ tán thành đạt 99,96% tổng số cổ phiếu tham dự họp và biểu quyết tại Đại hội.

Article 9: Approval of the Submission No. 15/2025/TT-CKHP dated June 23, 2025 regarding the amendments and supplements to the Company's Charter, the Internal Corporate Governance Regulations, and the Regulations on the Operation of the Board of Directors.

The General Meeting of Shareholders voted with an approval rate of 99,96% of the total number of shares present and voting at the Meeting

Điều 10: Thông qua Tờ trình số 08/2025/TT-CKHP ngày 23/06/2025 v/v Thù lao Hội đồng quản trị, Ban kiểm soát và Ủy ban kiểm toán

Đại hội đồng cổ đông đã biểu quyết với tỷ lệ tán thành đạt 99,96% tổng số cổ phiếu tham dự họp và biểu quyết tại Đại hội.

Article 10: Approval of Proposal No. 08/2025/TT-CKHP dated June 23, 2025 regarding remuneration for the Board of Directors and the Board of Supervisors and the Audit Committee.

The General Meeting of Shareholders voted with an approval rate of 99,96% of the total number of shares present and voting at the Meeting

Điều 11: Thông qua Tờ trình số 10/2025/TT-CKHP ngày 23/06/2025 v/v Thông qua giảm số lượng thành viên Hội đồng quản trị nhiệm kỳ 2021 - 2026; miễn nhiệm thành viên Hội đồng quản trị và bầu bổ sung thành viên Hội đồng quản trị nhiệm kỳ 2021 – 2026

Đại hội đồng cổ đông đã biểu quyết với tỷ lệ tán thành đạt 99,96% tổng số cổ phiếu tham dự họp và biểu quyết tại Đại hội.

Article 11: Approval of Proposal No. 10/2025/TT-CKHP dated June 23, 2025 regarding the Reduction in the Number of Members of the Board of Directors for the 2021–2026 Term; the Dismissal of a Member; and the Election of an Additional Member of the Board of Directors for the 2021–2026 Term

The General Meeting of Shareholders voted with an approval rate of 99,96% of the

total number of shares present and voting at the Meeting

Điều 12: Thông qua Tờ trình số 11/2025/TT-CKHP ngày 23/06/2025 v/v Thông qua danh sách ứng cử viên bầu bổ sung thành viên HĐQT nhiệm kỳ 2021- 2026.

Đại hội đồng cổ đông đã biểu quyết với tỷ lệ tán thành đạt 99,96.% tổng số cổ phiếu tham dự họp và biểu quyết tại Đại hội.

Article 12: *Approval of Proposal No. 11/2025/TT-CKHP dated June 23, 2025 regarding Approval of the List of Candidates for the Board of Directors for the 2021–2026 Term.*

The General Meeting of Shareholders voted with an approval rate of 99,96% of the total number of shares present and voting at the Meeting

Điều 13: Thông qua Tờ trình số 12/2025/TT-CKHP ngày 23/06/2025 v/v Thông qua Phương án Phát hành/Chào bán cổ phiếu để tăng vốn điều lệ Công ty

Đại hội đồng cổ đông đã biểu quyết với tỷ lệ tán thành đạt 99,93% tổng số cổ phiếu tham dự họp và biểu quyết tại Đại hội.

Article 13: *Approval of Proposal No. 12/2025/TT-CKHP dated June 23, 2025 regarding Approval of the Plan for Issuance/Offering of Shares to Increase the Charter Capital of the Company*

The General Meeting of Shareholders voted with an approval rate of 99,93% of the total number of shares present and voting at the Meeting

Điều 14: Thông qua Tờ trình số 13/2025/TT-CKHP ngày 23/06/2025 v/v Chủ trương thực hiện các hợp đồng, giao dịch giữa Công ty với các Bên liên quan và phê duyệt các hợp đồng, giao dịch lớn.

Đại hội đồng cổ đông đã biểu quyết với tỷ lệ tán thành đạt 99,96% tổng số cổ phiếu tham dự họp và biểu quyết tại Đại hội.

Article 14: *Approval of Proposal No. 13/2025/TT-CKHP dated June 23, 2025. regarding the policy to carry out transactions and contracts between the Company and related parties, and to approve major transactions and contracts.*

The General Meeting of Shareholders voted with an approval rate of 99,96% of the total number of shares present and voting at the Meeting

Điều 15: Thông qua kết quả bầu bổ sung thành viên Hội đồng quản trị Công ty cổ phần Chứng khoán Hải Phòng nhiệm kỳ 2021-2026

- Kết quả bầu bổ sung thành viên Hội đồng quản trị Công ty cổ phần Chứng khoán Hải Phòng nhiệm kỳ 2021-2026:

STT	Họ và tên	Số phiếu bầu	Kết quả
1	Ông Đào Lê Huy	23.638.511	Trúng cử
2	Bà Ngô Thị Song Ngân	23.623.981	Trúng cử

Căn cứ kết quả kiểm phiếu, Quy chế đề cử, ứng cử và bầu bổ sung thành viên Hội đồng quản trị nhiệm kỳ 2021 – 2026, Quy chế làm việc và biểu quyết của ĐHĐCĐ thường niên năm 2025 và Điều lệ Công ty, Ông Đào Lê Huy và Bà Ngô Thị Song Ngân đã trúng cử là Thành viên Hội đồng quản trị Công ty Cổ phần Chứng khoán Hải Phòng nhiệm kỳ 2021 – 2026. Nhiệm kỳ của thành viên Hội đồng quản trị trúng cử là thời gian còn lại của nhiệm kỳ 2021 – 2026.

- Kết quả bầu bổ sung thành viên độc lập Hội đồng quản trị Công ty cổ phần Chứng khoán Hải Phòng nhiệm kỳ 2021-2026:

STT	Họ và tên	Số phiếu bầu	Kết quả
1	Ông Nguyễn Tuấn Anh	23.633.905	Trúng cử

Căn cứ kết quả kiểm phiếu, Quy chế đề cử, ứng cử và bầu bổ sung thành viên Hội đồng quản trị nhiệm kỳ 2021 – 2026, Quy chế làm việc và biểu quyết của ĐHĐCĐ thường niên năm 2025 và Điều lệ Công ty, Ông Nguyễn Tuấn Anh đã trúng cử là Thành viên độc lập Hội đồng quản trị Công ty Cổ phần Chứng khoán Hải Phòng nhiệm kỳ 2021 – 2026. Nhiệm kỳ của thành viên độc lập Hội đồng quản trị trúng cử là thời gian còn lại của nhiệm kỳ 2021 – 2026.

Article 15: *Approval of the Results of the Election of Additional Members to the Board of Directors of Hai Phong Securities Joint Stock Company for the 2021–2026 Term*

- *Results of the election for additional members of the Board of Directors of Hai Phong Securities Joint Stock Company for the 2021–2026 term:*

No.	Full Name	Number of Votes	Result
1	Mr Dao Le Huy	23,638,511	Elected
2	Mrs Ngo Thi Song Ngan	23,623,981	Elected

Pursuant to the vote counting results, the Regulations on nomination, candidacy, and additional election of members of the Board of Directors for the 2021–2026 term; the Working and Voting Regulations of the 2025 Annual General Meeting of Shareholders; and the Company's Charter, Mr. Dao Le Huy and Mrs. Ngo Thi Song Ngan have been elected as members of the Board of Directors of Hai Phong Securities Joint Stock Company for the 2021–2026 term. The term of office of the elected members shall be the remaining period of the 2021–2026 term.

- *Result of the additional election of an independent member of the Board of Directors of Hai Phong Securities Joint Stock Company for the 2021–2026 term:*

No.	Full Name	Number of Votes	Result
1	Mr Nguyen Tuan Anh	23,633,905	Elected

Pursuant to the vote counting results, the Regulations on nomination, candidacy, and additional election of members of the Board of Directors for the 2021–2026 term, the Working and Voting Regulations of the 2025 Annual General Meeting of Shareholders, and the Company’s Charter, Mr. Nguyen Tuan Anh has been elected as an independent member of the Board of Directors of Hai Phong Securities Joint Stock Company for the 2021–2026 term. The tenure of the elected Independent Board member shall be the remaining time of the 2021–2026 term.

Điều 16: Nghị quyết này đã được Đại hội đồng cổ đông Công ty cổ phần Chứng khoán Hải Phòng thông qua tại cuộc họp Đại hội đồng cổ đông thường niên năm 2025, tổ chức ngày 26/06/2025. Tất cả các cổ đông của Công ty cổ phần Chứng khoán Hải Phòng, các thành viên HĐQT, thành viên BKS, Ban Giám đốc và toàn thể CBNV Công ty cổ phần Chứng khoán Hải Phòng có trách nhiệm thi hành Nghị quyết này.

Article 16: *This Resolution was approved by the General Meeting of Shareholders of Hai Phong Securities Joint Stock Company at the 2025 Annual General Meeting of Shareholders held on June 26, 2025. All shareholders, members of the Board of Directors, the Board of Supervisors, the Management Board, and all employees of Hai Phong Securities Joint Stock Company shall be responsible for implementing this Resolution.*

Nơi nhận/ Recipients:

- Cổ đông/ Shareholders;
- UBCK NN/ SSC, các sở GDCK/The Stock Exchanges;
- Lưu/ Archived: IR, VT/ AO.

**TM. ĐẠI HỘI ĐỒNG CỔ ĐÔNG
ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHỦ TỌA
CHAIRPERSON**



NINH LÊ SƠN HẢI

MINUTES OF MEETING
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Company Name: Hai Phong Securities Joint Stock Company .

Head office: No. 7, Lot 28A Le Hong Phong Street, Dong Khe Ward, Ngo Quyen District, Hai Phong City

Establishment and operation license No. 119/GP-UBCK issued by the Chairman of the State Securities Commission on November 23, 2015.

Annual General Meeting of Shareholders 2025 - Hai Phong Securities Joint Stock Company is held at Hai Phong City Convention Center, No. 18 Hoang Dieu, Minh Khai Ward, Hong Bang District, Hai Phong City.

The congress opens at 7:30 a.m. on June 26, 2025.

I. PARTICIPANTS

1. Chairman of the meeting Mr. Ninh Le Son Hai - Chairman of the Board of Directors of the Company.
2. Members of the Board of Directors, Executive Board Directors and staff in the Company.
3. The Company's shareholders are listed in the Summary List of Securities Owners. of Hai Phong Securities Joint Stock Company established by VSDC on May 28, 2025.

II. CONGRESS PROGRESS

1. Opening the congress and approving the agenda, working regulations and voting of the congress

In order for the Congress to proceed in accordance with regulations, at 7:40 a.m, Ms. Ly Thi Thu Ha - Head of the Shareholders' Qualification Examination Committee read the Report on the examination of shareholders' qualifications to attend the 2025 Annual General Meeting of Shareholders with the participation of 21 shareholders and authorized representatives, representing 23.508.450 shares, representing 80,57% of the total number of shares with voting rights at the General Meeting.

Pursuant to the Law on Enterprises and the Charter of Hai Phong Securities Joint Stock Company, the 2025 Annual General Meeting of Shareholders of Hai Phong Securities Joint Stock Company with the above participants is valid and in accordance with the provisions of law.

On behalf of the Organizing Committee, Ms. Le Thi Mai Anh announced the reason for opening the Congress and introduced the Presidium including:

Mr. Ninh Le Son Hai

- Chairman of the Congress

Ms. Nguyen Thi Nguyet - Member

Ms. Ngo Thi Song Ngan - Member

The proposal was unanimously approved by the General Meeting with 100% of the voting shares of the attending shareholders.

After being unanimously approved by the Congress, the Presidium began working.

To help the Congress record the content and developments during the Congress as well as conduct the vote counting , the Presidium nominates the Secretary and the Vote Counting Committee specifically as follows:

- Secretary:

Ms. Doan Thi Thuy - Secretary of the Congress

The minutes were unanimously approved by the General Meeting with a 100 % approval rate on the total number of votes of shareholders attending the meeting.

After being unanimously approved by the Congress, the Secretariat began working.

- Ballot Counting Committee:

Ms. Ly Thi Thu Ha Prefect

Ms. Nguyen Thi Thu Duong Member

Mrs. Nguyen Thi Nhan Member

Ms. Hoang Thi Bao Ngoc Member

Mrs. Pham Minh Thu Member

The Vote Counting Committee was unanimously approved by the General Meeting with 100% of the voting shares of the attending shareholders.

After being unanimously approved by the Congress, the Ballot Counting Committee began working.

Opening the Congress, Mr. Ninh Le Son Hai on behalf of the Presidium, seek the opinions of the congress to approve the Working Program of the 2025 Annual General Meeting of Shareholders.

The General Meeting approved the Agenda of the Meeting with 100% of the voting shares in favor.

Next, Ms. Le Thi Mai Anh read the Working and Voting Regulations of the Congress and the Regulations on nomination, candidacy and election of additional members of the Board of Directors for the 2021-2026 term.

Ms. Le Thi Mai Anh collect opinions from the congress to approve the Working and Voting Regulations of the Congress and the Regulations on nomination, candidacy and election of additional members of the Board of Directors for the 2021-2026 term at the 2025 Annual General Meeting of Shareholders.

The General Meeting approved the Working and Voting Regulations of the Meeting with 100% of the voting shares in favor, and also approved the Regulations on

Nomination, Candidacy, and Additional Election of Members of the Board of Directors for the 2021–2026 term with 100% approval.

Ms. Ly Thi Thu Ha presented the Shareholder Eligibility Verification Report as of 9:30 a.m., confirming the participation of 68 shareholders and authorized representatives, representing a total of 23,668,185 shares, accounting for 81.12% of the total voting shares at the General Meeting.

2. Conference content

2.1. Reports and presentations at the congress

After being unanimously approved by the Congress, the Congress listened to reports on each content in the Congress program :

1. Ms. Nguyen Thi Nguyet presented the 2024 Report on business performance in 2024, business plan in 2025;
2. Mr. Ninh Le Son Hai presented the Report on the activities of the Board of Directors (BOD) in 2024 and orientation for activities in 2025;
3. Mr. Ninh Le Son Hai presented the Report on the activities of the Board of Supervisors (BOS) in 2024 and orientation for activities in 2025;
4. Ms. Nguyen Thi Nguyet presented the Proposal to approve the audited 2024 Financial Statements;
5. Ms. Nguyen Thi Nguyet presented the Proposal to approve the 2024 profit distribution plan and the 2025 dividend payment plan;
6. Ms. Nguyen Thi Nguyet presented the Report on the selection of an auditor for the 2025 Financial Statements;
7. Ms. Nguyen Thi Nguyet presented the Proposal on the change in the Organizational and Operational Structure of Hai Phong Securities Joint Stock Company;
8. Mr. Ninh Le Son Hai presented the Proposal on the Dismissal of Members of the Supervisory Board of Hai Phong Securities Joint Stock Company;
9. Mr. Ninh Le Son Hai presented the Proposal on Amendments and Supplements to the Company's Charter, Internal Corporate Governance Regulations, and Regulations on the Operation of the Board of Directors;
10. Mr. Ninh Le Son Hai presented the Proposal on Approval of the Reduction in the Number of Members of the Board of Directors for the 2021–2026 Term; Dismissal of a Member and Election of an Additional Member of the Board of Directors for the 2021–2026 Term;
11. Ms. Ngo Thi Song Ngan Present the Proposal to Remuneration for Members of the Board of Directors, the Supervisory Board and the Audit Committee;
12. Ms. Ngo Thi Song Ngan Present the Proposal on Approval of the Plan for Issuing/Offering Shares to Increase the Company's Charter Capital;
13. Ms. Ngo Thi Song Ngan Present the Proposal on the policy for entering into contracts and transactions between the Company and related parties, and approval of significant contracts and transactions;

14. Mr. Ninh Le Son Hai presented the Proposal for approval of the list of candidates for the additional election of members of the Board of Directors for the 2021–2026 term;

Ms. Le Thi Mai Anh announced the nomination and candidacy documents for Board of Directors Membership.

As of the time the Company stopped receiving nomination and candidacy applications at 5:00 p.m. on June 25, 2025, the Board of Directors received 03 nomination and candidacy applications from shareholders and groups of shareholders.

List of candidates for Board of Directors :

1. Mr. Dao Le Huy
2. Ms. Ngo Thi Song Ngan

List of candidates for independent members of the Board of Directors:

1. Mr. Nguyen Tuan Anh

2.2. Voting

Ms. Ly Thi Thu Ha - Head of the Ballot Counting Committee guides the voting and directs the Congress to conduct the voting.

Delegates shall cast their votes into the ballot box placed at the Congress.

2.3 Conference discussion

Question 01 : Shareholder Dao Viet Anh, Shareholder Code: 7282

- With the capital increase plan in 2025, is the Company's business plan conservative?
- The current trend among securities companies is "No broker, zero fee", and with the development of AI technology, what is the Company's strategy to address and adapt to this trend?
- Currently, the Company rarely uses bank loans as a source of margin funding. Does the Company have any plans to increase margin loan balances and enhance revenue from margin lending activities?

Question 02 : Shareholder Nguyen Duc Luan, Shareholder Code: 4282

I highly appreciate the Board of Directors and the Executive Board for their sound decisions. I fully support the streamlining of the management structure and the charter capital increase to support business operations. I believe that in 2025, Hai Phong Securities Joint Stock Company will achieve a breakthrough under the bold and responsive leadership of the new Board of Directors.

The Presidium replied:

On behalf of the Presidium, Mr. Ninh Le Son Hai responded: The Executive Board and Company leadership would like to sincerely thank the shareholders and delegates for their questions and valuable comments, as well as for their ongoing support and interest in the Company's development.

Regarding the conservative business plan: While the Company does intend to increase its charter capital, it will take at least six months to complete the process. Therefore, with the current capital base, the business plan has been formulated accordingly. Upon successful capital increase, the Company will adjust its business plan in line with the new capital level.

Regarding banking transactions and margin lending: With the addition of Mr. Dao Le Huy – a new Board member with extensive experience in the banking sector – the Company expects to establish stronger relationships with credit institutions, enabling an increase in margin lending balances when bank funding becomes available.

Regarding the trend of "No broker, zero fee": AI has not yet advanced to the point where it can fully replace human input. Investors still need support and consultation from brokers for effective trading. As the Company's trading volume remains modest, fee collection remains necessary to balance operational costs and avoid losses.

III. VOTING RESULTS

After hearing the reports presented at the General Meeting, at 9:30 a.m. on June 26, 2025, the General Meeting of Shareholders of Hai Phong Securities Joint Stock Company recorded the attendance of 68 shareholders and authorized representatives, representing a total of 23,668,185 shares, equivalent to 81.12% of the total voting shares of the Company. The General Meeting proceeded to vote on each item of the agenda and subsequently conducted the vote counting, with the results as follows:

1. Report on business performance in 2024, business plan in 2025

No.	Content	Number of votes	Number of shares represented	Voting ratio
1	Valid receipts include:	49	23,664,105	99.98%
1.1	<i>Number of votes in favor</i>	48	23,654,105	99.96%
1.2	<i>Number of votes against</i>	0	0	0%
1.3	<i>Abstentions</i>	1	10,000	0.04%
2	Invalid receipt number	0	0	0
3	Number of abstentions	9	4,080	0.0172%
Total number of votes registered to attend the meeting		58	23,668,185	100%

Percentage of votes passed: 99.96%

2. Report on the activities of the Board of Directors (BOD) in 2024 and orientation for activities in 2025

No.	Content	Number of votes	Number of shares represented	Voting ratio
1	Valid receipts include:	49	23,664,105	99.98%
1.1	<i>Number of votes in favor</i>	48	23,654,105	99.96%
1.2	<i>Number of votes against</i>	0	0	0%
1.3	<i>Abstentions</i>	1	10,000	0.04%
2	Invalid receipt number	0	0	0%
3	Number of abstentions	9	4,080	0.0172%
Total number of votes registered to attend the meeting		58	23,668,185	100%

Percentage of votes passed: 99.96%

3. Report on the activities of the Board of Supervisors (BOS) in 2024 and orientation for activities in 2025

No.	Content	Number of votes	Number of shares represented	Voting ratio
1	Valid receipts include:	49	23,664,105	99.98%
1.1	<i>Number of votes in favor</i>	47	23,653,998	99.96%
1.2	<i>Number of votes against</i>	0	0	0%
1.3	<i>Abstentions</i>	2	10,107	0.04%
2	Invalid receipt number	0	0	0%
3	Number of abstentions	9	4,080	0.0172%
Total number of votes registered to attend the meeting		58	23,668,185	100%

Percentage of votes passed: 99.96%

4. Proposal to approve the audited 2024 Financial Statements

No.	Content	Number of votes	Number of shares represented	Voting ratio
1	Valid receipts include:	49	23,664,105	99.98%
1.1	<i>Number of votes in favor</i>	47	23,653,998	99.96%
1.2	<i>Number of votes against</i>	0	0	0%

No.	Content	Number of votes	Number of shares represented	Voting ratio
1.3	<i>Abstentions</i>	2	10,107	0.04%
2	Invalid receipt number	0	0	0%
3	Number of abstentions	9	4,080	0.0172%
Total number of votes registered to attend the meeting		58	23,668,185	100%

Percentage of votes passed: 99.96%

5. Proposal to approve the 2024 profit distribution plan and the 2025 dividend payment plan

No.	Content	Number of votes	Number of shares represented	Voting ratio
1	Valid receipts include:	49	23,664,105	99.98%
1.1	<i>Number of votes in favor</i>	47	23,653,998	99.96%
1.2	<i>Number of votes against</i>	1	107	0.0005%
1.3	<i>Abstentions</i>	1	10,000	0.0423%
2	Invalid receipt number	0	0	0%
3	Number of abstentions	9	4,080	0.0172%
Total number of votes registered to attend the meeting		58	23,668,185	100%

Percentage of votes passed: 99.96%

6. Report on the selection of an auditor for the 2025 Financial Statements

No.	Content	Number of votes	Number of shares represented	Voting ratio
1	Valid receipts include:	49	23,664,105	99.98%
1.1	<i>Number of votes in favor</i>	48	23,654,105	99.96%
1.2	<i>Number of votes against</i>	0	0	0%
1.3	<i>Abstentions</i>	1	10,000	0.04%
2	Invalid receipt number	0	0	0
3	Number of abstentions	9	4,080	0.0172%

Total number of votes registered to attend the meeting	58	23,668,185	100%
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Percentage of votes passed: 99.96%

7. Proposal on the change in the Organizational and Operational Structure of Hai Phong Securities Joint Stock Company

No.	Content	Number of votes	Number of shares represented	Voting ratio
1	Valid receipts include:	49	23,664,105	99.98%
1.1	<i>Number of votes in favor</i>	47	23,653,998	99.96%
1.2	<i>Number of votes against</i>	0	0	0%
1.3	<i>Abstentions</i>	2	10,107	0.04%
2	Invalid receipt number	0	0	0%
3	Number of abstentions	9	4,080	0.0172%
Total number of votes registered to attend the meeting		58	23,668,185	100%

Percentage of votes passed: 99.96%

8. Proposal on the Dismissal of Members of the Supervisory Board of Hai Phong Securities Joint Stock Company

No.	Content	Number of votes	Number of shares represented	Voting ratio
1	Valid receipts include:	49	23,664,105	99.98%
1.1	<i>Number of votes in favor</i>	48	23,654,105	99.96%
1.2	<i>Number of votes against</i>	0	0	0%
1.3	<i>Abstentions</i>	1	10,000	0.04%
2	Invalid receipt number	0	0	0%
3	Number of abstentions	9	4,080	0.0172%
Total number of votes registered to attend the meeting		58	23,668,185	100%

Percentage of votes passed: 99.96%

9. Proposal on Amendments and Supplements to the Company's Charter, Internal Corporate Governance Regulations, and Regulations on the Operation of the Board of Directors

No.	Content	Number of votes	Number of shares represented	Voting ratio
1	Valid receipts include:	49	23,664,105	99.98%
1.1	<i>Number of votes in favor</i>	48	23,654,105	99.96%
1.2	<i>Number of votes against</i>	0	0	0%
1.3	<i>Abstentions</i>	1	10,000	0.04%
2	Invalid receipt number	0	0	0%
3	Number of abstentions	9	4,080	0.0172%
Total number of votes registered to attend the meeting		58	23,668,185	100%

Percentage of votes passed: 99.96%

10. Proposal on Approval of the Reduction in the Number of Members of the Board of Directors for the 2021–2026 Term; Dismissal of a Member and Election of an Additional Member of the Board of Directors for the 2021–2026 Term

No.	Content	Number of votes	Number of shares represented	Voting ratio
1	Valid receipts include:	49	23,664,105	99.98%
1.1	<i>Number of votes in favor</i>	47	23,654,095	99.96%
1.2	<i>Number of votes against</i>	1	10	0.00004%
1.3	<i>Abstentions</i>	1	10,000	0.0423%
2	Invalid receipt number	0	0	0%
3	Number of abstentions	9	4,080	0.0172%
Total number of votes registered to attend the meeting		58	23,668,185	100%

Percentage of votes passed: 99.96%

11. Proposal to Remuneration for Members of the Board of Directors, the Supervisory Board and the Audit Committee

No.	Content	Number of votes	Number of shares represented	Voting ratio
1	Valid receipts include:	49	23,664,105	99.98%
1.1	<i>Number of votes in favor</i>	48	23,654,105	99.96%
1.2	<i>Number of votes against</i>	0	0	0%
1.3	<i>Abstentions</i>	1	10,000	0.04%
2	Invalid receipt number	0	0	0%
3	Number of abstentions	9	4,080	0.0172%
Total number of votes registered to attend the meeting		58	23,668,185	100%

Percentage of votes passed: 99.96%

12. Proposal for approval of the list of candidates for the additional election of members of the Board of Directors for the 2021–2026 term

No.	Content	Number of votes	Number of shares represented	Voting ratio
1	Valid receipts include:	49	23,664,105	99.98%
1.1	<i>Number of votes in favor</i>	48	23,654,105	99.96%
1.2	<i>Number of votes against</i>	0	0	0%
1.3	<i>Abstentions</i>	1	10,000	0.04%
2	Invalid receipt number	0	0	0%
3	Number of abstentions	9	4,080	0.0172%
Total number of votes registered to attend the meeting		58	23,668,185	100%

Percentage of votes passed: 99.96%

13. Proposal on the Approval of the Plan for Issuance/Offering of Shares to Increase the Charter Capital of the Company

No.	Content	Number of votes	Number of shares represented	Voting ratio
1	Valid receipts include:	49	23,664,105	99.98%
1.1	<i>Number of votes in favor</i>	46	23,648,540	99.93%

No.	Content	Number of votes	Number of shares represented	Voting ratio
1.2	<i>Number of votes against</i>	2	5,565	0.02%
1.3	<i>Abstentions</i>	1	10,000	0.04%
2	Invalid receipt number	0	0	0%
3	Number of abstentions	9	4,080	0.0172%
Total number of votes registered to attend the meeting		58	23,668,185	100%

Percentage of votes passed: 99.93%

14. Proposal on the policy for entering into contracts and transactions between the Company and related parties, and approval of significant contracts and transactions

No.	Content	Number of votes	Number of shares represented	Voting ratio
1	Valid receipts include:	49	23,664,105	99.98%
1.1	<i>Number of votes in favor</i>	48	23,654,105	99.96%
1.2	<i>Number of votes against</i>	0	0	0%
1.3	<i>Abstentions</i>	1	10,000	0.04%
2	Invalid receipt number	0	0	0%
3	Number of abstentions	9	4,080	0.0172%
Total number of votes registered to attend the meeting		58	23,668,185	100%

Percentage of votes passed: 99.96%

IV. VOTING ISSUES UNANIMOUSLY APPROVED BY THE GENERAL MEETING OF SHAREHOLDERS

Based on the vote counting results, the 2025 Annual General Meeting of Shareholders unanimously approved the following contents:

1. Report on business performance in 2024, business plan in 2025
2. Report on the activities of the Board of Directors (BOD) in 2024 and orientation for activities in 2025;
3. Report on the activities of the Board of Supervisors (BOS) in 2024 and orientation for activities in 2025;

4. Proposal to approve the audited 2024 Financial Statements;
5. Proposal to approve the 2024 profit distribution plan and the 2025 dividend payment plan;
6. Report on the selection of an auditor for the 2025 Financial Statements;
7. Proposal on the change in the Organizational and Operational Structure of Hai Phong Securities Joint Stock Company;
8. Proposal on the Dismissal of Members of the Supervisory Board of Hai Phong Securities Joint Stock Company
9. Proposal on Amendments and Supplements to the Company's Charter, Internal Corporate Governance Regulations, and Regulations on the Operation of the Board of Directors
10. Proposal on Approval of the Reduction in the Number of Members of the Board of Directors for the 2021–2026 Term; Dismissal of a Member and Election of an Additional Member of the Board of Directors for the 2021–2026 Term
11. Proposal to Remuneration for Members of the Board of Directors, the Supervisory Board and the Audit Committee;
12. Proposal for approval of the list of candidates for the additional election of members of the Board of Directors for the 2021–2026 term;
13. Proposal on the Approval of the Plan for Issuance/Offering of Shares to Increase the Charter Capital of the Company;
14. Proposal on the policy for entering into contracts and transactions between the Company and related parties, and approval of significant contracts and transactions.

V. INSTRUCTIONS FOR VOTING AND COUNTING VOTES FOR THE BOARD OF DIRECTORS

1. Election instructions:

Ms. Ly Thi Thu Ha - Head of the Ballot Counting Committee guides the election and directs the Congress to conduct the election.

2. Election results

Results of voting for Board of Directors members:

STT	Full name	Number of votes
1	Mr. Dao Le Huy	23,638,511
2	Ms. Ngo Thi Song Ngan	23,623,981

Based on the vote counting results, the Regulations on nomination, candidacy and election of additional members of the Board of Directors for the 2021-2026 term, the Working and voting regulations of the 2025 Annual General Meeting of Shareholders and the Company's Charter, the following persons have been elected as members of the Board of Directors for the 2021-2026 term in descending order of the number of votes as follows:

STT	Full name	Number of votes	Result
1	Mr. Dao Le Huy	23,638,511	Elected
2	Ms. Ngo Thi Song Ngan	23,623,981	Elected

The term of office of the elected Board Member is the remaining term of 2021-2026.

Results of voting for independent members of the Board of Directors:

STT	Full name	Number of votes
1	Mr. Nguyen Tuan Anh	23,633,905

Based on the vote counting results, the Regulations on nomination, candidacy and election of additional members of the Board of Directors for the 2021-2026 term, the Working and voting regulations of the 2025 Annual General Meeting of Shareholders and the Company's Charter, the following persons have been elected as independent members of the Board of Directors for the 2021-2026 term, as follows:

STT	Full name	Number of votes	Result
1	Mr. Nguyen Tuan Anh	23,633,905	Elected

The term of office of the elected Independent Member of the Board of Directors is the remaining term of the 2021-2026 term.

VI. NEW BOARD MEMBERS INTRODUCED TO THE CONGRESS

The newly elected Board of Directors for the 2021-2026 term presented themselves at the Shareholders' Meeting. Mr. Ninh Le Son Hai, on behalf of the Presidium , congratulated and presented flowers.

VII. APPROVING RESOLUTIONS AND MINUTES OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS AND CLOSING THE GENERAL MEETING

- Ms. Doan Thi Thuy - Secretary of the meeting read the Minutes of the 2025 Annual General Meeting of Shareholders
- The General Meeting voted to approve the Minutes of the 2025 Annual General Meeting of Shareholders with the following ratio:

Total votes:

- Agree: 100 %
- Disapprove: 0 %
- No comments: 0 %

- Ms. Doan Thi Thuy - Secretary of the meeting read the Resolution of the 2025 Annual General Meeting of Shareholders
- The Congress voted to pass the Resolution of the 2025 Annual General Meeting of Shareholders with the following ratio:

Total votes:

- Agree: 100 %
- Disagree: 0 %
- No comments: 0 %

Mr. Ninh Le Son Hai delivered a closing speech at the Congress.

Annual General Meeting of Shareholders 2025 of Hai Phong Securities Joint Stock Company ended at 10:50 a.m on the same day.

MEETING SECRETARY



DOAN THI THUY

ON BEHALF OF PRESIDENTIAL BOARD

PRESIDE



NINH LE SON HAI