

Bien Hoa, June 26, 2025.

No.: 01/2025/ĐHĐCĐ

RESOLUTION
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 BIEN HOA
BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JSC**

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Charter on Organization and Operation of Bien Hoa Building Materials Production and Construction Joint Stock Company;

Pursuant to the Minutes of the Annual General Meeting of Shareholders dated June 26, 2025.

The Annual General Meeting of Shareholders 2025 of Bien Hoa Building Materials Production and Construction Joint Stock Company

RESOLVES:

Article 1. The Meeting unanimously approved the following contents:

Content 1: Approval of the report of the Board of Management on the situation and results of production and business activities in 2024; production and business plan for 2025.

Content 2: Approval of the report on the activities of the Board of Directors in 2024; plan for 2025.

Content 3: Approval of the report on the results of activities of the Board of Supervisors in 2024.

Content 4: Approval of the Company's audited Financial Statements for 2024 audited by A&C Auditing and Consulting Co., Ltd.

Content 5: Approval of the profit distribution and dividend payment plan for 2024; profit distribution and dividend payment plan for 2025 as follows:

5.1. Profit distribution and dividend payment for 2024:

No.	Item	Unit	2024 Plan	2024 Actual
1	Profit before tax	Million VND	130,000	275,275
2	Profit after tax	Million VND	104,000	217,976
3	Fund distribution	Million VND	26,000	54,494
3.1	<i>Development Investment Fund</i>	<i>Million VND</i>	<i>10,400</i>	<i>21,798</i>
3.2	<i>Bonus and welfare fund</i>	<i>Million VND</i>	<i>13,520</i>	<i>28,337</i>
3.3	<i>Manager Bonus Fund</i>	<i>Million VND</i>	<i>2,080</i>	<i>4,359</i>
4	Retained profit after tax after Fund distribution	Million VND	78,000	163,482

No.	Item	Unit	2024 Plan	2024 Actual
5	Retained profit after tax from 2023 carried forward	Million VND		1,870
6	2024 Dividend distributed in cash	%	Minimum 20%/par value of share	35%/par value of share
6.1	<i>Interim dividend paid in cash</i>			
	- Interim dividend rate	%		20
	- Number of shares outstanding at the time of interim payment	Shares		46,720,560
	- Interim dividend value	Million VND		93,441
6.2	<i>Remaining profit to continue dividend distribution for 2024</i>	<i>Million VND</i>		<i>71,911</i>
6.3	<i>Second dividend distribution in 2024 in cash</i>			
	- Second dividend payment rate	%		15
	- Number of shares outstanding	Shares		46,720,560
	- Dividend payment value	Million VND		70,081
7	Remaining profit after dividend distribution	Million VND		1,830
8	Adjustment to reduce the manager bonus fund	Million VND		318
9	Remaining profit carried forward to the following year	Million VND		2,148

5.2. Plan for profit distribution and dividend payment for 2025:

- Percentage for appropriation to funds:

+ *Development Investment Fund: 10% of after-tax corporate income profit.*

+ *Bonus and Welfare Fund: 13% of after-tax corporate income profit.*

+ *Manager Bonus Fund: 2% of profit after corporate income tax.*

- *Dividend payment for 2025: minimum 20% / par value of share.*

Content 6: Approval of the report on salaries, remuneration, and bonuses for Company's Management in 2024 and the plan for 2025.

Content 7: Approval of the selection of an independent audit firm to review the semi-annual Financial Statements and audit the Financial Statements for 2025.



Content 8: Approval of the number and list of personnel nominated and candidates for election as members of the Board of Directors, Supervisors of the Company for the term 2025-2030.

Content 9: Approval of the election results for members of the Board of Directors and Board of Supervisors of the Company for the term 2025 - 2030:

- Board of Directors:

No.	Name	Number of votes	Percentage (%)
1	HUYNH XUAN DAO	51,498,412	119.6419%
2	HUYNH KIM VU	44,581,107	103.5715%
3	PHAM QUOC THAI	42,933,637	99.7441%
4	PHAN TAN DAT	38,904,907	90.3845%
5	LE DINH VU LONG	37,300,907	86.6580%

- Board of Supervisors:

No.	Name	Number of votes	Percentage (%)
1	LE CONG SON	44,865,810	104.2329%
2	HUYNH DUONG TAI	43,720,527	101.5722%
3	NGUYEN THI THANH TRUC	40,545,045	94.1949%

Through the first meeting:

- The Board of Directors elected **Mr. Huynh Xuan Dao** to hold the Position of Chairman of the Board of Directors of Bien Hoa Building Materials Production and Construction Joint Stock Company for the term 2025 - 2030.

- The Board of Supervisors elected **Mr. Huynh Duong Tai** to hold the Position of Head of the Board of Supervisors of Bien Hoa Building Materials Production and Construction Joint Stock Company for the term 2025 - 2030.

Article 2. The Annual General Meeting of Shareholders 2025 assigns the Company's Board of Directors, Board of Supervisors, and Board of Management of Bien Hoa Building Materials Production and Construction Joint Stock Company to implement, supervise, and organize the execution of the contents of this Resolution with the highest responsibility and results for the common benefit of the shareholders and in full compliance with current legal regulations./.

Recipients:

- Shareholders;
- SSC, HNX (for report);
- Board of Directors, Board of Supervisors;
- Board of Management;
- Secretary;
- Website;

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON**



Huynh Xuan Dao





BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

Address: K4/79C Nguyen Tri Phuong, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai Province

Tel: (0251) 3859 358 Fax: (0251) 3859 917 Website: www.bbcc.com.vn

MEETING MINUTES ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Enterprise name: Bien Hoa Building Materials Production and Construction Joint Stock Company.

Address of head office: No. K4/79C Nguyen Tri Phuong Street, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai Province.

Enterprise Registration Certificate: 3600275107, first issued on Date 30/6/2005, 13th amendment on Date 02/6/2023.

I. TIME AND VENUE OF MEETING

- Time: 8:00 AM, June 26, 2025.

- Meeting venue: Company Hall, at the head office No. K4/79C Nguyen Tri Phuong Street, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai Province.

II. OPENING OF THE MEETING

1. Report on shareholder eligibility verification and meeting validity

Mr. Huynh Duong Tai - Head of the Board of Supervisors of the Company, representing the Shareholder Eligibility Verification Committee, reported that at the opening of the Meeting (at 8:00 AM, June 26, 2025), there were **13** shareholders and shareholder representatives, owning and representing **38,757,986** voting shares, accounting for **82.9570%** of the total voting shares of all shareholders with voting rights.

Pursuant to the Enterprise Law and the Company's Charter, the Annual General Meeting of Shareholders 2025 of Bien Hoa Building Materials Production and Construction Joint Stock Company is eligible to proceed as stipulated.

2. Introduction of the Presidium, Secretariat, and Vote Counting Committee

The Meeting approved the Presidium, Secretariat, and Vote Counting Committee, including:

2.1. Presidium

- Mr. Huynh Xuan Dao, Chairman of the Board of Directors, Chairperson;
- Mr. Huynh Kim Vu, Member of the Board of Directors - Director of the Company, Member;

- Mr. Pham Quoc Thai, Member of the Board of Directors - Deputy Director of the Company, Member;

- Mr. Nguyen Hung Thang, Deputy Director of the Company, Member.

The Meeting proceeded to vote by raising Voting Cards to approve the Presidium with the following results:

From the opening time until 08:10 AM, the number of delegates attending the Meeting: 14 delegates, representing 38,758,086 voting shares, accounting for 82.9572% of the total voting shares of all shareholders with voting rights.

- *Voting results:*

Total valid cards: 14 representing: 38,758,086 voting shares, accounting for: 100% of the total voting shares of all attending and voting shareholders, and accounting for 100% of the total voting shares of shareholders present at the meeting, of which:

- Total approve votes: 14 representing: 38,758,086 voting shares, accounting for: 100% of the total voting shares of all attending and voting shareholders, and accounting for 100% of the total voting shares of shareholders present at the meeting.

- Total disapprove votes: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all attending and voting shareholders, and accounting for 0% of the total voting shares of shareholders present at the meeting.

- Total no opinion votes: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all attending and voting shareholders, and accounting for 0% of the total voting shares of shareholders present at the meeting.

Total number of invalid cards: 0, representing: 0 voting shares, accounting for: 0% of the total voting shares of all attending and voting shareholders, and accounting for 0% of the total voting shares of shareholders present at the meeting.

Thus, the General Meeting of Shareholders approved the Presidium by 100%.

2.2. Secretariat

- Ms. Tran Thi Phuc Hau - Head of the Company's Organization-Administration Department, Head of the Secretariat;

- Ms. Nguyen Thi Thuan Hieu - Head of the Company's Internal Audit Team, Member.

The Meeting proceeded to vote by raising voting cards through the Secretariat with the following results:

From the opening time until 8:15 AM, the number of delegates attending the Meeting was: 17 delegates, representing 42,672,586 voting shares, accounting for 91.3358% of the total voting shares of all shareholders with voting rights.

- *Voting Results:*

Total number of valid cards: 17, representing: 42,672,586 voting shares, accounting for: 100% of the total voting shares of all attending and voting shareholders, and

accounting for 100% of the total voting shares of shareholders present at the meeting, of which:

- Total approve votes: 17, representing: 42,672,586 voting shares, accounting for: 100% of the total votes of all attending and voting shareholders, and accounting for 100% of the total voting shares of shareholders present at the meeting.

- Total disapprove votes: 0, representing: 0 voting shares, accounting for: 0% of the total voting shares of all attending and voting shareholders, and accounting for 0% of the total voting shares of shareholders present at the meeting.

- Total no opinion votes: 0, representing: 0 voting shares, accounting for: 0% of the total voting shares of all attending and voting shareholders, and accounting for 0% of the total voting shares of shareholders present at the meeting.

Total number of invalid ballots: 0, representing: 0 voting shares, accounting for: 0% of the total voting shares of all attending and voting shareholders, and accounting for 0% of the total voting shares of shareholders present at the meeting.

Thus, the General Meeting of Shareholders approved the Secretariat by 100%.

2.3. Vote Counting Committee

- Mr. Le Nam Trung - Head of the Committee;

- Mr. Nguyen Hoan Vu - Member;

- Mr. Nguyen Le Bao Quoc - Member.

The Meeting proceeded to vote by raising voting cards through the Vote Counting Committee with the following results:

From the opening time until 8:17 AM, the number of delegates attending the Meeting was: 17 delegates, representing 42,672,586 voting shares, accounting for 91.3358% of the total voting shares of all shareholders with voting rights.

• Voting Results:

Total number of valid cards: 17, representing: 42,672,586 voting shares, accounting for: 100% of the total voting shares of all attending and voting shareholders, and accounting for 100% of the total voting shares of shareholders present at the meeting, of which:

- Total approve votes: 17, representing: 42,672,586 voting shares, accounting for: 100% of the total voting shares of all attending and voting shareholders, and accounting for 100% of the total voting shares of shareholders present at the meeting.

- Total disapprove votes: 0, representing: 0 voting shares, accounting for: 0% of the total voting shares of all attending and voting shareholders, and accounting for 0% of the total voting shares of shareholders present at the meeting.

- Total number of ballots with no opinion: 0, representing: 0 voting shares, accounting for: 0% of the total voting shares of all attending and voting shareholders, and accounting for 0% of the total voting shares of shareholders present at the meeting.

Total number of invalid ballots: 0, representing: 0 voting shares, accounting for: 0% of the total voting shares of all attending and voting shareholders, and accounting for 0% of the total voting shares of shareholders present at the meeting.

Thus, the General Meeting of Shareholders approved the Vote Counting Committee by 100%.

3. Approval of the Meeting Regulations

Pursuant to the assignment of the Presidium, Mr. Nguyen Hung Thang presented the Meeting Regulations.

The Meeting proceeded to vote by raising voting cards to approve the Meeting Regulations with the following results:

From the opening time until 8:25 AM, the number of delegates attending the Meeting was: 19 delegates, representing 43,042,386 voting shares, accounting for 92.1273% of the total voting shares of all shareholders with voting rights.

- *Voting results:*

Total number of valid cards: 19, representing: 43,042,386 voting shares, accounting for: 100% of the total voting shares of all attending and voting shareholders, and accounting for 100% of the total voting shares of shareholders present at the meeting, of which:

- *Total approve votes: 19, representing: 43,042,386 voting shares, accounting for: 100% of the total voting shares of all attending and voting shareholders, and accounting for 100% of the total voting shares of shareholders present at the meeting.*

- *Total disapprove votes: 0, representing: 0 voting shares, accounting for: 0% of the total voting shares of all attending and voting shareholders, and accounting for 0% of the total voting shares of shareholders present at the meeting.*

- *Total no opinion votes: 0, representing: 0 voting shares, accounting for: 0% of the total voting shares of all attending and voting shareholders, and accounting for 0% of the total voting shares of shareholders present at the meeting.*

Total number of invalid cards: 0, representing: 0 voting shares, accounting for: 0% of the total voting shares of all attending and voting shareholders, and accounting for 0% of the total voting shares of shareholders present at the meeting.

Thus, the General Meeting of Shareholders approved the Meeting Regulations by 100%.

4. Approval of the Meeting Agenda.

Mr. Huynh Kim Vu presented the Meeting Agenda.

The Meeting proceeded to vote by raising voting cards to approve the Meeting Agenda with the following results:

From the opening time until 8:29 AM, the number of delegates attending the Meeting was: 19 delegates, representing 43,042,386 voting shares, accounting for 92.1273% of the total voting shares of all shareholders with voting rights.

• *Voting results:*

Total number of valid cards: 19, representing: 43,042,386 voting shares, accounting for: 100% of the total voting shares of all attending and voting shareholders, and accounting for 100% of the total voting shares of shareholders present at the meeting, of which:

- Total approve votes: 19, representing: 43,042,386 voting shares, accounting for: 100% of the total voting shares of all attending and voting shareholders, and accounting for 100% of the total voting shares of shareholders present at the meeting.

- Total disapprove votes: 0, representing: 0 voting shares, accounting for: 0% of the total voting shares of all attending and voting shareholders, and accounting for 0% of the total voting shares of shareholders present at the meeting.

- Total no opinion votes: 0, representing: 0 voting shares, accounting for: 0% of the total voting shares of all attending and voting shareholders, and accounting for 0% of the total voting shares of shareholders present at the meeting.

Total number of invalid cards: 0, representing: 0 voting shares, accounting for: 0% of the total voting shares of all attending and voting shareholders, and accounting for 0% of the total voting shares of shareholders present at the meeting.

Thus, the General Meeting of Shareholders approved the Meeting Agenda 100%.

III. MAIN CONTENT OF THE MEETING

The Meeting heard the presentation of the following content:

1. Report on the situation and results of production and business activities in 2024; production and business activities plan for 2025.

Presenter: Mr. Huynh Kim Vu, Members of Board of Directors - Director.

2. Report on the activities of the Board of Directors in 2024; plan for 2025.

Presenter: Mr. Huynh Xuan Dao, Chairman of the Board of Directors.

3. Report on the results of activities the Board of Supervisors in 2024

Presenter: Mr. Huynh Duong Tai, Head of the Board of Supervisors.

4. Submission for approval of the Company's audited Financial Statements for 2024.

Presenter: Mr. Huynh Duong Tai, Head of the Board of Supervisors.

5. Submission for approval of the profit distribution and dividend payment plan for 2024; profit distribution and dividend payment plan for 2025.

Presenter: Mr. Pham Quoc Thai, Member of the Board of Directors - Deputy Director of the Company.

6. Submission for approval of the report on salaries, remuneration, bonuses for the Company's Management in 2024 and the plan for 2025..

Presenter: Mr. Pham Quoc Thai - Member of the Board of Directors - Deputy Director of the Company.

7. Submission for approval of the selection of an independent audit firm to review the semi-annual Financial Statements and audit the Financial Statements for 2025.

Presenter: Mr. Huynh Duong Tai - Head of the Board of Supervisors.

IV. MEETING DISCUSSION

1. Shareholder: TRAN HAU QUY

- The company's quarries are licensed until what year?? How much is the remaining reserve?

- The demand for construction stone is very high. Which projects has the Company signed contracts with?

Response from the Presidium:

- As of Date 01/01/2025, the Company is managing 5 quarries, with specific remaining terms and reserves as follows:

+ Thanh Phu 1 Quarry is licensed by the People's Committee of Dong Nai for exploitation until 01/08/2042 (including 1 year for environmental rehabilitation and mine closure). This quarry has the largest remaining reserve, with approximately 35.6 million m³ of monolithic stone.

+ Thien Tan 2 Quarry has an exploitation term until 01/07/2038 (including 0.5 years for environmental rehabilitation and mine closure), with a remaining monolithic reserve of 22.7 million m³.

+ Tan Cang 1 Quarry is permitted to operate until 01/01/2039 (including 1 year for environmental rehabilitation and mine closure), with a remaining reserve of approximately 22.86 million m³.

+ Soklu 2 Quarry has a shorter term, licensed for exploitation until 28/11/2031, with a remaining reserve of approximately 2.3 million m³. However, according to the extended license, the exploitation volume at Soklu 2 Quarry is only supplied for national and provincial key projects as allocated by the Dong Nai Provincial People's Committee.

+ Soklu 5 Quarry is licensed until 28/08/2029, with a remaining reserve of 1.72 million m³. Similar to Soklu 2 Quarry, Soklu 5 Quarry only supplies for national and provincial key projects as allocated by the People's Committee of Dong Nai.

Thus, the total remaining reserve at the 5 quarries is approximately 85.1 million m³ of monolithic stone, distributed according to different timelines, ensuring stable production for the Company in the coming period.

- The Company is currently signing stone sales contracts with units allocated by the People's Committee of Dong Nai, specifically for projects such as: Long Thanh Airport;

Bien Hoa-Vung Tau Expressway, Belt and Road Initiative 3; Cao Lanh - Lo Te Expressway...

2. Shareholder: NGUYEN MINH KHOI

- Does the Company have a plan to replace two Soklu quarries yet?
- Can the Company share with shareholders the Percentage of ownership in the Company?
- Why is the 2025 plan lower than the 2024 actual performance?

Response from the Presidium:

- Currently, the Company has been granted an extension by the People's Committee of Dong Nai to fully exploit the licensed reserves. The Company does not yet have a replacement plan, but recently, the Company has coordinated with relevant authorities to supplement the exploration and expanded exploitation planning over an area of approximately 20.1 ha. However, it is currently awaiting a Decree guiding the procedures for participating in the auction for exploration and exploitation rights according to the provisions of the Law on Geology and Minerals 2024.

- Currently, the State ownership Percentage in the Company is 49%. When the State has a divestment plan, the Company will disclose information as regulated.

- At the end of 2024, based on the forecast of objective difficulties and challenges that could impact the Company's business operations in 2025; with the actual situation regarding licenses and exploitation conditions at its quarries, the Company cautiously set a lower plan for 2025 compared to 2024 actual performance. By the first 6 months of 2025, actual consumption volume was quite high, and it is estimated that if costs do not increase sharply, the Company's pre-tax profit for 2025 will be approximately VND 254 billion, achieving 92% of 2024 actual performance.

3. Shareholder: DANG VAN TAN

- Regarding revenue from sales of merchandise (VND 328 billion), what were the main products sold?

- Could you provide a more detailed of cost structure for the following expenses: expenses for external services: VND 216 billion (2024), other expenses: VND 424 billion (2024)?

Response from the Presidium:

- The revenue from sales of merchandise (VND 328 billion) belongs to Biên Hòa Construction Services and Building Materials Center, primarily selling various types of construction stone. The internal revenue was separated due to the Tax Authority's request.

In 2024: Expenses for external services amounted to VND 216 billion, including: outsourcing costs for stone transportation, stone excavation, stone drilling; machinery and equipment repair and maintenance costs...

Other expenses amounted to VND 424 billion, including: various taxes and fees: resource tax, environmental protection fee, mineral exploitation rights fee; land lease payments; non-agricultural land tax; allocated mine compensation costs; electricity; telephone; business fuel...

4. Shareholder: LY HOANG ANH THI

- Does the company intend to supply construction stone for expressway projects in the Mekong Delta?

- Tân Cang stone quarry has a capacity of 5.2 million m3. Why is only 1.4 million m3 supplied to the Long Thành airport project?

- The company expects to reach maximum exploitation capacity for 2025, but what about the years thereafter?

- The company's 2025 plan is quite low compared to its 2024 performance. The estimated pre-tax profit for the first 6 months of 2025 is VND 164 billion. Can the company indicate the potential percentage growth compared to 2024 performance?

Response from the Presidium:

- Currently, BBCC is focusing on supplying construction stone according to the allocation from People's Committee of Dong Nai, primarily for key national projects such as: Long Thanh Airport, Bien Hoa - Vung Tau Expressway, and Belt and Road Initiative 3. Therefore, the volume of construction stone supplied to expressway projects in the Mekong Delta is very limited; currently, the Company is only supplying to the Cao Lanh - Lo Te project.

- The licensed exploitation capacity of Tan Cang 1 stone quarry is only 1.5 million m3 of raw stone, not 5.2 million m3. Regarding the volume of products supplied to Long Thanh Airport, the Company operates according to the allocation from People's Committee Dong Nai.

- In 2025, the Company expects to reach its maximum licensed exploitation capacity to serve key projects such as Long Thanh Airport and Bien Hoa - Vung Tau Expressway, as allocated by the People's Committee. After 2025, when these projects are completed, the corresponding output will decrease. At that time, the Company will supply other infrastructure and civil projects as it did previously.

- Regarding the question: The company's 2025 plan is quite low compared to its 2024 performance. The estimated pre-tax profit for the first 6 months of 2025 is VND 164 billion. Can the company indicate the potential percentage growth compared to 2024 performance? The Presiding Committee has already answered this for Shareholder: NGUYEN MINH KHOI, as mentioned above.

5. Shareholder: VU THANH HUY

- Stone demand has been high and stone prices have increased quite significantly recently. Could the Company's Board of Management share the average stone selling price for the first 6 months of 2025 and the trend for the next 1-2 years?

- When will Soklu 2 stone quarry, Soklu 5 stone quarry, and Tân Cang 1 stone quarry become operational? Will this year's exploitation output compensate for the first 6 months?
- Will Thanh Phu 1 and Thien Tan 2 stone quarries have their limits increased amidst high stone demand?

Response from the Presidium:

The current demand for construction stone is high, however, BBCC is selling construction stone to national key projects at stable prices and according to allocations from the People's Committee of Dong Nai, thus the Company cannot arbitrarily increase prices. Furthermore, due to the regulations of the 2023 Price Law, BBCC will consider increasing selling prices when input factors lead to increased production costs, in order to both cover expenses and ensure strict compliance with the law.

Tan Cang 1 stone quarry is still operating normally and continuously. As for Soklu 2 and Soklu 5 stone quarries, the People's Committee of Dong Nai has extended their exploitation licenses from Date February 28, 2025. Currently, the Company is striving to complete legal procedures (extension of the Investment Policy Decision, investment certificate and land lease extension, Environmental License, Industrial Explosives License, etc.) for blasting and exploitation, which is expected to be completed in July 2025. Therefore, the production output in the last months of the year will not compensate for the first 6 months of 2025.

Currently, Thanh Phu 1 and Thien Tan 2 stone quarries have been licensed by the Provincial People's Committee for large-scale exploitation (Thanh Phu: 1.8 million m³/year of raw stone, Thien Tan 2: 1.5 million m³/year of raw stone). The Company only strives to operate at its full licensed exploitation capacity to ensure long-term stability and development, and will not apply for an increase in the exploitation limit.

6. Shareholder: NGUYEN THANH TRUNG

After major projects such as Long Thanh Airport and Bien Hoa - Vung Tau Expressway, will the revenue and profit situation still be good?

Response from the Presidium:

In 2024, due to the accelerated progress of public investment projects, revenue and profit reached record levels. From the beginning of 2025 until now, the Company has supplied construction stone for key projects as directed and allocated by the People's Committee of Dong Nai. After major projects such as Long Thanh Airport and Bien Hoa - Vung Tau Expressway are completed, the Company will supply other projects in the Eastern and Southwestern regions; however, the Company anticipates that revenue and profit may decrease.

7. Shareholder: NGUYEN THI THU HANG

- Expected revenue and profit for Q2/2025?
- What is the estimated annual mineral exploitation right fee for VLB in 2025 and 2026 (in billion VND)?

- Which VLB quarry currently has stone of sufficient quality to supply Long Thanh Airport construction? Which VLB quarry meets the standards for aggregate in high-strength concrete (mac 400 or higher)?

- Which VLB quarry is currently still facing compensation issues? What is the estimated compensation area and cost (in billion VND)?

- Can VLB increase stone selling prices when demand is high? What is the permissible increase percentage compared to the current price?

- Did stone consumption in Q1/2025 and Q2/2025 increase or decrease compared to the same period last year?

- Exploitation capacity and exploitation period of Soklu 2 and Soklu 5 stone quarries.

Response from the Presidium:

- Expected revenue from construction stone sales for Q2/2025: VND 392 billion and estimated pre-tax profit: VND 91 billion.

- According to the currently approved Decision, the total mineral exploitation right fee to be paid in 2025 and 2026 is VND 19.4 billion. Concurrently, the phased payment amount will gradually decrease and will be completed by 2029 for the entire licensed mine reserve.

However, according to the provisions of the new Law on Geology and Minerals, the mineral exploitation right fee will be recalculated based on the actual output exploited up to June 30, 2025. The Government is currently awaiting the issuance of a guiding decree for implementation.

- Only Tan Cang 1 quarry meets the quality standards to supply the Long Thanh Airport project and serve as aggregate for high-strength concrete of grade 400 or higher.

- All 05 of the Company's quarries still have some uncompensated areas. Specifically: Thach Phu 1 quarry has approximately 81,695.7 m² remaining; Thien Tan 2 quarry has approximately 18,146.4 m² remaining; Tan Cang 1 quarry has a remaining area of 11,090.2 m² in the area permitted for pit excavation (62.9 ha), in addition, there is approximately 40,230.4 m² in the area not yet mobilized into the mining design; Soklu 2 quarry has approximately 5,263.5 m² remaining, and Soklu 5 quarry has approximately 28,366.8 m².

Legally, there are no major obstacles. Specifically: recently, the Company received written approval from the Dong Nai Provincial People's Committee allowing the Company to negotiate the transfer of land lease rights from households to implement the project according to Article 127, Land Law 2024. Currently, the Company is contacting households for negotiation, so the total compensation cost has not yet been estimated. Once the households agree on the compensation price, the Company will report to the Board of Directors for consideration and Decision on each specific case.

- Regarding the question: Can VLB increase stone selling prices when demand is high? What is the permitted increase rate in % compared to the current price? The Presidium has answered Shareholder VU THANH HUY mentioned above.

- Stone output in the first 6 months of 2025 compared to the first 6 months of 2024 showed a 22% increase in production and a 9% increase in consumption, specifically:

- At Thien Tan and Thanh Phu worksites under the Stone Mining Enterprise: production increased by 26%, consumption increased by 25%.

- At Tan Cang Stone Mining Enterprise: production increased by 22%, consumption decreased by 9%.

- At Soklu Stone Mining Enterprise: production decreased by 3%, consumption decreased by 5%.

- Regarding the question: What are the mining capacity and mining duration of Soklu 2 and Soklu 5 quarries? The Presidium has answered Shareholder TRAN HAU QUY mentioned above.

8. Shareholder: DAO DUC HUY

- With Phase 1 of the Long Thanh Airport project completed by mid-2026 and Phase 2 expected to commence in 2028, will the demand for construction stone for VLB remain high from 2026 - 2028?

- Does the Company have specific figures for the annual volume of construction stone needed to be supplied to the Long Thanh Airport and Bien Hoa - Vung Tau Expressway?

Response from the Presidium:

- The Company strives to exploit and produce at the permitted capacity, up to a maximum of 1.5 million m³/year at Tan Cang 1 quarry, as the Long Thanh Airport project continues to accelerate construction progress, aiming to optimize efficiency and ensure stable operations of the Company.

- It is very difficult to provide specific quantities for each quarry. In 2025, BBCC Company will supply stone according to the allocation by the Provincial People's Committee, including: Long Thanh Airport: approximately 853,000 m³ of various types of stone; Bien Hoa – Vung Tau Expressway: approximately 416,000 m³ of various types of stone. For 2026, the Company has not yet determined the figures.

9. Shareholder: NGUYEN HUU LONG

- Please provide the Company's business performance situation for Q2/2025?

- What difficulties is the Company currently facing in applying for new quarry exploitation licenses?

- Until when are the Company's current quarries permitted to operate?

- Is the Company currently supplying materials for major projects such as Long Thanh Airport and the North-South expressways?

Response from the Presidium:

- Expected consumption volume of various types of stone in Q2/2025 is: 2.1 million m³; estimated stone sales revenue is: VND 392 billion, and estimated pre-tax profit is: VND 91 billion.

- According to the provisions of the Law on Geology and Minerals 2024, effective from Date July 1, 2025, all new mines must participate in bidding for mineral exploration and exploitation rights. Upon receiving bid announcements from competent authorities, the Company will proactively review the dossiers and, if suitable, will participate in the bidding in accordance with regulations.

- Regarding the question: Until when are the Company's current stone quarries permitted for exploitation? The Presidium has answered Shareholder TRAN HAU QUY as mentioned above.

- The Company is one of the key suppliers of construction stone products for major national transportation infrastructure projects in the region.

V. ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND BOARD OF SUPERVISORS FOR THE TERM 2025 – 2030

1. Approval of the Regulation on nomination, candidacy, and election of members of the Board of Directors, Board of Supervisors for the term 2025-2030.

Pursuant to the assignment of the Presidium, Mr. Nguyen Hung Thang approved the Regulations on candidacy, nomination, and election of members of the Board of Directors and Board of Supervisors for the term 2025-2030.

The Meeting approved with the following voting rate (Voting method: voting by raising Voting Cards):

From the opening time until 10:22 AM, the number of delegates attending the Meeting: 26 delegates, representing 43,046,000 voting shares, accounting for 92.1350% of the total voting shares of all shareholders with voting rights.

• Voting results:

Total number of valid card: 26 representing: 43,046,000 voting shares, accounting for: 100% of the total voting shares of all attending and voting shareholders, and accounting for 100% of the total voting shares of shareholders present at the meeting, of which:

- Total approve votes: 26 representing: 43,046,000 voting shares, accounting for: 100% of the total voting shares of all attending and voting shareholders, and accounting for 100% of the total voting shares of shareholders present at the meeting.

- Total disapprove votes: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all attending and voting shareholders, and accounting for 0% of the total voting shares of shareholders present at the meeting.

- Total no opinion votes: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all attending and voting shareholders, and accounting for 0% of the total voting shares of shareholders present at the meeting.

Total number of invalid card: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all attending and voting shareholders, and accounting for 0% of the total voting shares of shareholders present at the meeting.

Thus, the Regulations on Nomination, Candidacy, and Election of Members of the Board of Directors and Board of Supervisors for the term 2025-2030 have been approved with a percentage of 100%.

2. Approval of the submission regarding the number and list of personnel nominated and candidates for election as members of the Board of Directors, Supervisors of the Company for the term 2025-2030.

As assigned by the Presidium, Mr. Nguyen Hung Thang presented the submission regarding the number and list of personnel nominated and proposed for election as Members of the Board of Directors and Company Controllers for the term 2025-2030.

The Meeting conducted additional nominations and candidacies (if any) and finalized the list for the election of Members of the Board of Directors and Board of Supervisors for the 2025-2030 term.

The Meeting unanimously with the following voting rate (Voting method: voting by raising Voting Cards):

From the opening time until 10:24 AM, the number of delegates attending the General Meeting was: 26 delegates, representing 43,046,000 voting shares, accounting for 92.1350% of the total voting shares of all shareholders with voting rights.

• Voting results:

Total number of valid cards: 26 representing: 43,046,000 voting shares, accounting for: 100% of the total voting shares of all attending and voting shareholders, and accounting for 100% of the total voting shares of shareholders present at the meeting, of which:

- Total approve votes: 26 representing: 43,046,000 voting shares, accounting for: 100% of the total voting shares of all attending and voting shareholders, and accounting for 100% of the total voting shares of shareholders present at the meeting.

- Total disapprove votes: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all attending and voting shareholders, and accounting for 0% of the total voting shares of shareholders present at the meeting.

- Total no opinion votes: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all attending and voting shareholders, and accounting for 0% of the total voting shares of shareholders present at the meeting.

Total number of invalid ballots: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all attending and voting shareholders, and accounting for 0% of the total voting shares of shareholders present at the meeting.

Thus, the Meeting approved the number and list of personnel nominated and proposed for election as Members of the Board of Directors and Company Controllers for the 2025-2030 term with a percentage of 100%.

VI. SHAREHOLDER VOTING AND ELECTION

1. Voting on reports and proposals at the General Meeting:

At the time of voting (10:55 AM on 26/6/2025), there were 26 shareholders and shareholder representatives, owning and representing ownership of **43,046,000** voting shares, accounting for **92.1350%** of the total voting shares of all shareholders with voting rights.

Statistics on ballots issued, ballots collected, and ballots not collected:

Total number of ballots issued: 26 representing 43,046,000 voting shares, accounting for 100% of the total voting shares of shareholders present at the meeting.

Total number of ballots collected: 24 representing 43,043,800 voting shares, accounting for 99.9949% of the total voting shares of shareholders present at the meeting.

Total number of ballots not collected: 2 representing 2,200 voting shares, accounting for 0.0051% of the total voting shares of shareholders present at the meeting.

The Meeting heard presentations and voted by secret ballot on the following Contents:

Content 1: Report on the situation and results of production and business activities in 2024; production and business plan for 2025. Specifically as follows:

1.1. Business results for 2024:

No.	Item	Unit	2024 Plan	2024 Actual	Actual/Plan 2024 (%)
1	Net revenue	Million VND	878,313	1,303,728	148,44
2	Profit before tax	Million VND	130,000	275,275	211,75

1.2. Business plan for 2025:

No.	Key indicators	Unit of measurement	Planned implementation
1	Production of various types of stone products	m ³	6,000,000
	Sales of various types of stone products	m ³	6,000,000
2	Revenue, of which:	VND	982,376,300,000
	- Sales of stone products	VND	978,273,400,000
	- Trading of building materials	VND	4,102,900,000
3	Profit before tax	VND	175,000,000,000

Results

- Total valid ballots: 24 representing: 43,043,800 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 99,9949% of the total voting shares of shareholders attending the meeting, including:

+ Total approve votes: 24 representing: 43,043,800 voting shares, accounting for 100% of the total voting shares of all shareholders attending and voting, and accounting for 99,9949% of the total voting shares of shareholders present at the meeting.

+ Total disapprove votes: 0 representing: 0 voting shares, accounting for 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present at the meeting.

+ Total no opinion votes: 0 representing: 0 voting shares, accounting for 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present at the meeting.

- Total invalid ballots: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present at the meeting.

Thus, Content 1 has been approved with a Percentage of 100%.

Content 2: Report on the activities of the Board of Directors in 2024; activity plan for 2025.

Results

- Total valid ballots: 24 representing: 43,043,800 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 99,9949% of the total voting shares of shareholders attending the meeting, including:

+ Total approve votes: 24 representing: 43,043,800 voting shares, accounting for 100% of the total voting shares of all shareholders attending and voting, and accounting for 99,9949% of the total voting shares of shareholders present at the meeting.

+ Total disapprove votes: 0 representing: 0 voting shares, accounting for 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present at the meeting.

+ Total no opinion votes: 0 representing: 0 voting shares, accounting for 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present at the meeting.

- Total invalid ballots: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present at the meeting.

Thus, Content 2 has been approved with a Percentage of 100%.

Content 3: Report on the operational results of the Board of Supervisors in 2024; Operational plan for 2025.

Results

- Total valid ballots: 24 representing: 43,043,800 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 99,9949% of the total voting shares of shareholders attending the meeting, including:

+ Total approve votes: 24 representing: 43,043,800 voting shares, accounting for 100% of the total voting shares of all shareholders attending and voting, and accounting for 99,9949% of the total voting shares of shareholders present at the meeting.

+ Total disapprove votes: 0 representing: 0 voting shares, accounting for 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present at the meeting.

+ Total no opinion votes: 0 representing: 0 voting shares, accounting for 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present at the meeting.

- Total invalid ballots: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present at the meeting.

Thus, Content 3 has been approved with a Percentage of 100%.

Content 4: The Company's audited financial statements for 2024.

Results

- Total valid ballots: 24 representing: 43,043,800 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 99,9949% of the total voting shares of shareholders attending the meeting, including:

+ Total approve votes: 24 representing: 43,043,800 voting shares, accounting for 100% of the total voting shares of all shareholders attending and voting, and accounting for 99,9949% of the total voting shares of shareholders present at the meeting.

+ Total disapprove votes: 0 representing: 0 voting shares, accounting for 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present at the meeting.

+ Total no opinion votes: 0 representing: 0 voting shares, accounting for 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present at the meeting.

- Total invalid ballots: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present at the meeting.

Thus, Content 4 has been approved with a Percentage of 100%.

Content 5: Proposal on the plan for profit distribution and dividend payment in 2024; plan for profit distribution and dividend payment in 2025. Specifically as follows:

5.1. Profit distribution and dividend payment in 2024:

No.	Item	Unit	2024 Plan	2024 Actual
1	Profit before tax	Million VND	130.000	275.275
2	Profit after tax	Million VND	104.000	217.976
3	Allocation to funds	Million VND	26.000	54.494
3.1	<i>Investment and development fund</i>	<i>Million VND</i>	<i>10.400</i>	<i>21.798</i>
3.2	<i>Reward and welfare fund</i>	<i>Million VND</i>	<i>13.520</i>	<i>28.337</i>
3.3	<i>Management bonus fund</i>	<i>Million VND</i>	<i>2.080</i>	<i>4.359</i>
4	Remaining profit after tax after allocation to funds	Million VND	78.000	163.482
5	Remaining profit after tax from 2023 carried forward	Million VND		1.870
6	2024 Dividend distributed in cash	%	Minimum 20%/par value of	35%/par value of shares
6.1	<i>Interim dividend paid in cash</i>			
	- Interim dividend advance Percentage	%		20
	- Number of outstanding shares at the time of advance	Share		46.720.560
	- Value of interim dividend payment	Million VND		93.441
6.2	<i>Remaining profit to continue distributing dividends in 2024</i>	<i>Million VND</i>		<i>71.911</i>
6.3	<i>Second dividend distribution in 2024 in cash</i>			
	- Percentage of second dividend payment	%		15
	- Number of outstanding shares	Share		46.720.560
	- Value of dividend payment	Million VND		70.081
7	Remaining profit after dividend distribution	Million VND		1.830
8	Adjustment to reduce management bonus fund	Million VND		318
9	Remaining profit carried forward to next year	Million VND		2.148

5.2. Plan for profit distribution and dividend payment in 2025:

- Percentage for fund appropriations:

- + *Development investment fund: 10% of profit after corporate income tax.*
- + *Employee bonus and welfare fund: 13% of profit after corporate income tax.*
- + *Company Management bonus fund: 2% of profit after corporate income tax.*

- Dividend distribution for 2025: minimum 20% of par value per share.

Result

- *Total valid ballots: 24 representing: 43,043,800 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 99,9949% of the total voting shares of shareholders attending the meeting, including:*

+ *Total approve votes: 24 representing: 43,043,800 voting shares, accounting for 100% of the total voting shares of all shareholders attending and voting, and accounting for 99,9949% of the total voting shares of shareholders present at the meeting.*

+ *Total disapprove votes: 0 representing: 0 voting shares, accounting for 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present at the meeting.*

+ *Total no opinion votes: 0 representing: 0 voting shares, accounting for 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present at the meeting.*

- *Total invalid ballots: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present at the meeting.*

Thus, Content 5 has been approved with a Percentage of 100%.

Content 6: Report on salaries, remuneration, and bonuses for Company Management in 2024 and plan for 2025.

Result

- *Total valid ballots: 24 representing: 43,043,800 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 99,9949% of the total voting shares of shareholders attending the meeting, including:*

+ *Total approve votes: 24 representing: 43,043,800 voting shares, accounting for 100% of the total voting shares of all shareholders attending and voting, and accounting for 99,9949% of the total voting shares of shareholders present at the meeting.*

+ *Total disapprove votes: 0 representing: 0 voting shares, accounting for 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present at the meeting.*

+ *Total no opinion votes: 0 representing: 0 voting shares, accounting for 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present at the meeting.*

- Total invalid ballots: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present at the meeting.

Thus, Content 6 has been approved with a Percentage of 100%.

Content 7: Selection of an independent auditing firm to review semi-annual financial statements and audit annual financial statements for 2025.

Result

- Total valid ballots: 24 representing: 43,043,800 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 99,9949% of the total voting shares of shareholders attending the meeting, including:

+ Total approve votes: 24 representing: 43,043,800 voting shares, accounting for 100% of the total voting shares of all shareholders attending and voting, and accounting for 99,9949% of the total voting shares of shareholders present at the meeting.

+ Total disapprove votes: 0 representing: 0 voting shares, accounting for 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present at the meeting.

+ Total no opinion votes: 0 representing: 0 voting shares, accounting for 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present at the meeting.

- Total invalid ballots: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present at the meeting.

Thus, Content 7 was approved with a Percentage of 100%

2. Election results for Members of the Board of Directors and Board of Supervisors for the 2025-2030 term

At the time of the election (at 10:20 AM on 26/6/2025), there were 26 shareholders and shareholder representatives, owning and representing 43,046,000 voting shares, accounting for 92.1350% of the total voting shares of all shareholders with voting rights.

The General Meeting proceeded with the election of Members of the Board of Directors and Board of Supervisors for the 2025-2030 term in accordance with the Election Regulations.

The Vote Counting Committee reported the election results.

- Election results for Members of the Board of Directors for the 2025-2030 term:

No.	Name	Number of votes	Percentage (%)
1	HUYNH XUAN DAO	51,498,412	119.6419%
2	HUYNH KIM VU	44,581,107	103.5715%
3	PHAM QUOC THAI	42,933,637	99.7441%
4	PHAN TAN DAT	38,904,907	90.3845%
5	LE DINH VU LONG	37,300,907	86.6580%

- Election results for Members of the Board of Supervisors for the 2025-2030 term:

No.	Name	Number of votes	Percentage (%)
1	LE CONG SON	44,865,810	104.2329%
2	HUYNH DUONG TAI	43,720,527	101.5722%
3	NGUYEN THI THANH TRUC	40,545,045	94.1949%

Following the first meeting of the 2025-2030 term: The Board of Directors elected **Mr. Huynh Xuan Dao** to hold the Position of CHAIRMAN OF THE BOARD OF DIRECTORS of Bien Hoa Building Materials Production and Construction Joint Stock Company. The Board of Supervisors elected **Mr. Huynh Duong Tai** to hold the Position of Head of the Board of Supervisors of Bien Hoa Building Materials Production and Construction Joint Stock Company for the 2025-2030 term.

The Company's Board of Directors and Board of Supervisors for the 2025-2030 term were introduced and assumed their duties.

VII. APPROVAL OF MEETING MINUTES AND RESOLUTION OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

At the time of voting (at 11:35 AM on 26/6/2025), there were 26 shareholders and shareholder representatives, owning and representing **43,046,000** voting shares, accounting for **92.1350%** of the total voting shares of all shareholders with voting rights.

Presenter: Ms. Tran Thi Phuc Hau - Secretary of the General Meeting read the Meeting Minutes and Resolution of the 2025 Annual General Meeting of Shareholders. The General Meeting voted and unanimously approved the full text of the Meeting Minutes and the Resolution of the 2025 Annual General Meeting of Shareholders with the following voting results:

Results of Meeting Minutes Approval (Voting method: voting by raising Voting Cards):

- *Total valid ballots: 26 representing: 43,046,000 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 100% of the total voting shares of shareholders attending the meeting, including:*

+ *Total approve votes: 26 representing: 43,046,000 voting shares, accounting for 100% of the total voting shares of all shareholders attending and voting, and accounting for 100% of the total voting shares of shareholders present at the meeting.*

+ *Total disapprove votes: 0 representing: 0 voting shares, accounting for 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present at the meeting.*

+ *Total no opinion votes: 0 representing: 0 voting shares, accounting for 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present at the meeting.*

- Total invalid ballots: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present at the meeting.

Thus, the Meeting Minutes have been approved with a percentage of 100%.

Results of the approval of the Resolution of the General Meeting of Shareholders (Voting method: voting by raising Voting Cards):

- Total valid ballots: 26 representing: 43,046,000 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 100% of the total voting shares of shareholders attending the meeting, including:

+ Total approve votes: 26 representing: 43,046,000 voting shares, accounting for 100% of the total voting shares of all shareholders attending and voting, and accounting for 100% of the total voting shares of shareholders present at the meeting.

+ Total disapprove votes: 0 representing: 0 voting shares, accounting for 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present at the meeting.

+ Total no opinion votes: 0 representing: 0 voting shares, accounting for 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present at the meeting.

- Total invalid ballots: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present at the meeting.

Thus, the Resolution has been approved with a percentage of 100%.

This minutes are prepared in 02 copies and kept at Bien Hoa Building Materials Production and Construction Joint Stock Company.

The Meeting concluded at 11:45 AM on the same day./.

ON BEHALF OF THE SECRETARIAT

**ON BEHALF OF THE PRESIDIUM
CHAIRPERSON**

Phu Chau

Tran Thi Phuc Hau



Huỳnh Xuan Dao

**BIEN HOA BUILDING MATERIALS PRODUCTION AND
CONSTRUCTION JOINT STOCK COMPANY**

Address: K4/79C Nguyen Tri Phuong, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai Province

Telephone: (0251) 3859358 Fax: (0251) 3859917

Website: www.bbcc.com.vn

**DOCUMENTS
ANNUAL GENERAL MEETING OF
SHAREHOLDERS 2025**



June, 2025



BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

Address: K4/79C Nguyen Tri Phuong, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai Province

Telephone: (0251) 3859358 Fax: (0251) 3859917 Website: www.bbcc.com.vn

DOCUMENTS

1. Agenda of the 2025 Annual General Meeting of Shareholders.
 2. Working Regulations for the 2025 Annual General Meeting of Shareholders.
 3. Report of the Board of Management on the situation and results of production and business activities in 2024; production and business plan for 2025.
 4. Report on the activities of the Board of Directors in 2024; activity plan for 2025.
 5. Report on the results of activities of the Board of Supervisors in 2024.
 6. Submission for approval of the Company's audited Financial Statements for 2024.
 7. Submission for approval of the profit distribution and dividend payment plan for 2024; profit distribution and dividend payment plan for 2025.
 8. Submission for approval of the report on salaries, remuneration, bonuses for the Company's Management in 2024 and the plan for 2025.
 9. Submission for approval of the selection of an independent audit firm to review the semi-annual Financial Statements and audit the Financial Statements for 2025.
 10. Regulation on nomination, candidacy, and election of members of the Board of Directors, Board of Supervisors for the term 2025-2030.
 11. Submission on the number and list of personnel nominated and candidates for election as members of the Board of Directors, Supervisors of the Company for the term 2025-2030.
 12. Draft Resolution of the 2025 Annual General Meeting of Shareholders.
-



BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

Address: K4/79C Nguyen Tri Phuong, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai Province

Telephone: (0251) 3859358

Fax: (0251) 3859917

Website: www.bbcc.com.vn

AGENDA

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

(Starting at 08:00 A.M. June 26, 2025)

Time	Content
07:30 a.m. - 08:00 a.m.	<ul style="list-style-type: none">- Welcoming delegates and shareholders;- Checking shareholder eligibility, compiling the list of attending shareholders.
08:00 a.m. - 08:30 a.m.	<ul style="list-style-type: none">- Report on eligibility check of shareholders attending the Meeting;- Flag salute, stating Reasons, introducing delegates;- Introducing the Presidium and Secretariat;- The Chairperson introduces the Vote Counting Committee;- Announce the Working Regulation of the Meeting;- The Chairperson announces the Meeting Program.
8:30 a.m. - 10:00 a.m.	Issues to be approved: <ul style="list-style-type: none">- Report of the Board of Management on the situation and results of production and business activities in 2024; production and business plan for 2025.- Report on the activities of the Board of Directors in 2024; plan for 2025.- Report on the results of activities of the Board of Supervisors in 2024.- Submission for approval of the Company's audited Financial Statements for 2024.- Submission for approval of the profit distribution and dividend payment plan for 2024; profit distribution and dividend payment plan for 2025.- Submission for approval of the report on salaries, remuneration, bonuses for the Company's Management in 2024 and the plan for 2025.- Submission for approval of the selection of an independent audit firm to review the semi-annual Financial Statements and audit the Financial Statements for 2025.
10:00 a.m. - 10:45 a.m.	<ul style="list-style-type: none">- Meeting discussion
10:45 a.m. - 11:05 a.m.	<ul style="list-style-type: none">- Approval of the Regulation on nomination, candidacy, and election of members of the Board of Directors, Board of Supervisors for the term 2025-2030.- Approval of the submission on the number and list of personnel nominated and candidates for election as members of the Board of Directors, Supervisors of the Company for the term 2025-2030.- Guidance on voting on issues, guidance on election- Proceeding with voting on issues and electing the Board of Directors, the Board of Supervisors
11:05 a.m. - 11:30 a.m.	Break
11:30 a.m. - 12:00 a.m.	<ul style="list-style-type: none">- Announcing the results of voting on issues and election of Board of Directors' members, Member of the Board of Supervisors for the term 2025-2030- Electing Chairman of the Board of Directors, electing Head of the Board of Supervisors:+ The Board of Directors holds its first meeting of the term 2025-2030 to elect the Chairman of the Board of Directors;+ The Board of Supervisors holds its first meeting of the term 2025-2030 to elect the



BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

Address: K4/79C Nguyen Tri Phuong, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai Province

Telephone: (0251) 3859358

Fax: (0251) 3859917

Website: www.bbcc.com.vn

Time	Content
	<p>Head of the Board of Supervisors. <i>(The Meeting takes a break on site while the Board of Directors and the Board of Supervisors holding its first meeting)</i></p> <p>+ Announcing the results of the election of the Chairman of the Board of Directors and the Head of the Board of Supervisors</p> <ul style="list-style-type: none">- The Company's Board of Directors and Board of Supervisors for the term 2025-2030 are introduced and assume duties.
12:00 a.m. - 12:30 a.m.	<ul style="list-style-type: none">- The Secretariat approves the draft Minutes of the Meeting. The Meeting discusses and votes for approval.- The Secretary approves the draft Resolution of the Congress. The Meeting discusses and votes for approval.- The Chairperson declares the closure of the Congress.

Bien Hoa, June 26, 2025.

**WORKING REGULATIONS
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
BIEN HOA BUILDING MATERIALS PRODUCTION AND
CONSTRUCTION JOINT STOCK COMPANY**

Based on the Law on Enterprises dated June 17, 2020;

Based on the Law on Securities dated November 26, 2019 and accompanying sub-law documents;

Based on the Charter of Organization and Operation of Bien Hoa Building Materials Production and Construction Joint Stock Company;

Based on the Regulations on Corporate Governance of Bien Hoa Building Materials Production and Construction Joint Stock Company.

To ensure the successful holding of the 2025 Annual General Meeting of Shareholders (AGM) of Bien Hoa Building Materials Production and Construction Joint Stock Company, the Board of Directors has developed the Regulations, working principles, conduct, and voting procedures for the Meeting for the General Meeting of Shareholders to consider and approve as follows:

Article 1. General Provisions

1. These Regulations shall only apply to the organization of the 2025 Annual General Meeting of Shareholders of Bien Hoa Building Materials Production and Construction Joint Stock Company.

2. These Regulations specifically stipulate the rights and obligations of the parties participating in the 2025 Annual General Meeting of Shareholders, and the conditions and procedures for conducting the Meeting.

3. Shareholders and participating parties are responsible for complying strictly with these Regulations.

Article 2. Rights and Obligations of the Presidium

1. The Presidium includes the Chairman of the Board of Directors, Members of the Board of Directors, and the Board of Management of the Company, nominated by the Board of Directors and approved by the General Meeting of Shareholders (GMS) through voting. The Chairman of the Board of Directors of the Company is the chairperson of the Presidium and presides over the General Meeting of Shareholders.

2. Duties of the Presidium and the chairperson of the Presidium:

- Manage the work of the Meeting according to the agenda and the Working Regulations of the Meeting.

- Assign and introduce representatives of the Board of Directors, Board of Management, and Board of Supervisors to present Reports and Submissions at the Meeting.

- Guide the Meeting's discussion and preside over or assign relevant persons in charge to answer and address shareholders' comments and feedback.

- Guide voting on issues and elections at the Meeting.

- Resolve issues arising during the course of the Meeting (If any).

Article 3. Rights and Obligations of the Secretariat

1. The Secretariat is nominated by the Board of Directors and the Presidium and approved by GMS through voting, and is responsible to the Presidium and the General Meeting of Shareholders for its duties.

2. Rights and Obligations of the Secretariat:

- Record and compile fully and accurately all content, proceedings, shareholders' questions and comments, and the answers and explanations of the Chairperson;

- Receive shareholders' registration forms for speaking and forward them to the Chairperson for assignment of persons to answer according to their authority and area of expertise.

- Draft the content of the Meeting Minutes, the Resolution of the Meeting, and perform other duties as assigned by the Chairperson.

Article 4. Rights and Obligations of the Vote Counting Committee

1. The Vote Counting Committee is nominated by the Board of Directors and the Presidium and approved by GMS through voting. Candidates participating in nominations (when conducting elections) are not allowed to be members of the Vote Counting Committee.

2. Rights and obligations of the Vote Counting Committee:

- Disseminate the principles, rules, and instructions on the method of voting and election.

- Inspect and supervise the voting by shareholders and shareholder representatives;

- Organize vote counting; review and report to GMS cases of violation of voting and election rules or complaints regarding voting and election results;

- Prepare the vote counting minutes and announce them before GMS;

- Hand over the Minutes of Voting and Minutes of Election to the Secretariat.

Article 5. Rights and obligations of the Shareholder Eligibility Verification Committee

1. The Shareholder Eligibility Verification Committee shall be unanimously appointed by the Board of Directors.

2. The Shareholder Eligibility Verification Committee shall verify the eligibility of attending shareholders, the conditions for conducting the meeting, distribute documents related to the meeting, and report to GMS on the results of verifying the conditions for conducting the meeting.

Article 6. Rights and obligations of shareholders attending the General Meeting of Shareholders

1. Eligibility to attend: Shareholders or shareholder representatives (hereinafter referred to as delegates) owning shares listed in the list of shareholder as of May 26, 2025 (record date), are entitled to attend the 2025 General Meeting of Shareholders.

2. Rights and obligations of eligible shareholders when attending the meeting:

- Each shareholder or shareholder representative attending the meeting must bring personal identification documents (ID card or passport...) or level 2 electronic identification on the VNeID application, invitation letter, or power of attorney to attend the AGM and submit them to the Shareholder Eligibility Verification Committee for verification of the shareholder's eligibility to attend;

- Each attending shareholder shall receive meeting documents including: Reading materials, Voting card (ballot), Election ballot, question slips and pen. The shareholder code, Number of shares owned, and authorized representative will be indicated on the cards/ballot. Shareholders are responsible for immediately notifying the Shareholder Eligibility Verification Committee of any errors (If any) related to the shareholder's information;

- During the meeting, shareholders who need to leave the hall for personal reasons must maintain order to avoid disturbing other shareholders and interrupting the Meeting proceedings and the work of the Chairperson;

- The authorized person attending the meeting is not allowed to re-authorize another person;

- During the Meeting, shareholders must comply with the instructions of the Chairperson, behave in a civilized and courteous manner, and not cause disorder;

- Shareholders must maintain confidentiality, adhere to speaking discipline, and properly use and preserve documents;

- Shareholders and authorized representatives attending the meeting must strictly comply with the working regulations of AGM. If a shareholder violates these regulations, the Chairperson will consider and apply appropriate disciplinary measures depending on the specific severity, in accordance with point b, clause 7, Article 146 of the current Law on Enterprises;

- Shareholders arriving late have the right to register immediately, and then have the right to participate and vote immediately at the meeting, but the Chairperson is not responsible for stopping the meeting for late-arriving shareholders to register, and the validity of the voting rounds already conducted will not be affected.

Article 7. Conducting the Meeting

The General Meeting of Shareholders shall be conducted when the number of attending shareholders represents over 50% of the total number of shares with voting rights according to the list of shareholder as of May 26, 2025 (record date).

Article 8. Discussion at the Meeting

Delegates who wish to speak must obtain the consent of the Chairperson. Delegates shall speak briefly and focus on the key issues for discussion, in accordance

with the agenda approved by GMS, or submit their opinions in writing to the Secretariat for compilation and reporting to the Chairperson.

The Chairperson shall arrange for delegates to speak in the order of registration, and shall simultaneously answer shareholders' questions at the General Meeting or record them for later written response.

Article 9. Voting on matters at the General Meeting

1. Principles:

- All matters on the agenda and meeting content of the General Meeting must be discussed and voted by the General Meeting of Shareholders.

- Voting cards, Voting ballot, and Election ballots are printed by the Company, affixed with a seal, and delivered directly to delegates at the General Meeting (together with the General Meeting of Shareholders attendance documents). The voting cards, ballot papers, and election ballots clearly state the delegate's code, full name, number of shares owned and authorized to vote by that delegate.

- The Chairperson shall propose voting methods for each matter on the agenda for the General Meeting to approve.

- Voting methods are as follows:

+ Voting by raising Voting cards: this method is used to approve the Working regulation at the General Meeting, the personnel of the Presidium, the personnel of the Vote Counting Committee; the General Meeting agenda; the submission regarding the number, list of candidates, nominations for election of Members of the Board of Directors, Supervisors; the Meeting minutes, Resolution and other contents at the General Meeting (If any);

+ Voting by filling in Voting ballot: this method is used to approve the Director's report on business operations in 2024 and the operational plan for 2025; the Board of Directors' report for 2024 and the operational plan for 2025; the Board of Supervisors' Report for 2024; voting on the content of other submissions according to the agenda approved by GMS.

2. Voting Procedure:

- Delegates shall vote "Approve", "Disapprove", or "No opinion" on each issue put to a vote at the General Meeting by raising their Voting cards or marking the options on the corresponding Voting ballot for the contents to be voted on as stipulated in Clause 1 of this Article.

- When voting by raising Voting cards, the front side of the Voting card must be raised high towards the Presidium. If a delegate does not raise a voting card during all three voting rounds ("Approve", "Disapprove", or "No opinion") for a issue, it shall be recorded as voting "Approve" that issue. If a delegate raises a Voting card more than one (01) time when voting "Approve", "Disapprove", or "No opinion" on a issue, the vote shall be considered invalid.

- When voting by filling in Voting ballot, for each issue, delegates shall select one of the three options "Approve", "Disapprove", or "No opinion" pre-printed on the Voting ballot by marking "X" or "✓" in the chosen box. After completing all issue to be

voted, delegates shall proceed to cast their Voting ballot into the ballot box according to the instructions of the Vote Counting Committee. The Voting ballot must bear the delegate's signature and full name.

3. Validity of Voting ballots:

- A valid Voting ballot is a ballot in the pre-printed form issued by the Meeting Organizing Committee, bearing the Company's seal, without any erasure, alteration, tearing, damage, etc., without adding any other content than what is stipulated for this ballot, and must bear the handwritten signature and full name of the delegate below the signature, and must be sent to the Vote Counting Committee before the ballot box is opened.

On the Voting ballot, the voting issue result (Report, Submission) is valid when the delegate marks one (01) of the three (03) voting boxes.

- Invalid Voting ballots:

- + Adding other content to the Voting ballot;

- + Voting ballots not in the pre-printed form issued by the Meeting Organizing Committee, ballots without the Company's seal or that have been erased, altered, or have other content added beyond the regulations for Voting ballots, ballots without a signature, or without the representative's full name; in such cases, all voting issue result on the voting ballot is invalid.

4. Voting rules:

Each 01 (one) ordinary share is equivalent to one voting right. Each delegate representing one or more voting rights will receive a Voting Card and a Voting Ballot.

- As of the list of shareholder (as of May 26, 2025), the total number of ordinary shares with voting rights of the Company is: 46,720,560 shares, equivalent to 46,720,560 voting rights.

- Issues requiring voting at the Meeting shall only be approved when approved by shareholders holding over 50% of the total voting rights of all attending and voting shareholders at the meeting. Particularly, in certain cases of voting issues stipulated in Clause 1, Article 21 of the Company Charter, approval must be obtained from 65% or more of the total voting rights of all attending and voting shareholders at the meeting.

- Note: Shareholders/authorized representatives with related interests do not have the right to vote on contracts and transactions valued at 35% or more (of the Company's total asset value recorded in the most recent financial statement); these contracts or transactions shall only be approved when approved by shareholders/authorized representatives holding 65% or more of the total voting ballots of all remaining attending shareholders (pursuant to Clause 4, Article 167, Law on Enterprises 2020).

Shareholders/authorized representatives of shareholders holding 51% or more of the total voting shares or affiliated persons of such shareholders do not have the right to vote on contracts and transactions valued at more than 10% (of the Company's total asset value recorded in the most recent financial statement) between the Company and such shareholders (pursuant to Point b, Clause 3 and Clause 4, Article 167 of the Law on Enterprises 2020).

5. Recording voting results:

- The Vote Counting Committee is responsible for collecting Voting ballots/Election ballots.

- The Vote Counting Committee will check the number of "Approve", "Disapprove", or "No opinion" votes for each item and is responsible for recording, compiling, and reporting the results of the Voting ballots and Election ballots at the General Meeting of Shareholders.

Article 10. Meeting Minutes, Resolution of the General Meeting of Shareholders

All contents at the General Meeting of Shareholders must be recorded by the Secretariat in the minutes of the General Meeting of Shareholders. The minutes of the meeting and the Resolution of the General Meeting of Shareholders must be read and approved before the Meeting is adjourned.

Article 11. Implementation of Regulations

1. The Working Regulation at the 2025 Annual General Meeting of Shareholders shall take effect immediately after being voted for approval by the General Meeting of Shareholders.

2. Shareholders and authorized representatives attending the Meeting must strictly comply with this Regulation. Shareholders who violate this Regulation shall, depending on the specific degree, be considered and subject to measures/forms of handling by the Chairperson in accordance with the Company Charter and the Enterprise Law./.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Huỳnh Xuan Dao

REPORT
on the situation and results of production and business activities in 2024;
production and business plan for 2025

To: General Meeting of Shareholders

Based on Resolution No. 01/2024/NQ-ĐHĐCĐ Date April 26, 2024 of the Company's Annual General Meeting of Shareholders and the Resolution of the Company's Board of Directors regarding the production and business plan for 2024.

Pursuant to the assignment by the Board of Directors, the Board of Management reports to the esteemed Shareholders on the situation and results of production and business activities in 2024 and seeks the Meeting's approval for the production and business plan for 2025 of Bien Hoa Building Materials Production and Construction Joint Stock Company as follows:

**I. SITUATION AND RESULTS OF PRODUCTION AND BUSINESS
ACTIVITIES IN 2024**

1. Characteristics of the situation:

In 2024, the Company faced both opportunities and difficulties in its production and business activities. The favorable factor was the market demand for construction stone serving transportation infrastructure construction, which showed many positive signs, gradually increasing from the beginning of Q2/2024 and stabilizing until the end of 2024. Many main items of the Long Thanh airport project were accelerated in construction progress right from the beginning of the year and worked through holidays and Lunar New Year, which helped stabilize stone consumption at the Tan Cang mine cluster in general and the Company's Tan Cang 1 stone mine in particular; specifically, due to the very large demand for fine stone dust and screened fine stone for airport ground leveling, by mid-May 2024, Tan Cang Stone Mining Enterprise had completely sold over 300,000m³ of fine stone (02 types) that had been in inventory for a long time (over 01 year); along with the above project, some transportation infrastructure works and projects in the Mekong Delta and Southeast regions were implemented up to the stage of constructing crushed stone base, so the consumption volume at Thanh Phu 1 stone mine and Thien Tan 2 mine showed many positive signs and increased in Q2/2024, thereby helping the overall production and business activities of the entire Company in 2024 remain stable and achieve very good growth in terms of both stone consumption volume, revenue, and profit compared to 2023.

However, besides the aforementioned favorable factors, the Company's operations last year also faced many difficulties and challenges, which generally impacted the implementation of short-term production and business development targets and tasks, as well as the enterprise's stable medium and long-term development goals and strategies; these included issues with compensation, expansion of mining area, land lease, and extension of land lease rights, which have been hindered for a long time due to overlapping

relevant legal regulations but have not yet been resolved; the Company's disadvantages compared to other enterprises in the same industry regarding the method of calculating resource tax (the Company must pay based on product selling price, while other enterprises pay based on the price of raw stone) but there has been no unified review or guidance from state management agencies despite the Company having reported and made recommendations on this issue. Furthermore, the Soklu 5 stone mine's mining license expired in July 2024, and the Company submitted an application for renewal of the mining license for this mine, but the Department of Natural Resources and Environment returned the application and requested to wait for guidance from the Ministry of Natural Resources and Environment according to Conclusion No. 1896/KL-TCP Date August 22, 2023 of the Government Inspectorate before considering and resolving. Therefore, to maintain employment for dozens of workers at the Soklu 5 stone mine while waiting for the Provincial People's Committee to consider and grant the mining license extension; right from the beginning of 2024, Soklu Stone Mining Enterprise had to intensify blasting activities to both serve production and business and urgently prepare locations and ground areas for processing at Soklu 5 mine to focus on maximizing the storage of raw stone materials, ensuring stable production and business for 06 months to 01 year after the mining license expires (raw stone material storage was also simultaneously carried out at Soklu 2 stone mine because this mine's mining license also expires in early February 2025), thereby increasing production costs and simultaneously creating many challenges and pressures, especially requirements regarding labor safety and hygiene and the arrangement and placement of jobs, stabilizing the morale of employees at the unit...

On the other hand, another difficulty factor is that the site clearance and disposal of the overburden soil and weathered rock at Tan Cang 1, Thien Tan 2, and Thanh Phu 1 stone mines have been passive from the beginning of 2024 until now, with no feasible solutions for maximum cost savings (due to the Provincial People's Committee's directive that leveling materials of sufficient quality are only supplied to the Bien Hoa-Vung Tau expressway project, and those not of sufficient quality for expressway construction are prioritized for use in state-funded construction projects, only then supplied to other projects in the area), which has led to increased costs when the Company excavates, transports, and disposes of or stores the overburden soil and weathered rock within the mine to create space for raw stone extraction. Furthermore, increasingly erratic weather patterns due to climate change, coupled with global geopolitical fluctuations, the competitive influence of major powers, the prolonged war between Russia and Ukraine, and the conflict situation in the Middle East have impacted and caused fuel prices to be unstable and continuously fluctuate, etc., which are factors that have affected the Company's business and production activities in 2024.

2. Business and production results in 2024:

In 2024, despite facing numerous disadvantages in business and production, with the outstanding efforts of all employees and workers throughout the Company, combined with the comprehensive, synchronized, and effective management, operation, implementation, and inspection, supervision measures and solutions from the Company leadership team; along with the sharing and consensus of the shareholders, which served as important motivation helping the Company overcome obstacles, actively leverage the enterprise's unique advantages, as well as favorable market periods, to achieve and exceed the revenue and profit targets approved by the 2024 Annual General Meeting of Shareholders. The specific results are as follows:

No.	Indicators	Unit	Plan 2024	Actual 2024	Actual/Plan 2024 (%)
1	Net revenue	Million VND	878,313	1,303,728	148.44
2	Profit before tax	Million VND	130,000	275,275	211.75

Details regarding the implementation measures and solutions; analysis, evaluation, comparison indicators, etc., are specifically presented in the Company's 2024 Annual Report and publicly disclosed on the company's website, and the Board of Management requests permission not to repeat them to ensure the Meeting's time. We kindly ask for shareholders' understanding; shareholders who are interested are requested to refer further to the Company's 2024 Annual Report.

3. Investment activities for business and production, investment in expanding raw material areas, and land lease activities at affiliated stone mines:

- Regarding investment activities to enhance the capacity of machinery, transportation equipment, and vehicles serving business and production: in 2024, the Company invested in a domestic wastewater treatment system at Tan Cang Site and Thanh Phu Site to strengthen environmental protection; an automatic fire alarm and fire fighting water supply system at Thanh Phu stone mine for fire prevention and fighting activities; invested in 01 Ford Transit 16-seat passenger car, 01 Ford Ranger double-cab Pickup truck; 01 brand new 100% dust suppression water tanker truck. The total investment value for the above assets is: 3,424,020,654 VND.

- Regarding investment activities to expand raw material areas serving business and production: due to continued difficulties caused by overlapping regulations between the Law on Minerals, the Law on Land, and the Law on Investment, the Company could not provide compensation to any households within the total remaining uncompensated area of 17.82 ha at the affiliated mines (Thanh Phu 1 mine has approximately 8.77 ha remaining; Thien Tan 2 mine has approximately 1.81 ha remaining; Tan Cang 1 mine has approximately 3.87 ha remaining; Soklu 2 mine has approximately 0.53 ha remaining; and Soklu 5 mine has approximately 2.84 ha).

- Regarding land lease work: as of Date December 31, 2024, the Company has been approved by the Provincial People's Committee for land lease and annual land rent payment for the following areas: Thanh Phu 1 mine is leased 52.84 ha / 74.92 ha compensated; Thien Tan 2 mine is leased 63.01 ha / 63.18 ha compensated; Tan Cang 1 mine is leased 53.20 ha / 59.03 ha compensated (area mobilized for exploitation); Soklu 2 mine is leased 17.30 ha / 17.30 ha and Soklu 5 mine is leased 24.47 ha / 26.56 ha compensated (licensed exploitation area).

II. PRODUCTION-BUSINESS PLAN FOR 2025

1. General Assessment:

According to the general assessment of the situation, the Company's production and business activities in 2025 will have intertwined advantages and difficulties. Among these, regarding favorable factors, Dong Nai province and the Central Government continue to allocate capital to implement transportation infrastructure projects connecting Long Thanh airport, including the Bien Hoa - Vung Tau Expressway Phase 1, Ben Luc - Long Thanh Expressway, and Ring Road 3 - Ho Chi Minh City; upgrading and expanding Provincial

Roads 25B, 25C, 769, 773, 770B and the inter-port road in Nhon Trach district, Cai River riverside road, Bien Hoa city central axis road; coupled with major key transportation infrastructure projects in the Eastern and Southwestern regions being focused on accelerating construction progress (for existing projects) and investing in, commencing new projects including expressways: Can Tho - Hau Giang - Ca Mau, An Huu - Cao Lanh, Cao Lanh - Lo Te, Dau Giay - Tan Phu, HCMC - Thu Dau Mot - Chon Thanh... therefore, the demand for construction stone to supply these projects is very large, which will be an opportunity for the Company to increase revenue and profit in 2025.

However, in addition to the aforementioned advantages, in 2025, potential risks from geopolitical instability are still present; strategic trade competition among major countries remains complex, fragmented, with increasing trade protectionism; global inflation and interest rates are decreasing slower than expected; unstable prices for gasoline, oil, and input materials; coupled with the requirement for investment costs for environmental protection work, along with related taxes, fees, and electricity prices continuing to be adjusted upwards, etc. Soklu 5 stone mine and Soklu 2 mine have had their exploitation licenses extended by the Provincial People's Committee, but are currently held up by some related procedures and thus land lease has not been possible, therefore, the Company cannot yet implement exploitation activities or extract raw stone material for production and business, while the raw stone material reserve at Soklu 5 mine can only support production until June 2025 at the latest; on the other hand, according to the regulations in the license, exploited products are only prioritized for use in key national and provincial projects, which will lead to certain passivity in organizing production and business (it must be determined which projects are key projects, which authority determines this...). Besides that, immediately after the Lunar New Year 2025, the Company promptly adjusted working hours and focused on boosting production to increase the volume of construction stone products supplied to key projects according to the direction and allocation of the Provincial People's Committee; this is a favorable condition for product consumption but also a difficulty in coordinating and supplying stone to retain traditional customers who have cooperated and accompanied the Company through many years of building and developing the enterprise, etc. These will be pressures, challenges, and significant impacts on the Company's overall production, consumption, and business efficiency in 2025.

2. Key targets for 2025:

Based on the characteristics of the situation regarding the advantages and difficulties mentioned above, the Company's Board of Management and Board of Directors unanimously agree to submit to the General Meeting of Shareholders for approval the production and business plan for 2025 as follows:

No.	Key indicators	Unit	Plan
1	Production of various types of stone products	m ³	6,000,000
	Sales of various types of stone products	m ³	6,000,000
2	Revenue, of which:	VND	982,376,300,000
	- Sales of stone products	VND	978,273,400,000
	- Trading of building materials	VND	4,102,900,000
3	Profit before tax	VND	175,000,000,000

3. Some key solutions:

To organize implementation to achieve the best results in 2025, the Board of Management identifies the key measures and solutions to continue focusing on implementing as follows:

- Continue to promote the solutions Implemented regarding labor organization, arrangement, and allocation; production management, business management, quality management, and brand management; technical work and repair which the Company implemented and achieved good results in 2024.

- Continue to effectively implement production and business process control to achieve cost-saving targets and requirements in overburden stripping, drilling-blasting, electricity usage, fuel, repair, and replacement of materials and spare parts; managing the deployment and arrangement of machinery at enterprises scientifically and efficiently, etc., ensuring a reasonable product cost structure to increase profits and bring the highest benefits to shareholders. At the same time, implement economical exploitation of mineral resources, serving stable and sustainable development.

In parallel, focus on implementing related key tasks such as:

- + Continue to review and seek approval from the Board of Directors to liquidate machinery and equipment that have reached the end of their depreciation period within the year, or have low remaining value, are frequently damaged, operate inefficiently, and do not ensure safety. On the other hand, evaluate the capacity for transportation, excavation, and the need for key machinery and equipment, etc., to scientifically arrange, organize, and internally transfer them to maximize the efficiency of invested assets, and at the same time, when truly necessary, seek approval from the Board of Directors to phase the investment or reasonably upgrade existing machinery and equipment to promptly supplement and ensure safe, stable, proactive, economical, and efficient production capacity, ensuring the supply of stone products to the market within the approved design capacity at the affiliated mines.

- + Focus on reviewing, supplementing, and completing land lease procedures for areas that have been fully compensated with legal documents as regulated, including completing the remaining procedures to soon commence exploitation and extraction of raw stone at Soklu5 and Soklu2 mines to serve production and business, and stabilize employment for employees at the unit. On the other hand, will report and seek approval from the Board of Directors to continue implementing expanded compensation and complete compensation for the remaining area at the affiliated stone mines when legal procedures are ensured in accordance with current laws.

- Strengthen adherence to reality, linked with implementing and managing production and business activities transparently, scientifically, in accordance with the direction and requirements of state management agencies under the specific conditions of 2025 and the Company's actual situation and capacity to achieve the best results. Thereby, continue to maintain and enhance the trust and support of esteemed shareholders, sharing and accompanying the Company's arising difficulties, jointly taking responsibility, ensuring the harmonious interests of all shareholders and Company employees, as well as complying with state policies and regulations. Organize recording and accounting, prepare clear, accurate, and timely financial reports, and perform financial balancing in accordance with the Company's actual needs and legal regulations.

- Continue to regularly and effectively maintain the work of evaluating, training, and supplementing knowledge, new legal regulations, especially in the fields of land, mineral resources, tax, financial accounting; on public company governance, etc., associated with solutions for improving and enhancing labor productivity, quality, and efficiency, working

environment, quality of life, and employee welfare benefits and income. Thereby, strengthening and promoting the responsibility and intellect of each member, working together in agreement, with the highest quality and efficiency, will continue to help the Company's Board of Directors - Board of Management implement and achieve optimal results for the measures, solutions, programs, and plans set forth by the Company annually, as well as ensure correct and full compliance with legal regulations related to the Company's business lines and activities.

- Continue to build corporate culture, associated with enhancing the BBCC brand in all aspects, implementing flexible and appropriate customer policies in each specific period, based on the principle of sharing, harmonizing benefits, and cooperating for sustainable development.

Above is a summary report on the business production situation in 2024 and the plan for 2025 of Bien Hoa Construction and Building Materials Production Joint Stock Company. Respectfully reported to the Esteemed Shareholders./.

Recipients:

- Shareholders;
- Capital representative of Dofico;
- Company Board of Directors (for report);
- Company Deputy Directors (for information);
- Head of the Board of Supervisors;
- Save: VT, TC.


DIRECTOR
Huynh Kim Vu

REPORT
**On the activities of the Board of Directors in 2024;
plan for 2025**

To: General Meeting of Shareholders

Pursuant to the functions, duties, and powers of the Board of Directors as stipulated in the Law on Enterprises and the Charter of Organization and Operation of the Company, the Regulations on Operation of the Board of Directors of Bien Hoa Building Materials Production and Construction Joint Stock Company. The Company's Board of Directors reports to the General Meeting of Shareholders on the activities of the Board of Directors in 2024 and the plan for 2025 as follows:

I. ASSESSMENT OF THE BOARD OF DIRECTORS' ACTIVITIES IN 2024

1. Regarding the personnel situation of the Board of Directors in 2024:

No.	Name	Position	Note
1	Huynh Xuan Dao	Chairman of the Board of Directors	Full-time, not participating in the Board of Management
2	Huynh Kim vu	Member of the Board of Directors	Director of the Company
3	Pham Quoc Thai	Member of the Board of Directors	Deputy Director of the Company
4	Phan Tan Dat	Member of the Board of Directors	Not participating in the Board of Management
5	Nguyen Thanh Tung	Member of the Board of Directors	Not participating in the Board of Management

2. Results of the Board of Directors' activities:

2.1. In 2024, the Board of Directors continued to exercise its rights and duties in strict accordance with the Company's Charter of Organization and Operation and the provisions of current law; quarterly, the Board of Directors consistently held meetings, and each Member and the collective Board of Directors always maintained consensus, focus, and serious implementation of the targets and tasks approved by the Resolution of the 2024 Annual General Meeting of Shareholders with the highest sense of responsibility; constantly and closely monitored market developments, the country's socio-economic developments, investment activities, and budget disbursement for transportation infrastructure; the situation and developments of gasoline prices, state adjustments to macroeconomic policies related to land and mineral resources; always stayed close to the Company's actual operations to promptly issue resolutions, decisions, and reasonable, effective leadership and direction in each specific period, as well as to closely manage and supervise the Company's activities.

The Board of Directors carefully considered and unanimously approved many important matters of the Company to best achieve the objectives set forth in the Resolution of the 2024 Annual General Meeting of Shareholders. Specifically, in 2024, the Board of Directors held 04 meetings and obtained written opinions from the Members of the Board of Directors 07 times to consider and decide on matters within the Board of Directors' authority. Through this, 15 resolutions were issued regarding related matters such as: reviewing and approving the 2024 business production plan to be submitted to the General Meeting of Shareholders; approving the unit price of work-in-progress products, the 2024 Lunar New Year bonus plan; approving the settlement of salaries and remuneration for 2023, and the plan for 2024; contents prepared for submission to the Annual General Meeting of Shareholders; approving investment policies, asset liquidation; obtaining written opinions from shareholders on adjusting the 2024 dividend payment plan; paying the second installment of dividends for 2023 and advancing dividends for 2024 in cash, etc.

- Regarding the structure of the Board of Directors: The Company's organizational management structure is implemented according to Point a, Clause 1, Article 137 of the Law on Enterprises (with a Board of Supervisors), the Board of Directors has 05 Members, including 03 non-executive Members (not concurrently holding positions in the Board of Management) and 02 executive Members. In 2024, each Member of the Board of Directors successfully completed the assigned duties and responsibilities; exercised the assigned rights and obligations honestly, carefully, and to the best of their ability to ensure the legal and maximum interests of the Company; remained loyal to the interests of the Company and shareholders; did not use the Company's information, know-how, business opportunities, position, title, or assets for personal gain or to serve the interests of other organizations or individuals; always considered and decided on the Company's issues and development directions in a public, transparent, and prudent manner; continued to focus on improving governance towards efficiency, strict cost and financial management, minimizing legal risks in the Company's business production activities, ensuring the legal rights and interests of the Company and shareholders.

2.2. The Board of Directors continues and always ensures the most favorable conditions for the Board of Supervisors to perform its duties and powers in accordance with the provisions of law and the Company's Charter on organization and operation. The Board of Directors' meetings always invite the Board of Supervisors to attend, and also extend invitations to all Members of the Board of Management, along with relevant heads and deputy heads of the Company's departments, to report or provide explanations as requested by the Board of Directors (If any). This ensures that the company's operations are always timely and transparent, and continue to improve towards becoming more professional and effective in public company governance.

3. Regarding the supervision activities of the Board of Directors over the Board of Management:

In 2024, the Board of Directors continued to promote and strengthen the supervision of the activities of the Director and other Members of the Board of Management within the Company in accordance with the provisions of law and the Company's Charter. Specifically, the Chairman of the Board of Directors regularly attended weekly consultation meetings and monthly review meetings with the Board of Management to grasp information or hear reports on the production and business situation and results; actual arising advantages and difficulties; the implementation of land lease procedures; the results of resolution by relevant State management agencies regarding the Company's requests,

etc., to support the resolution of difficulties and backlogs. Concurrently, the Board of Directors, through various management channels and regular direct visits to affiliated enterprises, units, and work sites, comprehensively and specifically grasped the performance of responsibilities by the Director and Members of the Board of Management to supervise and make accurate, timely assessments, ensuring that all the Company's operations comply with the law, correctly implement the Resolutions of the General Meeting of Shareholders, the Resolutions of the Board of Directors, and the Company's internal regulations and rules.

The Company's Board of Directors continues to acknowledge and highly appreciate the measures and solutions that the Board of Management Implemented in 2024. The Board of Management Implemented its duties and powers in strict accordance with the provisions of law, the Charter on organization and operation, the Regulations on Corporate Governance, always actively and proactively performed and resolved tasks with a high sense of responsibility; regularly reported on the Company's governance and operations, sought guidance and direction from the Board of Directors; organized the disclosure of information on the Company's operational situation in accordance with the provisions of law; managed, deployed, and organized the implementation of scientific and effective production and business plans under specific market conditions and stages for construction stone products; especially, it mobilized and promoted internal strength, consensus, creative, diligent, and hardworking labor of all members in the Company. As a result, the targets set forth in the Resolution of the 2024 Annual General Meeting of Shareholders were exceeded, specifically: revenue exceeded the 2024 plan by 48%, profit exceeded by 112%, and the 2024 dividend is expected to be approved by the General Meeting at a Percentage of 35%/par value of shares (the minimum plan for 2024 was 20%).

In addition to the above results, implementing the directions and requirements of the Company's Board of Directors, over the past year, the Company's Board of Management focused on implementing land procedures at the stone quarries. Currently, the Provincial People's Committee has issued a Decision approving the Company's supplementary lease of 22.68 ha at Thạnh Phú 1 stone quarry; the total leased land area for which annual rent is paid, as of May 31, 2025, is 233.5 ha... In parallel, the Company is preparing procedures to continue compensating for the expansion of the mining area at Thạnh Phú 1, Thiện Tân 2, and Tân Cang 1 stone quarries with an estimated area of about 3.85 ha in Q2 2025. This facilitates the expansion of the pit, design of benches and levels, and organization of mining activities and production and business arrangements at the affiliated stone quarries, making them more convenient and timely in meeting the increasing market demand as major transportation infrastructure projects in the area and Long Thanh Airport are being vigorously constructed, as in the recent period and the coming years.

4. Report on remuneration and income expenses of the Company's Board of Directors: The total salary and remuneration of the Company's Board of Directors in 2024 was 1,812,000,000 VND, achieving 100% of the plan approved by the 2024 Annual General Meeting of Shareholders (*details are attached in the report on salary, remuneration, and bonuses of the Company's Managers*).

5. Report on transactions with affiliated persons:

In 2024, there were no transactions between the Company and the Company's internal persons, but there were transactions between the Company and the Company's affiliated persons as follows:

No.	Name of organization/in individual affiliated with the Company	Relationship with the Company	Time of transaction with the Company	Content, quantity, total value of transaction
1	Dong Nai Food Industrial Corporation	Affiliated person of the Company	February 05, 2024	Advance dividend for 2023 in cash, total value of transaction: 23,030,000,000 VND
			June 24, 2024	Payment of 2nd installment of dividend for 2023 in cash, total value of transaction: 20,727,000,000 VND
			May 10, 2024	Transfer for handling of bad debts (collected on behalf of the Corporation), total value of transaction: 236,314,980 VND
2	KSB Investment Limited Liability Company	Affiliated person of the Company	February 05, 2024	Advance dividend for 2023 in cash, total value of transaction: 4,500,000,000 VND
			June 24, 2024	Payment of 2nd installment of dividend for 2023 in cash, total value of transaction: 4,050,000,000 VND

(Details of the above transactions and other related Content are presented in the Company's 2024 corporate governance report and annual report).

II. BOARD OF DIRECTORS' ACTIVITY PLAN FOR 2025:

Based on the results achieved in 2024, all targets exceeded the Resolution set by the annual General Meeting of Shareholders. However, given the assessment that the Company's production and business activities will face many difficulties as detailed in the 2025 production and business plan just presented by the Company's Board of Management, the management and organization of implementation to achieve the optimal results, aiming to ensure the best profit in a volatile and unpredictable production and business environment as in the past, as well as currently and in the future, will be significant challenges and pressures for the Board of Directors and the Company's Board of Management in performing their assigned responsibilities.

Based on the above assessment and evaluation of the situation's characteristics, the Company's Board of Directors identifies the key tasks for 2025 as follows:

1. Key targets:

No.	Indicators	Plan 2025
1	Net revenue	982.3763 Billion VND
2	Profit before tax	175 Billion VND
3	Dividend (in cash)	Minimum 20%/par value of shares

2. Board of Directors' activity plan:

- Implement and always ensure that the activities of the Board of Directors comply strictly with the provisions of law and the Company's Charter. In particular, the Board of Directors will continue to regularly review and improve internal management regulations, enhance corporate governance; concurrently, assign duties to members of the new term responsible for specific areas to ensure suitability with their experience, management capacity, and work capacity to manage and supervise the Company's operations comprehensively. Thereby, maximize the responsibility, effectiveness, and quality of work of each individual as stipulated in the Charter of Organization and Operation and the Regulations on Corporate Governance.

- Fully conduct all meetings of the Board of Directors in accordance with regulations, and concurrently, the Chairman of the Board of Directors will maintain participation in monthly consultations and regular meetings with the Board of Management and management staff of the Company, factories, and affiliated units to promptly receive reports and grasp information on production and business activities; as well as support and assist the Board of Management in contacting, reporting, explaining, and proposing to State management agencies to continue considering and resolving difficulties and obstacles regarding land lease procedures, land rent deduction, compensation for expanding the remaining raw material areas, etc. Ensure that the Company's Board of Directors' activities are always based on the principle of "respect for law, best efficiency for shareholders, combined with harmonious interests of the collective of employees at the enterprise".

- The Chairman and Members of the Board of Directors will regularly closely monitor the practical production and business activities throughout the Company, combined with closely tracking the situation and developments of the construction materials market, real estate market, the progress of key transportation-construction infrastructure projects in the area; relevant tax and fee policies; the Company's financial capacity, vehicles, machinery, equipment, etc., to consider and approve the policy for liquidating assets no longer needed or investing in new assets within the permitted scope and authority when deemed truly necessary. Thereby, continue to focus on strengthening production capacity, serving exploitation to achieve 100% capacity according to the approved license for each affiliated stone quarry, maximizing existing strengths to bring the best profit to the Company.

Simultaneously, strengthen support and create the most favorable conditions for the Company's Board of Management to effectively implement operational measures and solutions, organize production and business activities; strictly control costs and production and business processes from start to finish; continue to improve human resource management, associated with enhancing the strengths of brand, product quality, and

objective favorable factors in each specific period to boost sales volume, increase revenue, and simultaneously flexibly respond to and overcome difficulties and challenges in 2025, aiming to achieve and exceed the targets approved by the Annual General Meeting of Shareholders' Resolution.

- Continue to manage and supervise the effective implementation of legal regulations on environmental protection to serve the requirements and goals of sustainable development in the mining industry.

Above is the report on the activities in 2024 and the operational plan for 2025 of the Company's Board of Directors.

Respectfully submitted to the General Meeting./.

Recipients:

- shareholders;
- Capital representative of Dofico;
- Company Board of Directors' members;
- Head of the Board of Supervisors;
- Save: VT, TC.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Huynh Xuan Dao

**BIEN HOA BUILDING MATERIALS
PRODUCTION AND CONSTRUCTION JSC**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness



Ngày 03/BC-VLXD-BKS

Bien Hoa, June, 03 2025

REPORT

on the results of activities of the Board of Supervisors in 2024

To: General Meeting of Shareholders

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to the Charter on Organization and Operation of Bien Hoa Building Materials Production and Construction Joint Stock Company (BBCC).

The Company's Board of Supervisors reports to the General Meeting of Shareholders on the results of the Board of Supervisors' activities in 2024 as follows:

I. RESULTS OF THE BOARD OF SUPERVISORS' ACTIVITIES

1. Assessment of the Board of Supervisors' activities results

The Company's Board of Supervisors consists of 3 members, and has implemented supervision of the Company's activities in 2024 as follows:

- Supervising the implementation of resolutions of the General Meeting of Shareholders and resolutions of the Board of Directors in 2024.

- Supervising the activities of the Board of Directors, supervising the management and operation of the production and business activities by the Board of Management in accordance with the provisions of law and the Company Charter.

- Inspecting and supervising the Company's information disclosure in accordance with the provisions of law.

- Inspecting the completeness, legality, and truthfulness of the Company's quarterly, 6-month, and annual Financial Statements.

- Proposing the selection of an independent audit firm to perform the review of the semi-annual financial statements and the audit of the annual financial statements.

- In 2024, the Board of Supervisors conducted 02 meetings with the following content:

- + Reviewing and approving the reports of the Board of Supervisors at the 2024 Annual General Meeting of Shareholders.

- + Evaluating the results of activities in 2024 to help the Board of Supervisors operate more effectively.

- + Developing the 2025 work plan and organizing its implementation.

2. Salary and remuneration of the Board of Supervisors

The salary and remuneration of the Board of Supervisors were implemented strictly according to the General Meeting of Shareholders' resolution: the salary for the

Head of the Board of Supervisors is 600 Million VND and the remuneration for the members of the Board of Supervisors (02 persons) is 252 Million VND.

II. RESULTS OF SUPERVISION OF THE COMPANY'S PRODUCTION AND BUSINESS ACTIVITIES AND FINANCIAL SITUATION

1. Assessment of the results of implementing the 2024 General Meeting of Shareholders' resolution

No.	Indicator	Unit	Resolution of the 2024 General Meeting of Shareholders	Actual Performance in 2024	Performance compared to Resolution
1	Net Revenue	Billion VND	878.313	1,303.728	148%
2	Profit Before Tax	Billion VND	130	275.275	212%

The main targets implemented by the Company in 2024 all significantly exceeded the targets set by the 2024 General Meeting of Shareholders' resolution. Specifically, net revenue exceeded by more than 48% and profit before tax exceeded by nearly 112%. These impressive results show that the management and operation work of the Board of Directors and the Company's Board of Management achieved very high efficiency.

2. Assessment of the Company's Financial Situation

No.	Indicator	Unit	2023	2024
1	Solvency Ratios			
	Current Ratio	Times	2.29	2.12
	Quick Ratio	Times	2.11	1.99
2	Capital Structure Ratios			
	Debt/Total Assets	%	26.30	34.18
	Debt/Equity	%	35.69	51.94
3	Activity Ratios			
	Inventory Turnover	Turns	23.74	23.85
	Total Asset Turnover	Turns	1.30	1.43

- The short-term solvency ratio and the quick solvency ratio saw a slight decrease in 2024, but the Company still maintained both ratios at around 2 times, indicating that the risk of short-term debt payment is relatively low. Maintaining stable solvency will help the Company proactively seize opportunities and increase proactivity in business plans.

- The Company's capital structure in 2024 recorded a significant increase compared to 2023, mainly due to the increase in short-term payables, specifically dividend payments. After many years without long-term debt, the Company recorded a

long-term debt of nearly 12 Billion VND due to the provision for environmental restoration for stone quarries. Therefore, the Company's capital structure remains at a safe level, and the Company's financial autonomy status is very good.

- The indicators reflecting the Company's operational capabilities in 2024 generally show positive improvements compared to 2023. Specifically, the inventory turnover slightly increased from 23.74 turns to 23.85 turns, and the asset turnover also recorded an increase from 1.30 turns to 1.43 turns. The improvement in this indicator is mainly due to the favorable business environment in 2024.

III. SUPERVISORY RESULTS ON THE ACTIVITIES OF THE BOARD OF DIRECTORS AND MANAGEMENT IN 2024

1. Evaluation of the performance of the Board of Directors and the Management

- The Board of Directors has issued timely resolutions and decisions for the Company's production and business operations, fully complying with the provisions of law and the Company's organizational and operational charter.

- The Board of Directors has organized and maintained regular meetings. The members of the Board of Directors fully participate in the meetings and actively contribute advisory opinions to the Management in implementing the production and business targets according to the Resolution of the General Meeting of Shareholders.

- The Management has promptly implemented the Resolution of the General Meeting of Shareholders, the resolutions and decisions of the Board of Directors; and has managed and operated in a reasonable and lawful manner, in accordance with the business situation of the unit and the fluctuations of the market.

- Based on the planned targets approved by the General Meeting of Shareholders, the Management assigned targets to the units for implementation, regularly inspected, supervised, urged, and assisted the units in organizing effective implementation. Strengthened the focused, unified, and effective direction from the Management to the Enterprises, Departments, and Unit.

- Through the supervisory work in 2024, the Board of Supervisors found that the management and operation of the Board of Directors and the Company's Management achieved high efficiency, ensuring the rights of shareholders and employees.

- The Board of Supervisors agrees with the Report on evaluating the performance of the Board of Directors and the Management submitted to the Annual General Meeting of Shareholders in 2025.

2. Evaluation of the coordination of activities between the Board of Supervisors, the Board of Directors, and the Management in the year

- The Board of Supervisors is invited to attend all meetings of the Board of Directors, discuss and participate in giving opinions on the issues raised and approved at the meetings. Meeting notices and accompanying documents are sent to the Board of Supervisors fully, promptly, and in accordance with regulations.

- The Board of Supervisors has also contributed opinions to the corporate governance of the Board of Directors and the Management, thereby contributing to the Management in solving arising difficulties.

- The coordination of activities between the Board of Supervisors, the Board of Directors, and the Management is carried out closely in accordance with the Resolution of the General Meeting of Shareholders.

- In 2024, the Board of Supervisors did not receive any letters of request or complaints from shareholders regarding the Company's activities.

3. Report on the evaluation of transactions between the Company, Company's subsidiaries, other companies in which the Company holds control over 50% or more of the charter capital with members of the Board of Directors, Director, other executives and affiliated persons of those members: presented in section 5 (report on transactions with related parties) of the Report on the activities of the Board of Directors in 2024; plan of activities in 2025.

4. Report on the evaluation of transactions between the Company and companies in which members of the Board of Directors, Director, other executives are founding members or are business managers within the last 03 years before the time of transaction: None.

IV. RECOMMENDATIONS OF THE BOARD OF SUPERVISORS

In 2025, the Board of Supervisors has some recommendations for the Company as follows:

- Continue to streamline and improve the efficiency of the workforce to meet increasingly high demands in business operations.

- Continuously improve management and operational work, control, and closely monitor production costs, contributing to enhanced business efficiency, ensuring capital sources for business operations; control cash flow, improve capital utilization efficiency and safety.

- Always monitor macroeconomic fluctuations, analyze and assess their impact on the Company to implement effective and timely solutions in management and operation.

- Enhance the application of digital transformation and information technology in business operations and management.

- Continue to improve the system of internal regulations and procedures to ensure scientific, efficient, and cost-saving management, encourage the capacity of employees to enhance business efficiency.

V. ORIENTATION FOR THE BOARD OF SUPERVISORS' ACTIVITIES IN 2025

- Inspect and supervise the implementation of the 2025 business plan approved by the 2025 Annual General Meeting of Shareholders.

- Continue to perform the task of inspecting and supervising the management and business operations of the Board of Directors and the Director in accordance with the Charter of Organization and Operation; Resolutions issued by the Board of Directors.

- Appraise the 6-month and full-year financial reports.

- Supervise information disclosure activities, ensuring they are complete and timely for Shareholders and relevant parties.

- Proactively research and innovate supervision and inspection methods to suit the actual situation.

- Perform other tasks according to the functions and duties of the Board of Supervisors.

Above is the full text of the 2024 Report of the Board of Supervisors, respectfully submitted to the General Meeting of Shareholders.

Recipients:

- Shareholders;
- Representative of the Corporation's Capital;
- Company's Board of Directors;
- Board of Supervisors;
- Save: VT, TC.

**ON BEHALF OF
THE BOARD OF SUPERVISORS
HEAD OF THE BOARD**



Huynh Duong Tai

**BIEN HOA BUILDING
MATERIALS PRODUCTION AND
CONSTRUCTION JSC**

No.: 04 /TTr-HĐQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Bien Hoa, June 08, 2025.

SUBMISSION REPORT

Approval of the audited financial statements for 2024

To: General Meeting of Shareholders

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter of Bien Hoa Building Materials Production and Construction Joint Stock Company

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders the audited financial statements for 2024 audited by A&C Auditing and Consulting Co., Ltd. on March 20, 2025 (*the summary is attached to the Meeting Documents*).

The full text of the audited financial statements for 2024 is posted on the Company's website: www.bbcc.com.vn

The Board of Directors respectfully requests the General Meeting of Shareholders to consider and approve.

Sincerely thank you./.

Recipients:

- Shareholders;
- Capital Representative of Dofico;
- Board of Directors' members of the Company;
- Head of the Board of Supervisors;
- Save: VT, TC.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN,**



Huỳnh Xuan Dao

FINANCIAL STATEMENTS
FOR THE FISCAL YEAR ENDED 31 DECEMBER 2024

**BIEN HOA BUILDING MATERIALS
PRODUCTION AND CONSTRUCTION
JOINT STOCK COMPANY**

CONTENTS

	Page
1. Contents	1
2. Statement of the Board of Directors	2 - 5
3. Independent Auditor's Report	6
4. Balance Sheet as of 31 December 2024	7 - 10
5. Income Statement for the fiscal year ended 31 December 2024	11
6. Cash Flow Statement for the fiscal year ended 31 December 2024	12 - 13
7. Notes to the Financial Statements for the fiscal year ended 31 December 2024	14 - 34

BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

STATEMENT OF THE BOARD OF DIRECTORS

The Board of Directors of Bien Hoa Building Materials Production and Construction Joint Stock Company (hereinafter referred to as "the Company") presents this statement together with the Financial Statements for the fiscal year ended 31 December 2024.

Business highlights

Bien Hoa Building Materials Production and Construction Joint Stock Company is an enterprise equitized from the State-owned enterprise - Bien Hoa Building Materials Production and Construction Company Limited under the Decision No. 2330/QĐ-UBND dated 12 August 2015 of the People's Committee of Dong Nai Province. The Company has been operating in line with the 13th amended Business Registration Certificate No. 3600275107 dated 02 June 2023, granted by Dong Nai Province Department of Planning and Investment.

Head office

- Address : K4/79C Nguyen Tri Phuong Street, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai Province
- Tel. : +84 (0251) 385 9358
- Fax : +84 (0251) 385 9917

The Company has the following affiliates:

Affiliate	Address
Construction and Traffic Engineering Enterprise	Quarter 4, Bui Huu Nghia Street, Tan Van Ward, Bien Hoa City, Dong Nai Province
Repair Engineering Enterprise	Group 12, Ong Huong Hamlet, Thien Tan Commune, Vinh Cuu District, Dong Nai Province
Quarrying Enterprise	Group 12, Ong Huong Hamlet, Thien Tan Commune, Vinh Cuu District, Dong Nai Province
Tan Cang Quarrying Enterprise	Group 93, Bui Huu Nghia Street, Tan My Hamlet, Quarter 5, Buu Hoa Ward, Bien Hoa City, Dong Nai Province
Soklu Quarrying Enterprise	Km 07, Highway 20, Nguyen Hue 2 Hamlet, Quang Trung Commune, Thong Nhat District, Dong Nai Province
Transportation and Mechanical Enterprise	Group 12, Ong Huong Hamlet, Thien Tan Commune, Vinh Cuu District, Dong Nai Province
Construction Service and Building Materials Center	No. 1, Nguyen Ai Quoc Street, Quang Vinh Ward, Bien Hoa City, Dong Nai Province

The Company also has the following business locations:

Business location	Address
Thanh Phu Inland Waterway Terminal	Group 12, Ong Huong Hamlet, Thien Tan Commune, Vinh Cuu District, Dong Nai Province
Thien Tan Inland Waterway Terminal	Group 1, Hamlets 6-7, Thien Tan Commune, Vinh Cuu District, Dong Nai Province

Principal business activities of the Company are:

- To provide direct support services for waterway transport (not operating inland waterway terminals at the head office) (only operating when meeting business conditions as prescribed by law);
- To act as a building materials agent;
- To wholesale machinery, equipment and spare parts for mining and construction;
- To retail hardware, paint, glass and other installation equipment in construction in specialized stores (not storing building materials at the head office);

BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

STATEMENT OF THE BOARD OF DIRECTORS (cont.)

- To manufacture building materials production machinery (not manufacturing at the head office, only operating with approval from competent authority on business location and the Company meets conditions as prescribed by law);
- To construct other civil engineering works;
- To retail household electrical appliances, beds, wardrobes, tables, chairs and similar furniture, lamps and luminaires, other unclassified household appliances in specialized stores;
- To trade in real estate and lease offices and trade centers (only operating when meeting business conditions as prescribed by law and subject to Article 11 of the Law on Real Estate Business No. 66/2014/QH13 dated 25 November 2014);
- To exploit stone, sand, gravel, clay (only operating with mining license from competent authority and the Company meets business conditions as prescribed by law);
- To produce concrete and products from cement and gypsum (not producing at the head office, only operating with approval from competent authority on business location and the Company meets business conditions as prescribed by law);
- To construct residential houses;
- To construct non-residential houses;
- To transport goods by road (only operating when meeting business conditions as prescribed by law);
- To load and unload goods (except for operating inland waterway terminals) (only operating when meeting business conditions as prescribed by law);
- To lease motor vehicles and tank trucks (with operators) (only operating when meeting business conditions as prescribed by law);
- To operate eco-tourism areas (not operating at the head office, only operating with approval from competent authority on location and the Company meets business conditions as prescribed by law);
- To wholesale building materials and other installation equipment in construction (not storing building materials at the head office);
- To construct roads;
- To construct railways;
- To construct electrical works;
- To construct water supply and drainage works;
- To construct telecommunications and communication works;
- To construct other public works;
- To construct hydraulic works;
- To construct mining works;
- To construct processing and manufacturing works;
- To perform demolition;
- To prepare construction sites;
- To install electrical systems (except for electroplating, mechanical processing);
- To install water supply, drainage, heating and air conditioning systems (except for electroplating and mechanical processing);
- To install other construction systems (except for electroplating and mechanical processing);
- To complete construction works;
- To perform other specialized construction activities;
- To provide architectural activities and related technical consultancy (only operating when meeting business conditions as prescribed by law).

33004
CÔ
SỞ NH
H TOA
A
H-

BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

STATEMENT OF THE BOARD OF DIRECTORS (cont.)

Board of Management and Executive Board

The Board of Management, the Governance Manager and the Executive Board of the Company during the year and as of the date of this statement include:

The Board of Management

Full name	Position	Appointing/reappointing date
Mr. Huynh Xuan Dao	Chairman	Appointed on 23 July 2021
Mr. Huynh Kim Vu	Member	Reappointed on 26 June 2020
Mr. Pham Quoc Thai	Member	Reappointed on 26 June 2020
Mr. Nguyen Thanh Tung	Member	Reappointed on 26 June 2020
Mr. Phan Tan Dat	Member	Appointed on 25 May 2023

The Governance Manager

Full name	Position	Appointing date
Mr. Nguyen Hung Thang	Governance Manager	Appointed on 10 November 2021

The Supervisory Board

Full name	Position	Appointing/reappointing date
Mr. Huynh Duong Tai	Head of the Board	Reappointed on 26 June 2020
Ms. Nguyen Thi Thu Tra	Member	Reappointed on 26 June 2020
Ms. Nguyen Thi Thanh Truc	Member	Appointed on 16 June 2021

The Executive Board

Full name	Position	Appointing/reappointing date
Mr. Huynh Kim Vu	Director	Appointed on 23 July 2021
Mr. Pham Quoc Thai	Deputy Director	Appointed on 18 April 2022
Mr. Nguyen Hung Thang	Deputy Director	Reappointed on 23 July 2021
Mr. Pham Thai Hop	Deputy Director	Appointed on 01 May 2023
Mr. Nguyen Nhu Thach	Deputy Director	Appointed on 01 May 2023
Mr. Hoang Dang Quoc Vinh	Deputy Director	Appointed on 08 May 2023
Mr. Tran Quoc Trieu	Chief Accountant	Appointed on 18 April 2022

Legal Representatives

The Company's legal representatives during the year and as of the date of this statement are as follows:

Full name	Position	Appointing date
Mr. Huynh Xuan Dao	Chairman	Appointed on 23 July 2021
Mr. Huynh Kim Vu	Director	Appointed on 23 July 2021

Auditors

A&C Auditing and Consulting Co., Ltd. has been appointed to perform the audit on the Company's Financial Statements for the fiscal year ended 31 December 2024.

Responsibilities of the Board of Directors

The Board of Directors of the Company is responsible for the preparation of the Financial Statements to give a true and fair view of the financial position, the financial performance and the cash flows of the Company during the year. In order to prepare these Financial Statements, the Board of Directors must:

- select appropriate accounting policies and apply them consistently;
- make judgments and estimates reasonably and prudently;
- state clearly whether the accounting standards applied to the Company are followed or not, and all the material differences from these standards are disclosed and explained in the Financial Statements;

BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

STATEMENT OF THE BOARD OF DIRECTORS (cont.)

- prepare the Financial Statements of the Company on the going-concern basis, except for the cases that the going-concern assumption is considered inappropriate;
- design and implement effectively the internal control system to minimize the risks of material misstatements due to frauds or errors in the preparation and presentation of the Financial Statements.

The Board of Directors hereby ensures that all the proper accounting books of the Company have been fully recorded and can fairly reflect the financial position of the Company at any time, and that all the accounting books have been prepared in compliance with the applicable Accounting System. The Board of Directors is also responsible for managing the Company's assets and consequently has taken appropriate measures to prevent and detect frauds and other irregularities.

The Board of Directors hereby commits to the compliance with the aforementioned requirements in preparation of the Financial Statements.

Approval of the Financial Statements

The Board of Directors hereby approves the accompanying Financial Statements, which give a true and fair view of the financial position as of 31 December 2024 of the Company, its financial performance and its cash flows for the fiscal year then ended, in conformity with the Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System and relevant statutory requirements on the preparation and presentation of the Financial Statements.

For and on behalf of the Board of Directors



Huynh Kim Vu
Director

Date: 20 March 2025



No. 1.0438/25/TC-AC

INDEPENDENT AUDITOR'S REPORT

**To: THE SHAREHOLDERS, THE BOARD OF MANAGEMENT AND THE BOARD OF DIRECTORS
BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK
COMPANY**

We have audited the accompanying Financial Statements of Bien Hoa Building Materials Production and Construction Joint Stock Company (hereinafter referred to as "the Company"), which were prepared on 20 March 2025 (from page 07 to page 34) including the Balance Sheet as of 31 December 2024, the Income Statement, the Cash Flow Statement for the fiscal year then ended and the Notes to the Financial Statements.

Responsibility of the Board of Directors

The Company's Board of Directors is responsible for the preparation, true and fair presentation of the Financial Statements in accordance with the Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System and relevant statutory requirements on the preparation and presentation of the Financial Statements; and responsible for the internal control as the Company's Board of Directors determines necessary to enable the preparation and presentation of the Financial Statements to be free from material misstatement due to fraud or error.

Responsibility of Auditors

Our responsibility is to express an opinion on these Financial Statements based on our audit. We conducted our audit in accordance with Vietnamese Standards on Auditing (VSA). Those standards require that we comply with ethical standards and requirements and plan and perform the audit to obtain reasonable assurance about whether the Financial Statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the Financial Statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the Financial Statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Company's preparation and true and fair presentation of the Financial Statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Company's Board of Directors, as well as evaluating the overall presentation of the Financial Statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion of Auditors

In our opinion, the Financial Statements give a true and fair view, in all material respects, of the financial position as of 31 December 2024 of Bien Hoa Building Materials Production and Construction Joint Stock Company, its financial performance and its cash flows for the fiscal year then ended, in conformity with the Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System and relevant statutory requirements on the preparation and presentation of the Financial Statements.

For and on behalf of
A&C Auditing and Consulting Co., Ltd.



Nguyen Chi Dung
Partner

Audit Practice Registration Certificate No. 0100-2023-008-1

Authorized Signatory

Ho Chi Minh City, 20 March 2025



Vo Thanh Cong
Auditor

Audit Practice Registration Certificate No.1033-2023-008-1

BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

Address: K4/79C Nguyen Tri Phuong Street, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai Province

FINANCIAL STATEMENTS

For the fiscal year ended 31 December 2024

BALANCE SHEET

As of 31 December 2024

Unit: VND

ITEMS	Code	Note	Ending balance	Beginning balance
A - CURRENT ASSETS	100		697.678.276.510	496.268.334.908
I. Cash and cash equivalents	110	V.1	84.618.966.466	33.181.716.914
1. Cash	111		34.618.966.466	33.181.716.914
2. Cash equivalents	112		50.000.000.000	-
II. Short-term financial investments	120		550.500.000.000	375.000.000.000
1. Trading securities	121		-	-
2. Provisions for devaluation of trading securities	122		-	-
3. Held-to-maturity investments	123	V.2	550.500.000.000	375.000.000.000
III. Short-term receivables	130		21.294.643.934	38.499.299.733
1. Short-term trade receivables	131	V.3	6.340.680.642	26.566.387.176
2. Short-term prepayments to suppliers	132	V.4	2.230.293.518	2.387.285.500
3. Short-term inter-company receivables	133		-	-
4. Receivables according to the progress of construction contract	134		-	-
5. Receivables for short-term loans	135		-	-
6. Other short-term receivables	136	V.5a	12.723.669.774	9.545.627.057
7. Allowance for short-term doubtful debts	137		-	-
8. Deficit assets for treatment	139		-	-
IV. Inventories	140		41.260.630.630	38.572.975.549
1. Inventories	141	V.7	41.260.630.630	38.815.463.303
2. Allowance for devaluation of inventories	149	V.7	-	(242.487.754)
V. Other current assets	150		4.035.480	11.014.342.712
1. Short-term prepaid expenses	151		-	136.111.110
2. Deductible VAT	152		-	-
3. Taxes and other receivables from the State	153	V.16	4.035.480	10.878.231.602
4. Trading Government bonds	154		-	-
5. Other current assets	155		-	-

BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

Address: K4/79C Nguyen Tri Phuong Street, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai Province

FINANCIAL STATEMENTS

For the fiscal year ended 31 December 2024

Balance Sheet (cont.)

ITEMS	Code	Note	Ending balance	Beginning balance
B- NON-CURRENT ASSETS	200		300.813.988.561	327.843.669.689
I. Long-term receivables	210		32.615.391.732	31.657.028.937
1. Long-term trade receivables	211		-	-
2. Long-term prepayments to suppliers	212		-	-
3. Working capital in affiliates	213		-	-
4. Long-term inter-company receivables	214		-	-
5. Receivables for long-term loans	215		-	-
6. Other long-term receivables	216	V.5b	32.615.391.732	31.657.028.937
7. Allowance for long-term doubtful debts	219		-	-
II. Fixed assets	220		43.841.226.670	58.088.744.850
1. Tangible fixed assets	221	V.8	43.841.226.670	58.088.744.850
- Historical cost	222		547.580.602.561	556.848.696.300
- Accumulated depreciation	223		(503.739.375.891)	(498.759.951.450)
2. Financial leased assets	224		-	-
- Historical cost	225		-	-
- Accumulated depreciation	226		-	-
3. Intangible fixed assets	227		-	-
- Initial cost	228	V.9	474.300.000	474.300.000
- Accumulated amortization	229		(474.300.000)	(474.300.000)
III. Investment property	230		-	-
- Historical costs	231		-	-
- Accumulated depreciation	232		-	-
IV. Long-term assets in process	240		199.126.025	-
1. Long-term work in process	241		-	-
2. Construction-in-progress	242	V.10	199.126.025	-
V. Long-term financial investments	250		-	-
1. Investments in subsidiaries	251		-	-
2. Investments in joint ventures and associates	252		-	-
3. Investments in other entities	253		-	-
4. Provisions for devaluation of long-term financial investments	254		-	-
5. Held-to-maturity investments	255		-	-
VI. Other non-current assets	260		224.158.244.134	238.097.895.902
1. Long-term prepaid expenses	261	V.11	218.719.751.329	234.181.584.941
2. Deferred income tax assets	262	V.12	2.359.040.385	-
3. Long-term components and spare parts	263	V.13	3.079.452.420	3.916.310.961
4. Other non-current assets	268		-	-
TOTAL ASSETS	270		998.492.265.071	824.112.004.597

BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

Address: K4/79C Nguyen Tri Phuong Street, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai Province

FINANCIAL STATEMENTS

For the fiscal year ended 31 December 2024

Balance Sheet (cont.)

ITEMS	Code	Note	Ending balance	Beginning balance
C - LIABILITIES	300		341.331.300.264	216.741.114.700
I. Current liabilities	310		329.536.098.339	216.741.114.700
1. Short-term trade payables	311	V.14	20.504.343.339	23.468.901.371
2. Short-term advances from customers	312	V.15	17.130.584.268	13.763.770.993
3. Taxes and other obligations to the State Budget	313	V.16	43.165.569.805	17.092.675.256
4. Payables to employees	314	V.17	53.176.004.232	36.932.034.561
5. Short-term accrued expenses	315	V.18	112.000.000	90.000.000
6. Short-term inter-company payables	316		-	-
7. Payables according to the progress of construction contracts	317		-	-
8. Short-term unearned revenue	318		-	-
9. Other short-term payables	319	V.19	97.638.241.398	51.221.795.818
10. Short-term borrowings and financial leases	320		-	-
11. Provisions for short-term payables	321		-	-
12. Bonus and welfare funds	322	V.20	97.809.355.297	74.171.936.701
13. Price stabilization fund	323		-	-
14. Trading Government bonds	324		-	-
II. Non-current liabilities	330		11.795.201.925	-
1. Long-term trade payables	331		-	-
2. Long-term advances from customers	332		-	-
3. Long-term accrued expenses	333		-	-
4. Inter-company payables for working capital	334		-	-
5. Long-term inter-company payables	335		-	-
6. Long-term unearned revenue	336		-	-
7. Other long-term payables	337		-	-
8. Long-term borrowings and financial leases	338		-	-
9. Convertible bonds	339		-	-
10. Preferred shares	340		-	-
11. Deferred income tax liability	341		-	-
12. Provisions for long-term payables	342	V.21	11.795.201.925	-
13. Science and technology development fund	343		-	-

BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

Address: K4/79C Nguyen Tri Phuong Street, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai Province

FINANCIAL STATEMENTS

For the fiscal year ended 31 December 2024

Balance Sheet (cont.)

ITEMS	Code	Note	Ending balance	Beginning balance
D - OWNER'S EQUITY	400		657.160.964.807	607.370.889.897
I. Owner's equity	410		657.160.964.807	607.370.889.897
1. Owner's capital	411	V.22a, b	469.216.000.000	469.216.000.000
- Ordinary shares carrying voting rights	411a		469.216.000.000	469.216.000.000
- Preferred shares	411b		-	-
2. Share premiums	412	V.22a	20.714.147.461	20.714.147.461
3. Bond conversion options	413		-	-
4. Other sources of capital	414		-	-
5. Treasury stocks	415	V.22a	(3.437.784.000)	(3.437.784.000)
6. Differences on asset revaluation	416		-	-
7. Foreign exchange differences	417		-	-
8. Investment and development fund	418	V.22a	98.757.734.897	76.960.123.261
9. Business arrangement supporting fund	419		-	-
10. Other funds	420		-	-
11. Retained earnings	421	V.22a	71.910.866.449	43.918.403.175
- Retained earnings accumulated to the end of the previous period	421a		1.869.899.175	43.918.403.175
- Retained earnings of the current period	421b		70.040.967.274	-
12. Construction investment fund	422		-	-
II. Other sources and funds	430		-	-
1. Sources of expenditure	431		-	-
2. Fund to form fixed assets	432		-	-
TOTAL LIABILITIES AND OWNER'S EQUITY	440		998.492.265.071	824.112.004.597

Bien Hoa, 20 March 2025

Nguyen Ngoc Mai Phuong
Preparer

Tran Quoc Trieu
Chief Accountant

Huynh Kim Vu
Director



BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

Address: K4/79C Nguyen Tri Phuong Street, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai Province

FINANCIAL STATEMENTS

For the fiscal year ended 31 December 2024

INCOME STATEMENT
For the fiscal year ended 31 December 2024

Unit: VND

ITEMS	Code	Note	Current year	Previous year
1. Revenue from sales of goods and provisions of services	01	VI.1	1.303.727.922.970	1.003.204.446.234
2. Revenue deductions	02		-	-
3. Net revenue	10		1.303.727.922.970	1.003.204.446.234
4. Cost of sales	11	VI.2	952.153.037.437	791.076.815.334
5. Gross profit	20		351.574.885.533	212.127.630.900
6. Financial income	21	VI.3	19.889.159.265	19.598.495.158
7. Financial expenses	22		-	-
In which: Loan interest expenses	23		-	-
8. Selling expenses	25	VI.4	11.241.361.512	13.713.301.681
9. General and administration expenses	26	VI.5	76.218.727.995	61.259.428.573
10. Net operating profit	30		284.003.955.291	156.753.395.804
11. Other income	31	VI.6	2.849.654.087	17.320.179.980
12. Other expenses	32	VI.7	11.578.708.659	1.085.474.284
13. Other profit/(loss)	40		(8.729.054.572)	16.234.705.696
14. Total accounting profit before tax	50		275.274.900.719	172.988.101.500
15. Current income tax	51	V.16	59.657.824.740	30.461.413.507
16. Deferred income tax	52	V.12	(2.359.040.385)	-
17. Profit after tax	60		217.976.116.364	142.526.687.993
18. Basic earnings per share	70	VI.8	3.966	2.666
19. Diluted earnings per share	71	VI.8	3.966	2.666

Bien Hoa, 20 March 2025

Nguyen Ngoc Mai Phuong
Preparer

Tran Quoc Trieu
Chief Accountant

Huynh Kim Vu
Director



BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

Address: K4/79C Nguyen Tri Phuong Street, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai Province

FINANCIAL STATEMENTS

For the fiscal year ended 31 December 2024

CASH FLOW STATEMENT

(Indirect method)

For the fiscal year ended 31 December 2024

Unit: VND

ITEMS	Code	Note	Current year	Previous year
I. Cash flows from operating activities				
1. Profit before tax	01		275.274.900.719	172.988.101.500
2. Adjustments				
- Depreciation/(Amortization) of fixed assets and investment properties	02	V.8	17.090.897.830	22.212.425.119
- Provisions and allowances	03	V.7, V.21	11.552.714.171	117.626.606
- Exchange gain/(loss) due to revaluation of monetary items in foreign currencies	04		-	-
- Gain/(loss) from investing activities	05	VI.3, VI.6, VI.7	(21.133.866.473)	(23.803.466.234)
- Loan interest expenses	06		-	-
- Others	07		-	-
3. Operating profit before changes of working capital	08		282.784.646.247	171.514.686.991
- Increase/(decrease) of receivables	09		29.915.674.703	35.978.403.877
- Increase/(decrease) of inventories	10		(1.608.308.786)	(9.191.523.862)
- Increase/(decrease) of payables	11		28.937.829.307	(58.062.763.269)
- Increase/(decrease) of prepaid expenses	12		15.597.944.722	11.211.389.161
- Increase/(decrease) of trading securities	13		-	-
- Interest paid	14		-	-
- Corporate income tax paid	15	V.16	(46.158.649.004)	-
- Other cash inflows	16	V.20	35.532.000	17.395.000
- Other cash outflows	17	V.20	(9.094.530.858)	(5.719.192.802)
Net cash flows from operating activities	20		300.410.138.331	145.748.395.096
II. Cash flows from investing activities				
1. Purchases and construction of fixed assets and other non-current assets	21	V.8, V.10	(3.623.146.679)	(16.353.864.703)
2. Proceeds from disposals of fixed assets and other non-current assets	22	V.8, VI.6	1.825.348.212	4.229.702.448
3. Cash outflow for lending, buying debt instruments of other entities	23	V.2	(960.500.000.000)	(660.000.000.000)
4. Cash recovered from lending, selling debt instruments of other entities	24	V.2	785.000.000.000	360.000.000.000
5. Investments in other entities	25		-	-
6. Withdrawals of investments in other entities	26		-	-
7. Interest earned, dividends and profits received	27	V.5a, VI.3	17.093.973.688	14.878.458.009
Net cash flows from investing activities	30		(160.203.824.779)	(297.245.704.246)

BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

Address: K4/79C Nguyen Tri Phuong Street, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai Province

FINANCIAL STATEMENTS

For the fiscal year ended 31 December 2024

Cash Flow Statement (cont.)

ITEMS	Code	Note	Current year	Previous year
III. Cash flows from financing activities				
1. Proceeds from issuing stocks and capital contributions from owners	31		-	-
2. Repayment for capital contributions and re-purchases of stocks already issued	32		-	(513.000.000)
3. Proceeds from borrowings	33		-	-
4. Repayment for loan principal	34		-	-
5. Payments for financial lease principal	35		-	-
6. Dividends and profit paid to the owners	36	V.19, V.22	(88.769.064.000)	-
<i>Net cash flows from financing activities</i>	<i>40</i>		<i>(88.769.064.000)</i>	<i>(513.000.000)</i>
Net cash flows during the year	50		51.437.249.552	(152.010.309.150)
Beginning cash and cash equivalents	60	V.1	33.181.716.914	185.192.026.064
Effects of fluctuations in foreign exchange rates	61		-	-
Ending cash and cash equivalents	70	V.1	84.618.966.466	33.181.716.914

Bien Hoa, 20 March 2025

 Nguyen Ngoc Mai Phuong
 Preparer

 Tran Quoc Trieu
 Chief Accountant

 Huynh Kim Vu
 Director



AA98
 ÔNG
 NHÌM
 DÂN VÀ
 1 &
 TP. V

No.: 05 /TTr-HĐQT

Bien Hoa, June 05, 2025

SUBMISSION

**Regarding the profit distribution and dividend payment plan for 2024; profit
distribution and dividend payment plan for 2025**

To: General Meeting of Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Decree No. 167/2024/NĐ-CP dated December 26, 2024 of the Government amending and supplementing a number of articles of Decree No. 91/2015/NĐ-CP dated October 13, 2015 of the Government on state capital investment in enterprises and management and use of capital and assets in enterprises, which was amended and supplemented by Decree No. 32/2018/NĐ-CP dated March 08, 2018 of the Government and amended and supplemented by Decree No. 140/2020/NĐ-CP dated November 30, 2020 of the Government;

Pursuant to the Company's Charter of Organization and Operation;

Pursuant to the 2024 Audited Financial Statements of Bien Hoa Building Materials Production and Construction Joint Stock Company.

The Company's Board of Directors hereby submits to the General Meeting of Shareholders for approval the plan for profit distribution and dividend payment in 2024, and the plan for profit distribution and dividend payment in 2025 as follows:

I. Profit distribution and dividend payment in 2024:

1. Percentage of fund appropriations:

- Development Investment Fund: 10% of profit after corporate income tax.
- Employee Bonus and Welfare Fund: 13% of profit after corporate income tax.
- Manager Bonus Fund: 2% of profit after corporate income tax excluding the profit from bank deposit activities.

2. Specific figures:

No.	Item	Unit	2024 Plan	2024 Actual
1	Profit before tax	Million VND	130,000	275,275
2	Profit after tax	Million VND	104,000	217,976
3	Fund distribution	Million VND	26,000	54,494
3.1	<i>Development Investment Fund</i>	<i>Million VND</i>	<i>10,400</i>	<i>21,798</i>
3.2	<i>Bonus and welfare fund</i>	<i>Million VND</i>	<i>13,520</i>	<i>28,337</i>
3.3	<i>Manager Bonus Fund</i>	<i>Million VND</i>	<i>2,080</i>	<i>4,359</i>

No.	Item	Unit	2024 Plan	2024 Actual
4	Retained profit after tax after Fund distribution	Million VND	78,000	163,482
5	Retained profit after tax from 2023 carried forward	Million VND		1,870
6	Dividend distribution for 2024	%	Minimum 20%/par value of share	35%/par value of share
6.1	<i>Interim dividend paid</i>			
	- Interim dividend rate	%		20
	- Number of shares outstanding at the time of interim payment	Shares		46,720,560
	- Interim dividend value	Million VND		93,441
6.2	<i>Remaining profit to continue dividend distribution for 2024</i>	<i>Million VND</i>		<i>71,911</i>
6.3	<i>Second dividend distribution for 2024</i>			
	- Second dividend payment rate	%		15
	- Number of shares outstanding	Shares		46,720,560
	- Dividend payment value	Million VND		70,081
7	Remaining profit after dividend distribution	Million VND		1,830
8	Adjustment to reduce the manager bonus fund	Million VND		318
9	Remaining profit carried forward to the following year	Million VND		2,148

II. Plan for profit distribution and dividend payment in 2025:

1. Profit distribution in 2025:

1.1. Percentage of fund appropriations:

- Development Investment Fund: 10% of profit after corporate income tax.
- Bonus and Welfare Fund: 13% of profit after corporate income tax.
- Manager Bonus Fund: 2% of profit after corporate income tax.

1.2. Specific figures:

No.	Item	Unit	Amount
1	Profit before tax	Million VND	175,000
2	Profit after tax	Million VND	139,882
3	Setting aside funds	Million VND	34,971
3.1	<i>Development Investment Fund</i>	<i>Million VND</i>	<i>13,988</i>
3.2	<i>Bonus and Welfare Fund</i>	<i>Million VND</i>	<i>18,185</i>
3.3	<i>Management Bonus Fund</i>	<i>Million VND</i>	<i>2,798</i>
4	Retained profit after tax after setting aside funds	Million VND	104,911

2. Dividend payment in 2025: minimum 20% of par value of share.

This is the submission report on the plan for profit distribution and dividend payment in 2024, and the plan for profit distribution and dividend payment in 2025 of the Company. We respectfully submit it to the General Meeting of Shareholders for consideration and approval.

Thank you very much./.

Recipients:

- Dear Shareholders;
- Capital representative of Dofico;
- Company's Board of Directors' members;
- Head of the Board of Supervisors;
- Save: VT, TC.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Huynh Xuan Dao

No.: 06 /TTr-HĐQT

Bien Hoa, June 05, 2025.

SUBMISSION

Approval of the report on salaries, remuneration, bonuses of the Board of Directors, Board of Supervisors, Board of Management, Person in charge of corporate governance of Bien Hoa Building Materials Production and Construction Joint Stock Company (collectively referred to as Company's Managers) in 2024, plan for 2025

To: General Meeting of Shareholders

I. Bases for determining salary, remuneration, and bonuses of Company Management Personnel in 2024, plan for 2025:

- Labor Code 2019;
- Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Charter on organization and operation of Bien Hoa Construction and Building Materials Production Joint Stock Company;
- Annual General Meeting of Shareholders Resolution 2024 and the Company's business results in 2024;
- Characteristics of the industry and business sector and the Company's business plan for 2025.

II. Data Section:

1. Payment of salary, remuneration, and bonuses in 2024:

1.1. Remuneration, salary of the Board of Directors, Board of Supervisors:

No.	Name	Plan (VND)	Actual (VND)	Actual/Plan Percentage
1	Salary, remuneration of the Board of Directors	1,812,000,000	1,812,000,000	100%
1.1	Salary of the Chairman of the Board of Directors	1,140,000,000	1,140,000,000	100%
1	Huynh Xuan Dao	1,140,000,000	1,140,000,000	100%
1.2	Remuneration of Board of Directors' members	672,000,000	672,000,000	100%
1	Huynh Kim Vu	168,000,000	168,000,000	100%
2	Phan Tan Dat	168,000,000	168,000,000	100%
3	Nguyen Thanh Tung	168,000,000	168,000,000	100%
4	Pham Quoc Thai	168,000,000	168,000,000	100%

No.	Name	Plan (VND)	Actual (VND)	Actual/Plan Percentage
2	Salary, remuneration of the Board of Supervisors	852,000,000	852,000,000	100%
2.1	<i>Salary of the Head of the Board of Supervisors</i>	<i>600,000,000</i>	<i>600,000,000</i>	<i>100%</i>
1	Huynh Duong Tai	600,000,000	600,000,000	100%
2.2	<i>Remuneration of Supervisors</i>	<i>252,000,000</i>	<i>252,000,000</i>	<i>100%</i>
1	Nguyen Thi Thanh Truc	126,000,000	126,000,000	100%
2	Nguyen Thi Thu Tra	126,000,000	126,000,000	100%
	Total	2,664,000,000	2,664,000,000	100%

1.2. Salary of the Board of Management (Director, Deputy Directors, and Chief Accountant):

No.	Name	Title	Plan (VND)	Actual (VND)	Actual/Plan Percentage
1	Huynh Kim vu	Director	960,000,000	960,000,000	100%
2	Pham Quoc Thai	Deputy Director	840,000,000	840,000,000	100%
3	Nguyen Hung Thang	Deputy Director	840,000,000	840,000,000	100%
4	Pham Thai Hop	Deputy Director	840,000,000	840,000,000	100%
5	Nguyen Nhu thach	Deputy Director	840,000,000	840,000,000	100%
6	Hoang Dang Quoc Vinh	Deputy Director	840,000,000	840,000,000	100%
7	Tran Quoc Trieu	Chief Accountant	840,000,000	840,000,000	100%
	Total		6,000,000,000	6,000,000,000	100%

1.3. Remuneration of the Person in charge of corporate governance:

No.	Name	Title	Plan (VND)	Actual (VND)	Actual/Plan Percentage
1	Nguyen Hung Thang	Person in charge of administration	36,000,000	36,000,000	100%

1.4. Manager Bonus Fund: 2% of profit after corporate income tax excluding the profit from bank deposit activities.

No.	Content	Plan (VND)	Actual (VND)	Actual/Plan Percentage
1	Manager Bonus Fund		4,359,522,327	
2	Adjustment to reduce the Manager Bonus Fund		318,226,548	
3	Manager Bonus Fund after adjustment	2,080,000,000	4,041,295,779	194%

2. Plan for 2025:

2.1. Remuneration, salary of the Board of Directors, Board of Supervisors:

No.	Content	Quantity	Plan (VND)	Note
1	Salary, Remuneration of Board of Directors	05	1,812,000,000	
1.1	Salary of Chairman of the Board of Directors	01	1,140,000,000	
1.2	Remuneration of Board of Directors' members	04	672,000,000	
2	Salary, Remuneration of Board of Supervisors	03	852,000,000	
2.1	Salary of Head of the Board of Supervisors	01	600,000,000	
2.2	Remuneration of Supervisors	02	252,000,000	
Total 12 months			2,664,000,000	

Note:

In case the Chairman of the Board of Directors is not full-time, they shall receive remuneration equal to 20% of the Company Director's monthly salary.

2.2. Salary of the Board of Management, remuneration of the Person in charge of corporate governance: approved by the Board of Directors and in accordance with current laws.

2.3. Allocation to Manager Bonus Fund: 2% of profit after corporate income tax.

2.4. Payment of salary, remuneration:

Monthly, the Company shall advance 80% of the planned salary and remuneration to management personnel; the remaining 20% shall be paid according to the actual settlement upon the end of the Company's fiscal year.

This is the report on the implemented salary and remuneration fund, and the management personnel bonus fund for 2024 and the plan for 2025. The Company's Board of Directors respectfully reports to the General Meeting of Shareholders./.

Recipients:

- Shareholders;
- Capital Representative of Dofico;
- Company Board of Directors' members;
- Head of the Board of Supervisors;
- Save: VT, TC.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Huynh Xuan Dao

**BIEN HOA BUILDING
MATERIALS PRODUCTION AND
CONSTRUCTION JSC**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness



No.: 07/TTTr-VLXD-BKS

Bien Hoa, June 05, 2025

SUBMISSION

**approval of the selection of an independent audit firm to review the semi-annual
Financial Statements and audit the Financial Statements for 2025**

To: General Meeting of Shareholders

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter on Organization and Operation of Bien Hoa Building Materials Production and Construction Joint Stock Company (BBCC).

To enhance professionalism in corporate governance and transparency in the business operations of Bien Hoa Building Materials Production and Construction Joint Stock Company, we hereby submit to the General Meeting of Shareholders for approval the plan to select the following audit firm to review the Company's semi-annual Financial Statements and audit the 2025 Financial Statements:

Name of audit firm	Address
A&C Auditing and Consulting Co., Ltd.	No. 02 Truong Son Street, Ward 2, Tan Binh District, Ho Chi Minh City

This is an audit firm legally operating in Vietnam and is on the list approved by The State Securities Commission as eligible to audit companies.

We respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- Esteemed Shareholders;
- Capital Representative of Dofico;
- Company's Board of Directors;
- Board of Supervisors;
- Save: VT, TC.

**ON BEHALF OF
THE BOARD OF SUPERVISORS
HEAD OF THE BOARD**

Huynh Duong Tai

Bien Hoa, June 26, 2025

**REGULATIONS
NOMINATION, CANDIDACY, ELECTION
OF MEMBERS OF THE BOARD OF DIRECTORS AND MEMBERS
OF THE BOARD OF SUPERVISORS OF BIEN HOA BUILDING
MATERIALS PRODUCTION AND CONSTRUCTION JSC
(Term 2025 – 2030)**

Pursuant to the Enterprise Law dated June 17, 2020;

Pursuant to the Securities Law dated November 26, 2019 and accompanying sub-law documents;

Pursuant to the Charter of Bien Hoa Building Materials Production and Construction Joint Stock Company;

Pursuant to the internal Regulations on Corporate Governance and the Regulations on Operation of the Board of Directors, the Regulations on Operation of the Board of Supervisors of Bien Hoa Building Materials Production and Construction Joint Stock Company.

The Company's Board of Directors establishes the Regulations on Nomination, Candidacy, and Election of members of the Board of Directors and members of the Board of Supervisors for the term 2025 - 2030 at the 2025 Annual General Meeting of Shareholders of Bien Hoa Building Materials Production and Construction Joint Stock Company as follows:

I. Abbreviations:

- Company: Bien Hoa Construction and Building Materials Production Joint Stock Company
- BOD: Board of Directors
- BOS: Board of Supervisors
- Organizing Committee: General Meeting Organizing Committee
- GMS: General Meeting of Shareholders
- Delegate: Shareholder, representative (authorized person)

II. Chairperson at the Meeting:

The Chairperson at the Meeting is responsible for presiding over the election with the following specific tasks:

- Introduce the list of candidates and nominees for the Board of Directors and the Board of Supervisors.
- Resolve complaints regarding the election (If any).

III. Number, Term, and Standards for becoming a Member of the Board of Directors

1. Number of Board of Directors' members to be elected: 05 persons
2. Term: 2025- 2030
3. Maximum number of Board of Directors candidates: Unlimited
4. Standards for candidates participating in the Board of Directors:

Members of the Board of Directors must meet the standards and conditions as stipulated by the Enterprise Law and the Company Charter, the Internal Regulations on Corporate Governance, and these Regulations, specifically:

- a) Not falling under the subjects specified in Clause 2, Article 17 of the Enterprise Law.
- b) Having Qualification, experience in business administration, or in the Company's business sector, industry, or profession and not necessarily being a shareholder of the Company;
- c) A Board of Directors' member of the Company may concurrently be a Board of Directors' member of another company, but may not concurrently be a Board of Directors' member at more than 05 other companies.

IV. Number, Term, and Standards for becoming a Supervisor

1. Number of Supervisors to be elected: 03 persons
2. Term: 2025- 2030
3. Maximum number of Board of Supervisors candidates: Unlimited
4. Standards for candidates participating in the Board of Supervisors:

Members of the Board of Supervisors must meet the standards and conditions as stipulated in Article 169 of the Enterprise Law, the Company Charter, the internal Regulations on Corporate Governance, these Regulations, and not fall under the following cases:

- a) Working in the company's accounting or finance department;
- b) Being a member or employee of an independent auditing firm performing audits of the Company's financial statements in the immediately preceding 03 years.

V. Election Principles:

- Strictly comply with the provisions of law; the Company's organizational and operational Charter and the internal Regulations on Corporate Governance.
- Voting rights are calculated based on the number of shares owned or represented. The election results are calculated based on the number of voting shares of the attending shareholders.
- In each election, a representative may only use one ballot corresponding to the number of shares owned or represented.
- The Vote Counting Committee shall be nominated by the Chairperson and approved by the General Meeting. Members of the Vote Counting Committee shall not be included in the list of candidates or nominees for the Board of Directors or the Board of Supervisors.

VI. Regulations on Nomination of Members of the Board of Directors:

1. Shareholders or groups of shareholders owning 10% or more of the total ordinary shares shall have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company's Charter. Shareholders or groups of shareholders holding from 10% to less than 20% of the total voting shares shall be entitled to nominate one (01) candidate; from 20% to less than 30% shall be entitled to nominate up to two (02) candidates; from 30% to less than 40% shall be entitled to nominate up to three (03) candidates; from 40% to less than 50% shall be entitled to nominate up to four (04) candidates; from 50% to less than 60% shall be entitled to nominate up to five (05) candidates; from 60% to less than 70% shall be entitled to nominate up to six (06) candidates; from 70% to less than 80% shall be entitled to nominate up to seven (07) candidates; and from 80% to less than 90% shall be entitled to nominate up to eight (08) candidates.

2. In case the number of candidates for the Board of Directors through nomination and self-nomination is still insufficient as required by Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall introduce additional candidates or organize nominations in accordance with the Company's Charter, the Regulations on Corporate Governance, and the Regulations on Operation of the Board of Directors. The introduction of additional candidates by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors in accordance with the law.

VII. Regulations on Nomination of Members of the Board of Supervisors:

1. Shareholders or groups of shareholders owning 10% or more of the total ordinary shares shall have the right to nominate candidates for the Board of Supervisors in accordance with the Law on Enterprises and the Company's Charter. Shareholders or groups of shareholders holding from 10% to less than 30% of the total voting shares shall be entitled to nominate one (01) candidate; from 30% to less than 50% shall be entitled to nominate up to two (02) candidates; and from 50% or more shall be entitled to nominate up to three (03) candidates.

2. In case the number of candidates for the Board of Supervisors through nomination and self-nomination is insufficient, the incumbent Board of Supervisors may nominate additional candidates or organize nominations in accordance with the Company's Charter, the Regulations on Corporate Governance, and the Regulations on Operation of the Board of Supervisors. The introduction of additional candidates by the incumbent Board of Supervisors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Supervisors in accordance with the law.

VIII. Application and Nomination Dossier:

1. Application and Nomination Dossier

The application and nomination dossier includes:

- Application for self-nomination or nomination for the Board of Directors, Board of Supervisors (as per form)
- Candidate's Curriculum Vitae (as per form)
- Copies of the following documents: Citizen Identity Card/ID Card/Passport
- Certificates of educational background and Qualification (If any)

- Documents confirming the Percentage of ownership of the shareholder/group of shareholders meeting the conditions for self-nomination, nomination as stipulated in these Regulations.

Individuals applying for self-nomination or nomination for the Board of Directors, Board of Supervisors shall be responsible before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the Content in their dossier.

(Form is posted on the website of Bien Hoa Construction and Building Materials Production Joint Stock Company at the address: www.bbcc.com.vn)

2. Location and deadline for receiving applications for candidacy and nominations

To facilitate the organization of the General Meeting and information disclosure as regulated, candidates are kindly requested to submit their applications before 04:30 P.M. on June 15, 2025.

Bien Hoa Building Materials Production and Construction Joint Stock Company

Address: K4/79C Nguyen Tri Phuong Street, KP3, Buu Hoa Ward, Bien Hoa City, Dong Nai Province

Telephone: (0251) 3859358 Fax: (251) 3859917 Website: www.bbcc.com.vn

Contact: Mr. Nguyen Hoan Vu - Mobile: 0918928083

If candidates are nominated by shareholder groups directly at the General Meeting, please submit the nomination documents to the General Meeting Secretary before the election is conducted.

IX. List of Candidates:

- Based on the applications for candidacy, nominations from shareholders, shareholder groups, and accompanying documents of the candidates, the Organizing Committee (or General Meeting Secretary) will prepare a list of candidates who meet the specified conditions for election as members of the Board of Directors and members of the Board of Supervisors.

- The list of candidates is arranged in alphabetical order by name, with the full Name written on the ballot.

X. Voting Method:

- Voting shall be conducted by cumulative voting: accordingly, each delegate shall have a total number of votes corresponding to the total number of shares owned or represented, multiplied by the number of members to be elected to the Board of Directors/Board of Supervisors.

- Attending delegates have the right to concentrate all their total voting shares for one or some candidates.

- In case of making a mistake, the delegate may contact the Vote Counting Committee to request a new ballot and must return the old ballot (before putting it in the ballot box).

XI. Ballot:

1. Content of the Ballot

- The Election ballot is a form indicating the delegate code, number of shares owned and/or represented, and stamped with the Company's seal.

- Each delegate will be issued one (01) Election ballot for members of the Board of Directors and one (01) Election ballot for members of the Board of Supervisors. Upon receiving the Election ballot, delegates must check the information written on the Election ballot; If any error, they must immediately inform the Vote Counting Committee.

- In case additional candidates arise on the day of the General Meeting, delegates may contact the Vote Counting Committee to request a new Election ballot and must return the old Election ballot (before putting it in the ballot box).

2. How to Mark the Ballot

How to mark the ballot is specifically instructed as follows:

- Delegates shall vote for a maximum number of candidates equal to the number of candidates to be elected.

- If concentrating all votes for one or more candidates, delegates shall mark "X" or "✓" in the "Cumulative Voting" box of the corresponding candidates.

- If voting unequal numbers of votes for each candidate, delegates shall clearly write the number of votes in the "Number of Votes" box of the corresponding candidates.

Note:

In case the delegate both marks the "Cumulative Voting" box and writes the quantity in the "Number of Votes" box, the result will be based on the number of votes in the "Number of Votes" box.

3. Validity and Invalidity of Ballots

- A valid Election ballot is a ballot according to the pre-printed form issued by the Organizing Committee, stamped with the Company's seal, not erased or altered, with no other Content written besides what is specified for the Election ballot; it must have the signature and clearly state the full Name of the attending delegate.

- The following Election ballot shall be considered invalid:

- Writing additional Content on the Election ballot; writing Content on the Election ballot with pencil;

- Striking out names of candidates;

- A Election ballot not according to the pre-printed form issued by the Organizing Committee, a Election ballot without the Company's seal, or one that has been erased, altered, or has other Content written besides what is specified for the Election ballot;

- The number of candidates voted for by the representative is greater than the required number of candidates to be elected;

- The Election ballot has a total number of votes for the candidates by the representative that is greater than the total number of votes allowed (greater than the number of shares owned and represented multiplied by the number of candidates to be elected for the Board of Directors/Board of Supervisors);

- The Election ballot is submitted after the Vote Counting Committee announces the end of the voting period (or the ballot box seal has been opened);

- Lacks the signature and/or clear Name of the attending representative.

4. Voting and Vote Counting

- In case of any error, the representative may contact the Vote Counting Committee to request a new Election ballot and must return the old Election ballot (before casting it into the Election ballot box).

- The representative casts the Election ballot into the sealed ballot box under the supervision of the Vote Counting Committee.

- After the voting concludes, the vote counting will be conducted under the supervision of the Board of Supervisors or a shareholder representative.

- The Vote Counting Committee is responsible for preparing the vote counting minutes, announcing the results, and together with the Chairperson, resolving shareholders' questions and complaints (If any).

- Election ballot after counting will be stored according to regulations.

5. Principles for electing candidates:

- Candidates elected as Members of the Board of Directors/Board of Supervisors are determined by the number of votes received, ranked from highest to lowest, starting from the candidate with the highest number of votes until the required number of members is filled.

- In case two (02) or more candidates receive the same number of votes, a re-election will be conducted among the candidates with the equal number of votes.

- If the result of the first election does not yield the required number of Members of the Board of Directors/Board of Supervisors, elections will continue until the required number of members is elected.

XII. Effectiveness

This Regulation shall take effect immediately upon approval by the General Meeting of Shareholders and shall cease to be effective upon the conclusion of the 2025 Annual General Meeting of Shareholders of Bien Hoa Construction and Building Materials Production Joint Stock Company.

The above is the Regulation on nomination, candidacy, and election of Members of the Board of Directors and Board of Supervisors for the term 2025 - 2030 at the 2025 Annual General Meeting of Shareholders of Bien Hoa Building Materials Production and Construction Joint Stock Company. Submitted to the General Meeting for consideration and approval.

Sincerely./.

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN



Huỳnh Xuan Dao

SUBMISSION

Approval of the submission on the number and list of personnel nominated and candidates for election as members of the Board of Directors, Supervisors of the Company for the term 2025-2030

To: General Meeting of Shareholders

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to the Charter on Organization and Operation of Bien Hoa Building Materials Production and Construction Joint Stock Company.

In accordance with the Company's Charter, the term of office for the Members of the Board of Directors and Supervisors of the Company for the term 2020-2025 will end immediately after the 2025 Annual General Meeting of Shareholders successfully elects the Board of Directors and Board of Supervisors for the new term. Therefore, the Company's Board of Directors prepares this proposal to report and seek the opinion of the esteemed shareholders attending the 2025 Annual General Meeting of Shareholders regarding the number and list of candidates nominated and proposed for election as Members of the Board of Directors and Supervisors of the Company for the term 2025-2030 as follows:

1. Regarding the number of elected Members of the Board of Directors and Supervisors:

1.1. Members of the Board of Directors: 05 persons.

1.2. Members of the Board of Supervisors: 03 persons.

2. List of candidates:

2.1. The list of qualified candidates nominated and proposed for election to the position of Member of the Board of Directors for the term 2025-2030 includes:

No.	Name	Date of Birth	Qualification
1	Huynh Xuan Dao	December 27, 1986	Master of Business Administration
2	Huynh Kim Vu	February 15, 1973	Master of Business Administration, Bachelor of Accounting
3	Pham Quoc Thai	January 30, 1969	Bachelor of Corporate Finance
4	Phan Tan Dat	October 04, 1984	Bachelor of Economics
5	Le Dinh Vu Long	November 04, 1976	Master of Finance and Banking Economics

2.2. The list of qualified candidates nominated and proposed for election to the position of Supervisor for the term 2025-2030 includes:

No.	Name	Date of Birth	Qualification
1	Huynh Duong Tai	August 06, 1975	Master of Economics
2	Nguyen Thi Thanh Truc	September 12, 1984	Master of Finance - Banking
3	Le Cong Son	October 20, 1983	Bachelor's Degree

(Resumes of candidates attached)

Submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely,.

Recipients:

- Esteemed Shareholders;
- Representative of the Corporation's Capital;
- Company's Board of Directors (for report);
- Head of the Board of Supervisors;
- Save: admin, finance.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Huynh Xuan Dao

SOCIALIST REPUBLIC OF VIETNAM**Independence – Freedom – Happiness**

-----o0o-----

CURRICULUM VITAE

1/ Full name:	Huynh Xuan Dao
2/ Gender:	Male
3/ Date of birth:	27/12/1986
4/ Place of birth:	Ho Chi Minh City
5/ Citizen ID Number:	
Date of issue:	
Place of issue:	
6/ Nationality:	Vietnamese
7/ Ethnicity:	Kinh
8/ Permanent address:	
9/ Phone number:	
10/ Email address:	
11/ Professional qualification:	Master of Business Administration
12/ Work history:	02/2009 - 03/2013: Real Estate Transaction Floor Staff at D2D Company 04/2013 - 05/2015: Staff at Long Thanh Market Management Board 06/2015 - 03/2017: Staff at Nhon Trach 2 Industrial Park Management Board 04/2017 - 03/2019: Deputy Director of Real Estate Transaction Floor at D2D Company 03/2019 - 09/2019: Deputy Head of Planning - Investment Department at Bien Hoa Building Materials Production and Construction Joint Stock Company 10/2019 - 05/2020: Head of Planning - Investment Department at Bien Hoa Building Materials Production and Construction Joint Stock Company 06/2020: Member of the Board of Directors, Head of Planning - Investment Department at Bien Hoa Building Materials Production and Construction Joint Stock Company 07/2020 - 07/2021: Member of the Board of Directors, Deputy Director of Bien Hoa Building Materials Production and Construction Production Joint Stock Company 07/2021-present: Chairman of the Board of Directors of Bien Hoa Building Materials Production and Construction Joint Stock Company

13/ Current positions:	Chairman of the Board of Directors of Bien Hoa Building Materials Production and Construction Joint Stock Company
14/ Total number of shares held (as of May 26, 2025), including:	<i>9,426,400 shares, accounting for 20.09% of charter capital</i>
+ Representing capital contribution of Đồng Nai Food Industry Corporation	<i>9,400,000 shares, accounting for 20.03% of charter capital</i>
+ Individually owned:	<i>26,400 shares, accounting for 0.06% of charter capital</i>
15/ Commitments to hold (if any)	None
16/ List of related persons:	<i>Attached</i>

I pledge that the declarations made herein are entirely true, and I shall bear full responsibility before the law for any inaccuracies.

Bien Hoa, date 11 month 6, 2025

Declarant

(Sign and print full name)


Huỳnh Xuân Đạo

LIST OF RELATED PERSONS

No.	Name of individual/ organization	Trading account number (if any)	Relationship	Gender	Address	Citizen ID/ ID Card/ Passport Number	Date of Issue	Place of Issue	Number of Shares held	Phone Number	Nationality
1	Nguyen Thi Kim Xuan		Biological Mother	Female					0		Vietnam
2	Nguyen Phu Cuong		Father-in-law	Male					0		Vietnam
3	Nguyen Thi Kim Loan		Mother-in-law	Female					0		Vietnam
4	Nguyen Thi Hoang Diep		Wife	Female					0		Vietnam
5	Huynh Thien Nhan		Biological Child	Male					0		Vietnam

No.	Name of individual/ organization	Trading account number (if any)	Relationship	Gender	Address	Citizen ID/ ID Card/ Passport Number	Date of Issue	Place of Issue	Number of Shares held	Phone Number	Nationality
6	Huynh Xuan Duc		Biological younger brother	Male					0		Vietnam

Bien Hoa, date 11. month 6, 2025

Declarant

(Signature, full name in print)


Huynh Xuan Duc

SOCIALIST REPUBLIC OF VIETNAM**Independence – Freedom – Happiness**

-----o0o-----

CURRICULUM VITAE

1/ Full name:	Huynh Kim Vu
2/ Gender:	Male
3/ Date of birth:	15/02/1973
4/ Place of birth:	Di An City - Binh Duong Province
5/ Citizen ID Number:	
Date of issue:	
Place of issue:	
6/ Nationality:	Vietnamese
7/ Ethnicity:	Kinh
8/ Permanent address:	
9/ Phone number:	
10/ Email address:	
11/ Professional qualification:	Master of Business Administration, Bachelor of Accounting
12/ Work history:	<p>04/1997 - 05/2003: Accountant, Accounting - Finance Department, Bien Hoa Building Materials Production and Construction Company</p> <p>05/2003 - 10/2003: Deputy Head of Accounting - Finance Department, Bien Hoa Building Materials Production and Construction Company</p> <p>10/2003 - 05/2005: Chief Accountant, Bien Hoa Building Materials Production and Construction Company</p> <p>06/2005 - 08/2013: Member of the Members' Council cum Chief Accountant, Bien Hoa Building Materials Production and Construction Single-Member Limited Liability Company</p> <p>09/2013 - 10/2015: Member of the Members' Council cum Director, Bien Hoa Building Materials Production and Construction Single-Member Limited Liability Company</p> <p>11/2015 - 06/2020: Member of the Board of Directors cum Director, Bien Hoa Building Materials Production and Construction Joint Stock Company</p> <p>06/2020 - 07/2021: Chairman of the Board of Directors, Bien Hoa Building Materials Production and Construction Joint Stock Company</p> <p>07/2021 - Present: Member of the Board of Directors cum Director, Bien Hoa Building Materials Production and Construction Joint Stock Company</p>



13/ Current positions:	Member of the Board of Directors cum Director, Bien Hoa Building Materials Production and Construction Joint Stock Company
14/ Total number of shares held (as of May 26, 2025), including: + Representing capital contribution of Dong Nai Food Industry Corporation + Personally owned:	8,050,000 shares, accounting for 17.16% of charter capital 7,990,000 shares, accounting for 17.03% of charter capital 60,000 shares, accounting for 0.13% of charter capital
15/ Commitments regarding holding (if any)	Cannot transfer 5,000 additional preferential shares according to Decree No. 126/2017/ND-CP dated November 16, 2017 of the Government for 10 years (from 31/10/2015)
16/ List of related persons:	Attached

I hereby declare that the information provided above is entirely true, and I shall be fully responsible before the law for any inaccuracies.

Bien Hoa, date 11 month 6, 2025

Declarant

(Signature, full name)



Huynh Kim Vu

LIST OF RELATED PERSONS

No.	Name of individual/ organization	Transaction account number (if any)	Relationship	Gender	Address	Citizen ID/ ID Card/ Passport Number	Date of issue	Place of issue	Number of shares held	Phone	Nationality
1	Huynh Kim Banh		Biological Father	Male					0		Vietnam
2	Nguyen Thi Danh		Biological Mother	Female					0		Vietnam
3	Nguyen Thi Rut		Mother-in-law	Female					0		Vietnam
4	Tran Thi Thanh Binh		Wife	Female					40.000		Vietnam

No.	Name of individual/ organization	Transaction account number (if any)	Relationship	Gender	Address	Citizen ID/ ID Card/ Passport Number	Date of issue	Place of issue	Number of shares held	Phone	Nationality
5	Huynh Vu Phuong Vy		Biological Child	Female					0		Vietnam
6	Huynh Anh Khoa		Biological Child	Male					0		Vietnam
7	Huynh Vu Phuong Chi		Biological Child	Female					0		Vietnam
8	Huynh Kim Truong		Biological younger brother	Male					9.300		Vietnam
9	Huynh Kim Mong		Biological younger brother	Male					0		Vietnam

No.	Name of individual/ organization	Transaction account number (if any)	Relationship	Gender	Address	Citizen ID/ ID Card/ Passport Number	Date of issue	Place of issue	Number of shares held	Phone	Nationality
10	Huynh Kim Thi		Biological younger brother	Male					0		Vietnam
11	Vo Thi My Phuong		Sister-in-law	Female					4.700		Vietnam
12	Pham Thi Thanh Phung		Sister-in-law	Female					0		Vietnam

Bien Hoa, date 11. month 6, 2025

Declarant

(Signature, full name)



Huynh Kim Vo

SOCIALIST REPUBLIC OF VIETNAM**Independence – Freedom – Happiness**

-----o0o-----

**PERSONAL PROFILE**

1/ Full name:	Pham Quoc Thai
2/ Gender:	Male
3/ Date of birth:	30/01/1969
4/ Place of birth:	Bien Hoa City, Dong Nai Province
5/ Citizen ID/ID Card number:	
Date of issue:	
Place of issue:	
6/ Nationality:	Vietnamese
7/ Ethnicity:	Kinh
8/ Permanent address:	
9/ Phone number :	
10/ Email address:	
11/ Professional qualifications:	Bachelor of Corporate Finance
12/ Work history:	<p>1994 - 1995: Finance Specialist, Department of Industry of Dong Nai</p> <p>1995 - 12/03/2002: Finance Specialist, Department of Industry of Dong Nai</p> <p>03/2002 - 07/2002: Audit Staff, Bien Hoa Building Materials Production and Construction Company</p> <p>07/2002 - 08/2003: Deputy Head of Accounting and Finance Department, Bien Hoa Building Materials Production and Construction Company</p> <p>08/2003 - 10/2003: Acting Chief Accountant, Bien Hoa Building Materials Production and Construction Company</p> <p>10/2003 - 05/2005: Deputy Head of Accounting and Finance Department, Bien Hoa Building Materials Production and Construction Company</p> <p>06/2005 - 08/2013: Deputy Head of Accounting and Finance Department, Bien Hoa Building Materials Production and Construction Single Member Limited Liability Company</p> <p>09/2013 - 10/2015: Acting Chief Accountant, Bien Hoa Building Materials Production and Construction One Member Limited Liability Company</p> <p>11/2015 - 06/2017: Chief Accountant, Bien Hoa Building Materials Production and Construction Joint Stock Company</p> <p>06/2017 - 04/2022: Member of the Board of Directors - Chief Accountant, Bien Hoa Building Materials Production and Construction Joint Stock Company</p> <p>04/2022 - present: Member of the Board of Directors - Deputy Director, Bien Hoa Building Materials Production and Construction Joint Stock Company</p>

13/ Current positions:	Member of the Board of Directors - Deputy Director, Bien Hoa Building Materials Production and Construction Joint Stock Company
14/ Total shares held (as of May 26, 2025), including:	<i>17,000 shares, accounting for 0.04% of charter capital</i>
+ Capital representation:	<i>0 shares, accounting for 0% of charter capital</i>
+ Individually owned:	<i>17,000 shares, accounting for 0.04% of charter capital</i>
15/ Holding commitments (if any)	5,000 additional preferred shares are not transferable according to Decree No. 126/2017/ND-CP dated November 16, 2017 of the Government for 10 years (from 31/10/2015)
16/ List of related persons:	<i>Attached</i>

I pledge that the declarations above are entirely true, and I shall bear full responsibility before the law if they are false.

Bien Hoa, date *11*... month 6, 2025

Declarant

(Sign, print full name)


Kham Quí Thà

LIST OF RELATED PERSONS


No.	Name of individual/ organization	Trading account number (if any)	Relationship	Gender	Address	Citizen ID/ ID Card/ Passport Number	Date of issue	Place of issue	Number of shares held	Phone	Nationality
1	Nguyen Thi Loan		Wife	Female					0		Vietnam
2	Pham Quoc Thanh		Biological child	Male					0		Vietnam
3	Pham Thanh Nguyen		Biological child	Female					0		Vietnam
4	Pham Thi Mai		Biological sister	Female					0		Vietnam
5	Pham Hieu Liem		Biological brother	Male					0		Vietnam
6	Pham Cong Luc		Biological brother	Male					0		Vietnam
7	Pham Cong Binh		Biological brother	Male					0		Vietnam
8	Pham Cong Duc		Biological brother	Male					0		Vietnam
9	Pham Thanh Son		Biological brother	Male					0		Vietnam
10	Pham Thanh Tuyen		Biological brother	Male					0		Vietnam
11	Pham Thanh Tuy		Brother-in-law	Male					0		Vietnam
12	Le Thi Nhung		Sister-in-law	Female					0		Vietnam

No.	Name of individual/ organization	Trading account number (if any)	Relationship	Gender	Address	Citizen ID/ ID Card/ Passport Number	Date of issue	Place of issue	Number of shares held	Phone	Nationality
13	Nguyen Thi Nu		Sister-in-law	Female					0		Vietnam
14	Phan Thi Mai		Sister-in-law	Female					0		Vietnam
15	Tran Thi Trang		Sister-in-law	Female					0		Vietnam
16	Le Thi The		Sister-in-law	Female					0		Vietnam

Bien Hoa, date 11. month 6, 2025

Declarant

(Sign, print full name)


Phan Thi Mai

SOCIALIST REPUBLIC OF VIETNAM**Independence – Freedom – Happiness**

-----o0o-----

CURRICULUM VITAE

1/ Full name:	PHAN TAN DAT
2/ Gender:	Male
3/ Date of birth:	October 04, 1984
4/ Place of birth:	Quang Ngai
5/ Citizen ID number:	
Date of issue:	
Place of issue:	
6/ Nationality:	Vietnamese
7/ Ethnicity:	Kinh
8/ Permanent address:	
9/ Phone number:	
10/ Email address:	
11/ Professional qualification:	Bachelor of Economics
12/ Work history:	2006 – 2014: Specialist, Deputy Director of Investment and Finance - Vietnam Export Import Commercial Joint Stock Bank 2015 – present: General Director, Chairman of the Board of Directors of DRH Holdings Joint Stock Company 2016 – present: General Director, Chairman of the Board of Directors of Binh Duong Mineral and Construction Joint Stock Company 05/2023 – Member of the Board of Directors – Bien Hoa Building present: Materials Production and Construction JSC
13/ Current positions:	Chairman of the Board of Directors of Binh Duong Mineral and Construction Joint Stock Company Chairman of the Board of Directors of DRH Holdings Joint Stock Company Member of the Board of Directors of Bien Hoa Building Materials Production and Construction Joint Stock Company

14/ Total shares held (as of May 26, 2025), including: + Capital representation + Individually owned:	<i>0 shares, accounting for 0% of charter capital</i> <i>0 shares, accounting for 0% of charter capital</i> <i>0 shares, accounting for 0% of charter capital</i>
15/ Holding commitments (if any)	
16/ List of related persons:	<i>Attached</i>

I hereby declare that the information provided above is completely true and accurate. Should any information be found false, I shall bear full responsibility before the law.

Phan Tan Dat....., date *11*. month *06*. 2025

Declarant

(Signature, full name)



PHAN TAN DAT

LIST OF RELATED PERSONS¹

No.	Name of individual/ organization	Trading account number (if any)	Relationship	Gender	Address	Citizen ID/ID Card/ Passport	Date of issue	Place of issue	Number of shares held	Phone	Nationality
1.	Phan Tan Dat		Internal person	Male							VN

¹Related Party as defined in Clause 46, Article 4 of the Law on Securities No. 54/2019/QH14

Clause 46, Article 4 of the Law on Securities stipulates that "Related Party is an individual or organization having a relationship with each other in the following cases:

- a) *An enterprise and its internal actors; a public fund or public investment company and its internal actors;*
- b) *An enterprise and any organization or individual that holds more than 10% of voting shares or stakes of such enterprise;*
- c) *Any organization or individual that directly or indirectly supervises or is directly or indirectly supervised by another organization or individual; two organizations or individuals under the management of the same entity;*
- d) *An individual and his/her biological parent, adoptive parent, father- or mother-in-law, spouse, biological child, son- or daughter-in-law, sibling, brother- or sister-in-law;*
- e) *A fund management company and the securities investment funds or investment companies under its management;*
- f) *An organization or individual that is the representative of another organization or individual in a contract;*
- g) *Other organizations and individuals that are relevant persons as defined by the Law on Enterprises.*

2.	Phan Tan Uoc		Biological Father	Male							VN
3.	Nguyen Thi Hoa		Biological Mother	Female							VN
4.	Le Thi Viet Ha		Wife	Female							VN

5.	Phan Huy Cuong		Biological Younger Brother	Male							VN
6.	Phan Tan Vinh		Biological Younger Brother	Male							VN
7.	Phan Thi Linh Giang		Biological Younger Sister	Female							VN

8.	Phan Le Bao Tran		Biological Daughter	Female							VN
9.	Phan Dang Khoa		Biological Son	Male							VN

10.	Le Ngoc Cu		Father-in-law	Male							VN
11.	Bui Thi Huong		Mother-in-law	Female							VN
12.	Phan thi Kieu Nuong		Sister-in-law	Female							VN

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

-----o0o-----

CURRICULUM VITAE



1/ Full name:	LE DINH VU LONG	
2/ Gender:	Male	
3/ Date of birth:	04/11/1976	
4/ Place of birth:	Quang Tri	
5/ Citizen ID number:		
Date of issue:		
Place of issue:		
6/ Nationality:	Vietnamese	
7/ Ethnicity:	Kinh	
8/ Permanent address:		
9/ Phone number:		
10/ Email address:		
11/ Professional qualification:	Master of Finance and Banking Economics	
12/ Work history:	<div>2000 – 2019: Orient Commercial Joint Stock Bank</div> <div>05/2021 – 07/2022: Head of Internal Audit Department, Binh Duong Mineral and Construction Joint Stock Company</div> <div>07/2022 – 02/2024: Head of Planning and Business Development Department, Binh Duong Mineral and Construction Joint Stock Company</div> <div>02/2024 - present: Deputy General Director, Binh Duong Mineral and Construction Joint Stock Company</div>	
13/ Current positions:	Deputy General Director, Binh Duong Mineral and Construction Joint Stock Company	

14/ Total shares held (as of May 26, 2025), including:	<i>0 shares, accounting for 0% of charter capital</i>
+ Capital representation:	<i>0 shares, accounting for 0% of charter capital</i>
+ Individually owned:	<i>0 shares, accounting for 0% of charter capital</i>
15/ Holding commitments (if any)	
16/ List of related parties:	<i>Attached</i>

I hereby declare that the information provided above is completely true and accurate. Should any information be found false, I shall bear full responsibility before the law.

Binh Duong, June 11, 2025

Declarant

(Signature, full name printed)


Lê Anh Vũ Long

LIST OF RELATED PARTIES¹

No.	Name of individual/organization	Trading account number (if any)	Relationship	Gender	Address	Citizen ID/ID No. / Passport	Date of issue	Place of issue	Number of shares held	Phone	Nationality
1.	Le Dinh Vu Long		Internal person	Male							VN

¹Related Person as stipulated in Clause 46, Article 4 of the Securities Law No. 54/2019/QH14

Clause 46, Article 4 of the Securities Law stipulates that “Related Person is an individual or organization having a relationship with each other in the following cases:

- a) *An enterprise and its internal actors; a public fund or public investment company and its internal actors;*
- b) *An enterprise and any organization or individual that holds more than 10% of voting shares or stakes of such enterprise;*
- c) *Any organization or individual that directly or indirectly supervises or is directly or indirectly supervised by another organization or individual; two organizations or individuals under the management of the same entity;*
- d) *An individual and his/her biological parent, adoptive parent, father- or mother-in-law, spouse, biological child, son- or daughter-in-law, sibling, brother- or sister-in-law;*
- e) *A fund management company and the securities investment funds or investment companies under its management;*
- f) *An organization or individual that is the representative of another organization or individual in a contract;*
- g) *Other organizations and individuals that are relevant persons as defined by the Law on Enterprises.*

2.	Vo Thi Minh Thuy		Biological mother	Female							VN
3.	Ngo Viet Ngoc Thanh		Wife	Female							VN

4.	Le Dinh Nhat Hai		Biological Son	Male							VN
5.	Le Dinh Nhat Minh		Biological Son	Male							VN

6.	Le Dinh Nhat Quang		Biological Son	Male									VN
7.	Le Dinh Vu Linh		Biological Younger Brother	Male									VN

Binh Duong, June 11, 2025

Declarant

(Sign, print full name)


LE DINH VU LONG

SOCIALIST REPUBLIC OF VIETNAM**Independence – Freedom – Happiness**

-----o0o-----

CURRICULUM VITAE

1/ Full name:	Huynh Duong Tai
2/ Gender:	Male
3/ Date of birth:	August 06, 1975
4/ Place of birth:	Hiep Hoa Town, Duc Hoa District, Long An Province
5/ Citizen ID Number:	
Date of issue:	
Place of issue:	
6/ Nationality:	Vietnamese
7/ Ethnicity:	Kinh
8/ Permanent address:	
9/ Phone number:	
10/ Email address:	
11/ Professional qualification:	Master of Economics
12/ Work history:	02/1998 – 05/2005: Accountant at Bien Hoa Building Materials Production and Construction Company 06/2005 – 04/2014: Accountant at Bien Hoa Building Materials Production and Construction Single Member Limited Liability Company 05/2014 – 10/2015: Internal Audit Team Leader cum Member of Board of Supervisors at Bien Hoa Building Materials Production and Construction Single Member Limited Liability Company 11/2015 - Present: Head of Board of Supervisors at Bien Hoa Building Materials Production and Construction Joint Stock Company
13/ Current positions:	Head of Board of Supervisors at Bien Hoa Building Materials Production and Construction Joint Stock Company


14/ Total shares held (as of May 26, 2025), including:	5,000 shares, accounting for 0.011% of charter capital
+ Capital representation:	0 shares, accounting for 0% of charter capital
+ Individually owned:	5,000 shares, accounting for 0.011% of charter capital
15/ Commitments regarding shareholding (if any)	5,000 additional preferred shares are not transferable in accordance with Decree No. 126/2017/ND-CP dated November 16, 2017 of the Government for 10 years (from 31/12/2015)
16/ List of related persons:	Attached

I hereby declare that the information provided above is completely true and accurate. Should any information be found false, I shall bear full responsibility before the law.

Bien Hoa, date 11 month 6, 2025

Declarant

(Sign, print full name)


Huỳnh Dương Tài

LIST OF RELATED PERSONS

No.	Name of individual/ organization	Trading account number (if any)	Relationship	Gender	Address	Citizen ID/ ID Card/ Passport Number	Date of issue	Place of issue	Number of shares held	Phone	Nationality
1	Huynh Van Ty		Biological father	Male					0		Vietnam
2	Dao Thi Sau		Biological mother	Female					0		Vietnam
3	Huynh Tai Duc		Biological son	Male					0		Vietnam
4	Huynh Tai Phuc		Biological son	Male					0		Vietnam

No.	Name of individual/ organization	Trading account number (if any)	Relationship	Gender	Address	Citizen ID/ ID Card/ Passport Number	Date of issue	Place of issue	Number of shares held	Phone	Nationality
5	Huynh Tien Nghia		Biological younger brother	Male					0		Vietnam
6	Huynh Tien Minh		Biological younger brother	Male					0		Vietnam
7	Huynh Tien Phong		Biological younger brother	Male					0		Vietnam
8	Huynh Vinh Phu		Biological younger brother	Male					0		Vietnam
9	Huynh Vinh Sang		Biological younger brother	Male					0		Vietnam

No.	Name of individual/ organization	Trading account number (if any)	Relationship	Gender	Address	Citizen ID/ ID Card/ Passport Number	Date of issue	Place of issue	Number of shares held	Phone	Nationality
10	Huynh Vinh Chau		Biological younger brother	Male					0		Vietnam
11	Nguyen Thi Thuy Kieu		Younger sister-in-law	Female					0		Vietnam
12	Tran Thi Nhan		Younger sister-in-law	Female					0		Vietnam
13	Tran Thi Huong		Younger sister-in-law	Female					0		Vietnam
14	Duong Thi Hong Anh		Younger sister-in-law	Female					0		Vietnam

No.	Name of individual/ organization	Trading account number (if any)	Relationship	Gender	Address	Citizen ID/ ID Card/ Passport Number	Date of issue	Place of issue	Number of shares held	Phone	Nationality
15	Tran Tan Co		Sister-in-law	Female					0		Vietnam

Bien Hoa, date 11. month 6, 2025

Declarant

(Sign, print full name)


Huynh Diem Tai

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

-----o0o-----

CURRICULUM VITAE



1/ Full name:	Nguyen Thi Thanh Truc
2/ Gender:	Female
3/ Date of birth:	12/09/1984
4/ Place of birth:	Dong Nai
5/ Citizen ID Number:	
Date of issue:	
Place of issue:	
6/ Nationality:	Vietnamese
7/ Ethnicity:	Kinh
8/ Permanent address:	
9/ Phone number:	
10/ Email address:	
11/ Professional qualification:	Master of Finance and Banking
12/ Work history:	<p>2006 to present: Working at Dong Nai Food Industry Corporation. Including:</p> <p>2006 - 2011: Member of Board of Supervisors of Dong Nai Food Industry Corporation</p> <p>2011 - to present: Working at the Finance and Accounting Department of Dong Nai Food Industry Corporation</p> <p><i>During this period, also appointed as the State capital representative of the Corporation at the following entities:</i></p> <p>2007 - 2011: Head of Board of Supervisors of Dong Nai Import-Export Joint Stock Company</p> <p>2008 - 2016: Head of Board of Supervisors of Lothamilk Joint Stock Company</p> <p>2008 - 2011: Head of Board of Supervisors of Dong Nai Construction Materials and Fuel Joint Stock Company</p> <p>2009 - 2011: Head of Board of Supervisors of Dong Nai Production, Trading, and Service Joint Stock Company</p> <p>2016 - 2019: Member of the Board of Supervisors of Bien Hoa Packaging Joint Stock Company</p> <p>16/06/2021 to present: Member of the Board of Supervisors of Biên Hoa Building Materials Production and Construction Joint Stock Company</p>


13/ Current positions:	Member of the Board of Supervisors of Bien Hoa Building Materials Production and Construction Joint Stock Company, Deputy Head of Finance and Accounting Department of Dong Nai Food Industry Corporation
14/ Total shares held (as of 26/5/2025) including: + Representing capital portion of Dong Nai Food Industry Corporation + Personally owned:	5,640,000 shares, accounting for 12.02% of charter capital 5,640,000 shares, accounting for 12.02% of charter capital 0 shares, accounting for 0% of charter capital
15/ Holding commitments (if any)	None
16/ List of related parties:	Attached

I certify that the statements made herein are entirely true. Should any statement be false, I shall bear full responsibility before the law.

Bien Hoa, date 11 month 6, 2025

Declarant

(Signature, full name in print)


Nguyễn Thị Thanh Trúc

LIST OF RELATED PARTIES


No.	Name of individual/ organization	Trading account number (if any)	Relationship	Gender	Address	Citizen ID/ ID Card/ Passport Number	Date of Issue	Place of Issue	Number of shares owned	Phone	Nationality
1	Nguyen Thanh Tong		biological father	Male					0		Vietnam
2	Nguyen Thi Tam		biological mother	Female					0		Vietnam
3	Vo Thi Nga		mother-in-law	Female					0		Vietnam
4	Nguyen Thanh Trung		husband	Male					0		Vietnam
5	Nguyen Hoa Tuyet		biological child	Female					0		Vietnam
6	Nguyen Hoa Tien		biological child	Female					0		Vietnam

No.	Name of individual/ organization	Trading account number (if any)	Relationship	Gender	Address	Citizen ID/ ID Card/ Passport Number	Date of Issue	Place of Issue	Number of shares owned	Phone	Nationality
7	Nguyen Thi Bich Huyen		biological older sister	Female					0		Vietnam
8	Nguyen Dang Quang		biological older brother	Male					0		Vietnam
9	Nguyen Dang Trung		biological older brother	Male					0		Vietnam
10	Nguyen Thi Thanh		sister-in-law	Female					0		Vietnam
11	Truong Thi My Trang		sister-in-law	Female					0		Vietnam

Bien Hoa, date 11 month 6, 2025

Declarant

(Sign, print full name)


Nguyen Thi Thanh Tue

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

-----o0o-----

CURRICULUM VITAE



1/ Full Name:	Le Cong Son
2/ Gender:	Male
3/ Date of Birth:	20/10/1983
4/ Place of Birth:	Ca Mau
5/ Citizen ID number:	
Date of Issue:	
Place of Issue:	
6/ Nationality:	Vietnam
7/ Ethnicity:	Kinh
8/ Permanent Address:	
9/ Phone Number :	
10/ Email Address:	
11/ Professional Qualification:	Bachelor's Degree
12/ Work History:	+ From July 2006 to March 2008: Worked at the Analysis Department - Viet Thanh Investment Consulting JSC. + From March 2008 to March 2016: Worked at the Investment and Finance Department - Eximbank. + From April 2017 to May 2020: Head of Supervisory Board - Binh Duong Mineral and Construction JSC (KSB). + From August 2020 to November 2024: General Director of KSB Investment LLC. + From March 2016 to present: Worked at the Investment and Finance Department - DRH Holdings JSC.
13/ Current Positions:	Head of Investment and Finance Department – DRH Holdings JSC

14/ Total Shares Held (as of May 26, 2025), including:	0 shares, accounting for 0% of charter capital
+ Capital representation:	0 shares, accounting for 0% of charter capital
+ Individually owned:	0 shares, accounting for 0% of charter capital
15/ Commitments to Hold (if any)	
16/ List of Related Persons:	Attached

I hereby declare that the information provided above is completely true and accurate. Should any information be found false, I shall bear full responsibility before the law.

.....HCM, date ..11.. month ..6.. 2025

Declarant

(Signature, Full Name)



Le Cong Son

LIST OF RELATED PERSONS

No.	Name of Individual/ Organization	Trading Account Number (if any)	Relationship	Gender	Address	Citizen ID/ ID Card/ Passport	Date of Issue	Place of Issue	Number of Shares Held	Phone	Nationality
1	Nguyen Thi Thanh Van		Wife	Female					0		VN
2	Le Cong Dang Minh		Child	Male					0		VN
3	Le Thanh Ha		Child	Female					0		VN

4	Le Cong Bao		Father	Male					0		VN
5	Huynh Thi Ly		Mother	Female					0		VN

6	Nguyen Than Vu		Father-in-law	Male						0		VN
7	Pham Thi Diem		Mother-in-law	Female						0		VN

8	Le Cong Tai		Younger Brother	Male						0		VN
9	Tran Thuy Hong Tran		Younger Sister-in-law	Female						0		VN

10	Le Cong Duc Anh	Younger Brother	Male					0	VN
----	-----------------	-----------------	------	--	--	--	--	---	----

HCM, date 11 month 6. 2025

Declarant

(Sign, print full name)

Le Cong Son
Le Cong Son