

THE 2025 ANNUAL GENERAL MEETING
OF SHAREHOLDERS
**MACHINES AND INDUSTRIAL
EQUIPMENT CORPORATION – JSC**

THE SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness

No. **443** /BB-DHĐCĐTN2025

Ha Noi, June 26, 2025

**BALLOT COUNTING MINUTES
ON VOTED CONTENTS APPROVED
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

THE MACHINES AND INDUSTRIAL EQUIPMENT CORPORATION - JSC

Head Office: No. 7A Mac Thi Bui Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi, Vietnam

Enterprise Registration Number: 0100101379

Today, June 26th, 2025, the 2025 Annual General Meeting of Shareholders (2025 AGM) of the Machines and Industrial Equipment Corporation - JSC is held at the Meeting Hall, 10th Floor, Corporation's Headquarters, No. 7A Mac Thi Bui Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi.

The Vote Counting Committee consists of:

Mr. Pham Minh Duc, Deputy Head of the Finance - Accounting Department:
Head of the Committee;

Mr. Nguyen Trung Kien, Officer of the Finance - Accounting Department:
Member;

Ms. Hoang Thi Tam, Chairwoman of the Trade Union of the Corporation's
Office: Member.

Prepare the Minutes of Vote Counting Results for the voting contents by collecting, counting, and immediately announcing the results after each voting item at 2025 AGM of the Machines and Industrial Equipment Corporation - JSC.

As of the time of voting, there are 15 delegates attending the meeting, representing 393 shareholders; the total number of voting shares present at the meeting is 141.672.201 shares, equivalent to 99,775% of the total voting shares.

The vote counting results for the Reports and Proposals are as follows:

1. Approval of the Report on the Activities of the Board of Directors for 2024 and the Plan for 2025 according to Report No. 382/BC-MIE-HĐQT dated June 5, 2025.

Number of shares in favor: 141.672.201 shares, accounting for 100% of the total voting shares present at the General Meeting.



Number of shares against: 0 shares, accounting for 0% of the total voting shares present at the General Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of the total voting shares present at the General Meeting.

2. Approval of the Report on Corporate Governance Disclosure of the Corporation for 2024 and the Governance Plan for 2025 according to Report No. 383/BC-MIE-HĐQT dated June 5, 2025.

Number of shares in favor: 141.672.201 shares, accounting for 100% of the total voting shares present at the General Meeting.

Number of shares against: 0 shares, accounting for 0% of the total voting shares present at the General Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of the total voting shares present at the General Meeting.

3. Approval of the Supervisory Board's Performance Report for 2024 and the Plan for 2025 according to Report No. 384/BC-MIE-BKS dated June 5, 2025.

Number of shares in favor: 141.672.201 shares, accounting for 100% of the total voting shares present at the General Meeting.

Number of shares against: 0 shares, accounting for 0% of the total voting shares present at the General Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of the total voting shares present at the General Meeting.

4. Approval of the Self-Assessment Report on the Performance of the Supervisory Board and its Members in 2024 according to Report No. 414/BC-MIE-BKS dated June 16, 2025.

Number of shares in favor: 141.672.201 shares, accounting for 100% of the total voting shares present at the General Meeting.

Number of shares against: 0 shares, accounting for 0% of the total voting shares present at the General Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of the total voting shares present at the General Meeting.

5. Approval of the Proposal on the 2024 Business Performance Report and the 2025 Business Plan of the Corporation according to Proposal No. 386/TTr-MIE-HĐQT dated June 5, 2025.

Number of shares in favor: 141.672.201 shares, accounting for 100% of the total voting shares present at the General Meeting.

Number of shares against: 0 shares, accounting for 0% of the total voting shares present at the General Meeting.

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Number of shares with no opinion: 0 shares, accounting for 0% of the total voting shares present at the General Meeting.

6. Approval of the Proposal on Amendments to the Charter on Organization and Operation and the Internal Corporate Governance Regulations of the Corporation according to Proposal No. 415/TTr-MIE-HĐQT dated June 16, 2025.

Number of shares in favor: 141.672.201 shares, accounting for 100% of the total voting shares present at the General Meeting.

Number of shares against: 0 shares, accounting for 0% of the total voting shares present at the General Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of the total voting shares present at the General Meeting.

7. Approval of the Proposal on the 2024 Audited Financial Statements of the Parent Company and the Consolidated Financial Statements, the 2024 Profit Distribution Plan of the Parent Company, and the 2025 Profit Distribution Plan according to Proposal No. 387/TTr-MIE-HĐQT dated June 5, 2025.

Number of shares in favor: 141.672.201 shares, accounting for 100% of the total voting shares present at the General Meeting.

Number of shares against: 0 shares, accounting for 0% of the total voting shares present at the General Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of the total voting shares present at the General Meeting.

8. Approval of the Proposal on selecting the audit firm for the 2025 Financial Statements, according to Proposal No. 388/TTr-MIE-BKS dated June 5, 2025.

Number of shares in favor: 141.672.201 shares, accounting for 100% of the total voting shares present at the General Meeting.

Number of shares against: 0 shares, accounting for 0% of the total voting shares present at the General Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of the total voting shares present at the General Meeting.

9. Approval of the Proposal on the 2024 report on salaries and remuneration for the Board of Directors, the Supervisory Board, the General Director & other managers, and the 2025 salary and remuneration payment plan for members of the Board of Directors and Supervisors, according to Proposal No. 423/TTr-MIE-HĐQT dated June 17, 2025.

Number of shares in favor: 141.672.201 shares, accounting for 100% of the total voting shares present at the General Meeting.

Number of shares against: 0 shares, accounting for 0% of the total voting shares present at the General Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of the total voting shares present at the General Meeting.

10. Approval of the Proposal on the dismissal of a member of the Board of Directors according to Proposal No. 390/TTr-MIE-HĐQT dated June 5, 2025.


Number of shares in favor: 141.672.201 shares, accounting for 100% of the total voting shares present at the General Meeting.

Number of shares against: 0 shares, accounting for 0% of the total voting shares present at the General Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of the total voting shares present at the General Meeting.

Pursuant to the provisions of the Law on Enterprises, the Charter, and the Internal Corporate Governance Regulations of the Machines and Industrial Equipment Corporation - JSC, the above contents have been approved at the 2025 AGM.

VOTE COUNTING SUPERVISION
Head of the Supervisory Board


Dinh Quang Hoa

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN

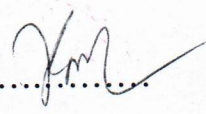



Tran Quoc Toan



VOTE COUNTING COMMITTEE

Mr: Pham Minh Duc.....

Mr: Nguyen Trung Kien.....

Ms: Hoang Thi Tam.....