

No.: 01/2025/NQ-DHDCD

*Ha Noi, 24 June, 2025*

**RESOLUTION**  
**OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**BAO VIET SECURITIES JOINT STOCK COMPANY**

- Pursuant to Law on Enterprises No.:59/2020/QH14 approved by the National Assembly on June 17, 2020, and related legal documents.
- Pursuant to the 14th amendment of Bao Viet Securities Joint Stock Company's Charter.
- Pursuant to Bao Viet Securities Joint Stock Company's Internal Regulations on corporate governance.
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Bao Viet Securities Joint Stock Company on 24 June, 2025,

**RESOLVES TO:**

**Article 1.** Approve the Report of the Board of Directors on performance in 2024 and Orientation in 2025 (*Detail of Report no. 03/2025/BC-BVSC dated 31/05/2025 attached*).

**Article 2.** Approve the Report of the Board of Management on business performance in 2024, and Business plan in 2025 (*Detail of Report no. 04/2025/BC-BVSC dated 31/05/2025 attached*) with some key indicators:

*Unit: billion VND*

No.	Item	Actual 2024	Plan 2025	Plan 2025/Actual 2024
1	<b>TOTAL REVENUE</b>	<b>993</b>	<b>1068</b>	<b>108%</b>
	<i>Total realized revenue</i>	<i>949</i>	<i>1025</i>	<i>108%</i>
2	<b>TOTAL EXPENSES</b>	<b>752</b>	<b>825</b>	<b>110%</b>
	<i>Realized expenses</i>	<i>702</i>	<i>800</i>	<i>114%</i>
3	<b>PROFIT BEFORE CIT</b>	<b>241</b>	<b>244</b>	<b>101%</b>
	<i>Realized profit before CIT</i>	<i>247</i>	<i>225</i>	<i>91%</i>

No.	Item	Actual 2024	Plan 2025	Plan 2025/Actual 2024
4	PROFIT AFTER CIT	200	195	97%
	<i>Realized profit after CIT</i>	206	180	87%

The General Meeting of Shareholders authorizes the BOD to adjust the business plan in case the stock market experiences large unforeseen fluctuations.

**Article 3.** Approve the Activities Report of the Supervisory Board at the Annual General Meeting of Shareholders 2025 (*Detail of Report no. 05/2025/BC-BKS-BVSC dated 31/05/2025 attached*).

**Article 4.** Approve the Company's 2024 Audited Financial Statements (*Detail of Submission no. 06/2025/TTr-BVSC dated 31/05/2025 attached*).

**Article 5.** Approve the 2024 Profit Distribution and 2025 Profit Distribution Plan (*Detail of Submission no. 07/2025/TTr-BVSC dated 31/05/2025 attached*):

1. 2024 Profit Distribution:

- a. Investment and Development fund: **VND 61,927,463,784**
- b. Bonus and welfare fund: **VND 10,321,243,964**
- c. 2024 Dividend: **VND 57,760,116,000**
- d. Management bonus: **01%** realized profit after tax ("**realized PAT**"), equivalent to **VND 2,064,248,793**
- e. Retained profit: **VND 74,351,806,739**

2. 2025 Profit Distribution plan:

- a. Investment and Development fund 30% realized PAT.
- b. Bonus and welfare fund 05% realized PAT.
- c. Dividend: Cash dividend of 08% of par value.
- d. Management bonus (*BOD, SB, Company secretary, Corporate Governance Officer*): 01% of realized PAT, provided that "The Company completes 100% of realized profit after tax plan approved by the 2025 AGM".
- e. Retained profit: The remaining profit after tax after the appropriation of funds, dividend payment, and management bonus.

**Article 6.** Approve the 2024 Remuneration of BOD, SB, Company Secretary, and Corporate Governance Officer and 2025 Remuneration plan (*Detail of Submission no. 08/2025/TTr-BVSC dated 31/05/2025 attached*):

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#### **Article 7. Effectiveness**

The Board of Directors, the Supervisory Board, and the Board of Management of Baoviet Securities Joint Stock Company shall be responsible for implementing this resolution. This Resolution consists of 03 pages, was made and approved in full at the 2025 Annual General Meeting of Shareholders of Bao Viet Securities Joint Stock Company at 17:10, on 24/06/2025 with the voting rate in favor 100% of total voting shares present and voting at the 2025 Annual General Meeting of Shareholders. This resolution becomes effective starting from the date of its approval./.

This Resolution is prepared in both Vietnamese and English with equal legal effect. In the event of any inconsistency or discrepancy between the two versions, the Vietnamese version shall prevail.

#### ***Recipients:***

- SSC, Exchanges;
- VSDC;
- Shareholders;
- Archive: Clerical office, Company's Secretary.

**ON BEHALF OF THE BOARD OF  
DIRECTORS**

**CHAIRMAN**



***Nguyen Hong Tuan***

