

No: 01/2025/NQ-ĐHĐCĐ-DKG

Ho Chi Minh City, June 24, 2025

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

DANH KHOI GROUP JOINT STOCK COMPANY

- Pursuant to Law on Enterprises No. 59/2024/QH14 dated June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated December 6, 2019, effective from January 1, 2024;
- Pursuant to the Charter of organization and operation of Danh Khoi Group Joint Stock Company (Company);
- Pursuant to the Minutes and documents at the 2025 Annual General Meeting of Shareholders of Danh Khoi Group Joint Stock Company held on June 24, 2025, approved by the General Meeting of Shareholders (GMS).



RESOLUTION

Article 1. Approving the Board of Directors' (BOD) Operational Report for 2024.

Article 2. Approving the Audit Committee's 2024 Performance Report.

Article 3. Approving the 2024 Financial Report and the Report on profit distribution and fund allocation in 2024 according to the content of Proposal No. 01/2025/TT-HĐQT-DKG dated June 24, 2025 of the Board of Directors.

Article 4. Approving the selection of an independent auditor for 2025 according to the content of Proposal No. 02/2025/TT-HĐQT-DKG dated June 24, 2025 of the Board of Directors as follows:

1. Approving the selection of Moore AISC Auditing and Informatics Services LLC as the unit to audit the Company's 2025 Financial Statements.
2. Authorize the Board of Directors to perform tasks related to implementation, contract signing and other tasks (if any), including deciding to change the appropriate Auditing Company (if necessary), selecting an auditing company in case of arising other audit transactions and reports to meet the requirements of the Company, competent authorities and legal regulations. The Board of Directors will report to the General Meeting of Shareholders on the implementation results at the nearest meeting.

Article 5. Approving the Business Plan, profit distribution plan, and fund allocation for 2025 according to Proposal No. 03/2025/TT-HĐQT-DKG dated June 24, 2025 of the Board of Directors, with the following basic contents:

1. Business Plan 2025

| STT | Target | Plan 2025 |
|-----|---|---------------------|
| 1 | Total revenue and other income (consolidated) | 959,000,000,000 VND |
| 2 | Profit before tax (consolidated) | 25,000,000,000 VND |

Authorize the Board of Directors to monitor the implementation of the plan, adjust business goals and operational directions for 2025 in accordance with the market situation and actual business operations of the Company.

2. Profit distribution plan, fund allocation in 2025

| Status | Item | Ratio rate extract |
|--------|-----------------------------|---------------------------|
| 1 | Bonus Fund | 5.00% profit after tax |
| 2 | Welfare Fund | 1.00% of profit after tax |
| 3 | Development Investment Fund | 3.00% profit after tax |
| 4 | Expected dividend | No dividend |

Article 6. Approving the change of the Company's name from "Danh Khoi Group Joint Stock Company" to "NRC Group Joint Stock Company" and related issues according to the content of Proposal No. 04/2025/TT-HĐQT-DKG dated June 24, 2025 of the Board of Directors.

Article 7. Approving the addition of business lines and related issues according to the content of Proposal No. 05/2025/TT-HĐQT-DKG dated June 24, 2025 of the Board of Directors.

Article 8. Approving the amendments to the Company Charter and related issues according to Proposal No. 06/2025/TT-HĐQT-DKG dated June 24, 2025 of the Board of Directors.

Article 9. Approving the adjustment of the Board of Directors' Operating Regulations and related issues according to Proposal No. 07/2025/TT-HĐQT-DKG dated June 24, 2025 of the Board of Directors.

Article 10. Approving the remuneration level for members of the Board of Directors and the person in charge of corporate governance in 2025 according to Proposal No. 08/2025/TT-HĐQT-DKG dated June 24, 2025 of the Board of Directors, specifically:

- Chairman of the Board of Directors: 20,000,000 VND/month.
- Deputy Chairman of the Board of Directors: 15,000,000 VND/month.
- Board Member: 10,000,000 VND/month.
- Head of Corporate Governance: 5,000,000 VND/month.

Article 11. Approving the cancellation of the plan to issue individual shares to increase charter capital in 2024 according to Proposal No. 09/2025/TT-HĐQT-DKG dated June 24, 2025 of the Board of Directors.

Article 12. Approving the Plan for issuing individual shares to increase charter capital in 2025 according to Proposal No. 10/2025/TT-HĐQT-DKG dated June 24, 2025 of the Board of Directors.

Article 13. Approving the authorization of the Board of Directors to carry out a number of issues under the decision-making authority of the General Meeting of Shareholders according to Proposal No. 11/2025/TT-HĐQT-DKG dated June 24, 2025 of the Board of Directors.

Article 14. Approving the dismissal and election of additional members of the Board of Directors for the 2022-2027 term according to Proposal No. 12/2025/TT-HĐQT-DKG dated June 24, 2025 of the Board of Directors as follows:

1. Approving the dismissal of Mr. Ho Duc Toan and Mr. Bui Duc Hoan from the positions of Board members due to their resignation.
2. Approving the election of 02 additional members to the Board of Directors for the 2022 - 2027 term.

Article 15. Approving the election results and appointing the positions of members of the Board of Directors for the 2022-2027 term for the following 2 Mr./Ms.:

1. Mr. Nguyen Huy Cuong.
2. Ms. Nguyen Thi Huong Giang.

Article 16. Terms of enforcement

This Resolution was approved by the 2025 Annual General Meeting of Shareholders of Danh Khoi Group Joint Stock Company and takes effect from the date of signing.

The General Meeting of Shareholders assigns the Board of Directors to organize and carry out related tasks and disclose information in accordance with the provisions of law and the Company's Charter.

**ON BEHALF OF GENERAL MEETING OF
SHAREHOLDERS**

**CHAIRMAN OF THE BOARD OF
DIRECTORS**

Recipients:

- Company shareholders;
- Board of Directors, Audit Committee, Executive Board;
- Company employees;
- Filed: VPCT.



LE THONG NHAT

