

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Based on:

- Enterprise Law No. 59/2020/QH14 dated June 17, 2020.
- Securities Law No. 54/2019/QH14 dated November 26, 2019.
- Minutes of the Annual General Meeting of Shareholders dated June 20, 2025.

DECIDES:

Article 1. Approval of the Reports:

- Report on business results for 2024 and business plan for 2025.
- Report on the activities of the Board of Directors in 2024 and the plan for 2025.
- Report of the Supervisory Board presented at the Annual General Meeting of Shareholders 2025.

Article 2. Approval of the 2024 audited financial statements of Hanoi Construction Corporation - JSC.

Article 3. Approval of the 2024 profit distribution plan of Hanoi Construction Corporation - JSC.

Unit: Million VND

No.	Indicator	Value
I	Net profit after tax for 2024	44.751
II	Retained earnings after tax for 2023	0,0
III	Retained earnings available for distribution in 2024 (III=I+II)	44.751
IV	Profit distribution:	44.751
1	Reward and welfare fund	2.000
2	Investment and development fund	437
3	Dividend distribution (3%), including:	42.314
	+ State shareholders (98.83% of charter capital)	41.819
	+ Individual shareholders (1.17% of charter capital)	495
V	Remaining undistributed profit	0

Article 4. Approval of 2024 business results and the 2025 business plan of Hanoi Construction Corporation - JSC:

4.1. Business results for 2024:

- Business production value: 3.076 billion VND
- Total revenue: 2.356 billion VND
- Profit before tax: 76,3 billion VND
- Net profit after tax: 44,7 billion VND
- Dividend: 3 %

4.2. Business plan for 2025:

- Business production value:	3.430 billion VND
- Total revenue:	2.568 billion VND
- Profit before tax:	52,5 billion VND
- Net profit after tax:	43,4 billion VND
- Dividend:	3 %

Article 5. Approval of the remuneration proposal for the Board of Directors and the Supervisory Board for 2024 and the plan for 2025.

5.1. Remuneration payments for the Board of Directors and Supervisory Board in 2024:

The resolution of the Annual General Meeting of Shareholders 2024 approved the remuneration levels for the Board of Directors and the Supervisory Board as follows:

- Remuneration for Board of Directors members: 700 million VND
- Remuneration for Supervisory Board members: 500 million VND

Total remuneration paid:

- Paid to Board of Directors members: 669 million VND
- Paid to Supervisory Board members: 450 million VND

5.2. Remuneration plan for 2025:

- Maximum remuneration for members of the Board of Directors: 1.408,67 million VND
- Maximum remuneration for members of the Supervisory Board: 550 million VND

Article 6. Approval of the proposal to select an independent audit firm for the 2025 financial statements.

6.1. CPA VIETNAM Auditing Company Limited.

6.2. AASC Auditing Firm Limited.

6.3. UHY Auditing and Consulting Company Limited.

6.4. AVA Auditing and Valuation Company Limited.

Article 7. Implement the enterprise restructuring plan for the 2020–2025 period by approving the list of companies in which the Corporation will fully divest (100% capital) in 2025, including: My Duc Cement Joint Stock Company, Materials Trading and Construction Joint Stock Company, LANMAK Property Investment Construction Joint Stock Company, Construction Engineering Development Joint Stock Company, Phu My Construction Investment Joint Stock Company and Water Electrical Mechanical Installation And Construction Joint Stock Company. The General Meeting of Shareholders authorizes the Board of Directors to organize and carry out the implementation.

Article 8. Implementation provisions:

The resolution was approved at the Annual General Meeting of Shareholders 2025 of Hanoi Construction Corporation - JSC with a voting ratio of 100% of the total shares



with voting rights attending the meeting and is effective from June 20, 2025. The Board of Directors and the Executive Board of Hanoi Construction Corporation - JSC are assigned to implement this resolution.

Recipients:

- AGM shareholders;
- Hanoi Stock Exchange (information disclosure);
- Ministry of Construction (report);
- Board of Directors, Supervisory Board, Executive Board (implementation);
- Archive: Administration.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON**



ĐAU VAN DIEN



MEETING MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Company Name : Hanoi Construction Corporation - JSC

Enterprise Code : 0100106338, issued by the Hanoi Department of Planning and Investment, 12th amended registration on March 23, 2021.

Head Office Address : No. 57, Quang Trung Street, Nguyen Du Ward, Hai Ba Trung District, Hanoi, Vietnam.

Meeting Time : Started at 08:30 on June 20, 2025, ended at 10:30 on the same day.

Meeting Venue : No. 57, Quang Trung Street, Nguyen Du Ward, Hai Ba Trung District, Hanoi, Vietnam.

Meeting Format : In-person.

Participants : 31 shareholders and authorized representatives, representing 139.491.007 shares, accounting for 98,9% of the total voting shares of the Corporation.

The Annual General Meeting of Shareholders 2025 (AGM) of Hanoi Construction Corporation - JSC (the Corporation) was conducted with the following agenda:

I. Participants:

- Shareholders (or their authorized representatives) listed in the shareholder registry as of May 26, 2025.
- Board of Directors, Supervisory Board, and Executive Board of the Corporation.

II. Opening Procedures:

The organizing committee carried out the formal procedures for declaring the purpose of the AGM.

1. Report on Shareholder Qualification Verification:

Mr. Bùi Quang Đông, representing the Shareholder Qualification Verification Committee, reported:

- The total number of shareholders summoned: 411 shareholders, representing 141,048,000 shares (100% of the charter capital).
- As of 08:30, 31 representatives were present, holding 139.491.007 shares, accounting for 98,9% of total voting shares..

According to Article 145 of the Enterprise Law 2020 and the Corporation's Charter, the meeting was valid and qualified to proceed.

2. Introduction of the Presidium and Secretariat:

The AGM approved the Presidium as follows:

Presidium Members:

- Mr. Đậu Văn Diện – Chairman of the Board, Presiding Officer.
- Mr. Nguyễn Đỗ Quý – Board Member, CEO.
- Mr. Nguyễn Minh Cương – Board Member, Deputy CEO.
- Mr. Dương Ngọc Quang – Board Member, Deputy CEO.
- Mr. Trần Huyền Linh – Board Member.

Secretariat Members:

- Ms. Trần Thu Hà – Head Secretary.
- Ms. Vũ Thanh Bình – Member.

3. Approval of Vote Counting Committee:

The AGM approved the Vote Counting Committee:

- Mr. Bùi Quang Đông – Head.
- Mr. Đỗ Thanh Bình – Deputy Head
- Ms. Nguyễn Phương Thảo – Member
- Mr. Đặng Công Hoan – Member
- Mr. Dương Tuấn Dũng – Member

4. Approval of Agenda & Meeting Regulations:

Mr. Trần Huyền Linh, Board Member, presented the Agenda and Meeting Regulations.

Voting Results:

No.	Item	Total Votes	Approve		Disapprove		No Opinion	
			Number of votes	%	Number of votes	%	Number of votes	%
1	Vote Counting Committee	139.491.007	139.491.007	100%	0	0%	0	0%
2	Meeting Agenda	139.491.007	139.491.007	100%	0	0%	0	0%
3	Meeting Regulations	139.491.007	139.491.007	100%	0	0%	0	0%

Thus, the Vote Counting Committee, the AGM Agenda, and the Meeting Regulations were approved unanimously.

III. Key Resolutions Approved by the AGM:**1. Reports & Proposals Presented:**

- a. Mr. Nguyễn Đỗ Quý – CEO: Business performance report for 2024 and plan for 2025.

b. Mr. Nguyễn Minh Cường – Board Member: Report on the activities of the Board of Directors in 2024 and plan for 2025.

c. Mr. Đinh Công Thụy – Head of the Supervisory Board: Supervisory Board report.

d. Mr. Dương Ngọc Quang – Board Member: Proposals including:

- 2024 Audited Financial Statements.

- Approval of Business Results for 2024 & Business Plan for 2025.

- Profit Distribution Plan for 2024.

- Board of Directors & Supervisory Board Remuneration for 2024 & Plan for 2025.

- Selection of Independent Auditors for 2025.

2. Shareholder Discussion & Comments:

Chairman Đậu Văn Diện moderated discussions.

- Shareholder Võ Thị Thu Hương (HAN97): In 2024, Hanoi Construction Corporation – JSC successfully fulfilled its business and production targets despite ongoing challenges in the domestic political, economic, and social landscape. I recommend that the Board of Directors and the Executive Board continue striving to accomplish the plans set forth at the 2025 Annual General Meeting of Shareholders.

IV. Voting Results for Resolutions:

1. Chairman Đậu Văn Diện proposed that the Annual General Meeting of Shareholders vote to approve the reports and proposals.

2. The voting results are as follows:

VOTING RESULTS:

STT	Nội dung	Total number of voting shares for each issue	Total number of valid votes	Total number of invalid votes	Approve		Disapprove		No Opinion	
					Number of votes	%	Number of votes	%	Number of votes	%
1	Business performance report for 2024 and plan for 2025.	139.491.007	139.491.007	0	139.491.007	100%	0	0%	0	0%
2	Report on the activities of the Board of Directors in 2024 and plan for 2025	139.491.007	139.491.007	0	139.491.007	100%	0	0%	0	0%
3	Report on the activities of the Supervisory Board in 2024 and plan for 2025	139.491.007	139.491.007	0	139.491.007	100%	0	0%	0	0%
4	Proposal for approval of the audited financial statements for 2024	139.491.007	139.491.007	0	139.491.007	100%	0	0%	0	0%
5	Proposal for profit distribution for 2024	139.491.007	139.491.007	0	139.491.007	100%	0	0%	0	0%
6	Proposal for approval of the business performance results for 2024 and plan for 2025	139.491.007	139.491.007	0	139.491.007	100%	0	0%	0	0%
7	Proposal for approval of remuneration for the Board of Directors and the Supervisory Board for 2024 and plan for 2025	139.491.007	139.491.007	0	139.491.007	100%	0	0%	0	0%
8	Proposal for selecting an independent auditing firm for the 2025 financial statements	139.491.007	139.491.007	0	139.491.007	100%	0	0%	0	0%



Based on the voting results, in accordance with the Charter of the Corporation, all the aforementioned matters have been approved by the AGM.

V. Approval of Meeting Minutes & Resolution:

1. Ms. Trần Thu Hà, Secretariat Head, presented the Meeting Minutes & AGM Resolution.

2. Chairman Đậu Văn Diện proposed that the Annual General Meeting of Shareholders vote to approve the Meeting Minutes and the 2025 AGM Resolution.

The Meeting Minutes and AGM Resolution were approved with 31 votes, representing 139.491.007 shares, accounting for 100% of the total voting shares of all shareholders attending and voting at the meeting.

The AGM Minutes were documented accurately & completely, read aloud to all shareholders, and unanimously approved..

The AGM was adjourned at 10:30 AM, June 20, 2025.

Meeting Secretary



TRAN THU HA

Presiding Officer



ĐAU VAN DIEN

