

Ref. no: 11-BB/ HĐQT

Thai Binh, June 19, 2025

MINUTES OF BOARD OF DIRECTORS MEETING

Company Name: **Thai Binh Cement Joint Stock Company**

Enterprise Registration Certificate No.: 1000283494, issued for the 11th time on May 8, 2023, by the Business Registration Office - Department of Planning and Investment of Thai Binh Province.

Head Office Address: No. 01, Quach Dinh Bao Street, Tien Phong Ward, Thai Binh City, Thai Binh Province.

Today, at 8:30 AM on 19 June 2025, at the meeting hall of Thai Binh Cement Joint Stock Company, the Board of Directors held a meeting according to the invitation for the 2nd Quarter 2025 session.

Participants:

- | | |
|-----------------------------|---------------------------------------|
| 1/ Mrs. Bui Thi Nguyen Hanh | Chairwoman of the Board |
| 2/ Mr. Vu Tien Dung | Member of the Board |
| 3/ Mr. Pham Van He | Member of the Board- General Director |
| 4/ Mr. Bui Duc Anh | Member of the Board |
| 5/ Mr. Vu Tien Nghia | Member of the Board |

Chairperson: Mrs. Bui Thi Nguyen Hanh

Secretary: Mr. Nguyen Xuan Nam

Meeting contents:

Pursuant to the Resolution of the General Meeting of Shareholders dated April 15th, 2025, authorizing the Board of Directors to select the auditing firm for the 2025 fiscal year.

After hearing the Chairperson's report on the implementation of the Resolution of the General Meeting of Shareholders dated April 15th, 2025, which authorized the Board of Directors to select the auditing firm for the Company's 2025 fiscal year, and based on Proposal No. 01 of the Board of Directors approved by the General Meeting of Shareholders to choose one from the following auditing firms:

The Board of Directors discussed and voted to approve the following matter:



To select **CPA Vietnam Auditing Co., Ltd.** as the auditing firm for the 2025 fiscal year.

Voting results:

In favor: 5/5 (100%)

Against: 0%

No opinion: 0%

The General Director is assigned to proceed with the signing of the contract with CPA Vietnam Auditing Co., Ltd. to conduct the review of the semi-annual financial statements and the audit of the 2025 annual financial statements of the Company in accordance with current regulations.

These minutes were prepared at the headquarters of Thai Binh Cement Joint Stock Company at 10:00 AM on the same day. The meeting minutes were read aloud by the Secretary and approved by all attending members of the Board, who then signed the document.

SIGNATURES OF THE BOARD OF DIRECTORS

Chairman of the Board



Bui Thi Nguyen Hanh

Member of the Board



Vu Tien Dung

Member of the Board



Bui Duc Anh

Member of the Board



Vu Tien Nghia

Member of the Board



Pham Van He

Secretary of the Board



Nguyen Xuan Nam



Ref. no: 11/ NQ-HĐQT

Thai Binh, June 19, 2025

RESOLUTION

**“Regarding the Selection of the Auditing Firm for the 2025
Financial Statements”**

**THE BOARD OF DIRECTORS OF THAI BINH CEMENT JOINT STOCK
COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Thai Binh Cement Joint Stock Company;
- Pursuant to the Resolution of the General Meeting of Shareholders dated April 15th, 2025;
- Based on the Minutes of the Board of Directors' Meeting dated June 19, 2025;

RESOLVES

Article 1: To approve the selection of CPA Vietnam Auditing Co., Ltd. as the auditing firm for the Company's 2025 fiscal year.

Article 2: To assign the General Director to sign a contract with CPA Vietnam Auditing Co., Ltd. to implement the review of the semi-annual financial statements and the audit of the 2025 annual financial statements in accordance with current regulations.

Article 3: This Resolution takes effect from the signing date. The members of the Board of Directors, the General Director, and relevant departments are responsible for executing this Resolution.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**


BUI THI NGUYEN HANH