

**THONG NHAT HA NOI
JOINT STOCK COMPANY****SOCIALIST REPUBLIC OF VIETNAM**
Independence - Freedom - Happiness

No: 01/2025/NQ-ĐHĐCĐ

Hanoi, June 18, 2025

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 20 25
THONG NHAT HANOI JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of organization and operation of Thong Nhat Hanoi Joint Stock Company;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Thong Nhat Hanoi Joint Stock Company No. 04/2025/BB- ĐHCĐ dated June 18, 2025.

RESOLUTION:**Article 1:** The General Meeting of Shareholders unanimously approved the following reports:

- 1.1 Approval of the Board of Directors' Operational Report No. 01/2025/BC-TN-HĐQT dated May 13, 2025 in 2024 and the operational direction for 2025;
- 1.2 Approval of Report No. 02/BC-TN-BDH dated May 13, 2025 of the Executive Board on the 2024 production and business results and the 2025 production and business plan. Some key indicators of the 2025 production and business plan are as follows:

STT	INDICATORS	AMOUNT (VND)
1	Total revenue	200,000,000,000
2	Total cost	195,000,000,000
3	Total profit before tax	5,000,000,000

- 1.3 Approval of Operation Report No. 03/BC-TN-BKS dated May 13, 2025 of the Board of Supervisors on tasks performed in 2024 and plan for 2025.

Article 2: Approval of the 2024 financial statements audited by Vietnam Auditing and Valuation Company Limited.**Article 3:** Approval of Submission No. 02/2025/TTr-TN-HĐQT dated May 13, 2025 on: Selection of an independent auditing company to audit the 6-month financial statements and the 2025 financial statements:

- Approving the criteria for selecting an independent auditing unit to audit the 6-month financial statements and the 2025 financial statements.
- Approve the proposal to assign the General Director to select an audit unit for the Company's 6-month financial statements and 2025 financial statements and complete the procedures, documents, and sign a contract with the audit unit.

Article 4: Approving the report No. 03/2025/TTr-TN-HĐQT on the dismissal and election of additional members of the Board of Directors and the Board of Supervisors and the results of the election of members of the Board of Directors and the Board of Supervisors as follows:

- Approving the resignation of Mr. Pham Van Minh from the position of member of the Board of Directors effective from 18/6/2025
- Approving the resignation of Mr. Vu Ha Nam from the position of member of the Board of Directors effective from 18/6/2025.
- Approving the resignation of Mr. Nguyen Ho Ngoc from the position of member of the Board of Supervisors effective from 18/6/2025

Thong Nhat Hanoi Joint Stock Company

Add: No. 10B, Trang Thi Ward, Hang Trong, Hoan Kiem, Hanoi

Web: www.thongnhat.com.vn

Tel: 024 - 38 . 572 . 699 | Fax: 024 - 38 . 572 . 744



- Approving the election of Ms. Vu Thi Phuong and Mr. Nguyen Van Tuan to the position of members of the Board of Directors as the election results in the Election Minutes dated June 18, 2025.
- Approving the election of Mr. Bui Ngoc Son to the position of member of the Board of Supervisors as the election result in the Election Minutes dated June 18, 2025.

Article 5: Terms of implementation:

- Approved in full by the 2025 Annual General Meeting of Shareholders at the Meeting.
- This Resolution takes effect from June 18, 2025. The minutes of the meeting, regulations, reports, and submissions at the 2025 Annual General Meeting of Shareholders are an integral part of the Resolution of the 2025 Annual General Meeting of Shareholders.

Members of the Board of Directors, Board of Supervisors, Board of General Directors and all shareholders of Thong Nhat Hanoi Joint Stock Company are responsible for implementing this Resolution./.

Recipient:

- State Securities Commission, Upcom;
- Shareholders (via Website);
- Board of Directors, Supervisory Board, Executive Board;
- Save P.NS.

TM. BOARD OF DIRECTORS
CHAIRPERSON



Vu Ngoc Tu



**THONG NHAT HA NOI
JOINT STOCK COMPANY****SOCIALIST REPUBLIC OF VIETNAM**
Independence - Freedom - Happiness

No: 04/2025/BB-DHĐCĐ

Hanoi, June 18, 2025

MEETING MINUTES**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

Company Name: Thong Nhat Hanoi Joint Stock Company

Head office: No. 10B Trang Thi Street, Hang Trong Ward, Hoan Kiem District, Hanoi City

Business Registration Certificate No.: 0100100424 was first issued by the Hanoi Department of Planning and Investment on December 2, 2005 and registered for the 6th change on March 5, 2025.

Start time: 09:00 June 18, 2025

End time: 11:20 a.m. June 18, 2025

Venue: Meeting room No. 1 (2nd floor) - Thong Nhat Hanoi Joint Stock Company; Address: Lot A2CN3, small and medium industrial cluster, Bac Tu Liem district, Minh Khai ward, Bac Tu Liem district, Hanoi city

Participants: Members of the Board of Directors (BOD), Board of Supervisors (BOS), Board of Management (BOD), shareholders and authorized representatives of shareholders of Thong Nhat Hanoi Joint Stock Company according to the list finalized on May 8, 2025.

I. OPENING SECTION**1. Opening and introduction of delegates and participating products**

Mr. Nguyen Phuc Linh, on behalf of the Organizing Committee, declared the opening of the 2025 Annual General Meeting of Shareholders (the General Meeting) and introduced the delegates and participants.

2. Legality and validity of the Congress

Mr. Nguyen Thanh Son - Head of the Shareholders' Qualification Examination Board reported the results of the shareholders' qualification examination to attend the 2025 Annual General Meeting of Shareholders as follows:

- The total number of common shares of the Company is 23,700,000 shares. Of which, the total number of shares with voting rights is 23,700,000 shares;
- The total number of shareholders invited to attend the General Meeting of Shareholders is 132 shareholders, representing 23,700,000 voting shares;
- The total number of shareholders attending and authorized to attend the actual Meeting was 29 shareholders corresponding to 23,509,998 voting shares, accounting for 99.2% of the total number of voting shares.

The General Meeting of Shareholders voted to approve the content of the minutes of verification of shareholder status and shareholder representatives attending the meeting by raising voting cards with the approval rate reaching 100% of the total number of shares attending the meeting.

Pursuant to the Law on Enterprises 2020 and the Company's Charter of Organization and Operation, the 2025 Annual General Meeting of Shareholders taking place on June 18, 2025 was legally convened, valid and qualified to proceed.

II. CONTENT AND PROCESS OF THE CONFERENCE**1. Vote to approve the "Congress Agenda"**

Mr. Nguyen Phuc Linh, on behalf of the Congress Organizing Committee, presented the "Congress Program".

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The Congress unanimously voted to approve the "Congress Agenda" with 100% approval rate of total voting shares attending the Congress.

2. Table Resolution to approve the "Regulations on organizing the Annual General Meeting of Shareholders in 2025"

Ms. Nguyen Hong Thuy, on behalf of the Organizing Committee of the Congress, presented the "Regulations on organizing the 2025 Annual General Meeting of Shareholders".

The Congress unanimously voted to approve the "Regulations on organizing the 2025 Annual General Meeting of Shareholders" with 100% approval rate of the total number of voting shares attending the Congress.

3. Vote to approve the list of "Presidium"

Mr. Nguyen Phuc Linh, on behalf of the Congress Organizing Committee, introduced the personnel of the "Presidium" (PRESIDENTIAL BOARD) including:

STT	Full name	JOB POSITION	POSITION IN CHRIST
1	Mr. Vu Ngoc Tu	Chairman of the Board	Presidium
2	Mr. Dinh Vu Minh Viet	Member of Board of Directors,	Member
3	Mr. Tran Thanh Trung	Chief Accountant	Member

The Congress unanimously voted to approve the personnel of the "Presidium" with 100% approval rate of the total number of voting shares attending the Congress.

4. Vote to approve the "Secretariat" and the "Counting and Election Committee"

Mr. Vu Ngoc Tu - Chairman of the delegation on behalf of the Congress Organizing Committee introduced the "Secretariat" and the "Ballot Counting Committee and Election Committee".

a. The list of "Secretariat" includes:

STT	Full name	WORKING DEPARTMENT	POSITION IN THE
1	Mrs. Nguyen Hong Thuy	Deputy Head of Human Resources	Prefect
2	Mrs. Do Thi Chuc	of Sales Admin Team	Member

b. The list of "Ballot Counting Committee and Election Committee" includes:

STT	Full name	WORKING DEPARTMENT	POSITION IN THE
1	Mr. Nguyen Thanh Son	Sales Department	Prefect
2	Ms. Do Thi Mai Thuong	Finance - Accounting Department	Member
3	Ms. Nguyen Thi Thuy Phuong	Human Resources Department	Member

The Congress unanimously voted to approve the list of "Secretariat"; "Vote Counting Committee and Election Committee" with 100% approval rate of total voting shares attending the Congress.

5. Presenting reports and presentations

- Mr. Pham Van Minh - Vice Chairman of the Board of Directors, on behalf of the Board of Directors, presented the Board of Directors' Operation Report No. 01/2025/BC-TN-HĐQT dated May 13, 2025 in 2024 and the direction of operation in 2025;

- Mr. Dinh Vu Minh Viet - General Director of the company, on behalf of the Board of Directors, presented Report No. 02/BC-TN-BDH dated May 13, 2025 of the Board of Directors on the business results in 2024 and the business plan in 2025; Submission No. 03/TTr-TN-HĐQT dated May 13, 2025 on the dismissal of members of the Board of Directors and the Board of Supervisors and the election of additional members of the Board of Directors and the Board of Supervisors.

- Mr. Chu Van Vuong, on behalf of the Board of Supervisors, presented the Board of Supervisors' Activity Report No. 03/BC-TN-BKS dated May 13, 2025 on the tasks performed in 2024 and the plan for 2025;

- Mr. Tran Thanh Trung - Chief Accountant presented Report No. 01/2025/TTr-TN-HĐQT dated May 13, 2025 on: Approval of the audited financial statements for 2024; Report No. 02/2025/TTr-TN-HĐQT dated May 13, 2025 on: Selection of an independent auditing company to audit the 6-month financial statements and the 2025 financial statements .

6. Shareholders' discussion at the General Meeting

- Mr. Vu Ngoc Tu, on behalf of the Presidium, chaired the shareholders' discussion and directly answered shareholders' discussion questions at the General Meeting.

7. Vote to approve the content of reports and presentations

Shareholders voted on the contents of the reports and proposals stated in Section 5.

Mr. Nguyen Thanh Son - Head of the Ballot Counting Committee announced the voting results as follows:

Content 1: Approval of the Board of Directors' Operational Report No. 01/2025/BC-TN-HĐQT dated May 13, 2025 in 2024 and the operational direction for 2025 :

- Number of votes "Agree":	23,498,098	shares, accounting for 99.95% of the total voting shares
- Number of votes "Disagree":	0	shares, accounting for 0% of total voting shares
- Number of "No opinion" votes:	11,900	shares, accounting for 0.05% of total voting shares

Content 2: Approval of Report No. 02/BC-TN-BDH dated May 13, 2025 of the Executive Board on the 2024 business production results and the 2025 business production plan:

- Number of votes "Agree":	23,498,098	shares, accounting for 99.95% of total voting shares
- Number of votes "Disagree":	0	shares, accounting for 0% of total voting shares
- Number of "No opinion" votes:	11,900	shares, accounting for 0.05% of total voting shares

Content 3: Approval of the Board of Supervisors' Activity Report No. 03/BC-TN-BKS dated May 13, 2025 on tasks performed in 2024 and plan for 2025:

- Number of votes "Agree":	23,509,998	shares, accounting for 100% of total voting shares
- Number of votes "Disagree":	0	shares, accounting for 0% of total voting shares
- Number of "No opinion" votes:	0	shares, accounting for 0% of total voting shares

Content 4: Approval of the report on the audited 2024 Financial Report:

- Number of votes "Agree":	23,498,098	shares, accounting for 99.95% of total voting shares
- Number of votes "Disagree":	0	shares, accounting for 0% of total voting shares
- Number of "No opinion" votes:	11,900	shares, accounting for 0.05% of total voting shares

Content 5: Approval of Submission No. 02/2025/TTr-TN-HĐQT dated May 13, 2025 on: Selection of an independent auditing company to audit the 6-month financial statements and the 2025 financial statements :

- Number of votes "Agree":	23,498,098	shares, accounting for 99.95% of the total voting shares
- Number of votes "Disagree":	0	shares, accounting for 0% of total voting shares
- Number of "No opinion" votes:	11,900	shares, accounting for 0.05% of total voting shares

Content 6: Approval of report No. 03/2025/TTr-TN-HĐQT on dismissal and election of additional members of the Board of Directors and Board of Supervisors:

- Number of votes "Agree":	23,509,998	shares, accounting for 100% of total voting shares
- Number of votes "Disagree":	0	shares, accounting for 0% of total voting shares
- Number of "No opinion" votes:	0	shares, accounting for 0% of total voting shares

Pursuant to Article 148 of the 2020 Enterprise Law and Article 35 of the Company's Organization and Operation Charter, the issues from content 1 to content 6 mentioned above will be approved when approved by shareholders owning more than **50% of the total number of votes of all shareholders attending the meeting**. According to the voting results, the General Meeting unanimously approved all 6 contents mentioned above.

8. Election of Board of Directors and Supervisory Board Members

8.1 Through the Regulations on election of members of the Board of Directors and Supervisory Board

Ms. Nguyen Hong Thuy presented the Regulations on election of members of the Board of Directors and Board of Supervisors.

Voting results to approve the Regulations for election of members of the Board of Directors and Supervisory Board:

Approved:	23,509,998	share	occupy	100 % of total voting shares
Disapprove:	0	share	occupy	0 % of total voting shares
No comments:	0	share	occupy	0 % of total voting shares

8.2 List of nominees for Board of Directors and Supervisory Board members:

- List of candidates nominated for the Board of Directors: 03 nominees, including the following candidates: Mr. Pham Ngoc Han , Mrs. Vu Thi Phuong and Mr. Nguyen Van Tuan.
- List of candidates nominated for the Board of Supervisors: 02 nominees, including the following candidates: Ms. Dao Ngoc Oanh, Mr. Bui Ngoc Son.

8.3 Through the list of candidates for the Board of Directors and Supervisory Board

a. The Congress approved the list of candidates for the Board of Directors and Supervisory Board as follows:

List of candidates nominated for the Board of Directors: 03 nominees, including the following candidates: Mr. Pham Ngoc Han , Mrs. Vu Thi Phuong and Mr. Nguyen Van Tuan.

List of candidates nominated for the Board of Supervisors: 02 nominees, including the following candidates: Ms. Dao Ngoc Oanh, Mr. Bui Ngoc Son.

Voting results to approve the list of candidates for the Board of Directors and Supervisory Board:

Approved:	23,509,998	share	occupy	100 % of total voting shares
Disapprove:	0	share	occupy	0 % of total voting shares
No comments:	0	share	occupy	0 % of total voting shares

b. The congress conducted the election of members of the Board of Directors and the Board of Supervisors.

Mr. Nguyen Phuc Linh instructed shareholders on how to fill out the ballot.

Shareholders fill out the ballot, put the ballot into the ballot box and members of the Election Committee and the Ballot Counting Committee perform their duties according to the Election Regulations approved by the Congress.

The Election Committee and the Counting Committee shall count the votes.

c. Announcement of election results for members of Board of Directors and Supervisory Board

The congress heard Mr. Nguyen Thanh Son. - The Head of the Election Committee and the Vote Counting Committee announced the election results of the Board of Directors and the Supervisory Board. The specific election results are as follows:

❖ **Board of Directors election results:**

Results of counting the number of votes for the Board of Directors (issued, collected, valid, invalid):

- Number of ballots issued: 10 ballots respectively	47,019,996	voting rights
- Number of votes received: 10 votes respectively	47,019,996	voting rights
- Number of valid votes: 05 votes respectively	46,949,296	voting rights
- Number of invalid votes: 05 votes respectively	70,600	voting rights

Board of Directors election results:

STT	Candidate List	Number of votes received
1	Nguyen Van Tuan	18,182,594
2	Vu Thi Phuong	18,014,300
3	Pham Ngoc Han	10,752,402

❖ **Results of the election of members of the Board of Supervisors (BOS):**

Results of counting the number of votes (issued, collected, valid, invalid):

- Number of ballots issued: 10 ballots respectively	23,509,998	voting rights
- Number of votes received: 10 votes respectively	23,509,998	voting rights
- Number of valid votes: 06 votes respectively	23,504,598	voting rights
- Number of invalid votes: 04 votes respectively	5,400	voting rights

Board of Directors election results:

STT	Candidate List	Number of votes received
1	Bui Ngoc Son	12,721,046
2	Dao Ngoc Oanh	10,783,552

Pursuant to current legal regulations, the Election Regulations approved at the Congress and the results of the vote counting for the election of members of the Board of Directors and the Supervisory Board mentioned above:

- Ms. Vu Thi Phuong and Mr. Nguyen Van Tuan were elected members of the Board of Directors.
- Mr. Bui Ngoc Son was elected as a member of the Board of Supervisors.

The Congress voted to approve the Minutes of voting for the election of members of the Board of Directors and the Minutes of voting for members of the Supervisory Board by raising Voting Cards with 100% approval.

9. Voting to approve the Minutes and Resolutions of the Congress

- Ms. Nguyen Hong Thuy - Head of Secretariat presented:
- + Minutes of the 2025 Annual General Meeting of Shareholders;
- + Resolution of the 2025 Annual General Meeting of Shareholders.
- Mr. Nguyen Phuc Linh took the Congress's vote to approve the Minutes and Resolution of the Congress. The voting results were as follows:
- + The Congress voted and unanimously approved the "Minutes of the Congress" with 100% approval rate of total voting shares attending the Congress.
- + The Congress unanimously voted to pass the "Congress Resolution" with 100% approval rate of total voting shares attending the Congress.

III. Closing, end of the Congress

- Mr. Vu Ngoc Tu, on behalf of the Organizing Committee, declared the Congress closed.
- The 2025 Annual General Meeting of Shareholders - Thong Nhat Hanoi Joint Stock Company ended at ~~11h30~~ the same time. The contents of the General Meeting were recorded in the minutes and unanimously approved by the General Meeting.

The regulations, reports and presentations at the Congress are an integral part of these minutes.

SECRETARY**Nguyen Hong Thuy****PRESIDE****Vu Ngoc Tu**