



## LIST OF SHAREHOLDERS ATTENDING THE 2025 GENERAL MEETING

Numerical order	Shareholder Code	Full Name	Number of ownership	Authorization number	Total
1	CNQN-1074	BUI HAI NINH	2.000	3.900	5.900
2	CNQN-1062	HUYNH VAN LANG	3.100		3.100
3	CNQN-1089	HUYNH VAN THACH	500	3.500	4.000
4	CNQN-1104	HA VAN TRANG	4.300	1.800	6.100
5	CNQN-1055	LAM XUAN KIET	1.000	1.700	2.700
6	CNQN-1058	LAM XUAN KINH	5.000		5.000
7	CNQN-1021	LE BAO	3.500	3.600	7.100
8	CNQN-1016	LE THI HOAI AN	3.000	7.100	10.100
9	CNQN-1086	LE VAN TAM	3.100	6.000	9.100
10	CNQN-1017	LE DO HOAN AN	2.000	1.200	3.200
11	CNQN-1043	NGUYEN HOI	4.200		4.200
12	CNQN-1014	Nguyen Thi Phuong	10.000		10.000
13	CNQN-1112	NGUYEN THANH TUNG	6.800		6.800
14	CNQN-1032	NGUYEN DANG DON	3.100		3.100
15	CNQN-1101	NGUYEN DUC TOAN	3.500	3.300	6.800
16	CNQN-1113	PHAM DINH TUNG	2.500		2.500
17	CNQN-1091	PHAM HONG THAI	5.000		5.000
18	CNQN-1063	THAI XUAN LOC		4.000	4.000
19	CNQN-1109	TRAN DUC TU	3.100		3.100
20	CNQN-1095	TONG TRAN PHUONG THAO	1.000		1.000
21	CNQN-1076	VO PHAP	1.500	27.900	29.400
22	CNQN-1120	VO XUAN VU	3.700	25.300	29.000
23	CNQN-1088	DOAN VAN TAN	4.300		4.300
24	CNQN-1123	Hoang Thinh Joint Stock Company Dat	7.254.506		7.254.506
25	CNQN-1123	Hoang Thinh Dat Joint Stock Company		7.254.506	7.254.506
26	CNQN-1003	GRASMIC UNION	500		500
27	CNQN-1034	BUI DUC	4.200		4.200
28	CNQN-1100	HO TIEN	6.100		6.100
29	CNQN-1027	HO VAN CHUC	5.200		5.200
30	CNQN-1001	QUANG NGAI PROVINCE PEOPLE'S COMMITTEE	4.671.188		4.671.188
31	CNQN-1087	NGUYEN HUU TAM	4.700		4.700
<b>TOTAL NUMBER OF SHAREHOLDERS ATTENDING</b>			<b>12.022.594</b>	<b>7.343.806</b>	<b>19.366.400</b>



**SHAREHOLDER QUALIFICATION VERIFICATION REPORT**  
**AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2024**  
**Quang Ngai Water Supply Sewerage and Construction Joint Stock Company**

Today, June 15, 2025, at the Annual General Meeting of Shareholders of Quang Ngai Water Supply Sewerage and Construction Joint Stock Company, authorized by the Organizing Committee of the General Meeting, the Verification Committee for Shareholders' Eligibility to attend the General Meeting includes:

1. Mr. Vo Xuan Vu - Head of Department
2. Ms. Le Thi Hoai An -member
3. Mr. Bui Hai Ninh -member

After verifying the shareholders' eligibility to attend the General Meeting, the Shareholder Qualification Verification Committee would like to report to the General Meeting as follows:

*a) Regarding the results of the verification of the eligibility of shareholders to attend the General Meeting:*

According to the list of shareholders provided by the Vietnam Depository Center on the closing date of the AGM is 04/4/2025, the number of shareholders entitled to attend: 149 shareholders

- The total number of Delegates who are Shareholders and Delegates authorized by Shareholders to attend the General Meeting as of 8:00 a.m. on June 15, 2025 is: 31 Delegates representing 63 shareholders.

- A total of 31 delegates attended the Meeting, owning and representing ownership: 19,366,400 shares, accounting for 96.83% of the total voting shares of Quang Ngai Water Supply Sewerage and Construction Joint Stock Company.

- Through verification of delegate qualifications, comparing with conditions and standards for delegates to attend the Annual General Meeting of Shareholders of Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company. The Delegate Qualification Verification Committee concluded: 31 Shareholders present are all eligible to participate in the General Meeting.

*b) Regarding the results of the verification of conditions for conducting the Congress:*

- The total number of voting shares of QNW is: 20,000,000 shares.

- The total number of voting shares of shareholders present at the General Meeting as of 8:00 a.m. on June 15, 2025 is: 31 shares, accounting for 96.83% of the total voting shares of the Company.

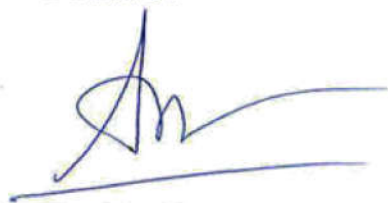
- Number of shareholders who are not authorized or do not attend the General Meeting: 86 shareholders, holding: 633,600 shares, accounting for 3.17% of the total voting shares of the Company.



Pursuant to the Law on Enterprises 2020, the Charter of organization and operation of Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company. The Verification Committee on the eligibility of shareholders and conditions for conducting the General Meeting concluded:

The 2025 Annual General Meeting of Shareholders of Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company, is eligible to be conducted.

**Founder**



**Le Thi Hoai An**

**On behalf of the Shareholder Qualification  
Verification Board  
Head of Department**



**Vo Xuan Vu**





No. 01/2025/BB-AGM

Quang Ngai, June 15, 2025

**VOTE COUNTING MINUTES  
OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
QUANG NGAI WATER SUPPLY SEWERAGE AND  
CONSTRUCTION JOINT STOCK COMPANY  
Sunday, June 15, 2025**

Today, at 10:45 a.m. on June 15, 2025 at the Hall of Quang Ngai Water Supply Sewerage and Construction Joint Stock Company, No. 17 Phan Chu Trinh, Nguyen Nghiem Ward, Quang Ngai City, Quang Ngai Province; Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company has conducted the Annual General Meeting of Shareholders in 2025.

The Congress appointed the Vote Counting Committee consisting of the following members:

- |                           |                    |
|---------------------------|--------------------|
| • Mr. Le Van Tam          | Head of Department |
| • Mr. Lam Xuan Kiet       | Commissioner       |
| • Ms: Nguyen Dao Khanh Vy | Commissioner       |

Propose a list of vote counting supervisory boards, including the following 02 members:

- |                         |                    |
|-------------------------|--------------------|
| • Mr. Pham Dinh Tung    | Head of Department |
| • Mr. Nguyen Thanh Tung | Commissioner       |

The Committees have worked urgently and honestly, in accordance with the regulations according to the program of the Congress, the issues that need to be voted on by the Congress, and would like to report on the results of vote counting and voting on the following contents:

The number of shareholders present to vote was **31 shareholders**, representing **19,366,400 shares**, accounting for **96.83%** of the voting shares.

- The total number of votes issued is <b>31</b> representing <b>19,366,400</b> shares.
- 31 votes, representing <b>19,366,400</b> shares, accounting for 100%
- 31 valid votes representing <b>19,366,400</b> shares, accounting for 100%
- The number of invalid votes is 0, representing 0 shares, accounting for 0%
- Number of votes not participating in voting representing: 0 shares, accounting for: 0%

*The results of the vote count are as follows:*

1. Approve the entire content of the Report of the Board of Directors to evaluate the management of the Company's production and business activities in 2024 and a number of key tasks in 2025 of the Board of Directors of Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company:



→ Number of votes in favor:	31/31	19,366,400 shares accounting for 100%
→ Number of votes against:	0/0	0 shares account for 0%
→ No votes:	0/0	0 shares account for 0%

2. Approve the entire content of the 2024 Production and Business Results Report; The 2025 plan of the Director of Quang Ngai Water Supply Sewerage and Construction Joint Stock Company:

→ Number of votes in favor:	31/31	19,366,400 shares accounting for 100%
→ Number of votes against:	0/0	0 shares account for 0%
→ No votes:	0/0	0 shares account for 0%

3. Approve the entire content of the Report of the Supervisory Board of Quang Ngai Water Supply Sewerage and Construction Joint Stock Company.

→ Number of votes in favor:	31/31	19,366,400 shares accounting for 100%
→ Number of votes against:	0/0	0 shares account for 0%
→ No votes:	0/0	0 shares account for 0%

4. Approved the entire content of the Report No. 17/TTr-DHDCHD dated May 23, 2025 of the Board of Directors on the audited 2024 financial statements.

→ Number of votes in favor:	31/31	19,366,400 shares accounting for 100%
→ Number of votes against:	0/0	0 shares account for 0%
→ No votes:	0/0	0 shares account for 0%

5. Approved the entire content of the Report No. 18/TTr-DHDCHD dated May 23, 2025 of the Board of Directors on the Company's after-tax profit distribution plan in 2025.

→ Number of votes in favor:	30/31	19,361,400 shares accounted for 99.97%
→ Number of votes against:	0/0	0 shares account for 0%
→ No votes:	01/31	5,000 shares accounting for 0.03%

6. Approving the entire content of the Report No. 19/TTr-DHDCHD dated May 23, 2025 of the Board of Directors on the payment of remuneration of the Board of Directors and the Supervisory Board in 2024 and the plan for payment of remuneration, setting up a bonus fund for the Board of Directors and the Supervisory Board and the Board of Directors of the Company in 2025.

→ Number of votes in favor:	31/31	19,366,400 shares accounting for 100%
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3003  
CÔNG  
ĐỒ PH  
THOAT  
KAY D  
ANG N  
GAI T.O

→ Number of votes against:	0/0	0 shares account for 0%
→ No votes:	0/0	0 shares account for 0%

7. Approve the entire content of the Report No. 20/TTr-DHDCCD dated May 23, 2025 of the Board of Directors on the plan to select an independent audit firm to audit the financial statements of 2025.

→ Number of votes in favor:	31/31	19,366,400 shares accounting for 100%
→ Number of votes against:	0/0	0 shares account for 0%
→ No votes:	0/0	0 shares account for 0%


8. Approving the list of new Elections for the Board of Directors - Supervisory Board of the Company for the term 2025-2030

→ Number of votes in favor:	31/31	19,366,400 shares accounting for 100%
→ Number of votes against:	0/0	0 shares account for 0%
→ No votes:	0/0	0 shares account for 0%

**TM. SUPERVISORY BOARD**  
Head of Department

  
**Pham Dinh Tung**

**TM. VOTE COUNTING COMMITTEE**  
Head of Department

  
**Le Van Tam**





**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

**VOTE COUNTING MINUTES**  
**ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND**  
**THE COMPANY'S SUPERVISORY BOARD QUANG NGAI**  
**WATER SUPPLY SEWERAGE AND CONSTRUCTION JSC**  
**TERM (2025÷2030)**

Today, at 11:30 a.m. on June 15, 2025 at the Hall of Quang Ngai Water Supply Sewerage and Construction Joint Stock Company, we were unanimously elected to the Election Committee and the Supervisory Board in the election of members of the Board of Directors and the Supervisory Board of Quang Ngai Water Supply Sewerage and Construction Joint Stock Company, Term (2025÷2030).

**I. The Election Committee consists of:**

- |                             |                               |
|-----------------------------|-------------------------------|
| 1. Mr. Le Van Tam           | Position of Head of the Board |
| 2. Mr. Lam Xuan Kiet        | Member Position               |
| 3. Mrs. Nguyen Dao Khanh Vy | Member Position               |

**II. The Election Supervisory Board consists of:**

- |                          |                               |
|--------------------------|-------------------------------|
| 1. Mr. Pham Dinh Tung    | Position of Head of the Board |
| 2. Mr. Nguyen Thanh Tung | Member Position               |

The Election Committee has disseminated the Election Regulation for the congress to elect members of the Board of Directors and the Supervisory Board of Quang Ngai Water Supply Sewerage and Construction Joint Stock Company for the term 2025÷2030.

**III. The list of candidates for the Board of Directors approved by the General Meeting includes:**

1. Mr. Hoang Van Duong
2. Ms: Tran Thi Chieu
3. Ms: Ngo Thi Phuong Thao
4. Mr. Nguyen Dang Do
5. Mr. Hoang Van Thang

**IV. The list of candidates for the Supervisory Board approved by the congress includes:**

1. Ms: Le Thi Quy
2. Mr. Bui Hai Ninh
3. Ms: Le Thi Hoai An

**\* The Election Committee has distributed the results as follows:**

- Total number of votes : 31 votes



- Total number of receipts : 31 votes
- Number of valid votes : 31 votes
- Invalid votes : 0 votes

**V. The election results are as follows:**

\* The results of the vote counting for members of the Board of Directors and the Supervisory Board of Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company for the term 2025÷2030 are as follows:

- Total number of shareholders participating in the election : 31 shareholders
- Total number of voting shares of shareholders : 19.366.400
- Result :

**1. Board of Directors:**

STT	Full name	Vote count	Ratio (Equal to the number of votes divided by the total number of voting shares of shareholders attending the General Meeting (%))
1	Hoang Van Duong	37.110.494	191,62%
2	Tran Thi Chieu	12.348.024	63,76%
3	Ngo Thi Phuong Thao	18.075.494	93,33%
4	Nguyen Dang Do	12.222.494	63,11%
5	Hoang Van Thang	17.075.494	88,18%

**2. Supervisory Board:**


STT	Full name	Vote count	Ratio (Equal to the number of votes divided by the total number of voting shares of shareholders attending the General Meeting (%))
1	Le Thi Quy	48.368.624	249,76%
2	Bui Hai Ninh	4.909.388	25,35%
3	Le Thi Hoai An	4.821.188	24,89%

This record shall be made and stored in the document file of the Congress.  
This memorandum was adopted at 11:40 a.m. on June 15, 2025.

**HEAD OF THE ELECTION  
COMMITTEE**

  
Le Van Tam

**ELECTION  
SUPERVISORY BOARD**

  
Phan Diu Dung





**MINUTES OF THE BOARD OF DIRECTORS MEETING**  
**"Regarding the Election of the Chairman of the Board of Directors and**  
**Management Titles for the term (2025÷2030) at Quang Ngai Water Supply**  
**Sewerage and Construction Joint Stock Company"**

Today at 11:45 a.m., June 15, 2025. At the office of Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company No. 17 Phan Chu Trinh – Quang Ngai City, the Board of Directors for the term (2025÷2030) of the Company held its first meeting.

This meeting was convened by Mr. (Mrs.) HOANG VAN DUONG who is a member of the Board of Directors with the highest number of votes (05 votes/05 votes).

Participants: Fully present 05 members of the Board of Directors for the term (2025÷2030).

1. Mr. Hoang Van Duong	Host a meeting
2. Ms: Tran Thi Chieu	Member
3. Grandma: Ngo Thi Phuong Thao	Member
4. Mr. Nguyen Dang Do	Member
5. Mr. Hoang Van Thang	Member

Meeting content:

- Elect the Chairman of the Board of Directors for the term (2025÷2030) of Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company.
- According to the requirements of corporate governance and capacity, experience in selecting management positions at the Company.

Next: Mr. HOANG VAN DUONG disseminated the form and content of the election of the Chairman of the Board of Directors for the term (2025÷2030) of Quang Ngai Water Supply Sewerage and Construction Joint Stock Company:

**01. Proceed to elect the Chairman of the Board of Directors:** (in the form of secret ballot)

1. Total number of votes issued: 05 votes
2. Total number of receipts: 05 votes
3. Number of valid votes: 05 votes
4. Number of invalid votes: 00 votes

After counting the votes, the person with the highest number of votes is:

Mr. HOANG VAN DUONG scored 05/05 votes (reaching 100%).



Thus: Mr. HOANG VAN DUONG is the Chairman of the Board of Directors for the term (2025÷2030) of Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company.

**02. Appointment of management positions for the term (2025÷2030) at Quang Ngai Water Supply Sewerage and Construction Joint Stock Company.**

According to the assignment, members of the Board of Directors and personnel at the Company will assume the following positions:

- Mr. Nguyen Dang Do – Director
- Mr. Hoang Van Thang – Deputy Director
- Mr. Pham Dinh Tung – Chief Accountant
- Mr. Nguyen Thanh Tung – Person in charge of Administration Company

Secretary

Members of the Board of Directors agree to authorize the Chairman of the Board of Directors to sign and promulgate Resolutions and Decisions of the Board of Directors related to the content of the meeting.

The meeting ended on the same day. The participating members unanimously approve and sign the minutes, disclose information and send it to members of the Board of Directors, the Supervisory Board, the Director of the Company, Departments, individuals and relevant units.

This record takes effect from the date of signing Members of the Board of Directors agreed to the contents of the meeting and signed together. The Chairman of the Board of Directors is responsible for the authenticity of the signatures of members of the Board of Directors./.

**Head of Election - Vote Counting**

**Chairman of the Board of Directors**



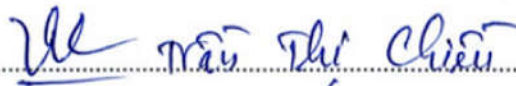
*Le Van Tam*



*Hoang Van Duong*

**BOARD MEMBERS**

*Trần Thị Chiêu*



*Ngô Thị Phương Thảo*



*Nguyễn Đăng Đơ*



*Hoàng Văn Thắng*





**MINUTES OF THE SUPERVISORY BOARD MEETING**  
**"Regarding the election of the Head of the Supervisory Board for the**  
**term 2025÷2030**  
**Quang Ngai Water Supply Sewerage and Construction Joint Stock Company"**

Today at 11:45 a.m., June 15, 2025. At the office of Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company No. 17 Phan Chu Trinh – Quang Ngai City, the Supervisory Board for 2025÷2030 of the Company conducted a meeting.

This meeting was convened by Ms. Le Thi Quy who is a member of the Supervisory Board.

Participants: Fully present 03 newly elected members of the Supervisory Board of the Supervisory Board for the term (2025÷2030).

- |                       |                |
|-----------------------|----------------|
| 1. Ms. LE THI QUY     | Host a meeting |
| 2. Mr. Bui Hai Ninh   | Member         |
| 3. Ms. LE THI HOAI AN | Member         |

Meeting content: Election of the Head of the Supervisory Board for the term 2025÷2030 of Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company.

After listening to Ms. Le Thi Quy disseminate the form and content of electing the Head of the Supervisory Board for the term 2025÷2030 of Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company: The meeting conducted the election of the Head of the Supervisory Board in the form of secret ballot:

- |                                  |          |
|----------------------------------|----------|
| 1. Total number of votes issued: | 03 votes |
| 2. Total number of receipts:     | 03 votes |
| 3. Number of valid votes:        | 03 votes |
| 4. Number of invalid votes:      | 00 votes |

After counting the votes, the person with the highest number of votes is:



Ms. LE THI QUY scored 03/03 votes (reaching 100%).

Thus: Ms. LE THI QUY is the Head of the Supervisory Board for the term 2025÷2030 of Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company.

The meeting ended on the same day. The participating members unanimously approve and sign the minutes, disclose information and send it to members of the Board of Directors. the Supervisory Board the Director of the Company Departments individuals and relevant units

This record takes effect from the date of signing The members of the Supervisory Board agreed on the contents of the meeting and signed together The Head of the Supervisory Board is responsible for the authenticity of the signatures of the Supervisory Board members./.

**Head of Election - Vote Counting**

**Head of Department**



*Le Van Tam*



*Le Thi Quy*

### MEMBERS OF THE SUPERVISORY BOARD

*Bùi Hải Ninh*.....



*Lê Thị Hoài An*.....

