

**CÔNG TY CP CẤP THOÁT NƯỚC
VÀ XÂY DỰNG QUẢNG NGÃI**
Quang Ngai Water Supply Sewerage
and Construction JSC

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập – Tự do – Hạnh phúc
SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Số/No: 29/CBTT-HĐQT

Quảng Ngãi, ngày 15 tháng 6 năm 2025

Quang Ngai, Jun 15 2025

CÔNG BỐ THÔNG TIN
INFORMATION DISCLOSURE

Kính gửi/To:

- Ủy Ban Chứng khoán Nhà nước/ State Securities Commission
- Sở Giao dịch Chứng khoán Hà Nội/ Hanoi Stock Exchange

- Tên công ty : Công ty cổ phần Cấp thoát nước và Xây dựng Quảng Ngãi
- Company name : *Quang Ngai Water Supply Sewerage and Construction Joint Stock Company*
- Mã chứng khoán : QNW
- Stock code
- Địa chỉ : Số 17 Phan Chu Trinh, phường Nguyễn Nghiêm, thành phố Quảng Ngãi, tỉnh Quảng Ngãi
- Address : *No. 17 Phan Chu Trinh, Nguyen Nghiem Ward, Quang Ngai City, Quang Ngai Province*
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- Loại công bố thông tin : ☒ 24h ☐ 72h ☐ Bất thường ☐ Định kỳ ☐ Theo yêu cầu
- Information Disclosure Type : ☒ 24h ☐ 72h ☐ Periodic ☐ Irregular ☐ On Request
- Nội dung CBTT : Nghị quyết và Biên bản ĐHĐCĐ thường niên năm 2025
(Bầu thành viên HĐQT và BKS Công ty nhiệm kỳ 2025÷2030)
- Contents of disclosure : *Resolution and Minutes of the 2025 Annual General Meeting of Shareholders (Election of members of the BOD and BOS Members Term 2025–2030)*



Thông tin này được công bố trên trang thông tin điện tử của Công ty: <http://capnuocqni.com.vn/>.

This information is published on the Company's website: <http://capnuocqni.com.vn/>


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We hereby commit that the information published above is true and take full responsibility before the law for the content of the published information./.

* Nơi nhận/ Recipient:

- Như trên/As above;
- Lưu/Save: VT, HĐQT.

ĐẠI DIỆN THEO PHÁP LUẬT CỦA CÔNG TY
THE COMPANY'S LEGAL REPRESENTATIVE

Giám đốc/Director

Nguyễn Đăng Đơ

6264-C.T.C.P
Y
AN
NUOC
DUNG
NGAI
QUANG NGAI

Quang Ngai, *June* 15, 2025

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020 of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019 of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Charter of Quang Ngai Water Supply Sewerage and Construction Joint Stock Company (QNW);

Pursuant to the Reports and Submissions submitted by the Board of Directors and the Supervisory Board to the entire Annual General Meeting of Shareholders;

Pursuant to the Minutes of Vote Counting No. 01/2025/BB-DHDCD dated 15/6/2025, Minutes of Meeting No. 02/2025/BB-DHDCD dated 15/6/2025 at the 2025 Annual General Meeting of Shareholders of Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company;

Article 1. Approve the entire content of the Report of the Board of Directors to evaluate the management of the Company's production and business activities in 2024 and a number of key tasks in 2025.

The General Meeting voted with an approval rate of 100% of the total number of shares participating in voting at the General Meeting.

Article 2. Approving the entire content of the Board of Directors' Report: Report on production and business results in 2024; 2025 plan.

The General Meeting voted with an approval rate of 100% of the total number of shares participating in voting at the General Meeting.

Article 3. Approve the entire content of the Report of the Supervisory Board of Quang Ngai Water Supply and Sewerage and Construction Joint Stock Company.

The General Meeting voted with an approval rate of 100% of the total number of shares participating in voting at the General Meeting.

Article 4. Approved the entire content of the Report No. 17/TTr-DHDCHD dated May 23, 2025 of the Board of Directors on the approval of the audited 2024 Financial Statements.

The General Meeting voted with an approval rate of 100% of the total number of shares participating in voting at the General Meeting.

Article 5. Approving the entire content of the Report No. 18/TTr-DHDCCD dated 23/5/2025 of the Board of Directors on the Company's 2024 after-tax profit distribution plan.

The General Meeting voted with an approval rate of 99.97% of the total number of shares participating in voting at the General Meeting.

Article 6. Approve the entire content of the Report No. 19/TTr-DHDCHD dated 23/5/2025 of the Board of Directors on the payment of remuneration of the Board of Directors and the Supervisory Board in 2024 and the plan for payment of remuneration, setting up a bonus fund for the Board of Directors and the Supervisory Board and the Board of Directors of the Company in 2025.

The General Meeting voted with an approval rate of 100% of the total number of shares participating in voting at the General Meeting.

Article 7. Approving the entire content of the Report No. 20/TTr-DHDCHD dated May 23, 2025 of the Board of Directors on the plan to select an independent audit firm to audit the financial statements of 2025.

The General Meeting voted with an approval rate of 100% of the total number of shares participating in voting at the General Meeting.

Article 8. Approving the entire content of the Report No. 21/TTr-DHDCHD dated June 15, 2025 of the Board of Directors on the Personnel Plan of the Board of Directors, the Supervisory Board of Quang Ngai Water Supply and Sewerage and Construction Joint Stock Company for the term 2025÷2030.

The General Meeting voted with an approval rate of 100% of the total number of shares participating in voting at the General Meeting.

Article 9. Approval of the results of the election of members of the Board of Directors and the Company's Board of Directors for the term 2025÷2030:

- Results of election of the Board of Directors for the term 2025÷2030: including 05 members

STT	Full name	Vote count	Ratio to total shares attending the General Meeting (%)
01	Hoang Van Duong	37.110.494	191,62%
02	Tran Thi Chieu	12.348.024	63,76%
03	Ngo Thi Phuong Thao	18.075.494	93,33%
04	Nguyen Dang Do	12.222.494	63,11%
05	Hoang Van Thang	17.075.494	88,18%

- Results of election of the Supervisory Board for the term 2025÷2030: including 03 members

STT	Full name	Vote count	Ratio to total shares attending the General Meeting (%)
01	Le Thi Quy	48.368.624	249,76%
02	Bui Hai Ninh	4.909.388	25,35%
03	Le Thi Hoai An	4.281.188	24,89%

Article 10. The Board of Directors for the term 2025÷2030 had the first session at the General Meeting, elected the Chairman of the Board of Directors, the list of the Board of Directors for the term 2025÷2030 includes the following members:

- | | |
|-----------------------------|------------------------------------|
| 01. Mr. Hoang Van Duong | Chairman of the Board of Directors |
| 02. Ms. Tran Thi Chieu | Member of the Board of Directors |
| 03. Ms. Ngo Thi Phuong Thao | Member of the Board of Directors |
| 04. Mr. Nguyen Dang Do | Member of the Board of Directors |
| 05. Mr. Hoang Van Thang | Member of the Board of Directors |

Article 11. The Supervisory Board for the term 2025÷2030 had its first meeting at the General Meeting, elected the Head of the Supervisory Board, the list of the Supervisory Board for the term 2025÷2030 includes the following members:

- | | |
|------------------------|----------------------------------|
| 01. Ms. Le Thi Quy | Head of the Supervisory Board |
| 02. Mr. Bui Hai Ninh | Members of the Supervisory Board |
| 03. Ms. Le Thi Hoai An | Members of the Supervisory Board |

Article 12. This Resolution has been approved by the 2025 Annual General Meeting of Shareholders and takes effect after the end of the General Meeting and is enclosed with the following documents:

- Reports and Proposals to the Annual General Meeting of Shareholders in 2025;
- Minutes of vote counting results at the 2025 Annual General Meeting of Shareholders;
- Minutes of the 2025 Annual General Meeting of Shareholders;

Article 13. Effectiveness and responsibilities for implementation of the Resolution:

- This Resolution takes effect from the end of the 2025 Annual General Meeting of Shareholders of Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company.

Recipient:

**TM. GENERAL MEETING OF
SHAREHOLDERS
Chairman of the Board of Directors**

* Documents attached to the Resolution: Minutes, Reports and Submissions

No. 02/2025/BB-GMD

Quang Ngai, June 15, 2025

MINUTE
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
QUANG NGAI WATER SUPPLY, SEWERAGE AND CONSTRUCTION
JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Quang Ngai Water Supply Sewerage and Construction Joint Stock Company;

A. TIME AND PLACE:

1. **Time:** Opening at 8:00 a.m. on June 15, 2025.
2. **Location:** Hall of Quang Ngai Water Supply and Sewerage and Construction Joint Stock Company – No. 17 Phan Chu Trinh, Nguyen Nghiem Ward, Quang Ngai City, Quang Ngai Province.

B. PARTICIPANTS

On the side of the representative of the State's capital:

- Mr. Do Huu Luan: Former representative of UQ for foreign capital at the enterprise;
- Ms. Tran Thi Chieu: Representative of UQ for foreign capital at the enterprise.

1. **The Board of Directors ("BOD"):** 05/05 members of the Board of Directors are present, including:

- | | |
|--------------------------------|--|
| ➤ Mr. Hoang Van Duong | Chairman of the Board of Directors |
| ➤ Mr: Do Huu Luan | Member of the Board of Directors |
| ➤ Grandma: Ngo Thi Phuong Thao | Member of the Board of Directors |
| ➤ Mr. Nguyen Dang Do | Member of the Board of Directors – Director |
| ➤ Mr. Hoang Van Thang | Member of the Board of Directors - Deputy Director |



2. **Supervisory Board ("Supervisory Board"):** 03/03 members of the Supervisory Board were present, including:

- Ms: Le Thi Quy Head of the Supervisory Board
- Mr: Vo Xuan Vu Member of the Supervisory Board
- Mr: Bui Hai Ninh Member of the Supervisory Board

3. Shareholders: Including shareholders and representatives of shareholders.

C. CONGRESS DEVELOPMENTS:

I. OPENING OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS:

1. **Mr. HOANG VAN THANG (ORGANIZER)**

- *Mr. HOANG VAN THANG - on behalf of the Organizing Committee of the flag salute ceremony, declared the reason, introduced the participants to attend the Annual General Meeting of Shareholders.*
- *Presentation of the Working Regulations of the Annual General Meeting of Shareholders.*
- Shareholders are invited to give their opinions.
- Shareholders are invited to vote to approve the Working Regulation in the form of holding up "VOTING CARDS". 31 shareholders attended, equivalent to 19,366,400 shares, accounting for 100% of the unification of the Working Regulations

2. **Mr. HOANG VAN THANG (ORGANIZER)**

- Propose the list of **the Shareholder Qualification Verification Committee** and conditions for conducting the general meeting. It consists of the following members:
 - Mr. VO XUAN VU Head of Department
 - Grandma: LE THI HOAI AN Member
 - Mr. Bui Hai Ninh Member
- Propose the list of the Election **and Vote Counting Committee**, for the Congress to decide, including the following 03 members:
 - Mr. LE VAN TAM Head of Department
 - Mr: LAM XUAN KIET Commissioner
 - Grandma: NGUYEN DAO KHANH VY Commissioner

- Propose a list of **vote counting supervisory boards**, including the following 02 members:
 - Mr: PHAM DINH TUNG Head of Department
 - Mr. NGUYEN THANH TUNG Commissioner
- Shareholders are invited to give their opinions on 03 proposed lists
- Vote in the form of holding up a "VOTING CARD"
 - + *Shareholder Qualification Verification Board:* *Voting rate 100%*
 - + *Election Committee - Vote counting:* *Voting rate 100%*
 - + *The Vote Counting Supervisory Board:* *Voting rate 100%*
- 3. **Mr. VO XUAN VU - on behalf of the Board of Verification of Shareholders' Delegate Qualifications and Conditions for Conducting the General Meeting Report on the results of verification of Shareholders' Delegate Qualifications and Conditions for Conducting the General Meeting.**
 - a) *Regarding the results of the verification of the eligibility of shareholders to attend the General Meeting:*
 - The total number of Delegates who are Shareholders and Delegates authorized by Shareholders to attend the General Meeting as of 8:00 a.m. on June 15, 2025 is: **31** Delegates representing **63** shareholders.
 - A total of **31** delegates attended the Meeting, owning and representing ownership: **19,366,400** shares, accounting for **96.83%** of the total voting shares of Quang Ngai Water Supply and Sewerage and Construction Joint Stock Company.
 - Through verification of delegate qualifications, comparing with the conditions and standards of delegates attending the Annual General Meeting of Shareholders of Quang Ngai Water Supply and Sewerage and Construction Joint Stock Company. The Delegate Qualification Verification Committee concluded: **31 Shareholders** present are all eligible to participate in the General Meeting.
 - b) *Regarding the results of the verification of conditions for conducting the Congress:*
 - The total number of voting shares of QNW is: 20,000,000 shares.
 - The total number of voting shares of shareholders present at the General Meeting as of 8:00 a.m. on June 15, 2025 is: **19,366,400** shares, accounting for **96.83%** of the total voting shares of the Company.
 - Number of shareholders who are not authorized or do not attend the General Meeting: **86** shareholders, holding: **631,100** shares, accounting for **3.17%** of the total number of voting shares of the Company.

Pursuant to the Law on Enterprises 2020, the Charter of organization and operation of Quang Ngai Water Supply, Sewerage and Construction Joint Stock



Company. The Verification Committee on the eligibility of shareholders and conditions for conducting the General Meeting concluded:

- The 2025 Annual General Meeting of Shareholders of Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company, is eligible to be conducted.

4. Mr. HOANG VAN THANG - on behalf of the Organizing Committee introduced the list of the Presidium of the Congress to submit to the Congress for decision:

a) Presidium of the Congress:

- | | |
|---------------------------|---|
| + Mr. HOANG VAN DUONG | - Chairman of the Board of Directors –
Chairman of the General Meeting |
| + Mr. DO HUU LUAN | - Member of the Board of Directors |
| + Ms. NGO THI PHUONG THAO | - Member of the Board of Directors |
| + Mr. NGUYEN DANG DO | - Member of the Board of Directors |

- Shareholders attending the General Meeting have an opinion: No
- Delegates attending the General Meeting voted in the form of holding up their cards: *Unify 100% of the list of the Presidium including the above members.*

b) Secretariat of the Congress:

- | | |
|----------------------|----------------------|
| + Mr. Vo Xuan Vu | - Head of Department |
| + Mr. LE NGUYEN VIET | -Member |

- Shareholders attending the General Meeting have an opinion: No
- Delegates attending the General Meeting vote in the form of holding up their cards: *Agree on 100% of the list of the Secretariat of the General Meeting including the above members.*
- **Mr. DO HUU LUAN on behalf of the Presidium reported on the Program of the Annual General Meeting of Shareholders 2025**

TIME	PROGRAM CONTENT
PROCEDURES FOR OPENING THE CONGRESS	
7:30 a.m. to 8:00 a.m. (30 minutes)	- Welcoming delegates and shareholders.
	- Register shareholders and distribute documents.
8:00 a.m. to 8:30 a.m. (30 minutes)	- Opening, stating the reasons and introducing the participants.
	- Submit to the Congress for approval the "Draft Regulation on working at the Congress".
	- Announcement of the results of the examination of shareholder status.
	- Submit to the General Meeting for approval the list of the Presidium

TIME	PROGRAM CONTENT
	<ul style="list-style-type: none"> - Submit to the General Meeting for approval the list of Accounting Committee, BC Committee and Vote Counting. - Submit to the General Assembly for approval the "Congress Program".
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025	
A. Reports and Submissions of the Board of Directors; Supervisory Board and Director of the Company, including 08 contents.	
8:30 a.m. to 9:30 a.m. (60 minutes)	1. The report of the Board of Directors on the assessment of the management of the Company's production and business activities in 2024 and a number of key tasks in 2025.
	2- Report on production and business results in 2024; Plan for 2025
	3. Report to the Control Board of QN Water Supply and Sewerage and Construction Joint Stock Company.
	4- Approved the audited 2024 Financial Statements.
	5- The Company's after-tax profit distribution plan in 2024.
	6- Payment of remuneration of the Board of Directors and Supervisory Board in 2024 and Plan for payment of remuneration and setting up of a bonus fund for the Board of Directors - Supervisory Board and the Board of Directors of the Company in 2025
	7. The plan to select an independent auditing firm to audit the financial statements of 2025.
	8. Approving the contents of the Report No. 21/TTr-DHDCHD on the Personnel Plan of the Board of Directors, the Supervisory Board of Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company for the term 2025-2030
	<ul style="list-style-type: none"> • Voting to approve 08 contents
	On-site break 05 minutes
	<ul style="list-style-type: none"> • Announcement of vote counting results
B. Election of members of the Board of Directors, Supervisory Board for the term 2025÷2030	
10:15 – 11:00 a.m. (45 minutes)	- Submit to the University for approval the Regulation on nomination and candidacy for election of members of the Board of Directors and Supervisory Board.
	+ Approve the "Election Regulation" to elect members of the Board of Directors and the Supervisory Board.
	+ Finalize qualified candidates for the Board of Directors and Supervisory Board
	- Election of members of the Board of Directors, Supervisory Board
	Congress 15-minute break
	- Announcement of the results of the election of members of the Board of Directors, Supervisory Board.
	- The Board of Directors held the first session to elect the Chairman of the Board of Directors, report on the results
	- The Supervisory Board held the first session to elect the Head of the Supervisory Board and report the results
C. Approval of the Resolution of the Congress	

- Shareholders attending the General Meeting have an opinion: No

personnel of the Board of Directors and the Supervisory Board for the term 2025-2030.

III. DISCUSSION AT THE CONGRESS

Mr. **DO HUU LUAN**, on behalf of the Executive Presidium, discussed at the Congress 08 contents of the Reports and Submissions at the Congress.

- **There was no further discussion at the Congress.**

➤ *Election Board - Vote Counting Announcement of Vote Counting Results*

- Total votes issued 31 , representing 19,366,400 shares.
- The number of receipts is 31 , representing 19,366,400 shares, accounting for 100 %
- 31 valid votes, representing 19,366,400 shares, accounting for 100%
- Number of invalid votes: 0 , representing 0 shares , accounting for 0%
- Number of votes not voting: 0, representing 0 shares, accounting for 0%

1. Approving the entire content of the Report of the Board of Directors to evaluate the management of the Company's production and business activities in 2024 and a number of key tasks in 2025:

→ Number of votes in favor:	31/31	19,366,400 shares accounting for 100%
→ Number of votes against:	0/0	0 shares account for 0%
→ No votes:	0/0	0 shares account for 0%

2. Approve the entire content of the 2024 Production and Business Results Report; Production and business plan in 2025 of Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company:

→ Number of votes in favor:	31/31	19,366,400 shares accounting for 100%
→ Number of votes against:	0/0	0 shares account for 0%
→ No votes:	0/0	0 shares account for 0%

3. Approve the entire content of the Report of the Supervisory Board of the 2024 Operating Results; Operation plan in 2025.

→ Number of votes in favor:	31/31	19,366,400 shares accounting for 100%
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→ Number of votes against:	0/0	0 shares account for 0%
→ No votes:	0/0	0 shares account for 0%

4. Approved the entire content of the Report No. 17/TTr-DHDCHD dated May 23, 2025 of the Board of Directors on the audited 2024 financial statements.

→ Number of votes in favor:	31/31	19,366,400 shares accounting for 100%
→ Number of votes against:	0/0	0 shares account for 0%
→ No votes:	0/0	0 shares account for 0%

5. Approved the entire content of the Report No. 18/TTr-DHDCDD dated May 23, 2025 of the Board of Directors on the Company's after-tax profit distribution plan in 2024.

→ Number of votes in favor:	30/31	19,361,400 shares accounted for 99.97%
→ Number of votes against:	0/0	0 shares account for 0%
→ No votes:	01/31	5,000 shares accounting for 0.03%

6. Approving the content of Report No. 19/TTr-DHDCHD dated May 23, 2025 of the Board of Directors on the payment of remuneration of the Board of Directors and the Supervisory Board in 2024 and the plan to pay remuneration, set up a bonus fund for the Board of Directors, Supervisory Board and the Board of Directors of the Company in 2025.

→ Number of votes in favor:	31/31	19,366,400 shares accounting for 100%
→ Number of votes against:	0/0	0 shares account for 0%
→ No votes:	0/0	0 shares account for 0%

7. Approving the contents of the Report No. 20/TTr-DHDCHD dated May 23, 2025 of the Board of Directors on the plan to select an independent audit firm to audit the financial statements of 2025.

→ Number of votes in favor:	31/31	19,366,400 shares accounting for 100%
→ Number of votes against:	0/0	0 shares account for 0%
→ No votes:	0/0	0 shares account for 0%

8. Approve the content of the Report No. 21/TTr-DHDCCD dated 15/6/2025 of the Board of Directors on the Personnel Plan of the Board of Directors, the Supervisory Board of Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company for the term 2025-2030.

→ Number of votes in favor:	31/31	19,366,400 shares accounting for 100%
→ Number of votes against:	0/0	0 shares account for 0%
→ No votes:	0/0	0 shares account for 0%

IV. ELECTION OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE FOR THE TERM 2025-2030

* Mr. **DO HUU LUAN**, on behalf of the Presidium, guided the vote to approve the Election Regulation in the form of holding up a card: 100% unified.

* Mr. **Le Van Tam** on behalf of the Election and Vote Counting Committee guided the election method, conducted the election, counted the votes and announced:

+ Announcing the Record of vote counting for members of the Board of Directors – NK 2025-2030;

List of elected members of the Board of Directors – NK 2025-2030 (*with attached election minutes*).

+ Announcement of the Record of vote counting for members of the Supervisory Board – NK 2025-2030;

List of winners of the BKS – NK 2025-2030 (*with attached election minutes*).

* The Board of Directors and the Supervisory Board held the first session to elect the Chairman of the Board of Directors and the Head of the Supervisory Board:

Mr. **LE VAN TAM** on behalf of the Election and Vote Counting Committee approved: Minutes of the first meeting of the Board of Directors to elect the title of Chairman of the Board of Directors and Minutes of the first meeting of the Board of Directors to elect the title of Head of the Board of Directors.



V. MINUTES AND RESOLUTIONS OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS.

Mr. VO XUAN VU, on behalf of the Secretariat of the General Meeting presented the Minutes and Resolution of the General Meeting of Shareholders before the General Meeting.

Mr. NGUYEN DANG DO proceeded to vote to approve the Minutes and Resolution of the Congress.

Shareholders attending the General Meeting have an opinion: No

Shareholders attending the General Meeting voted in the form of holding up cards: *31 shareholders equivalent to 19,366,400 shares, accounting for 100% unanimously approved the full text of the Minutes and Resolution of the Annual General Meeting of Shareholders.*

The above are the main contents of the Minutes of the 2025 Annual General Meeting of Shareholders of QNW. Please report to the Congress./.

**TM. SECRETARIAT OF THE
CONGRESS**

Head of Department

Vo Xuan Vu

**TM. ANNUAL GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN OF THE CONGRESS**



Hoang Van Duong