

Vung Tau, June 16, 2025.

RESOLUTION
of the 2025 Annual General Meeting of Shareholders of
Petroleum Equipment Assembly and Metal Structure Joint Stock Company

GENERAL MEETING OF SHAREHOLDERS
PETROLEUM EQUIPMENT ASSEMBLY AND METAL STRUCTURE JOINT
STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;

Pursuant to the Charter of Organization and Operation of Petroleum Equipment Assembly and Metal Structure Joint Stock Company;

Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Petroleum Equipment Assembly and Metal Structure Joint Stock Company No. .../BB-KCKL-AGM dated June 16, 2025.

RESOLVES:

Article 1. To approve the contents of the following Reports and Submissions at the 2025 Annual General Meeting of Shareholders of Petroleum Equipment Assembly and Metal Structure Joint Stock Company, specifically:

1. To approve Report No. 46/BC-KCKL-BOD dated April 21, 2025, on the activities of the Company's Board of Directors in 2024 and the plan for 2025;
2. To approve the Business and Production plan for 2025:

Unit: VND Billion.

No.	Economic Indicators	Plan for 2025	Note
1	Production Value	784.00	
2	Revenue	725.00	
3	Profit before tax	12.20	
4	Profit after tax	12.20	
5	State budget contribution	22.50	
6	Dividend payout ratio (%)	No dividend payout	

3. To approve Report No. 02/BC-KCKL-SB dated April 22, 2025, on the supervisory activities of the Supervisory Board in 2024 and the activity plan for 2025;

4. To approve Proposal No. 48/TTr-KCKL-BOD dated April 21, 2025, regarding the selection of the audit firm for the 2025 financial statements;

5. To approve Proposal No. 49/TTr-KCKL-BOD dated April 21, 2025, regarding the finalization of salaries, allowances, and remuneration for the Company's Board of Directors and Supervisory Board in 2024 and the payment plan for 2025;

6. To approve Proposal No. 72/TTr-KCKL-BOD dated June 14, 2025, regarding the personnel consolidation for the Board of Directors and Supervisory Board for the term 2025-2030, specifically:

No.	Full name	Elected to Position	Note
I. Board of Directors:			
1	Mr. Dinh Van Hung	Member	
II. Supervisory Board:			
1	Mr. Hoang Van Hai	Member	
2	Ms. Vu Thi Cham	Member	

Article 2. On the basis of ensuring the interests of PVC-MS and the shareholders, under the provisions of the Company's Charter and current laws, The General Meeting of Shareholders assigns and authorizes the Board:

- (i). Organize and direct the implementation of the contents of adopted Resolution;
- (ii). Approve business production plans arising during the year and report the content and implementation results at the most recent General Meeting of Shareholders.

Article 3. The Resolution of the 2025 Annual General Meeting of Shareholders of Petroleum Equipment Assembly and Metal Structure Joint Stock Company was approved in full text at the meeting on June 16, 2025, with an approval voting rate of 100% of the total shares with voting rights at the Meeting and takes effect from the date of signing and issuance.

Recipients:

- SSC, HNX (for reporting);
- PetroCons Corporation (for reporting);
- BOD, BOM, SB (for implementation);
- Departments, Units (for implementation);
- Esteemed Shareholders (Information disclosure on the Company's website);
- File: Admin, BOD, F&A.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN**



Vu Minh Cong

