

CAN THO WATER SUPPLY -
SEWERAGE JSC

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

INVITATION LETTER



Can Tho Water Supply - Sewerage Joint Stock Company
(CanThoWassco – Stock Code: CTW)

Cordially invites:

All shareholders entitled to attend the meeting

To attend the meeting:

GENERAL MEETING OF SHAREHOLDERS ANNUAL 2025

to be held at:

Company Hall

No. 2A Nguyen Trai Street, Tan An Ward, Ninh Kieu District, Can Tho City
at:

08:00 A.M., Tuesday, June 17, 2025

Details are provided in the attached Notice and Meeting Agenda.

Can Tho, May 27, 2025

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Nguyen Huu Loc

MEETING AGENDA

I. Introduction:

✧08:00 A.M. - 08:25 A.M.: Welcoming delegates and shareholder registration.

✧08:25 A.M. - 08:45 A.M.: Procedures for verifying shareholder status, introducing the Presidium, Secretariat, and Vote Counting Committee.

II. Agenda Content:

✧Report on 2024 Production and Business Results and 2025 Plan.

✧Report on the Activities of the Board of Directors in 2024.

✧Report on Supervision Results for the General Director and Board of Management.

✧Summary Report on the 2020-2025 Term of the Board of Directors and Member of the Board of Supervisors.

✧Reports of the Member of the Board of Supervisors.

✧Proposal on Selecting the Auditing Firm for the 2025 Financial Statements.

✧Proposal on Approving the Audited Financial Statements for 2024.

✧Submission for Approval of the 2024 Profit Distribution Plan.

✧Submission for Approval of the 2025 Business Production Plan and Profit Distribution Plan.

✧Submission for Payment of Salaries, Remuneration for the Board of Directors, Board of Supervisors, and Secretary in 2024 and the Salary, Remuneration Plan for 2025.

✧The General Meeting will discuss and vote on the above matters.

✧Elect the new Board of Directors and Board of Supervisors for the 2025-2030 term.

✧Approve the minutes and resolution of the General Meeting.

III. Closing:

✧11:00 A.M. End of the General Meeting.

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## NOTICE

*(Regarding the organization of the 2025 Annual General Meeting of Shareholders*

*Can Tho Water Supply - Sewerage Joint Stock Company – CTW –  
Tax Code: 1800155244)*

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CanThoWassco cordially announces to all Shareholders regarding the organization of the 2025 Annual General Meeting of Shareholders as follows:

1. Reasons for organization and meeting content:

- The 2025 Annual General Meeting of Shareholders approves the 2024 business results and the 2025 production and business plan. Elects the Board of Directors and Member of the Board of Supervisors for the new term 2025-2030.

- Decides on other matters within the authority of the General Meeting of Shareholders.

2. Conditions for attending the Meeting:

Shareholders attending the Meeting are kindly requested to bring the invitation letter and ID card/Citizen Identity Card/Passport for the Meeting Organizing Committee to verify shareholder status. Authorized persons must present the Power of Attorney (if not yet registered with the organizing committee) and ID card/Citizen Identity Card/Passport when attending the Meeting and are not allowed to re-authorize a third party.

3. Attached documents:

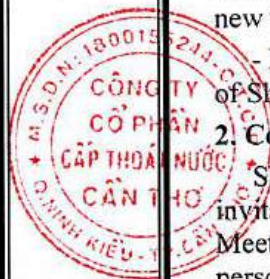
- Invitation Letter + Power of Attorney for attending the GMS;
- For detailed documents, Shareholders can refer to the Company's website under Shareholder Relations – General Meeting of Shareholders, at the address: <https://ctn-cantho.com.vn/Dai-hoi-Dong-co-dong>

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*Kindly confirm your attendance at the General Meeting of Shareholders before*

*03:00 P.M. on June 05, 2025. To register attendance, please contact:*

*Ms. Bui Ngoc Nhu Y Phone: 0939 107 889*





THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness



**CONFIRMATION (OR AUTHORIZATION) FORM**  
*Attending and voting at the 2025 Annual General Meeting of Shareholders*  
**CAN THO WATER SUPPLY - SEWERAGE JOINT STOCK COMPANY**

**For: CAN THO WATER SUPPLY - SEWERAGE JOINT STOCK COMPANY**

Shareholder: ..... Shareholder Code: .....  
ID Card/ID/Passport/Business Registration Certificate No.: ..... issued on: ..... at: .....  
Address: .....  
Telephone: .....  
Currently holding: ..... shares of Can Tho Water Supply - Sewerage Joint Stock Company.  
Pursuant to the Company's invitation letter, I hereby confirm as follows (agree or authorize):

☐ **Agree to attend the Meeting.**

☐ **Authorize Mr./Ms. named below: (select only 1 of 3)**

☐ 1. Mr. Nguyen Huu Loc – Chairman of the Board of Directors. Shareholder code : 01.

☐ 2. Mr. Nguyen Tung Nguyen – Member of the Board of Directors, General Director.  
Shareholder code : 02.

☐ 3. Mr./Ms.: ..... Shareholder Code (If any): .....

ID Card/ID/Passport No.: ..... issued on: ..... at: .....

Address: .....

Telephone: .....

On my behalf, attend the 2025 Annual General Meeting of Shareholders of Can Tho Water Supply - Sewerage Joint Stock Company to vote on matters within the authority of the General Meeting of Shareholders with the number of votes corresponding to the number of represented shares.

I take full legal responsibility for this authorization and commit not to make any future complaints.

*Can Tho, Date ..... Month ... 2025*

**AUTHORIZED PERSON**

*(Signature, full name)*

**SHAREHOLDER/AUTHORIZING PERSON**

*(Signature, full name)*

**AGENDA OF THE 2025 ANNUAL GENERAL MEETING OF  
SHAREHOLDERS**

**CAN THO WATER SUPPLY - SEWERAGE JSC**

*June 17, 2025*

*At: Hall Office of Can Tho Water Supply - Sewerage Joint Stock Company*

*Address: 2A Nguyen Trai, Tan An Ward, Ninh Kieu District, Can Tho City*

| TIME                                        | AGENDA CONTENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|---------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>I</b>                                    | <b>MEETING OPENING PROCEDURES</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 08:00 A.M. to<br>08:25 A.M.<br>(25 minutes) | <ul style="list-style-type: none"><li>- Welcome delegates and shareholders.</li><li>- Shareholder registration and document distribution.</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 08:25 A.M. to<br>08:45 A.M.<br>(20 minutes) | <ul style="list-style-type: none"><li>- Opening, stating the reasons, and introducing attendees.</li><li>- Submit to the Meeting for approval the List of the Shareholder Eligibility Verification Committee.</li><li>- Announce the results of shareholder eligibility verification.</li><li>- Submit to the Meeting for approval the "Draft Working Regulation at the Meeting".</li><li>- Submit to the Meeting for approval the list of the Presidium</li><li>- Submit to the Meeting for approval the list of the Secretariat, Election Committee, and Vote Counting Committee.</li></ul>                                                                     |
| 08:45 A.M. to<br>08:55 A.M.<br>(10 minutes) | <ul style="list-style-type: none"><li>- Submit to the Meeting for approval the "Meeting Agenda".</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>II</b>                                   | <b>PRESENTATION OF SUBMISSIONS AND DISCUSSION</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 08:55 A.M. to<br>09:15 A.M.<br>(20 minutes) | <ul style="list-style-type: none"><li>- Report on 2024 production-business results and 2025 plan.</li><li>- Report on the Board of Directors' activities in 2024.</li><li>- Report on supervision results for the General Director and the Board of Management.</li><li>- Summary report on the 2020-2025 term of the Board of Directors and the Board of Supervisors.</li><li>- Reports of the Board of Supervisors.</li><li>- Submission on selecting the audit firm for the 2025 Financial Statements.</li><li>- Submission on approving the audited 2024 Financial Statements.</li><li>- Submission on approving the 2024 profit distribution plan.</li></ul> |



| TIME                                     | AGENDA CONTENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                          | <ul style="list-style-type: none"> <li>- Submission on approving the 2025 production-business plan and profit distribution plan.</li> <li>- Submission on payment of salaries and remuneration for the Board of Directors, Board of Supervisors, and Secretariat in 2024 and the salary and remuneration plan for 2025.</li> </ul>                                                                                                                                                                                                                                                                                            |
| 09:15 A.M. to 09:25 A.M.<br>(10 minutes) | - Shareholders ask questions - Presidium answers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>III</b>                               | <b>VOTING ON MEETING MATTERS</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 09:25 A.M. to 09:45 A.M.<br>(20 minutes) | <ul style="list-style-type: none"> <li>- Report on 2024 production-business results and 2025 plan.</li> <li>- Reports of the Board of Directors.</li> <li>- Reports of the Board of Supervisors.</li> <li>- Selection of the audit firm for the 2025 financial statements.</li> <li>- Audited 2024 financial statements.</li> <li>- 2024 profit distribution plan.</li> <li>- 2025 production-business plan and profit distribution plan.</li> <li>- Payment of salaries and remuneration for the Board of Directors, Board of Supervisors, and Secretariat in 2024 and the salary and remuneration plan for 2025.</li> </ul> |
| <b>IV</b>                                | <b>BREAK TIME</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 09:45 A.M. - 10:00 A.M.<br>(15 minutes)  | Break time                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>V</b>                                 | <b>VOTE COUNTING</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 09:45 A.M. - 10:00 A.M.<br>(15 minutes)  | - Vote counting and approval of results                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>VI</b>                                | <b>ELECT BOARD OF DIRECTORS' MEMBERS, BOARD OF SUPERVISORS FOR THE TERM 2025-2030</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 10:00 a.m. - 10:40 a.m.<br>(40 minutes)  | <ul style="list-style-type: none"> <li>- Submit to the General Meeting for approval the Nomination and Candidacy Regulations for Board of Directors' members, Member of the Board of Supervisors.</li> <li>- Submit to the General Meeting for approval the "Draft Election Rules".</li> <li>- Approve the list of qualified candidates for the Board of Directors, Board of Supervisors.</li> <li>- Conduct voting to elect Board of Directors' members, Member of the Board of Supervisors.</li> </ul>                                                                                                                      |

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| TIME                                     | AGENDA CONTENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                          | <ul style="list-style-type: none"> <li>- Count votes for electing Board of Directors' members, Member of the Board of Supervisors.</li> <li>- Approve the vote counting results for electing Board of Directors' members, Member of the Board of Supervisors.</li> <li>- The Board of Directors held its first meeting to elect the Chairman of the Board of Directors</li> <li>- The Supervisory Board held its first meeting to elect the Head of the Supervisory Board</li> </ul> |
| <b>VII</b>                               | <b>END OF GENERAL MEETING</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 10:40 A.M. to 11:00 A.M.<br>(20 minutes) | - Approve the Minutes of the General Meeting.                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|                                          | - Approve the Resolution and the Closing Statement of the General Meeting.                                                                                                                                                                                                                                                                                                                                                                                                           |

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2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
CAN THO WATER SUPPLY - SEWERAGE JSC

## BALLOT PAPER



Shareholder Code:

Shareholder Name:

Number of shares owned and authorized:

| Voting Matter                                                                                                                                                   | Vote    |            |         |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|------------|---------|
|                                                                                                                                                                 | Approve | Disapprove | Abstain |
| 1/ Approve the Company's 2024 production-business results report and 2025 plan.                                                                                 |         |            |         |
| 2/ Approve the 2024 Board of Directors' activity report and the supervision results report for the General Director & Board of Management                       |         |            |         |
| 3/ Approve the 2024 Board of Supervisors' activity report                                                                                                       |         |            |         |
| 4/ Approval of the Board of Directors and Supervisory Board's performance report for the 2020-2025 term                                                         |         |            |         |
| 5/ Approve the audited 2024 financial statements.                                                                                                               |         |            |         |
| 6/ Approve the 2024 profit distribution plan.                                                                                                                   |         |            |         |
| 7/ Approve the selection of the Auditor for the 2025 financial statements.                                                                                      |         |            |         |
| 8/ Approve the 2025 production-business plan and profit distribution plan.                                                                                      |         |            |         |
| 9/ Approve the payment of salaries, bonuses, and remuneration for the Board of Directors, Board of Supervisors, and Secretariat for 2024 and the plan for 2025. |         |            |         |

*Shareholders are requested to mark "X" in the corresponding box for the chosen opinion*

**Signature of Shareholder/Authorized Person**

Can Tho, June 17, 2025



**WORKING REGULATION  
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
CAN THO WATER SUPPLY - SEWERAGE JSC**

To ensure that the organization of the 2025 Annual General Meeting of Shareholders of Can Tho Water Supply - Sewerage JSC complies with the current provisions of Vietnamese law, the Board of Directors respectfully submits to the General Meeting of Shareholders of Can Tho Water Supply - Sewerage JSC the Working Regulation for the Meeting as follows:

**I. VOTING ON ISSUES AT THE GENERAL MEETING OF SHAREHOLDERS**

**1. Principles:**

Issues to be approved at the Meeting as stipulated must be approved by taking the shareholders' votes. Each shareholder or authorized representative will be issued a Voting Card and a Ballot Paper, which shall include their name, voting code, and the number of shares with voting rights.

- The Voting Card is used for voting on issues at the Meeting other than those voted on using the Ballot Paper.

- The Ballot Paper has 03 options: approve, disapprove, no opinion, corresponding to each issue to be voted on.

**2. Voting Method:**

- Shareholders or authorized representatives shall cast their votes to *approve*, or *disapprove*, or have *no opinion* on an issue approved at the Meeting, by raising their Voting Card or marking the Ballot Paper.

- When voting by Voting Card, the front side of the Voting Card (*showing the voting code*) must be raised high towards the Presidium.

- After marking the Ballot Paper for the issues to be voted on, the Shareholder or authorized Representative shall sign the Ballot Paper and submit it to the Election and Vote Counting Committee.

- The Election and Vote Counting Committee shall record the voting results of the Shareholder or authorized Representative.

**II. EXPRESSING OPINIONS AT THE MEETING**

Shareholders or authorized Representatives attending the Meeting who wish to express their opinions must:





1. Obtain the approval of the Presidium.
2. The content of the speech must be concise and relevant to the Meeting Agenda.
3. When speaking, clearly state full name and voting code.

### **III. PRESIDIUM**

- The list of the Presidium is approved by the Meeting using Voting Cards.
- Responsibilities of the Presidium:

1. Conduct the Meeting according to the agenda and regulations approved by the Meeting. The Presidium shall work on the principle of collective decision-making and decide by majority vote.

2. Guide the Meeting in discussing and voting on issues on the Meeting agenda and related issues throughout the Meeting.

3. Resolve issues arising during the course of the Meeting.

### **IV. MEETING SECRETARIAT**

- The list of the Secretariat is approved by the Meeting using Voting Cards.
- Responsibilities of the Secretariat:

1. Fully record the opinions and discussions at the Meeting and compile the reports of the Presidium.

2. Drafting the Resolutions passed at the General Meeting.

3. Preparing and approving the Minutes of the General Meeting.

### **V. ELECTION AND VOTE COUNTING COMMITTEE**

- The list of the Election and Vote Counting Committee was approved by the General Meeting by Voting Card.

- Responsibilities of the Election and Vote Counting Committee:

1. Accurately determine the voting results of the Shareholders.

2. Announce the voting results before the General Meeting after each vote.

3. Disseminate and guide the principles and rules of voting.

4. Distribute and collect Voting Cards, count votes, prepare minutes, and announce the results.

5. Review and report to the General Meeting to decide on cases of rule violations or complaints regarding voting results.

This Working Regulation is presented before the 2025 Annual General Meeting of Shareholders of Can Tho Water Supply - Sewerage JSC and shall be adopted upon approval by at least 51% of the voting shares attending the General Meeting.

**ON BEHALF OF THE PRESIDIUM  
CHAIRMAN**





No. 01/2025/TTr-HĐQT

Can Tho, May 26, 2025

## **PROPOSAL**

**Subject: Approval of the audited Financial Statements for 2024**

To: General Meeting of Shareholders of Can Tho Water Supply - Sewerage JSC.

Pursuant to the Law on Enterprises 2020;

Pursuant to the Charter on Organization and Operation of Can Tho Water Supply and Sewerage Joint Stock Company approved on April 27, 2022,

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the Company's Financial Statements for 2024 and Consolidated Financial Statements for 2024, which have been audited by Moore AISC Auditing and Informatics Services Co., Ltd.

The audited Financial Statements for 2024 and Consolidated Financial Statements for 2024 have been disclosed in accordance with regulations and are also posted on the Company's website ([www.ctn-cantho.com.vn](http://www.ctn-cantho.com.vn)).<http://www.ctn-cantho.com.vn/>

A/ Some key financial indicators from the separate audited Financial Statements for 2024:

Unit: VND

| No. | Indicator         | Value           |
|-----|-------------------|-----------------|
| 1   | Total Assets      | 617,126,107,511 |
| 2   | Liabilities       | 208,714,170,999 |
| 3   | Net Revenue       | 343,391,490,192 |
| 4   | Equity            | 408,411,936,512 |
| 5   | Profit Before Tax | 78,268,014,316  |
| 6   | Profit After Tax  | 63,031,014,626  |

Auditor's Opinion: In our opinion, the separate Financial Statements present fairly and reasonably, in all material respects, the financial position of Can Tho Water Supply - Sewerage JSC as of December 31, 2024, and its business results and cash flows for the financial year then ended, in accordance with Vietnamese Accounting Standards, Vietnamese



Corporate Accounting System, and relevant legal regulations regarding the preparation and presentation of financial statements.

B/ Some key financial indicators from the consolidated audited Financial Statements for 2024:

*Unit of measurement: VND*

| No. | Indicator         | Value           |
|-----|-------------------|-----------------|
| 1   | Total Assets      | 810.865.223.904 |
| 2   | Liabilities       | 241.964.517.198 |
| 3   | Net Revenue       | 495.575.540.396 |
| 4   | Equity            | 568.900.706.706 |
| 5   | Profit Before Tax | 131.616.984.749 |
| 6   | Profit After Tax  | 103.347.375.188 |

Auditor's Opinion: In our opinion, the consolidated Financial Statements present fairly and reasonably, in all material respects, the consolidated financial position of Can Tho Water Supply - Sewerage JSC and its Company's subsidiaries as of December 31, 2024, and their consolidated business results and consolidated cash flows for the financial year then ended, in accordance with Vietnamese Accounting Standards, Vietnamese Corporate Accounting System, and relevant legal regulations regarding the preparation and presentation of consolidated financial statements.

Sincerely,/.

**Recipients:**

- As above;
- Archived: Company Secretary, Administration.

**FOR THE BOARD OF DIRECTORS  
CHAIRMAN**

**Nguyen Huu Loc**

No. 02/2025/TTr-HĐQT

Can Tho, May 26, 2025



**PROPOSAL**

**Re: Approval of the 2024 profit distribution plan**

To: General Meeting of Shareholders of Can Tho Water Supply – Sewerage JSC.

Pursuant to Resolution No. 01/2024/NQ-ĐHĐCĐ approved by the 2024 Annual General Meeting of Shareholders on April 26, 2024;

Pursuant to the Charter on Organization and Operation of Can Tho Water Supply and Drainage Joint Stock Company approved on April 27, 2022;

Pursuant to the Company's 2024 business results;

The Company's Board of Directors respectfully submits to the General Meeting of Shareholders for approval the 2024 after-tax profit (LNST) distribution plan as follows:

| No. | Item                                                                                                     | Percentage           | Amount (VND)          |
|-----|----------------------------------------------------------------------------------------------------------|----------------------|-----------------------|
| 1   | Development Investment Fund                                                                              | 30% After-tax Profit | 18,790,493,455        |
| 2   | Bonus and Welfare Fund                                                                                   | 6% After-tax Profit  | 3,781,860,878         |
| 3   | Bonus Fund for Board of Directors, Board of Supervisors, General Director and other management personnel | 2% After-tax Profit  | 1,260,620,293         |
| 4   | 2024 Dividend Payment                                                                                    | 1,400 VND/share      | 39,198,040,000        |
|     | <b>Total</b>                                                                                             |                      | <b>63,031,014,626</b> |

At the same time, the General Meeting of Shareholders is requested to agree on the following matters:

+ Payment of 2024 dividends shall be made by bank transfer to the organizational and individual accounts of each shareholder. Cash payment shall only be made directly at the company if the shareholder does not have a bank account.

+ July 10, 2025 shall be the record date for 2024 dividend payment and authorization is granted to the General Director to carry out the necessary procedures for dividend payment.

Sincerely, /.

**Recipients:**

- As above;
- File: Company Secretary, Admin.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**

**Nguyen Huu Loc**





No. 03/2025/TTr-HĐQT

Can Tho, May 26, 2025



## SUBMISSION

**Subject: Approval of the Business Plan and  
Profit Distribution Plan for 2025**

To: General Meeting of Shareholders of Can Tho Water Supply - Sewerage JSC.

Pursuant to Resolution No. 01/2024/NQ-ĐHĐCĐ approved by the 2024 Annual General Meeting of Shareholders on April 26, 2024;

Pursuant to the Charter on Organization and Operation of Can Tho Water Supply - Sewerage JSC approved on April 27, 2022;

Based on the Company's business results in 2024 and the forecast for 2025;

The Company's Board of Directors respectfully submits to the General Meeting of Shareholders for approval the business plan and profit distribution plan for 2025, as follows:

### 1. Business Plan for 2025:

| No. | Item                     | Unit           | Plan 2025  |
|-----|--------------------------|----------------|------------|
| 1   | Water consumption output | m <sup>3</sup> | 27,550,000 |
| 2   | Revenue                  | Million VND    | 338,224    |
| 3   | Profit Before Tax        | Million VND    | 65,457     |
| 4   | Profit After Tax         | Million VND    | 53,797     |

### 2. Profit Distribution Plan for 2025 based on Profit After Tax

| No. | Item                                                                                                               | Percentage      |
|-----|--------------------------------------------------------------------------------------------------------------------|-----------------|
| 1   | Development Investment Fund                                                                                        | 30%             |
| 2   | Bonus and Welfare Fund                                                                                             | 6%              |
| 3   | Bonus Fund for Board of Directors, Member of the Board of Supervisors, General Director and other management staff | 2%              |
| 4   | Expected Dividend Payment                                                                                          | 1,200 VND/share |

Sincerely, /.

#### Recipients:

- As above;
- Archived: Company Secretary, Administration.

**ON BEHALF OF THE BOARD  
OF DIRECTORS  
CHAIRMAN**

**Nguyen Huu Loc**

No.: 04/2025/TTr-HDQT

Can Tho, May 26, 2025

**SUBMISSION**

**Subject: Payment of salaries, bonuses, and remuneration for the Board of Directors,  
Member of the Board of Supervisors, Secretary in 2024  
and plan for 2025**



To: General Meeting of Shareholders of Can Tho Water Supply - Sewerage JSC.

Pursuant to Circular 28/2016/TT-BLĐTBXH dated September 01, 2016 of the Ministry of Labor, Invalids and Social Affairs, guiding the implementation of regulations on labor, salaries, remuneration, bonuses for joint stock companies with controlling state capital contribution;

Pursuant to the Charter of Organization and Operation of Can Tho Water Supply - Sewerage JSC approved on April 27, 2022;

Based on the Company's business performance in 2024 and the business plan for 2025,

To ensure the alignment of responsibilities with the benefits of the Board of Directors, Member of the Board of Supervisors, and Secretary in managing and supervising the business operations of Can Tho Water Supply - Sewerage JSC, we hereby submit to the General Meeting of Shareholders for consideration and discussion on the payment of salaries, bonuses, and remuneration for the Board of Directors, Member of the Board of Supervisors, Secretary in 2024 and the plan for 2025:

**I. Payment of salaries, bonuses, and remuneration for the Board of Directors,  
Member of the Board of Supervisors, Secretary in 2024:**

**1. Income of the Board of Directors, Head of the Board of Supervisors in 2024:**

| No. | Full name and Position                                                      | Year 2024   | Note                                                                                   |
|-----|-----------------------------------------------------------------------------|-------------|----------------------------------------------------------------------------------------|
| 1   | Mr. Nguyen Huu Loc - Chairman of the Board of Directors                     | 913,593,600 | Chairman of the Board of Directors at the Parent Company and 02 Company's subsidiaries |
| 2   | Mr. Nguyen Tung Nguyen - Member of the Board of Directors, General Director | 736,266,000 |                                                                                        |



|   |                                                                                |             |  |
|---|--------------------------------------------------------------------------------|-------------|--|
| 3 | Mr. Trinh Huu Phuc - Member of the Board of Directors, Deputy General Director | 607,448,709 |  |
| 4 | Mrs. Lam Nguyet Thanh – Head of the Board of Supervisors                       | 680,745,600 |  |

(data according to the Audited Consolidated Financial Statements 2024)

## 2. Remuneration for the Board of Directors, Member of the Board of Supervisors, Secretary in 2024:

- The Chairman of the Board of Directors receives full-time salary at Can Tho Water Supply - Sewerage JSC. The total remuneration for the remaining 04 Board of Directors' members at Can Tho Water Supply - Sewerage JSC is: 345,600,000 VND/year.

- The Chairman of the Board of Directors receives remuneration at 2 Company's subsidiaries: 206,586,000 VND.

- The Head of the Board of Supervisors receives full-time salary. The remuneration for the remaining 02 Member of the Board of Supervisors is: 148,800,000 VND.

- The remuneration for Company Administrators, Secretary, Assistant Secretary is: 73,200,000 VND.

| No. | Category                                                          | No. of people | Remuneration level per 01 person/month | No. of months | Total remuneration level for 01 year | Note                          |
|-----|-------------------------------------------------------------------|---------------|----------------------------------------|---------------|--------------------------------------|-------------------------------|
| 1   | Person in charge of Company Administration concurrently Secretary | 1             | 6,200,000 VND                          | 06            | 37,200,000VND                        | Maternity leave for 06 months |
| 2   | Assistant Secretary                                               | 1             | 3,000,000 VND                          | 12            | 36,000,000 VND                       |                               |
|     | <b>Total</b>                                                      | <b>2</b>      |                                        |               | <b>73,200,000 VND</b>                |                               |

## 3. Bonuses for 2024:

Bonuses are based on Resolution No. 01/NQ-DHĐCĐ approved by the General Meeting of Shareholders on April 26, 2024 and according to the Submission "Approval of Profit Distribution Plan for 2024" presented at the 2025 Annual General Meeting of Shareholders.

## II. Plan for salaries, bonuses, and remuneration for the Board of Directors, Member of the Board of Supervisors, Secretary in 2025:

**1. Expected salaries for the Board of Directors, Head of the Board of Supervisors in 2025:**

Pursuant to Decree 44/2025/ND-CP based on object classification, conditions for applying basic salary level Group II, Level 3, Water Supply and Sewerage sector, which stipulates the basic salary level for the Chairman of the Board of Directors and the Head of the Board of Supervisors:

- Total salary for the Chairman of the Board of Directors: 432,000,000 VND (36,000,000 VND x 12 months).

- Total salary for the Head of the Board of Supervisors: 360,000,000 VND (30,000,000 VND x 12 months).

- Total salary for Board of Directors' members, General Director: 420,000,000 VND.

- Total salary for Board of Directors' members, Deputy General Director: 372,000,000 VND.

Note: the above are basic salary levels, subject to adjustment based on year-end business performance.

**2. Expected Remuneration for Board of Directors, Board of Supervisors, Secretary in 2025:**

- The Chairman of the Board of Directors receives a full-time salary at Can Tho Water Supply - Sewerage JSC. The total remuneration level for the remaining 04 Board of Directors' members at Can Tho Water Supply - Sewerage JSC is: 345,600,000 VND per year (see appendix for details).

- The Head of the Board of Supervisors receives a full-time salary. The remuneration level for the 02 Members of the Board of Supervisors is: 144,000,000 VND per year (see appendix for details).

- The remuneration level for the Company Administrator, Company Secretary, Assistant Secretary is: 108,000,000 VND per year (see appendix for details)

**3. Expected Bonus in 2025:**

The bonus is based on the Proposal "Business Production Plan and Profit Distribution Plan for 2025" submitted at the 2025 Annual General Meeting of Shareholders.

***Recipients:***

- As above;
- Archived: Company Secretary, Administration.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**

**Nguyen Huu Loc**





**APPENDIX**  
**REMUNERATION CALCULATION METHOD FOR 2025**

**1. Member of the Board of Directors :**

| No. | Category                    | Number of people | Remuneration level per 01 person/month | Total remuneration level for 01 month | Total remuneration level for 01 year |
|-----|-----------------------------|------------------|----------------------------------------|---------------------------------------|--------------------------------------|
| 1   | Board of Directors' members | 4                | 7,200,000 VND                          | 28,800,000 VND                        | 345,600,000 VND                      |
|     | <b>Total</b>                | <b>4</b>         |                                        | <b>28,800,000 VND</b>                 | <b>345,600,000 VND</b>               |

**2. Member of the Board of Supervisors:**

| No. | Category                           | Number of people | Remuneration level per 01 person/month | Total remuneration level for 01 month | Total remuneration level for 01 year |
|-----|------------------------------------|------------------|----------------------------------------|---------------------------------------|--------------------------------------|
| 1   | Member of the Board of Supervisors | 2                | 6,000,000 VND                          | 12,000,000 VND                        | 144,000,000 VND                      |
|     | <b>Total</b>                       | <b>2</b>         |                                        | <b>12,000,000 VND</b>                 | <b>144,000,000 VND</b>               |

**3. Person in charge of Company Administration, Company Secretary, Assistant Secretary:**

| No. | Category                                                          | Number of people | Remuneration level per 01 person/month | Total remuneration level for 01 month | Total remuneration level for 01 year |
|-----|-------------------------------------------------------------------|------------------|----------------------------------------|---------------------------------------|--------------------------------------|
| 1   | Person in charge of Company Administration concurrently Secretary | 1                | 6,000,000 Million VND                  | 6,000,000 Million VND                 | 72,000,000 Million VND               |
| 2   | Assistant Secretary                                               | 1                | 3,000,000 Million VND                  | 3,000,000 Million VND                 | 36,000,000 Million VND               |
|     | <b>Total</b>                                                      | <b>2</b>         |                                        | <b>9,000,000 Million VND</b>          | <b>108,000,000 VND</b>               |

No.: 01/TT-BKS

Can Tho, April 29, 2025



## SUBMISSION REPORT

**Subject: Selection of independent audit firm to audit/review the 2025 Financial Statements of Can Tho Water Supply – Sewerage Joint Stock Company**

Pursuant to Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance guiding a number of articles on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to Circular No. 183/2013/TT-BTC dated December 04, 2013 of the Ministry of Finance on independent audit for public interest entities;

Pursuant to the Charter on Organization and Operation of Can Tho Water Supply – Sewerage Joint Stock Company approved by the General Meeting of Shareholders on April 27, 2022;

Pursuant to the results of the meeting of the Board of Supervisors on April 29, 2025

To ensure the operations of Can Tho Water Supply – Sewerage Joint Stock Company (CanthoWassco) comply with current legal regulations, the Board of Supervisors respectfully submits to the General Meeting of Shareholders for approval the selection of the audit firm for the 2025 Financial Statements with the following specific content:

### **1. Types of Financial Statements to be audited/reviewed:**

- Semi-annual Financial Statements (FS): Separate FS and Consolidated FS.
- Annual Financial Statements: Separate FS and Consolidated FS.

### **2. Criteria for selecting an independent audit firm:**

- Is an independent audit firm that meets the conditions as prescribed by law.
- Is a firm with a team of honest, reputable auditors who uphold professional ethics, possess high qualifications, and have many years of experience to ensure the quality and progress of the FS audit.





- Audit fees are reasonable, consistent with the content, scope, and progress of the audit required by CanthoWassco.

### **3. Proposal:**

Based on the criteria for selecting an independent audit firm as mentioned above, and to facilitate the 2025 FS audit work, the Board of Supervisors respectfully submits to the General Meeting of Shareholders to continue selecting Moore AISC Audit and Informatics Services Co., Ltd. as the audit firm to perform the 2025 FS audit.

Sincerely submitted./.

#### ***Recipients:***

- GMS;
- BOD; Board of Supervisors;
- Management Board;
- Save: Company Secretary, HR & Admin Dept.

**ON BEHALF OF THE  
BOARD OF SUPERVISORS  
HEAD OF THE BOARD**



**Lam Nguyet Thanh**



No. 80180/BC-CTN

Can Tho, April 29, 2025

## REPORT

### RESULTS OF PRODUCTION-BUSINESS ACTIVITIES IN 2024 & ACTIVITY PROGRAM FOR 2025

Can Tho Water Supply - Sewerage JSC reports a summary of the results of production and business activities in 2024 and the activity program for 2025, as follows:

#### I. Results of Activities in 2024

1. Results of achieving planned targets (according to audited financial statements):

| No. | Key indicators            | Unit                   | Plan 2024 | Implemented |         | Comparison (%) |        |
|-----|---------------------------|------------------------|-----------|-------------|---------|----------------|--------|
|     |                           |                        |           | 2024        | 2023    | Plan 2024      | 2023   |
| 1   | Clean water output        | Million m <sup>3</sup> | 26.50     | 26.84       | 25.94   | 101.28         | 103.47 |
| 2   | Total Revenue             | Million VND            | 335,251   | 356,198     | 238,304 | 106.25         | 149.47 |
| 3   | Profit after tax          | Million VND            | 59,864    | 63,031      | 29,815  | 105.29         | 211.41 |
| 4   | Water loss Percentage     | %                      | 12.5      | 14          | 12.7    | +1.5           | +1.3   |
| 5   | Number of new connections | Households             | 2,570     | 2,796       | 2,386   | 108.79         | 117.18 |
| 6   | Number of customers       | Households             | 78,067    | 78,375      | 75,867  |                |        |

#### 2. Capital Construction:

The total estimated investment cost in 2024 is 70.19 Billion VND. In 2024, 65.18 Billion VND was disbursed, mainly for implementing network expansion and water supply system renovation projects to serve water usage needs according to the recommendations of residents, localities, and the direction of the City Leaders, such as: (1) Renovating D110 HDPE water supply network, cutting old pipes in Company 8 residential area; (2) D225 HDPE water supply pipeline on both sides of Hoang Quoc Viet street, cutting old pipes, implementing meter policy; (3) D400 HDPE transmission pipeline - IC3 phase 1; (4) D315 HDPE pipeline (connecting to old D400 National Highway 1A pipe); (5) Renovating the 2,500 m<sup>3</sup>/day-night Bong



Vang water treatment plant cluster; (6) Water supply renovation and network expansion projects in 2024; (7) D.225, D.180, D.110 HDPE water supply pipelines, cutting old pipes - Implementing meter policy (Phase 1) for 32 streets in Ninh Kieu district; (8) D315 HDPE transmission pipeline on National Highway 61C (section from Vam Xang bridge connection road to Ba Lang bridge); (9) D400 HDPE transmission pipeline phase 1, Vo Nguyen Giap street (from Vu Dinh Lieu street to Cai Sau bridge), Cai Rang district; (10) Transitional projects from 2023 aimed at renovating and expanding the water supply network in Ninh Kieu district, Cai Rang district, and Phong Dien district,...

### **3. Water Loss and Non-Revenue Water Control Work:**

- Continue to implement clean water loss and non-revenue water control work, detect, identify, and promptly fix pipe bursts; conducted periodic inspections on 50,631 customer households, detecting 03 cases of violation of Water Usage Contracts, recovering 54,860 m<sup>3</sup> with the collected amount being 546,947,970 VND.

- Maintain and establish a pressure and flow monitoring system with 103 measurement points outside the network. Replaced cellos to improve data transmission and network-wide pressure control to support water loss control work.

- Developed a new WebGIS software for Water Supply Network Asset Management: user authorization by branch/layer/function, DMA zoning, updating pipelines, customer meters, valves, and fire hydrants.

- Developed new software for automatic water loss percentage calculation to improve accuracy and better manage water loss control work.

- Completed solutions to increase water pressure on the network: changed pumping schedule and increased pumping pressure at the plant, deployed some transmission pipelines to complete water transmission axes in the area, zoned service areas for water plants, used pressure reducing valves, etc. Pressure at the water plant is from 1.0 – 2.3 bar, minimum pressure at disadvantageous points increased from 0.5 bar to 0.8 bar, average network pressure is 1 – 1.5 bar.

### **4. Professional Work:**

- Strictly comply with legal regulations on: Information disclosure for large-scale public companies on the UPCOM market (Stock symbol: CTW), tax policies, and payment of various types of insurance for officers, employees, and laborers. Successfully organized the 2024 Annual General Meeting of Shareholders and the 2024 Laborers' Representative Conference.

- The Company received the Government's Emulation Flag for excellently and comprehensively completing its tasks, leading the 2023 patriotic emulation movement of Can Tho City; a Certificate of Merit for excellent completion of tax



obligations in 2023; Recognition as a typical example in the 2024 all-people movement to protect national security.

- Implemented the application of new water prices according to Decision No. 215/QĐ-UBND Date February 01, 2024 of Can Tho City People's Committee regarding the Regulation on domestic clean water prices in Can Tho City (Decision effective from the date of signing) and Official Letter No. 457/UBND-KT Date February 01, 2024 of Can Tho City People's Committee regarding clarifying the Content in Clause 1, Article 1 of Decision No. 215/QĐ-UBND, specifically clarifying the Content as follows: "The price includes Value Added Tax, but does not include the environmental protection fee for domestic wastewater and forest environmental service fee."

- All units and professional departments achieved and completed the 2024 internal targets (except for the water loss target, which increased due to objective factors but is still lower than the 15% level stipulated by the Prime Minister by 2025), contributing to increased labor productivity, business production efficiency, enhanced sense of responsibility, thinking ability, and proactiveness of officers, employees, and laborers.

- Ensure safe and continuous water supply, with water quality meeting the standard of the Ministry of Health QCVN 01-1:2018/BYT.

- Maintain operation according to ISO 9001:2015 standard at 03 water plants and operate the laboratory according to ISO/IEC 17025:2017 standard.

- Completed the Surface water exploitation and use license and the Approval of the sanitary protection zone for the domestic water intake area at Hung Phu Water Plant 20,000 m<sup>3</sup>/day-night and Bong Vang Water Plant 15,000 m<sup>3</sup>/day-night.

- Completed participation in the Pairing cooperation program with Urban Utilities Company (Brisbane, Australia) to share experience in customer management, pipeline network, and wastewater treatment plant operation. Sent a delegation of 01 group of 03 officials to Urban Utilities Company from Date March 18, 2024 to March 23, 2024 to discuss: The company's actual management status (in the office and in the field), network zoning and separation, and management and troubleshooting of the water supply network.

- Promoted non-cash payment by advertising payment on channels: Website, Facebook, Zalo. The Percentage of payment through collection partners for the December 2024 billing period reached >99%, of which non-cash payment (via e-wallets and banks) was 90.61% (an increase of 5.01 compared to the same period in 2023).

- Regularly coordinate with relevant units to inspect and promptly fix damages related to the drainage system, clear the flow at manholes, catch basins, outlets, sewer pipes, etc., ensuring good drainage in the areas of the districts.

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- Continue operating the wastewater treatment plant for the Binh Khanh 38.4ha resettlement residential area, District 2, Ho Chi Minh City and prepare payment documents according to regulations.

- Operation work of Can Tho City Wastewater Treatment Plant, capacity 30,000 m<sup>3</sup>/day-night:

+ Continue to perform well the operation work of the Wastewater Treatment Plant according to Notice No. 21/TB-VPUB Date January 28, 2019; Official Letter No. 464/UBND – XDCB Date February 09, 2022 of Can Tho City People's Committee and Official Letter No. 525/SXD-HTKT Date February 27, 2024 of Can Tho City Department of Construction regarding the operation of the Can Tho City Drainage System and Wastewater Treatment Plant Project, capacity 30,000 m<sup>3</sup>/day-night. Ensure output wastewater meets standard column A according to regulations.

+ Handover of the Drainage & Wastewater Treatment Project to the Department of Construction: Completed the handover of documents and the physical asset inspection of the project to the Department of Construction according to Official Letter No. 464/UBND-XDCB Date February 09, 2022 of the Can Tho City People's Committee. The draft handover minutes have been submitted to the Department of Construction for review and comments before submission for signing.

+ Completed payment of operating costs for the Drainage and Wastewater Treatment Project for the years 2021, 2022, and 2023.

**5. Research and application of science and technology and information technology in production, business management and operation:**

- Continued to operate the online clean water quality monitoring system effectively with 08 devices at the plants and on the network for real-time monitoring of 03 parameters: turbidity, pH, and Chlorine. The online river water quality monitoring system at 03 plants monitors parameters including: color, iron, Ammonia, total mineral oil and grease, salinity.

- Maintained water bill collection linkage with 15 Banks and 08 e-wallet payment methods.

- Completed improvements to the Customer Care (CTWCare) mobile application and customer care website: Improved login for security and increased access speed, fixed errors, and updated according to the new mobile operating system version.

- Deployed and officially used the incoming and outgoing document management software starting from August 2024.

- Deployed customer care on Zalo: answering questions, guiding customers. Completed the implementation of the plan to switch customers using Zalo to the CTWCare mobile application and the Company's Customer care website. Stopped allowing water bill lookup on Zalo starting from Date June 30, 2024.



- Continued to deploy electronic contracts for domestic water supply contracts.
- Continued to deploy the Power Bi application to build a Dashboard to support the summarization, reporting, and analysis of business data in the water revenue sector.

- Transformed the Information Technology Team into the Center for Monitoring and Technology Application - Digital Transformation (MDC Center).

#### **6. Social work, caring for the lives of employees and laborers:**

- Cared for policies for employees on holidays, supported local social work, etc., with the amount of 5,065,990,074 VND.

- The Trade Union distributed gifts to union members during the Lunar New Year to contribute to celebrating the spring and the new year with the amount: 153,000,000 VND. The Grassroots Trade Union organized the 2024 Sports Festival and Workers' Day; contributed 01 day's salary for flood and storm relief in the North with the amount: 139,340,909 VND; contributed to the Golden Heart Fund launched by the Can Tho City Federation with the amount: 18,660,000 VND; contributed to the Fund for the Poor launched by the Fatherland Front Committee with the amount: 72,700,000 VND.

- The Party cells organized trips to historical sites combined with tourism in 2024 for Party members and the masses.

### **II. Operational Direction for 2025**

- Implement basic targets:

- + Output : 27.55 million m<sup>3</sup>.

- + Revenue : 338,224 Million VND.

- + Profit After Tax : 53,797 Million VND.

- + Tax Payment : Correctly, sufficiently, and on time as regulated.

- + Water loss Percentage : <13 %.

- Reviewed and rearranged the organizational structure of some affiliated units, improved labor productivity and production-business operational efficiency.

- Continued negotiating the water supply service area with Phong Dien district.

- Continue to implement the investment plan, especially the following projects:

- + D225 HDPE water supply pipeline on both sides of Hoang Quoc Viet street, cutting off old pipes, implementing meter policy; D.225, D.180, D.110 HDPE water supply pipelines, cutting off old pipes - Implementing meter policy (Phase 1) for 32 streets in Ninh Kieu district; D400 HDPE transmission pipeline - IC3 (Phase 1); National Highway 61C water supply pipeline; D315 HDPE pipeline (connecting to old D400 QL1A pipe); Renovation of the 2,500 m<sup>3</sup>/day-night cluster of Bong Vang Water Supply Branch; 5,000 m<sup>3</sup>/day-night clean water reservoir of Hung Phu Water Plant; System for recovery, treatment, and reuse of sedimentation and filtration wash water at Plant 1; CT1 Water Plant solar power system; Transitional projects in 2024



aimed at renovating and expanding the water supply network in Ninh Kieu district, Cai Rang district, and Phong Dien district.

- + Renovation projects serving water loss prevention and upgrading, expanding the water supply network as requested by local authorities, customer management units to ensure the clean water usage needs of the people.

- Enhance water loss prevention efforts after completing the pressure increase across the entire network.

- Drainage & Wastewater Treatment Project: Complete the project handover as directed by the City People's Committee and carry out procedures to sign the operation contract for 2024, 2025.

- Continue to operate the sewer lines, pumping stations & Can Tho City Wastewater Treatment Plant, with a capacity of 30,000 m<sup>3</sup>/day-night according to the approved plan.

- Continue to perform urban public utility services (maintenance, dredging of drainage systems, operation of Wastewater Treatment Plant) within the city area in 2025.

- Continue to coordinate with relevant units to inspect, survey, propose, and carry out maintenance and repair of the drainage system according to the contract signed by the Company and the requirements of the Investors.

- Continuously strive to improve the quality of drainage and wastewater treatment services to retain traditional customers. In addition, continue to seek new customers within the city area.

- Put the Monitoring and Technology Application Center - Digital Transformation into operation.

- Continue to maintain water bill payment through e-wallets and banks (achieving  $\geq 90\%$ ) to reduce the Percentage of customers using cash; Improve the automatic loss Percentage calculation software and WebGIS software; Increase the Percentage of customers using the Customer Care application (CTWCare); Develop a Customer Care Virtual Assistant.

### **III. Comments and Recommendations**

#### **1. Comments:**

Implementing the Resolution of the City People's Council, directives of the City Party Committee and the City People's Committee, the Company has always proactively expanded the network in the service area to increase the Percentage of clean water supply to the people. Taxes and insurance for Officers, Employees, and Workers are paid fully and on time. Safe, quality, and continuous clean water is provided; drainage services are promptly carried out as required by the Investors; renovation and expansion projects of the water supply network are implemented

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according to the annual plan. Management and operation, customer service are constantly improved; the work execution awareness of Officers, Employees, and Workers is increasingly enhanced and more proactive, meeting the requirements in the new situation, labor utilization is more effective; employment, living conditions, and policies for Officers, Employees, and Workers are always given attention and continuously improved.

Overall, in 2024 compared to the same period in 2023, revenue increased by 49.47%, profit after tax increased by 111.41%. Revenue increased due to the water price increase from February 01, 2024, revenue from the operation of the Wastewater Treatment Plant for 03 consecutive years (2021, 2022, 2023) amounting to 35 Billion VND was recognized during the period, in addition, the Company recognized revenue (2.061 Billion VND) from the liquidation of long-standing inventory materials.

## **2. Recommendations:**

- The Department of Agriculture and Environment advises the City People's Committee to complete procedures for signing land lease contracts for the Company Office, Can Tho Water Plant 1, and An Binh Water Supply Branch; Expedite the issuance of environmental permits for 02 water plants (Can Tho Water Plant 1, Bong Vang Water Plant).

- The Department of Construction should expedite the completion of related procedures to submit to the competent authority for approval of operating cost payment for the Drainage and Wastewater Treatment Project in 2024.

This is the summary report of the 2024 production-business results and the 2025 action plan of the Company./.

### ***Recipients:***

- Can Tho City People's Committee "for reporting";
- Department of Construction, Department of Finance "for reporting";
- Board of Directors, Board of Supervisors, The General Directors;
- Executive Committee of the Trade Union;
- Affiliated units;
- Archive: Administration.

**GENERAL DIRECTOR**

**Nguyen Tung Nguyen**





No. 02/2025/TTr-HĐQT

Can Tho, May 26, 2025

## 2024 BOARD OF DIRECTORS ACTIVITY REPORT

### I. Members and structure of the Board of Directors

The Board of Directors operating in 2024 consists of 05 members as follows:

| No. | Current Board of Directors' members | Position                                             | Shareholding Percentage with voting rights                                          |
|-----|-------------------------------------|------------------------------------------------------|-------------------------------------------------------------------------------------|
| 1   | Mr. Nguyen Huu Loc                  | Chairman of the Board of Directors                   | Personal ownership: 5,100 (0.02%)<br>State capital representation: 10,080,000 (36%) |
| 2   | Mr. Nguyen Tung Nguyen              | Board of Directors' member – General Director        | Personal ownership: 11,600 (0.04%)<br>State capital representation: 4,200,000 (15%) |
| 3   | Mr. Nguyen Van Thien                | Board of Directors' member                           | Personal ownership: 0 (0%)<br>Representative for major shareholder BWE.             |
| 4   | Mr. Tran Chien Cong                 | Board of Directors' member                           | Personal ownership: 600 (0.002%)<br>Representative for major shareholder BWE.       |
| 5   | Mr. Trinh Huu Phuc                  | Board of Directors' member – Deputy General Director | Personal ownership: 200 (0.0007%)                                                   |

#### Note:

- End date of the 2015-2020 term of the Board of Directors: April 28, 2020.  
Start date of the 2020-2025 term of the Board of Directors: April 28, 2020.

- Mr. Nguyen Van Thien, Mr. Tran Chien Cong represent shareholders of Binh Duong Water – Environment Corporation - Joint Stock Company (BWE) with a total of 6,900,000 shares (24.64%).

## II. Activities of the Board of Directors

### 1. Number of meetings

- The Board of Directors holds regular quarterly meetings during the year, extraordinary meetings are convened upon request. All meetings of the Board of Directors are attended by the Board of Supervisors as observers.

In 2024, the Board of Directors held 07 meetings. The report records the attendance of Members of the Board of Directors at the meetings for the fiscal year ending December 31, 2024 as follows:

| No. | Member<br>Board of Directors | Position                          | Number<br>of<br>meetings<br>attended | Meeting<br>attendance<br>Percentage | Reasons<br>for non-<br>attendance |
|-----|------------------------------|-----------------------------------|--------------------------------------|-------------------------------------|-----------------------------------|
| 1   | Mr. Nguyen Huu Loc           | Chairman of the<br>BOD            | 7/7                                  | 100%                                |                                   |
| 2   | Mr. Nguyen Tung<br>Nguyen    | BOD' member –<br>General Director | 7/7                                  | 100%                                |                                   |
| 3   | Mr. Nguyen Van Thien         | BOD' member                       | 7/7                                  | 100%                                |                                   |
| 4   | Mr. Tran Chien Cong          | BOD' member                       | 7/7                                  | 100%                                |                                   |
| 5   | Mr. Trinh Huu Phuc           | BOD' member                       | 7/7                                  | 100%                                |                                   |

### 2. Content and results of the meetings

| Meeting<br>Session  | Number of<br>members<br>attended | Main Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|---------------------|----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| January<br>31, 2024 | 5/5 members                      | <ul style="list-style-type: none"><li>- Approve the 2023 production-business activities report and 2024 plan of CanThoWassco (according to Report No. 49/BC-CTN dated January 31, 2024).</li><li>- Approve the 2023 investment activities report and 2024 investment plan of CanThoWassco (according to Report No. 50/BC-CTN dated January 31, 2024 and Plan No. 51/KH-CTN dated January 31, 2024).</li><li>- Approve the Board of Directors' report on 2023 activities; 2023 profit distribution plan; production-business plan, fund appropriation plan and dividend distribution plan for 2024; remuneration for the Board of Directors, Member of the Board of Supervisors, and Secretariat Team in 2023 and the plan for 2024.</li></ul> |



| Meeting Session | Number of members attended | Main Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|-----------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                 |                            | <ul style="list-style-type: none"> <li>- Approve the Q4/2023 Financial Statements of Can Tho Water Supply - Sewerage JSC (Parent Company).</li> <li>- Approve the 2023 Corporate Governance Report.</li> <li>- Approve the 2023 production-business situation report and 2024 plan of the Company's subsidiaries.</li> <li>- Approve the policy to accept internal transactions (serving production activities) between CanThoWassco and its Company's subsidiaries (Tra Noc -O Mon Water Supply Joint Stock Company and Thot Not Water Supply Joint Stock Company) excluding financial transactions as follows:               <ul style="list-style-type: none"> <li>+ Transaction Content: economic contracts (excluding borrowing and lending).</li> <li>+ Total transaction limit for each company within 01 year ensuring it is below 03% of the total asset value of CanThoWassco recorded in the Financial Statements up to Q4/2023: 05 Billion VND for Tra Noc - O Mon Water Supply Joint Stock Company; 05 Billion VND for Thot Not Water Supply Joint Stock Company.</li> </ul> </li> <li>- Unanimously approve the Content for opinion from Thot Not Water Supply Joint Stock Company:               <ul style="list-style-type: none"> <li>+ Approve the investment policy for the project to build a booster pump station in Vinh Thanh Industrial Park. Assign Thot Not Water Supply Joint Stock Company to correctly follow the investment procedures as stipulated by law.</li> <li>+ Approve the policy to issue shares to increase the Charter capital of Thot Not Water Supply Joint Stock Company in 2024-2025. The capital increase should be divided into 02 phases, 2024 and 2025, and Thot Not Water Supply Joint Stock Company is requested to finalize the specific plan and submit it to the Board of Directors for approval at the next meeting.</li> </ul> </li> <li>- 100% consensus through:               <ul style="list-style-type: none"> <li>+ The 2024 Annual General Meeting of Shareholders is expected to be held on April 26, 2024.</li> <li>+ Time for announcing the list of attendees for the 2024 Annual General Meeting of Shareholders: Assign the Secretariat Team to perform within the stipulated time.</li> </ul> </li> </ul> |

| Meeting Session     | Number of members attended | Main Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|---------------------|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                     |                            | <ul style="list-style-type: none"> <li>- Approve the draft Internal Audit Regulations, assign the General Director to revise according to feedback for approval at the April 2024 meeting.</li> <li>- Approve the plan to increase the Charter capital for the Parent Company. Assign the General Director to develop the plan and submit it to the Board of Directors.</li> <li>- Approved in principle the participation in the investment and construction of Thot Not 2 Water Plant, Thot Not District.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Date April 02, 2024 | 5/5 members                | <ul style="list-style-type: none"> <li>- Approved the 2024 production-business plan after water price adjustment.</li> <li>- Approved the Q1/2024 production-business performance Report and the Q2/2024 production-business plan of CanThoWassco (according to Report No. 120/BC-CTN dated April 02, 2024).</li> <li>- Approved the Q1/2024 investment Report and the investment plan for the last 9 months of 2024 of CanThoWassco (according to Report No. 121/BC-CTN dated April 02, 2024).</li> <li>- Approved the Content of the Submissions and the Content expected to be voted on at the 2024 Annual General Meeting of Shareholders of CanThoWassco, including: <ul style="list-style-type: none"> <li>+ Submission for Approval of the 2023 profit distribution plan.</li> <li>+ Submission for approval of the audited financial statements for 2023.</li> <li>+ Submission for Approval of the production-business plan, 2024 profit distribution plan, and proposed increase in Charter capital from after-tax profit after receiving official opinion from the owner.</li> <li>+ Submission for payment of salary, bonus, and remuneration for the Board of Directors, the Board of Supervisors, and Secretariat Team in 2023.</li> <li>+ Submission for payment of salary, bonus, and remuneration for the Board of Directors, the Board of Supervisors, and Secretariat Team in the 2024 plan after receiving opinion from the Department of Labor, Invalids and Social Affairs.</li> </ul> </li> </ul> |



| Meeting Session | Number of members attended | Main Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|-----------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                 |                            | <ul style="list-style-type: none"> <li>+ Draft Report on the results of supervision of the General Director and the Board of Management.</li> <li>- Approved the Q1 production-business results, the plan for the last 9 months of 2024, and the submissions to be approved by the General Meeting of Shareholders of the 02 Company's subsidiaries. Specifically, the Submission for Approval of the 2023 profit distribution plan and the Submission for Approval of the production-business plan, 2024 profit distribution plan will be voted on according to the official opinion from the owner.</li> <li>- Approved the evaluation of the performance of the state Capital Representative at CanThoWassco in 2023: Excellent performance.</li> <li>- Approved the Internal Audit Regulation.</li> <li>- Approved the appointment of Ms. Nguyen Le Thu Hoai to be in charge of Internal Audit. Assigned the General Director to pay salary/remuneration according to regulations.</li> </ul> |
| April 26, 2024  | 5/5 members                | <ul style="list-style-type: none"> <li>- Approved the discussion on the public tender offer registration according to Official Letter No. 119/CPNTDM dated April 19, 2024 of Thu Dau Mot Water JSC (TDM). The Board of Directors unanimously approved the following Content: <ul style="list-style-type: none"> <li>+ The Board of Directors does not object to the public tender offer for shares of Can Tho Water Supply - Sewerage JSC, as this is a need of Thu Dau Mot Water JSC.</li> <li>+ The public tender offer does not affect the Company's production-business activities and the Percentage of state capital ownership in the Company.</li> <li>+ Requested Thu Dau Mot Water JSC to carry out the public tender offer in strict compliance with the current regulations of Vietnamese law.</li> </ul> </li> </ul>                                                                                                                                                                  |
| June 27, 2024   | 5/5 members                | <ul style="list-style-type: none"> <li>- Approved the discussion on the public tender offer registration by Thu Dau Mot Water JSC. The Company sent a document requesting the owner's opinion according to Official Letter No. 252/CTN dated June 18, 2024, but has not yet received feedback, although the deadline for</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |

| Meeting Session  | Number of members attended | Main Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|------------------|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                  |                            | <p>submitting the evaluation and recommendation regarding the public tender offer to the SSC has arrived.</p> <ul style="list-style-type: none"> <li>- The Board of Directors unanimously approved the following Content: <ul style="list-style-type: none"> <li>+ The Board of Directors does not object to the public tender offer for shares of Can Tho Water Supply - Sewerage JSC, as this is a need of Thu Dau Mot Water JSC.</li> <li>+ The public tender offer does not affect the Company's production-business activities and the Percentage of state capital ownership in the Company.</li> <li>+ Request Thu Dau Mot Water JSC to carry out the public tender offer in accordance with current Vietnamese law.</li> </ul> </li> </ul>                                                                                                                                                                                                                                                                                                                  |
| July 29, 2024    | 5/5 members                | <ul style="list-style-type: none"> <li>- Approve the Report on production-business results for the first 6 months of 2024 and the production-business plan for the last 6 months of 2024 of CanThoWassco (according to Report No. 310/BC-CTN dated July 29, 2024).</li> <li>- Approve the Report on investment activities results for the first 6 months of 2024 and the investment plan for the last 6 months of 2024 of CanThoWassco (according to Report No. 311/BC-CTN dated July 29, 2024).</li> <li>- Approve the Report on production-business situation for the first 6 months of 2024 and the production-business plan for the last 6 months of 2024 of the Company's subsidiaries.</li> <li>- Approve the report on corporate governance for the first 6 months of 2024 of Can Tho Water Supply - Sewerage JSC; the Corporate Governance Information Disclosure for the first 6 months of 2024 and electronic data according to the HNX template.</li> <li>- Approve the Q2/2024 Financial Statements of Can Tho Water Supply - Sewerage JSC.</li> </ul> |
| October 24, 2024 | 5/5 members                | <ul style="list-style-type: none"> <li>- Approve the Report on production-business activities for the first 9 months of 2024 and the production-business plan for the last 3 months of 2024 of CanThoWassco (according to Report No. 439/BC-CTN dated October 24, 2024).</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |



| Meeting Session | Number of members attended | Main Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|-----------------|----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                 |                            | <ul style="list-style-type: none"> <li>- Approve the Report on investment activities for the first 9 months of 2024 and the plan for the last 3 months of 2024 of CanThoWassco (according to Report No. 438/BC-CTN dated October 24, 2024).</li> <li>- Approve the Report on production-business situation for the first 9 months of 2024 and the production-business plan for the last 3 months of 2024 of the Company's subsidiaries.</li> <li>- Approve the principle of increasing the charter capital of Thot Not Water Supply JSC. Thot Not Water Supply JSC shall complete the procedures for the state capital representative to resubmit the plan to the Provincial People's Committee for approval.</li> <li>- Approve the Q3/2024 Financial Statements of Can Tho Water Supply - Sewerage JSC.</li> <li>- Approve the draft amendment and supplement to the Financial Regulations of Can Tho Water Supply - Sewerage JSC.</li> <li>- Approve the advance payment of 2024 remuneration for Can Tho Water Supply - Sewerage JSC (according to Submission No. 400/TTr-CTN dated September 27, 2024).</li> <li>- Approve the Internal Audit's Submission on the Q4/2024 inspection plan (according to Submission No. 01/2024/TTr-KH-KTNB on the preparation of the Q4/2024 internal audit plan).</li> <li>- Approve the opinion regarding the public tender offer for CTW shares by Thu Dau Mot Water JSC according to Official Letter No. 197/CPNTDM-NSQT dated October 14, 2024, as follows: <ul style="list-style-type: none"> <li>+ The Board of Directors does not object to the public tender offer for shares of Can Tho Water Supply - Sewerage JSC, as this is a need of Thu Dau Mot Water JSC.</li> <li>+ The public tender offer does not affect the Company's production-business activities and the Percentage of state capital ownership in the Company.</li> </ul> </li> </ul> |

| Meeting Session   | Number of members attended                  | Main Content                                                                                                                                                      |
|-------------------|---------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                   |                                             | + Request Thu Dau Mot Water JSC to carry out the public tender offer in accordance with current Vietnamese law.                                                   |
| December 20, 2024 | 5/5 members<br>Opinion collected in writing | Unanimously approve 02 Regulations:<br>+ Science and Technology Regulations.<br>+ Regulations on spending and use of the Science and Technology Development Fund. |

### 3. Resolutions, Decisions of the Board of Directors

Through the above meetings, the Board of Directors issued Resolutions, Decisions during the year as follows:

| No. | Resolution/Decision Number | Date             | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|-----|----------------------------|------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1   | 01/2024/NQ-HĐQT            | January 31, 2024 | Q1/2024 Resolutions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 2   | 01A/2024/NQ-HĐQT           | January 31, 2024 | Resolution approving the policy to allow minor internal transactions for production purposes between CanThoWassco and its subsidiaries (Tra Noc-O Mon Water Supply JSC and Thot Not Water Supply JSC), excluding financial transactions, as follows:<br>+ Transaction Content: economic contracts (excluding borrowing, lending).<br>+ Total transaction limit for each company within 01 year ensuring less than 03% of the total asset value of CanThoWassco recorded in the Financial Statements up to Q4/2023: 05 Billion VND for Tra Noc - O Mon Water Supply Joint Stock Company; 05 Billion VND for Thot Not Water Supply Joint Stock Company. |
| 3   | 01B/2024/NQ-HĐQT           | January 31, 2024 | Resolution approving the following matters for Thot Not Water Supply JSC:<br>- Policy approval for investment in constructing the booster pump station for the Vinh Thanh Industrial Park. Thot Not Water Supply JSC is assigned to comply with legal                                                                                                                                                                                                                                                                                                                                                                                                 |



| No. | Resolution/Decision Number | Date           | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|-----|----------------------------|----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|     |                            |                | investment procedures.<br>- Policy approval for issuing shares to increase charter capital for 2024–2025. The capital increase will be implemented in two phases (2024 and 2025), and Thot Not Water Supply JSC must finalize a detailed plan for the next Board of Directors meeting.                                                                                                                                                                                                     |
| 4   | 02/2024/NQ-HĐQT            | April 02, 2024 | Q2/2024 Resolutions.                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 5   | 03/2024/NQ-HĐQT (Citing)   | April 02, 2024 | Resolution approving the performance evaluation of the state capital representative at Can Tho Water Supply - Sewerage JSC for 2023.                                                                                                                                                                                                                                                                                                                                                       |
| 6   | 04/2024/NQ-HĐQT (Citing)   | April 02, 2024 | Resolution approving the appointment of Ms. Nguyen Le Thu Hoai as Head of Internal Audit.                                                                                                                                                                                                                                                                                                                                                                                                  |
| 7   | 05/2024/NQ-HĐQT (Citing)   | April 02, 2024 | Resolution approving matters related to Tra Noc-O Mon Water Supply JSC for the 2024 Annual General Meeting of Shareholders.                                                                                                                                                                                                                                                                                                                                                                |
| 8   | 06/2024/NQ-HĐQT (Citing)   | April 02, 2024 | Resolution approving matters related to Thot Not Water Supply JSC for the 2024 Annual General Meeting of Shareholders.                                                                                                                                                                                                                                                                                                                                                                     |
| 9   | 07/2024/NQ-HĐQT            | April 26, 2024 | Resolution approving the following:<br>- The Board of Directors does not oppose the public tender offer for Can Tho Water Supply - Sewerage JSC shares by Thu Dau Mot Water JSC, which is based on the latter's business needs.<br>- The public tender offer does not impact production, business activities, or the state ownership ratio at the company.<br>- Thu Dau Mot Water JSC is requested to carry out the public tender offer in accordance with current Vietnamese regulations. |
| 10  | 08/2024/NQ-HĐQT            | June 27, 2024  | Resolution approving the following:<br>- The Board of Directors does not oppose the public tender offer for Can Tho Water Supply                                                                                                                                                                                                                                                                                                                                                           |



| No. | Resolution/Decision Number | Date              | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|-----|----------------------------|-------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|     |                            |                   | <ul style="list-style-type: none"> <li>- Sewerage JSC shares by Thu Dau Mot Water JSC, which is based on the latter's business needs.</li> <li>- The public tender offer does not impact production, business activities, or the state ownership ratio at the company.</li> <li>- Thu Dau Mot Water JSC is requested to carry out the public tender offer in accordance with current Vietnamese regulations</li> </ul>                                                                                                                                                                                                                                                                        |
| 11  | 09/2024/NQ-HĐQT            | July 29, 2024     | Resolution of the Board of Directors for Q3/2024.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 12  | 10/2024/NQ-HĐQT            | October 24, 2024  | Resolution of the Board of Directors for Q4/2024.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 13  | 11/2024/NQ-HĐQT            | October 24, 2024  | <p>Resolution affirming no objection to the public tender offer for CTW shares by Thu Dau Mot Water JSC, as outlined in Official Letter No. 197/CPNTDM-NSQT dated October 14, 2024:</p> <ul style="list-style-type: none"> <li>- The Board of Directors does not oppose the public tender offer for Can Tho Water Supply</li> <li>- Sewerage JSC shares by Thu Dau Mot Water JSC, which is based on the latter's business needs.</li> <li>- The public tender offer does not impact production, business activities, or the state ownership ratio at the company.</li> <li>- Thu Dau Mot Water JSC is requested to comply with all legal requirements for the public tender offer.</li> </ul> |
| 14  | 12/2024/NQ-HĐQT            | October 24, 2024  | Resolution approving the policy to increase the charter capital of Thot Not Water Supply JSC. The company must finalize the necessary procedures for the state capital representative to submit the plan to the People's Committee for approval.                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 15  | 13/2024/NQ-HĐQT            | December 20, 2024 | Resolution approving the Science and Technology Regulation, Expenditure Regulation, and the use of the Science and                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |



| No. | Resolution/Decision Number | Date              | Content                                                                                                                                              |
|-----|----------------------------|-------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|
|     |                            |                   | Technology Development Fund.                                                                                                                         |
| 16  | 01/2024/QĐ-HĐQT            | April 02, 2024    | Approval to issue the Internal Audit Regulation for Can Tho Water Supply - Sewerage JSC.                                                             |
| 17  | 02/2024/QĐ-HĐQT            | April 02, 2024    | Approval for the appointment of the Head of Internal Audit.                                                                                          |
| 18  | 03/2024/QĐ-HĐQT            | October 29, 2024  | Approval to amend and supplement the Financial Management Regulation of Can Tho Water Supply - Sewerage JSC.                                         |
| 19  | 04/2024/QĐ-HĐQT            | December 20, 2024 | Approval to issue the Science and Technology Regulation for Can Tho Water Supply - Sewerage JSC.                                                     |
| 20  | 05/2024/QĐ-HĐQT            | December 20, 2024 | Approval to issue the Expenditure and Utilization Regulation for the Science and Technology Development Fund of Can Tho Water Supply - Sewerage JSC. |

### III. Overall assessment of the activities of the Board of Directors

- The Board of Directors of Can Tho Water Supply - Sewerage JSC has organized activities in accordance with the regulations in the Company's Charter on organization and operation, ensuring the number of meetings, the number of attending members, and observers, meeting the legality and effectiveness of the meetings.

- The directions have been implemented specifically and feasibly and closely monitored the implementation of the Resolutions of the General Meeting of Shareholders and the Company's production and business activities.

- The supervision of the activities of the General Director, senior management personnel has been effectively implemented, ensuring compliance with legal regulations and the Resolutions of the Board of Directors.

### IV. Training courses on corporate governance

- June 28, 2024, the Company participated in an online conference on "Issues to note regarding compliance with securities law and the stock market regulations for public companies, listed companies; Errors in the preparation and presentation of financial statements by public companies, listed companies" organized jointly by

The State Securities Commission and the Vietnam Association of Certified Public Accountants.

- August 21, 2024, the Company participated in a training workshop on “Legal regulations on corporate governance, information disclosure obligations and the importance of IR for public companies” organized jointly by The State Securities Commission and Yuanta Securities Company.

- September 13, 2024, the Company participated in a workshop on “Improving the effectiveness of corporate governance for public companies through internal regulations” organized jointly by Hochiminh Stock Exchange (HOSE) and FPT Securities Joint Stock Company (FPTS).

## **V. Transactions, remuneration, and benefits of the Board of Directors, the Board of Management, and the Board of Supervisors**

### **1. Remuneration of the Board of Directors, Member of the Board of Supervisors**

| No. | Name                   | Title         | Monthly remuneration | Number of months received |
|-----|------------------------|---------------|----------------------|---------------------------|
| 1   | Mr. Nguyen Tung Nguyen | BOD's members | 6,300,000 VND        | 12                        |
| 2   | Mr. Nguyen Van Thien   | BOD's members | 6,300,000 VND        | 12                        |
| 3   | Mr. Tran Chien Cong    | BOD's members | 6,300,000 VND        | 12                        |
| 4   | Mr. Trinh Huu Phuc     | BOD's members | 6,300,000 VND        | 12                        |
| 5   | Ms. Ngo Hong Hanh      | BOS' members  | 5,400,000 VND        | 12                        |
| 6   | Mr. Mai Song Hao       | BOS' members  | 5,400,000 VND        | 12                        |

#### **Note:**

- Chairman of the Board of Directors received remuneration and bonuses from 02 Company's subsidiaries in 2024: 206,586,000 VND.



## 2. Insider share transactions

| No. | Transaction executor                  | Relationship with internal persons                                                                            | Number of shares held at the beginning of the period | Number of shares held at the end of the period | Reasons for increase, decrease (purchase, sale, conversion, bonus..) |
|-----|---------------------------------------|---------------------------------------------------------------------------------------------------------------|------------------------------------------------------|------------------------------------------------|----------------------------------------------------------------------|
| 1   | Thu Dau Mot Water Joint Stock Company | Organization related to Binh Duong Water – Environment Corporation - Joint Stock Company (major shareholders) | 0 shares                                             | 6,429,900 shares                               | Purchase transaction                                                 |

## VI. Implementation of regulations on corporate governance

In 2024, the Company continued to fully meet the legal requirements for a large-scale public company and the regulations on the UpCOM trading floor.

## VII. Business direction for 2025

The Government sets an economic growth target of 8% for 2025 amidst forecasts that the global economy in 2025 is gradually returning to a growth trajectory, with a clearer but uneven recovery trend among countries. The global economy still faces many risks and challenges such as geopolitical conflicts and tensions, a weak global supply chain due to geopolitical instability, supply shortages, inflation cooling down but still high, risks of rising interest rates and exchange rate fluctuations. In addition, the new economic policies of the US President Donald Trump's administration are expected to have a deeper impact on the global economic situation in general and many countries, including Vietnam. In 2025, Can Tho City sets an economic growth target of at least 9.5% or higher, striving for double-digit economic growth in 2025. Under these conditions, the Board of Directors determines the Company's business direction for 2025 as follows:

- Perform the Company's operational management functions strictly within the scope of authority and responsibility of the Board of Directors as stipulated in the Company's Charter and other regulations.

- Direct and manage the Company's operations to continue to be stable and develop, completing the 2025 plan targets assigned by the General Meeting of Shareholders.

- Adjust production, business, and investment strategies flexibly and appropriately based on the principle of proactively securing water supply sources, linking regional networks to ensure the safe water supply plan for Can Tho City.

- Continue to promote digital transformation, cost savings, and increase labor productivity to enhance the efficiency of the Company's operations.

Above is the 2024 Activity Report of the Board of Directors of Can Tho Water Supply - Sewerage JSC./.

**ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN**



**Nguyen Huu Loc**





No. 03/2025/TTTr-HĐQT

Can Tho, May 26, 2025

## **REPORT ON SUPERVISION RESULTS FOR GENERAL DIRECTOR AND BOARD OF MANAGEMENT**

Pursuant to the Law on Enterprises 2020;

Pursuant to the functions, duties, and powers of the Board of Directors stipulated in the Charter on Organization and Operation of Can Tho Water Supply - Sewerage JSC;

Pursuant to the Internal Governance Regulation of Can Tho Water Supply - Sewerage JSC issued on April 25, 2023;

Pursuant to Resolution No. 01/NQ-DHDCD which was approved by the 2024 Annual General Meeting of Shareholders on April 26, 2024.

The Company's Board of Directors (BOD) has implemented supervision and inspection of the activities of the General Director and the Board of Management in implementing the resolutions of the General Meeting of Shareholders and the Board of Directors in 2024. The results are as follows:

### **I. Inspection and Supervision Methods:**

- Through quarterly Meetings of the Board of Directors and when there are urgent requests, the BOD has directly discussed and questioned the activities of the General Director in implementing the operational strategy and business objectives approved by the GMS on April 26, 2024. The General Director also presented difficulties and obstacles arising during the implementation of the business plan and discussed directly with the BOD to propose timely and effective solutions to successfully achieve the objectives approved by the GMS.

- The BOD has closely coordinated with the Board of Supervisors to inspect and grasp the Company's actual business situation and contribute opinions to the General Director and the Board of Management to achieve the set business targets. Members of the Board of Supervisors are all invited to attend BOD meetings, through which, the BOD and the Board of Management have the opportunity to directly exchange and discuss the contributions of the Board of Supervisors, as supervisors and representatives of investors.

- The Chairman of the Board of Directors is generally responsible, fully performs the rights and obligations according to the provisions of the Law on Enterprises and the CanThoWassco Charter; represents capital in the Company's subsidiaries.



- During the year, the General Director fully performed the rights and obligations according to the provisions of the Law on Enterprises and the CanThoWassco Charter.

- The BOD issues resolutions after each meeting to approve the plans for the next quarter and other related matters for the General Director to have a basis for implementation.

## **II. Supervision Results:**

1. In 2024, water quality was ensured, safe, and continuous for supply to the public. The Company's Board of Management collectively demonstrated a spirit of unity and high responsibility in their work. As a result, the Company's production and business activities continued to develop, achieving and exceeding the targets set by the General Meeting of Shareholders' Resolution.

2. Results of Management Activities according to the tasks assigned by the General Meeting of Shareholders:

- Revenue, Profit:

| No. | Basic Indicators   | Unit                   | Plan 2024 | Actual 2024 | % Actual/ Plan |
|-----|--------------------|------------------------|-----------|-------------|----------------|
| 01  | Clean Water Output | Million m <sup>3</sup> | 26.5      | 26.84       | 101.28         |
| 02  | Total Revenue      | Million VND            | 335,251   | 356,198     | 106.25         |
| 03  | Profit After Tax   | Million VND            | 59,864    | 63,031      | 105.29         |

Assessment: In 2024, Can Tho city's production and business activities recovered, creating conditions to stimulate local tourism as a premise for the city's economic development. Output increased due to increased water pressure and a water price increase from February 01, 2024, contributing to the company's revenue increase. All basic targets were achieved over 100% compared to the plan assigned by the General Meeting of Shareholders.

3. Regarding Corporate Governance:

- Strictly complying with legal regulations on: Information disclosure for large-scale public companies on the UPCOM market (Stock symbol: CTW), tax policies, paying various types of insurance for employees. Successfully organizing the 2024 Employee Representatives Conference and the 2024 Annual General Meeting of Shareholders.

- Issue Internal Audit Regulations, Science and Technology Regulations, Regulations on Spending and Use of Science and Technology Development Fund.

- Implement the application of new water prices according to decision No. 215/QĐ-UBND dated February 01, 2024 of Can Tho City People's Committee regarding the regulation of clean water prices for domestic use in the area of Can Tho City.



- The units and professional departments have basically achieved and completed the internal targets for 2024, contributing to increased labor productivity, business operation efficiency, enhanced sense of responsibility and thinking ability, and proactiveness of employees.

- Ensure safe and continuous water supply, water quality meeting the standard of the Ministry of Health QCVN 01-1:2018/BYT.

- Maintain operation according to ISO 9001:2015 standard at 03 water plants and operate the laboratory according to ISO/IEC 17025:2017.

- Completed the Surface Water Exploitation and Use License and Approved the Sanitary Protection Zone for domestic water intake area at Hung Phu Water Plant 20,000 m<sup>3</sup>/day-night and Bong Vang Water Plant 15,000 m<sup>3</sup>/day-night.

- Promote non-cash payment, the percentage of non-cash payment (via e-wallets and banks) is 90.61% (an increase of 5.01 compared to the same period in 2023)

- Deployed and officially used the incoming and outgoing document management software from August 2024.

- Developed new WebGIS software for Water Supply Network Asset Management: user permission assignment by branch/layer/function, DMA zoning, updating pipelines, customer meters, valves, and fire hydrants.

- Developed new software for automatic water loss calculation to improve accuracy and better manage water loss prevention.

- Transformed the Information Technology Team into the Monitoring and Application Center of Technology - Digital Transformation (MDC Center).

### **III. Conclusion**

The General Director and Board of Management have successfully completed the assigned tasks in 2024. In addition, the following issues should be noted:

- Some professional tasks need attention in the coming time, such as: continuing to consolidate regulations and institutions for the company's operations.

- Identify human resources as the central issue. Gradually plan to consolidate the organizational structure and arrange personnel to ensure effective operation according to the new model.

**ON BEHALF OF THE BOARD  
OF DIRECTORS  
CHAIRMAN**

**Nguyen Huu Loc**

No.: 01/BC-BKS

Can Tho, April 29, 2025



**REPORT ON ACTIVITIES AND WORK PROGRAM  
OF THE BOARD OF SUPERVISORS OF CAN THO WATER SUPPLY -  
SEWERAGE JOINT STOCK COMPANY  
Submitted to the 2025 Annual General Meeting of Shareholders**

Pursuant to the functions and duties of the Board of Supervisors (BOS) stipulated in the Charter of Can Tho Water Supply – Sewerage Joint Stock Company (CanThoWassco), the Operating Regulations of the BOS, the Internal Governance Regulations of CanThoWassco, and the provisions of current laws;

Based on the results of the meeting on April 29, 2025, the Board of Supervisors unanimously approved the report on activities and work program to be submitted to the General Meeting of Shareholders (GMS) with the following specific contents:

**PART 1: REPORT ON ACTIVITIES OF THE BOARD OF  
SUPERVISORS IN 2024**

**I. Organization**

The Board of Supervisors operated from the 2024 Annual General Meeting of Shareholders to the 2025 Annual General Meeting of Shareholders, consisting of 03 members:

- Ms. Lam Nguyet Thanh, Head of the Board of Supervisors (full-time).
- Ms. Ngo Hong Hanh, Member of the Board of Supervisors (part-time).
- Mr. Mai Song Hao, Member of the Board of Supervisors (part-time).

**II. Activities of the Board of Supervisors**

1. The members of the Board of Supervisors attended most of the regular meetings of the Board of Directors (BOD). Fully attended the meetings of the CanThoWassco BOS. In the meetings, the BOS members focused on discussing, contributing ideas, and proposing issues related to: Finance, tax, human resource management, capital construction investment, etc.

2. Inspect and supervise the implementation of the Resolutions of the Annual General Meeting of Shareholders and the Resolutions of the Board of Directors.



Supervise the management and operation of business activities by the General Director.

3. Supervise the governance and operational activities of the Board of Directors and the General Director; compliance with the Charter, Regulations, and current legal provisions in the process of managing and operating the Company's activities.

4. Inspect the reasonableness, legality, truthfulness, and prudence in the Company's accounting and financial work. Appraise the Financial Statements (quarterly, annual), business performance reports, management reports, and other contents as stipulated.

5. Summarize the activities of the BOS in 2024 to submit to the General Meeting of Shareholders. Select an independent audit firm to perform the audit/review of the 2025 Financial Statements.

6. Inspect and provide feedback on the procedures for organizing the Annual General Meeting of Shareholders, ensuring compliance with current laws and the CanTho Wassco Charter.

7. Inspect the Company's information disclosure to ensure it is complete, truthful, and compliant with legal regulations.

8. Perform other tasks according to the functions and duties of the BOS.

### **III. Summary of Meetings and Decisions of the Board of Supervisors**

#### **1. Meetings of the Board of Supervisors**

Between the two General Meetings of Shareholders (the 2024 Annual General Meeting of Shareholders in April 2024 and the 2025 Annual General Meeting of Shareholders in June 2025), the BOS held 04 direct meetings as follows:

| <b>Session</b> | <b>Number of attending members</b>                                                      | <b>Main Content</b>                                                                                                                                                                                                                                                                                |
|----------------|-----------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| July 29, 2024  | - 03/03 Members of the Board of Supervisors.<br>- 01 Representative of the Secretariat. | - Reviewing and appraising the separate and consolidated financial statements for Q2/2024; Report on production and business results for Q2/2024.<br>- Discussing and providing feedback on matters related to the Board of Directors meeting in July 2024.<br>- Discussing other related matters. |
| October 24,    | - 03/03 Members of the                                                                  | - Reviewing and appraising the financial                                                                                                                                                                                                                                                           |



|                   |                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|-------------------|----------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2024              | Board of Supervisors.<br>- Secretariat.                        | <p>statements for Q3/2024 and the report on production and business results for the first 9 months of 2024.</p> <ul style="list-style-type: none"> <li>- Reviewing and providing feedback on the Internal Audit's Submission regarding the Q4/2024 inspection plan.</li> <li>- Discussing and providing feedback on matters related to the Board of Directors meeting in October 2024.</li> <li>- Discussing other related matters.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                            |
| February 13, 2025 | - 03/03 Members of the Board of Supervisors.<br>- Secretariat. | <ul style="list-style-type: none"> <li>- Reviewing and appraising the financial statements for Q4/2024 and the report on production and business results for 2024.</li> <li>- Reviewing and providing feedback on the internal audit report for Q4/2024.</li> <li>- Discussing and providing feedback on matters related to the Board of Directors meeting in February 2025.</li> <li>- Discussing other related matters.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                      |
| April 29, 2025    | - 02/03 Members of the Board of Supervisors.<br>- Secretariat. | <ul style="list-style-type: none"> <li>- Reviewing and appraising the audited separate and consolidated financial statements for 2024; separate and consolidated financial statements for Q1/2025 and the report on production and business results for Q1/2025.</li> <li>- Discussing matters related to the Report on the Activities of the Board of Supervisors, the Summary Report on the Activities of the Board of Supervisors for the 2020-2025 term and the operational direction for the 2025-2030 term to be submitted to the 2025 Annual General Meeting of Shareholders.</li> <li>- Discussing and approving the Submission on selecting an audit firm to perform the audit of the financial statements for 2025.</li> <li>- Discussing and providing feedback on matters related to the Board of Directors meeting in April 2025.</li> </ul> |





## **2. Decisions of the Board of Supervisors**

- Decision No. 01/QD-BKS.CTN dated February 01, 2024 of the Board of Supervisors of Can Tho Water Supply – Sewerage Joint Stock Company on the assignment of duties within the Board of Supervisors of Can Tho Water Supply - Sewerage Joint Stock Company.

- Decision No. 02/2024/QD-BKS dated April 26, 2024 of the Board of Supervisors of Can Tho Water Supply - Sewerage Joint Stock Company on the promulgation of the Regulations on Operation of the Board of Supervisors of Can Tho Water Supply - Sewerage Joint Stock Company.

## **IV. Remuneration and operating expenses of the Board of Supervisors**

- Regarding the remuneration of the Board of Supervisors in 2024:

+ For the full-time Member of the Board of Supervisors (Head of the Board): Receives salary according to CanThoWassco's policy.

+ For part-time Members of the Board of Supervisors: Monthly remuneration level (before personal income tax): 6,200,000 VND/person/month.

- Operating expenses of the Board of Supervisors in 2024: No expenses incurred.

Note: Detailed content will be reported together with the remuneration report of the Board of Directors and the Secretariat.

## **V. Supervision results regarding the operational situation, the implementation of accounting regulations, financial statements, and business performance results of CanThoWassco**

In 2024, CanThoWassco has basically fully met the legal requirements for a public joint stock company. Through the process of supervising the business management activities of CanThoWassco, its Company's subsidiaries, and through the verification of CanThoWassco's quarterly financial statements, semi-annual financial statements, and 2024 annual financial statements, the Board of Supervisors has the following assessment:

### **1. Regarding the operational situation of CanThoWassco**

- Strictly complied with regulations on information disclosure for large-scale public companies on the UPCOM market (Stock symbol: CTW), tax policies, and paid various types of insurance for employees. Successfully organized the 2025 Employee Conference on schedule.



- The Company received the Government's Emulation Flag for excellently and comprehensively completing its tasks, leading the patriotic emulation movement in 2023 in Can Tho City; Certificate of Merit for excellently fulfilling tax obligations in 2023; Recognized as a typical example in the 'All People Protect National Security' movement in 2024.

- Capital construction investment work: Total planned investment cost in 2024 was 70.19 Billion VND, with 65.18 Billion VND disbursed during the year, mainly implementing projects to expand the network and upgrade the water supply system to serve water usage needs according to the recommendations of residents, localities, and the direction of city leaders.

- Water loss prevention work: Continued to implement clean water loss and revenue loss prevention work, detecting, identifying, and promptly fixing pipe bursts; conducted periodic inspections on over 50,600 customer households, detected 03 cases of Water Usage Contract violations, recovered 54,860 m3 with the collected amount being 546,947,970 VND. Maintained the pressure and flow monitoring system with 103 external network measurement points. Replaced cellos to improve data transmission and network-wide pressure control to support loss prevention work.

- Clean water production and business work: Ensured continuous water supply 24/7 and met the standards of the Ministry of Health. Implemented the new water price according to Decision No. 215/QĐ-UBND dated February 01, 2024 of the Can Tho City People's Committee on regulating the price of clean water for domestic use in Can Tho City.

- Organizational work: CanThoWassco continued to consolidate its organizational structure and personnel. Transformed the IT Team into the Center for Monitoring and Technology Application - Digital Transformation (MDC Center).

- Research and application of Science and Technology and Information Technology work in production, business management and operations:

+ Promoted cashless payment through advertising payment on Website, Facebook, Zalo channels. The Percentage of payments through collection partners for the December 2024 invoice period reached > 99%, of which cashless payment (via e-wallets and banks) was 90.61% (an increase of 5.01 compared to the same period in 2023).

+ Deployed and officially used the incoming and outgoing document management software from August 2024. Completed improvements to the mobile and web-based Customer Service software (CTWCare). Stopped providing water bill lookup on Zalo as of June 30, 2024.





+ Continued to effectively operate the online clean water quality monitoring system with 08 devices at plants and on the network; the online river water quality monitoring system at 03 plants.

- Drainage Project: Regularly coordinated with relevant units to inspect and promptly address damages related to the drainage system, clearing flow in manholes, catch basins, outlets, culverts, etc., ensuring good drainage in the districts. Continued to operate the wastewater treatment plant for the 38.4ha Binh Khanh resettlement area, District 2, Ho Chi Minh City and prepared payment documents as regulated.

- Regarding internal audit: The Board of Supervisors received the Q4/2024 Internal Audit Report for the Water Supply and Drainage Construction Enterprise. However, upon review, the Board of Supervisors found the report to be still general, not specific, and the Board of Supervisors has not been able to work with the person in charge of internal audit as they are on maternity leave.

## **2. Regarding the implementation of accounting regime, Financial Statements and business results**

### **2.1 Financial management:**

- The Charter capital of CanThoWassco is 280 Billion VND, of which the State holds 51% (equivalent to 142.8 Billion VND), and the remainder is held by other shareholders.

- Equity is preserved. The Board of Management of CanThoWassco needs to strengthen monitoring and direct the handling of issues related to tax policies and outstanding debts.

### **2.2 Results of the appraisal of the 2024 Consolidated Financial Statements:**

The Board of Supervisors basically agreed with the data in the 2024 Consolidated Financial Statements audited by Moore AISC Auditing and Informatics Services Co., Ltd. with the general assessment that they reflect fairly and reasonably the financial position of the Company as of December 31, 2024, specifically as follows:

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| No. | Item                                                            | Unit               | Implemented<br>2024 |
|-----|-----------------------------------------------------------------|--------------------|---------------------|
| 1   | Total assets, of which:                                         | Billion VND        | <b>810.865</b>      |
|     | + <i>Current Assets</i>                                         | <i>Billion VND</i> | 168.428             |
|     | + <i>Non-current Assets</i>                                     | <i>Billion VND</i> | 642.436             |
| 2   | Sources of Funds                                                | Billion VND        | <b>810.865</b>      |
|     | + <i>Liabilities</i>                                            | <i>Billion VND</i> | 241.964             |
|     | + <i>Equity</i>                                                 | <i>Billion VND</i> | 568.900             |
| 3   | Charter capital                                                 | Billion VND        | 280.000             |
| 4   | Total Revenue                                                   | Billion VND        | 499.710             |
| 5   | Total Expenses                                                  | Billion VND        | 368.093             |
| 6   | Profit Before Tax                                               | Billion VND        | 131.616             |
| 7   | Profit After Tax attributable to Parent<br>Company Shareholders | Billion VND        | 88.451              |
| 8   | Profit After Tax/Charter Capital Ratio                          | Billion VND        | 31.58%              |
| 9   | Basic Earnings Per Share                                        | VND/share          | 2,881               |

**Comments:**

- Financial Statements were prepared correctly according to the form regulations of the Ministry of Finance.

- Ensured compliance with information reporting regulations for public companies to The State Securities Commission and The Stock Exchange.

- The proposed dividend to be approved by the General Meeting of Shareholders is 1,400 VND/share, which is consistent with the 2024 business results and the Resolution of the General Meeting of Shareholders.

- In 2024, the Company basically fully and correctly complied with the law regarding the accounting regime, finance, and tax.

**VI. Supervision of the Board of Directors, General Director, and management officers**

Through the process of supervising the governance and operational activities of the Board of Directors, General Director, and management officers of CanThoWassco in 2024, the Board of Supervisors has not detected any abnormal signs in the governance and operational activities of CanThoWassco by the Board of Directors, General Director, and management officers. Specific Contents:

**1. Supervision of the Board of Directors**



- The Board of Directors has Implemented its duties correctly according to the Operating Regulations of the Board of Directors.

- The Board of Directors has regularly organized and maintained quarterly meetings. In the Board of Directors meetings, the Board of Directors' members attended fully (or authorized), and worked with a high sense of responsibility to issue timely resolutions and decisions to orient and direct business production activities in accordance with the Resolution of the General Meeting of Shareholders and the provisions of law.

- The Board of Directors has provided timely direction and closely supervised production and business activities. Through quarterly Meetings of the Board of Directors and when urgent requests arise, the Board of Directors/Chairman of the Board of Directors has directly discussed and questioned the activities of the General Director in implementing the operational strategy and business objectives approved by the General Meeting of Shareholders and the Resolutions of the Board of Directors.

## **2. Supervision of the General Director**

- The General Director has fully and timely Implemented the Resolution of the General Meeting of Shareholders, and the Resolutions and Decisions of the Board of Directors. Proactively developed plans, managed, operated, utilized capital, assets, labor, and assigned tasks within the Management Board to direct and operate production and business; fully fulfilled obligations to the state and policy regimes for employees.

- The General Director also presented difficulties and issues arising during the implementation of production and business plans and discussed them directly with the Board of Directors to propose timely and effective solutions to successfully achieve the objectives approved by the General Meeting of Shareholders.

## **3. Results of implementing the Resolution of the 2024 General Meeting of Shareholders**

The Board of Supervisors agrees with the summary report on production and business activities, the report on capital construction investment, and the audited 2024 financial statements. The key indicators therein all met and exceeded the targets set in the Resolution of the 2024 Annual General Meeting of Shareholders. Specifically as follows:

| <b>Content</b> | <b>General Meeting of Shareholders Resolution</b> | <b>Performance in 2024</b> | <b>Result vs. Resolution</b> |
|----------------|---------------------------------------------------|----------------------------|------------------------------|
|                |                                                   |                            |                              |



|                                   |         |         |         |
|-----------------------------------|---------|---------|---------|
| - Clean Water Output (million m3) | 26.50   | 26.84   | 101.28% |
| - Revenue (million VND)           | 335,251 | 356,198 | 106.25% |
| - Profit After Tax (million VND)  | 59,864  | 63,031  | 105.29% |
| - Water Loss Rate (%)             | 12.5    | 14      | +1.5    |

## **VII. Evaluation of the coordination between the Board of Supervisors and the Board of Directors, the Board of Management, management officers, and shareholders**

1. In 2024, the Board of Supervisors, the Board of Directors, the Board of Management, and management officers basically maintained a working relationship and coordinated closely based on the principle of serving the interests of shareholders and complying with legal regulations, the Charter, and the internal governance regulations of CanThoWassco. The coordination between the Board of Supervisors and the Board of Directors and the Board of Management was carried out in accordance with the Resolution of the General Meeting of Shareholders.

Members of the Board of Supervisors were invited to attend Meetings of the Board of Directors and received most documents during the direction and operation process; through which the Board of Supervisors, as supervisors and Capital Representative, had the opportunity to exchange and contribute opinions to ensure that the management and operation were carried out in accordance with the direction of the Resolution of the 2024 General Meeting of Shareholders.

2. The Board of Supervisors has not received any requests or complaints from shareholders or groups of shareholders meeting the Percentage and share ownership duration stipulated in the CanThoWassco Charter.

## **PART 2: WORK PROGRAM OF THE BOARD OF SUPERVISORS BETWEEN THE 2025 - 2026 ANNUAL GENERAL MEETINGS OF SHAREHOLDERS**

### **I. Content**

The work program of the Board of Supervisors focuses on the following main contents:

- Supervision of the implementation of the Resolution of the Annual General Meeting of Shareholders and the Resolutions of the Board of Directors.
- Appraisal of quarterly, semi-annual, and annual Financial Statements.



- Review of the development and implementation of internal management regulations; Evaluation of CanThoWassco's production, business, and investment activities.

- Checking the reasonableness, legality, truthfulness, and prudence in CanThoWassco's accounting and financial work.

- Supervision of the governance and operational activities of the Board of Directors and the General Director.

- Supervision of compliance with the Charter, Regulations, and current legal provisions during CanThoWassco's management, operation, and activities.

- Inspecting CanThoWassco's information disclosure to ensure completeness, truthfulness, timeliness, and compliance with current legal regulations.

- Performing other duties as stipulated by the Law on Enterprises, CanThoWassco's Charter, and the Regulations on Operation of the Board of Supervisors.

- Monitoring the implementation of recommendations from the Board of Supervisors (If any).

## **II. Implementation Organization**

- Inspection and supervision work ensures strict compliance with current legal regulations, CanThoWassco's Charter, CanThoWassco's Internal Governance Regulations, and the Regulations on Operation of the Board of Supervisors.

- Based on the assignment of duties within the Board of Supervisors and the program content mentioned above, each Member of the Board of Supervisors shall proactively develop specific work content and implementation time before execution.

The above are the report contents of the Board of Supervisors, respectfully submitted to the 2025 Annual General Meeting of Shareholders for consideration and approval./.

### ***Recipients:***

- GMS;
- BOD, Member of the Board of Supervisors, BOM;
- File: Secretariat, HR-Admin Dept.

**ON BEHALF OF THE  
BOARD OF SUPERVISORS  
HEAD OF THE BOARD**

**Lam Nguyet Thanh**

No: 04/BC-HĐQT

Can Tho, May 26, 2025



**SUMMARY REPORT**  
**ACTIVITIES OF THE BOARD OF DIRECTORS**  
**FOR THE 2020 - 2025 TERM**

**I. Members and Structure of the Board of Directors**

The Board of Directors for the 2020 - 2025 term includes the following members:

| No.                        | Board of Directors' members | Position                                      | Share ownership Percentage with voting rights                                                           |
|----------------------------|-----------------------------|-----------------------------------------------|---------------------------------------------------------------------------------------------------------|
| <b>A. Current members:</b> |                             |                                               |                                                                                                         |
| 1                          | Mr. Nguyen Huu Loc          | Chairman of the Board of Directors            | Individual ownership: 5,100 (0.02%)<br>State capital representative: 10,080,000 (36%)                   |
| 2                          | Mr. Nguyen Tung Nguyen      | Board of Directors' member – General Director | Individual ownership: 11,600 (0.04%)<br>State capital representative: 4,200,000 (15%)                   |
| 3                          | Mr. Nguyen Van Thien        | Board of Directors' member                    | Individual ownership: 0 (0%)<br>Representative for major shareholder BWE<br>Appointed on April 27, 2022 |
| 4                          | Mr. Tran Chien Cong         | Board of Directors' members                   | Personal ownership: 600 (0.002%)<br>Representing major shareholder BWE.<br>Appointed on April 27, 2022  |
| 5                          | Mr. Trinh Huu Phuc          | Board of Directors' member – Deputy           | Personal ownership: 200 (0.0007%)<br>Appointed on April 27, 2022                                        |



|                              |                      |                                                      |                                                                                                 |
|------------------------------|----------------------|------------------------------------------------------|-------------------------------------------------------------------------------------------------|
|                              |                      | General Director                                     |                                                                                                 |
| <b>B. Dismissed members:</b> |                      |                                                      |                                                                                                 |
| 1                            | Ms. Phan Thi Thien   | Board of Directors' member – Deputy General Director | Personal ownership: 5,600 (0.02%)<br>Dismissed on April 27, 2022                                |
| 2                            | Mr. Ngo Duc Vu       | Board of Directors' members                          | Personal ownership: 0 (0%)<br>Representing DNPW capital (47.61%)<br>Dismissed on April 28, 2021 |
| 3                            | Mr. Le Tuan          | Board of Directors' members                          | Personal ownership: 0 (0%)<br>Representing DNPW capital (47.61%)<br>Dismissed on April 28, 2021 |
| 4                            | Mr. Nguyen Thac Hoat | Board of Directors' members                          | Personal ownership: 0 (0%)<br>Representing DNPW capital (47.61%)<br>Dismissed on April 27, 2022 |
| 5                            | Mr. Nguyen The Minh  | Board of Directors' members                          | Personal ownership: 0 (0%)<br>Representing DNPW capital (47.61%)<br>Dismissed on April 27, 2022 |

**Note:**

- On December 31, 2020, Can Tho City People's Committee issued Decision No. 3096/QĐ-UBND on appointing authorized representatives for the state capital invested in Can Tho Water Supply – Sewerage Joint Stock Company, appointing 02 representatives:

+ *Mr. Nguyen Huu Loc: 36% - General Representative.*

+ *Mr. Nguyen Tung Nguyen: 15%.*

- On April 28, 2021, according to Resolution No. 01/NQ-GMS dated April 28, 2021 of the 2021 Annual General Meeting of Shareholders, the dismissal of Mr. Ngo Duc Vu and Mr. Le Tuan from the position of Member of the Board of Directors was approved. Simultaneously, Mr. Nguyen Thac Hoat and Mr. Nguyen The Minh were elected to the position of Member of the Board of Directors. Mr.

Nguyen Thac Hoat and Mr. Nguyen The Minh represent DNP-Water Joint Stock Company (DNPW) with a total of 13,329,900 shares (47.61%).

- On April 27, 2022, according to Resolution No. 01/NQ-GMS dated April 27, 2022 of the 2022 Annual General Meeting of Shareholders, the dismissal of Ms. Phan Thi Thien, Mr. Nguyen Thac Hoat, Mr. Nguyen The Minh from the position of Member of the Board of Directors was approved. Simultaneously, Mr. Nguyen Van Thien, Mr. Tran Chien Cong, and Mr. Trinh Huu Phuc were elected to the position of Member of the Board of Directors. Mr. Nguyen Van Thien and Mr. Tran Chien Cong represent Binh Duong Water - Environment Corporation - Joint Stock Company (BWE) with a total of 6,900,000 shares (24.64%).

## **II. Activities of the Board of Directors**

### **1. Number of Board of Directors' Meetings**

The Board of Directors meets quarterly each year, and extraordinary meetings are also convened when required. All Board of Directors' meetings are attended by the Board of Supervisors as observers.

During the 2020 - 2025 term, the Board of Directors held 24 meetings. The report records the attendance of Board of Directors' members at meetings for the fiscal year ending December 31, 2024 as follows:

| <b>No.</b> | <b>Member<br/>Board of Directors</b> | <b>Position</b>                                            | <b>Number<br/>of<br/>meetings<br/>attended</b> | <b>Meeting<br/>attendance<br/>percentage</b> |
|------------|--------------------------------------|------------------------------------------------------------|------------------------------------------------|----------------------------------------------|
| 1          | Mr. Nguyen Huu Loc                   | Chairman of the<br>Board of Directors                      | 24/24                                          | 100%                                         |
| 2          | Mr. Nguyen Tung Nguyen               | Board of Directors'<br>member – General<br>Director        | 24/24                                          | 100%                                         |
| 3          | Ms. Phan Thi Thien                   | Board of Directors'<br>member – Deputy<br>General Director | 09/09                                          | 100%                                         |
| 4          | Mr. Ngo Duc Vu                       | Board of Directors'<br>members                             | 07/07                                          | 100%                                         |
| 5          | Mr. Le Tuan                          | Board of Directors'<br>members                             | 07/07                                          | 100%                                         |
| 6          | Mr. Nguyen Thac Hoat                 | Board of Directors'<br>members                             | 06/06                                          | 100%                                         |



| No. | Member Board of Directors | Position                    | Number of meetings attended | Meeting attendance percentage |
|-----|---------------------------|-----------------------------|-----------------------------|-------------------------------|
| 7   | Mr. Nguyen The Minh       | Board of Directors' members | 06/06                       | 100%                          |
| 8   | Mr. Nguyen Van Thien      | Board of Directors' members | 13/13                       | 100%                          |
| 9   | Mr. Tran Chien Cong       | Board of Directors' members | 13/13                       | 100%                          |
| 10  | Mr. Trinh Huu Phuc        | Board of Directors' members | 13/13                       | 100%                          |

## 2. Resolutions, Decisions of the Board of Directors

During the 2020 - 2025 term, the Board of Directors issued the following Resolutions, Decisions:

| No.              | Resolution/Decision Number | Date              | Content                                                                                                                                                   |
|------------------|----------------------------|-------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>YEAR 2020</b> |                            |                   |                                                                                                                                                           |
| 1                | 01/NQ-HĐQT                 | February 07, 2020 | Board of Directors Resolution Q1/2020                                                                                                                     |
| 2                | 02/NQ-HĐQT                 | April 17, 2020    | Board of Directors Resolution Q2/2020                                                                                                                     |
| 3                | 04/NQ-HĐQT                 | April 28, 2020    | Resolution on electing the Chairman of the Board of Directors and appointing the General Director and other management officers for the term 2025 - 2030. |
| 4                | 05/NQ-HĐQT                 | July 23, 2020     | Resolution of the Board of Directors supplementing functions and duties and renaming the Legal Department to the Legal and Internal Control Department.   |
| 5                | 06/NQ-HĐQT                 | July 22, 2020     | Resolution of the Board of Directors Q3/2020                                                                                                              |
| 6                | 07/NQ-HĐQT                 | October 29, 2020  | Resolution of the Board of Directors Q4/2020                                                                                                              |
| 7                | 01/QĐ-HĐQT                 | April 29, 2020    | Decision of the Board of Directors on appointing Mr. Nguyen Tung Nguyen as General Director of Can Tho Water Supply - Sewerage Joint Stock Company.       |

| No.              | Resolution/Decision Number | Date             | Content                                                                                                                                                      |
|------------------|----------------------------|------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 8                | 02/QĐ-HĐQT                 | April 29, 2020   | Decision of the Board of Directors on appointing Ms. Phan Thi Thien as Deputy General Director of Can Tho Water Supply - Sewerage Joint Stock Company.       |
| 9                | 03/QĐ-HĐQT                 | April 29, 2020   | Decision of the Board of Directors on appointing Mr. Huynh Thien Dinh as Deputy General Director of Can Tho Water Supply - Sewerage Joint Stock Company.     |
| 10               | 04/QĐ-HĐQT                 | July 01, 2020    | Decision of the Board of Directors on dismissing Ms. Tran Thi Kieu Phuong from the position of Chief Accountant.                                             |
| 11               | 05/QĐ-HĐQT                 | July 01, 2020    | Decision of the Board of Directors on appointing Mr. Diep Ton Kien as Chief Accountant of Can Tho Water Supply - Sewerage Joint Stock Company.               |
| <b>YEAR 2021</b> |                            |                  |                                                                                                                                                              |
| 1                | 01/2021/NQ-HĐQT            | January 27, 2021 | Resolution of the Board of Directors Q1/2021                                                                                                                 |
| 2                | 02/2021/NQ-HĐQT            | April 06, 2021   | Resolution of the Board of Directors on appointing Mr. Nguyen Minh Phuong as Deputy General Director of Can Tho Water Supply - Sewerage Joint Stock Company. |
| 3                | 03/2021/NQ-HĐQT            | April 06, 2021   | Resolution of the Board of Directors on nominating personnel to run for membership of the Board of Supervisors of Thot Not Water Supply Joint Stock Company. |
| 4                | 04/2021/NQ-HĐQT            | April 06, 2021   | Resolution of the Board of Directors Q2/2021                                                                                                                 |
| 5                | 05/2021/NQ-HĐQT            | July 26, 2021    | Resolution of the Board of Directors Q3/2021                                                                                                                 |
| 6                | 06/2021/NQ-HĐQT            | October 27, 2021 | Resolution of the Board of Directors Q4/2021                                                                                                                 |
| 7                | 01/2021/QĐ-HĐQT            | April 06, 2021   | Decision of the Board of Directors on appointing Mr. Nguyen Minh Phuong as Deputy General Director of Can Tho Water Supply - Sewerage Joint Stock Company.   |
| <b>YEAR 2022</b> |                            |                  |                                                                                                                                                              |



| No. | Resolution/Decision Number | Date             | Content                                                                                                                                                                                                                                                                                                                                                         |
|-----|----------------------------|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1   | 01/2022/NQ-HĐQT            | January 26, 2022 | Resolution of the Board of Directors Q1/2022                                                                                                                                                                                                                                                                                                                    |
| 2   | 02/2022/NQ-HĐQT            | April 06, 2022   | Resolution of the Board of Directors on appointing a capital representative of Can Tho Water Supply - Sewerage Joint Stock Company to participate in the Board of Directors at Tra Noc - O Mon Water Supply Joint Stock Company for the term 2022 - 2027.                                                                                                       |
| 3   | 03/2022/NQ-HĐQT            | April 06, 2022   | Resolution of the Board of Directors on appointing a capital representative of Can Tho Water Supply - Sewerage Joint Stock Company to participate in the Board of Directors at Thot Not Water Supply Joint Stock Company for the term 2022 - 2027.                                                                                                              |
| 4   | 04/2022/NQ-HĐQT            | April 06, 2022   | Board of Directors Resolution on the dismissal of Ms. Phan Thi Thien from the position of Deputy General Director effective May 16, 2022                                                                                                                                                                                                                        |
| 5   | 05/2022/NQ-HĐQT            | April 06, 2022   | Board of Directors Resolution Q2/2022                                                                                                                                                                                                                                                                                                                           |
| 6   | 06/2022/NQ-HĐQT            | June 09, 2022    | Board of Directors Resolution on evaluating the excellent performance level of 02 state capital representatives at Can Tho Water Supply - Sewerage Joint Stock Company in 2021.                                                                                                                                                                                 |
| 7   | 07/2022/NQ-HĐQT            | July 29, 2022    | Board of Directors Resolution approving Proposal No. 96/TNOM dated July 15, 2022, from the capital representative of Can Tho Water Supply - Sewerage Joint Stock Company at Tra Noc - O Mon Water Supply Joint Stock Company regarding the re-appointment of the Management Board of Tra Noc - O Mon Water Supply Joint Stock Company for the term 2022 - 2027. |
| 8   | 08/2022/NQ-HĐQT            | July 29, 2022    | Board of Directors Resolution on personnel changes for the Person in charge of Corporate Governance, Person in charge of Information Disclosure, and Secretariat Team in 2022.                                                                                                                                                                                  |

| No.              | Resolution/Decision Number | Date             | Content                                                                                                                                                                                                                                                                                      |
|------------------|----------------------------|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 9                | 09/2022/NQ-HĐQT            | July 29, 2022    | Board of Directors Resolution Q3/2022                                                                                                                                                                                                                                                        |
| 10               | 10/2022/NQ-HĐQT            | October 27, 2022 | Board of Directors Resolution on the termination of the branch's operations (according to Proposal No. 318/TTr-CTN dated October 20, 2022) and merger into the Water Dispatching and Loss Control Department and Can Tho Water Supply and Drainage Construction and Installation Enterprise. |
| 11               | 11/2022/NQ-HĐQT            | October 27, 2022 | Board of Directors Resolution on approving the policy of signing contracts between Can Tho Water Supply and Drainage Joint Stock Company and its member companies (Tra Noc - O Mon Water Supply Joint Stock Company and Thot Not Water Supply JSC).                                          |
| 12               | 01/2022/QĐ-HĐQT            | April 06, 2022   | Board of Directors Decision on the dismissal of Ms. Phan Thi Thien from the position of Deputy General Director of Can Tho Water Supply - Sewerage Joint Stock Company.                                                                                                                      |
| 13               | 02/2022/QĐ-HĐQT            | July 29, 2022    | Board of Directors Decision on the dismissal from the positions of Person in charge of Corporate Governance, Company Secretary, Authorized Person for Information Disclosure; Assistant Company Secretary.                                                                                   |
| 14               | 03/2022/QĐ-HĐQT            | July 29, 2022    | Board of Directors Decision on the appointment to the positions of Person in charge of Corporate Governance, Company Secretary, Authorized Person for Information Disclosure.                                                                                                                |
| 15               | 04/2022/QĐ-HĐQT            | July 29, 2022    | Board of Directors Decision on the appointment to the position of Assistant Company Secretary.                                                                                                                                                                                               |
| 16               | 05/2022/QĐ-HĐQT            | October 27, 2022 | Board of Directors Decision on the dissolution and merger of the Pipeline Repair Team.                                                                                                                                                                                                       |
| <b>YEAR 2023</b> |                            |                  |                                                                                                                                                                                                                                                                                              |



| No. | Resolution/Decision Number | Date             | Content                                                                                                                                                                                                                                                                                                                     |
|-----|----------------------------|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1   | 01/2023/NQ-HĐQT            | January 31, 2023 | Board of Directors Resolution Q1/2023                                                                                                                                                                                                                                                                                       |
| 2   | 02/2023/NQ-HĐQT            | January 31, 2023 | Board of Directors Resolution on approving the policy of approving small-value internal transactions serving production activities between Can Tho Water Supply - Sewerage Joint Stock Company and its Company's subsidiaries, excluding financial transactions.                                                            |
| 3   | 03/2023/NQ-HĐQT            | January 31, 2023 | Resolution of the Board of Directors on approving the acceptance of the design consulting transaction for Hung Phu Water Plant between Can Tho Water Supply - Sewerage Joint Stock Company and affiliated persons – Water Supply and Sewerage Consulting Branch (under Binh Duong Water – Environment Joint Stock Company). |
| 4   | 04/2023/NQ-HĐQT            | April 05, 2023   | Resolution of the Board of Directors Quarter II/2023                                                                                                                                                                                                                                                                        |
| 5   | 04A/2023/NQ-HĐQT           | April 05, 2023   | Resolution of the Board of Directors on approving the excellent performance rating of 02 State Capital Representatives at Can Tho Water Supply - Sewerage Joint Stock Company in 2022.                                                                                                                                      |
| 6   | 04B/2023/NQ-HĐQT           | April 05, 2023   | Resolution of the Board of Directors on approving the content related to Tra Noc – O Mon Water Supply JSC submitted to the 2023 Annual General Meeting of Shareholders.                                                                                                                                                     |
| 7   | 04C/2023/NQ-HĐQT           | April 05, 2023   | Resolution of the Board of Directors on approving the content related to Thot Not Water Supply JSC submitted to the 2023 Annual General Meeting of Shareholders.                                                                                                                                                            |
| 8   | 05/2023/NQ-HĐQT            | July 21, 2023    | Resolution of the Board of Directors Quarter III/2023                                                                                                                                                                                                                                                                       |
| 9   | 05A/2023/NQ-HĐQT           | July 21, 2023    | Resolution of the Board of Directors on approving the personnel change of the Person in charge of Company Governance,                                                                                                                                                                                                       |

| No.              | Resolution/Decision Number | Date             | Content                                                                                                                                                                                                                                        |
|------------------|----------------------------|------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                  |                            |                  | Company Secretary, and Person authorized to disclose information in 2023                                                                                                                                                                       |
| 10               | 06/2023/NQ-HĐQT            | October 27, 2023 | Resolution of the Board of Directors Quarter IV/2023                                                                                                                                                                                           |
| 11               | 06A/2023/NQ-HĐQT           | October 27, 2023 | Resolution of the Board of Directors on approving the appointment of Mr. Trinh Huu Phuc as Deputy General Director of the Company.                                                                                                             |
| 12               | 01/2023/QĐ-HĐQT            | April 25, 2023   | Decision of the Board of Directors on issuing the Internal Governance Regulations of Can Tho Water Supply - Sewerage Joint Stock Company.                                                                                                      |
| 13               | 02/2023/QĐ-HĐQT            | April 25, 2023   | Decision of the Board of Directors on issuing the Regulations on Operation of the Board of Directors of Can Tho Water Supply - Sewerage Joint Stock Company                                                                                    |
| 14               | 03/2023/QĐ-HĐQT            | July 21, 2023    | Decision of the Board of Directors on dismissing the titles of Person in charge of Company Governance, Company Secretary, and Person authorized to disclose information.                                                                       |
| 15               | 04/2023/QĐ-HĐQT            | July 21, 2023    | Decision of the Board of Directors on appointing the titles of Person in charge of Company Governance, Company Secretary, and Person authorized to disclose information.                                                                       |
| 16               | 05/2023/QĐ-HĐQT            | October 27, 2023 | Decision of the Board of Directors on appointing the title of Deputy General Director of Can Tho Water Supply - Sewerage Joint Stock Company.                                                                                                  |
| <b>YEAR 2024</b> |                            |                  |                                                                                                                                                                                                                                                |
| 1                | 01/2024/NQ-HĐQT            | January 31, 2024 | Resolution of the Board of Directors Quarter I/2024                                                                                                                                                                                            |
| 2                | 01A/2024/NQ-HĐQT           | January 31, 2024 | Resolution of the Board of Directors approving the policy of accepting internal transactions (serving production activities) between Can Tho Water Supply - Sewerage Joint Stock Company and its Company's subsidiaries (Tra Noc – O Mon Water |



| No. | Resolution/Decision Number | Date             | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|-----|----------------------------|------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|     |                            |                  | <p>Supply JSC and Thot Not Water Supply JSC), excluding financial transactions, as follows:</p> <ul style="list-style-type: none"> <li>+ Transaction Content: economic contracts (excluding borrowing, lending).</li> <li>+ Total transaction limit for each company within 1 year ensuring it is below 3% of the total asset value of Can Tho Water Supply - Sewerage Joint Stock Company recorded in the Financial Report up to Q4/2023: 5 Billion VND for Tra Noc – O Mon Water Supply JSC; 5 Billion VND for Thot Not Water Supply JSC.</li> </ul>                                                                                                                                                                                                                  |
| 3   | 01B/2024/NQ-HĐQT           | January 31, 2024 | <p>Board of Directors Resolution approving the Content for opinion seeking from Thot Not Water Supply JSC as follows:</p> <ul style="list-style-type: none"> <li>- Approving the investment policy for the construction project of the Vinh Thanh Industrial Park booster pump station. Assigning Thot Not Water Supply JSC to implement the investment procedures in accordance with legal regulations.</li> <li>- Approving the policy for issuing shares to increase the Charter capital of Thot Not Water Supply JSC in 2024 - 2025. The capital increase should be divided into two phases, 2024 and 2025, requesting Thot Not Water Supply JSC to finalize the specific plan and submit it to the Board of Directors for approval in the next meeting.</li> </ul> |
| 4   | 02/2024/NQ-HĐQT            | April 02, 2024   | Board of Directors Resolution Q2/2024                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 5   | 03/2024/NQ-HĐQT (Excerpt)  | April 02, 2024   | Board of Directors Resolution approving the evaluation of the performance of the State capital representative at Can Tho Water Supply - Sewerage Joint Stock Company in 2023. Rating: Excellent completion of duties.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 6   | 04/2024/NQ-HĐQT (Excerpt)  | April 02, 2024   | Board of Directors Resolution approving the appointment of Ms. Nguyen Le Thu Hoai in charge of Internal Audit.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |

| No. | Resolution/Decision Number   | Date                | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|-----|------------------------------|---------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 7   | 05/2024/NQ-HĐQT<br>(Excerpt) | April 02,<br>2024   | Board of Directors Resolution approving the Content related to Tra Noc – O Mon Water Supply JSC submitted to the 2024 Annual General Meeting of Shareholders.                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 8   | 06/2024/NQ-HĐQT<br>(Excerpt) | April 02,<br>2024   | Board of Directors Resolution approving the Content related to Thot Not Water Supply JSC submitted to the 2024 Annual General Meeting of Shareholders                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 9   | 07/2024/NQ-HĐQT              | April 26,<br>2024   | Board of Directors Resolution approving the following Content:<br><ul style="list-style-type: none"> <li>- The Board of Directors does not object to the public tender offer for shares of Can Tho Water Supply - Sewerage Joint Stock Company, this is a need of Thu Dau Mot Water Joint Stock Company.</li> <li>- The public tender offer does not affect the Company's business operations and the Percentage of state capital ownership.</li> <li>- Requesting Thu Dau Mot Water Joint Stock Company to carry out the public tender offer in accordance with current Vietnamese legal regulations.</li> </ul> |
| 10  | 08/2024/NQ-HĐQT              | June 27,<br>2024    | Board of Directors Resolution approving the following Content:<br><ul style="list-style-type: none"> <li>- The Board of Directors does not object to the public tender offer for shares of Can Tho Water Supply - Sewerage Joint Stock Company, this is a need of Thu Dau Mot Water Joint Stock Company.</li> <li>- The public tender offer does not affect the Company's business operations and the Percentage of state capital ownership.</li> <li>- Requesting Thu Dau Mot Water Joint Stock Company to carry out the public tender offer in accordance with current Vietnamese legal regulations.</li> </ul> |
| 11  | 09/2024/NQ-HĐQT              | July 29,<br>2024    | Resolution Board of Directors Quarter III/2024                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 12  | 10/2024/NQ-HĐQT              | October 24,<br>2024 | Resolution Board of Directors Quarter IV/2024                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |



| No. | Resolution/Decision Number | Date              | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|-----|----------------------------|-------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 13  | 11/2024/NQ-HĐQT            | October 24, 2024  | <p>Resolution Board of Directors approves the opinion regarding the public tender offer for CTW shares by Thu Dau Mot Water Joint Stock Company according to Official Letter No. 197/CPNTDM-NSQT dated October 14, 2024 as follows:</p> <ul style="list-style-type: none"> <li>- The Board of Directors does not object to the public tender offer for shares of Can Tho Water Supply - Sewerage Joint Stock Company, as this is a need of Thu Dau Mot Water Joint Stock Company.</li> <li>- The public tender offer does not affect the production and business activities and the percentage of state ownership in the Company.</li> <li>- Request Thu Dau Mot Water Joint Stock Company to carry out the public tender offer in accordance with the current regulations of Vietnamese law.</li> </ul> |
| 14  | 12/2024/NQ-HĐQT            | October 24, 2024  | Resolution Board of Directors approves the policy of increasing the charter capital of Thot Not Water Supply Joint Stock Company. Thot Not Water Supply Joint Stock Company shall complete the procedures for the state capital representative to resubmit the plan to the People's Committee for approval.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 15  | 13/2024/NQ-HĐQT            | December 20, 2024 | Resolution Board of Directors unanimously approves the Regulation on Science and Technology, and the Regulation on Expenditure and Use of the Science and Technology Development Fund.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 16  | 01/2024/NQ-HĐQT            | April 02, 2024    | Decision Board of Directors approves the issuance of the Internal Audit Regulation of Can Tho Water Supply - Sewerage Joint Stock Company.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 17  | 02/2024/NQ-HĐQT            | April 02, 2024    | Decision Board of Directors approves the appointment of the Head of Internal Audit.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 18  | 03/2024/NQ-HĐQT            | October 29, 2024  | Decision Board of Directors approves the amendment and supplement of the Financial Management Regulation of Can Tho Water                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |

| No.              | Resolution/Decision Number | Date              | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|------------------|----------------------------|-------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                  |                            |                   | Supply - Sewerage Joint Stock Company.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 19               | 04/2024/NQ-HĐQT            | December 20, 2024 | Decision Board of Directors approves the issuance of the Science and Technology Regulation of Can Tho Water Supply - Sewerage Joint Stock Company.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 20               | 05/2024/NQ-HĐQT            | December 20, 2024 | Decision Board of Directors approves the issuance of the Regulation on Expenditure and Use of the Science and Technology Development Fund of Can Tho Water Supply - Sewerage Joint Stock Company.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>YEAR 2025</b> |                            |                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 1                | 01/2025/NQ-HĐQT            | February 13, 2025 | Resolution Board of Directors Quarter I/2025.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 2                | 01/2025/TNQ-HĐQT           | February 13, 2025 | <p>Extract of Resolution Board of Directors approves the policy of accepting small-value internal transactions serving production activities between Can Tho Water Supply - Sewerage Joint Stock Company and its Company's subsidiaries (Tra Noc - O Mon Water Supply Joint Stock Company and Thot Not Water Supply Joint Stock Company), excluding financial transactions, as follows:</p> <ul style="list-style-type: none"> <li>+ Transaction Content: economic contracts (excluding borrowing and lending).</li> <li>+ Total transaction limit for each company within 01 year ensuring less than 03% of the total asset value of Can Tho Water Supply - Sewerage Joint Stock Company recorded in the Financial Statements up to Quarter IV/2024: 05 Billion VND for Tra Noc – O Mon Water Supply Joint Stock Company; 05 Billion VND for Thot Not Water Supply Joint Stock Company.</li> <li>+ Authorization period from February 13, 2025 to February 10, 2026.</li> </ul> |
| 3                | 02/2025/TNQ-HĐQT           | February 13, 2025 | Excerpt of the Board of Directors' Resolution approving the 2025 Investment Plan (according to Report No. 51/BC-CTN Date February 13, 2025).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |



| No. | Resolution/Decision Number | Date           | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|-----|----------------------------|----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 4   | 02/2025/NQ-HĐQT            | April 29, 2025 | Board of Directors' Resolution Q2/2025                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 5   | 03/2025/TNQ-HĐQT           | April 29, 2025 | <p>- Excerpt of the Board of Directors' resolution approving the extension of the time for holding the 2025 annual General Meeting of Shareholders, no later than June 2025. Reasons: To allow the Company time to thoroughly prepare the procedures and documents for organizing the Meeting.</p> <p>- Unanimously approve the organization of the 2025 annual General Meeting of Shareholders as follows:</p> <p>+ Record Date to exercise the right to attend the General Meeting of Shareholders: May 20, 2025</p> <p>+ Exercise Percentage: 01 share – 01 voting right</p> <p>+ Time of execution: To be announced later in the meeting invitation letter</p> <p>+ Location: Hall of Can Tho Water Supply - Sewerage Joint Stock Company – 2A Nguyen Trai Street, Tan An Ward, Ninh Kieu District, Can Tho City.</p> <p>+ Meeting Content: Approve the audited financial statements for 2024; Business results for 2024; Plan for 2025; Elect Board of Directors' members, Member of the Board of Supervisors for the term 2025-2030 and some other matters within the authority of the General Meeting of Shareholders which will be specifically notified to Shareholders as per regulations.</p> |
| 6   | 04/2025/TNQ-HĐQT           | April 29, 2025 | Excerpt of Board of Directors' Resolution approving matters related to Tra Noc – O Mon Water Supply JSC seeking owner's opinion before voting on matters at the 2025 annual General Meeting of Shareholders.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 7   | 05/2025/TNQ-HĐQT           | April 29, 2025 | Excerpt of Board of Directors' Resolution approving matters related to Thot Not Water Supply JSC seeking owner's opinion before voting on matters at the 2025 annual General                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |

| No. | Resolution/Decision Number | Date           | Content                                                                                                                                                                                                        |
|-----|----------------------------|----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|     |                            |                | Meeting of Shareholders.                                                                                                                                                                                       |
| 8   | 06/2025/TNQ-HĐQT           | April 29, 2025 | Excerpt of Board of Directors' Resolution approving the evaluation of the performance of the State Capital Representative at Can Tho Water Supply - Sewerage Joint Stock Company in 2024.                      |
| 9   | 07/2025/TNQ-HĐQT           | April 29, 2025 | Excerpt of Board of Directors' Resolution approving the election of the Chairman of the Board of Directors and General Director of Can Tho Water Supply - Sewerage Joint Stock Company for the term 2025-2030. |
| 10  | 01/2025/QĐ-HĐQT            | April 29, 2025 | Board of Directors' Decision approving the appointment of Mr. Nguyen Tung Nguyen as General Director of Can Tho Water Supply - Sewerage Joint Stock Company.                                                   |
| 11  | 02/2025/QĐ-HĐQT            | April 29, 2025 | Board of Directors' Decision approving the appointment of Mr. Huynh Thien Dinh as Deputy General Director of Can Tho Water Supply - Sewerage Joint Stock Company.                                              |
| 12  | 03/2025/QĐ-HĐQT            | April 29, 2025 | Board of Directors' Decision approving the appointment of Mr. Diep Ton Kien as Chief Accountant of Can Tho Water Supply - Sewerage Joint Stock Company.                                                        |
| 13  | 04/2025/QĐ-HĐQT            | April 29, 2025 | Board of Directors' Decision approving the policy to issue shares to increase the Charter capital in 2025 at Thot Not Water Supply Joint Stock Company.                                                        |

### **III. Implementation of Regulations on Corporate Governance**

During the 05-year term (2020 - 2025), the Company continued to fully meet the legal requirements for a large-scale public company and the regulations on the UpCOM trading floor.

### **IV. Overall Assessment of the Activities of the Board of Directors**

- The Board of Directors of Can Tho Water Supply - Sewerage Joint Stock Company has organized its activities in accordance with the provisions in the Company's Charter on organization and operation, ensuring the number of



meetings, attendance of members and observers to meet legal requirements and meeting effectiveness.

- Provided specific, feasible implementation directions and closely supervised the implementation of the Resolutions of the General Meeting of Shareholders and the Company's business production activities. Some business production results achieved:

+ Annual business results consistently exceeded the Resolution of the General Meeting of Shareholders.

+ Always preserve and develop state-owned equity (Annual capital preservation ratio >1), ensuring stable and efficient business operations.

+ Overall, during the 2020 - 2025 term, the company's output grew annually, partly due to increased customer water usage demand and partly due to the company increasing water pressure. Particularly in 2024, the highest revenue and profit growth Percentage was achieved in the 2020 - 2025 period, specifically: Revenue increased due to the water price increase from February 01, 2024, revenue from operating the Wastewater Treatment Plant for 03 consecutive years (2021, 2022, 2023) was 35 Billion VND recorded during the period; additionally, the Company recorded 2,061 Billion VND in revenue from liquidating long-standing inventory materials.

+ Strictly implement the Party's guidelines and the State's laws and policies on state divestment, increase the Percentage of clean water supply in the service area, pay taxes and social insurance for employees fully and on time. Provide safe, quality, and continuous clean water; promptly perform drainage services as required by the Investor; implement water supply network renovation and expansion projects according to the annual plan; ensure the progress of drainage and wastewater treatment projects according to the direction of the City People's Committee. Management, operation, and customer service work are constantly being improved. Detect and definitively handle cases of water usage contract violations; the work performance awareness of staff and employees is increasingly enhanced and more proactive, meeting new requirements, labor utilization is more efficient, and employment, living conditions, and policies for employees are always closely monitored and continuously improved by the unit leaders.

- The supervision of the activities of the General Director and management officers has been effectively implemented, ensuring compliance with legal regulations and the Resolutions of the Board of Directors.

- Adjust business and investment strategies flexibly and appropriately based on the principle of proactively securing water supply sources and linking regional networks to ensure the safe water supply plan for Can Tho city.

- Continue to promote digital transformation, cost savings, and increased labor productivity to enhance the Company's operational efficiency.

This is the 2020 - 2025 term activity report of the Board of Directors of Can Tho Water Supply - Sewerage Joint Stock Company./.

**ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN**



**Nguyen Huu Loc**



No.: 02 /BC-BKS

Can Tho, April 29, 2025



**SUMMARY REPORT  
ACTIVITIES OF THE BOARD OF SUPERVISORS  
FOR THE 2020 - 2025 TERM  
DIRECTION OF ACTIVITIES FOR THE 2025 - 2030 TERM**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;

Pursuant to the Charter on Organization and Operation of Can Tho Water Supply - Sewerage Joint Stock Company passed on April 27, 2022;

Implementing the functions, duties, and powers of the Board of Supervisors as stipulated in the Company Charter, the Board of Supervisors of Can Tho Water Supply - Sewerage Joint Stock Company (CanThoWassco) reports to the General Meeting of Shareholders on some Content as follows:

**A. OPERATING SITUATION OF THE BOARD OF SUPERVISORS  
FOR THE 2020 - 2025 TERM**

**I. Activities of the Board of Supervisors**

**1. Personnel of the Board of Supervisors**

The 2020 - 2025 term is the second term of Can Tho Water Supply and Sewerage Joint Stock Company and has had changes in the members of the Board of Supervisors as follows:

- On April 28, 2020, at the Annual General Meeting of Shareholders 2020, 03 members of the Board of Supervisors for the 2020 – 2025 term were elected, including:

| No. | Member<br>Board of Supervisors | Position                           | Percentage<br>approved |
|-----|--------------------------------|------------------------------------|------------------------|
| 1   | Mrs. Lam Nguyet Thanh          | Head of the Board of Supervisors   | 100%                   |
| 2   | Ms. Ngo Hong Hanh              | Member of the Board of Supervisors | 100%                   |

|   |                     |                                    |      |
|---|---------------------|------------------------------------|------|
| 3 | Ms. Phan Thuy Giang | Member of the Board of Supervisors | 100% |
|---|---------------------|------------------------------------|------|

- On April 28, 2021, at the Annual General Meeting of Shareholders 2021, the Meeting voted to approve the dismissal of Ms. Phan Thuy Giang from the Position of Member of the Board of Supervisors (Reasons: submitted resignation letter). At the same time, Mr. Trinh Kien was elected to supplement and hold the Position of Member of the Board of Supervisors for the 2020 - 2025 term.

- On April 27, 2022, at the Annual General Meeting of Shareholders 2022, the Meeting voted to approve the dismissal of Mr. Trinh Kien from the Position of Member of the Board of Supervisors (Reasons: submitted resignation letter). At the same time, Mr. Mai Song Hao was elected to supplement and hold the Position of Member of the Board of Supervisors for the 2020 - 2025 term.

The Board of Supervisors for the 2020 - 2025 term currently consists of 03 members as follows:

| No. | Member of the Board of Supervisors | Position                           | Note      |
|-----|------------------------------------|------------------------------------|-----------|
| 1   | Mrs. Lam Nguyet Thanh              | Head of the Board of Supervisors   | Full-time |
| 2   | Ms. Ngo Hong Hanh                  | Member of the Board of Supervisors | Part-time |
| 3   | Mr. Mai Song Hao                   | Member of the Board of Supervisors | Part-time |

## 2. Operating Situation of the Board of Supervisors

### 2.1 Inspection and Supervision Work

#### a. Inspection of the Company's operations and financial situation:

- Control the Company's key processes to promptly detect potential risks, thereby proposing appropriate recommendations and solutions to the Company's Board of Management.

- Review and appraise quarterly and annual Financial Statements to assess the truthfulness, reasonableness, and accuracy of the data and the Company's independent audit results.

- Supervise the Board of Management in implementing the recommendations made by the auditors.

#### b. Management and Operation Work:



The Board of Supervisors supervises the activities of the Board of Directors and the Company's General Director in directing and managing the Company's activities according to the Company Charter and the Resolutions of the General Meeting of Shareholders that have been approved.

## **2.2 Activities of the Board of Supervisors for the 2020 - 2025 term**

- From 2020 to 2025, the Board of Supervisors has fulfilled its functions and duties in accordance with the Company Charter and the Resolutions of the General Meeting of Shareholders, and the members of the Board of Supervisors have also performed their duties well during the 2020 - 2025 term.

- The Head of the Board of Supervisors issues regulations regarding the meetings of the Board of Supervisors and the operating method of the Board of Supervisors.

- Members of the Board of Supervisors attended quite fully the regular meetings of the Board of Directors and the Company's Board of Supervisors to grasp and supervise the management and operation situation of CanThoWassco.

- Select an independent audit firm to perform the audit/review of the annual Financial Statements. Review the opinion of the independent auditor and the feedback of the General Director or other management personnel of the Company.

- Inspect the Company's periodic and extraordinary information disclosure, ensuring it is complete, truthful, and compliant with current legal regulations.

- Develop a plan for strict inspection and supervision of the implementation of Resolutions of the Board of Directors, General Meeting of Shareholders, and the Company's business production and investment activities.

- Recommend to the Board of Directors or the General Meeting of Shareholders additional, amended, or improved measures for the organizational structure of the Company's management, operation, and business production.

- Consult the opinions of the Board of Directors and the Company's General Director before submitting reports, conclusions, and recommendations to the General Meeting of Shareholders.

- Upon request from a shareholder or group of shareholders as stipulated in the Charter, the Board of Supervisors shall conduct inspection and report explanations regarding the matters inspected to the Board of Directors and the requesting shareholder or group of shareholders. The inspection shall not impede the normal operations of the Board of Directors and shall not cause disruption in directing and operating the Company's activities.

- Perform other rights and duties as stipulated by law and the Company's Charter or the decision of the General Meeting of Shareholders.

### **3. Salaries and Remuneration of the Board of Supervisors**

- The salaries and remuneration of the Board of Supervisors are implemented according to the Resolution of the annual General Meeting of Shareholders.

- Regarding remuneration:

+ Head of the Board of Supervisors: receives salary according to CanThoWassco's regime.

+ Members of the Board of Supervisors (before personal income tax deduction):

+ From 2020 - 2023: 3,450,000 VND/person/month.

+ Year 2024: 6,200,000 VND/person/month.

- Operating expenses of the Board of Supervisors: No expenses incurred.

### **4. Meetings of the Board of Supervisors**

- The Board of Supervisors fully conducted the appraisal meetings for the quarterly and annual Financial Statements to inspect and evaluate the Company's financial situation.

- Participate and contribute opinions at the Board of Directors meetings regarding matters related to the Company's business production and investment activities.

- During the 2020 - 2025 term, the Board of Supervisors held 21 meetings. The report records the attendance of the Board of Supervisors members at the meetings as follows:

| <b>No.</b> | <b>Member<br/>Board of Supervisors</b> | <b>Position</b>                    | <b>Number of<br/>meetings<br/>attended</b> | <b>Meeting<br/>attendance<br/>rate</b> |
|------------|----------------------------------------|------------------------------------|--------------------------------------------|----------------------------------------|
| 1          | Mrs. Lam Nguyet Thanh                  | Head of the Board of Supervisors   | 21/21                                      | 100%                                   |
| 2          | Ms. Ngo Hong Hanh                      | Member of the Board of Supervisors | 21/21                                      | 100%                                   |
| 3          | Ms. Phan Thuy Giang                    | Member of the Board of Supervisors | 05/21                                      | 23.8%                                  |
| 3          | Mr. Trinh Kien                         | Member of the Board of             | 04/21                                      | 19%                                    |



|   |                  |                                    |       |       |
|---|------------------|------------------------------------|-------|-------|
|   |                  | Supervisors                        |       |       |
| 4 | Mr. Mai Song Hao | Member of the Board of Supervisors | 11/21 | 52.4% |

- The meetings of the Board of Supervisors all had a Secretary recording the content in the meeting minutes. The meeting minutes have full confirmation signatures of the attending members.

## **5. Decisions of the Board of Supervisors**

During the term, the Board of Supervisors issued the following decisions:

- Decision No. 01/QĐ-BKS.CTN Date February 01, 2024 of the Board of Supervisors regarding the assignment of duties within the Board of Supervisors of Can Tho Water Supply - Sewerage Joint Stock Company.

- Decision No. 02/2024/QĐ-BKS Date April 26, 2024 of the Board of Supervisors regarding the issuance of the Regulations on Operation of the Board of Supervisors of Can Tho Water Supply - Sewerage Joint Stock Company.

## **II. Assessment of the current situation of the management and operation work of the Board of Directors and the Board of Management for the 2020 - 2025 term**

### **1. Board of Directors**

- During the 2020 - 2025 term, the Board of Directors Implemented its functions, powers, and responsibilities correctly as stipulated in the Law on Enterprises, the Company's Charter, and corporate governance according to the principle of democratic centralism for the highest interests of the shareholders.

- The Board of Directors implemented the Resolution of the General Meeting of Shareholders during the term with the main Content: business production plan, investment plan, profit distribution plan, dividend payment, timely issuance of investment policies for construction and business activities of the Company.

- The Board of Directors held regular quarterly meetings, ensuring compliance with stipulated timeframes and procedures; in addition, some ad-hoc meetings were held, and written opinions were collected in accordance with the Company's Charter. All meetings had a Secretary recording the Content in the minutes and issuing Resolutions, Decisions in accordance with regulations.

- The Resolutions issued by the Board of Directors had the consensus of the members, were practical, and complied strictly with the provisions of the law and the Company's Charter. The policies put forth were feasible, widely implemented, contributing to improving the business production efficiency of the Company.



## **2. Board of Management**

- The organizational structure of the Board of Management consists of 04 people: the General Director (GD) and 03 Deputy General Directors, including: the GD and 01 Deputy GD concurrently serving as Member of the Board of Directors for the 2020 - 2025 term.

- Implementing the Resolution of the Board of Directors, the Board of Management has implemented the resolutions and decisions set forth by the Board of Directors, developed detailed business production plans, and deployed them to departments and branches.

- The decisions of the Board of Management are valid, legal, within authority, and timely. Matters exceeding the authority of the Board of Management are promptly submitted to the Board of Directors for approval by Resolution.

### **III. Evaluation of some results achieved by the Company**

- Financial management: The Company's Charter capital is 280 Billion VND, of which the State holds 51% (equivalent to 142.8 Billion VND), major shareholders hold 47.60%; the remainder is held by small shareholders. Equity is preserved annually, ensuring stable and efficient business production activities. The Board of Management has provided timely guidance related to the Company's financial management. However, there are still some shortcomings pointed out by the State Audit and need to be reviewed and rectified.

- Annual business production results basically met and exceeded the Resolution of the General Meeting of Shareholders.

### **B. DIRECTION OF ACTIVITIES OF THE BOARD OF SUPERVISORS FOR THE 2025 - 2030 TERM**

- Implement and execute the annual activity plan of the Board of Supervisors.

- Assign tasks to the members of the Board of Supervisors and organize inspections and supervision according to the powers and duties of the Board of Supervisors.

- Organize inspections according to the Decision of the General Meeting of Shareholders or at the request of shareholders, groups of shareholders (If any).

- Has the right to request the Board of Directors' support team to prepare Content, documents, and convene meetings of the Board of Supervisors.

- The Head of the Board of Supervisors performs other rights and duties as stipulated by law.




This is the summary report on the operations of the Board of Supervisors of Can Tho Water Supply – Sewerage Joint Stock Company for the 2020 - 2025 term and the operational direction for the 2025 - 2030 term, respectfully submitted to the 2025 Annual General Meeting of Shareholders for consideration and approval./.

***Recipients:***

- Submitted to the Annual General Meeting of Shareholders;
- Board of Directors, Member of the Board of Supervisors;
- Management Board;
- File: Company Secretary.

**ON BEHALF OF THE  
BOARD OF SUPERVISORS  
HEAD OF THE BOARD OF  
SUPERVISORS**



**Lam Nguyet Thanh**

Can Tho, May 26, 2025

**DRAFT**

**REGULATION ON NOMINATION AND CANDIDACY FOR BOARD OF  
DIRECTORS' MEMBERS, BOARD OF SUPERVISORS  
CAN THO WATER SUPPLY - SEWERAGE JSC AT  
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Pursuant to the Charter on Organization and Operation of Can Tho Water Supply - Sewerage JSC, we respectfully submit to the General Meeting of Shareholders for approval the Regulation on Nomination and Candidacy for members of the Board of Directors, Board of Supervisors for the term 2025-2030 as follows:

**I. BOARD OF DIRECTORS:**

- |                                            |               |
|--------------------------------------------|---------------|
| 1. Number of Board of Directors' members   | : 05 persons. |
| 2. Term                                    | : 05 years.   |
| 3. Number of Board of Directors candidates | : 05 persons. |
| 4. Candidate Criteria:                     |               |

Candidates for Member of the Board of Directors who are not representatives of State-owned capital must satisfy the following conditions and criteria:

- Have civil act capacity.
- Have business capacity and enterprise management organization capacity.
- Have good health, good moral qualities, honesty, integrity, and knowledge of the law.

**II. BOARD OF SUPERVISORS:**

- |                                              |               |
|----------------------------------------------|---------------|
| 1. Number of Supervisors                     | : 03 persons. |
| 2. Term                                      | : 05 years.   |
| 3. Number of Board of Supervisors candidates | : 03 persons. |
| 4. Candidate Criteria:                       |               |

Candidates for Member of the Board of Supervisors of the Company must satisfy the following conditions and criteria:

- Have civil act capacity.
- Have work experience of three (03) years or more, and be knowledgeable about the Company's technical and business operations.
- Have good health, good moral qualities, honesty, integrity, and knowledge of the law. At least one member must have Qualification in finance - accounting.
- Must not be affiliated persons with the Board of Directors' members, General Director, and other management officers of the Company.
- Must not be persons in the Company's accounting or finance department.
- Must not be a member or employee of the independent auditing firm currently auditing the Company's financial statements.



### **III. RIGHT TO NOMINATE FOR MEMBER OF THE BOARD OF DIRECTORS, BOARD OF SUPERVISORS**

Before the General Meeting of Shareholders, shareholders holding voting shares have the right to combine their voting rights to nominate candidates for Member of the Board of Directors, Member of the Board of Supervisors. The number of candidates that each group has the right to nominate depends on the number of candidates decided by the General Meeting and the Percentage of shares held by each group. Specifically as follows:

1. Shareholders or groups of shareholders holding from 10% to less than 30% of the total voting shares are entitled to nominate a maximum of 02 candidates for the Board of Directors, and/or 01 candidate for the Board of Supervisors.

2. From 30% to less than 50% of the total voting shares are entitled to nominate a maximum of 03 candidates for the Board of Directors, and/or 02 candidates for the Board of Supervisors.

3. From 50% or more of the total voting shares are entitled to nominate a maximum of 04 candidates for the Board of Directors, and/or 03 candidates for the Board of Supervisors.

### **IV. NOMINATION AND CANDIDACY DOSSIER FOR BOARD OF DIRECTORS' MEMBERS, BOARD OF SUPERVISORS:**

Nomination documents for participation in the Board of Directors/Board of Supervisors include:

- Application for nomination as Board of Directors' members, Member of the Board of Supervisors / Documents proving the number of shares represented or owned;
- Curriculum Vitae self-declared by the candidate (according to the form);

**ON BEHALF OF THE ELECTION COMMITTEE  
HEAD OF THE COMMITTEE**



**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

*Can Tho, May 26, 2025*



**ELECTION REGULATIONS**  
**CAN THO WATER SUPPLY - SEWERAGE JSC**  
**AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

To ensure that the election of members of the Board of Directors and Board of Supervisors of Can Tho Water Supply - Sewerage JSC at the 2025 Annual General Meeting of Shareholders complies with current Vietnamese legal regulations, is conducted according to the principles of openness and democracy, and safeguards the legitimate rights of all shareholders, the draft election regulations for the Board of Directors and Board of Supervisors are hereby submitted to the General Meeting of Shareholders as follows:

**Election Principle: cumulative voting principle**

**1/. Ballots:**

- Ballots for the Board of Directors and Board of Supervisors are pre-printed with the names of candidates in alphabetical order and stamped with the seal of Can Tho Water Supply - Sewerage JSC.
- The ballot includes the election code and the total number of voting shares of the shareholders (including owned shares and authorized shares).
- Each shareholder or authorized representative shall receive 02 (two) ballots of different colors (One ballot for members of the Board of Directors and one ballot for members of the Board of Supervisors).

**2/. Election Principles:**

- The maximum number of members to be elected for the Board of Directors is: 05 (five) persons.
- The maximum number of members to be elected for the Board of Supervisors is: 03 (three) persons.
- Election Method: cumulative voting. Accordingly, each shareholder has a total number of voting votes corresponding to the total number of owned and represented shares multiplied by the number of members to be elected for the Board of Directors/ Board of Supervisors, and the shareholder has the right to cast all of their total votes for one or some candidates.

*Example:*



***Election of members of the Board of Directors:***

*A shareholder owning 1,000 shares participating in the election to select 05 members for the Board of Directors will have a total corresponding voting votes of 5,000 shares. The shareholder can distribute the votes equally among 5 candidates, giving each 1,000 shares; or can vote for candidate A 2,000 shares, candidate B 2,000 shares, candidate C 1,000 shares; or can cast all votes for candidate D 5,000 shares.*

***Election of members of the Board of Supervisors:***

*A shareholder owning 1,000 shares participating in the election to select 03 members for the Member of the Board of Supervisors will have a total corresponding voting votes of 3,000 shares. The shareholder can vote for candidate A 1,000 shares, candidate B 1,000 shares, candidate C 1,000 shares; or can vote for candidate A 2,000 shares, candidate B 1,000 shares; or can cast all votes for candidate A 3,000 shares.*

- Percentage of votes is calculated based on the total number of voting shares attending the General Meeting.
- Invalid ballots are those:
  - The total number of shares voted is higher than the total number of voting shares.
  - Ballots not cast for any candidate on the list of candidates.
  - Ballots with names added that are not on the list of candidates approved by the General Meeting.
  - Ballots with additional special marks or ballots not signed by the voter.
  - Ballots without the overlaying seal of Can Tho Water Supply - Sewerage JSC.



**3/. Conditions for Success:**

- Successful candidates are those with the highest number of votes, ranked from highest downwards until the required number is met.

This Draft Election Regulations shall be presented before the General Meeting of Shareholders of Can Tho Water Supply - Sewerage JSC and approved upon receiving the consent of 65% of the voting shares attending the General Meeting.

**ON BEHALF OF THE ELECTION COMMITTEE  
HEAD OF THE COMMITTEE**



## CURRICULUM VITAE CANDIDATE FOR BOARD OF DIRECTORS



1. Name: NGUYEN HUU LOC. Gender: Male
2. Date of Birth: December 25, 1964. Ethnicity: Kinh. Nationality: Vietnamese
3. ID Card No.: 092064000169. Date of issue: September 19, 2024. Place of issue: Ministry of Public Security.
4. Permanent Address: 9/10E - Alley 291, 30/4 Street, Xuan Khanh Ward, Ninh Kieu District, Can Tho City
5. Telephone: 0913 973361
6. General Education: 12/12 Qualification: Geological Engineer + Bachelor of Business Administration
7. Work Experience

| Period                         | Employer                                                                | Position                                 |
|--------------------------------|-------------------------------------------------------------------------|------------------------------------------|
| March 1987 – September 1989    | Hau Giang Provincial Planning Committee                                 | Officer of Basic Construction Department |
| October 1989 – September 1992  | UNICEF Water Program Management Board of Hau Giang                      | Head of Technical Department             |
| October 1992 – October 1998    | Can Tho Rural Domestic Water Supply and Environmental Sanitation Center | Deputy Director                          |
| October 1998 - January 2000    | Rural Water Supply and Environmental Sanitation Center, Can Tho         | Acting Head                              |
| February 2000 - October 2005   | Rural Water Supply and Environmental Sanitation Center, Can Tho         | Head                                     |
| October 2005 - September 2008  | Can Tho City Investment and Construction Project Management Board       | Deputy Director of the Board             |
| September 2008 - February 2009 | Can Tho City Investment and Construction Project Management Board       | Acting Director of the Board             |
| February 2009 - December 2011  | Can Tho City Investment and Construction Project Management Board       | Director of the Board                    |
| January 2012 - June 24, 2015   | Can Tho Water Supply - Sewerage Single-member Limited Liability Company | Chairman of the Company                  |



|                            |                                     |                                       |
|----------------------------|-------------------------------------|---------------------------------------|
| June 25, 2015 -<br>present | Can Tho Water Supply - Sewerage JSC | Chairman of the Board of<br>Directors |
|----------------------------|-------------------------------------|---------------------------------------|

8. Current Position: Chairman of the Board of Directors of Can Tho Water Supply – Sewerage Joint Stock Company.
9. Number of shares owned / represented: 10,085,100 shares (Individual: 5,100 shares, State capital representation: 10,080,000 shares).

I hereby declare that the above statements are completely true. If incorrect, I shall be responsible before the Law.

 *Can Tho*, May 22, 2025  
**Declarant**  
 Nguyen Huu Loc



**CURRICULUM VITAE  
CANDIDATE FOR  
BOARD OF DIRECTORS**

1. Full name: NGUYEN TUNG NGUYEN. Gender: Male
2. Date of Birth: April 14, 1972. Ethnicity: Kinh. Nationality: Vietnamese
3. ID Card (Passport) No.: 086072007420. Date of issue: April 14, 2022. Place of issue: Department of Administrative Management of Social Order Police
4. Permanent Address: 58B 3/2 Street, Hung Loi Ward, Ninh Kieu District, Can Tho City
5. Contact Address: 58B 3/2 Street, Hung Loi Ward, Ninh Kieu District, Can Tho City.
6. Telephone: 0918 594789
7. General Education: 12/12 Qualification: Master of Engineering + Bachelor of Business Administration
8. Work Experience

| Time                          | Workplace                                                                       | Position                                              | Main Responsibilities |
|-------------------------------|---------------------------------------------------------------------------------|-------------------------------------------------------|-----------------------|
| January 1997 - October 2000   | Project Management Board of Can Tho City Export Processing and Industrial Zones | Urban Management & Construction Department Specialist |                       |
| October 2000 - February 2005  | Can Tho City Construction & Housing Board                                       | Technical Specialist                                  |                       |
| March 2005 - November 2010    | Urban Management Department of Ninh Kieu District, Can Tho City                 | Deputy Head of Department                             |                       |
| December 2010 - December 2012 | Urban Management Department of Ninh Kieu District, Can Tho City                 | Head of Department                                    |                       |
| December 2012 - June 24, 2015 | Can Tho Water Supply - Sewerage Single-member Limited Liability Company         | Director of the Company                               |                       |
| June 25, 2015 - present       | Can Tho Water Supply - Sewerage JSC                                             | Member of the Board of Directors, General Director    |                       |

9. Current Position: Board of Directors' member, General Director of Can Tho Water Supply – Sewerage Joint Stock Company.
10. Number of shares owned / represented: 4,211,600 shares.
  - Individual: 11,600 shares
  - State Capital Representative: 4,200,000 shares



I hereby declare that the above statements are completely true. If incorrect, I shall be responsible before the Law.

*Can Tho, May 22, 2025*

**Declarant**

NGUYEN TUNG NGUYEN





**CURRICULUM VITAE**  
**CANDIDATE FOR**  
**BOARD OF DIRECTORS**



1. Full name: **TRINH HUU PHUC**
2. ID No.: 094081000162 issued on November 22, 2021 by the Department of Police Administration of Social Order
3. Gender: Male.
4. Date of birth: October 24, 1981.
5. Nationality: Vietnamese. Ethnicity: Kinh. Religion: None.
6. Permanent address according to household registration: 218/33/8 Tran Hung Dao, An Nghiep ward, Ninh Kieu district, Can Tho city.
7. Current residential address: 218/33/8 Tran Hung Dao, An Nghiep ward, Ninh Kieu district, Can Tho city.
8. Education level: 12/12.
9. Qualification, professional expertise: Master of Business Administration + Master of Mechatronics.

| No. | Period                | Field of Study                                         |
|-----|-----------------------|--------------------------------------------------------|
| 1   | 1998 - 2003           | Faculty of Information Technology, Can Tho University. |
| 2   | June 2004 - May 2006  | Master of Mechatronics                                 |
| 3   | May 2014 – April 2016 | Master of Business Administration                      |

10. Work experience:
  - + From July 2003 – June 2004: Staff member of the Science and Technology Department under the Office of the Department - Can Tho City Department of Science and Technology.
  - + From June 2006 – October 2006: Officer in charge of the Technology Management Department under the Office of the



Department - Can Tho City Department of Science and Technology.

- + From October 2006 – February 2008: Deputy Head of the Technology Management Department under the Office of the Department - Can Tho City Department of Science and Technology.
- + From March 2008 – July 2013: IT Officer at Can Tho Agricultural Technical Supplies Joint Stock Company. Member of the Board of Supervisors - Can Tho Agricultural Technical Supplies Joint Stock Company (from 2009 to 2013).
- + From August 2013 – December 2016: IT Technician – Can Tho Water Supply - Sewerage JSC, Secretary of the Board of Directors and in charge of Information Disclosure (from July 2015 to present), Head of IT Team (July 2016).
- + From January 2017 – January 2018: Deputy Head of General Affairs Department – Can Tho Water Supply - Sewerage JSC, person in charge of corporate governance (from August 2017 to present).
- + From February 2018 – April 26, 2022: Head of General Affairs Department – Can Tho Water Supply - Sewerage JSC.
- + From April 27, 2022 – October 26, 2023: Board of Directors' member, Head of General Affairs Department – Can Tho Water Supply - Sewerage JSC.
- + From October 27, 2023 – present: Board of Directors' member, Deputy General Director – Can Tho Water Supply - Sewerage JSC.

11. Current Position at Can Tho Water Supply - Sewerage JSC: Board of Directors' member for the term 2020-2025, Deputy General Director of the Company.

12. Positions held in other organizations: None.

13. Number and Percentage of shares held in Can Tho Water Supply - Sewerage JSC by self and affiliated persons (as of the record date for shareholders attending the 2025 Annual General Meeting of Shareholders): 200 shares, accounting for 0.0007% of the company's charter capital.

Of which:

- + Self: 200 shares, accounting for 0.0007% of the company's charter capital.



+ Affiliated persons: 0 shares.

14. Conflicts of interest with the interests of Can Tho Water Supply - Sewerage JSC: None.

15. Debts owed to Can Tho Water Supply - Sewerage JSC as of the date of this CV: None.

*I hereby declare that the above statements are completely true, and I take full responsibility before the law if they are false.*

Can Tho, May 22, 2025.

**Declarant**



**Trinh Huu Phuc**



**SOCIALIST REPUBLIC OF VIETNAM**


Independence - Freedom – Happiness

Binh Duong, March 11, 2025

**NOMINATION FORM FOR ELECTION OF MEMBERS OF THE  
BOARD OF DIRECTOR OF CAN THO WATER SUPPLY – SEWERAGE  
JOINT STOCK COMPANY**

To: Organization Board of the General Meeting of Shareholders of Can Tho Water Supply -Sewerage Joint Stock Company (CANTHOWASSCO)

**Shareholder:**

| No | Name of Shareholders                                                 | ID Card No. or Business Registration Certificate No., operating license or equivalent legal documents (for organizations)     | Number of Owned Shares | Ratio % | Shareholder Signature                                                                                                                   |
|----|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|------------------------|---------|-----------------------------------------------------------------------------------------------------------------------------------------|
| 1  | Binh Duong Water Environment Corporation - Joint Stock Company (BWE) | 3700145694 Issued for the first time by the Department of Planning and Investment of Binh Duong Province on February 7, 2006. | 6,900,000              | 24.64%  | <br><b>Trần Chiến Công</b><br><b>Tổng Giám Đốc</b> |

Pursuant to Law on Enterprises and the Charter of CANTHOWASSCO, Binh Duong Water Environment Corporation - JSC, we nominate:

**Mr NGUYEN VAN THIEN**

Place of birth: Binh Duong

ID card no.: 074057000194 Date of issue: February 8, 2021

Place of issue: The Police Department on administrative management of social order

Nationality: Vietnam

Ethnic: Kinh

Permanent address: 72/3, Quarter 1, Tan Dinh ward, Ben Cat town, Binh Duong Province



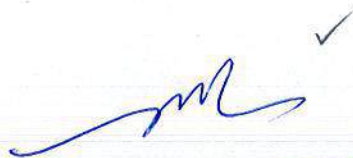
Be a candidate to elect members of CanThowassco's the Board of Directors for the term 2025-2030.

We hereby affirm that Mr. Nguyen Van Thien meets the requirements to be nominated for the position of member of the Board of Directors in accordance with the provisions of the Charter of Can Tho Water and Sewerage Joint Stock Company (CTW) and relevant legal regulations.

Best regards,

**Nominee**

(Sign and full name)



**Nguyen Van Thien**

**Nominator**

(Sign and full name,  
Stamp if it is an organization)



**Trần Chiến Công**

**Tổng Giám Đốc**  
**Binh Duong Water – Environment**  
**Corporation JSC**

**\* Candidate Profile need to be attached as follows:**

- Curriculum Vitae – the original;
- Information provision according to Appendix III/BCCTT-TT96;
- ID Card – the copy;
- Relevant qualifications – the copy.



 CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc  
SOCIALIST REPUBLIC OF VIET NAM  
Independence - Freedom - Happiness



**CĂN CƯỚC CÔNG DÂN**  
Citizen Identity Card 



Số / No: **074057000194**

Họ và tên / Full name: **NGUYỄN VĂN THIÊN**

Ngày sinh / Date of birth: **31/12/1957**

Giới tính / Sex: **Nam** Quốc tịch / Nationality: **Việt Nam**

Quê quán / Place of origin: **Bình Chuẩn, Thuận An, Bình Dương**

Nơi thường trú / Place of residence: **Tổ 3, Khu Phố 1, Tân Định, Thị xã Bến Cát, Bình Dương**


Có giá trị đến / Date of expiry: **Không thời hạn**

Đặc điểm nhân dạng / Personal identification:  
Số chấm mắt / Số chấm dưới mắt trái: **08/02/2021**

Ngày, tháng, năm / Date, month, year: **08/02/2021**

**Tô Văn Huệ**

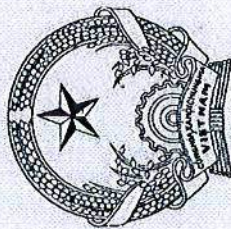
 

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5712311M9912315VNM<<<<<<<<<<<<8  
NGUYEN<<VAN<THIEN<<<<<<<<<<<<**



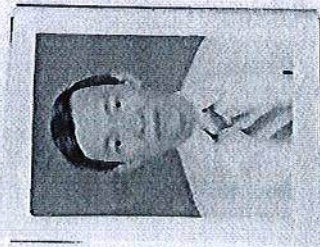
CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc Lập - Tự do - Hạnh phúc



MINISTER OF EDUCATION AND TRAINING

On the Recommendation of  
The Director of the University of Technology  
VNUT Hồ Chí Minh City

has conferred on  
Mr. Nguyễn Văn Hiến  
the degree of Master of  
Engineering



Theo đề nghị của

Hiệu trưởng Trường Đại học Kỹ thuật  
Đại học Quốc gia TP Hồ Chí Minh

BỘ TRƯỞNG BỘ GIÁO DỤC VÀ ĐÀO TẠO

CẤP BẰNG

THẠC SĨ

Kỹ thuật

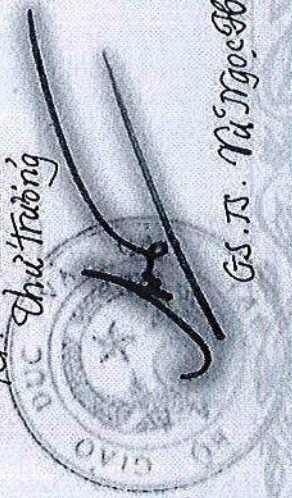
cho Ông Nguyễn Văn Hiến

Sinh ngày 12/5/1957 tại Long Khê

Hà Nội, ngày 22 tháng 12 năm 1997.

KT. BỘ TRƯỞNG

Thủ Trưởng



Số: 4904

GS.TS. Vũ Ngọc Hải

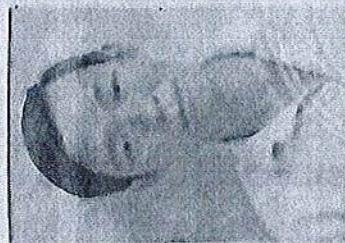


Căn cứ vào quy chế về văn bằng bậc đại học ban hành theo quyết định số 1994/QĐ-DH ngày 23-11-1990 của Bộ trưởng Giáo dục và Đào tạo, Hiệu trưởng trường Đại học Bách Khoa, Tp. Hồ Chí Minh.

cấp

## BẰNG TỐT NGHIỆP ĐẠI HỌC

Loại hình đào tạo ... TẠi CHỨC .....  
ngành Kỹ thuật dân dụng và CN  
hạng Trung bình khá năm tốt nghiệp 1995.....  
và công nhận danh hiệu



Số hiệu bằng

A 33503

Số vào sổ

20/TC

Chữ ký của người được cấp bằng

KỸ SƯ XÂY DỰNG.....

cho ..... Nguyễn Văn Chiến  
sinh ngày ..... 1957 tại ..... Long Bắc.....

..... 1957 tháng 04 năm 1995.....

Hiệu trưởng ..... S.T.S. TRUONG MINH VÊ

Khoa trưởng

..... P.T.S. Trần Châu Châu





CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc

Căn cứ vào quy chế về văn bằng bậc đại học ban hành  
theo quyết định số 1994/QĐ-ĐH ngày 23-11-1990 của  
Bộ trưởng Giáo dục và Đào tạo, Hiệu trưởng trường  
..... GIÁM ĐỐC HỌC VIỆN HÀNH CHÍNH QUỐC GIA.....

cấp

BẰNG TỐT NGHIỆP  
ĐẠI HỌC

loại hình đào tạo ..... TẠCHỨC.....  
ngành ..... *Hành chính học* .....  
hạng ..... *Tương. kinh.* năm tốt nghiệp ... 2002.....  
và công nhận danh hiệu

..... *Giả nhân. Hành. chính*.....

cho ..... *Nguyễn Văn Thiên* .....  
sinh ngày ..... tại ..... Bình Dương.....

Hà Nội ngày 06 tháng 08 năm 2002

Hiệu trưởng

Khoa trưởng



TS. NGUYỄN NGỌC HÉI



Số hiệu bằng

B. 01.8.2.553

Số vào sổ

1949-TC

Chữ ký của người được cấp bằng

*[Handwritten signature]*



TRƯỜNG ĐẠI HỌC

*Thủy Lợi*

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc

## BẰNG TỐT NGHIỆP ĐẠI HỌC TẠI CHỨC

Họ và tên *Nguyễn Văn Thiên*

Sinh ngày tháng năm 1957 tại:

*Đỉnh Chuẩn - Thuận An - Sông Bé*

đã tốt nghiệp đại học tại chức.

Hệ:

*Đai - ban*

Ngành học:

*Thủy năng*

Khóa: 1984 - 1989, xếp loại:

*Trung bình*

*Hà Nội*, ngày 4 tháng 12 năm 1989

Hiệu trưởng

Số 07752 ĐHTC

Quyết định số 188/QĐ

ngày 8 tháng 9 năm 1989

của *Trưởng Đ.H Thủy Lợi*



*Nguyễn Văn Thiên*



**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

**RESUMES**



1/ Full name: **NGUYEN VAN THIEN**

Gender: Male

2/ Date of Birth: December 31<sup>th</sup>, 1957

3/ Place of Birth: Binh Duong

4/ Nationality: Vietnam

5/ ID Card No.: 074057000194; Date of issue: February 8<sup>th</sup> 2021; Place of issue: Police Department on Administrative Management of Social Order

6/ Permanent address: 72/3, Quarter 1, Tan Dinh Ward, Ben Cat Town, Binh Duong Province.

7/ Educational Level: 12/12

8/ Professional Qualification: Master's Degree in Environmental Engineering

9/ Learning and professional training progress; certificate:

| Time | Training School                           | Major                                        | Reward | Discipline |
|------|-------------------------------------------|----------------------------------------------|--------|------------|
| 1989 | Water Resources University                | Hydraulic Engineering                        |        |            |
| 1995 | HCMC University of Technology             | Civil Engineering                            |        |            |
| 1995 | HCMC University of Technology             | Master's Degree in Environmental Engineering |        |            |
| 2002 | National Academy of Public Administration | Bachelor's Degree in Public                  |        |            |

10/ Work progress:

| From...to...                | Position        | Work place                                                          |
|-----------------------------|-----------------|---------------------------------------------------------------------|
| From March 1990 to May 1996 | Deputy Director | Thu Dau Mot Town Electricity and Water Enterprise, Song Be Province |

---

\* Related person as defined in point (d), clause 23, Article 4 of the Enterprise Law No. 59/2020/QH14 dated June 17, 2020



|                                     |                                                       |                                                                                                  |
|-------------------------------------|-------------------------------------------------------|--------------------------------------------------------------------------------------------------|
| From May 1996 to December 2005      | Director                                              | Binh Duong Water Supply and Sewerage Company                                                     |
| From January 2006 to September 2016 | Chairman of the Members' Council cum General Director | Binh Duong One-Member Limited Liability Water Supply, Sewerage, and Environment Company (BIWASE) |
| From October 2016 to present        | Chairman of the BOD                                   | Binh Duong Water - Environment Corporation - JSC (BIWASE)                                        |

11/ Number of Shares Owned: 6,900,000 shares, shares accounting for 24.64%/ Charter of Can Tho Water JSC, in which:

+ Owned Representative (shares of Biwase Corporation): 6,900,000 shares

+ Owned Individual: 0 shares

12/ Other management titles:

- Chairman of the BOD at Binh Duong Water - Environment Corporation – JSC (Stock Code: BWE)
- Chairman of the BOD at Chanh Phu Hoa Investment and Construction JSC
- Member of the BOD Can Tho Water Supply – Sewerage JSC (Stock Code: CTW)
- Member of the Board of Directors at Binh Duong Manufacturing - Import - Export Corporation - JSC (Stock Code: PRT)
- Chairman of the BOD at Gia Tan Water Supply JSC.
- Member of the BOD Dong Nai Water Supply JSC (Stock Code: DNW)

13/ Benefits related to the Company and its related parties:

14/ Information about the Companies where the nominee is holding the position of Member of the Board of Directors, other management positions and benefits related to the Company:

| No. | Organization name                                | Business Registration Certificate No., operating license or equivalent legal documents | Relationship        |
|-----|--------------------------------------------------|----------------------------------------------------------------------------------------|---------------------|
| 1   | Binh Duong Water - Environment Corporation - JSC | 3700145694                                                                             | Chairman of the BOD |
| 2   | Chanh Phu Hoa Investment and Construction        | 3700697127                                                                             | Chairman of         |



|   |                                                              |            |                   |
|---|--------------------------------------------------------------|------------|-------------------|
|   | JSC                                                          |            | the BOD           |
| 3 | Can Tho Water Supply - SeJSC                                 | 1800155244 | Member of the BOD |
| 4 | Binh Duong Manufacturing - Import - Export Corporation - JSC | 3700148166 | Member of the BOD |
| 5 | Gia Tan Water Supply JSC                                     | 3603417695 | Member of the BOD |
| 6 | Dong Nai Water Supply JSC                                    | 3600259296 | Member of the BOD |

15/ Related persons (\*) are individuals or organization:

| No. | Name of individual/<br>Organization | Year of birth | occupation  | Business Registration Certificate No., operating license or equivalent legal documents (for organization):<br>Date of issue;<br>Place of issue | Relationship    |
|-----|-------------------------------------|---------------|-------------|------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|
| 1   | Dang Thi Muoi                       | 1956          | Housewife   | 074156000262                                                                                                                                   | Wife            |
| 2   | Nguyen Thi Ngoc Thanh               | 1986          | Employee    | 074186000264                                                                                                                                   | Daughter        |
| 3   | Nguyen Thanh Dong                   | 1986          | Employee    | 074086000768                                                                                                                                   | Son-in-law      |
| 4   | Nguyen Thi Sanh                     | 1952          | Housewife   | 074152004364                                                                                                                                   | Sister          |
| 5   | Thach Cao                           | 1942          | Farmer      | 084042002637                                                                                                                                   | Brother-in-law  |
| 6   | Nguyen Nghia Hiep                   | 1961          | Farmer      | 074061000760                                                                                                                                   | Younger Brother |
| 7   | Vo Thi Thanh                        | 1964          | Housewife   | 074164001705                                                                                                                                   | Sister-in-law   |
| 8   | Nguyen Thanh Ngoc                   | 1966          | Electrician | 074066001583                                                                                                                                   | Younger Brother |
| 9   | Nguyen Thi Be Ha                    | 1974          | Teacher     | 074174001709                                                                                                                                   | Sister-in-law   |
| 10  | Nguyen Ngoc Diep                    | 1968          | Tailor      | 074168007713                                                                                                                                   | Younger Brother |
| 11  | Nguyen Thi Ngoc Thu                 | 1970          | Tailor      | 074170001598                                                                                                                                   | Younger Sister  |
| 12  | Nguyen Van Ve                       | 1970          | Businessman | 084070015817                                                                                                                                   | Brother-in-law  |
| 13  | Nguyen Ngoc Ho                      | 1974          | Employee    | 074074000202                                                                                                                                   | Younger         |



|    |                                                              |  |  |            |                     |
|----|--------------------------------------------------------------|--|--|------------|---------------------|
|    |                                                              |  |  |            | Brother             |
| 14 | Binh Duong Water - Environment Corporation - JSC             |  |  | 3700145694 | Chairman of the BOD |
| 15 | Chanh Phu Hoa Investment and Construction JSC                |  |  | 3700697127 | Chairman of the BOD |
| 16 | Gia Tan Water Supply JSC                                     |  |  | 3603417695 | Chairman of the BOD |
| 17 | Binh Duong Manufacturing - Import - Export Corporation - JSC |  |  | 3700148166 | Member of the BOD   |
| 18 | Can Tho Water Supply JSC                                     |  |  | 1800155244 | Member of the BOD   |
| 19 | Dong Nai Water Supply JSC                                    |  |  | 3600259296 | Member of the BOD   |

I certify that the above statements are true. If they are false, I will take full responsibility before the law.

....., dated 2025

**DECLARANT**

**Nguyen Van Thien**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

*Binh Duong, March 10, 2025*

**NOMINATION FORM**  
**MEMBER OF THE BOARD OF DIRECTORS**  
**OF CAN THO WATER SUPPLY - SEWERAGE JSC (CTW)**

**To: Organizing Committee of the 2025 Annual General Meeting of Shareholders**  
**Can Tho Water Supply - Sewerage JSC (CTW)**

Shareholder/Group of Shareholders:

| No. | Shareholder's name                                 | ID Card/Citizen Identity Card/Passport/Business Registration Certificate Number, Place of issue, Date of issue                | Number of shares with voting rights owned as of the record date for the General Meeting of Shareholders | Percentage of Charter capital | Signature/Signature of legal representative and seal for organization |
|-----|----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|-------------------------------|-----------------------------------------------------------------------|
| 1   | <b>Thu Dau Mot Water Joint Stock Company (TDM)</b> | 3702226772 issued for the first time by the Department of Planning and Investment of Binh Duong province on November 07, 2013 | <b>6.429.900</b>                                                                                        | <b>22,96%</b>                 | NGUYEN VAN TRI – Chairman of the Board of Directors                   |

Pursuant to the provisions of the Enterprise Law 2020 and the Charter of Can Tho Water Supply - Sewerage JSC (CTW), I/we nominate:

Mr. TRAN THE HUNG

Place of birth: Binh Duong

ID Card No.: 074077000666 – date of issue: February 08, 2021

place of issue: Department of Administrative Management of Social Order Police

Nationality: Vietnamese

Ethnicity: Kinh

Permanent address: 29/15, Group 9, K12, Chanh Nghia ward, Thu Dau Mot city, Binh Duong.

Telephone: 0914 817 838

Email address: tranthehung7838@gmail.com

Education level: 12/12

Qualification: Master of Law, Bachelor of Economics.

To be a candidate for the position of Member of the Board of Directors of Can Tho Water Supply - Sewerage JSC (CTW).



I/We hereby guarantee that Mr. Tran The Hung is fully qualified to be nominated for the position of Member of the Board of Directors in accordance with the provisions of the Charter of Can Tho Water Supply - Sewerage JSC (CTW) and relevant laws.

Sincerely!

**SHAREHOLDER**  
**Thu Dau Mot Water JSC**

*(seal and signature)*

**NGUYEN VAN TRI**  
**CHAIRMAN OF THE BOARD OF**  
**DIRECTORS**

**Attached documents:**

- Self-declaration resume of the nominated person;
- Copy of ID Card/Passport/Citizen Identity Card and academic degree certificates;
- Power of Attorney (for cases where a shareholder authorizes another person to nominate);

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**  
**INFORMATION SHEET FOR CANDIDATE FOR THE BOARD OF DIRECTORS**  
**CAN THO WATER SUPPLY - SEWERAGE JSC**  
**TERM 2025 – 2030**

1. Name of candidate: Tran The Hung, Gender: Male
2. Date of birth: September 05, 1977
3. CCCD No.: 074077000666, issued on: February 08, 2021, at: CCSQLHCVTXXH
4. Ethnicity: Kinh, Nationality: Vietnamese
5. Permanent address: Quarter 12, Chanh Nghia ward, Thu Dau Mot city, Binh Duong province.
6. Address: Quarter 12, Chanh Nghia ward, Thu Dau Mot city, Binh Duong province.
7. Telephone: 0914 817 838  
Email: tranthehung7838@gmail.com
8. Qualification: Bachelor of Business Administration, Master of Law.
9. Work history:
  - From 2000 to 2002: Sales staff at Shijar Tile Company.
  - From July 01, 2002 to November 12, 2013: Worked at Binh Duong Water Supply - Sewerage - Environment One Member Co., Ltd. (now Binh Duong Water - Environment Joint Stock Corporation – BIWASE).
  - From November 2023 to present: General Director of Thu Dau Mot Water Joint Stock Company.
  - From April 24, 2018 to present: Member of the Board of Directors of Water Supply, Drainage and Environment Consulting Joint Stock Company.
  - From July 28, 2022 to present: Member of the Board of Directors of Phu Hoa Trading, Investment, Design and Construction Joint Stock Company.
  - From November 17, 2022 to present: Member of the Board of Directors of Gia Tan - Cam My Water Supply Service Joint Stock Company.
  - Director of Thu Dau Mot Investment and Development Company Limited.
  - From October 06, 2023 to present: Member of the Board of Directors of Biwase Quang Binh Joint Stock Company.
  - From June 25, 2024 to present: Member of the Board of Directors of Ca Mau Water Supply Joint Stock Company.
10. Current Position at Can Tho Water Supply and Drainage Joint Stock Company: None.
11. Other management titles (including Board of Directors titles of other companies):
  - General Director of Thu Dau Mot Water Joint Stock Company.
  - Member of the Board of Directors of Water Supply, Drainage and Environment Consulting Joint Stock Company.



- Member of the Board of Directors of Phu Hoa Trading, Investment, Design and Construction Joint Stock Company.
- Director of Thu Dau Mot Investment and Development Company Limited.
- Member of the Board of Directors of Gia Tan - Cam My Water Supply Service Joint Stock Company.
- Member of the Board of Directors of Biwase Quang Binh Joint Stock Company.
- Member of the Board of Directors of Ca Mau Water Supply Joint Stock Company.

12. Number of shares held at Can Tho Water Supply and Drainage Joint Stock Company: None.

13. Number of shares authorized for representation or appointed to represent another organization at Can Tho Water Supply and Drainage Joint Stock Company: None.

14. Related interests or conflicting rights with Can Tho Water Supply and Drainage Joint Stock Company and its related parties: None.

15. Other information (If any): None.

16. List of affiliated persons of the declarant (\*):

| No. | Name of organization/individual | Citizen Identity Card/Business Registration Certificate |                  |                                                                | Address                                                                          | Shares held at CTW |            | Note |
|-----|---------------------------------|---------------------------------------------------------|------------------|----------------------------------------------------------------|----------------------------------------------------------------------------------|--------------------|------------|------|
|     |                                 | Number                                                  | Date of issue    | Place of issue                                                 |                                                                                  | No.                | Percentage |      |
| 1   | Trần Văn Ích                    | 280010137                                               | May 09, 2013     | Binh Duong Police                                              | 29/13, Group 9, Area 12, Chanh Nghia Ward, Thu Dau Mot City, Binh Duong Province |                    |            |      |
| 2   | Bùi Thị Khánh                   | 280033614                                               | October 10, 2008 | Binh Duong Police                                              | 29/13, Group 9, Area 12, Chanh Nghia Ward, Thu Dau Mot City, Binh Duong Province |                    |            |      |
| 3   | Nguyễn Thị Hương Trà            | 074184000457                                            | March 25, 2021   | Department of Administrative Management Police on Social Order | 10/15, Group 25, Area 2, Dinh Hoa Ward, Thu Dau Mot                              |                    |            |      |

|   |                       |              |                        |                                                                            |                                                                                                                |  |  |  |
|---|-----------------------|--------------|------------------------|----------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|--|--|--|
|   |                       |              |                        |                                                                            | City,<br>Binh<br>Duong<br>Province                                                                             |  |  |  |
| 4 | Trần Nguyễn Thanh Hà  | 074307009536 | January<br>13,<br>2022 | Department of<br>Administrative<br>Management<br>Police on<br>Social Order | 10/15,<br>Group<br>25, Area<br>2, Dinh<br>Hoa<br>Ward,<br>Thu Dau<br>Mot<br>City,<br>Binh<br>Duong<br>Province |  |  |  |
| 5 | Trần Nguyễn Minh Khôi | 074210001354 | October<br>10,<br>2024 | Department of<br>Administrative<br>Management<br>Police on<br>Social Order | 10/15,<br>Group<br>25, Area<br>2, Dinh<br>Hoa<br>Ward,<br>Thu Dau<br>Mot<br>City,<br>Binh<br>Duong<br>Province |  |  |  |

(\*) Affiliated persons as defined in Clause 46, Article 4 of the Securities Law 2019.

17. Legal violations (If any): None.

18. Candidate's commitment:

- I commit that the above information is completely truthful and accurate, and I take full responsibility before the law if it is incorrect.
- I commit to performing my duties honestly, diligently, and for the highest benefit of the Company if elected as a Member of the Board of Directors of Can Tho Water Supply and Drainage Joint Stock Company, term 2025 – 2030.

*Binh Duong, March 20, 2025*

**Confirmation by Place of Work**

*Binh Duong, March 20, 2025*

**Declarant**

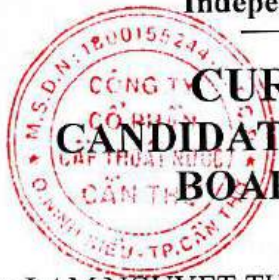
**Chairman of the Board of Directors**

**Nguyen Van Tri**

**Tran The Hung**



THE SOCIALIST REPUBLIC OF VIETNAM  
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**CURRICULUM VITAE**  
**CANDIDATE FOR PARTICIPATION IN**  
**BOARD OF SUPERVISORS**



1. Full name: LAM NGUYET THANH. Gender: Female
2. Date of Birth: July 30, 1976. Ethnicity: Kinh. Nationality: Vietnamese
3. ID Number: 092176013809. Date of Issue: November 22, 2021. Place of Issue: Department of Police Administration of Social Order.
4. Permanent Address: 1/12KV VII, Binh Thuy Ward, Binh Thuy District, Can Tho City.
5. Contact Address: 1/12KV VII, Binh Thuy Ward, Binh Thuy District, Can Tho City.
6. Education Level: 12/12

Qualification: Master of Economics

| Degrees               | Major              | Year of Graduation | Training Institution                     |
|-----------------------|--------------------|--------------------|------------------------------------------|
| Bachelor of Economics | General Accounting | 2001               | Can Tho University                       |
| Master of Economics   | Corporate Finance  | 2011               | University of Economics Ho Chi Minh City |

7. Work Experience

| Period                       | Employer                                                             | Position                           | Main Responsibilities |
|------------------------------|----------------------------------------------------------------------|------------------------------------|-----------------------|
| January 1999 - December 2001 | Sony Vietnam Company - Can Tho Branch                                | Receptionist cum Accountant        |                       |
| January 2002 - December 2008 | TPCT Investment and Construction Project Management Board            | Planning Department Specialist     |                       |
| January 2009 – April 2012    | TPCT Investment and Construction Project Management Board            | Deputy Head of Planning Department |                       |
| May 2012 – June 24, 2015     | Can Tho Water Supply - Sewerage One Member Limited Liability Company | Company Supervisor                 |                       |

|                            |                                                           |                                     |  |
|----------------------------|-----------------------------------------------------------|-------------------------------------|--|
| June 25, 2015 –<br>Present | Can Tho Water Supply -<br>Sewerage Joint Stock<br>Company | Head of the Board of<br>Supervisors |  |
|----------------------------|-----------------------------------------------------------|-------------------------------------|--|

8. Current Position: Head of the Board of Supervisors, Can Tho Water Supply - Sewerage JSC.  
9. Number of Shares Held: 5,300 shares.

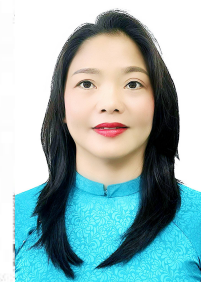
I hereby declare that the above statements are completely true. If incorrect, I shall be responsible  
before the Law.

*Can Tho, May 22, 2025*





**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**



**CURRICULUM VITAE**  
**CANDIDATE FOR**  
**MEMBER OF THE BOARD OF SUPERVISORS**

1. Name: NGO HONG HANH. Gender: Female
2. Date of Birth: January 15, 1978. Ethnicity: Kinh. Nationality: Vietnam
3. ID No.: 093178009589. Date of Issue: December 21, 2022. Place of Issue: Department of Police Administration of Social Order.
4. Permanent Address: 49 3/2 Street, Xuan Khanh Ward, Ninh Kieu District, Can Tho City.
5. Contact Address: 49 3/2 Street, Xuan Khanh Ward, Ninh Kieu District, Can Tho City.
6. General Education Level: 12/12. Qualification: Bachelor of Economics, Intermediate level in Water Supply and Sewerage Engineering
7. Work History

| Time Period                  | Place of Work                                                        | Position                                                                                                                                              | Main Responsibilities |
|------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|
| August 2001 - September 2007 | Can Tho Water Supply - Sewerage Company                              | Contract Management Staff, Branch No. 1.                                                                                                              |                       |
| October 2007 - March 2013    | Can Tho Water Supply - Sewerage One Member Limited Liability Company | Chief Accountant - Can Tho Sewerage Enterprise                                                                                                        |                       |
| 3/2013 – 24/6/2015           | Can Tho Water Supply - Sewerage One Member Limited Liability Company | Deputy Director of Can Tho Water Supply - Sewerage Treatment Enterprise.                                                                              |                       |
| 25/6/2015 – 7/2017           | Can Tho Water Supply - Sewerage Joint Stock Company                  | Member of the Board of Supervisors of Can Tho Water Supply - Sewerage JSC<br>Deputy Director of Can Tho Water Supply - Sewerage Treatment Enterprise. |                       |
| August 2017 to Present       | Tra Noc - O Mon Water Supply Joint Stock Company                     | Member of the Board of Supervisors of Can Tho Water Supply - Sewerage JSC<br>Head of the Board of Supervisors of Tra Noc - O                          |                       |







**SOCIALIST REPUBLIC OF VIETNAM**


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Binh Duong, March 11, 2025

**NOMINATION FORM FOR ELECTION OF MEMBERS OF  
THE BOARD OF SUPERVISORS OF CAN THO WATER SUPPLY –  
SEWERAGE JOINT STOCK COMPANY**

To: Organization Board of the General Meeting of Shareholders of Can Tho Water  
Supply -Sewerage Joint Stock Company (CANTHOWASSCO)

**Shareholder:**

| No | Name of Shareholders                                                 | ID Card No. or Business Registration Certificate No., operating license or equivalent legal documents (for organizations)     | Number of Owned Shares | Ratio %       | Shareholder Signature                                                                                                                   |
|----|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|------------------------|---------------|-----------------------------------------------------------------------------------------------------------------------------------------|
| 1  | Binh Duong Water Environment Corporation - Joint Stock Company (BWE) | 3700145694 Issued for the first time by the Department of Planning and Investment of Binh Duong Province on February 7, 2006. | 6,900,000              | 24.64%        | <br><b>Trần Chiến Công</b><br><b>Tổng Giám Đốc</b> |
|    | <b>Total:</b>                                                        |                                                                                                                               | <b>6,900,000</b>       | <b>24.64%</b> |                                                                                                                                         |

Pursuant to Law on Enterprises and the Charter of CANTHOWASSCO, Binh Duong Water Environment Corporation - JSC, we nominate:

**Mr MAI SONG HAO**

Place of birth: Binh Duong

ID card no.: 070081004589 Date of issue: August 11, 2022

Place of issue: The Police Department on administrative management of social order

Nationality: Vietnam

Ethnic: Kinh

Permanent address: 67E/73, Binh Duong 4 Quarter, An Binh ward, Di An town, Binh Duong Province



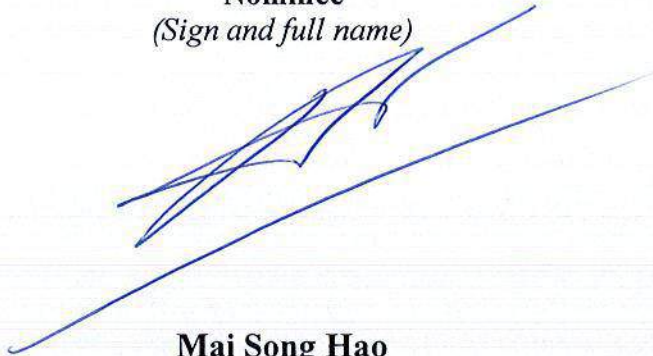
Be a candidate to elect members of CanThowassco's the Board of Supervisors for the term 2025-2030.

We hereby affirm that Mr. Mai Song Hao meets the requirements to be nominated for the position of member of the Board of Supervisors in accordance with the provisions of the Charter of Can Tho Water and Sewerage Joint Stock Company (CTW) and relevant legal regulations.

Best regards,

**Nominee**

*(Sign and full name)*



**Mai Song Hao**

**Nominator**

*(Sign and full name,*

*Stamp if it is an organization)*



*Trần Chiến Công*  
**Tổng Giám Đốc**  
**Binh Duong Water – Environment  
Corporation JSC**

**\* Candidate Profile need to be attached as follows:**

- Curriculum Vitae – the original;
- Information provision according to Appendix III/BCCTT-TT96;
- ID Card – the copy;
- Relevant qualifications – the copy.







SOCIALIST REPUBLIC OF VIETNAM

Hanoi University of Science and Technology  
PRESIDENT

has conferred

**THE DEGREE OF ENGINEER  
IN ENVIRONMENTAL ENGINEERING**

Upon Mr.

*Mai Song Hao*

Date of Birth :

*25 October 1981*

Year of Graduation :

*2016*

Degree Classification :

*Average good*

Mode of Study :

*Part-time*

*Hanoi, 30 May 2016*

Reg. No: KS2016/0544

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM



HIỆU TRƯỞNG

Trường Đại học Bách khoa Hà Nội

cấp

**BẰNG KỸ SƯ  
KỸ THUẬT MÔI TRƯỜNG**

*(Chuyên ngành Công nghệ môi trường)*

Cho ông

*Mai Song Hao*

Ngày sinh :

*25/10/1981*

Năm tốt nghiệp :

*2016*

Xếp loại tốt nghiệp :

*Trung bình khá*

Hình thức đào tạo :

*Vừa làm vừa học*

*Hà Nội, ngày 30 tháng 05 năm 2016*

HIỆU TRƯỞNG



Số biên TC 007515

*TS Hoàng Minh Sơn*

Số vào sổ cấp bằng: KS2016/0544





CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc

**BẰNG TỐT NGHIỆP**  
**TRUNG HỌC CHUYÊN NGHIỆP**

**SỐ A 0270355 / CD - ĐT**



Vào sổ số ..... 8630 .....  
Ngày 10 tháng 09 năm 2008 .....

Theo quyết định số 530/QĐ/CDXD2 - ĐT  
ngày 20 tháng 12 năm 2007

**HIỆU TRƯỞNG**

**TRƯỜNG CAO ĐẲNG XÂY DỰNG SỐ 2**  
**BỘ XÂY DỰNG**

Cấp cho **MAI SONG HẢO**

Ngày sinh 25/10/81

Nơi sinh THANH HÓA

Ngành học

Chuyên ngành Cấp thoát nước

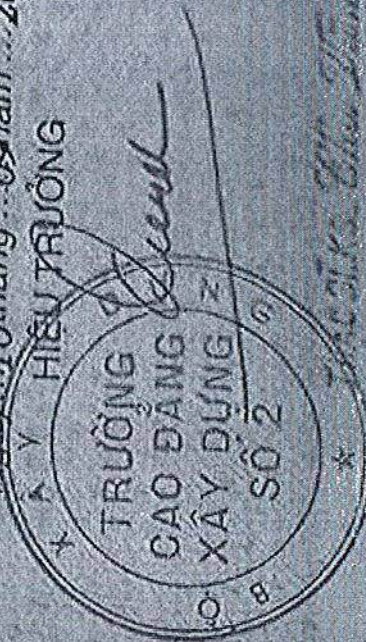
Khóa học 2005 - 2007

Hình thức đào tạo CHÍNH QUY

Tốt nghiệp hạng Trung bình

Ngày 10 tháng 09 năm 2008

HIỆU TRƯỞNG



THẠC SĨ Ks. Phan Thanh Nguyên



**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

**RESUMES**



1/ Full name: **MAI SONG HAO**; Gender: Male  
2/ Date of Birth: October 25<sup>th</sup>, 1981  
3/ Place of Birth: Binh Duong  
4/ Nationality: Vietnam  
5/ ID Card No.: 070081004589; Date of issue: November 8<sup>th</sup> 2022; Place of issue: Police Department on Administrative Management of Social Order

6/ Permanent address: 67E/73, Binh Duong 4 Quarter, An Binh ward, Di An town, Binh Duong Province

7/ Educational Level: 12/12

8/ Professional Qualification: Bachelor Environmental Engineering

9/ Learning and professional training progress; certificate:

| Time | Training School                            | Major                     | Reward | Discipline |
|------|--------------------------------------------|---------------------------|--------|------------|
| 2008 | College of Construction No. 2              | Water Supply and Drainage |        |            |
| 2016 | Hanoi University of Science and Technology | Environmental Engineering |        |            |

10/ Work progress:

| From...to...                     | Position                                              | Work place                                     |
|----------------------------------|-------------------------------------------------------|------------------------------------------------|
| From 2004-2013                   | Head of Sales Department<br>– Head of Thuận An Branch | Thu Dau Mot Water Supply Branch                |
| From November 2013<br>– May 2017 | Deputy Director                                       | Complex Area Water Supply Branch               |
| From June 2017 – May 2018        | Director                                              | Thuan An Water Supply Branch                   |
| From June 2018 – March 2022      | Director                                              | Di An Water Supply Branch                      |
| From March 2022 to present       | Deputy General Director                               | Binh Duong Water - Environment Corporation JSC |

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\* Related person as defined in point (d), clause 23, Article 4 of the Enterprise Law No. 59/2020/QH14 dated June 17, 2020



11/ Number of Shares Owned: 0 shares, shares accounting for 0%/ Charter of Can Tho Water Supply – Sewerage JSC, in which:

+ Owned Representative: 0 shares

+ Owned Individual: 0 shares

12/ Other management titles:

- ✓ Member of the BOD - Quang Binh Water Supply Joint Stock Company (NQB)
- ✓ Member of the BOD - Gia Tan Water Supply Joint Stock Company
- ✓ Member of the BOD - Can Tho 2 Water Supply Joint Stock Company
- ✓ Chairman of the BOD - BIWASE Quang Binh Joint Stock Company
- ✓ Member of the BOD - BIWASE Can Tho Water Joint Stock Company
- ✓ Member of the BOD – Dong Nai Water Supply Joint Stock Company
- ✓ Chairman of the Member Board - BIWASE Binh Phuoc Single Member Limited Liability Company
- ✓ Vice Director of Biwase Corp., JSC

13/ Benefits related to the Company and its related parties:

14/ Related persons (\*) are individuals:

| No. | Name of individual/<br>Organization | Year of birth | occupation | Business Registration Certificate No., operating license or equivalent legal documents (for organization):<br>Date of issue;<br>Place of issue | Relationship    |
|-----|-------------------------------------|---------------|------------|------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|
| 1   | Nguyễn Thị Bích Liên                | 1981          |            | 074181009790                                                                                                                                   | Wife            |
| 2   | Mai Nguyễn Gia Hân                  | 2005          |            | 074305006916                                                                                                                                   | Daughter        |
| 3   | Mai Nguyễn Phúc Khang               | 2009          |            | 074209002695                                                                                                                                   | Son             |
| 4   | Mai Minh Hùng                       | 1947          |            | 038047009281                                                                                                                                   | Father          |
| 5   | Lã Thị Thom                         | 1948          |            | 038148004537                                                                                                                                   | Mother          |
| 6   | Mai Thị Kêu Oanh                    | 1988          |            | 037177003279                                                                                                                                   | Older Sister    |
| 7   | Mai Thị Hồng                        | 1982          |            | 070182006339                                                                                                                                   | Younger Sister  |
| 8   | Mai Thiên Hoàng                     | 1986          |            | 070086002016                                                                                                                                   | Younger Brother |
| 9   | Bùi Đức Cảnh                        | 1974          |            | 034074008915                                                                                                                                   | Brother – in -  |

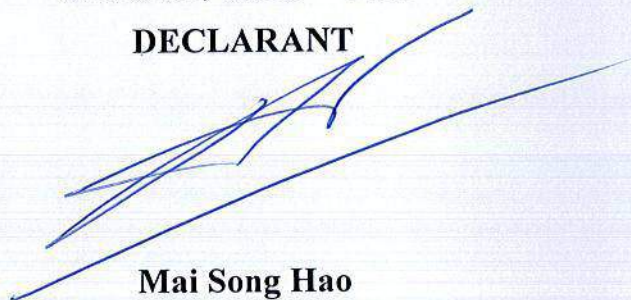


|    |                         |      |  |              |                       |
|----|-------------------------|------|--|--------------|-----------------------|
|    |                         |      |  |              | law                   |
| 10 | Nguyễn Thị Kiều<br>Mộng | 1993 |  | 093193000647 | Sister – in - law     |
| 11 | Lê Ngọc Hưng            | 1977 |  | 038077013153 | Brother – in -<br>law |
| 12 | Hồ Thị Bích Thủy        | 1970 |  | 084070015817 | Mother – in -<br>law  |

I certify that the above statements are true. If they are false, I will take full responsibility before the law.

....., dated 2025

**DECLARANT**



**Mai Song Hao**