

No: 414 /BC-MIE-BKS

Ha Noi, June 16, 2025

**SELF-ASSESSMENT REPORT ON
THE PERFORMANCE OF THE SUPERVISORY BOARD
AND MEMBERS OF THE SUPERVISORY BOARD IN 2024**

To: The Annual General Meeting of Shareholders of
The Machines and Industrial Equipment Corporation - JSC

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to the Law on Enterprises dated June 17, 2020;

*Pursuant to the Charter on the Organization and Operation of The
Machines and Industrial Equipment Corporation - JSC ;*

*Pursuant to the Regulation on Operations of the Supervisory Board of the
Corporation issued in June 2021, and its first amendment approved by the 2023
Annual General Meeting of Shareholders, effective from June 23, 2023.*

The Supervisory Board of the Corporation hereby reports to the 2025 Annual General Meeting of Shareholders on the results of the self-assessment of the activities of the Supervisory Board and members of the Supervisory Board for the year 2024 as follows:

I. Self-Assessment Report on the Activities of the Supervisory Board of the Corporation in 2024

1.1. Supervisory Board Personnel

In 2021, The Machines and Industrial Equipment Corporation convened the General Meeting of Shareholders for the 2021–2026 term. The General Meeting of Shareholders approved the election results and the list of elected members of the Supervisory Board, comprising:

- | | |
|----------------------------|-----------------------------------|
| - Mr: Dinh Quang Hoa | - Head of the Supervisory Board |
| - Mrs: Le Thi Minh Huyen | - Member of the Supervisory Board |
| - Mrs: Nguyen Thi Khanh Ly | - Member of the Supervisory Board |

1.2. 2024 Self-Assessment Report on Activities of the Supervisory Board

- In 2024, the Supervisory Board held seven (07) meetings to fulfill its responsibilities and exercise its authority in accordance with the Supervisory Board's Regulations and applicable laws. The key activities were as follows:



+ Supervising compliance with legal regulations and the Corporation's Charter by the Board of Directors and the Executive Board in the management and operation of the Corporation's business activities;

+ Reviewing and verifying the Corporation's semi-annual and annual consolidated financial statements for 2024, which were audited by CPA Vietnam Auditing Co., Ltd.;

+ Performing other duties as prescribed in the Supervisory Board's Regulations and in accordance with the law;

- The Supervisory Board self-assesses that it has seriously and fully performed its responsibilities and exercised its powers in accordance with the Law on Enterprises, the Charter of the Corporation, and the matters approved by the Annual General Meeting of Shareholders in 2024. The Supervisory Board has maintained strong working relationships and close coordination with the Board of Directors and the Executive Board. All members have acted with a high sense of responsibility, independence, objectivity, and diligence, always safeguarding the interests of the shareholders and of The Machines and Industrial Equipment Corporation.

II. 2024 Self-Assessment Reports of the Members of the Supervisory Board

1. Mr Dinh Quang Hoa - Head of the Supervisory Board

- In 2024, Mr. Dinh Quang Hoa led, directed, and managed all activities of the Supervisory Board, including:

+ Attending meetings of the Board of Directors and the Executive Board;

+ Supervising the formulation and implementation of internal rules and regulations issued by the Board of Directors and the Executive Board;

+ Overseeing the management and operations of the Executive Board in accordance with the Law on Enterprises and the Charter of The Machines and Industrial Equipment Corporation;

+ Reviewing and verifying the semi-annual and annual audited financial statements of the Corporation, assessing the truthfulness and accuracy of financial figures in accordance with applicable accounting standards and financial policies;

+ Monitoring compliance with legal requirements on information disclosure to ensure that shareholders receive adequate, timely, and accurate information;

+ Providing professional oversight to the Supervisory Board of Hanoi Mechanical One Member Limited Liability Company;

+ Presenting the Supervisory Board's 2024 activity report and 2025 work plan at the Annual General Meeting of Shareholders.

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- Mr. Dinh Quang Hoa self-assesses that he has been proactive and committed in performing his duties and fulfilling the responsibilities of the Head of the Supervisory Board in accordance with the Board's Regulations and the Charter of the Corporation.

2. Mrs Le Thi Minh Huyen- Member (Concurrent Position)

- In 2024, Ms. Le Thi Minh Huyen performed the duties assigned by the Head of the Supervisory Board, including:

+ Monitoring the Corporation's financial operations and capital development;

+ Reviewing and verifying the Corporation's semi-annual and annual financial statements audited by CPA Vietnam;

+ Monitoring compliance with the regulations applicable to representatives of the Corporation's capital and the Corporation's internal control procedures;

+ Reviewing the distribution of dividends and the allocation and use of annual funds in accordance with the resolutions of the Annual General Meeting of Shareholders and legal provisions;

+ Monitoring investment activities and asset procurement of the Corporation;

+ Providing professional guidance to the Supervisory Board of the Mechanical Products Import and Export One Member Limited Liability Company;

+ Performing other tasks assigned by the Head of the Supervisory Board..

- Ms. Le Thi Minh Huyen self-assesses that she has been proactive and cooperative in her work, closely coordinating with other members of the Supervisory Board and successfully fulfilling all assigned duties in 2024.

3. Mrs Nguyen Thi Khanh Ly - Member (Concurrent Position)

- In 2024, Ms. Nguyen Thi Khanh Ly carried out duties as assigned by the Head of the Supervisory Board, including::

+ Serving as secretary in Supervisory Board meetings;

+ Monitoring the implementation of the Corporation's salary, bonus, and employee benefit policies;

+ Overseeing the Corporation's enterprise restructuring efforts;

+ Gathering information and handling complaints from shareholders and relevant stakeholders within the authority of the Supervisory Board, and reporting to the Head;

+ Providing professional guidance to the Supervisory Board of Quang Trung Mechanical One Member Limited Liability Company;

+ Performing other duties as assigned by the Head.

- Ms. Nguyen Thi Khanh Ly self-assesses that she has been proactive and responsible in her work, working in close coordination with other members and completing all assigned tasks in 2024.

Based on the above, the Supervisory Board of The Machines and Industrial Equipment Corporation self-assesses that all its members have fulfilled their responsibilities as assigned by the Annual General Meeting of Shareholders, in accordance with State laws, the Corporation's Charter, and the Supervisory Board's Regulations.

The foregoing is the Self-Assessment Report on the Performance of the Supervisory Board and Members of the Supervisory Board of the Machines and Industrial Equipment Corporation for the year 2024

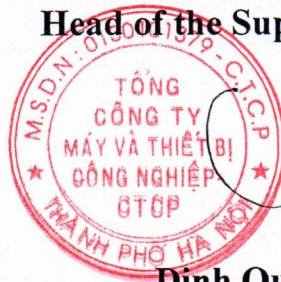
This report is respectfully submitted for review and approval by the 2025 Annual General Meeting of Shareholders.

Sincerely.

Recipients:

- As above;
- Board of Directors, General Director;
- Filed: Supervisory Board.

**ON BEHALF OF THE
SUPERVISORY BOARD
Head of the Supervisory Board**



Dinh Quang Hoa