

Ha Noi, June 16, 2025

No. 415/TTr-MIE-HĐQT

PROPOSAL

**Re: Amendments to the Charter and the Internal Corporate Governance
Regulations of Machines and Industrial Equipment Corporation – JSC**

To: The 2025 Annual General Meeting of Shareholders
of Machines and Industrial Equipment Corporation – JSC

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Organization and Operation of Machines and Industrial
Equipment Corporation – JSC (MIE);

Pursuant to the Internal Corporate Governance Regulations of Machines and
Industrial Equipment Corporation – JSC;

Pursuant to the Minutes No. 18/BB-MIE-HĐQT dated June 9, 2025 of the Board
of Directors of Machines and Industrial Equipment Corporation – JSC;

The Board of Directors respectfully submits to the 2025 Annual General Meeting
of Shareholders for consideration and approval the amendments to the Charter and the
Internal Corporate Governance Regulations of the Corporation with the following
contents:

**1. Amendment to point 1, clause 1, Article 33 of the Charter on the
Organization and Operation of MIE:**

Approval of the appointment, dismissal, removal from office, rotation, retirement,
and salary/remuneration for the **Chairman, General Director, and Controller** at
subsidiaries that are single-member limited liability companies wholly owned by MIE,
based on the proposal of the General Director of MIE;

**2. Amendment to clause 12, Article 24 of the Internal Corporate Governance
Regulations of MIE:**

Approval of the appointment, dismissal, removal from office, rotation, retirement,
and salary/remuneration for the **Chairman, General Director, and Controller** at
subsidiaries that are single-member limited liability companies wholly owned by MIE,
based on the proposal of the General Director of MIE;

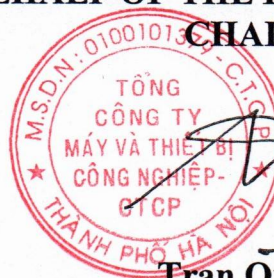
Respectfully submitted to the General Meeting of Shareholders for consideration
and approval.

Sincerely. *Vy*

Recipients:

- As above;
- BoD, GD, BoS;
- Archived: VT, HR.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Tran Quoc Toan

APPENDIX

**CONTENTS OF AMENDMENTS TO THE CHARTER ON THE
ORGANIZATION AND OPERATION AND THE INTERNAL
CORPORATE GOVERNANCE REGULATIONS OF MACHINES AND
INDUSTRIAL EQUIPMENT CORPORATION – JSC**

(Attached to Proposal No. 15TTTr-MIE-HDQT dated 16/6/2025)

No.	Amended Content	Current Charter/Regulation	Proposed Amendment and Supplement
I. Charter on the Organization and Operation of MIE			
1	Point 1, Clause 1, Article 33	Approval of the appointment, dismissal, removal from office, rotation, retirement, and salary of managers at subsidiaries that are single-member limited liability companies wholly owned by MIE, based on the proposal of the General Director of MIE;	Approval of the appointment, dismissal, removal from office, rotation, retirement, and salary/ remuneration of the Chairman, General Director, and Controller at subsidiaries that are single-member limited liability companies wholly owned by MIE, based on the proposal of the General Director of MIE;
II. Internal Corporate Governance Regulations of MIE			
2	Clause 12, Article 24	Approval of the appointment, dismissal, removal from office, rotation, retirement, and salary of managers at subsidiaries that are single-member limited liability companies wholly owned by MIE, based on the proposal of the General Director of MIE;	- Approval of the appointment, dismissal, removal from office, rotation, retirement, and salary/ remuneration of the Chairman, General Director, and Controller at subsidiaries that are single-member limited liability companies wholly owned by MIE, based on the proposal of the General Director of MIE;