

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

NOMINATION LETTER
(Member of the Board of Directors for the 2023 – 2028 Term
Binh Long Rubber Industrial Park Joint Stock Company)

To: The General Meeting of Shareholders of Binh Long Rubber Industrial Park Joint Stock Company.

Pursuant to the Law on Enterprises;

Pursuant to the Charter of Nam Tan Uyen Joint Stock Corporation;

Pursuant to Resolution No. 39/NQ-HĐQT-NTC dated 18 April 2025 of the Board of Directors of Nam Tan Uyen Joint Stock Corporation at the 2nd Quarter regular meeting of 2025.

Name of shareholder: Nam Tan Uyen Joint Stock Corporation

Business Registration Certificate No.: 3700621209 Issued on: 09 April 2025 Place of issue: Binh Duong Department of Finance

Address: DT747B Road, Long Binh Quarter, Khanh Binh Ward, Tan Uyen City, Binh Duong Province

Number of shares held in Binh Long Rubber Industrial Park JSC: 9.069.173 shares

(In words: Nine million sixty-nine thousand one hundred seventy-three shares)

We hereby nominate:

Mr. Duong Duy Phu Date of birth: 09 October 1984

Position: General Director of Nam Tan Uyen Industrial Park Joint Stock Corporation

ID/Citizen ID/Passport No.: 075084016210 Date of issue: 03 October 2024

Place of issue: Ministry of Public Security

Residential address: Group 21, Suoi Tre Quarter, Suoi Tre Ward, Long Khanh City, Dong Nai Province

To join the Board of Directors of Binh Long Rubber Industrial Park Joint Stock Company for the 2023–2028 term and stand for election as a Member of the Board of Directors at the Annual General Meeting of Shareholders of Binh Long Rubber Industrial Park Joint Stock Company to be held on 27 June 2025.

Nam Tan Uyen Joint Stock Corporation takes full responsibility for this nomination and undertakes to comply with the prevailing laws and the Company's Charter.

Binh Duong, 15 June 2025

ON BEHALF OF BOARD OF DIRECTORS

CHAIRMAN


Tran Quoc Thai

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc lập – Tự do – Hạnh phúc.

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CURRICULUM VITAE

(For Members of the Board of Directors and Supervisory Board)

1. Full nam: DUONG DUY PHU Gender: Male
2. Date of birth: 09/10/1984 Place of Birth: Trieu Phuoc Commune, Trieu Phong District, Quang Tri Province
3. ID Number: 075084016210 Date of issue: 03/10/2024
Place of Issue: Ministry of Public Security
4. Nationality: Vietnamese Ethnicity: Kinh
5. Address: Suoi Tre Quarter, Suoi Tre Ward, Long Khanh City, Dong Nai Province
6. Telephone: 0916 218768
7. Educational Level: 12/12; Professional Qualification: Master of Business Administration
8. Work Experience / Employment History:

From month/year to month/year	Title, Position, and Workplace (Party, Government, Organizations)
03/2007-06/2010	Investment Planning Department Specialist; Deputy Head of Business Department, Rubber Industry and Import-Export Joint Stock Company
06/2010 -03/2018	Specialist at the Economic Management Board; Specialist at the Industry Board, Vietnam Rubber Group
03/2018-11/2020	Deputy General Director, VRG Khai Hoan JSC
12/2020 - 6/2023	Branch Party Secretary – General Director, VRG Khai Hoan JSC
6/2023 - 31/03/2025	Branch Party Secretary – Member of the Board of Directors, General Director, VRG Khai Hoan JSC

01/04/2025 – nay	General Director, Nam Tan Uyen Joint Stock Corporation
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9. Current Position: General Director of Nam Tan Uyen Joint Stock Corporation

10. Positions in Other Organizations:

- General Director of Nam Tan Uyen Joint Stock Corporation.
- Member of the Board of Directors, VRG Khai Hoan JSC.

11. Interests Related to the Company and Its Related Parties:

12. Number of Shares Owned and Represented: 9,069,173 shares (equivalent to 37.79%). Including:

- + Personally owned: 0 shares (0%)
- + Represented: 9,069,173 shares (37.79%)

13. I hereby declare that all the above statements are completely true and accurate. I take full responsibility before the law for any false declarations.

Binh Duong, 16/06/2025

DECLARANT



Dương Duy Phú

SOCIALIST REPUBLIC OF VIETNAM
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LETTER OF COMMITMENT
ON PARTICIPATION IN THE BOARD OF DIRECTORS FOR THE
TERM 2023 – 2028
BINH LONG RUBBER INDUSTRIAL PARK CORPORATION

To: The General Meeting of Shareholders of Binh Long Rubber Industrial Park Joint Stock Company.

My name is: Duong Duy Phu

ID/ Citizen ID/ Passport No.: 075084016210 Date of issue: 03/10/2024

Place of issue: Ministry of Public Security

Address: Group 21, Suoi Tre Quarter, Suoi Tre Ward, Long Khanh City, Dong Nai Province.

Educational background: Master's degree Major: Chemistry

I am a self-nominated candidate / nominated by a shareholder or group of shareholders: To participate as a Member of the Board of Directors of Binh Long Rubber Industrial Park Joint Stock Company for the term 2023 – 2028

I hereby make the following commitments:

1. If elected by the General Meeting of Shareholders to be a member of the Board of Directors of Binh Long Rubber Industrial Park Joint Stock Company for the 2023 – 2028 term, I commit to fulfilling my duties with integrity, dedication, and to the best of my abilities for the development of the Company.

2. Capacity and responsibilities I can undertake if elected to the Board of Directors of Binh Long Rubber Industrial Park Joint Stock Company for the 2023 – 2028 term: I commit to fully performing all duties in accordance with the Company's Charter and the laws of the State.

Respectfully submitted./.

....., *16* June 2025

Commitment Maker

Duong Duy Phu