

DECISION

Re: Approval of the list of candidates for the Board of Directors and the Board of Supervisors of Protrade Garment Joint Stock Company for the 2025–2030 term

**CHAIRMAN OF THE BOARD OF DIRECTORS
PROTRADE GARMENT JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter on the organization and operation of Protrade Garment Joint Stock Company;
- Pursuant to the Submission No. 15/TTr-TGD dated June 13, 2025 of the General Director of Protrade Garment Joint Stock Company on the list of candidates for the Board of Directors and the Board of Supervisors of Protrade Garment Joint Stock Company for the 2025–2030 term;

DECIDES:

Article 1. To approve the list of candidates for the Board of Directors and the Board of Supervisors of Protrade Garment Joint Stock Company for the 2025–2030 term (*Details as attached in the List of Candidates for the Board of Directors and the Board of Supervisors of Protrade Garment Joint Stock Company for the 2025–2030 term*)

Article 2. The Board of Directors, the Subcommittees under the Board of Directors, and the General Director of Protrade Garment Joint Stock Company shall be responsible for directing and organizing the implementation of the contents stated in Article 1 of this Decision in accordance with the current laws and the Company's Charter.

Article 3. This Decision shall take effect from the date of signing.

CHAIRMAN OF THE BOARD OF DIRECTORS

Recipients:

- BOD, BOS, BOM;
- Archived: Secretary
- Disclosure within 24 hours.



The stamp is circular with a red border. Inside the border, the text reads: 'M.S.D.N: 3700769438-C.T. GP' at the top, 'CÔNG TY CỔ PHẦN MAY MẶC BÌNH DƯƠNG' in the center, and 'TP. THUAN AN T. BÌNH DƯƠNG' at the bottom. The signature is a fluid, cursive blue ink stroke that starts from the left, loops around the stamp, and extends to the right.

NGUYEN AN DINH

**PROTRADE GARMENT
JOINT STOCK COMPANY**

No.: 07/TB-HĐQT

THE SOCIALIST REPUBLIC VIET NAM
Independence – Freedom – Happiness

Binh Duong, June 16th, 2025

LIST OF CANDIDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND THE BOARD OF SUPERVISORS OF PROTRADE GARMENT JOINT STOCK COMPANY FOR THE 2025–2030 TERM

- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, passed by the National Assembly of the Socialist Republic of Vietnam;

- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government of the Socialist Republic of Vietnam detailing the implementation of a number of articles of the Law on Securities;

Protrade Garment Joint Stock Company hereby announces the list of candidates for Members of the Board of Directors and Members of the Board of Supervisors for the 2025–2030 term as follows:

1. List of candidates for the Board of Directors:

No.	Full Name / Date of Birth	Educational Background	Employment History	Management positions in other companies	Related Interests in the Company and Its Related Parties
01	NGUYEN AN DINH 27/07/1977	Bachelor's Degree in Economics – Finance and Credit	<ul style="list-style-type: none">• 07/2019 – present: Member of the Board of Directors, Binh Duong Producing And Trading Corporation.• 04/2020 – 29/02/2024: General Director, Binh Duong Producing And Trading Corporation• 01/03/2024 – present: Full-time Chairman of the Board of Directors, Binh	<ul style="list-style-type: none">• Full-time Chairman of the Board of Directors, Binh Duong Producing And Trading Corporation• Chairman of the Board of Directors, Dau Tieng Viet-Lao	Number of BDG shares personally held: 0 shares

No.	Full Name / Date of Birth	Educational Background	Employment History	Management positions in other companies	Related Interests in the Company and Its Related Parties
			Duong Producing And Trading Corporation	Rubber Joint Stock Company • Member of the Board of Directors, Tan Thanh Investment and Development Joint Stock Company	
02	PHAN THANH DUC 15/07/1971	Master's Degree in Economics	• 12/2015 – present: Member of the Board of Directors cum General Director, Protrade Garment Joint Stock Company		Number of BDG shares personally held: 15,410 shares
03	NGUYEN XUAN QUAN 30/10/1975	Bachelor's Degree in Economics	• 12/2015 – 09/2022: Chief Financial Officer, Protrade Garment Joint Stock Company • 24/06/2021 – present: Member of the Board of Directors, Protrade Garment Joint Stock Company • 01/01/2024 – present: Permanent Deputy General Director, Protrade Garment Joint Stock Company	• Chairman of Fashion Development Joint Stock Company	Number of BDG shares personally held: 18,523 shares
04	PHAM THI VUONG 14/11/1956	Bachelor's Degree, Foreign Trade University	• 1979 – 1989: Worked at Tocomat Corporation – Ministry of Foreign Trade • 1989 – 1996: Worked at Binh Duong Producing And Trading Corporation • 1996 – 1999: Worked at MSA Joint Venture Company	• Chairwoman and General Director, Viet Vuong Trading Co., Ltd. • Member of the Board of Directors, Fashion	Number of BDG shares personally held: 0 shares

No.	Full Name / Date of Birth	Educational Background	Employment History	Management positions in other companies	Related Interests in the Company and Its Related Parties
			<ul style="list-style-type: none"> • 1999 – present: Chairwoman and General Director, Viet Vuong Trading Co., Ltd. • 2015 – present: Vice Chairwoman of the Board of Directors, Protrade Garment Joint Stock Company • 2020 – present: Member of the Board of Directors, Fashion Development Joint Stock Company (FDC) 	Development Joint Stock Company (FDC)	
05	NGUYEN VINH BAO 11/10/1975	Bachelor's Degree in Engineering, University of Technical Education	<ul style="list-style-type: none"> • 1997 – 1999: Worked at MSA Joint Venture Company • 1999 – 2006: Worked at Viet Vuong Trading Co., Ltd. • 2007 – present: Executive Director, Viet Vuong Trading Co., Ltd. • 2020 – present: Member of the Board of Directors, Protrade Garment Joint Stock Company • 2024 – present: Member of the Board of Directors, Fashion Development Joint Stock Company (FDC) 	<ul style="list-style-type: none"> • Executive Director, Viet Vuong Trading Co., Ltd. • Member of the Board of Directors, Fashion Development Joint Stock Company (FDC) 	Number of BDG shares personally held: 0 shares

2. List of candidates for the Board of Supervisors

No.	Full Name / Date of Birth	Educational Background	Employment History	Management positions in other companies	Related Interests in the Company and Its Related Parties
01	LE TRONG NGHIA 27/09/1990	Master's Degree in Business Administration, Bachelor's Degree in Finance	<ul style="list-style-type: none"> • 10/2018 – 06/2021: Independent Member of the Board of Directors, Binh Duong Producing And Trading Corporation • 06/2021 – present: Member of the Board of Directors, Binh Duong Producing And Trading Corporation. • 01/2021 – 29/02/2024: Deputy General Director, Binh Duong Producing And Trading Corporation. • 01/03/2024 – present: General Director, Binh Duong Producing And Trading Corporation 	<ul style="list-style-type: none"> • Member of the Board of Directors, Binh Duong Producing And Trading Corporation. • Member of the Board of Directors, Hung Vuong Joint Stock Company • Chairman of the Board of Directors, Thuan An General Trading Joint Stock Company 	Number of BDG shares personally held: 0 shares
02	NGUYEN THI KIM PHUONG 14/01/1988	Master's Degree in Accounting	<ul style="list-style-type: none"> • 2015 – 2021: Senior Accountant, Binh Duong Producing And Trading Corporation • 2022 – present: Chief Accountant, Binh Duong Producing And Trading Corporation 	Chief Accountant, Binh Duong Producing And Trading Corporation	Number of BDG shares personally held: 0 shares
03	HUA TUAN CUONG 23/05/1979	Ph.D. in Finance	<ul style="list-style-type: none"> • 2008 – 2009: Deputy Director of R&D, SBBS Securities JSC • 2009 – 2013: Head of Financial Accounting Department, Saigon Bank For Industry And Trade; Head of the Board of Supervisors, SBBS Securities JSC 	Branch Director, Saigon Bank For Industry And Trade – District 7 Branch;	Number of BDG shares personally held: 2,420 shares

No.	Full Name / Date of Birth	Educational Background	Employment History	Management positions in other companies	Related Interests in the Company and Its Related Parties
			<ul style="list-style-type: none"> • 2013 – 2016: Branch Director, Saigon Bank For Industry And Trade – Ben Nghe Branch; Head of the Board of Supervisors, SBBS Securities JSC. • 2016 – 2022: Branch Director, Saigon Bank For Industry And Trade – District 7 Branch; Head of the Board of Supervisors, SBBS Securities JSC; Head of the Board of Supervisors, Protrade Garment Joint Stock Company • 2022 – present: Branch Director, Saigon Bank For Industry And Trade – District 7 Branch; Head/Member of the Board of Supervisors, SBBS Securities JSC; Member of the Board of Supervisors, Protrade Garment Joint Stock Company 	Head of the Board of Supervisors, SBBS Securities JSC	

Sincerely./.

CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN AN DINH