

No.: 17 /2025/NQ-ĐHĐCĐ

Hai Phong, 6 June, 2025

MINUTES OF MEETING 2025

ANNUAL GENERAL MEETING OF SHAREHOLDERS

A. COMPANY INFORMATION:

- Company name: DOAN XA PORT JOINT STOCK COMPANY
- Head office address: No. 15 Ngo Quyen, Van My Ward, Ngo Quyen District, Hai Phong City, Vietnam.
- Enterprise Registration Certificate: No. 0200443827 issued by Hai Phong Department of Planning and Investment, initially issued on November 27, 2001, amended for the 17th time on October 14, 2024.

B. TIME, VENUE AND PARTICIPANTS:

- Time: Opening at 9:00 am, June 6, 2025
- Venue: Hall, 2nd Floor, Doan Xa Port Joint Stock Company (No. 15 Ngo Quyen St., Van My Ward, Ngo Quyen Dist., Hai Phong City)
- Participants: Shareholders/authorized representatives of shareholders of Doan Xa Port Joint Stock Company

The Head of the Shareholder Eligibility Checking Committee – Mrs. Tran Thi Hang reported to the Meeting on the results of shareholder eligibility checking for the 2025 Annual General Meeting of Shareholders. At the opening time (8:45 am), the Meeting met all legal conditions with the following shareholder structure:

- Number of shareholders attending and authorized: 95, representing 41,614,163 shares, accounting for 69.46% of the total 59,910,133 voting shares.

C. AGENDA, CONTENTS, AND VOTING MATTERS AT THE MEETING

1. Presidium, Secretary, and Voting Committee of the Meeting:

- Presidium:
 - Mr. Hoang Van Quang – Chairman of the Board – Chairperson
 - Mr. Tran Viet Hung – Vice Chairman of the Board
- Secretary:
 - Mr. Vu Tuan Hung – In charge of Corporate Governance
- Voting Committee:
 - Mr. Tran Hoang Phuong – Head of Voting Committee
 - Mrs. Hoang Thi Ninh – Member
 - Mrs. Nguyen Thi Thao – Member
 - Mrs. Nguyen Thuy Duong – Member
 - Mr. Tran Thanh Binh – Member

The Meeting unanimously approved the Chairperson, Secretary, and Voting Committee with 100% votes in favor by show of voting cards.

2. Contents and Agenda of the Meeting: The official agenda was unanimously approved by the Meeting with 100% votes in favor by show of voting cards.

3. Rules for Organizing the Meeting: The rules were unanimously approved by the Meeting with 100% votes in favor by show of voting cards.

4. Reports Presented at the Meeting:

- Mr. Tran Viet Hung – Vice Chairman of the Board presented the 2024 Board of Directors' Report.
- Mr. Tran Van Son – Deputy General Director presented the 2024 business performance and the 2025 business plan.
- Mrs. Tran Thi Hang, on behalf of the Supervisory Board, presented the 2024 Supervisory Board's Report.

5. Reports and Proposals at the Meeting:

The Chairperson and Secretary presented the following:

- 2024 business performance results
- 2025 business plan
- 2024 Board of Directors' Report
- 2024 Supervisory Board's Report
- Proposal for approval of the audited 2024 financial statements
- Proposal for approval of the 2024 post-tax profit distribution plan
- Proposal for approval of the list of auditing companies for 2025
- Proposal for approval of remuneration for the Board of Directors, Supervisory Board, Corporate Governance Officer for 2024 and payment plan for 2025
- Proposal for approval of amendments and supplements to the Company Charter
- Proposal for stopping both stock issuance plans from the Development Investment Fund (10%) and offering to existing shareholders
- Proposal for dismissal and additional election of Board of Directors' members for the 2023-2028 term
- Proposal for dismissal and additional election of Supervisory Board members for the 2023-2028 term
- Approval of major transactions and transactions with related parties

6. Discussion at the Meeting: The Chairperson invited shareholders to give opinions on the reports and proposals. Mr. Tran Viet Hung – Vice Chairman of the Board, on behalf of the Board, acknowledged and appreciated the contributions. The Board and Management will continue to consider appropriate comments for the 2025 action program.

D. VOTING RESULTS ON THE CONTENTS APPROVED AT THE MEETING

After reviewing the proposals, reports, and discussing relevant issues, the 2025 Annual General Meeting of Shareholders of Doan Xa Port Joint Stock Company conducted voting. At the time of voting:

- Total ballots issued: 120, representing 41,957,971 voting shares, accounting for 100% of total voting shares of attending shareholders.
- Total ballots collected: 114, representing 41,948,356 voting shares, accounting for 99.9771%. Of these, invalid ballots: 2, representing 4,287 voting shares, 0.0102%.
- Ballots not collected: 6, representing 9,615 voting shares, 0.0229%.

The General Meeting approved the following contents:

1. Approval of 2024 Business Results:

a. 2024 Business Results:

- Asphalt output: 48,533 tons, reaching 86% of the 2024 plan, equal to 199% of the 2023 performance.
- Cargo output through the Port (port services): 1,219,903 tons, reaching 108% of the 2024 plan, equal to 102% of the 2023 performance.
- Total revenue: 681,740 billion VND, reaching 88% of the 2024 plan (of which asphalt revenue is 569,986 billion VND, reaching 86% of the 2024 plan, equal to 197% of the 2023 performance).
- Total profit before tax: 67,057 billion VND, reaching 89% of the 2024 plan, equal to 96% of the 2023 performance.

b. 2024 Investment Results:

In 2024, the Port invested in two 7-seater cars with a total investment of VND 1.74 billion, effectively utilized in the bitumen business. In addition, the company purchased and upgraded software and other management assets. Total fixed asset purchases for the year were VND 2.27 billion.

Voting result:

- Total approval ballots: 112, representing 41,944,069 voting shares (99.9669%)
- Total disapproval ballots: 0 (0.0000%)
- Total abstained ballots: 0 (0.0000%)

2. Approval of the 2025 production and business plan:

a. Production and business plan for 2025:

+ Goods output:

- Goods output through the Port: 1,034,408 tons

- Asphalt trading output: 30,405 tons

+ Total revenue: 480 billion VND, of which asphalt trading: 392.473 billion VND

+ Profit before tax: 50 billion VND.

b. Investment plan for 2025:

To increase asphalt trading output and reduce outsourcing costs. The company plans to invest in 03 asphalt tank trucks, with a load capacity of 25 - 27 tons, with a cost not exceeding: 7,329 million VND/03 vehicles, of which it is expected to utilize 01 existing tractor.

In order to create a working environment for employees to feel secure at work, the Company plans to repair the Port office area, at a cost of 5 billion VND.

Voting result:

- Total approval ballots: 110, representing 41,555,769 voting shares (99.0414%)

- Disapproval ballots: 1, representing 387,500 voting shares (0.9235%)
- Abstained ballots: 1, representing 800 voting shares (0.0019%)

3. Approval of 2024 Board of Directors' Report:

Voting results:

- Total number of votes in favor: 112 representing: 41,944,069 votes, accounting for: 99.9669% of the total number of votes of shareholders attending the meeting.
- Total number of votes against: 0 representing: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.
- Total number of votes without opinion: 0 representing: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.

4. Approval of the Company's Supervisory Board's 2024 Operational Report:

Voting results:

- Total number of votes in favor: 112 representing: 41,944,069 votes, accounting for: 99.9669% of the total number of votes of shareholders attending the meeting.
- Total number of votes against: 0 representing: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.
- Total number of votes without opinion: 0 representing: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.

5. Approval of the Audited 2024 Financial Statements:

The Company's 2024 Financial Statements have been disclosed as required for listed companies on the Hanoi Stock Exchange and posted on the Company's website (www.doanxaport.com.vn).

Some 2024 financial indicators:

Balance Sheet

Table 1 – Unit: VND

ASSETS	Code	End of Year	Beginning of Year
A. Current Assets	100	537.734.045.161	515.083.442.852
1. Cash and Cash Equivalents	110	28.205.454.330	287.772.136.417
2. Short-term Financial Investments	120	411.640.000.000	191.686.439.347
3. Short-term Receivables	130	92.157.336.008	29.790.990.124
4. Inventories	140	5.351.074.064	5.164.748.138
5. Other Current Assets	150	380.180.759	669.128.826
B. Non-current Assets	200	469.368.901.342	469.512.285.913
2. Fixed Assets	220	23.292.135.284	9.351.366.719
3. Long-term Work in Progress	240	-	15.444.444.444
4. Long-term Financial Investments	250	444.721.401.977	444.506.475.500
5. Other Non-current Assets	260	1.355.364.081	209.999.250
TOTAL ASSETS	270	1.007.102.946.503	984.595.728.765

LIABILITIES & EQUITY	Code	End of Year	Beginning of Year
A. Liabilities	300	145.038.921.629	144.453.685.848
1. Short-term Liabilities	310	144.988.921.629	144.453.685.848
2. Long-term Liabilities	330	50.000.000	-
B. Owner's Equity	400	862.064.024.874	840.142.042.917
1. Owner's Equity	410	862.064.024.874	840.142.042.917
TOTAL LIABILITIES & EQUITY	440	1.007.102.946.503	984.595.728.765

INCOME STATEMENT

ITEMS	Code	Current Year	Previous Year
1. Revenue from Sales of Goods & Services	01	681.740.913.400	410.675.541.794
2. Gross Profit from Sales & Services	20	81.573.959.172	63.225.141.340
3. Financial Income	21	16.050.112.114	19.153.849.807
4. Financial Expenses	22	6.579.803.456	(1.949.287.405)
5. Net Profit from Operating Activities	30	67.085.302.656	69.589.212.576
6. Other Profit	40	(28.298.267)	236.267.921
7. Total Accounting Profit Before Tax	50	67.057.004.389	69.825.480.497
8. Current Corporate Income Tax Expense	51	13.273.925.182	13.819.078.896
9. Net Profit After Tax	60	53.783.079.207	56.006.401.601
10. Basic Earnings per Share (EPS)	70	898	1.136

Voting result:

- Total approval ballots: 112, representing 41,944,069 voting shares (99.9669%)
- Total disapproval ballots: 0 (0.0000%)
- Total abstained ballots: 0 (0.0000%)

6. Approved the 2024 after-tax profit distribution plan:

1	After-tax profit in 2024	53.783.079.207
2	Dividend in cash: 5% of charter capital	29.955.066.500
3	Appropriation for Bonus Fund	700.000.000
4	Appropriation for Welfare Fund	700.000.000
5	Appropriation for Management, BOD, and Supervisory Board Bonus Fund	1.350.000.000

Remaining balance after distribution: Retained earnings.

Voting result:

- Total approval ballots: 112, representing 41,944,069 voting shares (99.9669%)
- Total disapproval ballots: 0 (0.0000%)
- Total abstained ballots: 0 (0.0000%)

7. Approval of the remuneration proposal for the Board of Directors - Supervisory Board in 2024 and the plan for 2025

Unanimously approved the total remuneration implemented in 2024 of VND 400,000,000 (In words: Four hundred million VND) and the remuneration plan for 2025 of the Board of Directors, Supervisory Board, and the person in charge of corporate governance at a maximum of 1.5% of total pre-tax profit (According to proposal No. 11/2025/TTr-HĐQT).

Voting result:

- Total approval ballots: 112, representing 41,944,069 voting shares (99.9669%)
- Total disapproval ballots: 0 (0.0000%)
- Total abstained ballots: 0 (0.0000%)

8. Approval of the list of 06 independent audit firms to audit the 2025 financial statements:

- + VACO Auditing Co., Ltd.
- + UHY Auditing and Consulting Co., Ltd.
- + CPA Vietnam Auditing Co., Ltd.
- + AASC Auditing Company Limited
- + Deloitte Vietnam Co., Ltd.
- + An Viet Auditing Co., Ltd.

The General Meeting of Shareholders authorizes the Board of Directors to select one of the above firms based on service quality and audit fee to perform the 2025 financial statements review and audit.

Voting result:

- Total approval ballots: 112, representing 41,944,069 voting shares (99.9669%)
- Total disapproval ballots: 0 (0.0000%)
- Total abstained ballots: 0 (0.0000%)

9. Approval of the cancellation of both the bonus share issuance from the Development Investment Fund (10%) and the rights issue to existing shareholders (as per proposal No. 14/2025/TTr-HĐQT).

Voting result:

- Total approval ballots: 112, representing 41,944,069 voting shares (99.9669%)
- Total disapproval ballots: 0 (0.0000%)
- Total abstained ballots: 0 (0.0000%)

10. Approval of the dismissal of Board members for the 2023–2028 term, including Mr. Hoang Van Quang – Chairman, Mr. Nguyen Ngoc Dao – Independent Member, and Mr. Le Manh Hoan – Member.

Voting result:

- Total approval ballots: 112, representing 41,944,069 voting shares (99.9669%)
- Total disapproval ballots: 0 (0.0000%)
- Total abstained ballots: 0 (0.0000%)

11. Approval of the dismissal of Supervisory Board member for the 2023–2028 term: Mrs. Hoang Thi Phuong Dung – Head of the Supervisory Board.

Voting result:

- Total approval ballots: 112, representing 41,944,069 voting shares (99.9669%)
- Total disapproval ballots: 0 (0.0000%)
- Total abstained ballots: 0 (0.0000%)

12. The Congress based on the nomination list conducted a vote to elect additional members of the Board of Directors and the Board of Supervisors of the Company for the 2023-2028 term. The election results are as follows:

- Electing additional members of the Board of Directors of the Company for the 2023-2028 term, including the following:

1/ Mr. Bui Tuan Minh

2/ Mr. Hoang Van Minh

3/ Mr. Duong Ba Linh - Independent member of the Board of Directors

- Electing additional members of the Board of Supervisors of the Company for the 2023-2028 term, including the following:

1/ Ms. Le Tran Anh Thu

13. The Congress agreed with the report on the content of the first meeting of the Board of Directors and the Board of Supervisors of the Company for the 2023-2028 term to elect the positions of Chairman, Vice Chairman of the Board of Directors, and Head of the Board of Supervisors of the Company:

- Mr. Bui Tuan Minh was elected as Chairman of the Board of Directors of the Company for the 2023-2028 term.

- Mr. Tran Viet Hung continues to hold the position of Vice Chairman of the Board of Directors of the Company for the 2023-2028 term.

- Mr. Hoang Van Minh was elected as a member of the Board of Directors of the Company for the 2023-2028 term.

- Mr. Duong Ba Linh was elected as an independent member of the Board of Directors of the Company for the 2023-2028 term.

- Ms. Tran Thi Hang was elected as Head of the Board of Supervisors of the Company for the 2023-2028 term.

- Ms. Hoang Thanh Mai and Le Tran Anh Thu are members of the Board of Supervisors of the Company for the 2023-2028 term

14. Approval of the report on major transactions and transactions with related parties of Doan Xa Port JSC (According to report No. 15/2025/TTr-HĐQT).

Voting result:

- Total approval ballots: 112, representing 41,944,069 voting shares (99.9669%)
- Total disapproval ballots: 0 (0.0000%)

- Total abstained ballots: 0 (0.0000%)

15. Approval of amendments to the Company's Charter of Organization and Operation (According to Submission No. 16/2025/TTr-HĐQT).

The General Meeting of Shareholders authorizes the Board of Directors to carry out relevant procedures at the Department of Planning and Investment of Hai Phong City in accordance with the law and to amend and update the Company's Charter.

Voting result:

- Total approval ballots: 112, representing 41,938,472 voting shares (99.9535%)
- Total disapproval ballots: 0 (0.0000%)
- Total abstained ballots: 3 (0.0133%)

E. APPROVAL OF THE RESOLUTION OF THE GENERAL MEETING, CLOSING OF THE GENERAL MEETING:

Mr. Vu Tuan Hung, Secretary of the General Meeting presented the Resolution of the General Meeting.

Mr. Hoang Van Quang - Chairman asked for the General Meeting's opinion to approve the Resolution of the General Meeting.

The General Meeting voted 100% in agreement to approve the Resolution of the 2025 Annual General Meeting of Shareholders of Doan Xa Port Joint Stock Company.

Mr. Bui Tuan Minh - the new Chairman of the Board of Directors declared the closing of the General Meeting at 12:20 on the same day.

The minutes and Resolution of the 2025 Annual General Meeting of Shareholders of Doan Xa Port Joint Stock Company will be made in writing to notify all shareholders by posting on the Company's Website in accordance with the provisions of the Law.

SECRETARY



Vu Tuan Hung



CHAIRMAN



Hoang Van Quang

CHỖ ĐÓNG CHỮ

No. 18 /2025/NQ-ĐHĐCĐ

Hai Phong, June 6, 2025

RESOLUTION 2025
ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises No. 59/2020/QH14, effective from January 1, 2021;
Pursuant to the Law on Securities No. 54/2019/QH14, effective from January 1, 2021;
Pursuant to the Charter on the organization and operation of Doan Xa Port Joint Stock Company;
Pursuant to Resolution No. 11/NQ-HDQT dated May 13, 2025 of the Board of Directors on the approval of draft documents to be submitted to the 2025 Annual General Meeting of Shareholders;
Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders No. ~~17~~/2025/BB-DHĐCĐ dated June 6, 2025 of Doan Xa Port Joint Stock Company;

RESOLVES:

Article 1: Approve the 2024 business performance.

2024 Business Results:

- Bitumen cargo volume: 48,533 tons, reaching 86% of the 2024 plan, 199% compared to 2023 actual results.
- Cargo throughput at the port (port services): 1,219,903 tons, reaching 108% of the 2024 plan, 102% compared to 2023 actual results.
- Total revenue: VND 681.74 billion, reaching 88% of the 2024 plan (of which, bitumen trading revenue is VND 569.986 billion, 86% of the 2024 plan, 197% compared to 2023 actual results).
- Total profit before tax: VND 67.057 billion, reaching 89% of the 2024 plan, 96% compared to 2023 actual results.

2024 Investment Results:

In 2024, the Company invested in two 7-seater cars with a total investment of VND 1.74 billion, which were effectively used in the bitumen business. The Company also purchased and upgraded software and other management assets. Total investment in fixed assets for the year was VND 2.27 billion.

Article 2: Approve the 2025 business plan.

2025 Business Plan:

- Cargo Volume:
- Cargo throughput via port: 1,034,408 tons
- Bitumen business volume: 30,405 tons



- Total revenue: VND 480 billion (of which VND 392.473 billion from bitumen business)
- Profit before tax: VND 50 billion

b. 2025 Investment Plan:

To increase bitumen business volume and reduce outsourcing costs, the Company plans to invest in 03 bitumen tank trucks with a load of 25-27 tons each, total cost not exceeding VND 7.329 billion/03 trucks, including utilizing 01 existing tractor truck.

To create a comfortable working environment for staff, the Company plans to renovate the port office area, with an estimated cost of VND 5 billion.

Article 3: To approve the 2024 report on the activities of the Board of Directors.

Article 4: To approve the 2024 report on the activities of the Supervisory Board.

Article 5: Approval of the audited 2024 Financial Statements:

The 2024 Financial Statements have been publicly disclosed in accordance with regulations for listed companies on the Hanoi Stock Exchange and published on the Company's website (www.doanxaport.com.vn).

Some key financial indicators for 2024 are as follows:

Balance Sheet

BALANCE SHEET

as of December 31, 2024

ASSETS	Code	End of Year	Beginning of Year
A. Current Assets	100	537.734.045.161	515.083.442.852
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3. Short-term Receivables	130	92.157.336.008	29.790.990.124
4. Inventories	140	5.351.074.064	5.164.748.138
5. Other Current Assets	150	380.180.759	669.128.826
B. Non-current Assets	200	469.368.901.342	469.512.285.913
2. Fixed Assets	220	23.292.135.284	9.351.366.719
3. Long-term Work in Progress	240	-	15.444.444.444
4. Long-term Financial Investments	250	444.721.401.977	444.506.475.500
5. Other Non-current Assets	260	1.355.364.081	209.999.250
TOTAL ASSETS	270	1.007.102.946.503	984.595.728.765
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INCOME STATEMENT

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4. Financial Expenses	22	6.579.803.456	(1.949.287.405)
5. Net Profit from Operating Activities	30	67.085.302.656	69.589.212.576
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7. Total Accounting Profit Before Tax	50	67.057.004.389	69.825.480.497
8. Current Corporate Income Tax Expense	51	13.273.925.182	13.819.078.896
9. Net Profit After Tax	60	53.783.079.207	56.006.401.601
10. Basic Earnings per Share (EPS)	70	898	1.136

Article 6: Approved the 2024 after-tax profit distribution plan:

1	After-tax profit in 2024	53.783.079.207
2	Dividend in cash: 5% of charter capital	29.955.066.500
3	Appropriation for Bonus Fund	700.000.000
4	Appropriation for Welfare Fund	700.000.000
5	Appropriation for Management, BOD, and Supervisory Board Bonus Fund	1.350.000.000

Remaining profit after distribution: To be retained as undistributed profit after tax.

Article 7: To approve the remuneration payment for 2024 with a total remuneration of VND 400,000,000 (In words: Four hundred million dong only) and the remuneration payment plan for 2025 for the Board of Directors, Supervisory Board, and the person in charge of corporate governance, up to a maximum of 1.5% of total profit before tax (According to Submission No. 11/2025/TTr-HĐQT).

Article 8: Approval of the list of 06 independent audit firms to audit the 2025 financial statements:

- + VACO Auditing Co., Ltd.
- + UHY Auditing and Consulting Co., Ltd.
- + CPA Vietnam Auditing Co., Ltd.
- + AASC Auditing Company Limited
- + Deloitte Vietnam Co., Ltd.
- + An Viet Auditing Co., Ltd.

The General Meeting of Shareholders authorizes the Board of Directors to select one of the above firms based on service quality and audit fee to perform the 2025 financial statements review and audit.

Article 9: To approve the discontinuation of both plans for issuing bonus shares from the Development Investment Fund (10%) and offering to existing shareholders (According to Submission No. 14/2025/TTr-HĐQT).

Article 10: Approval of the dismissal of Board members for the 2023–2028 term, including Mr. Hoang Van Quang – Chairman, Mr. Nguyen Ngoc Dao – Independent Member, and Mr. Le Manh Hoan – Member.

Article 11: To approve the dismissal of Ms. Hoang Thi Phuong Dung – Head of Supervisory Board for the 2023-2028 term.

Article 12: The General Meeting of Shareholders, based on the nomination list, has voted to elect members of the Board of Directors and Supervisory Board for the 2023-2028 term. Election results are as follows:

Members of the Board of Directors for the 2023-2028 term:

- 1 Mr. Bui Tuan Minh – Chairman of the Board
- 2 Mr. Tran Viet Hung – Vice Chairman of the Board
- 3 Mr. Hoang Van Minh – Member of the Board
- 4 Mr. Duong Ba Linh – Independent Member of the Board

Members of the Supervisory Board for the 2023-2028 term:

- 1 Ms. Tran Thi Hang – Head of Supervisory Board
- 2 Ms. Hoang Thanh Mai – Member
- 3 Ms. Le Tran Anh Thu – Member

Article 13: To approve the submission regarding significant transactions and transactions with related parties of Doan Xa Port JSC (According to Submission No. 15/2025/TTr-HĐQT).

Article 14: To approve amendments to the Company's Charter (According to Submission No. 16/2025/TTr-HĐQT).

The General Meeting of Shareholders authorizes the Board of Directors to carry out related procedures at the Hai Phong Department of Planning and Investment as required by law, and to implement and update amendments to the Company's Charter.

Article 15: This Resolution has been fully approved by the Annual General Meeting of Shareholders 2025 of Doan Xa Port Joint Stock Company. The members of the Board of Directors, Supervisory Board, Executive Board, and all Shareholders are responsible for implementing this Resolution in accordance with the Charter on Organization and Operation of Doan Xa Port JSC and current laws.

This Resolution takes effect from the date of signing.

Recipients:

- As stated in Article 3 (for implementation);
- Hanoi Stock Exchange (HNX), State Securities Commission (SSC);
- Posted on the Company's website;
- Filed at the Board of Directors and HR & Admin Department.

**ON BEHALF OF THE BOARD
OF DIRECTORS**

CHAIRMAN



Bui Tuan Minh



DOAN XA PORT JOINT STOCK COMPANY
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

REPORT
ON THE BOARD OF DIRECTORS' ACTIVITIES IN 2024
AND OBJECTIVES, TASKS FOR 2025

Pursuant to:

- *The Enterprise Law No. 59/2020/QH20 dated June 17, 2020, of the National Assembly of the Socialist Republic of Vietnam;*
- *The Charter on Organization and Operation of Doan Xa Port Joint Stock Company (DXP);*

The Board of Directors (BOD) of DXP respectfully reports to the General Meeting of Shareholders (GMS) the results of task performance in 2024 and the objectives and tasks for 2025 as follows:

I. RESULTS OF THE BOD'S ACTIVITIES IN 2024

1. BOD Activities

- In 2024, the BOD held 12 regular and extraordinary meetings or collected members' opinions via email. The BOD issued 25 Resolutions and Decisions to address matters within its authority; directed and oriented the Executive Board in implementing objectives and tasks aligned with the 2024 AGM's directions, including:

No.	Resolution/ Decision No.	Date	Content
01	01/2024/QĐ - HĐQT	15/01/2024	Appointment of Ms. Nguyen Thi Thao as Acting Chief Accountant
02	05/2024/QĐ - HĐQT	05/02/2024	Approval of remuneration payment for the BOD, Supervisory Board, and Company Secretary
03	06/2024/QĐ - HĐQT	05/02/2024	Approval of 2023 bonus fund for Executive Board
04	08/2024/NQ - HĐQT	28/03/2024	Approval of change in the use of proceeds from private share placement
05	10/2024/NQ - HĐQT	29/03/2024	Approval to extend the time to hold the 2024 AGM to May 2024
06	11/2024/NQ - HĐQT	25/04/2024	Approval of draft materials for the 2024 AGM
07	12/2024/QĐ - HĐQT	15/05/2024	Approval of investment in cargo handling tools: 25-ton spreader, 2-ton lifting frame (3m high)



DOAN XA PORT JOINT STOCK COMPANY
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

No.	Resolution/ Decision No.	Date	Content
08	15/2024/QĐ- HĐQT	23/05/2024	Approval to liquidate certain assets: Automatic crane frame, 45-ton Reachstacker, semi-trailers
09	16/2024/QĐ - HĐQT	31/05/2024	Appointment of Mr. Nguyen Van Thuc as Deputy General Director in charge of bitumen sales
10	17/2024/NQ- HĐQT	04/06/2024	Approval of total unsecured credit limit for bitumen buyers
11	19/2024/NQ- HĐQT	06/06/2024	Expected finalization of shareholder list for 2023 cash dividend
12	21/2024/QĐ - HĐQT	07/06/2024	Approval to invest in two 7-seater cars
13	23/2024/NQ - HĐQT	13/06/2024	Finalization of shareholder list for 2023 cash dividend
14	25/2024/QĐ - HĐQT	13/06/2024	Approval of UHY Audit and Advisory Co., Ltd. to audit 2024 financial statements
15	27/2024/NQ- HĐQT	20/06/2024	Approval of share issuance plan to increase charter capital from equity
16	29/2024/NQ - HĐQT	25/6/2024	Approval for credit agreements and related documents with Orient Commercial Bank
17	30/2024/NQ- HĐQT	20/06/2024	Approval for credit agreements with BIDV Hai Phong branch
18	38/2024/QĐ - HĐQT	19/06/2024	Approval for maintenance dredging in front of Transvina Port
19	34/2024/NQ - HĐQT	30/07/2024	Approval to sign related party transactions
20	40/2024/QĐ - HĐQT	10/08/2024	Approval for demolition of partition walls in office building
21	40/2024/QĐ - HĐQT	18/09/2024	Approval for post-storm No.3 (YAGI) damage recovery
22	47/2024/NQ - HĐQT	08/10/2024	Dismissal of Mr. Le Manh Hoan as General Director; Appointment of Mr. Hoang Van Minh as General

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DOAN XA PORT JOINT STOCK COMPANY
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

No.	Resolution/ Decision No.	Date	Content
			Director and Mr. Tran Thanh Tuan as Deputy General Director
23	52/2024/NQ - HĐQT	10/10/2024	Assignment of duties among the Executive Board of Doan Xa Port JSC
24	54/2024/NQ - HĐQT	24/10/2024	Approval of credit limit/transactions with Techcombank
25	57/2024/QĐ - HĐQT	31/10/2024	Appointment of Mr. Tran Viet Hung and Mr. Hoang Van Minh as capital representatives at High-Tech Freight Transport Co., Ltd.

- On October 31, 2024, the BOD received a resignation letter from Ms. Hoang Thi Phuong Dung resigning from her position as Head of the Supervisory Board effective from October 30, 2024.
- The BOD successfully organized the 2024 AGM in compliance with the regulations of the State Securities Commission and the Company Charter on corporate governance.
- The BOD clearly delineated responsibilities among its members, separating governance (BOD) from operations (Executive Board), ensuring that the BOD does not interfere deeply in the CEO's operational management.
- The BOD directed flexibly and closely monitored the Executive Board, effectively implementing resolutions to protect the Company's and shareholders' interests.
- All meetings were held in compliance with regulations. Resolutions and decisions were issued through voting in meetings or via written consultation, in accordance with the Enterprise Law and the Company Charter.
- The BOD worked closely with the Company's leadership, maintained internal unity, and strictly complied with the GMS resolutions, steering business operations effectively throughout 2024.



2. Evaluation of BOD Members

2.1. Independent Board Member

In accordance with Article 155 of the Enterprise Law and the Company Charter, the Company has one Independent Board Member.

DOAN XA PORT JOINT STOCK COMPANY
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

In 2024, the independent member operated in full compliance with the Company Charter and relevant legal provisions.

Evaluation by the independent BOD member: The BOD held all required meetings and issued resolutions as legal bases for the Executive Board to carry out business activities effectively.

2.2. General Director and Executive Board

The BOD highly appreciates the Executive Board's performance in 2024 and acknowledges its efforts and determination in achieving the targets assigned by the GMS and BOD.

The Executive Board effectively implemented business and investment plans in accordance with GMS resolutions and BOD directions, strictly complying with corporate governance and legal regulations as well as the Company Charter.

Regular monthly and quarterly meetings were held between the BOD Chairman and the Executive Board to monitor implementation progress. The Executive Board strictly followed all directives and reported fully as required.

II. BOD WORK PLAN FOR 2025

1. Comply with GMS directives, manage and utilize capital efficiently. Maximize profit and strive to exceed the targets set by the GMS.
2. Submit matters within the authority of the GMS for approval and implement the approved 2025 business-investment plan.
3. Direct the Executive Board and the Company to implement the 2025 plans ratified by the GMS.
4. Continue refining internal management regulations to ensure transparent, simplified, and effective operations in compliance with State laws.
5. Further improve and innovate the salary distribution mechanism, ensuring fairness, transparency, and enhancing efficiency and labor productivity.

Distribution:

- General Meeting of Shareholders;
- Board of Directors;
- Supervisory Board;
- Company BOD archive.

On behalf of the BOARD OF DIRECTORS



Hoàng Văn Quang

Hai Phong, May ... 2025

REPORT FROM THE SUPERVISOR BOARD TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Pursuant to the Charter of Doanxa Port Joint Stock Company;

Pursuant to the internal regulations on corporate governance;

Pursuant to the operational regulations of the Supervisory Board of Doanxa Port Joint Stock Company;

Based on the 2024 audited financial statements by UHY Auditing and Consulting Co., Ltd., the operational status, reports, and documents of Doanxa Port Joint Stock Company in the fiscal year 2024, the Supervisory Board hereby reports to the 2025 Annual General Meeting of Shareholders on its supervisory results in 2024 as follows:

1. Evaluation of Supervisory Board Activities in 2024

1.1. Building the organization and attending meetings

In 2024, the Supervisory Board held 7 official meetings and additionally resolved several matters via email and phone communication.

1.2. The tasks performed by the Supervisory Board

- Attended regular meetings of the Board of Directors and made timely recommendations on relevant issues.
- Monitored the activities of the Board of Directors and Executive Board in managing and operating the Company and implementing resolutions from the 2024 Annual General Meeting, as well as compliance with the Company's Charter.
- Reviewed the audited financial statements, examined accounting books, reports, and other documents to assess the accuracy and prudence in management and financial reporting.
- Performed other duties as stipulated.

1.3. General Assessment

- In 2024, the Supervisory Board effectively fulfilled responsibilities in accordance with the Law on Enterprises, public company governance regulations, and the Company's Charter.
- Members of Supervisory Board demonstrated a high sense of responsibility, performed their duties with independence, integrity, and objectivity.
- During the course of performing duties, the Supervisory Board held meetings to review and draw lessons, adjusted working methods based on actual circumstances, and added key points to ensure appropriate and effective supervision.



- Due to time constraints and to reduce costs, in addition to official in-person meetings, the Head of the Supervisory Board and its members frequently exchanged information and handled tasks via email and telephone.

2. Results of Supervision over the Board of Directors and Executive Management

The governance and executive activities of the Board of Directors and the Executive Board in 2024 complied with the provisions of the Law on Enterprises, the Company's Charter, the Board of Directors' Operational Regulations, and the Company's internal corporate governance regulations.

The Board of Directors organized and regularly maintained Board meetings in accordance with regulations. In addition, to promptly pass resolutions and approve decisions regarding business direction and operations, the Board of Directors also collected written unanimous opinions from its members.

The Board of Directors directed and supervised the Executive Board and the Company's management staff in implementing the resolutions and business plans approved by the General Meeting of Shareholders for 2024. The Board's timely and close guidance contributed significantly to the Company's strong business performance in 2024.

The Executive Board and management staff effectively implemented the resolutions of the Annual General Meeting of Shareholders, as well as the resolutions and decisions of the Board of Directors. The Executive Board provided close and proactive leadership in carrying out its duties and responsibilities, ensuring stable business operations while optimizing the company's capital, assets, and human resources. Efforts were focused on strengthening marketing activities, improving service quality, tightly controlling costs, identifying cost-saving measures to avoid waste, fulfilling obligations to the State, and ensuring employee benefits and welfare policies.

3. Supervision of Business and Financial Activities in 2024

3.1. Business Performance in 2024:

- Bitumen cargo volume: 48,533 tons, achieving 86% of the plan, 199% compared to 2023. Total cargo through port services (Port services): 1,219,903 tons, reaching 108% of the 2024 plan, 102% compared to 2023.

- Total revenue: 681.740 billion, reaching 88% of the plan 2024 (According to the 2024 Annual General Meeting of Shareholders: planned revenue from bitumen trading is 666.4 billion, actual amount in 2024 is 569.9 billion).

- Profit before tax: 67.057 billion, achieving 89% of the plan 2024, 96% compared to 2023.

- Basic earnings per share: VND 898 (2023: VND 1,136)

3.2. Financial Position

The Supervisory Board reviewed the audited financial statements for the period from 01 January 2024 to 31 December 2024, audited by UHY Auditing and Consulting Co., Ltd.:

"In our opinion, the companying financial statements give a true and fair view of, in all material respects, the financial position of Doanxa Port Joint Stock Company as at 31

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	and rendering of services				
3	Financial income	21		16,050,112,114	19,153,849,807
4	Financial expenses	22		6,579,803,456	(1,949,287,405)
5	Operating profit	30		67,085,302,656	69,589,212,576
6	Other (loss)/profit	40		(28,298,267)	236,267,921
7	Accounting profit/(loss) before tax	50		67,057,004,389	69,825,480,497
8	Current Corporate income tax expense	51		13,273,925,182	13,819,078,896
9	Net profit after tax	60		53,783,079,207	56,006,401,601
10	Basic earnings per share	70		898	1,136
11	Diluted earnings per share			898	1,009

Cash flow statement

Table 3 – Unit: dong

Items	Code	Note	Current year	Prior year
Net cash from operating activities	20		(103,780,053,976)	147,722,197,748
Net cash from investment activities	30		(218,346,379,337)	(116,644,567,552)
Net cash from financial activities	40		62,554,169,635	222,773,643,300
Net (decreases)/increase in cash and cash equivalents (50=20+30+40)	50		(259,572,263,678)	253,851,273,496
Cash and cash equivalents at the beginning of the year	60		287,772,136,417	33,917,322,974
Effect of changes in foreign exchange rates	61		5,581,591	3,539,947
Cash and cash equivalents at the end of the year (70=50+60+61)	70		28,205,454,330	287,772,136,417

4. Evaluation of Coordination between Supervisory Board, Board of Directors, and Executive Board

- The Supervisory Board worked closely with the Board of Directors and the Executive Board while maintaining its independence in carrying out its assigned functions and duties.
- The Board of Directors and the Executive Board provided the necessary conditions for the Supervisory Board to perform its inspection and supervision duties, including access to relevant information and documents related to the company's business operations.
- The Supervisory Board has made timely recommendations to the Board of Directors and the Executive Board regarding corporate governance and risk prevention.

5. Supervisory Board Work Plan for 2025

Based on the operations of the Supervisory Board in 2024 and the company's business plan for 2025, the Supervisory Board has outlined the following action plan for 2025:

- Strengthening the human resources of the Supervisory Board for the 2023-2028 term.
- Continuing to monitor the economic indicators, tasks, and objectives as per the resolutions of the Annual General Meeting of Shareholders for 2025, to plan for the inspection and supervision of implementation in accordance with current regulations.
- Supervising compliance with the company's charter, state laws, and monitoring the implementation of resolutions, decisions, and regulations issued by the Board of Directors, as well as the company's internal management regulations.
- Inspecting the reasonableness, legality, honesty, and caution in management practices, overseeing business operations, accounting, statistics, and the preparation of the 2025 financial statements.
- Conducting the review of business performance reports, reviewed financial statements for the period from 1 January 2025 to 30 June 2025, and financial statements for the year ending 31 December 2025; as well as reviewing the evaluation report on the management activities of the Board of Directors and the Executive Board, in accordance with the functions and duties of each member of the Supervisory Board.
- Strengthening coordination with the Board of Directors and the Executive Board to fully and effectively implement the resolutions of the 2025 Annual General Meeting of Shareholders.
- The members of the Supervisory Board will carry out the above tasks based on their assigned responsibilities and authority as outlined and agreed upon within the Supervisory Board to ensure maximum effectiveness.

This is the report on the activities of the Supervisory Board of Doanxa Port Joint Stock Company for 2024, submitted for the consideration and approval of the General Meeting of Shareholders.

Respectfully submitted./.

Recipient:

- As above;
- Board of Directors;
- General Director;
- Archives: Supervisory Board

ON BEHALF OF THE SUPERVISORY BOARD

Man

Hoàng Thanh Man

Hai Phong, May 13, 2025

REPORT OF THE GENERAL DIRECTOR

**On 2024 Business Performance and 2025 Business Plan
To be presented at the 2025 Annual General Meeting of Shareholders**

PART I – BUSINESS PERFORMANCE IN 2024

I. GENERAL MARKET OVERVIEW

In 2024, the global and Asian political-economic landscapes were volatile. The global economic recovery remained unstable and faced significant risks and uncertainties due to factors such as the Russia–Ukraine war, the Israel–Hamas conflict, and super typhoon Yagi, all of which negatively impacted the global supply chain.

Vietnam’s economy continued to face major challenges, with low consumer and investment demand affecting the business operations of seaports nationwide, including Doan Xa Port.

1. Favorable factors:

- The Company continuously improved its services to meet the needs of shipping agents and shipowners, receiving positive evaluations for service quality.
- Strong direction from the Board of Directors and the Executive Board, along with solidarity among all employees, contributed to the Company’s stable development.

2. Challenges:

- The port and logistics sectors are increasingly competitive, particularly for ports handling bulk cargo.
- Heightened competition among bulk cargo ports in Hai Phong has led to a race to lower handling fees.
- Geographical limitations and berth constraints remain: Doan Xa Port has only one berth, leading to scheduling conflicts. Road access remains difficult. Alternative port options also have limitations (e.g., Nam Hai Port is at capacity; Transvina Port faces draft and capacity restrictions), making ship redirection challenging and affecting port operations.

These challenges continued to impact the business results and competitiveness of Doan Xa Port in 2024.

II. 2024 BUSINESS RESULTS

1. Business performance highlights:

Total revenue in 2024 did not meet expectations, mainly due to revenue from bitumen trading, a new business segment. Total revenue decreased by 13% compared to the plan, but increased by 62% compared to 2023.



Based on the operations of the Supervisory Board in 2024 and the company's business plan for 2025, the Supervisory Board has outlined the following action plan for 2025:

- Strengthening the human resources of the Supervisory Board for the 2023-2028 term.
- Continuing to monitor the economic indicators, tasks, and objectives as per the resolutions of the Annual General Meeting of Shareholders for 2025, to plan for the inspection and supervision of implementation in accordance with current regulations.
- Supervising compliance with the company's charter, state laws, and monitoring the implementation of resolutions, decisions, and regulations issued by the Board of Directors, as well as the company's internal management regulations.
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- The members of the Supervisory Board will carry out the above tasks based on their assigned responsibilities and authority as outlined and agreed upon within the Supervisory Board to ensure maximum effectiveness.

This is the report on the activities of the Supervisory Board of Doanxa Port Joint Stock Company for 2024, submitted for the consideration and approval of the General Meeting of Shareholders.

Respectfully submitted./.

Recipient:

- As above;
- Board of Directors;
- General Director;
- Archives: Supervisory Board

ON BEHALF OF THE SUPERVISORY BOARD

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Hoàng Thanh Man

	and rendering of services				
3	Financial income	21		16,050,112,114	19,153,849,807
4	Financial expenses	22		6,579,803,456	(1,949,287,405)
5	Operating profit	30		67,085,302,656	69,589,212,576
6	Other (loss)/profit	40		(28,298,267)	236,267,921
7	Accounting profit/(loss) before tax	50		67,057,004,389	69,825,480,497
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Cash and cash equivalents at the end of the year (70=50+60+61)	70		28,205,454,330	287,772,136,417

4. Evaluation of Coordination between Supervisory Board, Board of Directors, and Executive Board

- The Supervisory Board worked closely with the Board of Directors and the Executive Board while maintaining its independence in carrying out its assigned functions and duties.
- The Board of Directors and the Executive Board provided the necessary conditions for the Supervisory Board to perform its inspection and supervision duties, including access to relevant information and documents related to the company's business operations.
- The Supervisory Board has made timely recommendations to the Board of Directors and the Executive Board regarding corporate governance and risk prevention.

5. Supervisory Board Work Plan for 2025

- Due to time constraints and to reduce costs, in addition to official in-person meetings, the Head of the Supervisory Board and its members frequently exchanged information and handled tasks via email and telephone.

2. Results of Supervision over the Board of Directors and Executive Management

The governance and executive activities of the Board of Directors and the Executive Board in 2024 complied with the provisions of the Law on Enterprises, the Company's Charter, the Board of Directors' Operational Regulations, and the Company's internal corporate governance regulations.

The Board of Directors organized and regularly maintained Board meetings in accordance with regulations. In addition, to promptly pass resolutions and approve decisions regarding business direction and operations, the Board of Directors also collected written unanimous opinions from its members.

The Board of Directors directed and supervised the Executive Board and the Company's management staff in implementing the resolutions and business plans approved by the General Meeting of Shareholders for 2024. The Board's timely and close guidance contributed significantly to the Company's strong business performance in 2024.

The Executive Board and management staff effectively implemented the resolutions of the Annual General Meeting of Shareholders, as well as the resolutions and decisions of the Board of Directors. The Executive Board provided close and proactive leadership in carrying out its duties and responsibilities, ensuring stable business operations while optimizing the company's capital, assets, and human resources. Efforts were focused on strengthening marketing activities, improving service quality, tightly controlling costs, identifying cost-saving measures to avoid waste, fulfilling obligations to the State, and ensuring employee benefits and welfare policies.

3. Supervision of Business and Financial Activities in 2024

3.1. Business Performance in 2024:

- Bitumen cargo volume: 48,533 tons, achieving 86% of the plan, 199% compared to 2023. Total cargo through port services (Port services): 1,219,903 tons, reaching 108% of the 2024 plan, 102% compared to 2023.

- Total revenue: 681.740 billion, reaching 88% of the plan 2024 (According to the 2024 Annual General Meeting of Shareholders: planned revenue from bitumen trading is 666.4 billion, actual amount in 2024 is 569.9 billion).

- Profit before tax: 67.057 billion, achieving 89% of the plan 2024, 96% compared to 2023.

- Basic earnings per share: VND 898 (2023: VND 1,136)

3.2. Financial Position

The Supervisory Board reviewed the audited financial statements for the period from 01 January 2024 to 31 December 2024, audited by UHY Auditing and Consulting Co., Ltd.:

"In our opinion, the companying financial statements give a true and fair view of, in all material respects, the financial position of Doanxa Port Joint Stock Company as at 31

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Hai Phong, May ... 2025

REPORT FROM THE SUPERVISOR BOARD TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Pursuant to the Charter of Doanxa Port Joint Stock Company;

Pursuant to the internal regulations on corporate governance;

Pursuant to the operational regulations of the Supervisory Board of Doanxa Port Joint Stock Company;

Based on the 2024 audited financial statements by UHY Auditing and Consulting Co., Ltd., the operational status, reports, and documents of Doanxa Port Joint Stock Company in the fiscal year 2024, the Supervisory Board hereby reports to the 2025 Annual General Meeting of Shareholders on its supervisory results in 2024 as follows:

1. Evaluation of Supervisory Board Activities in 2024

1.1. Building the organization and attending meetings

In 2024, the Supervisory Board held 7 official meetings and additionally resolved several matters via email and phone communication.

1.2. The tasks performed by the Supervisory Board

- Attended regular meetings of the Board of Directors and made timely recommendations on relevant issues.
- Monitored the activities of the Board of Directors and Executive Board in managing and operating the Company and implementing resolutions from the 2024 Annual General Meeting, as well as compliance with the Company's Charter.
- Reviewed the audited financial statements, examined accounting books, reports, and other documents to assess the accuracy and prudence in management and financial reporting.
- Performed other duties as stipulated.

1.3. General Assessment

- In 2024, the Supervisory Board effectively fulfilled responsibilities in accordance with the Law on Enterprises, public company governance regulations, and the Company's Charter.
- Members of Supervisory Board demonstrated a high sense of responsibility, performed their duties with independence, integrity, and objectivity.
- During the course of performing duties, the Supervisory Board held meetings to review and draw lessons, adjusted working methods based on actual circumstances, and added key points to ensure appropriate and effective supervision.



DOAN XA PORT JOINT STOCK COMPANY
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

In 2024, the independent member operated in full compliance with the Company Charter and relevant legal provisions.

Evaluation by the independent BOD member: The BOD held all required meetings and issued resolutions as legal bases for the Executive Board to carry out business activities effectively.

2.2. General Director and Executive Board

The BOD highly appreciates the Executive Board's performance in 2024 and acknowledges its efforts and determination in achieving the targets assigned by the GMS and BOD.

The Executive Board effectively implemented business and investment plans in accordance with GMS resolutions and BOD directions, strictly complying with corporate governance and legal regulations as well as the Company Charter.

Regular monthly and quarterly meetings were held between the BOD Chairman and the Executive Board to monitor implementation progress. The Executive Board strictly followed all directives and reported fully as required.

II. BOD WORK PLAN FOR 2025

1. Comply with GMS directives, manage and utilize capital efficiently. Maximize profit and strive to exceed the targets set by the GMS.
2. Submit matters within the authority of the GMS for approval and implement the approved 2025 business-investment plan.
3. Direct the Executive Board and the Company to implement the 2025 plans ratified by the GMS.
4. Continue refining internal management regulations to ensure transparent, simplified, and effective operations in compliance with State laws.
5. Further improve and innovate the salary distribution mechanism, ensuring fairness, transparency, and enhancing efficiency and labor productivity.

Distribution:

- General Meeting of Shareholders;
- Board of Directors;
- Supervisory Board;
- Company BOD archive.

On behalf of the BOARD OF DIRECTORS



Hoàng Văn Quang

DOAN XA PORT JOINT STOCK COMPANY
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

No.	Resolution/ Decision No.	Date	Content
			Director and Mr. Tran Thanh Tuan as Deputy General Director
23	52/2024/NQ - HĐQT	10/10/2024	Assignment of duties among the Executive Board of Doan Xa Port JSC
24	54/2024/NQ - HĐQT	24/10/2024	Approval of credit limit/transactions with Techcombank
25	57/2024/QĐ - HĐQT	31/10/2024	Appointment of Mr. Tran Viet Hung and Mr. Hoang Van Minh as capital representatives at High-Tech Freight Transport Co., Ltd.

- On October 31, 2024, the BOD received a resignation letter from Ms. Hoang Thi Phuong Dung resigning from her position as Head of the Supervisory Board effective from October 30, 2024.
- The BOD successfully organized the 2024 AGM in compliance with the regulations of the State Securities Commission and the Company Charter on corporate governance.
- The BOD clearly delineated responsibilities among its members, separating governance (BOD) from operations (Executive Board), ensuring that the BOD does not interfere deeply in the CEO's operational management.
- The BOD directed flexibly and closely monitored the Executive Board, effectively implementing resolutions to protect the Company's and shareholders' interests.
- All meetings were held in compliance with regulations. Resolutions and decisions were issued through voting in meetings or via written consultation, in accordance with the Enterprise Law and the Company Charter.
- The BOD worked closely with the Company's leadership, maintained internal unity, and strictly complied with the GMS resolutions, steering business operations effectively throughout 2024.



2. Evaluation of BOD Members

2.1. Independent Board Member

In accordance with Article 155 of the Enterprise Law and the Company Charter, the Company has one Independent Board Member.

No: 09./2025/ TTr-HĐQT

Hai Phong, May 13, 2025

PROPOSAL

Re: Approval of the Audited Financial Statements for the Fiscal Year 2024

To: General Meeting of Shareholders of Doan Xa Port Joint Stock Company

Pursuant to:

- *The Charter on the organization and operation of Doan Xa Port Joint Stock Company;*
- *The Company's internal corporate governance regulations;*
- *The Company's financial management regulations;*
- *Resolution No. 12/2025/DXP/NQ-BOD dated April 14, 2025, of the Board of Directors regarding the time for holding the 2025 Annual General Meeting of Shareholders;*
- *The audited financial statements for the fiscal year 2024 of the Company;*

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the audited financial statements for the fiscal year 2024, which have been audited by UHY Auditing and Consulting Co., Ltd. (The financial statements are attached to this Proposal).

Respectfully submitted.

BOARD OF DIRECTORS



HOANG VAN QUANG



The following are key metrics from the audited 2024 financial statements:

BALANCE SHEET

as of December 31, 2024

ASSETS	Code	End of Year	Beginning of Year
A. Current Assets	100	537.734.045.161	515.083.442.852
1. Cash and Cash Equivalents	110	28.205.454.330	287.772.136.417
2. Short-term Financial Investments	120	411.640.000.000	191.686.439.347
3. Short-term Receivables	130	92.157.336.008	29.790.990.124
4. Inventories	140	5.351.074.064	5.164.748.138
5. Other Current Assets	150	380.180.759	669.128.826
B. Non-current Assets	200	469.368.901.342	469.512.285.913
2. Fixed Assets	220	23.292.135.284	9.351.366.719
3. Long-term Work in Progress	240	-	15.444.444.444
4. Long-term Financial Investments	250	444.721.401.977	444.506.475.500
5. Other Non-current Assets	260	1.355.364.081	209.999.250
TOTAL ASSETS	270	1.007.102.946.503	984.595.728.765
LIABILITIES & EQUITY	Code	End of Year	Beginning of Year
A. Liabilities	300	145.038.921.629	144.453.685.848
1. Short-term Liabilities	310	144.988.921.629	144.453.685.848
2. Long-term Liabilities	330	50.000.000	-
B. Owner's Equity	400	862.064.024.874	840.142.042.917
1. Owner's Equity	410	862.064.024.874	840.142.042.917
TOTAL LIABILITIES & EQUITY	440	1.007.102.946.503	984.595.728.765

INCOME STATEMENT

ITEMS	Code	Current Year	Previous Year
1. Revenue from Sales of Goods & Services	01	681.740.913.400	410.675.541.794
2. Gross Profit from Sales & Services	20	81.573.959.172	63.225.141.340
3. Financial Income	21	16.050.112.114	19.153.849.807
4. Financial Expenses	22	6.579.803.456	(1.949.287.405)
5. Net Profit from Operating Activities	30	67.085.302.656	69.589.212.576
6. Other Profit	40	(28.298.267)	236.267.921
7. Total Accounting Profit Before Tax	50	67.057.004.389	69.825.480.497
8. Current Corporate Income Tax Expense	51	13.273.925.182	13.819.078.896
9. Net Profit After Tax	60	53.783.079.207	56.006.401.601
10. Basic Earnings per Share (EPS)	70	898	1.136



PROPOSAL**Re: Approval of the 2024 After-Tax Profit Distribution Plan**

To: THE GENERAL MEETING OF SHAREHOLDERS OF THE COMPANY

Pursuant to:

- The Charter on Organization and Operation of Doan Xa Port Joint Stock Company;
The Company's Financial Management Regulations;
- Resolution No. 11/NQ-BOD dated 13/05/2025 of the Board of Directors regarding approval of the draft documents to be submitted to the 2025 Annual General Meeting of Shareholders;
- The audited financial statements of the Company for the fiscal year 2024;

The Board of Directors of Doan Xa Port Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the 2024 after-tax profit distribution plan as follows:

No	Content	Amount
1	Profit after corporate income tax in 2024	VND 53,783,079,207
2	Dividend payment in cash: 5% of charter capital	VND 29,955,066,500
3	Appropriation to Reward Fund	VND 700,000,000
4	Appropriation to Reward Fund for Executive Board, BOD, Supervisory Board	VND 1,350,000,000
5	Appropriation to Welfare Fund	VND 700,000,000

The remaining balance after distribution: Retained as undistributed after-tax profit.

Respectfully submitted./.

Recipients:

- All shareholders
- Filed at BOD, Finance & Accounting Department.

ON BEHALF OF THE BOARD OF DIRECTORS



Hoang Van Quang

No: 11./2025/TTr-HĐQT

Hai Phong, May 13, 2025

PROPOSAL

Re: Approval of the Remuneration Payment Results for the Board of Directors and Supervisory Board in 2024, and the Proposed Remuneration Plan for 2025

To: General Meeting of Shareholders of the Company

Pursuant to:

- The Charter on the organization and operation of Doan Xa Port Joint Stock Company (“the Company”);
- The Company's internal corporate governance regulations;
- Resolution No. 12/2025/DXP/NQ-HĐQT dated April 14, 2025, of the Board of Directors regarding the time of the 2025 Annual General Meeting of Shareholders;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the remuneration payment results for the Board of Directors, the Supervisory Board, and the Corporate Governance Officer for the year 2024, as well as the proposed remuneration plan for 2025 as follows:

1. Remuneration payment status in 2024:

The 2024 General Meeting of Shareholders approved a maximum remuneration level of 1.5% of total profit before tax for the Board of Directors and the Supervisory Board.
Total remuneration actually paid in 2024: VND 400,000,000 (Four hundred million VND only).

2. Proposed remuneration for 2025:

Remuneration for the Board of Directors, the Supervisory Board, and the Corporate Governance Officer in 2025: maximum 1.5% of total profit before tax.

Respectfully submitted.



Hoang Van Quang

No: 12/Ttr- BKS

Hai Phong, May 13 2025

PROPOSAL

Re: On selection of the auditing firm for the 2025 Financial Statements

To: THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Pursuant to the Charter of Doanxa Port Joint Stock Company;

Pursuant to the internal regulations on corporate governance;

Pursuant to Resolution No. 12/2025/DXP/NQ-HDQT dated April 14th 2025 of the Board of Directors on the organization time of the Annual General Meeting of Shareholders 2025 of the Company;

In order to proactively select an audit firm for the financial statements of Doanxa Port Joint Stock Company, the Supervisory Board respectfully submits to the General Meeting of Shareholders the following:

1. List of 06 audit firms providing audit services for the 2025 financial statements:

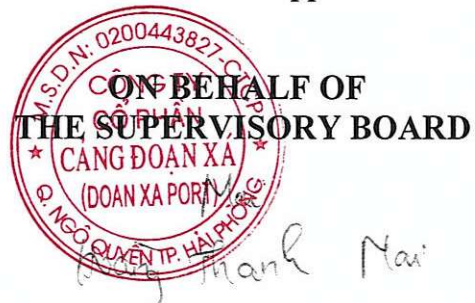
- + VACO Auditing Co., Ltd (VACO)
- + UHY Auditing and Consulting Co., Ltd (UHY)
- + CPA Vietnam Auditing Co., Ltd (CPA Vietnam)
- + AASC Auditing Firm Co., Ltd
- + Deloitte Vietnam Co., Ltd
- + An Viet Auditing Co., Ltd

2. The Supervisory Board proposes that the General Meeting of Shareholders authorize the Board of Directors of Doanxa Port Joint Stock Company to, based on service quality and audit fees, select one of the above-mentioned audit firms to review and audit the 2025 financial statements of Doanxa Port Joint Stock Company.

Respectfully submitted to the General Meeting of Shareholders for approval.

Recipients:

- Shareholders
- Archives: Supervisory Board, HR-Admin Dept.



No: 14/2025/Ttr- HDQT

Hai Phong, date 13 month 05 year 2025

PROPOSAL

**Re: Suspension of the Share Issuance Plan to Increase Charter Capital from Owner's Equity
and Suspension of the Public Offering Plan**

To: The General Meeting of Shareholders of Doan Xa Port Joint Stock Company

According to Resolution No. 01/NQ-ĐHĐCĐ dated May 17, 2024, of the 2024 Annual General Meeting of Shareholders, Doan Xa Port Joint Stock Company approved the following:

1. The plan to issue shares to increase charter capital from owner's equity to existing shareholders;
2. The plan to issue additional shares to the public to increase charter capital.

The Board of Directors (BOD) of Doan Xa Port Joint Stock Company considers the implementation of the above-mentioned issuance plans to be currently inappropriate and , therefore, has not proceeded with them.

Upon reviewing and reassessing the effectiveness and feasibility of the share issuance plans as well as the overall interests of shareholders, the BOD respectfully submits the following proposals to the General Meeting of Shareholders for approval:

1. Suspend the implementation of the plan to issue shares to increase charter capital from owner's equity to existing shareholders, as approved in Resolution No. 01/NQ-ĐHĐCĐ dated May 17, 2024.
2. Suspend the implementation of the plan to issue additional shares to the public to increase charter capital, as approved in Resolution No. 01/NQ-ĐHĐCĐ dated May 17, 2024.
3. Authorize the BOD to decide and carry out all related tasks after approval by the General Meeting of Shareholders. The BOD may further delegate or authorize the Chairman of the BOD and/or the General Director to perform the authorized tasks.

We respectfully submit this proposal to the General Meeting of Shareholders for review and approval.

ON BEHALF OF THE BOARD OF DIRECTORS



Hoang Van Quang

No:/2025/TTr-HDQT

Hai Phong, May 13, 2025

PROPOSAL

GENERAL MEETING OF SHAREHOLDERS

*(Re: Approval of major transactions and transactions with related parties
of Doan Xa Port Joint Stock Company)*

To: General Meeting of Shareholders of Doan Xa Port Joint Stock Company

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 effective from January 1, 2021;*
- *The Law on Securities No. 54/2019/QH14 effective from January 1, 2021;*
- *The Charter on organization and operation of Doan Xa Port Joint Stock Company;*
- *The business situation and 2025 business plan of Doan Xa Port Joint Stock Company;*

In compliance with the information disclosure regulations under the Securities Law, the Board of Directors of Doan Xa Port Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval of major transactions and transactions with related parties as stipulated in the Company's Charter and Article 167 of the Law on Enterprises 2020.

Details are as follows: Approval for signing and executing contracts and transactions between the Company and related parties with a value of 10% or more, or transactions that result in a total transaction value within 12 months (from the date of the first transaction) of 35% or more of the total assets recorded in the latest audited financial statements of the Company.

1. Transaction content includes but is not limited to:

- a. Transactions involving the sale and purchase of goods, provision of services;
- b. Transactions involving borrowing, lending, guaranteeing, pledging, and mortgaging assets, based on the optimization of cash flow and financial activities of the parties involved.

2. Related parties involved in the transactions include:

- a. Shareholders, authorized representatives of institutional shareholders holding more than 10% of the total ordinary shares of the Company, and their related persons;
- b. Members of the Board of Directors, General Director, other managers, and their related persons;
- c. Enterprises in which members of the Board of Directors, General Director, and other managers of the Company are required to declare interests in accordance with Clause 2, Article 164 of the Law on Enterprises 2020.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.



HOANG VAN QUANG

SUBMISSION TO THE GENERAL MEETING OF SHAREHOLDERS

(Re: Amendment of the Company's Charter)

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 effective from January 1, 2021;
- Law on Securities No. 54/2019/QH14 effective from January 1, 2021;
- Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- The Charter of organization and operation of Doan Xa Port Joint Stock Company,

The Board of Directors of Doan Xa Port Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval of the following contents:

1. Removal of some current business lines:

Charter Clause	Current Charter Content of DXP
Clause 1 Article 4	Business lines of the Company include:
	12. Provision of temporary labor services Details: Labor leasing
	13. Supply and management of human resources Details: Labor leasing

2. Changes and additions to some business lines:

Charter Clause	Current Charter Content of DXP	Proposed Revised Charter Content
Clause 1 Article 4	Business lines of the Company include:	Business lines of the Company include:
	4. Other supporting services related to transportation Details: Freight forwarding services; customs brokerage services; cargo tallying services; cargo crane services; sea vessel agency services; sea transport agency services; ship charter brokerage (excluding crew)	4. Other supporting services related to transportation Details: Freight forwarding services; customs brokerage services; cargo tallying services; cargo crane services; sea vessel agency services; sea transport agency services; ship charter brokerage (excluding crew), excluding services for establishing, operating, maintaining maritime signals, waters, public maritime channels and routes; hydrographic surveys for public maritime channels; nautical charting and publishing; maritime safety documentation; maritime traffic regulation; maritime electronic information; maritime pilotage services; and other support services related to air transport.



	6. Other supporting business services not classified elsewhere Details: Import-export services; consolidation services; customs inspection services in and outside of border gate areas	6. Other supporting business services not classified elsewhere Details: Import-export services; consolidation services; customs inspection services in and outside of border gate areas, excluding the right to export, import, and distribute goods restricted for foreign-invested entities such as: tobacco and cigars, books/newspapers/magazines, recorded media, precious metals/stones, pharmaceuticals, explosives, crude and refined oil, rice, cane and beet sugar.
	10. Direct supporting services for waterway transport Details: Tugboat and vessel support services	10. Direct supporting services for waterway transport Details: Tugboat and vessel support services, excluding services for maritime signal operations, hydrographic surveys, charting, maritime safety publications, traffic regulation, electronic maritime information, and pilotage services.
	16. Wholesale of solid, liquid, gaseous fuels and related products Details: Wholesale of bitumen and related products; wholesale of coal, solid fuels and related products	14. Wholesale of solid, liquid, gaseous fuels and related products Details: Wholesale of bitumen and related products; wholesale of coal, solid fuels and related products, excluding the right to export, import, and distribute restricted items for foreign-invested entities including: tobacco and cigars, books/newspapers/magazines, recorded media, precious metals/stones, pharmaceuticals, explosives, crude and refined oil, rice, cane and beet sugar.

3. Other amendments:

Charter Clause	Current Charter Content of DXP	Proposed Revised Charter Content
Point c Clause 2 Article 27	c. Elect, dismiss the Chairman of the Board of Directors; appoint, dismiss, sign and terminate contracts with the General Director, Deputy General Directors, Chief Accountant, heads of departments or higher, and decide their salaries, remuneration, bonuses, and other benefits;	c. Elect, dismiss the Chairman of the Board of Directors; appoint, dismiss, sign and terminate contracts with the General Director, Deputy General Directors, and decide their salaries, remuneration, bonuses, and other benefits;
Article 33	The Company's management system must ensure accountability to the Board of Directors and be subject to its supervision and direction in daily business activities. The Company has a General Director, Deputy General Directors, Chief Accountant, and other management positions appointed by the Board of Directors. The appointment and dismissal of the aforementioned positions must be approved by a resolution of the Board of Directors.	The Company's management system must ensure accountability to the Board of Directors and be subject to its supervision and direction in daily business activities. The Company has a General Director and Deputy General Directors appointed by the Board of Directors. The appointment and dismissal of the aforementioned positions must be approved by a resolution of the Board of Directors.

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Clause 1 Article 56	This Charter comprises 21 Chapters and 56 Articles, unanimously approved by the General Meeting of Shareholders of Doan Xa Port Joint Stock Company on May 17, 2024 at Avani Hai Phong Harbour View Hotel and accepted in full effect. This Charter replaces the Charter dated June 23, 2023 and its amendments dated October 16, 2023.	This Charter comprises 21 Chapters and 56 Articles, unanimously approved by the General Meeting of Shareholders of Doan Xa Port Joint Stock Company on, 2025 at Doan Xa Port Joint Stock Company and accepted in full effect. This Charter replaces the Charter dated May 17, 2024.
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The General Meeting of Shareholders authorizes the Board of Directors to carry out necessary procedures with the Hai Phong Department of Planning and Investment in accordance with the law, and to amend and update the Company's Charter as detailed in Article 3 of the Charter.

The Board of Directors respectfully submits this for consideration and decision by the General Meeting of Shareholders.

Respectfully submitted./.

Recipients:

- Shareholders;
- Filed: BOD, HR & Admin Dept.

ON BEHALF OF THE BOARD

OF DIRECTORS

CHAIRMAN



Hoang Van Quang

