

**CÔNG TY CỔ PHẦN PIV
PIV JOINT STOCK COMPANY**

Số/No: 1106/2025/CBTT- PIV
V/v: CBTT Biên bản họp và Nghị quyết
ĐHĐCĐ thường niên năm 2025
Ref: The disclosure of Meeting Minutes and
Resolution 2025 Annual General Meeting of
Shareholders

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
THE SOCIALIST REPUBLIC OF VIETNAM**

**Độc lập – Tự do – Hạnh phúc
Independence - Freedom - Happiness**

Hà Nội, ngày 11 tháng 06 năm 2025
Hanoi, June 11, 2025

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE**

**Kính gửi: Ủy ban Chứng khoán Nhà nước
Sở Giao dịch Chứng khoán Việt Nam
Sở Giao dịch Chứng khoán Hà Nội
To: State Securities Commission
Vietnam Stock Exchange
Hanoi Stock Exchange**

1. Tên tổ chức: Công ty Cổ phần PIV

Organization Name: PIV Joint Stock Company

- Mã chứng khoán: PIV

Stock Code: PIV

**- Địa chỉ: Số 41 đường Phạm Tuấn Tài, Lô 40 - 41 Khu Tập thể Xí nghiệp Máy bay A76,
Phường Cổ Nhuế 1, Quận Bắc Từ Liêm, Thành phố Hà Nội, Việt Nam.**

*Address: No. 41 Pham Tuan Tai Street, Lot 40 - 41, Collective Zone of Aircraft Factory
A76, Co Nhue 1 Ward, Bac Tu Liem District, Hanoi City, Vietnam*

- Điện thoại: 02437957605

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2. Nội dung công bố thông tin:

Information Disclosure Content

Công ty Cổ phần PIV công bố thông tin Biên bản họp và Nghị quyết Đại hội đồng cổ đông thường niên năm 2025

PIV Joint Stock Company discloses the Meeting Minutes and Resolution 2025 Annual General Meeting of Shareholders.

3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 11/06/2025 tại đường dẫn: <https://piv.vn/>.

This information has been published on the company's electronic information portal on June 11, 2025, at the following link: <https://piv.vn/>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.



We hereby commit that the information disclosed above is truthful and bear full legal responsibility for the contents of the disclosed information.

Tài liệu đính kèm:

Attached Document:

- Biên bản họp và Nghị quyết ĐHĐCĐ thường niên năm 2025.
Meeting Minutes and Resolution 2025 Annual General Meeting of Shareholders.

**NGƯỜI ĐẠI DIỆN THEO PHÁP LUẬT
LEGAL REPRESENTATIVE
TỔNG GIÁM ĐỐC
GENERAL DIRECTOR**



NGUYỄN HỮU SÁNG



No.: 01/2025/BB-DHĐCĐ-PIV

Hanoi, June 11, 2025

**MINUTES OF THE ANNUAL GENERAL MEETING OF
SHAREHOLDERS 2025
PIV JOINT STOCK COMPANY**

I. GENERAL INFORMATION:

1. Company Name: **PIV Joint Stock Company.**
2. Address: No. 41 Pham Tuan Tai Street, Lot 40 - 41, Collective Zone of Aircraft Factory A76, Co Nhue 1 Ward, Bac Tu Liem District, Hanoi City, Vietnam.
3. Business Registration Certificate No. 0102636059 issued by Hanoi Department of Planning and Investment, first issued on January 29, 2008, last amended on May 28, 2024.

II. TIME AND VENUE OF THE MEETING:

1. Time: Starts at 08:30 AM on June 11, 2025.
2. Venue: 3rd Floor, Building 25T2, Nguyen Thi Thap Street, Trung Hoa, Cau Giay, Hanoi, Vietnam.

III. PARTICIPANTS:

1. Shareholders and legally authorized representatives of shareholders (as per the registration list).
2. Members of the Board of Directors, the Board of Supervisors, the Executive Board, and company staff.
3. Verification of shareholder eligibility to participate in the General Meeting:

Ms. Pham Lam Phuong - The Head of the Shareholder Eligibility Verification Committee presents the Minutes of the Shareholder Eligibility Verification for the Annual General Meeting of Shareholders 2025 of PIV Joint Stock Company, held on June 11, 2025 ('General Meeting' or 'AGM'):

- Total number of shareholders at the time of the finalized list for the right to attend the 2025 Annual General Meeting of Shareholders (as of May 8, 2025): 984 shareholders, representing 17.324.942 voting shares of the Company.
- Total number of shareholders invited to attend the General Meeting: 984 shareholders, representing 17.324.942 voting shares of the Company.
- As of 08:30 AM on June 11, 2025, the total number of shareholders or authorized representatives present at the General Meeting are 11 shareholders/representatives, representing 8.902.845 shares, accounting for 51,39% of the total voting shares of the Company.



Based on the Enterprise Law and the Charter of PIV Joint Stock Company, the 2025 Annual General Meeting of Shareholders **meets the necessary conditions to proceed.**

IV. OPENING OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS:

1. Introduction of the Presidium and the Voting Committee of the General Meeting:

Mr. Vu Manh Hung – Chairman of the Board of Directors of the Company presides over the General Meeting in accordance with regulations. The Chairman introduces the Presidium and the Voting Committee of the General Meeting as follows:

a. Presidium of the General Meeting

- Mr. Vu Manh Hung – Chairman of the Board of Directors – Chairperson of the General Meeting;
- Mr Nguyen Huu Sang - Member of the Board of Directors cum General Director of the Company - Member of the Presidium.

b. Voting Committee of the General Meeting

- Ms. Pham Lam Phuong – Head of the Voting Committee.

The Presidium and the Voting Committee were unanimously approved by the Annual General Meeting of Shareholders (AGM) with an approval rate of **100%** of the total voting shares of all shareholders attending and voting at the meeting.

2. The Chairperson appoints the Secretary of the General Meeting:

- Ms. Do Thi Kieu Trang – Secretary of the General Meeting.

3. Ms. Do Thi Kieu Trang – Secretary of the General Meeting presents the Regulations for Organizing the 2025 Annual General Meeting of Shareholders of PIV Joint Stock Company.

The Regulations for Organizing the 2025 Annual General Meeting of Shareholders were unanimously approved by the AGM with an approval rate of **100%** of the total voting shares of all shareholders attending and voting at the meeting.

4. Approval of the agenda for the 2025 Annual General Meeting of Shareholders

The Chairperson of the General Meeting presents the agenda of the General Meeting and sought shareholders' opinions on the removal of the Approval of the proposal to issue ESOP shares for 2025 from the agenda of PIV Joint Stock Company's 2025 Annual General Meeting of Shareholders as follows:

- Content 1. 2024 Board of Directors' activity report and 2025 plan.
- Content 2. 2024 Board of Management's business activity report and 2025 plan.
- Content 3. 2024 Supervisory Board activity report and 2025 plan.
- Content 4. Proposal for approval of the 2024 audited financial statements.
- Content 5. Proposal to select the auditing firm for 2025.
- Content 6. Proposal for remuneration payments for the Board of Directors and Supervisory Board for 2024 and the 2025 plan, Profit distribution plan for 2024 and projections for 2025.
- Content 7. Proposal for business loans to support company operations.
- Content 8. Proposal to approve major contracts and transactions between the company and related parties.

- Content 9. Proposal to amend and supplement the company's business sectors.
- Content 10. Proposal to close the company's business location.
- Content 11. Proposal for dismissal and replacement of Board of Director members term 2023 - 2028.
- Content 12. Proposal for nomination of candidates for Board of Directors replacement election term 2023 - 2028.

The agenda was unanimously approved by the Annual General Meeting of Shareholders (AGM) with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.

V. REPORTS AND PROPOSALS PRESENTED

1. The General Meeting heard Mr. Vu Manh Hung – Chairman of the Board of Directors presents his reports:
 - 2024 Board of Directors' activity report and 2025 plan (According to report No. 01/2025/BC-PIV);
 - Proposal for remuneration payments for the Board of Directors and Supervisory Board for 2024 and the 2025 plan, Profit distribution plan for 2024 and projections for 2025 (According to Proposal No. 03/2025/TTr-HĐQT-PIV).
2. The General Meeting heard Mr Nguyen Huu Sang - Member of the Board of Directors cum General Director of the Company presents his reports:
 - 2024 Board of Management's business activity report and 2025 plan (According to report No. 02/2025/BC-PIV);
 - 2024 Supervisory Board activity report and 2025 plan (According to report No. 03/2025/BC-PIV);
 - Proposal for approval of the 2024 audited financial statements (According to Proposal 01/2025/TTr-HĐQT-PIV);
 - Proposal to select the auditing firm for 2025 (According to Proposal 02/2025/TTr-BKS-PIV).
 - Proposal for business loans to support company operations (According to Proposal No. 04/2025/TTr-HĐQT-PIV);
 - Proposal to approve major contracts and transactions between the company and related parties (According to Proposal No. 05/2025/TTr-HĐQT-PIV);
 - Proposal to amend and supplement the company's business sectors (According to Proposal No. 06/2025/TTr-HĐQT-PIV);
 - Proposal to close the company's business location (According to Proposal No. 07/2025/TTr-HĐQT-PIV);
 - Proposal for dismissal and replacement of Board of Director members term 2023 - 2028 (According to Proposal No. 09/2025/TTr-HĐQT-PIV);
 - Proposal for nomination of candidates for Board of Directors replacement election term 2023 - 2028 (According to Proposal No. 10/2025/TTr-HĐQT-PIV).

3. The General Meeting heard Ms. Do Thi Kieu Trang – Secretary of the General Meeting presents the Regulations for Election for the replacement of Board of Director member term 2023 - 2028 at the 2025 Annual General Meeting of Shareholders of PIV Joint Stock Company.

The Regulations for Election for the replacement of Board of Director member term 2023 - 2028 was unanimously approved by the Annual General Meeting of Shareholders (AGM) with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.

VI. DISCUSSION AND SHAREHOLDER OPINIONS

The Presidium and the General Meeting listened to the opinions of the shareholders and held discussions on the contents of the reports and proposals presented at the General Meeting. The General Meeting unanimously agreed on the presented and explained contents, with no additional opinions.

VII. VOTING

The Chairperson directs the General Meeting to conduct voting on the contents of the reports and proposals presented at the meeting.

The Voting Committee guides shareholders on the voting rules and procedures.

Once the shareholders have completed voting, the ballot box is moved to the counting area for the vote tallying process.

During the vote counting, the General Meeting takes a break.

VIII. VOTING AND ELECTION RESULTS

At the time of voting at 10:10 AM, one additional shareholder registered to participate and vote. The total number of shareholders attending and voting at the AGM is 12 shareholders, representing 8.903.045 voting shares

After the vote counting period concluded, Ms. Pham Lam Phuong – Head of the Voting Committee announced to the entire General Meeting the results of the ballot count as follows:

1. Voting Ballot Counting Results

- Voting method: Voting by ballot.
- Each common share has one (01) voting right.
- Total number of shareholders attending and voting at the General Meeting: 12 shareholders/shareholder representatives, representing 8.903.045 voting shares.

The voting results for each item are as follows:

No.	Content	Result	Total votes	%	Result	Total votes	% (*)
1	2024 Board of Directors' activity report and 2025 plan	Total	8.903.045	100,00%	Approve	8.902.845	99,998%
		Valid	8.903.045	100,00%	Disapprove	0	0,000%
		Invalid	0	0,00%	Abstain	200	0,002%
2	2024 Board of	Total	8.903.045	100,00%	Approve	8.902.845	99,998%

No.	Content	Result	Total votes	%	Result	Total votes	% (*)
	Management's business activity report and 2025 plan	Valid	8.903.045	100,00%	Disapprove	0	0,000%
		Invalid	0	0,00%	Abstain	200	0,002%
3	2024 Supervisory Board activity report and 2025 plan	Total	8.903.045	100,00%	Approve	8.902.845	99,998%
		Valid	8.903.045	100,00%	Disapprove	0	0,000%
		Invalid	0	0,00%	Abstain	200	0,002%
4	Proposal for approval of the 2024 audited financial statements	Total	8.903.045	100,00%	Approve	8.902.845	99,998%
		Valid	8.903.045	100,00%	Disapprove	0	0,000%
		Invalid	0	0,00%	Abstain	200	0,002%
5	Proposal to select the auditing firm for 2025	Total	8.903.045	100,00%	Approve	8.902.845	99,998%
		Valid	8.903.045	100,00%	Disapprove	0	0,000%
		Invalid	0	0,00%	Abstain	200	0,002%
6	Proposal for remuneration payments for the Board of Directors and Supervisory Board for 2024 and the 2025 plan, Profit distribution plan for 2024 and projections for 2025	Total	8.903.045	100,00%	Approve	8.902.845	99,998%
		Valid	8.903.045	100,00%	Disapprove	0	0,000%
		Invalid	0	0,00%	Abstain	200	0,002%
7	Proposal for business loans to support company operations	Total	8.903.045	100,00%	Approve	8.902.845	99,998%
		Valid	8.903.045	100,00%	Disapprove	200	0,002%
		Invalid	0	0,00%	Abstain	0	0,000%
8	Proposal to approve major contracts and transactions between the company and related parties	Total	8.903.045	100,00%	Approve	8.902.845	99,998%
		Valid	8.903.045	100,00%	Disapprove	0	0,000%
		Invalid	0	0,00%	Abstain	200	0,002%
9	Proposal to amend and supplement the company's business sectors	Total	8.903.045	100,00%	Approve	8.902.845	99,998%
		Valid	8.903.045	100,00%	Disapprove	0	0,000%
		Invalid	0	0,00%	Abstain	200	0,002%
10	Proposal to close the company's business location	Total	8.903.045	100,00%	Approve	8.902.845	99,998%
		Valid	8.903.045	100,00%	Disapprove	0	0,000%
		Invalid	0	0,00%	Abstain	200	0,002%

No.	Content	Result	Total votes	%	Result	Total votes	% (*)
11	Proposal for dismissal and replacement of Board of Director members term 2023 - 2028	Total	8.903.045	100,00%	Approve	8.902.845	99,998%
		Valid	8.903.045	100,00%	Disapprove	200	0,002%
		Invalid	0	0,00%	Abstain	0	0,000%
12	Proposal for nomination of candidates for Board of Directors replacement election term 2023 - 2028	Total	8.903.045	100,00%	Approve	8.902.845	99,998%
		Valid	8.903.045	100,00%	Disapprove	0	0,000%
		Invalid	0	0,00%	Abstain	200	0,002%

(*) Calculated based on the total voting shares of all shareholders attending and voting at the meeting

2. Election Ballot Counting Results for Board of Directors Members

- Election Method: Voting by ballot.
- Each common share has one (01) vote.
- Total number of shareholders attending and voting at the General Meeting: 12 shareholders/shareholder representatives, representing 17.806.090 votes.

Election Results for Replacement Board of Directors Members for the 2023 - 2028 Term:

No	Full name	Position	Number of votes	Result
1	Mr. Dinh Duc Hieu	Board of Directors Member	8.903.045	Elected
2	Ms. Le Anh Ngoc	Board of Directors Member	8.903.045	Elected

IX. APPROVED CONTENTS BY THE GENERAL MEETING

Based on the voting results, the Company's Charter, and the Enterprise Law, the following contents have been approved by the 2025 Annual General Meeting of Shareholders:

1. **2024 Board of Directors' activity report and 2025 plan** (According to report No. 01/2025/BC-PIV) was approved with an approval rate of 99,998% of the total voting shares of all shareholders attending and voting at the meeting;
2. **2024 Board of Management's business activity report and 2025 plan** (According to report No. 02/2025/BC-PIV) was approved with an approval rate of 99,998% of the total voting shares of all shareholders attending and voting at the meeting;
3. **2024 Supervisory Board activity report and 2025 plan** (According to report No. 03/2025/BC-PIV) was approved with an approval rate of 99,998% of the total voting shares of all shareholders attending and voting at the meeting;
4. **Proposal for approval of the 2024 audited financial statements** (According to Proposal No. 01/2025/TTr-HĐQT-PIV) was approved with an approval rate of 99,998% of the total voting shares of all shareholders attending and voting at the meeting;

5. **Proposal to select the auditing firm for 2025** (*According to Proposal No. 02/2025/TTr-BKS-PIV*) was approved with an approval rate of 99,998% of the total voting shares of all shareholders attending and voting at the meeting;
 6. **Proposal for remuneration payments for the Board of Directors and Supervisory Board for 2024 and the 2025 plan, Profit distribution plan for 2024 and projections for 2025** (*According to Proposal No. 03/2025/TTr-HĐQT-PIV*) was approved with an approval rate of 99,998% of the total voting shares of all shareholders attending and voting at the meeting;
 7. **Proposal for business loans to support company operations** (*According to Proposal No. 04/2025/TTr-HĐQT-PIV*) was approved with an approval rate of 99,998% of the total voting shares of all shareholders attending and voting at the meeting;
 8. **Proposal to approve major contracts and transactions between the company and related parties** (*According to Proposal No. 05/2025/TTr-HĐQT-PIV*) was approved with an approval rate of 99,998% of the total voting shares of all shareholders attending and voting at the meeting;
 9. **Proposal to amend and supplement the company's business sectors** (*According to Proposal No. 06/2025/TTr-HĐQT-PIV*) was approved with an approval rate of 99,998% of the total voting shares of all shareholders attending and voting at the meeting;
 10. **Proposal to close the company's business location** (*According to Proposal No. 07/2025/TTr-HĐQT-PIV*) was approved with an approval rate of 99,998% of the total voting shares of all shareholders attending and voting at the meeting;
 11. **Proposal for dismissal and replacement of Board of Director members term 2023 - 2028** (*According to Proposal No. 09/2025/TTr-HĐQT-PIV*) was approved with an approval rate of 99,998% of the total voting shares of all shareholders attending and voting at the meeting.
 12. **Proposal for nomination of candidates for Board of Directors replacement election term 2023 - 2028** (*According to Proposal No. 10/2025/TTr-HĐQT-PIV*) was approved with an approval rate of 99,998% of the total voting shares of all shareholders attending and voting at the meeting
- ❖ Approval of the elected Board of Director members
- Mr. Dinh Duc Hieu - Board of Director member;
 - Ms. Le Anh Ngoc - Board of Director member.

X. APPROVAL OF THE RESOLUTIONS AND MINUTES OF THE GENERAL MEETING:

Ms. Do Thi Kieu Trang – Secretary of the General Meeting presents the Draft of Minutes and Resolutions of the 2025 Annual General Meeting of Shareholders.

The Minutes and Resolutions were unanimously approved by the Annual General Meeting of Shareholders with an approval rate of 100% of the total voting shares of all shareholders attending and voting at the meeting.

The General Meeting was concluded at 10:45 AM on the same day.

Recipients:

- AGM (Annual General Meeting of Shareholders);
- Board of Directors (BOD), Board of Supervisors (BOS), Executive Board;
- Archived;
- Information Disclosure per Regulations.

**SECRETARY OF THE
GENERAL MEETING**



DO THI KIEU TRANG

**ON BEHALF OF THE ANNUAL
GENERAL MEETING OF
SHAREHOLDERS
CHAIRPERSON**



VU MANH HUNG

PIV JOINT STOCK COMPANY

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SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

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No.: 01/2025/NQ-ĐHĐCĐ

Hanoi, June 11, 2025

RESOLUTION
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
PIV JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of PIV Joint Stock Company;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of PIV Joint Stock Company dated June 11, 2025.

RESOLVED

Article 1. Approval of the 2024 Board of Directors' activity report and 2025 plan (As per Report No. 01/2025/BC-PIV attached).

Article 2. Approval of the 2024 Board of Management's business activity report and 2025 plan (As per Report No. 02/2025/BC-PIV attached).

Article 3. Approval of the 2024 Supervisory Board activity report and 2025 plan (As per Report No. 03/2025/BC-PIV attached).

Article 4. Approval of the audited financial report for 2024 (As per Proposal No. 01/2025/TTr-HĐQT-PIV attached).

Article 5. Approval of the selection of the auditing firm for 2025 (As per Proposal No. 02/2025/TTr-BKS-PIV attached).

Article 6. Approval of the remuneration payments for the Board of Directors and Supervisory Board for 2024 and the 2025 plan, Profit distribution plan for 2024 and projections for 2025 (As per Proposal No. 03/2025/TTr-HĐQT-PIV attached).

Article 7. Approval of business loans to support company operations (As per Proposal No. 04/2025/TTr-HĐQT-PIV attached).

Article 8. Approval of major contracts and transactions between the company and related parties (As per Proposal No. 05/2025/TTr-HĐQT-PIV attached).

Article 9. Approval of the proposal to amend and supplement the company's business sectors (As per Proposal No. 06/2025/TTr-HĐQT-PIV attached).



Article 10. Approval of the proposal to close the company's business location (*As per Proposal No. 07/2025/TTr-HĐQT-PIV attached*).

Article 11. Approval of the proposal for dismissal and replacement of Board of Director members (*As per Proposal No. 09/2025/TTr-HĐQT-PIV attached*).

Article 12. Approval of the proposal for nomination of candidates for Board of Directors replacement election (*As per Proposal No. 10/2025/TTr-HĐQT-PIV attached*).

Article 13. Approval of the dismissal and election of replacement members for the Board of Directors for the 2023 – 2028 term, as follows:

❖ Approval of the dismissal of Board of Director members:

1. Mr. Vu Manh Hung;
2. Mr. Ngo Le Bao Long.

❖ Approval of the elected Board of Director members:

1. Mr. Dinh Duc Hieu - Board of Director member;
2. Ms. Le Anh Ngoc - Board of Director member.

Article 14. Implementation Clause.

This resolution has been approved by the 2025 Annual General Meeting of Shareholders and becomes effective from the date of issuance.

Members of the Board of Directors, Supervisory Board, and Executive Board are responsible for implementing this resolution and ensuring compliance with legal regulations and the company's organizational charter.

Recipients:

- Annual General Meeting of Shareholders;
- Board of Directors, Supervisory Board, Executive Board;
- Archived: Office;
- Disclosure as per regulations.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS

CHAIRPERSON



VU MANH HUNG



Hanoi, June 11, 2025

REGULATIONS
ON ORGANIZING THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF PIV JOINT STOCK COMPANY (PIV)

CHAPTER I
GENERAL PROVISIONS

Article 1. Scope of application

These regulations apply to the organization of the 2025 Annual General Meeting of Shareholders of PIV Joint Stock Company (PIV).

Article 2. These regulations specifically define the rights and obligations of the parties participating in the meeting, as well as the conditions and procedures for conducting the meeting.

Article 3. Shareholders and other participants are responsible for complying with the provisions of these regulations.

CHAPTER II
RIGHTS AND OBLIGATIONS OF PARTICIPANTS IN THE MEETING

Article 4. Rights and obligations of shareholders attending the Annual General Meeting of Shareholders

4.1. Conditions for attending the meeting:

All shareholders who own shares of the Company according to the shareholder list finalized by PIV Joint Stock Company on May 8, 2025, or individuals authorized to attend legally.

4.2. Rights and obligations of eligible shareholders when attending the meeting:

- a. Shareholders or authorized representatives attending the meeting must bring the following documents:
 - Invitation letter to attend the meeting.
 - National ID card, Citizen Identification Card, Passport, or other legal personal identification documents, along with a copy of the Business Registration Certificate (if applicable).



- Original Authorization Letter (in case of attending by proxy).

(If the shareholder is an individual, the authorization document must be signed by that individual. If the shareholder is a legal entity/organization, it must be stamped and signed by the legal representative of that entity/organization).

After presenting these documents to the Shareholder Eligibility Inspection Committee, the shareholder or authorized representative attending the meeting will receive a Voting Card/Ballot (indicating the shareholder's name and number of voting shares). The voting power of the Voting Card/Ballot corresponds to the ratio of voting shares the shareholder owns or represents, based on their registration to attend the meeting.

- b. Authorized shareholders can delegate their voting rights to another individual via a written authorization. However, the authorized individual cannot delegate these rights to another person.
- c. Shareholders wishing to speak during discussions must obtain the permission of the Chairperson and should keep their remarks concise and relevant to the approved agenda. Previously discussed issues should not be repeated to avoid redundancy. Shareholders may also submit written questions to the Secretariat.
- d. Entitled to vote on all matters within the authority of the General Meeting of Shareholders as stipulated in the Company's Charter on organization and operations.
- e. Shareholders and their representatives attending the General Meeting of Shareholders shall, after listening to reports on matters to be approved, discuss and approve them through voting.
- f. During the General Meeting, shareholders must comply with the guidance of the Presidium, behave in a civilized and courteous manner, and not cause disorder.
- g. Shareholders or authorized representatives arriving after the meeting has commenced may participate in and vote on the remaining items on the agenda after completing the registration procedures, as long as those items are still open for voting. In this case, the validity of previously conducted votes shall not be affected

Article 5. Rights and Duties of the Chairperson and the Presidium

5.1. The Chairperson of the Board of Directors shall preside over the General Meeting of Shareholders or may authorize another Board member to do so, subject to approval by the General Meeting of Shareholders.

5.2. Duties of the Presidium:

- a. Oversee the activities of the General Meeting according to the approved agenda. Ensure that the meeting proceeds in an orderly manner and reflects the desires of the majority of attending shareholders and their representatives.
- b. Guide delegates and shareholders in discussions.

- c. Present draft proposals and necessary content for voting.
- d. Address issues raised by the General Meeting

Article 6. Rights and Duties of the Ballot Counting Committee

The Ballot Counting Committee is appointed by the Organizing Committee of the General Meeting of Shareholders. It shall receive and verify the documents of shareholders or authorized attendees to ensure compliance and compare them against the finalized list of eligible shareholders as of May 8, 2025. The committee is responsible for distributing materials, voting cards/ballots, and election ballots; and reporting the eligibility verification results before the official commencement of the General Meeting.

Article 7. Rights and Duties of the Secretaries of the General Meeting

- 7.1. The Chairperson appoints the Secretary at the General Meeting.
- 7.2. The Secretary performs assigned assistance tasks, including:
 - a. Accurately and honestly recording the meeting proceedings.
 - b. Supporting the Presidium in announcing the draft minutes, resolutions, and notices to shareholders as requested.
 - c. Receiving question ballots from shareholders.

Article 8: Rights and Duties of the Ballot Counting Committee

- 8.1. The Chairperson shall introduce the Ballot Counting Committee and organize a vote of approval at the General Meeting.
- 8.2. Duties of the Ballot Counting Committee:
 - a. Supervise the voting process of shareholders or their representatives attending the General Meeting.
 - b. Summarize the number of shares voting on each matter and report the results to the Chairperson and the Secretariat of the General Meeting.
 - c. Receive question ballots from shareholders

CHAPTER III

CONDUCT OF THE GENERAL MEETING

Article 9: Conditions for Conducting the General Meeting

The General Meeting of Shareholders shall proceed when attending shareholders represent more than 50% of the total shares with voting rights, based on the finalized shareholder list of PIV Joint Stock Company as of May 8, 2025.

Article 10: Order at the General Meeting

- 10.1. All attending shareholders must be dressed appropriately.
- 10.2. Shareholders must sit in their designated seats or areas as arranged by the Organizing Committee and strictly comply with seating arrangements.

10.3. Smoking is strictly prohibited in the meeting hall.

10.4. Private conversations and mobile phone use are not allowed during the General Meeting. Mobile phones must be turned off or set to silent mode

Article 11: Voting Procedures at the General Meeting

All agenda items must be approved by public voting of attending shareholders using VOTING CARDS/BALLOTS according to their owned, represented, or authorized shares. Each shareholder shall receive one VOTING CARD, ONE VOTING BALLOT, and ONE ELECTION BALLOT containing the shareholder's name, voting rights (owned/represented/authorized shares), the number of votes, and the company's official seal.

11.1. VOTING CARD: Printed on **white paper**, used for voting on the following matters:

- a. Approval of the Presidium members of the General Meeting.
- b. Approval of the Regulations for organizing the 2025 Annual General Meeting of Shareholders.
- c. Approval of the Meeting Agenda.
- d. Approval of the Ballot Counting Committee members.
- e. Approval of the Election Rules for replacing Board Members.
- f. Approval of the Minutes and Resolutions of the General Meeting

11.2. VOTING BALLOT: Printed on **blue paper**, used for voting on reports and proposals.

- a. Valid Voting Ballot:
 - Issued by the Organizing Committee with the company's official seal.
 - Must not be torn, erased, or altered.
 - Must contain the signature of the shareholder or their authorized representative.
 - Marking (X/V) must be made only once per voting item
- b. Invalid Voting Ballot:
 - Not issued by the Organizing Committee.
 - Contains erasures or alterations.
 - Lacks the required signature of the shareholder or their authorized representative.
 - No marking or multiple markings (X/V) on a single voting item
- c. Invalid ballots shall not be considered during the ballot counting process.

11.3. ELECTION BALLOT FOR BOARD OF DIRECTORS MEMBERS: Printed on **yellow paper**, used for electing replacement Board of Directors members.

Article 12: Approval of Resolutions by the General Meeting of Shareholders

Resolutions of the General Meeting of Shareholders regarding agenda matters shall be approved under the following provisions:

12.1. Except as provided in Clause 12.2, resolutions of the General Meeting of Shareholders shall be passed if more than 50% of the total voting shares of all attending and voting shareholders approve them.

12.2. Resolutions on the following matters shall be passed if 65% or more of the total voting shares of all attending and voting shareholders approve them:

- Proposal to add business sectors to the company's operations.
- Proposal to execute contracts exceeding 35% of the company's total assets.
- Proposal to obtain loans for the company's business operations.

CHAPTER IV

CONCLUSION OF THE GENERAL MEETING

Article 13: Minutes and Resolutions of the General Meeting of Shareholders

- 13.1. The minutes and resolutions of the General Meeting of Shareholders must be completed and approved before the meeting is adjourned.
- 13.2. The minutes and resolutions of the General Meeting of Shareholders must be retained by PIV Joint Stock Company.

Article 14: Effective Date

This regulation consists of 14 (fourteen) articles, which have been publicly read before the General Meeting of Shareholders and shall take effect immediately upon approval by the 2025 Annual General Meeting of Shareholders.

Recipients:

- As above;
- Archive: Office.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Hanoi, June 11, 2025

REGULATIONS

ELECTION FOR THE REPLACEMENT OF BOARD OF DIRECTOR MEMBER TERM 2023 - 2028 AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS PIV JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;*
- *Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020;*
- *Pursuant to the Charter of PIV Joint Stock Company.*

The 2025 Annual General Meeting of Shareholders of PIV Joint Stock Company will conduct the election to replace Board of Director Members based on the following provisions:

Article 1. Eligible Participants for the Election

Shareholders holding voting shares and authorized representatives of shareholders holding voting shares, as per the list of shareholders of PIV Joint Stock Company finalized on May 8, 2025.

Article 2. Standards and Conditions for Board of Director Members

Based on the provisions of Clause 1, Article 155 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and Clause 3, Article 275 of Decree No. 155/2020/ND-CP dated December 31, 2020, Board of Director Members must meet the following standards and conditions:

- *Must not be subject to any restrictions on establishing or managing enterprises in Vietnam as prescribed by the Law on Enterprises of Vietnam.*
- *Must have professional qualifications and experience in business management or in the company's business sector and industry, and are not necessarily required to be a shareholder of the company.*
- *A Board of Director Member of a public company may simultaneously serve as a Board of Director Member in no more than five other companies*

For independent Board of Director Members, additional standards must be met according to Clause 2, Article 155, Clause 2, Article 154 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and other relevant legal documents, specifically:

- *Must not currently work for the company, its parent company, or subsidiary; must not have worked for the company, its parent company, or subsidiary within the past three consecutive years.*

- *Must not receive salaries or remuneration from the company, except for allowances received as per regulations.*
- *Must not have a spouse, biological or adoptive parents, biological or adoptive children, biological siblings who are major shareholders of the company or who hold managerial positions in the company or its subsidiary.*
- *Must not directly or indirectly own at least 1% of the total voting shares of the company.*
- *Must not have served as a Board of Director Member or Supervisory Board Member of the company for at least five consecutive years, except in cases where they were continuously appointed for two consecutive terms.*
- *An individual may only be elected as an independent Board of Director Member of a company for no more than two consecutive terms.*

Article 3. Nomination and Candidacy for Board of Director Members

- a. Number of Board of Director Members: The number of Board of Director Members to be replaced at PIV Joint Stock Company is two members.
- b. Nomination and Candidacy for Board of Director Members
 - *Shareholders holding ordinary shares may aggregate voting rights to nominate candidates for the Board of Directors. A shareholder or group of shareholders holding between 5% and less than 10% of the total voting shares may nominate one (01) candidate; between 10% and less than 30% may nominate up to two (02) candidates; between 30% and less than 40% may nominate up to three (03) candidates; between 40% and less than 50% may nominate up to four (04) candidates; between 50% and less than 60% may nominate up to five (05) candidates; between 60% and less than 70% may nominate up to six (06) candidates; between 70% and 80% may nominate up to seven (07) candidates; and between 80% and less than 90% may nominate up to eight (08) candidates.*
 - *In cases where the number of nominees proposed through nomination and candidacy does not meet the required number, the incumbent Board of Directors will introduce additional candidates. The introduction of additional candidates by the incumbent Board of Directors must be publicly disclosed before the Annual General Meeting of Shareholders votes to elect Board of Director Members in accordance with legal regulations.*

Article 4. Ballots and Voting

- 4.1. List of Candidates for the Board of Directors
 - Candidates' names are arranged alphabetically and listed in full on the ballot.
- 4.2. Ballots and Voting Process
 - Ballots are uniformly printed with the total voting rights corresponding to the shareholder identification number;
 - Shareholders or authorized representatives will receive ballots for electing Board of Director Members based on their shareholder identification number (ownership and/or authorization);
 - If a shareholder makes an error in filling out the ballot, they may request the Vote Counting Committee to exchange for a new ballot;

- Shareholders or authorized representatives must personally record the number of voting rights for each candidate in the designated blank space on the ballot.

4.3. Invalid Ballots

- Ballots that do not conform to the company's standard template or lack the company's official stamp.
- Ballots containing erasures, corrections, or additional names not included in the list of candidates approved by the General Meeting of Shareholders before voting.
- Ballots where the total number of voting rights allocated to candidates exceeds the shareholder's total eligible voting rights (including ownership and/or authorization)

Article 5. Voting Method and Cumulative Voting Principle

- Voting for Board of Director Members will be conducted by secret ballot using the cumulative voting method.
- Each shareholder's total number of votes is calculated by multiplying the number of shares with voting rights (including owned and authorized shares) by the number of Board of Director Members being elected.
- Shareholders may allocate all their votes to a single candidate, distribute votes equally among all candidates, allocate a portion or all of their votes to select candidates, or abstain from voting (blank vote), provided that the total number of votes cast does not exceed the shareholder's maximum eligible votes

Example: Shareholder Nguyen Van A owns 1,000 shares in the company. The number of Board of Director Members being elected is two. The ballot for Nguyen Van A records the following:

- Number of owned shares: 1,000 shares
- Maximum total votes: $1,000 \times 2 = 2,000$ votes
- Nguyen Van A may allocate all 2,000 votes to one candidate, abstain from voting, or distribute votes among multiple candidates, provided that the total votes cast does not exceed 2,000 votes.

Article 6. Ballots Counting Committee, Voting and Ballots Counting Principles

6.1. Ballots Counting Committee

- The Ballots Counting Committee is nominated by the Chairperson and approved by the General Meeting of Shareholders;
- The Ballots Counting Committee is responsible for:
 - o Introducing the voting content, providing instructions on how to fill out ballots, and distributing ballots.
 - o Conducting the ballots counting process.
 - o Announcing the election results before the General Meeting
- Members of the Ballots Counting Committee must not be listed as candidates for the Board of Directors;

6.2. Voting and Ballots Counting Principles

- The Ballots Counting Committee must inspect the ballot box in the presence of shareholders.

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- Voting begins after the distribution of ballots is completed and ends once the last shareholder has placed their ballot into the ballot box.
- The ballots counting process must be carried out immediately after voting concludes.
- The ballots counting results must be documented in writing and announced by the Head of the Ballots Counting Committee before the General Meeting

Article 7. Election Principles for Board of Director Members

The election of Board of Director Members is determined based on the percentage of votes received in relation to the total number of voting shares (including owned and/or authorized shares), ranked from highest to lowest until the required number of members specified in these regulations is reached. If two or more candidates receive the same number of votes for the final available seat on the Board of Directors, a re-election will be conducted among those candidates.

Article 8. Preparation and Announcement of the Ballots Counting Record

- After ballots counting is completed, the Ballots Counting Committee must prepare the Ballots Counting Record. This record must include the following key details: the Ballots Counting Committee members, the list of nominees, the total number of ballots issued, the total number of ballots collected, the number of valid ballots, the number of invalid ballots, corresponding to the number of voting shares (including owned and/or authorized shares), the ballots counting results, and the list of elected members.
- The Ballots Counting Record must be announced before the General Meeting.

Article 9. Other Provisions

Complaints regarding the election and ballots counting process will be handled by the Chairperson of the General Meeting and recorded in the meeting minutes of the General Meeting of Shareholders.

Article 10. Effective Date

These regulations consist of ten (10) articles, which will be publicly read at the General Meeting of Shareholders and will take effect immediately upon approval by the 2025 Annual General Meeting of Shareholders.

Recipients:

- As above;
- Archived: Office.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**


VŨ MẠNH HÙNG

No: 01/2025/BC-PIV

Hanoi, June 11, 2025

**BOARD OF DIRECTORS REPORT
ON THE IMPLEMENTATION OF TASKS IN 2024
AND TASK OBJECTIVES, RECOMMENDATIONS FOR 2025**

On behalf of the Board of Directors of PIV Joint Stock Company, I would like to present to the Annual General Meeting of Shareholders in 2025 the implementation of the Board of Directors' tasks in 2024.

I. TASK IMPLEMENTATION RESULTS ACROSS WORK AREAS

1. Assessment of Business Performance in 2024:

Based on the 2024 business plan approved by the 2024 Annual General Meeting of Shareholders, the Board of Directors assigned the plan to the Executive Board and specialized departments, while directing and overseeing its implementation. The results are as follows:

Unit: VND

No.	Indicators	2024 Plan	2024 Implementation	Percentage vs. Plan (%)
1	Total Revenue	10.000.000.000	1.579.725.830	15,80%
2	Charter Capital	173.249.420.000	173.249.420.000	100,00%
3	Net Profit After Tax	200.000.000	(1.013.320.356)	(506,66)%
4	Dividend	0%	0%	-

(Source: 2024 Audited Financial Report)

II. BOARD OF DIRECTORS ACTIVITIES IN 2024

The Board of Directors operated in strict compliance with the Company Charter, the Enterprise Law, the Securities Law, and relevant legal regulations. The Board closely followed the resolutions of the General Meeting of Shareholders and the company's actual situation to provide direction, management, and supervision, ensuring that the company's activities were aligned with established resolutions.

1. Personnel:

There were personnel changes within the Board of Directors in 2024, following the approval of the 2024 Annual General Meeting of Shareholders to restructure the board from five members to three members, including one independent board member. The meeting also approved the dismissal of Mr. Le Hoang Long, Mr. Dam Hoang Anh, and Ms. Nguyen Lan Phuong, while electing Mr. Nguyen Huu Sang as a replacement. The Board of Directors personnel in 2024 were as follows:

No.	Name	Position	Appointment date
1	Mr. Vu Manh Hung	Chairman of the Board	18/04/2023
2	Mr. Nguyen Huu Sang	Executive Board Member	07/05/2024
3	Mr. Ngo Le Bao Long	Independent Board Member	18/04/2023

2. Board of Directors Management and Supervision in 2024:

In 2024, the Board of Directors held eight meetings, issuing Minutes and Resolutions that served as the foundation for the Executive Board to implement business operations. The details are as follows:

No.	Resolution/Decision No.	Date	Content	Approval rate
1	1203/2024/NQ - HĐQT	12/03/2024	BOD Resolution on organizing the Annual General Meeting of Shareholders in 2024	100%
2	0904/2024/NQ-HĐQT	09/04/2024	BOD Resolution on approving the time, location, and content of the Annual General Meeting of Shareholders in 2024	100%
3	0705/2024/NQ-HĐQT	07/05/2024	BOD Resolution on the dismissal and appointment of the General Director of PIV Joint Stock Company	100%
4	2105/2024/NQ-HĐQT	21/05/2024	BOD Resolution on the dismissal and appointment of the Chief Accountant of PIV Joint Stock Company	100%
5	3005/2024/NQ-HĐQT	30/05/2024	BOD Resolution on the dismissal and appointment of the Company	100%

			Governance Officer -cum- Company Secretary of PIV Joint Stock Company	
6	1206/2024/NQ-HĐQT	12/06/2024	Resolution on the selection of the auditing firm for 2024	100%
7	0507/2024/NQ-HĐQT	05/07/2024	BOD Resolution on the approval of the business performance report for Q2 2024 of the company	100%
8	2510/2024/NQ-HĐQT	25/10/2024	BOD Resolution on borrowing funds for the company's business activities	100%

3. Supervision of the Executive Board and Management Personnel:

With its role, responsibilities, and authority, the Board of Directors has conducted oversight, guidance, and governance of the company in compliance with legal regulations, the Company Charter, and the resolutions of the General Meeting of Shareholders, as follows:

- The Board closely monitors the activities of the Executive Board and management personnel, promptly addressing arising issues within its jurisdiction. It ensures favorable conditions for the Executive Board and management to operate effectively.
- The Board requires the CEO and management personnel to enhance operational guidance and regularly report business performance monthly and quarterly to improve efficiency and minimize costs for the company.
- The Board supervises business operations under the resolutions of the General Meeting of Shareholders and the company's new development strategy, directing core business activities towards the production, assembly, and trade of auxiliary medical industry products and equipment.
- All business activities are inspected and monitored by the company's Supervisory Board and specialized departments to mitigate risks effectively.
- The Board enforces strict compliance with reporting and disclosure obligations as required.

Overall, in 2024, the Executive Board closely adhered to the strategic directions set by the General Meeting of Shareholders and the Board of Directors, steering the relevant departments towards implementing new business operations. However, since the production, assembly, and trade of auxiliary medical products are still in the early investment phase, the company's business operations in 2024 have not yet generated the expected revenue.

The coordination between the Board of Directors and the Executive Board was highly effective in shaping development strategies and addressing operational challenges, based on the Company's Charter and Board regulations.

4. General Assessment of the Board of Directors' Activities:

- The Board has directed the completion of internal regulatory documents to align with legal requirements and the company's actual situation.
- The Board has maintained close, timely, and regular cooperation with the Executive Board and Supervisory Board in executing resolutions from the General Meeting of Shareholders and the Board itself.
- All Board decisions are fully discussed and communicated properly with the Supervisory Board and the Executive Board.
- Proposals from the Executive Board are thoroughly examined, discussed, and promptly addressed with appropriate directives.
- The company has fully complied with the resolutions of the General Meeting of Shareholders, the Board of Directors, and government regulations

5. Report on Board of Directors' Remuneration and Income:

- The Board of Directors did not receive remuneration or allowances in 2024.
- Operational expenses, transaction costs, and travel expenses incurred by the Board were executed in accordance with the company's regulations and policies

6. The report assesses transactions between PIV Joint Stock Company, its subsidiaries, and entities controlled by PIV with a stake of over 50% in charter capital, involving members of the Board of Directors, the CEO, other executives, and their related persons. It also includes transactions between the company and entities where board members, the CEO, or other executives were founders or managers within the last three years before the transaction date:

Related Party	Transaction	Value (VND)
Mr. Nguyen Huu Sang	Salary	33.950.000
Ms. Hoang Lan Anh	Salary	20.520.000

7. Activities of the Independent Board Member and Evaluation of Board Performance:

- Independent Board Member Activities: PIV Joint Stock Company has one independent board member, Mr. Ngo Le Bao Long. In 2024, the independent board member's activities were carried out in compliance with the Company's Charter and relevant legal regulations.

- Evaluation of the Board's Performance by the Independent Member: In 2024, the Board of Directors conducted meetings in accordance with prevailing legal regulations and issued minutes and resolutions that served as the basis for the Executive Board to implement business operations

III. OBJECTIVES AND TASKS FOR 2025

Recognizing the challenges and shortcomings of 2024, the Board of Directors is committed to building a stable and sustainable company, ensuring revenue growth and operational efficiency in 2025, as follows:

1. Business Orientation for 2025:

- Closely monitor and tightly grasp the business operation process, accelerating the implementation of production, assembly, and commercial activities related to medical products and auxiliary equipment.
- Consider and explore the possibility of expanding business into new fields to ensure optimal business efficiency and sustainable development for the company.
- Promote comprehensive and synchronized innovation in management mechanisms and organizational structures, with a particular focus on suitable management methods, effective investment models, and flexible financial mechanisms.
- Proactively seek and build cooperative relationships with potential partners to boost business activities.
- Organize regular discussions between the Board of Directors and executives, as well as leaders of functional departments, to gain a clear understanding of the company's operational situation and promptly propose directions and solutions to address business challenges.
- Maintain quarterly Board of Directors meetings to establish timely and flexible policies, addressing emerging issues in business operations

2. Production and Business Plans for 2025:

In 2025, the company's leadership is committed to completing infrastructure and staffing requirements for the new business sector and rapidly launching operations. This sector has traditionally been part of the company's activities and holds strong growth potential for the future. Leveraging its reputable relationships with business partners, including hospitals and medical centers, as well as the leadership team's extensive experience in this field, the Board of Directors believes that this new business focus will generate revenue and profits for the company and its shareholders.

- Based on this business direction and operational plan, the Board will continue to direct and oversee the Executive Board to achieve and exceed the set targets for 2025:

Unit: VND

No.	Indicators	2024 Implementation	2025 Plan
1	Total Revenue	1.579.725.830	15.000.000.000
2	Charter Capital	173.249.420.000	181.909.420.000
3	Net Profit After Tax	(1.013.320.356)	240.000.000
4	Dividend	0%	0%

The above is the report from the Board of Directors of PIV Joint Stock Company, summarizing the business results for 2024 and outlining the operational direction for 2025. We sincerely hope that our valued shareholders will contribute practical opinions to help the Board of Directors operate more effectively and develop the best strategies for the company's stable and sustainable growth.

After the Annual General Meeting of Shareholders approves the contents of the report, the Board of Directors will formulate a detailed roadmap and program based on the spirit of innovation, accompanied by decisive and comprehensive measures to enable PIV Joint Stock Company to overcome difficulties, strive for effective operations, and pursue sustainable development.

On behalf of the Board of Directors, I would like to express my deep gratitude for the support and trust of all our esteemed shareholders over the past period.

Respectfully reporting to the General Meeting of Shareholders.

Recipients:

- As above;
- Executive Board;
- Supervisory Board;
- Archived: Office, BOD.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



VŨ MẠNH HÙNG



No: 02/2025/BC-PIV

Hanoi, June 11, 2025

REPORT
SUMMARY OF BUSINESS OPERATIONS IN 2024
AND ORIENTATION, TASKS FOR 2025

PART I
RESULTS OF BUSINESS PERFORMANCE IN 2024

I. Report of the Board of Management on Business Operations in 2024

In 2024, the Board of Management made strong efforts to implement and carry out business and production activities, closely following the company's established directives under the close supervision of the Board of Directors, strictly adhering to the resolutions of the General Meeting of Shareholders for 2024.

1. Personnel, remuneration, and operating expenses of the Board of Management

In 2024, there was a personnel change within the Board of Management when the Board of Directors approved the dismissal of Mr. Le Hoang Long and appointed Mr. Nguyen Huu Sang as the company's Chief Executive Officer:

No.	Name	Position
1	Mr. Nguyen Huu Sang	Chief Executive Officer

Operating costs, transactions, travel expenses, and other business-related expenses of the Board of Management were carried out in accordance with the company's policies and regulations

2. Business Performance Results for 2024

Implementing the company's business plan for 2024, the Board of Management reports the following business performance results to shareholders:

Unit: VND

No.	Indicators	2024 Plan	2024 Implementation	Percentage vs. Plan (%)
1	Total Revenue	10.000.000.000	1.579.725.830	15,80%
2	Charter Capital	173.249.420.000	173.249.420.000	100,00%
3	Net Profit After Tax	200.000.000	(1.013.320.356)	(506,66)%
4	Dividend	0%	0%	-

(Source: 2024 Audited Financial Report)

II. Evaluation of Operational Areas

1. Business Operations in 2024

In 2024, the Board of Management closely adhered to the resolutions of the Annual General Meeting of Shareholders for 2024 and the directives of the Board of Directors regarding business operations. The Board of Management initiated business and production activities in a new phase through investments in machinery, equipment, and infrastructure in the field of manufacturing, assembly, and trade of auxiliary products and equipment in the healthcare sector, with a total investment value of 177.45 billion VND in 2024.

The leadership of the company considers the manufacturing, assembly, and trade of auxiliary products and equipment in the healthcare sector as a promising field that will generate revenue and profit for the company in the future. However, since this sector was still in the investment phase in 2024, no revenue was recorded, resulting in a negative business outcome of 1.01 billion VND for the year

2. Financial and Accounting Activities

- Strictly adhered to the preparation of financial statements in accordance with accounting standards and timely disclosure of information to ensure transparency for shareholders.
- Developed effective capital management measures and optimized resource utilization in business operations.
- Restructured personnel to proactively handle financial accounting and capital-related tasks

3. Information Disclosure and Stock Market-Related Matters

- Regular and ad-hoc information disclosures were carried out to provide timely and transparent updates to shareholders in compliance with current legal regulations.
- Ensured strict adherence to regulations applicable to companies registered for trading on the stock market

4. General Assessment

2024 remained a challenging year for the company as Vietnam's economy faced various impacts from global economic and geopolitical fluctuations. Despite the difficulties, 2024 was considered a pivotal year for the company as the leadership decisively implemented business operations aligned with the strategic direction set forth by the Annual General Meeting of Shareholders, laying the groundwork for the company's future development.

PART II BUSINESS PLAN FOR 2025

Based on actual business conditions, ongoing tasks, and the strategic direction of the Board of Management regarding the completion and operation of business activities in the manufacturing, assembly, and trade of auxiliary products and equipment in the healthcare sector, PIV Joint Stock Company has formulated its 2025 objectives for presentation to the General Meeting of Shareholders, specifically as follows:

I. KEY TASKS FOR 2025

1. Major Economic Indicators:

Unit: VND

No.	Indicators	2024 Implementation	2025 Plan
1	Total Revenue	1.579.725.830	15.000.000.000
2	Charter Capital	173.249.420.000	181.909.420.000
3	Net Profit After Tax	(1.013.320.356)	240.000.000
4	Dividend	0%	0%

2. Key Tasks:

2.1 Business Operations:

- Focus on swiftly completing infrastructure, machinery, equipment, and human resources to launch the production, assembly, and commercial operations of medical products and auxiliary equipment.
- Strengthen cost management efforts to optimize business efficiency.
- Proactively seek opportunities to expand into the food sector, addressing part of the domestic market demand while ensuring sustainable business outcomes for the company in the future.
- Establish and foster partnerships with investors willing to contribute capital to execute the company's strategic projects.
- Continuously search for reputable suppliers, partners, and customers who provide high-quality goods at competitive prices

2.2 Investment Activities:

- Close business locations that are not generating effective results.
- Modify and expand business activities in line with the company's new development direction.
- Identify potential investment opportunities and reputable, experienced partners in relevant fields.
- Exercise caution in investment decisions, developing reports and feasibility plans for new investment opportunities.
- Seek and mobilize low-cost, flexible funding sources to support high-return investments

II. SOLUTIONS FOR IMPLEMENTING THE BUSINESS PLAN FOR 2025

- Streamline the company's management structure towards efficiency, enhancing competitiveness and minimizing operating costs.
- Strengthen training for senior and mid-level managers through leadership and management courses. Recruit new, high-quality personnel to support business activities, especially in management positions.
- Actively seek potential customers and new investment opportunities.
- Strengthen efforts to find new customers while maintaining good relationships with existing and long-standing partners.
- Enhance coordination between the Board of Directors, Supervisory Board, and the Board

of Management to ensure company policies and decisions are implemented promptly and effectively.

- Ensure transparency in management and operations.
- Develop appropriate mechanisms and policies for each department to optimize employee productivity and effectiveness

This report summarizes the business performance for 2024 and outlines the business plan for 2025.

Respectfully submitted to the General Meeting of Shareholders for approval./.

Recipients:

- As above;
- BOD;
- Supervisory Board;
- Archived: Office.

CHIEF EXECUTIVE OFFICER

NGUYỄN HỮU SÁNG

PHÒNG QUẢN LÝ
TÀI CHÍNH VÀ
HÀNH CHÍNH

No: 03/2025/BC-PIV

Hanoi, June 11, 2025

**REPORT OF THE SUPERVISORY BOARD
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

To: Annual General Meeting of Shareholders 2025, PIV Joint Stock Company

- Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Charter of PIV Joint Stock Company;
- Regulations on the operations of the Supervisory Board.

The Supervisory Board of PIV Joint Stock Company (PIV) presents this report to the Annual General Meeting of Shareholders 2025 on the implementation of inspection and supervision activities in the company's business operations for the year 2024, as well as the Supervisory Board's operational plan for 2025, as follows:

PART A: RESULTS OF INSPECTION AND SUPERVISION IN 2024

I. Activities of the Supervisory Board in 2024

1. Organizational Affairs:

In 2024, the Supervisory Board of PIV Joint Stock Company underwent personnel changes following the approval of the Annual General Meeting of Shareholders 2024. The meeting approved the dismissal of Mr. Phan Dinh Hieu, Ms. Nguyen Thu Huong, and Ms. Luong Thu Trang, while electing three new members to the Supervisory Board, as follows:

No.	Name	Position	Appointment Date
1	Ms. Nguyen Thi Muoi	Head of Supervisory Board	07/05/2024
2	Mr. Pham Duc Thinh	Member of Supervisory Board	07/05/2024
3	Mr. Duong Duc Dung	Member of Supervisory Board	07/05/2024

2. Activities of the Supervisory Board in 2024:

- In 2024, the Supervisory Board conducted all required meetings in compliance with the

company's Charter, operational regulations, and relevant legal provisions, providing a foundation for inspection and supervision of the Board of Directors and the Board of Management.

- The Supervisory Board monitored various aspects of company operations through the implementation of the 2024 General Meeting of Shareholders resolutions and Board of Directors resolutions regarding the Board of Management.
- Conducted inspections to ensure compliance with state policies, regulations of the Board of Directors, and business directives of the Board of Management. This was achieved through reviewing Board of Directors resolutions, executive decisions, and periodic reports from specialized departments.
- Reviewed financial statements for 2023, as well as quarterly and semi-annual financial reports for 2024. Coordinated with Southern Financial Accounting Consulting and Auditing Co., Ltd. to oversee inventory assessment, settlement, and verification of 2023 financial statements and semi-annual and annual reports for 2024.
- Worked with audit firms to finalize the 2024 financial report to prepare the draft Supervisory Board Report for the 2025 Annual General Meeting of Shareholders. Provided oversight and recommendations on procedures for organizing the 2025 Annual General Meeting, ensuring compliance with legal and company charter requirements.

3. Results of Management and Operational Supervision:

The management and business operations conducted by the Board of Directors and Board of Management in 2024 adhered to the Enterprise Law, company Charter, resolutions from the General Meeting of Shareholders and Board of Directors, and relevant legal regulations.

In 2024, the Board of Directors held eight meetings to oversee company activities, regularly monitored operations, and ensured compliance with issued directives through periodic reports from the Board of Management. The Board of Directors provided guidance and support for the Board of Management and Supervisory Board to perform their duties effectively.

The Board of Management demonstrated a high level of responsibility in its operations, proactively assessing opportunities and risks to mitigate losses and capitalize on market potential. Leadership was decisive and flexible in managing all company activities. Strategic solutions were implemented promptly to address challenges and expand the market. Effective personnel and salary management strategies were executed to enhance administrative flexibility. The company optimized resources—including capital, assets, and workforce—to improve management efficiency and cost savings.

4. **6. The report assesses transactions between PIV Joint Stock Company, its subsidiaries, and entities controlled by PIV with a stake of over 50% in charter capital, involving members of the Board of Directors, the CEO, other executives, and their related persons. It also includes transactions between the company and entities**

where board members, the CEO, or other executives were founders or managers within the last three years before the transaction date:

Related Party	Transaction	Value (VND)
Mr. Nguyen Huu Sang	Salary	33.950.000
Ms. Hoang Lan Anh	Salary	20.520.000

5. Coordination Between the Supervisory Board, Board of Directors, and Board of Management:

- In 2024, the Supervisory Board closely collaborated with the Board of Directors and the Board of Management in fulfilling its assigned functions and duties. The Board of Directors and Board of Management facilitated the Supervisory Board's operations by providing relevant information and documents concerning the company's activities.
- The Supervisory Board actively worked alongside the Board of Directors and Board of Management in inspecting and supervising business activities at various business locations and within the company's management system. This allowed timely resolutions of existing issues, improving management efficiency and ensuring full compliance with prevailing regulations set forth by government authorities.

6. Supervisory Board Income Report for 2024:

- The Supervisory Board did not receive any remuneration in 2024.

II. Supervision of Business Plan Implementation in 2024

1. Performance of Business Plan Indicators:

Unit: VND

No.	Indicators	2024 Plan	2024 Implementation	Percentage vs. Plan (%)
1	Total Revenue	10.000.000.000	1.579.725.830	15,80%
2	Charter Capital	173.249.420.000	173.249.420.000	100,00%
3	Net Profit After Tax	200.000.000	(1.013.320.356)	(506,66)%
4	Dividend	0%	0%	-

(Source: 2024 Audited Financial Report)

2. Financial and Accounting Activities:

- Fully complied with state regulations and policies in financial accounting. Completed financial reports and disclosed information within the legally required timeframe.

- Provisions for reserves were made in accordance with financial and accounting regulations and audited by Southern Financial Accounting Consulting and Auditing Co., Ltd.
- The Supervisory Board conducted financial report assessments both before and after the audit.
- Verified supporting documents for financial reports, evaluated adherence to current accounting standards and regulations, assessed accounting principles and methods applied, and reviewed overall financial report presentation.
- Examined key financial indicators, inspected accounting records, financial documents, inventory reports on materials, assets, and capital at key dates: December 31, 2023, June 30, 2024, and December 31, 2024. Reviewed debt records and other related documents.
- Examined audit reports and management letters issued by the independent auditing organization

Supervisory Board's Evaluation:

In 2023 and 2024, the company successfully addressed outstanding issues and transitioned its business operations into a promising new sector. However, the audit firm emphasized concerns regarding the company's ability to maintain continuous operations, based on accounting figures as of December 31, 2024, urging company leadership to accelerate the new business segment's activation to generate revenue and profit.

In 2024, the company fully adhered to the Accounting Law, accounting policies, and Vietnamese Accounting Standards, while aligning its practices with business activities and management requirements. The preparation, circulation, use, and preservation of accounting documents were generally legal, reasonable, and valid. Accounting records were properly created, maintained, and managed according to current accounting regulations. The financial reports were prepared in full compliance with prevailing accounting standards and policies.

3. Labor and Salary Management:

- Average monthly employee income: 5,1 million VND per person
- The company ensured proper payments of health insurance and social insurance in compliance with regulations

III. Results of Financial Statement Assessment for 2024

- The financial statements accurately reflected the company's business and financial situation, presented in compliance with the required reporting format.
- The report provided a truthful and reasonable representation of key financial aspects as of December 31, 2024.
- Accounting records, ledger entries, and classification of economic transactions followed accounting standards issued by the Ministry of Finance.

- The company fulfilled its periodic reporting and information disclosure obligations for registered trading entities on the Hanoi Stock Exchange, in accordance with disclosure regulations for the securities market.
- The 2024 financial statements of PIV were audited in accordance with the company's charter and resolutions of the 2024 General Meeting of Shareholders, conducted by Southern Financial Accounting Consulting and Auditing Co., Ltd

IV. CONCLUSION AND RECOMMENDATIONS

The Supervisory Board agrees with the Board of Directors' Activity Report, the Summary of Business Operations Report, the Audited Financial Report for 2024, and the Profit Distribution Plan for 2024 presented at the General Meeting.

To successfully fulfill the business plan for 2025, the Supervisory Board respectfully recommends that the company's leadership:

- Continue strengthening restructuring efforts to improve efficiency, align with actual conditions, and adhere to the company's strategic development plan.
- Enhance inspection and supervision to reinforce the responsibility of departments and divisions within the company.
- Expedite the launch of production, assembly, and trade operations in the healthcare sector to begin generating revenue

PART B: SUPERVISORY BOARD'S OPERATIONAL PLAN FOR 2025

- Review the organizational structure and functional responsibilities of departments to optimize company operations.
- Ensure compliance with state policies, regulations, and official directives.
- Inspect and monitor the development, implementation, and improvement of internal company policies, regulations, and management processes.
- Evaluate company structure and workforce, personnel appointments, recruitment processes, salary payments, and income distribution.
- Supervise business plan execution for 2025 as approved by the General Meeting of Shareholders. Ensure timely and accurate reporting of statistical data by departments and divisions.
- Monitor financial planning, capital balance requirements, and cash flow strategies for business activities in 2025.
- Conduct quarterly, semi-annual, and annual financial statement assessments for 2025

This report provides a summary of the Supervisory Board's activities in 2024 and outlines its key operational directions for 2025.

Respectfully submitted to the General Meeting of Shareholders for review and approval.

Sincerely./.

Recipients:

- As above;
- BOD;
- Executive Board;
- Archived: Office, SB.

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE BOARD**



NGUYỄN THỊ MƯỜI



No: 01/2025/TTr-HDQT-PIV

Hanoi, June 11, 2025

PROPOSAL

(Regarding Approval of the Audited Financial Statements for 2024)

To: Annual General Meeting of Shareholders 2025, PIV Joint Stock Company

- Based on Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Based on Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Based on Charter of PIV Joint Stock Company.

In accordance with the resolution of the Annual General Meeting of Shareholders 2024, the Board of Directors of the company selected Southern Financial Accounting Consulting and Auditing Co., Ltd. to conduct the audit of the 2024 financial statements. The Board of Directors respectfully submits the audited financial statements for 2024 to the Annual General Meeting of Shareholders for approval. The company has disclosed financial information as required and has published the full audited financial statements for 2024 on the company's website, including:

- Balance Sheet
 - Statement of Business Results
 - Cash Flow Statement
 - Notes to the Financial Statements.
- **Auditor's Opinion:**
- According to the auditor's assessment, the financial statements fairly and accurately present the financial position of PIV Joint Stock Company as of December 31, 2024, as well as the business results and cash flows for the financial year ending on the same date. The statements comply with Vietnamese Accounting Standards, enterprise accounting policies, and relevant legal regulations regarding the preparation and presentation of financial reports.
- **Key Emphasis:**

The auditor has highlighted Note VIII.3 "Going Concern" in the financial statements, specifically mentioning accumulated losses as of December 31, 2024, totaling 171,709,923,929 VND, low-value fixed assets, no remaining financial investments, high short-term liabilities, and short-term assets totaling 105,085,480,453 VND, leading to insufficient liquidity to cover short-term debts. These factors, along with other issues detailed in Note VIII.3, indicate significant uncertainty that may raise concerns about the company's ability to continue operating. However, the company's leadership remains confident in its future business performance with financial



support from shareholders and creditors. Therefore, the Board of Management has decided to present the financial statements based on the assumption of continued operations.

The auditor's opinion remains unqualified, and this emphasis does not affect the audit conclusion.

Respectfully submitted to the Annual General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- BOD;
- Supervisory Board;
- Archived: Office.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



VŨ MẠNH HÙNG



PIV JOINT STOCK COMPANY THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, June 11, 2025



No: 02/2025/TTr-BKS-PIV

PROPOSAL

(Regarding Approval of the Selection of an Independent Audit Firm for the year 2025)

To: Annual General Meeting of Shareholders 2025, PIV Joint Stock Company

- Based on Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Based on Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Based on Charter of PIV Joint Stock Company.

The Supervisory Board (SB) of the company respectfully submits to the Annual General Meeting of Shareholders (AGM) for approval of the selection of an independent audit firm to conduct the review of the semi-annual financial statements for 2025 and the audit of the annual financial statements for 2025 of PIV Joint Stock Company, as follows:

- Southern Financial Accounting Consulting and Auditing Co., Ltd.
- A&C Auditing and Consulting Co., Ltd.
- AASC Auditing Firm Co., Ltd.
- CPA Vietnam Auditing Co., Ltd.
- Nhan Tam Viet Auditing Co., Ltd.

The Supervisory Board respectfully requests the AGM to approve the authorization for the Board of Directors (BOD) to select a specific audit firm from the above list.

In case negotiations with the audit firms listed above do not reach an agreement, the AGM authorizes the BOD to select another reputable audit firm with high-quality auditing services, reasonable audit fees, and full qualifications to provide audit services, as approved by the State Securities Commission, for public interest entities in 2025 *(Details as per the attached list)*.

Respectfully submitted to the Annual General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- BOD;
- Supervisory Board;
- Archived: Office.

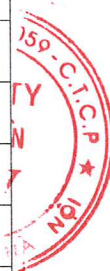
ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE BOARD

NGUYỄN THỊ MƯỜI



**LIST OF AUDIT FIRMS APPROVED TO AUDIT PUBLIC INTEREST ENTITIES IN
THE SECURITIES SECTOR FOR 2025**

No.	Audit Firm Name
1	Ernst & Young Vietnam LLC (EY)
2	Grant Thornton Vietnam LLC (GT)
3	PwC Vietnam LLC (PwC)
4	Ecovis AFA Vietnam LLC (Ecovis AFA)
5	KPMG Vietnam LLC (KPMG)
6	Chuan Viet Auditing and Consulting LLC (Chuan Viet)
7	An Viet CPA Auditing LLC (An Viet CPA)
8	Vaco Auditing LLC (Vaco)
9	Sao Viet Auditing LLC (Sao Viet)
10	RSM Vietnam Auditing & Consulting LLC (RSM)
11	AFC Vietnam Auditing LLC (AFC)
12	AAC Auditing & Accounting LLC (AAC)
13	NVA Auditing LLC (NVA)
14	Moore AISC Auditing & IT Services LLC (Moore AISC)
15	UHY Auditing & Consulting Services LLC (UHY)
16	Deloitte Vietnam Auditing LLC (Deloitte)
17	Vietnam Auditing & Valuation LLC (VAE)
18	International Auditing LLC (ICPA)
19	BDO Auditing LLC (BDO)
20	FAC Auditing LLC (FAC)
21	Vietnam Auditing & Valuation LLC (AVA)
22	International Auditing & Valuation LLC (IAV)



No: 03/2025/TTr-HĐQT-PIV

Hanoi, June 11, 2025

PROPOSAL

(Regarding Remuneration for the Board of Directors and Supervisory Board in 2024 and the Payment Plan for 2025; Profit Distribution Plan for 2024 and Projection for 2025)

To: Annual General Meeting of Shareholders 2025, PIV Joint Stock Company

- Based on Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Based on Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Based on Charter of PIV Joint Stock Company.

The Board of Directors of PIV Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders for approval of the remuneration plan for the Board of Directors and the Supervisory Board for 2024, as well as the remuneration plan for 2025, along with the profit distribution plan for 2024 and the business projection for 2025, as follows:

1. Remuneration for the Board of Directors and Supervisory Board in 2024:

In 2024, the Board of Directors and the Supervisory Board did not receive remuneration or allowances.

2. Remuneration Plan for the Board of Directors and Supervisory Board in 2025:

The Board of Directors submits to the Annual General Meeting of Shareholders for approval of the remuneration payment to the Board of Directors and Supervisory Board for 2025, based on the company's business performance in 2025.

3. Profit Distribution Plan for 2024:

In 2024, the company did not pay dividends and did not allocate funds to reserves.

4. Projected Profit Distribution Plan for 2025:

The dividend payment and fund allocation plan for 2025 will be authorized to the Board of Directors to implement based on the company's business results in 2025.

Respectfully submitted to the Annual General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- BOD;
- Supervisory Board;
- Archived: Office.

ON BEHALF OF THE SUPERVISORY BOARD

HEAD OF THE BOARD



VŨ MẠNH HÙNG

PIV JOINT STOCK COMPANY THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 04/2025/TTr-HĐQT-PIV

Hanoi, June 11, 2025

PROPOSAL

(Regarding Loan for Business Operations of the Company)

To: Annual General Meeting of Shareholders 2025, PIV Joint Stock Company

- *Based on Enterprise Law No. 59/2020/QH14 dated June 17, 2020;*
- *Based on Securities Law No. 54/2019/QH14 dated November 26, 2019;*
- *Based on Charter of PIV Joint Stock Company.*

In execution of the resolution of the Annual General Meeting of Shareholders 2024, the Board of Directors directed the Board of Management to invest in machinery, equipment, and infrastructure to support business operations in the production, assembly, and trade of auxiliary products and equipment in the healthcare sector. To expedite the initial investment phase and swiftly commence operations in the new business sector, the Board of Directors respectfully submits to the Annual General Meeting of Shareholders 2025 for approval of a loan to support the company's business activities, specifically as follows:

- **Borrowers:** Potential and reputable individuals and organizations, banks, including but not limited to company insiders and related persons of insiders as defined by law
- **Loan purpose:** Complete investment efforts in the production, assembly, and commercial operations of medical products and auxiliary equipment, while exploring potential expansion into other promising business sectors (if applicable), Supplement working capital for business operations.
- **Loan limit:** Up to 100.000.000.000 VND (In words: One hundred billion VND)
- **Interest rate:** To be agreed upon at the time of borrowing
- **Collateral:** Assets owned by PIV or a third party, as per legal regulations (if applicable)
- **Expected repayment source:** From the company's business operations
- **Authorization to the Chief Executive Officer:**
 - + Determine the timing and borrower selection, specific terms and conditions, interest rate, and collateral in compliance with legal regulations while ensuring benefits for the company



- + Negotiate and sign documents, agreements, and contracts related to the loan, including amendments, supplements, terminations, and replacements of loan agreements in accordance with the actual business situation of the company.

Respectfully submitted to the Annual General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- BOD;
- Supervisory Board;
- Archived: Office.

ON BEHALF OF THE SUPERVISORY BOARD

HEAD OF THE BOARD



VŨ MẠNH HÙNG



No: 05/2025/TTr-HĐQT-PIV

Hanoi, June 11, 2025

PROPOSAL

*(Regarding the Policy for Executing Contracts and Transactions Between the Company and
Related Parties and Approving Major Contracts and Transactions)*

To: Annual General Meeting of Shareholders 2025, PIV Joint Stock Company

- Based on Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Based on Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Based on Charter of PIV Joint Stock Company.

To ensure proactive business operations and the successful achievement of the company's strategic goals, the Board of Directors respectfully submits to the Annual General Meeting of Shareholders 2025 for approval of the policy regarding the signing and execution of contracts and transactions between the company and its partners or related parties that involve a transaction value of 10% or more or result in total transaction value within 12 months (from the first transaction date) reaching 35% or more of the company's latest total assets recorded in its financial statements during the period 2025-2026, as follows:

1. Transaction Types (including but not limited to):
 - Buying and selling of goods and service provision transactions
 - Loans, borrowings, guarantees, pledges, and mortgages of assets, aimed at optimizing cash flow and financial activities among the parties
 - Cooperation, investment transactions, and other types of transactions.
2. Eligible Transaction Participants:
 - Individuals, organizations, banks, investors, contractors, and other partners with extensive experience, strong reputation, resources, and great potential, contributing to practical benefits for the company.
 - Shareholders, authorized representatives of shareholders that are organizations holding 10% or more of the total common shares of the company, and their related persons
 - Company insiders and their related persons
 - Enterprises in which company insiders are required to declare interests under Clause 2, Article 164 of the Enterprise Law 2020



- Projected list of transaction partners is provided in the attached appendix
- 3. Implementation Period: From the effective date of the resolution of the Annual General Meeting of Shareholders 2025 until the issuance of the resolution of the Annual General Meeting of Shareholders 2026
- 4. Authorization to the Chief Executive Officer:
 - Determine suitable transaction partners, finalize specific terms and conditions, review agreements and related documents, including amendments, additions, terminations, and replacements of contracts and transactions
 - Sign and execute contracts and transactions, including modifications, supplements, terminations, and replacements as necessary

Respectfully submitted to the Annual General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- BOD;
- Supervisory Board;
- Archived: Office.

ON BEHALF OF THE SUPERVISORY BOARD



VU MẠNH HÙNG



PIV JOINT STOCK COMPANY THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 06/2025/TTr-HĐQT-PIV

Hanoi, June 11, 2025

PROPOSAL

(Regarding amend and supplement the company's business sectors)

To: Annual General Meeting of Shareholders 2025, PIV Joint Stock Company

- Based on Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Based on Charter of PIV Joint Stock Company.

With the goal of diversifying business activities, seeking development opportunities, and enhancing business efficiency to meet the expectations of shareholders and investors, the company plans to add certain business sectors. Based on current legal regulations and the company's operational needs for the upcoming period, the Board of Directors respectfully submits to the Annual General Meeting of Shareholders for approval of the amendments and additions to the company's business sectors, as follows:

1. Proposed Amendments and Additions to Business Activities:

Industry Code	Registered Business Sectors
Addition	
1010	Processing and preserving meat and meat products
1075	Manufacturing prepared meals and processed food
1079	Producing other unspecified food products
4631	Wholesale of rice, wheat, other grains, and flour
4632	Wholesale of food products
4711	Retail of food, beverages, tobacco, and tobacco products as a major proportion of general merchandise stores
4722	Retail of food in specialized stores



2. Authorization to the Chief Executive Officer to execute tasks related to the business sector modifications, including but not limited to:
- Adjusting and supplementing the industry codes listed above as necessary to align with the company's needs and actual business conditions.
 - Carry out procedures related to the registration, adjustment, and supplementation of business sectors at competent authorities in accordance with current legal regulations.

Respectfully submitted to the Annual General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- BOD;
- Supervisory Board;
- Archived: Office.

ON BEHALF OF THE SUPERVISORY BOARD

HEAD OF THE BOARD



VŨ MẠNH HÙNG



PIV JOINT STOCK COMPANY THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 07/2025/TTr-HĐQT-PIV

Hanoi, June 11, 2025

PROPOSAL

(Regarding Closure of the Company's Business Locations)

To: Annual General Meeting of Shareholders 2025, PIV Joint Stock Company

- Based on Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Based on Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Based on Charter of PIV Joint Stock Company.

To align with the company's new business direction and reduce financial costs, the Board of Directors respectfully submits to the Annual General Meeting of Shareholders 2025 for approval of the closure of the company's business locations, specifically as follows:

1. List of Business Locations to be Closed:

Business Location Name	Address
Nguyen Hoang Business Store	9th Floor, Trung Tin Building, 108 Nguyen Hoang Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi

2. Authorize the company's General Director to carry out procedures related to the closure of the aforementioned business locations at competent authorities in accordance with current legal regulations.

Respectfully submitted to the Annual General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- BOD;
- Supervisory Board;
- Archived: Office.

ON BEHALF OF THE SUPERVISORY BOARD

HEAD OF THE BOARD



VŨ MẠNH HÙNG

PIV JOINT STOCK COMPANY THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 09/2025/TTr-HĐQT-PIV

Hanoi, June 11, 2025

PROPOSAL

(Regarding the dismissal and replacement of Board of Directors Members for the 2023-2028 Term)

To: Annual General Meeting of Shareholders 2025, PIV Joint Stock Company

- *Based on Enterprise Law No. 59/2020/QH14 dated June 17, 2020;*
- *Based on Securities Law No. 54/2019/QH14 dated November 26, 2019;*
- *Based on Charter of PIV Joint Stock Company;*
- *Based on Resignation letter of Mr. Vu Manh Hung, member of the Board of Directors;*
- *Based on Resignation letter of Mr. Ngo Le Bao Long, member of the Board of Director.*

Based on the resignation requests submitted by Mr. Vu Manh Hung and Mr. Ngo Le Bao Long, and in accordance with the Enterprise Law, Company Charter, and operational regulations, the Board of Directors of PIV Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders for approval of the dismissal and replacement of members of the Board of Directors for the 2023 - 2028 term, specifically as follows:

1. Approval of Dismissal from the Board of Directors for the 2023 - 2028 Term.
 - a. Mr. Vu Manh Hung – Chairman of the Board of Directors
 - b. Mr. Ngo Le Bao Long – Member of the Board of Directors
2. Approval of the Election of Two Replacement Members for the Board of Directors for the 2023 - 2028 Term at the Annual General Meeting of Shareholders 2025.

Respectfully submitted to the Annual General Meeting of Shareholders for consideration and approval./.

Recipients:

- *As above;*
- *BOD;*
- *Supervisory Board;*
- *Archived: Office.*

ON BEHALF OF THE SUPERVISORY BOARD

HEAD OF THE BOARD



No: 10/2025/TTr-HĐQT-PIV

Hanoi, June 11, 2025

PROPOSAL

(Regarding the Nomination of Personnel for the Election of Replacement Board of Directors Members for the 2023 - 2028 Term)

To: Annual General Meeting of Shareholders 2025, PIV Joint Stock Company

- Based on Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Based on Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Based on Charter of PIV Joint Stock Company.

In accordance with legal regulations and the company's charter, the Board of Directors has informed shareholders regarding the criteria, conditions, procedures, and timeline for candidate nomination and application for the election of replacement Board of Directors members for the 2023 - 2028 term at the Annual General Meeting of Shareholders 2025 of PIV Joint Stock Company.

Based on the election regulations and a summary of received candidate applications, the Board of Directors respectfully submits to the Annual General Meeting of Shareholders for approval of the candidate list for the replacement election of Board of Directors members for the 2023 - 2028 term, as follows:

No.	Candidate Name	Citizen ID/Passport	Nominated Position
01	Le Anh Ngoc	017172000401	Board Member
02	Dinh Duc Hieu	037084004541	Board Member

(Candidate details are provided in the attached document).

Respectfully submitted to the Annual General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- BOD;
- Supervisory Board;
- Archived: Office.

ON BEHALF OF THE SUPERVISORY BOARD**HEAD OF THE BOARD****VŨ MẠNH HÙNG**