

**KHANH HOA SALANGANES NEST
SOFT DRINK JOINT STOCK COMPANY**

No. 116/2025/SKV

“Information disclosure regarding the Adjustment of
the date for Finalizing the Shareholder List for
dividend payment for the Fiscal Year 2024”

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Khanh Hoa, June 12, 2025

To: Hanoi Stock Exchange

Company Name: **KHANH HOA SALANGANES NEST SOFT DRINK JOINT STOCK
COMPANY**

Stock Code : **SKV**

Head Office Address : National Highway 1A, Suoi Hiep Commune, Dien Khanh
District, Khanh Hoa Province

Telephone : (0258) 3745601

Fax: (0258) 3745605

Person Responsible for Information Disclosure: Mr. **Nguyen Khoa Bao**

Position: Chairman of the Board of Directors

Type of Information Disclosure: ☒ 24h ☐ Upon Request ☐ Extraordinary ☐ Periodic

Details of the Information Disclosure:

Announcement regarding the adjustment of the date for finalizing the shareholder
list of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company for dividend payment
for the fiscal year 2024. Details:

Pursuant to Resolution No. 07/2025/NQ-HĐQT of the Board of Directors, signed
on June 11, 2025:

- Dividend payout ratio: 18.3% per share (1,830 VND per share).

- Record date: **June 24, 2025.**

- Payment date: **July 07, 2025.**

- Eligible recipients: Shareholders whose names are recorded on the shareholder
list as of the record date.

This information has been published on the company's website on June 12, 2025,
at the following links:

<http://yensaokhanhhoasanest.com.vn/lienhecodong>

or <http://sanvinest.com.vn/lienhecodong>

We hereby certify that the information disclosed above is true and we take full
legal responsibility for the contents disclosed ./.

Recipients:

- As above;
- Archived: Files, Secretariat.

**PERSON RESPONSIBLE FOR
INFORMATION DISCLOSURE
CHAIRMAN OF THE BOARD OF DIRECTORS**



NGUYEN KHOA BAO

**KHANH HOA SALANGANES NEST
SOFT DRINK JOINT STOCK COMPANY**

No. 25/2025/TB-SKV

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Khanh Hoa, June 12, 2025

NOTICE

"Regarding the Adjustment of the Record Date for Cash Dividend Payment for the Fiscal Year 2024"

To: Vietnam Securities Depository and Clearing Corporation (VSDC)

Name of the Securities Registration Entity: KHANH HOA SALANGANES NEST
SOFT DRINK JOINT STOCK COMPANY

Trading Name: KHANH HOA SALANGANES NEST SOFT DRINK JOINT
STOCK COMPANY

Head Office Address: National Highway 1A, Suoi Hiep Commune, Dien Khanh
District, Khanh Hoa Province

Telephone: (0258) 3745601 Fax: (0258) 3745605

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the final registration date for preparing the list of securities holders for the following securities:

Securities Name: Shares of Khanh Hoa Salanganes Nest Soft Drink Joint Stock
Company

Stock Code : SKV
Type of Securities : Common shares
Trading Par Value : 10.000 VND/share
Exchange : UPCOM
Record Date : **June 24, 2025**

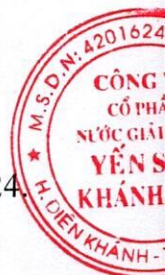
1. Reason and Purpose: To make the cash dividend payment for the fiscal year 2024.

2. Specific Details:

- Dividend payout ratio: 18,3% per share (1.830 VND per share)
- Payment date: **July 07, 2025.**
- Place of payment:

+ For deposited securities: Shareholders shall receive their dividends through the depository members where their depository accounts are held.

+ For non-deposited securities: Shareholders shall receive their dividends at the Finance & Planning Department, Representative Office of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company, located at Lot 7-9 Tran Huu Duyet Street (formerly A1 Street), No. 84 Dam Quang Trung Street (formerly B1 Street), Vinh Diem Trung Urban Area, Nha Trang City, Khanh Hoa Province. Payments will be made on working days



starting from July 07, 2025. Shareholders must present their original Identity Card/Citizen ID when receiving the dividend.

We kindly request that VSDC prepare and send our Company the list of securities holders as of the above-mentioned record date via VSDC's electronic communication portal system./.

CHAIRMAN
OF THE BOARD OF DIRECTORS *sub*

Recipients:

- As above;
- Hanoi Stock Exchange;
- Archived: Files, Secretariat.



Nguyen Khoa Bao

Attachments:

- Document No. 116/2025/SKV dated June 12, 2025 regarding the disclosure of information on the adjustment of the date for finalizing the list of shareholders to pay dividends for the fiscal year 2024;
- Resolution No. 05/2025/NQ-DHCD-SKV of the Annual General Meeting of Shareholders for the fiscal year 2024 dated April 17, 2025 of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company;
- Resolution of the Board of Directors No. 07/2025/NQ-HĐQT dated June 11, 2025 regarding the adjustment of the date for finalizing the list of shareholders to pay dividends for the fiscal year 2024 of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company.



RESOLUTION OF THE BOARD OF DIRECTORS

*“Regarding the Adjustment of the date for Finalizing the Shareholder List
for Dividend Payment for the Fiscal Year 2024”*

BOARD OF DIRECTORS

KHANH HOA SALANGANES NEST SOFT DRINK JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises dated June 17, 2020;
- Pursuant to the Law on Securities dated November 26, 2019;
- Pursuant to the Charter of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company;
- Pursuant to the Minutes of the Meeting of the Board of Directors dated June 11, 2025,

HEREBY RESOLVES:

Article 1. Unanimously approve the adjustment of the date for finalizing the shareholder list of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company for dividend payment for the Fiscal Year 2024, with the following details:

Dividend payout ratio: 18,3% per share (1.830 VND per share)

Record date: **June 24, 2025.**

Payment date: **July 07, 2025.**

Eligible recipients: Shareholders whose names are recorded on the shareholder list as of the record date.

Article 2. The Board of Directors authorizes the General Director to be responsible for informing and implementing all necessary tasks to carry out the dividend payment in accordance with applicable regulations.

Article 3. The members of the Board of Directors, Board of Management, and the relevant departments of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company are responsible for implementing this resolution.

This resolution takes effect from the date of signing./.

Recipients:

- As stated in Article 3;
- Archived: Files, Secretariat.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Nguyen Khoa Bao

RESOLUTION

**THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2024
KHANH HOA SALANGANES NEST SOFT DRINK JOINT STOCK COMPANY**

Pursuant to the Enterprise Law dated June 17, 2020;

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to the Government's Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of provisions of the Securities Law applicable to public companies;

Pursuant to the Charter on the organization and operations of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company;

Pursuant to the Minutes of the Annual General Meeting of Shareholders for the fiscal year 2024 of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company dated April 17, 2025.

RESOLVES:

Article 1. Approval of the 2024 Business Performance Report and the 2025 Business Plan

The General Meeting unanimously approves the consolidated 2024 business performance report as follows:

Indicator	Unit	Planned	Actual	% Actual / Plan
Revenue	Billion VND	1.510	1.554,6	103,0%
Profit before tax	Billion VND	75	78,5	104,7%
Profit after tax	Billion VND	60	62,4	104,0%
Dividend Payout Ratio 2024 (based on VND 10.000 par value per share)	%	17,7	18,3	103,4%

The **2025 Business Plan** is approved as follows:

Indicator	Unit	Planned
Revenue	Billion VND	1.609
Profit before tax	Billion VND	86
Profit after tax	Billion VND	68
Expected Dividend Payout Ratio 2025 (based on VND 10.000 par value per share)	%	20

Approval voting percentage: 100%

Article 2: Approval of the 2024 Board of Directors's Report and 2025 Strategic Direction

The General Meeting unanimously approves the 2024 BOD activity report and 2025 strategic direction.

Approval voting percentage: 100%

Article 3: Approval of the Supervisory Board's 2024 Business Performance Assessment Report

The General Meeting unanimously approves the Supervisory Board's report on the 2024 business performance assessment.

Approval voting percentage: 100%

Article 4: Approval of the 2024 Audited Financial Statements

The General Meeting unanimously approves the 2024 consolidated and separate audited financial statements.

Approval voting percentage: 100%

Article 5: Approval of BOD and Supervisory Board Salaries & Allowances for 2024 and 2025 Plan

1. The General Meeting unanimously approves the salary and remuneration of the Board of Directors and the Supervisory Board in 2024:

Salary and remuneration of the BOD : 1.206.000.000 VND/year.

Salary and remuneration of the Supervisory Board : 689.268.000 VND/year.

Total : 1.895.268.000 VND/year.

2. The General Meeting unanimously approves the salary and remuneration plan of the Board of Directors and the Supervisory Board in 2025:

2.1. Salaries of full-time members of the Board of Directors and Supervisory Board members:

Member of the BOD cum General Director : 51.600.000 VND/person/month

Member of the Board of Directors : 44.250.000 VND/person/month

Head of the Supervisory Board : 46.650.000 VND/person/month

2.2. Remuneration of non-executive members of the Board of Directors and Supervisory Boards:

Non-executive Chairman of the BOD : 11.000.000 VND/person/month

Non- executive Member of the BOD
representing state capital contribution : 8.800.000 VND/person/month

Non-executive member of the BOD : 8.600.000 VND/person/month

Non-executive members of the Supervisory
Board : 7.800.000 VND/person/month

Approval voting percentage: 100%

Article 6: Approval of Profit Distribution and Fund Allocations for 2024 and 2025 Plan

1. The General Meeting agrees to approve the distribution of profits and the allocation of funds in 2024

No.	Item	Amount (VND)
	Profit after Tax for 2024 as per financial statements	61.975.512.417
1	Remuneration and bonuses for BOD, Supervisory Board, and Board of Management	1.239.510.248

No.	Item	Amount (VND)
2	Development Investment Fund	12.395.102.483
3	Welfare and Reward Fund	6.197.551.242
4	Dividend Payout to Shareholders	42.090.000.000
5	Dividend Payout Ratio (based on VND 10,000 par value per share)	18,3%

2. The General Meeting unanimously approves the profit distribution plan in 2025:

No.	Item	Percentage
1	Profit after corporate income tax (PAT)	Profit before tax - 20% corporate income tax
2	Remuneration and bonuses for the Board of Directors, Supervisory Board, and Executive Management	PAT * 2%
3	Development investment fund	PAT * 20%
4	Reward and welfare fund	PAT * 10%
5	Projected cash dividend payout ratio for 2025 (based on par value of 10.000 VND/share)	20%

Approval voting percentage: 100%

Article 7: Approval of the selection of the independent audit firm for the 2025 Financial Statements

The General Meeting unanimously approves the authorization of the Chairman of the Board of Directors to decide on the selection of one of the five independent audit firms to audit the 2025 Financial Statements for the Company as follows:

1. KPMG Co., Ltd.
2. Ernst & Young Vietnam Co., Ltd.
3. Deloitte Vietnam Co., Ltd.
4. A&C Auditing and Consulting Co., Ltd.
5. AASC Auditing Firm Co., Ltd.

Approval voting percentage: 100%

Article 8: Approving trading contracts of the company with related parties

The General Meeting unanimously approves the authorization of the Board of Directors to execute transaction contracts between the Company and related parties.

Approval voting percentage: 100%

Article 9: Approval of the dismissal and additional election of member of board of directors 2021-2026 term

The General Meeting approves the dismissal and election of an additional BOD member for the 2021-2026 term.

Dismissal of Ms. Trinh Thi Hong Van from her position as a Board Member, effective from July 01, 2024.

Approval of the election of one additional Board Member and the list of candidates for the Board of Directors for the 2021-2026 term.

Approval voting percentage: 100%

Article 10. Election of an Additional Member to the Board of Directors for the 2021-2026 Term

Ms. Phan Thi Giang was elected as a Board Member of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company for the 2021-2026 term, with 19.278.267 votes, accounting for 99,5% of the total voting shares of attending shareholders.

Article 11. Responsibilities for Dissemination and Implementation of this Resolution

This Resolution takes effect from April 17, 2025.

The Board of Directors is responsible for announcing the Resolution on the Company's website in accordance with legal regulations.

The General Meeting unanimously assigns the Board of Directors, the Supervisory Board and the Board of Management to be responsible for disseminating, implementing, inspecting and supervising in compliance with this Resolution ./.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS

Recipients:

- As stated in Article 11;
- The State Securities Commission of Vietnam (for reporting);
- Archived: Files, Secretariat.



Nguyen Khoa Bao