

No.: 276/NQ-HDQT

Thai Nguyen, June 09, 2025

RESOLUTION

**Regarding the approval of the transaction between the Company
with a related person - TNG Land Joint Stock Company**

BOARD OF DIRECTORS

TNG INVESTMENT AND TRADING JOINT STOCK COMPANY

*Pursuant to the Charter of TNG Investment and Trading Joint Stock Company;
Pursuant to the Law on Enterprises 2020;*

*Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders
No. 162/2025/NQ-DHDCD dated April 20, 2025 of TNG Investment and Trading Joint
Stock Company;*

*Pursuant to the Minutes of the Board of Directors Meeting No 276A/BB-HDQT
dated 09/06/2025 of the Board of Directors of TNG Investment and Trading Joint Stock
Company.*

RESOLUTION:

Article 1. Approval of the transaction between the TNG Investment and Trading Joint Stock Company (hereinafter referred to as the "TNG") and related persons, TNG Land Joint Stock Company

1. Transaction content: TNG leases the land using rights with technical infrastructure in the Son Cam 1 Industrial Cluster project invested by TNG for an area of 19,951.3m².

2. Transaction value: The total transaction value must not exceed 10% of the total value of TNG's assets stated in the latest financial statements.

3. Assign and authorize Mr. Tran Minh Hieu – General Director, representing the Company to perform the following tasks on the principle of carrying out transactions in accordance with current laws and ensuring the legitimate interests of TNG:

- Negotiate the land lease price in accordance with the market price and TNG's price.
- Negotiate the detailed terms of the contract and contract appendices (if any) according to the contract form and the provisions of current law.
- Signing and executing contracts, contract appendices (if any) to implement transactions.

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Article 2. Enforcement Terms

1. This Resolution takes effect from the date of signing.
2. Members of the Board of Directors, Mr. Tran Minh Hieu, the Board of Directors and relevant departments and individuals shall be responsible for the implementation of this Resolution.

Recipient:

- As in Article 2;
- Save: office.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Nguyen Van Thoi

