

RESOLUTION

2025 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS POST AND TELECOMMUNICATION EQUIPMENT JOINT STOCK COMPANY

Pursuant to:

- Enterprise Law No. 59/2020/QH14;
- Securities Law No. 54/2019/QH14;
- Charter of Post and Telecommunication Equipment Joint Stock Company;
- Based on the report on the verification of shareholder eligibility; The Regulations for Organizing the 2025 Extraordinary General Meeting of Shareholders;
- Minutes No. 202 /BB-DHDCD BT 2025 dated June 6, 2025 of the 2025 Extraordinary General Meeting of Shareholders of Post and Telecommunication Equipment Joint Stock Company.

The General Meeting was attended by 11 delegates who are shareholders or authorized representatives of shareholders. These delegates represented 13,677,600 shares, accounting for 70,39% of total voting shares of the Company. All attending shareholders or their representatives met the legal eligibility requirements. The 2025 Extraordinary General Meeting of Shareholders of Post and Telecommunication Equipment Joint Stock Company discussed, voted and resolved as follows:

RESOLVES

Article 1. To approve personnel for the Presidium, Secretariat, Shareholder Eligibility Verification Committee, Vote Counting Committee and Technical Support Team for the Vote Counting Committee

1. *Members of the Presidium:*

- a) Mr. Tran Hai Van – Chairman of the Board of Directors: Chairman of the Presidium
- b) Mr. Nguyen Tien Hung – Member of the Board of Directors: Member

2. *Secretary of the Congress:*

Mr. Pham Cao Thang – Chief of the Chairman's Office: Secretary

3. *Members of the Shareholder Eligibility Verification Committee:*

Ms. Tran Thi Hoa – Head of the Supervisory Board: Head of the Committee

Mr. Vuong Toan Dung – Members of the Supervisory Board : Member

4. *Members of the Vote Counting Committee and Technical Support Team for the Vote Counting Committee:*

4.1 *Members of the Vote Counting Committee:*

a) Mr. Le Huy Dong – Chairman of the company's Trade Union: Head of Committee

b) Ms. Ngo Thi Men – Company's Finance and Accounting Department: Member

4.2 *Technical Support Team for the Vote Counting Committee:*

a) Mr. Nguyen Viet Hai – Deputy Head of Im-Export Investment Planning Department: Team Leader

b) Mr. Le Hoang Phuc – Staff of the R&D Center: Member

The General Meeting voted by a show of hands, *with a 100% approval rate to adopt the above personnel list*. The voting counting result was fully recorded in the Vote Counting Minutes and the General Meeting Minutes.

Article 2. To approve the report on the verification of shareholder eligibility, declaring that the conditions were met to proceed with the 2025 Extraordinary General Meeting of Shareholders in accordance with legal regulations, the Company's Charter and the Regulations for Organizing the General Meeting.

The General Meeting voted by a show of hands, *with a 100% approval rate to adopt this content*.

The vote counting result was fully recorded in the Vote Counting Minutes and the General Meeting Minutes.

Article 3. To approve the "Agenda Content and Regulations for Organizing the General Meeting".

The General Meeting voted by a show of hands, *with a 100% approval rate to adopt this content*.

The vote counting result was fully recorded in the Vote Counting Minutes and the General Meeting Minutes.

Article 4. To approve the Voting Guidelines and Regulations for Elections the General Meeting.

The General Meeting voted by a show of hands, *with a 100% approval rate to adopt this content*.

The vote counting result was fully recorded in the Vote Counting Minutes and the General Meeting Minutes.

Article 5. To approval the list of candidates for the Board of Directors and Supervisory Board for the 2025-2029 term, as follows:

I/ The list of candidates for the Board of Directors for the 2025-2029 term is as follows:

- 1) Mr. Tran Hai Van
- 2) Mr. Nguyen Tien Hung
- 3) Mr. Ha Thanh Hai
- 4) Ms. Nguyen Thi Kim Cuong
- 5) Mr. Pham Canh Huy
- 6) Mr. Nguyen Hong Tien
- 7) Mr. Duong Trung Loi

II/ The list of candidates for the Board of Supervisory for the 2025-2029 term is as follows:

- 1) Mrs. Tran Thi Hoa
- 2) Mr. Nguyen Van Tan
- 3) Mr. Vuong Toan Dung

The General Meeting voted for: **100% of the voting shares** present at the General Meeting.

The vote counting result was fully recorded in the Vote Counting Minutes and the General Meeting Minutes.

Article 6. To approve election results of the Board of Directors and Supervisory Board for the 2025-2029 term

1. List of elections for the Board of Directors for the 2025-2029 term:

STT	Họ và tên	Total number of the rights is elected	percentage	Results
1	Tran Hai Van	13.677.600	100%	Elected
2	Nguyen Tien Hung	13.677.600	100%	Elected
3	Ha Thanh Hai	13.677.600	100%	Elected
4	Nguyen Thi Kim Cuong	13.677.600	100%	Elected
5	Nguyen Hong Tien	13.677.600	100%	Elected
6	Duong Trung Loi	13.677.600	100%	Elected
7	Pham Canh Huy	13.677.600	100%	Elected

2. List of elections for the Supervisory Board for the 2025-2029 term:

STT	Họ và tên	Total number of the rights is elected	percentage	Results
1	Tran Thi Hoa	13.677.600	100%	elected
2	Nguyen Van Tan	13.677.600	100%	elected
3	Vuong Toan Dung	13.677.600	100%	elected

The General Meeting voted for: **100% of the voting shares** present at the General Meeting.

The vote counting result was fully recorded in the Vote Counting Minutes and the General Meeting Minutes.

Article 7. Implementation provisions

The 2025 Extraordinary General Meeting of Shareholders authorizes the Board of Directors, the Supervisory Board and the Executive Board of the Company to organize, implement and supervise the execution of the contents of this Resolution in accordance with legal regulations and the Company's Charter.

The members of the Board of Directors, the Supervisory Board, the Executive Board and related individuals and entities are responsible for implementing this Resolution in compliance with the provisions of the law and the Company's Charter.

Article 8. Effect

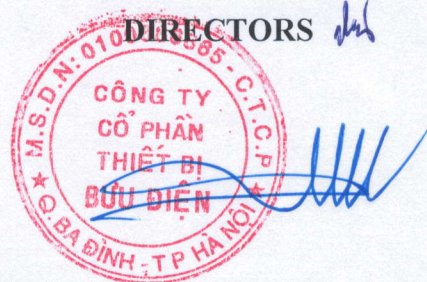
This Resolution has been unanimously approved in its entirety by the 2025 Extraordinary General Meeting of Shareholders and takes effect from the date of signing.

Hanoi, June 06, 2025

**ON BEHALF OF THE 2025
EXTRAORDINARY GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF
DIRECTORS**

Recipients:

- Competent State agencies;
- VNPT Group;
- Shareholders of the company;
- Disclosure as prescribed;
- Archives: Records Office, HR Department and Chairman's Office.



Tran Hai Van