

Name: A Vuong Hydropower Joint Stock Company
Head office: Thanh My Town - Nam Giang – Quang Nam
Representative Office: 143 Xo Viet Nghe Tinh – Da Nang
ERC No.: 4000478435



EVNGENCO2
**A VUONG HYDROPOWER
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No.: 1004/TB-TĐAV

Quang Nam, June 06, 2025

NOTICE OF MEETING
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
A VUONG HYDROPOWER JOINT STOCK COMPANY

A Vuong Hydropower Joint Stock Company invites shareholders to attend the 2025 Annual General Meeting of Shareholders (AGM) with the following Content:

1- Time and Venue:

- Time: Starting at **8:30 AM on June 06, 2025 (Thursday)**.
- Venue: Song Han Hall, 2nd floor, Power Generation Joint Stock Corporation 2 Building, 143 Xo Viet Nghe Tinh Street, Khue Trung Ward, Cam Le District, Da Nang City.

2- Participants:

All shareholders whose names appear on the shareholder list as of **March 31, 2025** provided by the Viet Nam Securities Depository and Clearing Corporation.

3- Content of the General Meeting of Shareholders:

- Report on production-business results and investment in 2024 - Production-business and investment plan for 2025;
- Audited financial statements for 2024;
- Report on the activities of the Board of Directors at the 2025 AGM;
- Report on the activities of the Member of the Board of Supervisors at the 2025 AGM and proposal for the selection of an audit unit for 2025;
- Profit distribution and dividend payment plan for 2024;
- Salaries/Remuneration of the Board of Directors, Member of the Board of Supervisors in 2024 and planned salaries/remuneration of the Board of Directors, Member of the Board of Supervisors in 2025;
- Amendments to the Company's Charter and internal management regulations under the authority of the General Meeting of Shareholders.
- Personnel work on dismissal and election of members of the Board of Supervisors at the 2025 General Meeting of Shareholders.

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4- General Meeting of Shareholders Documents: AGM documents and related records are posted on the company's website at http://www.avuong.com/Quan_he_co_dong

5- Registration:

For well-organized arrangements, shareholders are requested to confirm their attendance or authorize a representative to attend (using the attached form) by mail, phone, fax, or email before 5:00 PM on June 25, 2025 to the following address:

- Representative Office of A Vuong Hydropower Joint Stock Company.
 - + 143 Xo Viet Nghe Tinh – Da Nang;
 - + Email: tientranavuong@gmail.com
 - + Fax: 0236. 3643.885;
 - + Zalo: 0963 115472;
- Organizing Committee Representative: Contact Mr. Tran Muoi Mot - Deputy Head of Administration and Labor Department; Phone number: 0963 115472.

Note: *Shareholders can participate in the General Meeting by the following:*

- *Attend the meeting directly, shareholders are requested to bring: Notice of Meeting; Citizen Identity Card/Passport (original).*
- *Authorize another person to attend the meeting: The authorized person is requested to bring: Notice of Meeting; Citizen Identity Card/Passport (original); Valid Power of Attorney.*
- *Shareholders send ballots to the meeting: After receiving the notice of the meeting, shareholders should contact the Organizing Committee to have their shareholder status verified and receive instructions on sending ballots; all ballot content will be kept confidential until the vote counting.*

Sincerely./.

Recipients:

- Shareholders according to the shareholder list as of the record date 31/03/2025;
- Information disclosure;
- BOD, BOS;
- Organizing Committee
- Website;
- File: Clerical, Administration and Labor Department

Attached:

- Contents of nomination and candidacy for BKS member as attached appendix;
- Confirmation form;
- Voting form

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Luu Ngoc Mai Phi

APPENDIX

Regarding the nomination and candidacy for the election of additional members of the Board of Supervisors A Vuong Hydropower Joint Stock Company

The Board of Directors hereby informs and requests eligible shareholders to participate in the nomination and candidacy for the Board of Supervisors with the following specific contents:

I. Election of Members of the Board of Supervisors

1. Number of members of the Board of Supervisors: Five (5) members.

2. Term of office for members of the Board of Supervisors: Five (5) years.

3. Conditions and standards for members of the Board of Supervisors:

- Standards and conditions comply with Article 169 of the Enterprise Law.
- Do not work in the Company's finance and accounting department as per Article 38 of the Company's Charter.

4. Conditions for shareholders (group of shareholders) to nominate or be candidates for members of the Board of Supervisors:

Shareholders holding voting shares have the right to combine their individual voting rights to nominate Supervisors. A shareholder or group of shareholders holding from 10% to less than 30% of the total voting shares may nominate one (01) Supervisor; from 30% to less than 50% may nominate a maximum of two (02) Supervisors; from 50% or more may nominate a maximum of all Supervisors.

II. Procedures for nomination and candidacy for members of the Board of Supervisors:

Eligible shareholders shall carry out the nomination and candidacy of qualified candidates to participate as members of the Board of Supervisors in accordance with the Company's Charter and submit the Nomination and Candidacy Dossier for members of the Board of Supervisors to the GMS Organizing Committee, including:

- Nomination/Candidacy form or document or decision for institutional shareholders.
- Summary CV.
- Commitment upon participating as a member of the Board of Supervisors.

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CONFIRMATION FORM
REGISTRATION FOR ATTENDANCE/ POWER OF ATTORNEY
AGM 2025 OF A VUONG HYDROPOWER JSC

Shareholder/Organization Name:.....

Address:.....

Citizen ID/Passport/Business Registration Certificate (Number & date of issue & place of issue):.....

Legal Representative/Authorized Representative (For institutional shareholders):.....

Phone:.....Email.....

Total number of shares owned or/and represented by authorization:.....shares.

I register to attend the Annual General Meeting of Shareholders 2025 of A Vuong Hydropower Joint Stock Company (AVC) to be held on June 26, 2025 as follows:

1. ☐ **Directly attend the meeting.**

2. ☐ **Authorize another Person to attend the meeting according to the content below:**

2.1. Authorized party

- Name of individual/Organization:.....

- Address:.....

- Citizen ID/Passport/BRC Number:.....

Or authorize one of the following Gentlemen:

☐ Mr. Luu Ngoc Mai Phi Chairman of the Board of Directors

☐ Mr. Cao Huy Bao Member of the Board of Directors; General Director

☐ Mr. Le Dinh Ban Full-time Member of the Board of Directors

☐ Mr. Dang Cong Hoa Full-time Member of the Board of Directors

☐ Mr. Vo Tra Dung Full-time Member of the Board of Directors

☐ Mr. Dang Thanh Binh Member of the Board of Directors

- Number of authorized shares:.....

2.2. Content of authorization: To represent and vote at the 2025 Annual General Meeting of Shareholders of A Vuong Hydropower Joint Stock Company, exercising all rights and obligations of the Shareholder with the number of authorized shares.

2.3. This Power of Attorney expires when the 2025 AVC Annual General Meeting of Shareholders concludes.

(If multiple shareholders authorize, create a list and number of shares as per the attached appendix)

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SHAREHOLDER/AUTHORIZING PARTY

AUTHORIZED PARTY

Name: A Vuong Hydropower Joint Stock Company
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Appendix attached to the Power of Attorney

(In case multiple shareholders jointly authorize one person, the Authorized Person may create a list according to the template)

No.	Shareholder Code	Shareholder Name	ID Card Number	Date, place of issue	Number of shares	Signature
1	2	3	4	5	6	7

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A VUONG HYDROPOWER JOINT STOCK COMPANY
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

VOTING BALLOT

SHAREHOLDER CODE: AVC.....

Name of shareholder/shareholder's representative:.....

Number of shares owned:.....

shares.....

Number of shares represented by authorization: shares of

Shareholder:.....

Total number of voting shares: shares.

No.	Content approved by the 2025 Annual General Meeting of Shareholders	Vote		
		Agree	Disagree	Abstain
1	Content 1: Report on production and business results, investment in 2024			
2	Content 2: Production and business plan, investment in 2025			
3	Content 3: Audited Financial Statements 2024			
4	Content 4: Board of Directors' Activity Report			
5	Content 5: Supervisory Board's Activity Report			
6	Content 6: Selection of an audit unit for the 2025 Financial Statements			
7	Content 7: Profit distribution and dividend payment in 2024			
8	Content 8: Salaries/Remuneration of the Board of Directors, Supervisory Board in 2024			
9	Content 9: Salary/Remuneration plan for the Board of Directors, Supervisory Board in 2025			
10	Content 10: Amending some relevant contents in the Company's Charter and internal management regulations under the authority of the General Meeting of Shareholders			

Delegates vote by selecting ONE of the options: Agree, Disagree, Abstain for each voting content by marking X in the corresponding box.

June 26, 2025

VOTER

(Signature and Full Name)