

**RESOLUTION OF THE BOARD OF DIRECTORS**

*"Regarding the Finalization of the Shareholder List  
for Dividend Payment for the Fiscal Year 2024"*

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**BOARD OF DIRECTORS**

**KHANH HOA SALANGANES NEST SOFT DRINK JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises dated June 17, 2020;
- Pursuant to the Law on Securities dated November 26, 2019;
- Pursuant to the Charter of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company;
- Pursuant to the Minutes of the Meeting of the Board of Directors dated June 09, 2025,

**HEREBY RESOLVES:**

**Article 1.** Unanimously approve the finalization of the shareholder list of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company for dividend payment for the Fiscal Year 2024, with the following details:

Dividend payout ratio: 18,3% per share (1.830 VND per share)

Record date: **June 20, 2025.**

Payment date: **July 07, 2025.**

Eligible recipients: Shareholders whose names are recorded on the shareholder list as of the record date.

**Article 2.** The Board of Directors authorizes the General Director to be responsible for informing and implementing all necessary tasks to carry out the dividend payment in accordance with applicable regulations.

**Article 3.** The members of the Board of Directors, Board of Management, and the relevant departments of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company are responsible for implementing this resolution.

This resolution takes effect from the date of signing./.

**Recipients:**

- As stated in Article 3;
- Archived: Files, Secretariat.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**



**Nguyen Khoa Bao**