



NOTICE

Invitation to the 2025 Annual General Meeting of Shareholders Southern Airports Services Joint Stock Company (SASCO)

To: ESTEEMED SHAREHOLDERS

Southern Airports Services Joint Stock Company (SASCO) is pleased to cordially invite our esteemed shareholders to attend the 2025 Annual General Meeting of Shareholders of the Company, with details as follows.

- Time: 08:30 – 11:30 AM, Thursday, June 26, 2025**
(Shareholder registration and reception begin at 08:00 AM)
- Venue: SASCO Headquarters Auditorium**
No. 45 Truong Son Street, Ward 2, Tan Binh District, Ho Chi Minh City
(Entrance via Truong Son Street)
- Meeting Agenda:**

Time	Content
A	OPENING SESSION
08:00 – 08:30	Shareholder eligibility verification
08:30 – 09:00	Opening remarks and declaration of purpose;
	Report on shareholder eligibility results;
	Introduction and approval of Meeting personnel: Presidium and Secretary;
	Introduction and approval of Vote Counting Committee;
	Approval of Meeting Regulations and Agenda.
B	REPORTS & PROPOSALS PRESENTATION
09:00 – 10:10	1. Report by the Board of Directors on corporate governance in 2024;
	2. Supervisory Board's report on inspection and monitoring activities in 2024 and 2025 plan;
	3. Board of Management's report on 2024 business performance and 2025 business plan;
	4. Report on remuneration, salary, and bonus fund for the BOD & Supervisory Board in 2024;
	5. Proposal on 2025 remuneration/salary and bonus for the BOD & Supervisory Board;
	6. Proposal to approve the audited financial statements for FY2024;
	7. Proposal on profit distribution after tax for FY2024;
	8. Proposal on first interim dividend payment for 2025;
	9. Proposal to authorize the selection of an independent auditing firm for financial review and audit for FY2025;
	10. Proposal on dismissal and election of additional members of the BOD and Supervisory Board;
	11. Other matters under the authority of the General Meeting.



C	DISCUSSION & VOTING SESSION
10:10 – 10:25	Discussion and voting on agenda items presented.
10:25 – 10:30	Voting on election and nomination regulations for BOD and Supervisory Board.
10:30 – 10:45	Election proceedings.
D	BREAK
10:45 – 11:00	Tea break.
E	CLOSING SESSION
11:00 – 11:15	Approval of Meeting Minutes and Resolutions.
	Official closing of the General Meeting.

All meeting documents will be regularly updated and made available to shareholders on the Company's investor relations page at: <http://www.sasco.com.vn/vi/tin-tuc-co-dong/>

4. Registration for Attendance:

To facilitate the organization of the Meeting, kindly submit the Registration Form or Authorization Letter (template enclosed with this notice) **by 2:00 PM on June 20, 2025** to the address below:

Southern Airports Services Joint Stock Company (SASCO)

Address : Tan Son Nhat International Airport, Ward 2, Tan Binh District, HCMC

Contact : Ms. Ho Thi Tuong Vy – Legal & Compliance Department

Tel : (028) 3844 8358 (Ext: 214)

Email : vyhtt@sasco.com.vn

When attending the Meeting, shareholders are kindly requested to bring their ID/Passport and Authorization Letter (if applicable) for verification purposes.

We are honored to welcome your participation.

HCMC, June 04, 2025.
**ON BEHALF OF
THE BOARD OF DIRECTORS**

(Signed)

**CHAIRMAN
Nguyen Hanh**





SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Form 01/ĐHĐCĐ

REGISTRATION FORM ¹

For the 2025 Annual General Meeting of Shareholders
Southern Airports Services Joint Stock Company

To: SOUTHERN AIRPORTS SERVICES JOINT STOCK COMPANY

Shareholder's name:

Address:

Phone:..... Email:

ID/Passport/Business License No.:

Date of issue:..... Place of issue:

Number of shares owned:

(In words:)

Pursuant to the invitation from the Board of Directors, I hereby confirm my participation in the 2025 Annual General Meeting of Shareholders of Southern Airports Services Joint Stock Company, scheduled on **June 26, 2025**, as follows:

- ☐ I will attend in person
- ☐ I authorize another person to attend and exercise shareholder rights on my behalf.²

SHAREHOLDER

(Signature, full name – seal if organization)

¹ Shareholders are kindly requested to submit the Registration Form to the Meeting Organizing Committee at the address provided in the Invitation Notice or via Fax: (028) 3844 7812 / Email: vyhtt@sasco.com.vn **no later than 2:00 PM on June 20, 2025.**

² In case of authorizing another person to attend, shareholders are requested to fill in the additional information as per Form 02/AGM attached to the Invitation Notice for the Annual General Meeting.



SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Form 02/ĐHĐCĐ

POWER OF ATTORNEY*

For the 2025 Annual General Meeting of Shareholders
Southern Airports Services Joint Stock Company

Today,2025, at

1. Principal: (Shareholder).....

Address:

Phone:..... Email:

ID/Passport/Business License No.:

Date of issue: Place of issue:

Number of shares owned:

(In words:)

2. Authorized Representative: Mr./Ms.:

Address:

ID/Passport/Business License No.:

Date of issue: Place of issue:

Phone:..... Email:

Number of shares authorized: shares

(In words:)

3. Scope of Authorization:

3.1. The Authorized Representative is empowered to attend the 2025 Annual General Meeting of Shareholders of Southern Airports Services Joint Stock Company and to fully exercise all rights and obligations of the Principal related to the authorized shares.

3.2. Both parties commit to comply with the laws and the Charter of Southern Airports Services Joint Stock Company and accept full legal responsibility for this authorization.

4. Term of Authorization: From the date of signing until the end of the 2025 Annual General Meeting of Shareholders of Southern Airports Services Joint Stock Company.

AUTHORIZED REPRESENTATIVE

PRINCIPAL (SHAREHOLDER)

(Signature, full name – seal if organization)

* Shareholders are kindly requested to submit the Power of Attorney together with the Registration Form to the Meeting Organizing Committee at the address provided in the Invitation Notice, or send it via Fax: (028) 3844 7812 / Email: vyhtt@sasco.com.vn **no later than 2:00 PM on June 20, 2025.**