

Number: 37 /TB-HĐQT

Thai Nguyen, June 06 , 2025

**MEETING INVITATION
Shareholders' Meeting
Annual General Meeting 2025 and term 2025-2030**

Dear: Dear Shareholders of Thai Nguyen Clean Water Joint Stock Company

Pursuant to the Law on Enterprises dated June 17, 2020;

Thai Nguyen Clean Water Joint Stock Company ;

Pursuant to Minutes No. 17/BB-HĐQT dated May 26, 2025 of the Board of Directors of Thai Nguyen Clean Water Joint Stock Company.

The Board of Directors of Thai Nguyen Clean Water Joint Stock Company respectfully announces and invites shareholders to attend the 2025 Annual General Meeting of Shareholders and the 2025-2030 term.

1. Opening time : 08:30 on June 27 , 2025 .
2. Location: Hall of Thai Nguyen Clean Water Joint Stock Company.
Address: Group 01, Trung Vuong ward, Thai Nguyen city, Thai Nguyen province.
3. Meeting content: (*The meeting agenda is attached*) .
4. Participants: All shareholders of the Company according to the shareholder list closed on May 29, 2025 or valid authorized representatives of shareholders.
5. Confirmation of attendance: To facilitate the organization of the General Meeting , we respectfully request that shareholders send the Meeting Confirmation to the Organizing Committee before 4:30 p.m. on June 26, 2025 ; in case shareholders cannot attend the General Meeting in person, they can authorize another person to attend. The authorization must be made in writing ; the method of sending directly or by post or email .

(Samples attached)

6. When attending the General Meeting, shareholders must bring the originals of the following documents:

- Notice of invitation to the 2025 Annual General Meeting of Shareholders and the 2025-2030 term.
- Citizen ID card/Passport .
- Authorization letter to attend the Congress (in case of receiving authorization to attend).

7. For any details related to the General Meeting, Shareholders please contact:

Administrative Organization Department , Thai Nguyen Clean Water Joint Stock Company.

Phone: 02083 851 537; email : vanthunsn@gmail.com

8. Some notes :

- Documents related to the content of the Congress program are posted on the Company's Website at: nuocsachthainguyen.vn.

- All accommodation, travel and other expenses shall be paid by shareholders; the Organizing Committee of the General Meeting does not pay compensation to shareholders.

Best regards!

Recipient:

- As above;
- Save VT , TCHC



**TM. BOARD OF DIRECTORS
MEMBER**



**CEO
Nguyen Xuan Hoc**

**JOINT STOCK COMPANY
CLEAN WATER THAI NGUYEN**

**SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness**

**PROGRAMME
ANNUAL GENERAL MEETING OF SHAREHOLDERS
2025 AND TERM 2025-2030**

Time: Starts at 8:30 a.m., June 27, 2025

Location: Hall of Thai Nguyen Clean Water Joint Stock Company

| STT | Content | The performer |
|-----|--|----------------------|
| 1. | Welcome and register delegates to attend the Congress. | Organizing Committee |
| 2. | Report on verification of qualifications of delegates attending the Congress. | Audit Committee |
| 3. | <ul style="list-style-type: none"> - Salute the flag, declare the reason, introduce the delegates. - Elect the Chairman, members assisting the Chairman and the Secretary of the Congress. - Elect the Ballot Counting Committee, elect the Congress Election Committee. | Organizing Committee |
| 4. | <ul style="list-style-type: none"> - Approve the Working Regulations of the Congress. - Through the meeting agenda. | Presidium |
| 5. | <ul style="list-style-type: none"> - Report on production and business results in 2024 and directions and tasks of production and business plan in 2025. - Management and operation report of the Company's Board of Directors; production and business results for the period 2020-2024 and orientation for the period 2025-2030. | Presidium |
| 6. | <ul style="list-style-type: none"> - Report on the activities of the Company's Board of Supervisors in 2024 and summary of the audited Financial Statements in 2024. - Report on the activities of the Board of Supervisors for the 2020-2025 term. | Board of Control |
| 7. | <ul style="list-style-type: none"> - Report on the finalization of remuneration of the Board of Directors and the Board of Supervisors in 2024 and the remuneration payment plan of the Board of Directors and the Board of Supervisors in 2025. - Report on approval of profit distribution plan for 2024. - Report on the proposal to amend and supplement some contents of the Company Charter. - Submission on the proposal to issue Internal Regulations on Corporate Governance. | Presidium |

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|-----|--|---|
| | - Submission on the proposal to issue the Operating Regulations of the Board of Directors. | |
| 8. | - Report on the proposal to issue the Operating Regulations of the Board of Supervisors. - Report on selecting an Auditing Company for the 2025 Financial Statements. | Board of Control |
| 9. | - Congress discussion. - Vote to approve reports and proposals. | Preside |
| 10. | Election of members of the Board of Directors and Supervisory Board for the 2025-2030 term: - The Presidium announced the Board of Directors and Supervisory Board for the 2020-2025 term. - Approving the Regulations on the election of the Board of Directors and Supervisory Board for the 2025-2030 term. - Nominate and run for members of the Board of Directors and Supervisory Board for the 2025-2030 term. - Organize the election of members of the Board of Directors and Supervisory Board for the 2025-2030 term. | Presidium |
| 11. | The Election Committee announced the results of the election of the Board of Directors and the Board of Supervisors for the 2025-2030 term. | Election Committee |
| 12. | Congress recess. | |
| 13. | - The Board of Directors for the 2025-2030 term held its first meeting to elect the Chairman of the Board of Directors . - The Board of Supervisors for the 2025-2030 term held its first meeting to elect the Head of the Board of Supervisors. | Board of Directors, Supervisory Board |
| 14. | Board of Directors , Supervisory Board for the 2025-2030 term introduced to the Congress. | Board of Directors, Supervisory Board |
| 15. | Approval of draft Minutes and Resolution of General Meeting of Shareholders. | Secretary |
| 16. | Vote to approve the Minutes and Resolutions of the General Meeting of Shareholders. | Preside |
| 17. | Closing of the Congress. | Preside |

ORGANIZING COMMITTEE

Thai Nguyen, June 2025



**ATTENDANCE CONFIRMATION FORM
Annual General Meeting of Shareholders 2025
and term 2025-2030 Thai Nguyen Clean Water Joint Stock Company**

To: Organizing Committee of the 2025 Annual General Meeting of Shareholders
and term 2025-2030

Shareholder/shareholder representative:.....

Shareholder code:.....

CCCD/Passport ⁽¹⁾ :..... issued on.....
due to.....

Address ⁽²⁾ :.....

Contact phone number:.....

Confirmation of registration to attend the 2025 Annual General Meeting of
Shareholders and the 2025-2030 term of Thai Nguyen Clean Water Joint Stock
Company, held at 8:30 a.m., June 27, 2025 with the following contents:

- Number of shares owned: shares.
- Number of authorized shares: shares (with authorization letter
attached).

Total number of shares participating: shares.

(In words:..... shares).

Meeting Confirmation Person
(Sign, print full name) ⁽³⁾

Note: (1) If the shareholder is a legal entity, write the Enterprise Code/Business Registration

Number/Establishment Decision Number;

(2) If the shareholder is a legal entity, state the head office address;

(3) If the shareholder is a legal entity, the head of the unit shall sign and stamp (no authorization or signature on
behalf of the shareholder is allowed).

Thai Nguyen, June 2025



POWER OF ATTORNEY
Attend the 2025 Annual General Meeting of Shareholders
and term 2025-2030 Thai Nguyen Clean Water Joint Stock Company

To: Organizing Committee of the 2025 Annual General Meeting of Shareholders
and term 2025-2030

1. Authorizing party (Party A):

Shareholder:..... Shareholder code:.....
CCCD/Passport ⁽¹⁾ :.....issued on.....
due to
Address ⁽²⁾ :.....
Number of shares owned:..... shares.
(In words:..... shares)

2. Authorized Party (Party B):

Full name:..... Date of birth:.....
CCCD/Passport ⁽¹⁾ :.....issued on.....
due to
Number of authorized shares:..... shares.
(In words:..... shares)

3. Authorization content:

Party B is authorized to represent Party A to attend the 2025 Annual General Meeting of Shareholders and the 2025-2030 term of Thai Nguyen Clean Water Joint Stock Company (held at 8:30 a.m., June 27, 2025). During the meeting, Party B is allowed to express opinions and vote on all issues in the Agenda of the Meeting; to sign, deliver and receive all documents and papers related to the Meeting and fully exercise other rights and obligations of shareholders during the meeting.

Authorized party
(Sign, print full name)

Authorized Party
(Sign, print full name) ⁽³⁾

Note: (1) If the shareholder is a legal entity, write the Enterprise Code/Business Registration

Number/Establishment Decision Number;

(2) If the shareholder is a legal entity, state the head office address;

(3) If the shareholder is a legal entity, the head of the unit shall sign and stamp (no authorization or signature on behalf of the shareholder is allowed).