

Số: 3005/2025/CV-PTGD-VEF
No: 3005/2025/CV-PTGD-VEF

Hà Nội, ngày 30 tháng 05 năm 2025
Hanoi, May 30, 2025

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
IRREGULAR INFORMATION DISCLOSURE

Kính gửi: - Ủy Ban chứng khoán nhà nước
To: State Securities Commission of Vietnam
- Sở Giao dịch Chứng khoán Hà Nội
Hanoi Stock Exchange

1. Tên tổ chức: Công ty Cổ phần Trung tâm Hội chợ Triển lãm Việt Nam (“Công Ty”)
Organization’s name: VIETNAM EXHIBITION FAIR CENTRE JOINT STOCK COMPANY
 (“Company”)

- Mã chứng khoán: VEF

Ticker symbol: VEF

- Địa chỉ: Thôn Lại Đà, xã Đông Hội, huyện Đông Anh, Thành phố Hà Nội

Registered address: Lai Da Hamlet, Dong Hoi Commune, Dong Anh District, Hanoi

- Điện thoại: 024. 38313208

Fax: 024. 38313208

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- E-mail: vef@vefac.vn

2. Nội dung thông tin công bố/Content of information disclosure:

Ngày 29/05/2025, Công ty Cổ phần Trung tâm Hội chợ Triển lãm Việt Nam đã tổ chức thành công Đại hội đồng cổ đông (“ĐHĐCĐ”) thường niên năm 2025.

On May 29, 2025, Vietnam Exhibition Fair Centre Joint Stock Company successfully held its 2025 Annual General Meeting of Shareholders (“AGM”).

Chủ tọa Đại hội thay mặt Đại hội đồng cổ đông Công ty ký ban hành và công bố thông tin Biên bản họp và Nghị quyết Đại hội đồng cổ đông thường niên năm 2025 của Công ty (như file đính kèm).

The Chairman of the Meeting, on behalf of the General Meeting of Shareholders, duly signed and officially disclosed the Minutes and Resolution of the 2025 Annual General Meeting (as attached).

Thông tin này được công bố trên trang thông tin điện tử của Công ty tại đường dẫn: <http://www.vefac.vn>, mục Quan hệ cổ đông.

This information has been publicly disclosed on the Company’s website at: <http://www.vefac.vn>, under the Investor Relations section.



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Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby confirm that the above disclosed information is accurate, and we accept full legal responsibility for its contents.

NGƯỜI ĐƯỢC ỦY QUYỀN CÔNG BỐ THÔNG TIN
PHÓ TỔNG GIÁM ĐỐC ĐIỀU HÀNH
AUTHORIZED PERSON TO DISCLOSE
INFORMATION
DEPUTY GENERAL DIRECTOR



LY HOA LIEN



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RESOLUTION

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

VIETNAM EXHIBITION FAIR CENTRE JOINT STOCK COMPANY

Pursuant to:

- *Law on Enterprises of Vietnam dated June 17, 2020, and its guiding documents;*
- *Law on Securities dated November 26, 2019, and its guiding documents;*
- *Charter of Vietnam Exhibition Center Joint Stock Company (“the Company”);*
- *Minutes of the 2025 Annual General Meeting of Shareholders of the Company dated 29/05/2025;*
- *Vote Counting Minutes of the 2025 Annual General Meeting of Shareholders of the Company dated 29/05/2025.*

RESOLUTION:

1. To approve the 2024 Board of Directors’ report
2. To approve the 2024 business performance and the 2025 business plan in accordance with the proposal of the Board of Directors
3. To approve the 2024 Supervisory Board’s report
4. To approve the 2024 audited financial statements
5. To approve the allocation plan for the accumulated retained earnings as of year-end 2024 in accordance with the Board of Directors’ proposal
6. To approve the remuneration for the Board of Directors and the Supervisory Board in accordance with the proposal of the Board of Directors and the Supervisory Board
7. To approve the list of independent auditing firms for the Company’s financial year 2025
8. To elect members of the Board of Directors for the 2025–2030 term with the following results:

No.	Board of Director’s name	Number of votes	Percentage (%)
1	Mr. Tran Le Phuong	163,296,795	100%
2	Mr. Le Thang Long	163,296,795	100%
3	Ms. Ly Hoa Lien	163,296,795	100%
4	Mr. Mac Van Tien	163,296,795	100%

The members of the Board of Directors for the 2025–2030 term (5 years) are as follows:

1. Mr. Tran Le Phuong – Member of the Board of Directors

2. Mr. Le Thang Long – Member of the Board of Directors
3. Ms. Ly Hoa Lien – Member of the Board of Directors
4. Mr. Mac Van Tien – Member of the Board of Directors

The elected members of the Board of Directors shall convene the first meeting to elect the Chairperson of the Board for the 2025–2030 term.

9. To elect Supervisory Board Members for the 2025–2030 term with the following results:

No.	Supervisory Board member's full name	Number of votes	Percentage (%)
1	Ms. Van Thi Hai Ha	163,340,995	100%
2	Mr. Nguyen Ngoc Son	163,329,895	99,99%
3	Mr. Tran Le Ngoc Hai	163,329,895	99,99%

The members of the Supervisory Board for the 2025–2030 term (5 years) are as follows:

1. Ms. Van Thi Hai Ha – Member of the Supervisory Board
2. Mr. Nguyen Ngoc Son – Member of the Supervisory Board
3. Mr. Tran Le Ngoc Hai – Member of the Supervisory Board

The elected members of the Supervisory Board shall convene the first meeting to elect the Head of the Supervisory Board for the 2025–2030 term.

10. Implementation of the Resolution.

This resolution takes effect from the date of signing.

The members of the Board of Directors, Supervisory Board, and Board of Management shall, based on their assigned functions, duties, and authority, be responsible for organizing and implementing the contents of this Resolution.

Recipients:

- The State Securities Commission, Hanoi Stock Exchange,
- Shareholders;
- Company archives.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



No.: 01/2025/BB-ĐHĐCĐ-VEF

MINUTES OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

VIETNAM EXHIBITION FAIR CENTRE JOINT STOCK COMPANY (“the Company”)

- Head Office: Lai Da Hamlet, Dong Hoi Commune, Dong Anh District, Hanoi.
- Enterprise Registration Certificate No.: 0100111472 issued by the Business Registration Office - Hanoi Department of Planning and Investment on January 4, 2011.

Time and Venue: The Meeting commenced at 02:00 PM on May 29, 2025, held in person at Almaz Convention Center, Hoa Lan Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Long Bien District, Hanoi, Vietnam.

A. PROCEDURAL MATTERS

1. Opening Remarks

The host of the meeting declared the reasons for convening the meeting: Pursuant to the Company’s Charter and prevailing laws, the Board of Directors (“**BOD**”) of the Company convened the 2025 Annual General Meeting of Shareholders (“**AGM**” or “**Meeting**”) to approve matters within its authority.

The Chairperson announced that the Meeting was organized and conducted in accordance with the regulations on the organization and operation approved by the AGM.

2. Shareholder Eligibility Verification Report

The Meeting heard the report from the representative of the Shareholder Eligibility Verification Committee on the results of shareholder eligibility verification as of 02:00 PM as follows:

- Total number of shareholders attending directly or by valid proxy: 33 shareholders, owning and representing 163,524,695 shares, equivalent to 163,524,695 voting rights, accounting for 98.15% of total voting rights (based on the List of Securities Holders entitled to attend the AGM provided by the Vietnam Securities Depository and Clearing Corporation (VSDC) dated May 6, 2025).
- According to the Company Charter, the Meeting is validly convened when shareholders attending in person or by proxy represent more than 50% of the Company's total voting rights. Therefore, the Company's AGM satisfied the quorum requirement.

3. Introduction of the Presiding Committee and Meeting Chairperson

- Mr. Tran Le Phuong - Chairman of the BOD: Chairperson of the Meeting
- Ms. Nguyen Thi Quy Phuong – General Director
- Ms. Ly Hoa Lien - BOD Member - Deputy General Director

- Ms. Nguyen Thi Bich Hanh - BOD Member - Deputy General Director, Representative of State Capital
- Mr. Le Thang Long - BOD Member

4. The Presiding Committee nominated the Secretariat of the Meeting, comprising:

- Ms. Nguyen Minh Lan: Head of the Secretariat
- Ms. Pham Thuy Linh: Member of the Secretariat

The Meeting approved the Secretariat of the Meeting with a 100% affirmative vote.

5. The Presiding Committee nominated the Vote Counting Committee, comprising:

- Ms. Vu Phuong Hoa: Head of the Vote Counting Committee
- Ms. Nguyen Ngoc Anh: Member of the Vote Counting Committee

The Meeting approved the composition of the Vote Counting Committee with a 100% affirmative vote.

B. MEETING CONTENT AND AGENDA

I. Adoption of Meeting Agenda:

The Presiding Committee announced the Meeting Agenda.

The Meeting approved the Meeting Agenda with a 100% affirmative vote (materials attached).

II. Adoption of the Regulations on Organization and Operation of the 2025 AGM:

The Meeting approved the Regulations on Organization and Operation of the 2025 AGM with a 100% affirmative vote (materials attached).

III. Presentation of reports and proposals on matters to be voted on by shareholders at the Meeting.

1. Mr. Tran Le Phuong – Chairman of the BOD presented the following reports and proposals:
 - 2024 Board of Directors' report.
 - Proposal on the election of members of the Company's BOD for the 2025 – 2030 term.
2. Ms. Nguyen Thi Quy Phuong - General Director presented the proposal on 2024 business performance and the 2025 business plan.
3. Ms. Ly Hoa Lien – BOD Member - Deputy General Director presented the following proposals:
 - Proposal of the BOD on 2024 audited financial statements.
 - Proposal of the BOD on the allocation plan for the accumulated retained earnings as of year-end 2024.
4. Ms. Van Thi Hai Ha – Head of the Supervisory Board presented the following reports and proposals:
 - 2024 Supervisory Board (“SB”)’s report.
 - Proposal on the remuneration for members of the BOD and SB.
 - Proposal on the list of independent auditing firms for the fiscal year 2025.
 - Proposal on the election of members of the Company's SB for the 2025 – 2030 term.

IV. Discussion Session

The Presiding Committee and the Meeting listened to shareholders' opinions and conducted discussions regarding the contents of the reports and proposals presented at the Meeting.

The Meeting received feedback on the content of the Reports and Proposals from the Representative of State Capital in the Company. The Meeting acknowledged the opinions and will provide detailed written information to the State shareholder.

The Ministry of Culture, Sports and Tourism is carrying out procedures as prescribed to introduce a member of the Board of Directors for the 2025-2030 term and reserves the right of the State shareholder to introduce 01 member of the Company's Board of Directors as a representative of the state shareholder (Ministry of Culture, Sports and Tourism) for the 2025-2030 term.

The Meeting reached a consensus on the presentations, responses, and clarifications provided during the Meeting and raised no further comments.

V. Voting on the Meeting Items

1. The Head of the Vote Counting Committee provided an update on the verification of shareholders' eligibility prior to the commencement of the voting and election session of the Meeting, as of 14:55 PM, as follows:

Total number of shareholders attending directly or by valid proxy: 33 shareholders, owning and representing 163,524,695 shares, equivalent to 163,524,695 voting rights, accounting for 100% of the total voting rights of all shareholders present and voting at the meeting (equivalent to 98.15% of the Company's total voting rights).

(Hereinafter referred to as the "Total Votes Cast").

- Valid votes: 163,524,695 votes, accounting for 100% of Total Votes Cast.
- Invalid votes: 0 votes, accounting for 0% of Total Votes Cast.

2. Instructions were provided to shareholders on the electronic voting procedure for all items presented at the Meeting.
3. The Meeting proceeded to vote and conduct elections.

VI. Announcement of Voting and Election Results

The Head of the Vote Counting Committee, on behalf of the Committee, announced the voting and election results at the Meeting (*Details are included in the Vote Counting Minutes of the 2025 Annual General Meeting of Shareholders*).

VII. Resolutions Passed at the Meeting

1. **Approval of the 2024 Board of Directors' report.**

This resolution was passed with 146,683,990 votes in favor, accounting for 89.80% of the total votes cast by all shareholders present and voting at the meeting.

2. **Approval of the 2024 business performance and 2025 business plan in accordance with the proposal of the Board of Directors.**

This resolution was passed with 146,683,990 votes in favor, accounting for 89.80% of the total votes cast by all shareholders present and voting at the meeting.

3. Approval of the 2024 Supervisory Board's report.

This resolution was passed with 146,683,990 votes in favor, accounting for 89.80% of the total votes cast by all shareholders present and voting at the meeting.

4. Approval of the 2024 audited financial statements.

This resolution was passed with 146,683,990 votes in favor, accounting for 89.80% of the total votes cast by all shareholders present and voting at the meeting.

5. Approval of the allocation plan for the accumulated retained earnings as of year-end 2024 in accordance with the Board of Directors' proposal.

This resolution was passed with 163,344,395 votes in favor, accounting for 100% of the total votes cast by all shareholders present and voting at the meeting.

6. Approval of the remuneration for the Board of Directors and the Supervisory Board in accordance with the proposal of the Board of Directors and the Supervisory Board.

This resolution was passed with 163,344,395 votes in favor, accounting for 100% of the total votes cast by all shareholders present and voting at the meeting.

7. Approval of the list of independent auditing firms for the fiscal year 2025 in accordance with the proposal of the Board of Directors.

This resolution was passed with 163,344,395 votes in favor, accounting for 100% of the total votes cast by all shareholders present and voting at the meeting.

8. Approval of the election of members of the Board of Directors and members of the Supervisory Board for the 2025 – 2030 term.

8.1. Results of the election of BOD members for the 2025 – 2030 term:

- Number of shareholders attending the Meeting (including in person and by proxy): 33 shareholders, owning and representing 163,524,695 shares, equivalent to 163,524,695 voting rights, accounting for 98.15% of the total votes of all shareholders attending and voting at the meeting
(“Total number of votes of all shareholders attending and voting at the meeting” hereinafter referred to as “Total Votes Cast”).
- Number of shareholders attending but not voting: 16 shareholders, owning and representing 227.900 shares, equivalent to 227.900 voting rights, accounting for 0.14% of the Total Votes Cast.
- Number of shareholders attending and voting at the Meeting: 17 shareholders, owning and representing 163,296,795 shares, equivalent to 163,296,795 voting rights, accounting for 99.86% of the Total Votes Cast.
 - Valid votes: 163,296,795 votes, accounting for 99.86% of the Total Votes Cast.
 - Invalid votes: 0 votes, accounting for 0% of the Total Votes Cast.

No.	Name of Elected BOD Member	Number of Votes	Percentage (%)
1	Mr. Tran Le Phuong	163,296,795	100%
2	Mr. Le Thang Long	163,296,795	100%
3	Ms. Ly Hoa Lien	163,296,795	100%
4	Mr. Mac Van Tien	163,296,795	100%

Following the election, the Board of Directors for the 2025 – 2030 term of the Company comprises the following individuals:

1. Mr. Tran Le Phuong – Member of the Board of Directors
2. Mr. Le Thang Long – Member of the Board of Directors
3. Ms. Ly Hoa Lien – Member of the Board of Directors
4. Mr. Mac Van Tien – Member of the Board of Directors

8.2.Results of the election of SB members for the 2025 – 2030 term:

- Number of shareholders attending the Meeting (including in person and by proxy): 33 shareholders, owning and representing 163,524,695 shares, equivalent to 163,524,695 voting rights, accounting for 98.15% of the total votes of all shareholders attending and voting at the meeting
(“Total number of votes of all shareholders attending and voting at the meeting” hereinafter referred to as “Total Votes Cast”).
- Number of shareholders attending but not voting: 14 shareholders, owning and representing 183.700 shares, equivalent to 183.700 voting rights, accounting for 0.11% of the Total Votes Cast.
- Number of shareholders attending and voting at the Meeting: 19 shareholders, owning and representing 163,340,995 shares, equivalent to 163,340,995 voting rights, accounting for 99.86% of the Total Votes Cast.
 - Valid votes: 163,340,995 votes, accounting for 99.86% of the Total Votes Cast.
 - Invalid votes: 0 votes, accounting for 0% of the Total Votes Cast.

No.	Name of Elected SB Member	Number of Votes	Percentage (%)
1	Ms. Van Thi Hai Ha	163,340,995	100%
2	Mr. Nguyen Ngoc Son	163,329,895	99,99%
3	Mr. Tran Le Ngoc Hai	163,329,895	99,99%

Following the election, the Supervisory Board for the 2025 – 2030 term of the Company comprises the following individuals:

1. Ms. Van Thi Hai Ha – Member of the Supervisory Board
2. Mr. Nguyen Ngoc Son – Member of the Supervisory Board
3. Mr. Tran Le Ngoc Hai – Member of the Supervisory Board

C. APPROVAL OF MINUTES AND CLOSING OF MEETING

These Minutes, together with all attached documents, were duly adopted by the General Meeting of Shareholders, with 100% approval of the total voting rights of all shareholders present and casting votes at the Meeting.

The Chairperson declared the conclusion of the Meeting at 04:00 PM on the same date.

The Chairperson and the Secretariat hereby jointly confirm the accuracy and integrity of the contents of these Minutes and have accordingly signed below:

SECRETARIAT OF THE MEETING



Nguyễn Minh Lan



Phạm Thùy Linh

CHAIRPERSON OF THE MEETING



Trần Lê Phương

**VIETNAM EXHIBITION FAIR CENTRE
JOINT STOCK COMPANY**

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**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No. 01/2025/BBKP-ĐHĐCĐ-VEFAC

Hanoi, May, 29, 2025



**VOTE COUNTING MINUTES
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

GENERAL CORPORATE INFORMATION:

Company Name: VIETNAM EXHIBITION FAIR CENTRE JOINT STOCK COMPANY

Head Office Address: Lai Da Hamlet, Dong Hoi Commune, Dong Anh District, Hanoi

Business Registration Certificate No.: 0100111472 issued by the Business Registration Office
- Hanoi Department of Planning and Investment on January 4, 2011

I. TIME AND VENUE OF VOTE COUNTING

- Time: 03:20 PM, May 29, 2025.
- Venue: Almaz Convention Center, Hoa Lan Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Long Bien District, Hanoi.

II. VOTE COUNTING COMMITTEE

Members include the following individuals:

1. Ms. Vu Phuong Hoa: Head of the Vote Counting Committee;
2. Ms. Nguyen Ngoc Anh: Member of the Vote Counting Committee.

III. VOTING RESULTS ON THE AGENDA ITEMS

1. General information:

- Total shares of the Company: 166,604,050 shares, of which:
 - o Ordinary shares (with voting rights): 166,601,050 shares
 - o Treasury shares (non-voting): 3,000 shares
- Each ordinary share equals one (01) voting right.
- Total voting rights of the Company: 166,601,050 votes.

As per the Shareholder Eligibility Verification Report presented prior to voting:

- Total shareholders attending in person or by proxy at the Meeting: 33 shareholders, owning and representing 163,524,695 shares, equivalent to 163,524,695 voting rights, accounting for 98.15% of the total voting rights of the Company.

2. Vote counting results:

The AGM conducted voting on all agenda items via electronic voting.

- Number of shareholders attending the Meeting (including in person and by proxy): 33 shareholders, owning and representing 163,524,695 shares, equivalent to 163,524,695 voting rights, accounting for 98.15% of the total votes of all shareholders attending and voting at the meeting

(“Total number of votes of all shareholders attending and voting at the meeting” hereinafter referred to as “Total Votes Cast”).

- Valid votes: 163,524,695 votes, accounting for 100% of the Total Votes Cast.
- Invalid votes: 0 votes, accounting for 0% of the Total Votes Cast.
- Number of shareholders attending but not voting: 12 shareholders, owning and representing 180,300 shares, equivalent to 180,300 voting rights, accounting for 0.11% of the Total Votes Cast.
- Number of shareholders attending and voting at the Meeting: 21 shareholders, owning and representing 163,344,395 shares, equivalent to 163,344,395 voting rights, accounting for 99.89% of the Total Votes Cast.

3. Voting results for each agenda item:

- **Approval of the 2024 Board of Directors’ report.**

- Votes in favor: 146,683,990 votes, percentage of affirmative votes/Total Votes Cast: 89.80%.
- Votes against: 16,660,405 votes, percentage of negative votes/Total Votes Cast: 10.20%.
- Abstentions: 0 votes, percentage of abstentions/Total Votes Cast: 0%.

This resolution was passed with 146,683,990 votes in favor, accounting for 89.80% of the Total Votes Cast.

- **Approval of the 2024 business performance and 2025 business plan.**

- Votes in favor: 146,683,990 votes, percentage of affirmative votes/Total Votes Cast: 89.80%.
- Votes against: 16,660,405 votes, percentage of negative votes/Total Votes Cast: 10.20%.
- Abstentions: 0 votes, percentage of abstentions/Total Votes Cast: 0%.

This resolution was passed with 146,683,990 votes in favor, accounting for 89.80% of the Total Votes Cast.

- **Approval of the 2024 Supervisory Board’s report.**

- Votes in favor: 146,683,990 votes, percentage of affirmative votes/Total Votes Cast: 89.80%.
- Votes against: 16,660,405 votes, percentage of negative votes/Total Votes Cast: 10.20%.
- Abstentions: 0 votes, percentage of abstentions/Total Votes Cast: 0%.

This resolution was passed with 146,683,990 votes in favor, accounting for 89.80% of the Total Votes Cast.

- **Approval of the 2024 audited financial statements.**

- Votes in favor: 146,683,990 votes, percentage of affirmative votes/Total Votes Cast: 89.80%.
- Votes against: 16,660,405 votes, percentage of negative votes/Total Votes Cast: 10.20%.
- Abstentions: 0 votes, percentage of abstentions/Total Votes Cast: 0%.

This resolution was passed with 146,683,990 votes in favor, accounting for

89.80% of the Total Votes Cast.

- **Approval of the allocation plan for the accumulated retained earnings as of year-end 2024.**
 - Votes in favor: 163,344,395 votes, percentage of affirmative votes/Total Votes Cast: 100.00%.
 - Votes against: 0 votes, percentage of negative votes/Total Votes Cast: 0%.
 - Abstentions: 0 votes, percentage of abstentions/Total Votes Cast: 0%.

This resolution was passed with 163,344,395 votes in favor, accounting for 100.00% of the Total Votes Cast.
- **Approval of the remuneration for the Board of Directors and the Supervisory Board.**
 - Votes in favor: 163,344,395 votes, percentage of affirmative votes/Total Votes Cast: 100.00%.
 - Votes against: 0 votes, percentage of negative votes/Total Votes Cast: 0%.
 - Abstentions: 0 votes, percentage of abstentions/Total Votes Cast: 0%.

This resolution was passed with 163,344,395 votes in favor, accounting for 100.00% of the Total Votes Cast.
- **Approval of the list of independent auditing firms for the fiscal year 2025.**
 - Votes in favor: 163,344,395 votes, percentage of affirmative votes/Total Votes Cast: 100.00%.
 - Votes against: 0 votes, percentage of negative votes/Total Votes Cast: 0%.
 - Abstentions: 0 votes, percentage of abstentions/Total Votes Cast: 0%.

This resolution was passed with 163,344,395 votes in favor, accounting for 100.00% of the Total Votes Cast.
- **Approval of the proposal on dismissal and election of members of the BOD for the 2025 – 2030 term.**
 - Votes in favor: 163,344,395 votes, percentage of affirmative votes/Total Votes Cast: 100.00%.
 - Votes against: 0 votes, percentage of negative votes/Total Votes Cast: 0%.
 - Abstentions: 0 votes, percentage of abstentions/Total Votes Cast: 0%.

This resolution was passed with 163,344,395 votes in favor, accounting for 100.00% of the Total Votes Cast.
- **Approval of the proposal on dismissal and election of members of the SB for the 2025 – 2030 term.**
 - Votes in favor: 163,344,395 votes, percentage of affirmative votes/Total Votes Cast: 100.00%.
 - Votes against: 0 votes, percentage of negative votes/Total Votes Cast: 0%.
 - Abstentions: 0 votes, percentage of abstentions/Total Votes Cast: 0%.

This resolution was passed with 163,344,395 votes in favor, accounting for 100.00% of the Total Votes Cast.

IV. RESULTS OF THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND MEMBERS OF THE SUPERVISORY BOARD FOR THE 2025 – 2030 TERM

1. Results of the election of BOD members for the 2025 – 2030 term:

- Number of shareholders attending the Meeting (including in person and by proxy): 33 shareholders, owning and representing 163,524,695 shares, equivalent to 163,524,695 voting rights, accounting for 98.15% of the total votes of all shareholders attending and voting at the meeting
(“Total number of votes of all shareholders attending and voting at the meeting” hereinafter referred to as “Total Votes Cast”).
- Number of shareholders attending but not voting: 16 shareholders, owning and representing 227.900 shares, equivalent to 227.900 voting rights, accounting for 0.14% of the Total Votes Cast.
- Number of shareholders attending and voting at the Meeting: 17 shareholders, owning and representing 163,296,795 shares, equivalent to 163,296,795 voting rights, accounting for 99.86% of the Total Votes Cast.
 - Valid votes: 163,296,795 votes, accounting for 99.86% of the Total Votes Cast.
 - Invalid votes: 0 votes, accounting for 0% of the Total Votes Cast.

No.	Name of Elected BOD Member	Number of Votes	Percentage (%)
1	Mr. Tran Le Phuong	163,296,795	100%
2	Mr. Le Thang Long	163,296,795	100%
3	Ms. Ly Hoa Lien	163,296,795	100%
4	Mr. Mac Van Tien	163,296,795	100%

Following the election, the Board of Directors for the 2025 – 2030 term of the Company comprises the following individuals:

1. Mr. Tran Le Phuong – Member of the Board of Directors
2. Mr. Le Thang Long – Member of the Board of Directors
3. Ms. Ly Hoa Lien – Member of the Board of Directors
4. Mr. Mac Van Tien – Member of the Board of Directors

2. Results of the election of SB members for the 2025 – 2030 term:

- Number of shareholders attending the Meeting (including in person and by proxy): 33 shareholders, owning and representing 163,524,695 shares, equivalent to 163,524,695 voting rights, accounting for 98.15% of the total votes of all shareholders attending and voting at the meeting
(“Total number of votes of all shareholders attending and voting at the meeting” hereinafter referred to as “Total Votes Cast”).

- Number of shareholders attending but not voting: 14 shareholders, owning and representing 183.700 shares, equivalent to 183.700 voting rights, accounting for 0.11% of the Total Votes Cast.
- Number of shareholders attending and voting at the Meeting: 19 shareholders, owning and representing 163,340,995 shares, equivalent to 163,340,995 voting rights, accounting for 99.86% of the Total Votes Cast.
 - Valid votes: 163,340,995 votes, accounting for 99.86% of the Total Votes Cast.
 - Invalid votes: 0 votes, accounting for 0% of the Total Votes Cast.

No.	Name of Elected SB Member	Number of Votes	Percentage (%)
1	Ms. Van Thi Hai Ha	163,340,995	100%
2	Mr. Nguyen Ngoc Son	163,329,895	99,99%
3	Mr. Tran Le Ngoc Hai	163,329,895	99,99%

Following the election, the Supervisory Board for the 2025 – 2030 term of the Company comprises the following individuals:

1. Ms. Van Thi Hai Ha – Member of the Supervisory Board
2. Mr. Nguyen Ngoc Son – Member of the Supervisory Board
3. Mr. Tran Le Ngoc Hai – Member of the Supervisory Board

The vote counting was concluded at 03:40 PM on May 29, 2025.

We hereby affirm the accuracy of the aforementioned vote counting.

These vote counting minutes are announced at the Annual General Meeting of Shareholders and shall be archived at the Company's Head Office.

Signatures of the Vote Counting Committee

HEAD OF COMMITTEE

Vu Phuong Hoa

MEMBER

Nguyen Ngoc Anh



PROPOSED MEETING AGENDA

Time: 14:00, Thursday, May 29, 2025

Venue: Almaz Convention Center, Hoa Lan Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Long Bien District, Hanoi City

Time	Agenda Item
13:30 – 14:00	Reception of delegates and shareholders Verification of shareholder eligibility
14:00 – 14:30	Report on shareholder eligibility verification results
	Introduction of the Chairperson and Presiding Committee
	Opening of the meeting, appointment of the Secretary, and election of the Vote Counting Committee
	Approval of the Regulations on the Organization and Operation of the 2025 AGM
	Approval of the Meeting Agenda
14:30 – 15:20	Presentation of Reports and Proposals:
	1. Report of the Board of Directors (BOD) for 2024
	2. BOD's proposal on 2024 business performance and 2025 business plan
	3. Report of the Supervisory Board for 2024
	4. BOD's proposal on the 2024 audited financial statements
	5. Proposal on the allocation plan for the accumulated retained earnings as of year-end 2024
	6. Proposal on the remuneration for the Board of Directors and the Supervisory Board
	7. Proposal on the appointment of an independent auditing firm for the fiscal year 2025
	8. Proposal on the election of members to the Board of Directors for the 2025–2030 term
	9. Proposal on the election of members to the Supervisory Board for the 2025–2030 term
	10. Other matters (if any)
15:20 – 15:40	Q&A and discussion session

15:40 – 16:10	Guidance and voting on AGM agenda items
	Vote counting process
	Tea break
16:10 – 16:20	Announcement of voting results
16:20 – 16:30	Approval of the Meeting Minutes and Closing of the AGM

Note: *The meeting agenda is subject to modifications and additions until the date of the General Meeting.*

**REGULATIONS ON THE ORGANIZATION AND OPERATION
OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**CHAPTER I
GENERAL PROVISIONS**

Article 1: Scope and applicability

- 1.1 These Regulations shall apply to the organization of the 2025 Annual General Meeting of Shareholders (hereinafter referred to as the “AGM”) of Vietnam Exhibition Fair Centre Joint Stock Company (hereinafter referred to as the “Company”);
- 1.2 These Regulations set forth provisions on the rights and obligations of shareholders, proxies, and relevant parties participating in the Meeting, and on conditions and procedures of the Meeting;
- 1.3 Shareholders or proxies attending the Meeting, and relevant parties shall be responsible for adhering to these Regulations.

**CHAPTER II
RIGHTS AND OBLIGATIONS OF AGM PARTICIPANTS**

Article 2: Rights and obligations of shareholders or their proxies

- 2.1 Eligibility for attendance at the AGM:

Participants must be shareholders or their proxies, as confirmed in writing by one or more shareholders whose names are in the Company's Shareholder Register as of the closing date of the list of shareholders entitled to attend the AGM.
- 2.2 Shareholders’ rights with regard to the AGM:
 - a. Shareholders have the right to participate in the AGM or authorize another person in writing to represent them as a proxy at the AGM;
 - b. Shareholders and proxies have the right to discuss and vote on all matters within their rights in accordance with the Law on Enterprises, other legislative documents, and the Company Charter;
 - c. The Organizing Committee shall provide Shareholders and proxies with an AGM agenda and related materials;
 - d. Each shareholder or proxy attending the AGM shall receive a Voting Ballot, or use an access account provided by the Organizing Committee to log in to the system to perform electronic voting (in case the Company uses information technology to assist the organization of the AGM)
 - e. Any shareholder or proxy arriving late at the Meeting before the end of the AGM is entitled to register and vote on the matters yet to be presented or voted. The Chairperson of the Meeting is not obligated to pause the Meeting and the previously voted matters shall not be affected.
- 2.3 Shareholders’ obligations with regard to the AGM:

- a. Shareholders and proxies must present their identity card or passport, an invitation letter, and a valid power of attorney (in the case of authorization or proxies) to the Meeting and register with the Shareholder Eligibility Verification Committee;
- b. Shareholders are responsible for keeping the access account and other identification provided by the Company to ensure that only shareholders have the right to participate in electronic voting on the system. In case a shareholder is authorized to attend the AGM and vote electronically for another individual/organization, the shareholder and the authorized person are responsible for the authorization and e-voting results of the granted access account;
- c. All participants must not disrupt nor cause disorder during the AGM;
- d. All audio or visual recordings taken during the AGM must be publicly disclosed and are subject to the approval of the Meeting Chairperson;
- e. All opinions spoken and votes cast shall be made appropriately in accordance with the Organizing Committee's guidance. The Chairperson's instructions at the AGM shall be respected;
- f. All participants must strictly adhere to these regulations and respect the results of the AGM;
- g. All shareholders shall provide information on related persons or persons with interests related to shareholders as requested by the Company.

Article 3: Rights and obligations of the Shareholder Eligibility Verification Committee

3.1 The Shareholder Eligibility Verification Committee shall consist of a head and committee members and will be responsible for the following tasks:

- a. Verifying shareholder or proxy's eligibility: Request shareholders or proxies participating in the AGM as well as invited guests to present their ID cards/ passports, invitation letters, and power of attorney (in case of proxy);
- b. Handing out to shareholders and proxies: Ballots, voting cards and other relevant meeting documents or instructions for shareholders to log into the electronic shareholder eligibility verification system when the AGM is happening;
- c. The Shareholder Eligibility Verification Committee will use login information from the access accounts of shareholders to determine the number of shareholders attending the AGM.
- d. Reporting shareholder eligibility verification results to the AGM:
 - + Before the AGM begins;
 - + Before the voting session at the AGM.
- e. Identifying related shareholders who do not have voting rights based on the information obtained by the Shareholder Eligibility Verification Committee or as provided by shareholders.

- 3.2 The Shareholder Eligibility Verification Committee may form a support team to assist in performing its tasks and apply information technology to perform its tasks.

Article 4: Rights and Obligations of the Vote Counting Committee

- 4.1 The Vote Counting Committee consists of a (01) head of the committee and the members nominated by the AGM Chairperson and approved by the AGM to conduct the vote counting at the Meeting AGM.
- 4.2 The Vote Counting Committee is responsible for guiding shareholders on the use of ballots or voting procedures in electronic form at the AGM;
- 4.3 The Vote Counting Committee counts votes, calculates, and excludes related shareholders having no voting rights (if any) from voting on each matter. If the Vote Counting Committee cannot identify the exact number of the related shareholders having no voting rights (due to insufficient information or unclear statutory regulations), the votes of such shareholders shall still be counted. The fact that the shareholder(s), after voting, are considered as related shareholders having no voting rights does not affect the effectiveness of the resolution for which the shareholders participated in the voting, provided that the necessary number of votes (after removing the ballots of the related shareholders) still meets the conditions for approval as prescribed by law;
- 4.4 The Vote Counting Committee is responsible for preparing the Vote Counting Minutes and reporting the vote counting results to the AGM;
- 4.5 The Vote Counting Committee may form a support team to assist in performing its tasks and use information technology in vote counting;
- 4.6 The Vote Counting Committee shall be ultimately responsible for the accuracy and integrity of the released vote-counting results.

Article 5: Rights and obligations of the AGM Chairperson, the Presiding Committee, and Secretary

- 5.1 The AGM shall be chaired by the Chairperson of the BOD or a BOD member authorized by the Chairperson.
- If the Chairperson of the BOD is absent or unable to chair the Meeting due to unexpected reasons, the BOD shall elect one among the other BOD members to chair the Meeting based on majority voting. If the BOD fails to elect a Chairperson, the Head of the Supervisory Board shall take the lead for the Meeting to elect a Chairperson, and the person that receives the highest number of votes shall be the Chairperson of the Meeting;
- 5.2 Unless specified in clause 5.1, the person who signed the notice to convene the AGM shall oversee the AGM's election of the Chairperson of the Meeting, and the person that receives the highest number of votes shall chair the Meeting;
- 5.3 The AGM Chairperson appoints one or several secretaries for the AGM;
- 5.4 The AGM Chairperson's decision with regards to order, procedures, as well as matters arising beyond the approved agenda shall be the final decision;
- 5.5 The AGM Chairperson has the right to implement necessary and reasonable measures

to chair the Meeting in an appropriate and orderly manner following the approved program and allow the AGM to reflect the wishes of the majority of participating shareholders;

- 5.6 At the Chairperson's discretion, the AGM may be postponed or held at another time in another location (in compliance with the Law on Enterprises and the Company Charter) if the Chairperson deems that:
- a. The venue of the AGM is not large enough to provide seats for all participants; or
 - b. The communication system at the AGM location is not appropriate for shareholders to attend, discuss, and vote; or
 - c. The behaviors of some participants cause disorder and disruptions that hinder the AGM from proceeding fairly and lawfully.
- 5.7 The Chairperson has the right not to respond to or note down comments and suggestions from shareholders if the content of such statements and recommendations is out of the scope of the approved agenda.
- 5.8 The Chairperson has the right to request that all AGM attendees be subject to security inspection or other legal, reasonable security measures and ask a competent authority to maintain order at the AGM. The Chairperson also has the right to expel anyone from the AGM who shows signs of causing disorder, disobeying the Chairperson and the Presiding Committee, hampering the AGM's progress, or declining to follow the security inspection procedures at the AGM.
- 5.9 The Presiding Committee consists of a number of BOD members and managing executives of the Company as appointed by the Chairperson. The Presiding Committee shall perform necessary tasks to assist the Chairperson in conducting the AGM.
- 5.10 The Secretary will record the minutes of the AGM and perform other tasks as assigned by the Chairperson and the Presiding Committee. The Secretary may have one or several assistants.

CHAPTER III

AGM PROCEDURE

Article 6: AGM Quorum

- 6.1 The AGM shall proceed when shareholders and proxies represent more than 50% of the total voting shares (the “**Quorum**”). If a Quorum is not established within 60 minutes after the opening of the AGM per the agenda circulated to shareholders, the AGM will be deemed ineligible to proceed;
- 6.2 In case the General Meeting fails to meet the required conditions to proceed as stipulated above, the convening and holding of subsequent meetings shall be carried out in accordance with the Company's Charter and the Law on Enterprises.

Article 7: Conduct of the AGM

- 7.1 The AGM shall be conducted per the agenda approved by the AGM;

- 7.2 The AGM shall discuss and approve in turn matters on the agenda in the form of voting as regulated in Article 9 of these Regulations;
- 7.3 The AGM shall be deemed closed after the AGM Minutes have been approved.

Article 8: Approval of resolutions at the AGM

- 8.1 Matters presented at the AGM shall be considered approved if passed by shareholders or their proxies representing at least 50% of the total voting shares of shareholders or proxies attending and voting at the AGM;
- 8.2 Resolutions on the following matters shall be approved if they receive at least 65% affirmative votes from participating and voting shareholders:
- Type and quantity of shares to be offered or transferred
 - Additions or changes to business lines;
 - Organizational and management restructure;
 - Amendments and supplements to the Company Charter;
 - Investment projects or sale of assets worth 50% or greater than total assets recorded in the latest audited financial statements of the Company;
 - Reorganization or dissolution of the Company.

Article 9: Electronic voting

- 9.1 Shareholders use the Access Account provided by the Company to log into the system to conduct electronic voting.
- 9.2 Shareholders shall conduct electronic voting according to the instructions of the Organizing Committee at the AGM.
- 9.3 Shareholders having voting rights are shareholders who have registered to attend the AGM up to the time of voting, and the number of these shareholders serves as the basis for calculating the percentage of shareholders' votes.
- 9.4 When the system closes the voting content, the shareholder has no right to change any voted matters. The shareholder's voting result is recorded on the system according to the Access Account as the final result, and no claim/complaint is allowed in connection with this outcome.
- 9.5 Voting results shall be announced by the Vote Counting Committee at the General AGM right after the votes are counted.

Article 10: Expressing opinions at the AGM

- 10.1 Shareholders or proxies attending the AGM may express their opinions by raising their ballots or registering. Based on the agenda, the Chairperson shall allot and arrange time for shareholders to express their opinions, the priority of which shall be given to shareholders who register and whose opinions are related to the agenda. Opinion content should be brief and appropriate to the topic under discussion.

Article 11: Minutes and Resolutions of the AGM

- 11.1 The contents of the AGM shall be documented in the minutes. The AGM's Chairperson

and Secretary or another person who signed the AGM Minutes are jointly responsible for the truthfulness and accuracy of the content of the minutes.

- 11.2 The minutes of the AGM shall be disclosed and adopted by the AGM before it closes.
- 11.3 The minutes of the AGM, shareholders' verification report, vote counting minutes, and other materials recording the progress and results of the AGM must be archived at the Company's headquarters.
- 11.4 The minutes of the AGM shall be published on the Company's website within 24 hours after the AGM ends;
- 11.5 The minutes of the AGM shall form the basis of the AGM's resolutions.

Article 12: Effectiveness of these Regulations

- 12.1 These regulations, consisting of three Chapters and twelve Articles, shall take effect immediately upon the AGM's approval.
- 12.2 The BOD Chairperson must propose any amendments or supplements to these regulations and shall be subsequently voted on and approved by the General Meeting of Shareholders.

**ON BEHALF OF
THE GENERAL MEETING OF SHAREHOLDERS
CHAIRPERSON**



Hanoi, May 08 2025

REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS IN 2024 AND OPERATIONAL ORIENTATION FOR 2025

To: THE GENERAL MEETING OF SHAREHOLDERS

1. Company operations in 2024:

In 2024, the Board of Directors (“**BOD**”) continued to maintain the Company’s core business activities as follows:

- Identified the Company’s core business focus as organizing major exhibitions and trade fairs, while actively seeking opportunities to organize and co-organize exhibitions and events.
- Implemented comprehensive measures to ensure the scale, quality, and efficiency of the Company’s annual flagship event – the Vietnam International Industrial Fair.
- Continued operating large-format advertising panels along major roads such as Thang Long – Noi Bai and Phap Van – Cau Gie.

In addition, the Company is continuing to carry out the necessary procedures to implement projects for which it is the developer, specifically: the National Exhibition and Fair Center Project and the Dong Anh New Urban Area Project located in Xuan Canh, Dong Hoi, and Mai Lam Communes, Dong Anh District, Hanoi; the Commercial and Service Center Complex Project at 148 Giang Vo, Ba Dinh District, Hanoi; the Southern Thang Long Avenue Urban Functional Area Project in Me Tri, Hanoi.

2. 2024 BOD’s activities:

2.1 General activities:

In 2024, the BOD issued Resolutions/Decisions to approve the following contents:

- Extension of the deadline for convening the 2024 Annual General Meeting of Shareholders;
- Approval of the record date for the list of shareholders entitled to attend the Company’s 2024 General Meeting of Shareholders;
- Approval of the organization, agenda, and meeting materials for the 2024 Annual General Meeting of Shareholders;
- Approval of the collection of shareholders’ written opinions to approve matters under the authority of the General Meeting of Shareholders (first and second rounds);
- Approval of the documents used for collecting shareholders’ written opinions;
- Approval of the Company’s lending transactions;
- Approval of certain other matters within the Board’s authority.

2.2 Supervisory activities of the BOD:

The BOD exercised oversight over the Management Board in the following key areas:

- Monitoring the implementation of projects where the Company serves as the developer;

- Overseeing the preparation of the 2023 audited financial statements, quarterly financial statements for 2024, interim financial statements, and the 2023 Annual Report in compliance with applicable regulations;
- Leading and directing the successful organization of the 2024 Annual General Meeting of Shareholders;
- Supervising and directing the Company's information disclosure activities to ensure transparency and timeliness in accordance with regulations;
- Overseeing the Management Board's performance to enhance business efficiency and ensure the achievement of the Company's approved targets;
- Monitoring the implementation of resolutions passed by the BOD and the General Meeting of Shareholders, as well as reviewing the Management Board's execution of business operations.

3. Remuneration, operating expenses and other benefits of the BOD:

- Details on the 2024 remuneration of the BOD are presented in the BOD's proposal regarding BOD remuneration for 2024.

4. Transaction between the Company and related parties:

- The order and procedures for approving transactions between the Company and related parties are strictly implemented in accordance with the provisions of the Enterprise Law, the Securities Law, and the Company's internal governance regulations.
- Transactions between the Company and related parties approved by the BOD are listed and disclosed in the 2024 Corporate Governance Report and the 2024 Audited Financial Statements.

5. Report on the implementation of the share issuance plan to existing shareholders to increase the company's charter capital

At the 2023 Annual General Meeting of Shareholders (AGM), the BOD submitted Proposal No. 06/2023/TTr-HĐQT-VEF dated 4 May 2023, regarding the approval of the plan to issue additional shares to existing shareholders to increase the Company's charter capital. This proposal was approved by the AGM. On 21 September 2023, the Company submitted the application for share issuance to the State Securities Commission of Vietnam (SSC) and has since been actively monitoring and providing explanations in accordance with the SSC's requirements. The 2024 AGM reaffirmed the resolution to proceed with the implementation of this plan.

However, based on the Company's 2024 operational performance and the 2025 business plan, the Company has decided not to proceed with the issuance of additional shares to existing shareholders to increase its charter capital in 2025.

6. Operational orientation in 2025:

- Implement strategies to sustain, expand, and improve the quality of selected traditional trade fairs that remain relevant to the Company's objectives;
- Organize, or collaborate with partners to organize new trade fairs, exhibitions, and events;
- Develop implementation plans for major national and international events as directed by the Government and the Ministry of Culture, Sports and Tourism;

- Accelerate the completion of the National Exhibition and Fair Center Project, bringing the center into operation and positioning it as a modern exhibition hub of regional and international significance.

Respectfully submitted to the General Meeting of Shareholders for review and approval.

Thank you.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Trần Lê Phương

No.: 01/2025/TTr-HĐQT-VEF

Hanoi, May 08 2025

**PROPOSAL OF THE BOARD OF DIRECTORS ON
2024 BUSINESS PERFORMANCE AND 2025 BUSINESS PLAN**

To: THE GENERAL MEETING OF SHAREHOLDERS

I. BUSINESS PERFORMANCE 2024

1. Organization and implementation of business activities in 2024

In 2024, the impact of ongoing geopolitical conflicts created significant challenges for the global economy, including Vietnam. Nevertheless, Vietnam remained a bright spot, with estimated GDP growth reaching 7.09%, placing it among the highest-performing economies in the region and globally.

During the year, the Company closely coordinated with central government authorities, the Hanoi People's Committee, and relevant industry associations to prepare the necessary conditions for organizing trade fairs and exhibitions. Following the government's decision to cease service activities at 148 Giang Vo Street and relocate operations to facilitate the development of the Commercial and Services Complex Project, the Company's Management Board implemented a series of measures to adapt to the new business environment, including:

- Developing detailed plans and proposals for organizing the Company's traditional trade fairs and exhibitions, ensuring appropriate scale, quality, and effectiveness;
- Stabilizing the organizational structure and realigning personnel to maximize employee potential—particularly in the teams responsible for trade fair and business development activities;
- Reviewing and expanding the network of partners, agents, and key domestic and international clients to elevate the Company's exhibition activities; simultaneously diversifying business lines to broaden revenue streams in line with strategic direction;
- Actively implementing project in accordance with government directives, guidance from relevant ministries, and the Hanoi People's Committee—with a focus on expediting the launch of key complexes, especially the National Exhibition and Fair Center.

2. Business activities

Despite facing considerable challenges in organizing exhibitions at the new venue—such as a less favorable location, higher rental costs, and the fact that many traditional clients are undergoing restructuring or now have more diversified options for marketing and brand promotion—the Company actively coordinated with relevant authorities and industry associations to ensure all necessary conditions were in place for hosting trade fairs and exhibitions.

The Company continued to organize its annual trade fairs, maintaining appropriate scale, quality, and effectiveness. In parallel, it sustained its business activities related to large-format advertising panels along major roads.

Furthermore, the Company developed and implemented a plan to expand its network of domestic and international partners and clients, seeking new business opportunities in the fields of exhibitions, events, and related services—particularly in preparation for the operational launch of the National Exhibition and Fair Center. This includes organizing major national and international exhibitions and events assigned by the Government or the Ministry of Culture, Sports and Tourism.

3. Business performance assessment

Unit: VND billion

Indicator	2024	2023	Change
Total revenue from services and financial income	1,259.1	573.1	119.7%
Profit before tax	1,184.9	544.1	117.8%
Profit after tax	942.2	434.8	116.7%

In 2024, the Company recorded total revenue from services and financial income of VND 1,259.1 billion, representing an increase of 119.7% compared to 2023.

Profit before tax reached VND 1,184.9 billion, up 117.8% year-on-year.

Net profit after tax totaled VND 942.2 billion, marking a 116.7% increase compared to the same period last year.

Business performance in 2024 compared to the plan

Unit: VND billion

Indicator	Actual	Plan	% of plan achieved
Revenue from providing services	4.6	10	46.4%
Profit after tax	942.2	250	376.9%

Affected by global economic fluctuations in 2024, the decline in trade promotion activities directly impacted the exhibition industry in general and the Company in particular. Despite facing

numerous challenges, the Company's revenue from traditional exhibition services reached 46.4% of the target set. Additionally, net profit after tax amounted to VND 942.2 billion, 3.8 times the target, driven by effective financial investments.

II. 2025 BUSINESS PLAN

2025 will be a year for continuing the simultaneous implementation of several key projects, including:

- The National Exhibition and Fair Center Project in Dong Anh District, Hanoi;
- The Commercial and Service Center Complex Project at 148 Giang Vo, Ba Dinh, Hanoi;
- The South Thang Long Avenue Urban Functional Area Project in Nam Tu Liem, Hanoi.

Additionally, the New Dong Anh Urban Area project has received investment approval from the Hanoi People's Committee through Investment Decision No. 2729/QD-UBND dated June 26, 2020, land allocation with Decision No. 2214/QD-UBND dated April 26, 2024. The project is currently under construction, with works proceeding according to the approved schedule. The Company has sought approval from the General Meeting of Shareholders to transfer part of the project to a partner, and as of March 31, 2025, the transfer procedure for part of the project has been completed.

The Company's business plan for 2025 is as follows:

1. Exhibition activities: 2 trade fairs.
2. Projected revenue:
 - Revenue from sales and services: VND 44,000 billion;
 - Net profit after tax: VND 16,000 billion.

Respectfully submitted to the General Meeting of Shareholders for review and approval.

Thank you.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Trần Lê Phương

Hanoi, May 08 2025**REPORT OF SUPERVISORY BOARD**

Regarding the Company's business performance and the activities of the Board of Directors, Board of Management, and Supervisory Board in 2024

To: THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises and its implementation guidelines;
- Pursuant to the functions and duties of the Supervisory Board as stipulated in the Charter of Organization and Operation of Vietnam Exhibition Fair Centre Joint Stock Company (the "Company");
- Pursuant to the Company's 2024 audited financial statements by Ernst & Young Vietnam Limited Liability Company;
- Based on the Supervisory Board's inspection and oversight activities in 2024;

In accordance with its rights, functions, and responsibilities under the Charter and the Law on Enterprises, the Supervisory Board hereby reports to the General Meeting of Shareholders ("GMS") on the Company's 2024 business results and the activities of the Board of Directors ("BOD"), the Board of Management ("BOM"), and the Supervisory Board ("SB") as follows:

I. 2024 BUSINESS PERFORMANCE

The Company has prepared and published its 2024 financial statements ("FS") in compliance with the regulations of the State Securities Commission and applicable laws. The Supervisory Board concurs with the contents of the audited FS prepared by Ernst & Young Vietnam.

The FS present fairly and accurately the Company's financial position as of December 31, 2024, as well as its business results and cash flows for the year ended, in accordance with prevailing accounting standards.

Key audited figures for 2024 are summarized below:

*Unit: VND billion***1. Business results:**

- | | |
|-----------------------------------|---------|
| - Revenue from sales and services | 4.6 |
| - Financial income | 1,254.5 |
| - Profit before tax | 1,184.9 |
| - Profit after tax | 942.2 |

2. Company's assets:

- | | |
|---------------------|----------|
| - Short-term assets | 91,181.5 |
| - Long-term assets | 13,925.5 |
| - Total assets | 105,107 |

3. Owner's equity:

- | | |
|----------------------------------|---------|
| - Share capital | 1,666.0 |
| - Undistributed profit after tax | 2,346.9 |
| - Share premium | 5.3 |

- Total owner's equity 4,018.2

II. ACTIVITIES OF THE BOARD OF DIRECTORS AND THE BOARD OF MANAGEMENT IN 2024

1. Activities of the Board of Directors

In 2024, the Company's BOD duly performed its functions, duties, and powers in accordance with the Company's Charter and applicable laws in directing, guiding, and overseeing corporate operations.

All resolutions and decisions issued by the BOD were compliant with the provisions of the Charter and the Law on Enterprises. Through its commitment to sound corporate governance, the BOD proactively monitored and promptly directed the Company's business strategies and key decisions related to its operations.

2. Activities of the Board of Management

The BOM directly managed and executed the Company's day-to-day business operations in accordance with its functions, duties, and powers as stipulated in the Charter, with the aim of achieving the business targets outlined in Section I. In addition, under the leadership and oversight of the BOD, the BOM effectively carried out the investment preparation for the Company's projects to accelerate implementation progress; successfully organized the 2024 Annual General Meeting of Shareholders; and ensured timely and transparent disclosure of information in compliance with applicable regulations.

III. ACTIVITIES OF THE SUPERVISORY BOARD IN 2024

In 2024, the SB conducted inspections and oversight to ensure compliance with legal regulations in the governance and business operations carried out by the BOD and the BOM, specifically as follows:

- Reviewed the legality and procedural compliance of the resolutions and decisions issued by the BOD and BOM;
- Examined the semi-annual and annual financial statements to assess the accuracy and reasonableness of reported financial figures;
- Monitored the implementation and outcomes of the 2024 Annual General Meeting of Shareholders' resolutions by the BOD and BOM;
- Supervised the Company's information disclosure practices in accordance with the Law on Securities and related regulations;
- Performed other tasks within its functions and responsibilities.

Upon receiving reports, proposals from the BOM or BOD, or other documents issued by the Company, SB members proactively and independently reviewed relevant materials to provide accurate and timely assessments.

The SB considers that it fulfilled its duties and powers effectively in 2024, in accordance with applicable regulations.

IV. SUPERVISORY BOARD WORK PLAN FOR 2025

The SB hereby submits to the General Meeting of Shareholders the following plan of activities for 2025:

- Continue to conduct comprehensive supervision and inspection of the activities of the BOD, BOM in accordance with the functions and responsibilities set out in the Company's Charter and relevant laws, while further enhancing the SB's role, functions, and quality of oversight.
- Strengthen coordination with the BOD, BOM, and relevant departments/units to gain deeper insights into the Company's challenges and difficulties, and to propose appropriate solutions and recommendations.
- Participate fully in meetings of the BOD and BOM, and provide timely and accurate feedback and recommendations.

In 2025, each SB member is committed to greater effort and diligence in fulfilling their responsibilities, and the SB looks forward to continued support and cooperation from shareholders, the BOD, the BOM, and all departments and units across the Company to successfully carry out its duties.

Thank you.

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF SUPERVISORY BOARD**



VAN THI HAI HA

No.: 02/2025/TTr-HĐQT-VEF

Hanoi, May 08 2025

**PROPOSAL OF THE BOARD OF DIRECTORS ON
2024 AUDITED FINANCIAL STATEMENTS****To: THE GENERAL MEETING OF SHAREHOLDERS**

In 2024, thanks to the efforts and sound strategic direction of the Management of Vietnam Exhibition Fair Centre Joint Stock Company (the “**Company**”), the Company delivered a year of strong performance, as evidenced by the following financial indicators:

1. Asset growth

As of 31 December 2024, the Company’s total assets amounted to VND 105,107.1 billion, representing an increase of VND 95,307.9 billion compared to 31 December 2023. The increase was primarily attributable to the following components:

- Cash and cash equivalents: increased by VND 1,199.4 billion
- Other short-term receivables: increased by VND 63,467.5 billion
- Inventories: increased by VND 20,891.5 billion
- Long-term loan receivables: increased by VND 10,369.0 billion

2. Owner’s equity and liabilities

As of 31 December 2024, the Company’s total owner’s equity increased by VND 95,308 billion compared to 31 December 2023, primarily due to:

- Current liabilities: increased by VND 92,893.3 billion, resulting from the increase of VND 63,090.1 billion in short-term advances from customers and the increase of VND 23,681.3 billion in other short-term payables
- Non-current liabilities: decreased by VND 1,472 billion
- Retained earnings after tax: increased by VND 942.2 billion

3. Revenue and profit growth

In 2024, the Company recorded total revenue from service and financial income of VND 1,259.1 billion, an increase of 119.7% compared to 2023. Profit before tax reached VND 1,184.9 billion, up 117.8% year-over-year. Profit after tax reached VND 942.2 billion, an increase of 116.7% compared to the same period last year.

4. Total tax and land rental contributions to the State budget

In 2024, the Company contributed a total of VND 21,926.3 billion to the State Budget, including:

- Corporate income tax: VND 109.6 billion
- Value-added tax: VND 110 billion
- Land rental and other taxes: VND 21,706.7 billion

Respectfully submitted.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Trần Lê Phương

No.: 03/2025/TTr-HĐQT-VEF

Hanoi, May 08 2025

PROPOSAL OF THE BOARD OF DIRECTORS**Re: The allocation plan for the 2024 retained earnings****To: THE GENERAL MEETING OF SHAREHOLDERS**

Based on the audited figures by Ernst & Young Vietnam Limited Liability Company, the cumulative post-tax profit recorded in the financial statements of Vietnam Exhibition Fair Centre Joint Stock Company (the “**Company**”) as of 31 December 2024 amounts to **VND 2,346,960 million**.

In the first quarter of 2025, the Company completed the partial transfer of the Dong Anh New Urban Area Project to a partner. According to the Q1 2025 audited report, the cumulative post-tax profit stood at **VND 14,901,742 million**.

After due consideration and discussion, the Board of Directors (BOD) proposes that the General Meeting of Shareholders (GMS) approve the following plan: (i) payment of dividends from cumulative undistributed post-tax profit as of 31 December 2024, and (ii) Interim dividend distribution for Q1 2025 to the Company’s existing shareholders, as detailed below:

1. Proposed dividend payment ratio:

- (i) Dividend from cumulative undistributed post-tax profit as of 31 December 2024: 135% of charter capital (equivalent to VND 13,500 per common share)
- (ii) Interim cash dividend from post-tax profit of Q1 2025: 300% of charter capital (equivalent to VND 30,000 per common share)

2. Form of payment: Cash**3. Expected time of implementation: Within 6 months from the conclusion of the Annual General Meeting of Shareholders.****4. Implementation:**

To ensure timely and efficient execution of the dividend distribution, the BOD seeks the GMS’s approval to be authorized to carry out the following tasks:

- (i) Determine the record date for identifying shareholders eligible to receive dividends;
- (ii) Decide on the dividend amount, timing, and method of distribution in accordance with the plan approved by the GMS;
- (iii) Carry out all necessary legal procedures to complete the dividend distribution to shareholders in accordance with the law and the Company’s Charter.

Respectfully submitted to the General Meeting of Shareholders for review and approval.

Thank you./.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



No.: 04/2025/TTr-HĐQT-VEF

Hanoi, May 08 2025

PROPOSAL OF THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD**Re: Remuneration for the Board of Directors and the Supervisory Board****To: THE GENERAL MEETING OF SHAREHOLDERS**

Pursuant to the applicable laws and the Charter of Vietnam Exhibition Fair Center Joint Stock Company (the “**Company**”);

The Board of Directors (“**BOD**”) and the Supervisory Board (“**SB**”) would like to report to the General Meeting of Shareholders (“**GMS**”) on the remuneration paid to members of the Board of Directors and the Supervisory Board in 2024, and the proposed remuneration plan for 2025 as follows:

1. Remuneration paid in 2024

- Number of BOD members: 05; number of SB members: 03;
- Remuneration paid to BOD members representing State capital: VND 60 million/year;
- Remuneration paid to the Independent BOD member from the date approved by the GMS (21 November 2024) to 31 December 2024: VND 13.3 million;
- The remaining BOD and SB members voluntarily waived their remuneration.

2. Proposed remuneration for 2025

Based on the Company's 2025 business plan and input from some members of the BOD and SB, we propose that the GMS approve the following remuneration plan:

- BOD remuneration: VND 10 million/month, as follows:
 - BOD members representing State capital and the Independent BOD member: VND 10 million/person/month;
 - The remaining 3 BOD members voluntarily waive remuneration; therefore, no payment will be made.
- SB remuneration: No remuneration payment, as all SB members have voluntarily waived it.

Total proposed remuneration for 2025: VND 240,000,000

(In words: Two hundred forty million Vietnamese Dong).

Respectfully submitted to the General Meeting of Shareholders for review and approval.

**ON BEHALF OF THE
SUPERVISORY BOARD**
**HEAD OF SUPERVISORY
BOARD**

**VAN THI HAI HA**

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

**Trần Lê Phương**

No.: 04/2025/TTr-HĐQT-VEF

Hanoi, May 08 2025

PROPOSAL OF THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD**Re: Remuneration for the Board of Directors and the Supervisory Board****To: THE GENERAL MEETING OF SHAREHOLDERS**

Pursuant to the applicable laws and the Charter of Vietnam Exhibition Fair Center Joint Stock Company (the “**Company**”);

The Board of Directors (“**BOD**”) and the Supervisory Board (“**SB**”) would like to report to the General Meeting of Shareholders (“**GMS**”) on the remuneration paid to members of the Board of Directors and the Supervisory Board in 2024, and the proposed remuneration plan for 2025 as follows:

1. Remuneration paid in 2024

- Number of BOD members: 05; number of SB members: 03;
- Remuneration paid to BOD members representing State capital: VND 60 million/year;
- Remuneration paid to the Independent BOD member from the date approved by the GMS (21 November 2024) to 31 December 2024: VND 13.3 million;
- The remaining BOD and SB members voluntarily waived their remuneration.

2. Proposed remuneration for 2025

Based on the Company's 2025 business plan and input from some members of the BOD and SB, we propose that the GMS approve the following remuneration plan:

- BOD remuneration: VND 10 million/month, as follows:
 - BOD members representing State capital and the Independent BOD member: VND 10 million/person/month;
 - The remaining 3 BOD members voluntarily waive remuneration; therefore, no payment will be made.
- SB remuneration: No remuneration payment, as all SB members have voluntarily waived it.

Total proposed remuneration for 2025: VND 240,000,000

(In words: Two hundred forty million Vietnamese Dong).

Respectfully submitted to the General Meeting of Shareholders for review and approval.

**ON BEHALF OF THE
SUPERVISORY BOARD**
**HEAD OF SUPERVISORY
BOARD**

**VAN THI HAI HA**

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

**Trần Lê Phương**



No.: 05/2025/TTr-BKS-VEF

Hanoi, May 08 2025

PROPOSAL OF THE SUPERVISORY BOARD**Re: Approval of the list of independent auditing companies****To: THE GENERAL MEETING OF SHAREHOLDERS**

Pursuant to the Charter of Vietnam Exhibition Fair Center Joint Stock Company (“**Company**”) and the Law on Enterprises, the selection of the annual audit firm is subject to approval by the General Meeting of Shareholders.

Based on the evaluation of the quality and reputation of independent audit firms operating in Vietnam, the Supervisory Board respectfully submits to the General Meeting of Shareholders for approval the following list of audit firms eligible to be selected as the Company’s independent auditor for the 2025 financial year, and proposes that the Chief Executive Officer be authorized to select one of the following firms:

1. Ernst & Young Vietnam Limited;
2. PricewaterhouseCoopers (PwC) Vietnam Limited;
3. Deloitte Vietnam Limited;
4. KPMG Vietnam Limited.

Thank you.

ON BEHALF OF THE SUPERVISORY BOARD**HEAD OF THE SUPERVISORY BOARD****VAN THI HAI HA**

No.: 06/2025/TTr-HĐQT-VEF

Hanoi, May 08 2025

PROPOSAL OF THE BOARD OF DIRECTORS***Re: Election of the Board of Directors members for the 2025-2030 term******To: THE GENERAL MEETING OF SHAREHOLDERS***

The year 2025 marks the conclusion of the 5-year term of the Board of Directors (the “**BOD**”) of Vietnam Exhibition Fair Center Joint Stock Company (the “**Company**”) for the 2020–2025 period. Pursuant to the provisions of the Law on Enterprises 2020, the Law on Securities 2019, and the Company’s Charter, the BOD respectfully submits to the General Meeting of Shareholders (“**GMS**”) for consideration and approval the election of members to the BOD for the 2025–2030 term, as follows:

1. Number of BOD members:

The BOD proposes that the number of members for the 2025–2030 term be set at five (05) members.

2. Qualifications and conditions for BOD candidates

2.1. Candidates must meet the qualifications and conditions stipulated under Article 155 of the Law on Enterprises 2020, specifically:

- Have full civil act capacity, and must not fall under the categories prohibited from establishing or managing enterprises as prescribed in Clause 2, Article 17 of the Law on Enterprises 2020;
- Possess professional qualifications and experience in corporate governance or in the Company’s business sector;
- Not necessarily be a shareholder of the Company; and
- Must not concurrently serve as a member of the Board of Directors of more than five (05) other companies.

2.2. The election of the BOD for the 2025–2030 term will be conducted in accordance with the Election Regulations, which will be approved by the General Meeting. A draft of these regulations is attached to this proposal.

3. Nomination/self-nomination documents for BOD candidacy includes:

- A completed nomination/ self-nomination form (as per the prescribed template);
- A self-declared curriculum vitae (CV);
- A copy of the ID Card/Passport and any relevant academic qualifications (if available);
- A valid authorization letter for nomination (in the event a shareholder authorizes another person to nominate);
- All nomination/self-nomination documents must be submitted to the Organizing Committee no later than 5:00 PM on May 18, 2025, at the following address:

Organizing Committee – 2025 Annual General Meeting of Shareholders

Vietnam Exhibition Fair Center Joint Stock Company

14th Floor, COMA Building, Hoa Binh 6 Alley, 125D Minh Khai Street,

Minh Khai Ward, Hai Ba Trung District, Hanoi, Vietnam
Tel/Fax: (84-24) 38313208

Only nomination/self-nomination documents that fully satisfy the eligibility requirements and are submitted to the Organizing Committee before the aforementioned deadline shall be included in the list of candidates for the Board of Directors to be announced prior to the election.

4. Information on the BOD candidates, the draft BOD election regulations, and the BOD voting ballot can be found on the Company's website at: <https://vefac.vn>, under the "Investor Relations / Information Disclosure" section.

Respectfully submitted to the General Meeting of Shareholders for review and approval.

Thank you./.

Recipients:

- *As above;*
- *Company archives.*

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



**ELECTION REGULATIONS FOR MEMBERS OF THE BOARD OF DIRECTORS
VIETNAM EXHIBITION FAIR CENTER JOINT STOCK COMPANY
TERM 2025–2030**

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its guiding documents (“Enterprise Law”);*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its guiding documents (“Securities Law”);*
- *Government Decree No. 155/2020/ND-CP dated December 31, 2020, providing detailed guidance for the implementation of certain provisions of the Securities Law;*
- *The Charter of Vietnam Exhibition Fair Center Joint Stock Company (“Company”).*

Article 1. Principles and eligibility to vote

1.1 Election principles:

- a. The election must comply with the law, the Company’s Charter, and these Regulations to ensure democracy and the legitimate rights of all shareholders.
- b. The election shall be conducted publicly by secret ballot during the General Meeting of Shareholders.

1.2 Eligible voters:

Eligible voters include shareholders holding voting shares or their authorized proxies (based on the list of shareholders provided by the Vietnam Securities Depository and Clearing Corporation (VSDC) as of May 6, 2025) who are present at the General Meeting.

Article 2. Number, criteria and conditions for membership of the Board of Directors for the 2025-2030 term

2.1 Number of members of the Board of Directors to be elected: 05 members.

2.2 Criteria and conditions for membership of the Board of Directors.

Candidates for the Board of Directors must meet the qualifications and conditions stipulated in Article 155 of the Enterprise Law, specifically:

- Must have full civil act capacity and must not fall under the categories prohibited from

establishing or managing enterprises as per Clause 2, Article 17 of the Enterprise Law;

- Must possess professional qualifications and experience in business administration or in the Company's line of business;
- Not required to be a shareholder of the Company; and
- Must not concurrently serve as a member of the Board of Directors in more than 05 other companies.

Article 3. Nomination and self-nomination for members of the Board of Directors for the 2025-2030 term

Nomination and self-nomination for members of the Board of Directors shall be carried out as follows:

- 3.1. Shareholders or a group of shareholders (aggregating shares of each shareholder in the group) holding at least 10% of total voting shares shall have the right to nominate a candidate to the BOD.
- 3.2. In cases where the number of nominated/self-nominated candidates does not meet the minimum number specified in the Company's Charter or required by law, the incumbent Board of Directors may nominate additional candidates up to the minimum number required. The list of candidates that the incumbent Board of Directors nominates must be announced at the AGM before proceeding with the election.

Article 4. Application for self-nomination and nomination of members of the Board of Directors for the term 2025-2030

- 4.1. The application for self-nomination or nomination for a member of the Board of Directors includes:
 - Self-nomination or nomination document (according to the form);
 - CV self-declared by the candidate;
 - Copy of ID card/Passport and certificates certifying educational qualifications (if any);
 - A valid power of attorney (if the shareholder has a proxy)
- 4.2. To ensure the preparation of documents for the General Meeting of Shareholders by the Organizing Committee, the self-nomination/nomination dossier must be sent to the Company before 17:00 on May 18, 2025 to the following address:

**Organizing Committee of the 2025 Annual General Meeting of Shareholders
Vietnam Exhibition Fair Centre Joint Stock Company**

Floor 14, COMA Building, Hoa Binh 6 Lane, No. 125D Minh Khai Street, Minh Khai Ward, Hai Ba Trung District, Hanoi
Phone/Fax: (84-24) 38313208

- 4.3. Only nomination/self-nomination dossiers that meet the nomination/self-nomination conditions are sent to the Organizing Committee before the above deadline and candidates who meet the requirements of the Board of Directors as prescribed by law will be included in the list of candidates announced at the General Meeting.

Attached to the Regulations:

- *Form 1: Self-Nomination Form for Board Member*
- *Form 2: Nomination Form for Board Member*

Article 5. Election procedure

- 5.1. The vote-casting to elect members of the BOD shall be conducted through a secret ballot at the AGM by cumulative voting method, whereby each shareholder or the proxy attending the AGM shall have the total number of votes equals to the total number of shares owned/authorized multiplied (x) by five which is the number of members to be elected as stipulated in Clause 2.1.
- 5.2. A shareholder or the proxy attending the AGM may cast all of their votes for one candidate or divide the votes among candidates so that the total number of votes for candidates cannot exceed their total number of eligible votes.

Example:

- a) *A shareholder owning 100 shares of the Company will vote to elect 05 members of the Board of Directors at the General Meeting of Shareholders.*
- b) *The shareholder will have: 100 (shares) x 05 (Board members to be elected) = 500 votes (The Company has pre-filled the number of shares owned by the shareholder multiplied by the number of Board members to be elected on the Ballot);*
- c) *The shareholder may allocate 500 votes to one candidate or distribute the 500 votes among several candidates, ensuring that the total number of votes does not exceed 500.*

Article 6. Election methodology

6.1. Ballot

Each shareholder or the proxy attending the AGM shall be given a voting ballot (“**Ballot**”), on which the code and name of the shareholder, the total number of votes (equals to the number of shares multiplied (x) by the number of the BOD members to be elected) and the list of candidates being nominated to the BOD are stated.

- a. The ballot bears Company’s official stamp;

- b. The ballot may use a digital code or a bar code to help the Vote Counting Committee to proceed with checking votes in a timely and accurate manner.

6.2. Regulations on filling out a ballot and the validity of the vote:

A valid ballot must meet the following criteria:

- Issued by the Organizing Committee with the official stamp of the Company;
 - Signed by the shareholder or the proxy;
 - Not torn, strikethrough, erased, or repaired.
- b. An invalid ballot has one or several of the following:
- Not issued by the Organizing Committee;
 - Without the Company's official stamp;
 - Torn, strikethrough, erased, repaired and/or containing names of candidates who are not on the list of candidates approved by the AGM before the vote-casting;
 - Without the signature of the shareholder or the proxy;
 - Containing unauthorized additional information or symbols;
 - Having the total number of votes cast for candidates over the total votes entitled;
 - Voting for several candidates exceeding the number of BOD members to be elected;
 - Submitted to the Vote Counting Committee after the vote-casting has finished and the voting box has been sealed off.

The invalid ballots are dismissed from the election results.

c. Filling a ballot:

- The shareholder shall write the number of votes they want to cast for a candidate in the column "number of votes" and the row corresponding to that candidate's name;
- If the shareholder does not elect a particular candidate, he/she shall put the number "0" or leave blank on the column "number of votes" and the row corresponding to that candidate;
- Each shareholder/proxy can use the total given votes for one or multiple or none of the candidates;
- Should the shareholder make mistakes while filling out the ballot, provided that it has not been put into the voting box, they may contact the Head of the Vote Counting Committee directly to exchange the ballot for upholding the shareholder's right.

6.3. Principles of the election of the BOD members.

- a. Before the vote-casting, the Vote Counting Committee shall inspect the voting box status as witnessed by the shareholders;
- b. The vote-casting commences upon the request of the Head of the Vote Counting Committee and finishes when the final shareholder puts his or her ballot into the voting box, or after 15 minutes from the commencement, whichever comes first. Any

shareholder or proxy who participates in the AGM shall cast his/her votes into the voting box to elect members of the BOD. After the vote-casting is completed, the voting box shall be sealed off by the Vote Counting Committee;

- c. The vote-counting process shall be conducted immediately after the vote-casting is completed and the voting box is sealed.

6.4. Regulations on the vote-counting process

- a. The Vote Counting Committee consists of one (01) Head and members nominated by the Chairperson and approved by the AGM to carry out the vote counting for the election of BOD members.
- b. The Vote Counting Committee shall carry out vote counting as follows:
 - Shall conduct the work in a separate room.
 - May use electronic devices and technical experts to support the vote-counting process;
 - Shall check the validity of the ballots;
 - Shall check each ballot in turn and record in writing vote counting results;
 - Shall seal off all ballots and hand over to the Head of the Vote Counting Committee.

6.5. Establishing and disclosing minutes of vote-counting

- a. Upon completion of the vote counting, the Vote Counting Committee shall write the minutes of vote counting results;
- b. Contents of the minutes must include:
 - Time and location of the vote counting;
 - Members of the Vote Counting Committee;
 - Total number of shareholders attending the AGM;
 - Total number of shareholders casting votes;
 - Number and proportion of valid and invalid ballots;
 - Number and proportion of votes for each respective candidate;
 - The vote counting minutes must include signatures of all members of the Vote Counting Committee.
- c. Announcement of the Minutes of Votes Counting:

Based on the minutes, the Vote Counting Committee shall announce the results of the election at the AGM. The election results shall be recorded in the AGM Resolution.

Article 7. Electronic voting

- 7.1. The Organizing Committee shall provide shareholders attending the General Meeting with 01 access account to log into the electronic voting system (in case the Company applies information technology to the election of members of the Board of Directors at the meeting).
- 7.2. Shareholders shall use the Account provided by the Organizing Committee to log into

the System and conduct electronic voting.

- 7.3. Shareholders shall conduct electronic voting according to the instructions of the Organizing Committee at the General Meeting.
- 7.4. From the time the System closes the voting content, shareholders have no right to change any voted content, the voting results of shareholders recorded on the System according to the Access Account are the final results and no complaints/claims are allowed regarding this result.
- 7.5. The election results will be announced by the Vote Counting Committee at the General Meeting immediately after completing the voting.

Article 8. Principles of winning the election as BOD members

- 8.1. The elected members of the Board of Directors are determined by the number of votes from high to low, starting from the candidate with the highest number of votes until the number of members required to be elected is sufficient.
- 8.2. In case there are 02 or more candidates with the same number of votes for the remaining members of the Board of Directors, priority will be given to the person who owns more shares of the Company. In case the candidates do not own shares or the number of shares of these candidates is equal, the General Meeting will re-elect among the candidates with the same number of votes. The winner is the one with the higher number of votes.

Article 9. Complaints about the election and vote counting

Complaints about the election and vote counting (if any) will be resolved by the Chairman of the meeting and recorded in the Minutes of the General Meeting of Shareholders.

Article 10. Effectiveness of the Regulations

This Regulation consists of 10 Articles and takes effect immediately after being approved by the General Meeting of Shareholders and only applies to the election of members of the Board of Directors for the term 2025 - 2030 at the Company's 2025 Annual General Meeting of Shareholders.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**


Trần Lê Phương

FORM 1: SELF-NOMINATION FORM FOR BOARD MEMBER
(Attached: Election Regulations for the Board of Directors for the term 2025 - 2030)

**VIETNAM EXHIBITION FAIR CENTRE
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

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Hanoi,2025

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**SELF-NOMINATION FORM FOR BOARD MEMBER
VIETNAM EXHIBITION FAIR CENTRE JOINT STOCK COMPANY**

To: **The Organizing Committee – 2025 Annual Shareholders' Meeting**

I am:
Shareholder ID:
Date of Birth:Place of Birth
Permanent Address:
ID/Passport No.:Issued onat
Education:Field of Study
Number of shares owned: shares, equivalent to:% of the charter capital of Vietnam Exhibition Fair Center Joint Stock Company ("**Company**").

Pursuant to the provisions of the Enterprise Law and the Company's Charter, I hereby nominate myself for the position of a member of the Board of Directors for the term 2025 - 2030.

I hereby affirm that I meet all the qualifications required for candidacy as a member of the Board of Directors in accordance with the Company's Charter and the Enterprise Law.

Thank you!

CANDIDATE

(sign and state full name)

Attached documents:

1. Self-declared CV.
2. A copy of the candidate's ID/Passport.
3. A copy of the candidate's degrees and certificates verifying educational qualifications.

FORM 2: NOMINATION FORM FOR BOARD MEMBER CANDIDATE
(Attached: Election Regulations for the Board of Directors for the term 2025 - 2030)

**VIETNAM EXHIBITION FAIR CENTRE
JOINT STOCK COMPANY**

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THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

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Hanoi,2025

NOMINATION FORM FOR BOARD MEMBER
VIETNAM EXHIBITION FAIR CENTRE JOINT STOCK COMPANY

To: **The Organizing Committee – 2025 Annual Shareholders' Meeting**

The shareholders/Shareholder group of Vietnam Exhibition Fair Center Joint Stock Company ("Company") are as follows:

No.	Shareholder's full name	ID/Passport No./Business Registration Cert. No., Issue Date, Place of Issue	Number of Shares Owned	Ownership %/Registered Capital	Signature/Signature of Legal Representative and Seal for Corporate Shareholders

Pursuant to the provisions of the Enterprise Law and the Company's Charter, we hereby respectfully nominate:

Mr./Ms.:

Date of Birth:Place of Birth

Permanent Address:

ID/Passport No.:

Issue DatePlace of Issue

Education:Field of Study

As a candidate for the position of a member of the Board of Directors of the Company for the term 2025 – 2030.

I/We affirm that Mr./Ms. meets all qualifications to be nominated as a member of the Board of Directors for the term 2025 – 2030, in accordance with the provisions of the Company's Charter and the Enterprise Law.

Attached documents:

1. Self-declared CV.
2. A copy of the nominee's ID/Passport.
3. A copy of the nominee's degrees and certificates verifying educational qualifications.
4. A valid power of attorney (if a shareholder authorizes another person to make the nomination).



No.: 07/2025/TTr-BKS-VEF

Hanoi, May 08 2025

PROPOSAL OF THE BOARD OF DIRECTORS***Re: Election of Supervisory Board members term 2025 - 2030******To: THE GENERAL MEETING OF SHAREHOLDERS***

In 2025, the Supervisory Board ("SB") of Vietnam Exhibition Fair Center Joint Stock Company ("**Company**") will complete its 5-year term (2020 – 2025). Pursuant to the provisions of the law and the Company's Charter, the Supervisory Board respectfully submits to the Annual General Meeting of Shareholders for consideration and approval of the election of the SB members for the term 2025 – 2030, with the following details:

1. Number of SB members: 03 members.
2. Criteria and conditions for candidates for SB members:
 - 2.1. Candidates for SB members must meet the criteria and conditions specified in Article 169 of the Enterprise Law and the Company's Charter, as follows:
 - a) Not fall under the categories specified in Clause 2, Article 17 of the Enterprise Law;
 - b) Have a background in one of the following fields: economics, finance, accounting, auditing, law, business administration, or other fields related to the Company's business activities;
 - c) Not be a family member of any member of the Board of Directors, CEO, or other management personnel of the Company;
 - d) Not be a manager of the Company;
 - e) Not necessarily be a shareholder or employee of the Company.

Additionally, BKS members must not be involved in the following:

- (i) Working in the accounting or finance department of the Company;
- (ii) Being a member/employee of the independent audit firm that has audited the Company's financial statements for the past 3 consecutive years.

2.2. The General Meeting of Shareholders will elect SB members for the term 2025 – 2030 according to the Election Regulations approved at the Meeting. A draft of the Election Regulations is attached to this proposal.

3. Nomination and self-nomination documents for SB members include:
 - a) Nomination or self-nomination letter (as per the template);
 - b) Curriculum vitae completed by the candidate;
 - c) A copy of the candidate's ID/Passport and certificates verifying educational qualifications (if any);
 - d) A valid nomination power of attorney (if a shareholder authorizes another person to make the nomination);
 - e) The nomination/ self-nomination documents for SB members must be submitted to the Organizing Committee by 5:00 PM, May 18, 2025, at the following address:

**The Organizing Committee of the 2025 Annual General Meeting of Shareholders
Vietnam Exhibition Fair Center Joint Stock Company**

14th Floor, COMA Building, No. 125D Minh Khai Street, Minh Khai Ward, Hai Ba Trung District, Hanoi, Vietnam
Phone/Fax: (84-24) 38313208

Only those nomination/self-nomination documents that meet the required conditions and are submitted to the Organizing Committee before the specified deadline will be included in the list of candidates for the SB to be announced prior to the election.

4. Information about the SB candidates, draft Election Regulations for SB members, and the SB voting ballot sample will be published on the Company's website at the following link: <https://vefac.vn>, under the "Investor Relations/Information Disclosure" section.

Respectfully submitted to the General Meeting of Shareholders for review and approval

Thank you./.

Recipients:

- *As above;*
- *Company archives.*

ON BEHALF OF THE SUPERVISORY BOARD

HEAD OF THE SUPERVISORY BOARD



VAN THI HAI HA



Hanoi, May 29 2025

**REGULATIONS ON ELECTION OF SUPERVISORY BOARD MEMBERS
TERM 2025 - 2030**

Article 1: Principles of election and eligibility to vote

1.1 Principles of election:

- a. The election is carried out in compliance with relevant laws, Vietnam Exhibition Fair Centre Joint Stock Company (“the Company”)’s Charter and in line with the Election Regulations to ensure democratic and legal entitlements of all shareholders.
- b. The election is carried out publicly via secret ballots at the Annual General Meeting of Shareholders (“AGM”).

1.2 Eligibility to vote: Shareholders who own shares with voting rights as appeared in the Shareholder Register issued by the Vietnam Securities Depository Center (VSD) on 6 May 2025 or their proxies who attend the AGM in person.

Article 2: Number, requirements and conditions to be members of the Supervisory Board for the term 2025 - 2030

2.1 The number of members of the Supervisory Board to be elected: 03 members.

2.2 Requirements and conditions to be a member of the Supervisory Board for the new term:

Members of the Supervisory Board shall meet requirements and conditions prescribed in Article 169 of the Law on Enterprises and Vietnam Exhibition Fair Centre Joint Stock Company’s Charter, specifically as follows:

- a) He/she is not any of the persons specified in Clause 2 Article 17 of the Law on Enterprises;
- b) He/she has professional qualifications in economics, finance, accounting, audit, law, business administration, or another major that is relevant to the Company Company's operation;
- c) He/she is not a relative of any member of the Board of Directors (the “BOD”), the Chief Executive Officer (the “CEO”), or any other managers of the Company;
- d) He/she is not a manager of the Company;
- e) He/she is not necessarily the Company’s shareholder or employee.

In addition, a member of the Supervisory Board does not fall into the following cases:

- (i) Any person working in the finance or accounting department of the Company;

- (ii) Be a member or an employee of the independent audit firm that audited the the Company's financial statements for the last consecutive three (03) years.

Article 3: Nomination/Self-nomination for members of the Supervisory Board for the 2025 - 2030 term

The nomination and self-nomination for members of the Supervisory Board is carried out as follows:

- 3.1. Shareholders or groups of shareholders (aggregating the number of shares of each shareholder) hold at least 10% of the total number of common shares having voting rights to nominate candidates as members of the Supervisory Board.
- 3.2. In case no shareholders or groups of shareholders nominate, or the number of nominated/self-nominated candidates does not meet the minimum number specified in the Company's Charter or required by law, the incumbent Supervisory Board may nominate additional candidates to meet the minimum number of members required. The list of candidates that the incumbent Supervisory Board nominates must be announced at the AGM before the election are proceeding.

Article 4: Dossier for nomination/self-nomination of Supervisory Board candidate for the 2025 - 2030 term

- 4.1 Dossier for nomination/self-nomination of Supervisory Board candidate shall consist of:
- a) Nomination/self-nomination form (in required form);
 - b) Resume of the candidate;
 - c) Copies of ID/Passport and certificates of educational qualifications of the candidate (if any).
- 4.2 Dossiers for nomination/self-nomination shall be sent to the Organizing Committee before 17:00 on May 18, 2025, at the following address:
- Organizing Committee of the 2025 Annual General Meeting of Shareholders**
Vietnam Exhibition Fair Centre Joint Stock Company
Floor 14, COMA Building, Hoa Binh 6 Lane, No. 125D Minh Khai Street, Minh Khai Ward, Hai Ba Trung District, Hanoi
Phone/Fax: (84-24) 38313208
- 4.3 Only application dossiers for nomination/ self-nomination which meet the requirements set forth and are sent to the Organizing Committee before the deadline mentioned above and meet the requirements of the Supervisory Board members in accordance with the law will be shortlisted in the list of Supervisory Board candidates announced at the AGM.

The attachment to this Regulation includes:

- *Form 1: The Supervisory Board member self-nomination form.*
- *Form 2: The Supervisory Board member nomination form.*

Article 5: Election procedure

- 5.1 The vote-casting to elect members of the Supervisory Board shall be conducted through secret ballot at the AGM by cumulative voting method, whereby each shareholder or the proxy attending the AGM shall have the total number of votes equal to the total number of shares owned/authorized multiplied (x) with 3 (the number of members to be elected as stipulated in Clause 2.1).
- 5.2 A shareholder or the proxy attending the AGM may cast all of his or her votes for one candidate or divide the votes among nominated candidates so that the total number of votes for candidates cannot exceed their total number of eligible votes.

For example:

- a. *A shareholder owns 100 shares of the Company, the General Meeting of Shareholders will vote to elect 03 members of the Supervisory Board*
- b. *A shareholder will have: 100 (shares) x 03 (elected members of the Supervisory Board) = 300 votes*
- c. *Shareholders can put 300 votes above for 01 candidate or divide 300 votes among candidates so that the total number of votes is equal to or less than 300.*

Article 6: Election methodology

- 6.1 Ballot.

Each shareholder or the proxy attending the Meeting shall be given a Supervisory Board voting ballot (“**Ballot**”), on which there is the code and name of the shareholder, the total number of shares, the total number of votes (equal to the number of shares multiplied by the number of the Supervisory Board members to be elected) and the list of candidates being nominated to the Supervisory Board.

- a. The ballot bears the Company's official stamp;
 - b. The ballot may use a digital code or a bar code to help the Vote Counting Committee to proceed with checking votes in a timely and accurate manner.
- 6.2 Regulations on filling out a ballot and the validity of the vote.
- a. Ballot filling instructions: Shareholders shall fill their ballots according to the instructions of the Vote Counting Committee at the AGM.
 - b. Valid ballot is:
 - Released by the Organizing Committee with the official stamp of the Company;
 - Signed by the shareholder or the proxy;
 - Not torn, crossed out, erased, altered.
 - c. Invalid ballot is either:
 - Issued by anyone other than the Organizing Committee;

- Without the Company's official stamp;
- Torn, crossed out, erased, altered and/or containing names of candidates who are not on the list of candidates approved by the AGM before the vote-casting;
- Without the signature of the shareholder or the proxy;
- Containing unauthorized additional information or symbols;
- Having the total number of votes cast for candidates in excess of the total votes entitled;
- Voting for a number of candidates exceeding the number of Supervisory Board members to be elected; or
- Submitted to the Vote Counting Committee after the vote-casting has finished and the voting box has been sealed off.

The invalid ballots are dismissed from the election results.

6.3 General principles of vote-casting for the Supervisory Board members.

- a. Before the vote-casting, the Vote Counting Committee shall inspect the voting box status as witnessed by the shareholders;
- b. Voting starts at the signal of the Head of the Supervisory Board and ends when the last shareholder casts his vote in the ballot box.
- c. The vote-counting process shall be conducted immediately after the vote-casting is completed and the voting box is sealed.

6.4 Regulations on vote counting process:

- a. The Vote Counting Committee consists of one (01) Head and committee members, nominated by the AGM Chairperson and approved by the AGM to conduct the vote counting for Supervisory Board Member election.
- b. The Vote Counting Committee shall count the votes as follows:
 - Shall conduct the work in a separate room.
 - May use electronic devices and technical experts to support the vote-counting process;
 - Shall check the validity of the ballots;
 - Shall check each ballot in turn and record in writing vote counting results;
 - Shall seal off all ballots and hand over to the Head of the Vote Counting Committee.

6.5. Establishing and disclosing minutes of vote counting.

Based on the minutes, the Vote Counting Committee shall announce the election results at the AGM. The election results shall be recorded in the AGM Resolution.

Article 7. Electronic voting

- 7.1. The Organizing Committee provides shareholders attending the AGM 01 access account to log into the System to conduct electronic voting (in case the Company applies technology in the election of Supervisory Board members);
- 7.2. Shareholders use the access account provided by the Organizing Committee to log into the System to conduct electronic voting.
- 7.3. Shareholders shall conduct electronic voting according to the instructions of the Organizing Committee at the AGM.
- 7.4. From the time the System closes the voting content, the shareholder has no right to change any voted content. The shareholder's voting result is recorded on the System according to the access account as the final result, and no claim/complaint is allowed in connection with this outcome.
- 7.5. Voting results will be announced by the AGM's Vote Counting Committee right after the votes are counted.

Article 8. Principles of winning the election of Supervisory Board member

- 8.1 The candidate to be elected as a member of the Supervisory Board must have valid votes of more than 50% of the total voting shares of the Company.
- 8.2 In case there are 02 or more candidates with the same number of votes for the remaining member of the Supervisory Board, priority will be given to selecting the person who owns more shares of the Company. If the candidates do not own shares or the number of shares of these candidates is equal, the AGM will conduct a re-election among the candidates with the same number of votes. The winner is the person with the highest number of votes.

Article 9. Effectiveness

These regulations consist of 9 Clauses, which shall come into effect immediately upon approval by GMS and shall apply only to the Supervisory Board election for the term 2025-2030 at the 2025 AGM of the Company.

HEAD OF THE SUPERVISORY BOARD



Van Thi Hai Ha

FORM 1: SELF-NOMINATION FORM FOR SUPERVISORY BOARD
(Attached: Election Regulations for the Supervisory Board for the term 2025 - 2030)

**VIETNAM EXHIBITION FAIR CENTRE
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

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Hanoi,2025

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**SELF-NOMINATION FORM FOR SUPERVISORY BOARD
VIETNAM EXHIBITION FAIR CENTRE JOINT STOCK COMPANY**

To: **The Organizing Committee – 2025 Annual Shareholders' Meeting**

I am:

Shareholder ID:

Date of Birth:Place of Birth

Permanent Address:

ID/Passport No.:Issued onat

Education:Field of Study

Number of shares owned: shares, equivalent to:% of the charter capital of Vietnam Exhibition Fair Center Joint Stock Company ("**Company**").

Pursuant to the provisions of the Enterprise Law and the Company's Charter, I hereby nominate myself for the position of a member of the Supervisory Board for the term 2025 - 2030.

I hereby affirm that I meet all the qualifications required for candidacy as a member of the Supervisory Board in accordance with the Company's Charter and the Enterprise Law.

Thank you!

CANDIDATE

(sign and state full name)

Attached documents:

- Self-declared CV.
- A copy of the candidate's ID/Passport.
- A copy of the candidate's degrees and certificates verifying educational qualifications.

FORM 2: NOMINATION FORM FOR SUPERVISORY BOARD
(Attached: Election Regulations for the Supervisory Board for the term 2025 - 2030)

**VIETNAM EXHIBITION FAIR CENTRE
JOINT STOCK COMPANY**



THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

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Hanoi,2025

NOMINATION FORM FOR SUPERVISORY BOARD
VIETNAM EXHIBITION FAIR CENTRE JOINT STOCK COMPANY

To: **The Organizing Committee – 2025 Annual Shareholders' Meeting**

The shareholders/Shareholder group of Vietnam Exhibition Fair Center Joint Stock Company ("Company") are as follows:

No.	Shareholder's full name	ID/Passport No./Business Registration Cert. No., Issue Date, Place of Issue	Number of Shares Owned	Ownership %/Registered Capital	Signature/Signature of Legal Representative and Seal for Corporate Shareholders

Pursuant to the provisions of the Enterprise Law and the Company's Charter, we hereby respectfully nominate:

Mr./Ms.:

Date of Birth:Place of Birth

Permanent Address:

ID/Passport No.:

Issue DatePlace of Issue

Education:Field of Study

As a candidate for the position of a member of the Supervisory Board of the Company for the term 2025 – 2030.

I/We affirm that Mr./Ms. meets all qualifications to be nominated as a member of the Supervisory Board for the term 2025 – 2030, in accordance with the provisions of the Company's Charter and the Enterprise Law.

Attached documents:

- Self-declared CV.
- A copy of the nominee's ID/Passport.
- A copy of the nominee's degrees and certificates verifying educational qualifications.
- A valid power of attorney (if a shareholder authorizes another person to make the nomination).