

Hanoi, May 26, 2025

**VOTING RULES AND PROCEDURES FOR THE 2025 ANNUAL GENERAL
MEETING OF SHAREHOLDERS OF INTERNATIONAL INVESTMENT
TRADE AND SERVICE JOINT STOCK COMPANY**

The Voting Rules and Procedures for the 2025 Annual General Meeting of Shareholders (hereinafter referred to as the General Meeting) of International Investment Trade and Service Joint Stock Company (hereinafter referred to as "the Company") are approved by the General Meeting with the following specific content:

1. Shareholders/authorized representatives shall exercise their voting rights by raising their voting cards when the Organizing Committee/Presidium requests a vote on the following matters:

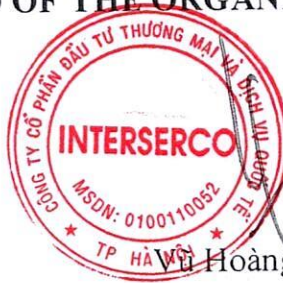
- Procedures for conducting the General Meeting: Approval of the number and composition of the Presidium, Secretariat, and Vote Counting Committee; Approval of the Agenda, Voting Rules and Procedures, and the Regulations on the Organization of the 2025 Annual General Meeting of Shareholders of International Investment Trade and Service Joint Stock Company;
- Report of the Board of Directors on 2024 operating results and 2025 plan;
- Report of the Supervisory Board on 2024 operating results and 2025 plan;
- Proposal to approve the audited Financial Statements 2024 and Business Plan 2025;
- Proposal to amend and supplement the Company Charter;
- Proposal to approve the remuneration to the Board of Directors and Supervisory Board in 2025;
- Proposal on the plan of increasing the Company's Charter Capital;
- Proposal on criteria for selecting the audit firm for the 2025 financial statements;
- Minutes and Resolution of the General Meeting.

2. Valid voting card: A card issued by the General Meeting Organizing Committee with the Company's embossed seal, and not torn, defaced, erased, or altered.

3. When the General Meeting Organizing Committee/Presidium requests a vote, shareholders should raise the voting card corresponding to their chosen option. The voting results - "for," "against," and "abstain" - for each agenda item are the total number of votes compiled from the corresponding valid voting cards to make a decision and shall be announced immediately prior to the closing of the General Meeting.

4. These Voting Rules and Procedures shall take effect immediately upon approval by the General Meeting. ✓

ON BEHALF OF THE ORGANIZING COMMITTEE
HEAD OF THE ORGANIZING COMMITTEE *th*



Vũ Hoàng Thao