

GIAI PHONG MOTOR JOINT STOCK  
COMPANY  
No. 3005-1/2005/GMC-TB

SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

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*Ha Giang, May 30, 2025*

NOTICE OF PERSONNEL CHANGE

**To: State Securities Commission  
Hanoi Stock Exchange**

Pursuant to Resolution No. 01/2025/NQ-HDQT and Resolution No. 03/2025 signed on May 30, 2025 of the Board of Directors of Giai Phong Motor Joint Stock Company

We are pleased to announce the personnel change of Giai Phong Motor Joint Stock Company as follows:

1. Dismissal from the position of Chairman of the Board of Managements for the term 2022-2027 for Mr. Nguyen Cuong
2. Appointment:
  - Mr. Nguyen Duy Kien holds the position of Chairman of the Board of Managements of the Company for the term 2022-2027
  - Mr. Pham Nguyen Hoang holds the position of General Director of the Company for the term 2022-2027

The dismissal and appointment under the above Resolutions take effect from 30/05/2025

The above dismissal and appointment has been announced on the Company's website at the address: [giaiphong.com.vn](http://giaiphong.com.vn)

Attached documents: Resolution No. 01/2025/NQ-HDQT and 03/2025/NQ-HDQT

Company Representative  
Chairman of the Board of Managements



**Nguyen Duy Kien**

Ha Giang, 30 May 2025

RESOLUTION OF THE BOARD OF DIRECTORS

Report: Election of the Chairman of the Board of Directors for the term 2025 - 2027

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and amending documents guiding the implementation;
- Pursuant to the charter of operation of Giai Phong Motor Joint Stock Company
- Pursuant to the Minutes of the Board of Directors meeting dated 30/05/2025

RESOLUTION

**Article 1:** To approve the dismissal of Mr. Nguyen Cuong from the position of Chairman of the Board of Directors for the term 2022 – 2027.

**Article 2:** Election of Mr. Nguyen Duy Kien to hold the position of Chairman of the Board of Directors of Giai Phong Motor Joint Stock Company for the term 2022 – 2027.

**Article 3:** Organization of implementation:

This Resolution takes effect from the date of signing. Members of the Board of Directors, members of the Board of Directors and departments in the Company shall be responsible for implementing this Resolution in accordance with the provisions of law and the Company's Charter./.

Recipient:

- As Article 3;
- Lưu: Board of Directors, VT.

CHAIRMAN OF THE BOARD OF  
DIRECTORS



Nguyen Duy Kien

GIAI PHONG MOTOR JOINT STOCK  
COMPANY  
No. 03/2025/NQ\_H DQT

SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

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Ha Giang, May 30, 2025

### RESOLUTION OF THE BOARD OF DIRECTORS

Appointment: Appointment of the General Director for the term 2025 - 2027

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and amending documents guiding the implementation;
- Pursuant to the charter of operation of Giai Phong Motor Joint Stock Company
- Pursuant to the Minutes of the Board of Directors meeting dated 30/05/2025.

### RESOLUTION

**Article 1:** Appointment of Mr. Pham Nguyen Hoang to hold the position of General Director of Giai Phong Motor Joint Stock Company for the term 2022 - 2027

**Article 2:** Duties and powers of Mr. Pham Nguyen Hoang as prescribed in the operation charter of Giai Phong Motor Joint Stock Company

**Article 3:** Organization of implementation:

This Resolution takes effect from the date of signing. Members of the Board of Directors, members of the Board of Directors and departments in the Company shall be responsible for implementing this Resolution in accordance with the provisions of law and the Company's Charter./.

Recipient:

- As Article 3;
- Lưu: Board of Directors, VT.

CHAIRMAN OF THE BOARD OF  
MANAGEMENTS



Nguyen Duy Kien