



Hanoi, May 28th 2025

**MINUTES OF THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS
THANG LONG METAL WARES JOINT STOCK COMPANY**

I. NAME, HEAD OFFICE ADDRESS, BUSINESS CODE:

- Name: **Thang Long Metal Wares Joint Stock Company**
- Head office: Sai Dong Street - Phuc Loi Ward - Long Bien District – Hanoi.
- Certificate of Business Registration of Thang Long Metal Wares Joint Stock Company No. 0100100618 dated January 10, 2025 (sixth change) of Hanoi Department of Planning and Investment;

II. TIME AND PLACE OF SHAREHOLDERS' MEETING:

- Time: 7:30am – 10:00am, Wednesday, May 28th 2025.
- Location: Thang Long Metal Wares Joint Stock Company's Hall - Phuc Loi Ward - Long Bien District - Hanoi City.

III. MEETING AGENDA AND MEETING CONTENT:

1. Board of Directors' Report 2024 – Plan and measures for 2025..
2. Report on the following contents:
 - 2024 Audited Financial Statements
 - Profit distribution and dividend plan for 2024
 - Remuneration of the Board of Directors and Board of Supervisors in 2024 and Plans for 2025
 - Selection of Audit Firm in 2025
3. Report of the Board of Supervisors in 2024 – Plans for 2025.

IV. PRESIDING OFFICERS AND SECRETARY OF THE GENERAL MEETING:

- Presiding officers: Mr. Pham Hong Thanh, Mr. Ho Quoc Binh, Mrs. Vu Thi Hong Van.
- Secretary: Mr. Nguyen Van Luan, Mr. Pham Xuan Thuy.

V. SUMMARY OF THE MEETING – COMMENTS ON ISSUES ON THE MEETING:

A. OPENING OF THE MEETING :

Mr. Nguyen Quang Dat, on behalf of the Organizing Committee, opened the Meeting and on behalf of the Organizing Committee of the Meeting announced:

- Decision No. 61/2025/QĐ - Board of Directors dated 07/05/2025 of the Board of Directors of the Company on the convening of the 2025 Annual General Meeting of Shareholders of Thang Long Metal Wares Joint Stock Company.

1/ The nominees for the Presiding Officers include:

- Mr. Pham Hong Thanh - Chairman of the Board of Directors
- Mr. Ho Quoc Binh - General Director – Member of the Board of Directors
- Ms. Vu Thi Hong Van - Chief Accountant

- Number of approved shares: 15.925.389 shares/15.925.389 shares attending the meeting, accounting for 100%
- Number of disapproving shares: 0 share/15.925.389 shares attending the meeting, accounting for 0%
- Number of shares without opinion: 0 share/15.925.389 shares attending the meeting, accounting for 0%

2/ The Chairman of the Congress appoints the Secretary of the Congress::

- Mr. Nguyen Van Luan – Chairman of the Company's Trade Union
- Mr. Pham Xuan Thuy – Head of Department Company
- Number of approved shares: 15.925.389 shares / 15.925.389 shares attending the meeting, accounting for 100%
- Number of disapproving shares: 0 share/15.925.389 shares attending the meeting, accounting for 0%
- Number of shares without opinion: 0 share/15.925.389 shares attending the meeting, accounting for 0%

3/ Report on the Verification of Qualification of Shareholders:

- Mr. Pham Van Phong - Head of the Board on behalf of the Verification of Qualification Shareholder reported the inspection results as follows:

The total number of shareholders attending the meeting was 26 / 960 shareholders, representing 15,925,389 shares, reaching 82.94% of the charter capital of Thang Long Metal Wares Joint Stock Company.

4/ Voting Rules and Working Regulations:

- Mr. Ho Quoc Binh - Approved on behalf of the Chairman :
 - *Rules for voting at the General Meeting.
- Number of approved shares: 15.925.389 shares / 15.925.389 shares attending the meeting, accounting for 100%
- Number of disapproving shares: 0 share/15.925.389 shares attending the meeting, accounting for 0%
- Number of shares without opinions: 0 shares/15.925.389 shares attending the meeting, accounting for 0%
- * Working Regulations of the General Meeting of Shareholders;
 - Number of approved shares: 15.925.389 shares / 15.925.389 shares attending the meeting, accounting for 100%
 - Number of disapproving shares: 0 share/15.925.389 shares attending the meeting, accounting for 0%
 - Number of shares without opinions: 0 share/15.925.389 shares attending the meeting, accounting for 0%

5/ Meeting Content :

- Mr. Pham Hong Thanh - On behalf of the Chairman approved :
 - Number of approved shares: 17,434,289 shares / 17,434,289 shares attending the meeting, accounting for 100%
 - Number of disapproving shares: 0 share/15.925.389 shares attending the meeting, accounting for 0%

- Number of shares without opinions: 0 share/15.925.389 shares attending the meeting, accounting for 0%

B. MAIN CONTENTS OF THE MEETING :

1/ 2024 Report of The Board of Directors– Plans and measures for 2025

- Mr. Ho Quoc Binh - Presenting the report on behalf of the Board of Directors (*Attached report*)

2/ Presentation on the contents :

- ✓ Audited 2024 Financial Statements ;
- ✓ Profit distribution and dividend plan for 2024;
- ✓ Remuneration of the Board of Directors and Board of Supervisors in 2024 and Plans for 2025;
- ✓ Selection of Audit Firm in 2025;

- Mrs. Vu Thi Hong Van - Chief Accountant presented (*Attached report*)

3/ Report of the Board of Supervisors in 2024 - Plans 2025:

- Mrs. Chu Thi Thanh Mai - Presenting the report on behalf of the Board of Supervisors. (*Attached report*)

C. QUESTIONS AND ANSWERS :

1/ Shareholders participating in the comments :

All 100% of shareholders attending the meeting agreed with the reports and proposals and no one had any other opinions at the General Meeting.

2/ The Presiding officer received and answered shareholders' comments:

Mr. Pham Hong Thanh – Chairman of the Board of Directors

+) Through the comments of shareholders at the meeting, on behalf of the chairman, we would like to thank the shareholders for their contributions, we would like to clarify as follows:

abc

D. VOTE :

- Mr. Pham Hong Thanh – Presiding officer asked the Congress to vote on the contents of the report :

1/ Report of the Board of Directors in 2024 - Plans and measures in 2025 :

- Number of approved shares: 15.925.389 shares / 15.925.389 shares attending the meeting, accounting for 100%
- Number of disapproving shares: 0 share/15.925.389 shares attending the meeting, accounting for 0%
- Number of shares without opinions: 0 share/15.925.389 shares attending the meeting, accounting for 0%

2/ Audited financial statements for 2024:

- Number of approved shares: 15.925.389 shares / 15.925.389 shares attending the meeting, accounting for 100%
- Number of disapproving shares: 0 share/15.925.389 shares attending the meeting, accounting for 0%
- Number of shares without opinions: 0 share/15.925.389 shares attending the meeting,

accounting for 0%

3/ Profit distribution and dividend payment plan for 2024:

- Number of approved shares: 15.925.389 shares / 15.925.389 shares attending the meeting, accounting for 100%
- Number of disapproving shares: 0 share/15.925.389 shares attending the meeting, accounting for 0%
- Number of shares without opinions: 0 share/15.925.389 shares attending the meeting, accounting for 0%

4/ Remuneration of the Board of Directors and Board of Supervisors in 2024 - Plan for 2025; Bonus fund of specialized company managers in 2024 and Plan for 2025;

- Number of approved shares: 15.925.389 shares / 15.925.389 shares attending the meeting, accounting for 100%
- Number of disapproving shares: 0 share/15.925.389 shares attending the meeting, accounting for 0%
- Number of shares without opinions: 0 share/15.925.389 shares attending the meeting, accounting for 0%

5/ Selection of Audit Firm in 2025;

- Number of approved shares: 15.925.389 shares / 15.925.389 shares attending the meeting, accounting for 100%
- Number of disapproving shares: 0 share/15.925.389 shares attending the meeting, accounting for 0%
- Number of shares without opinions: 0 share/15.925.389 shares attending the meeting, accounting for 0%

6/ 2024 Supervisory Board Report - 2025 Plan:

- Number of approved shares: 15.925.389 shares / 15.925.389 shares attending the meeting, accounting for 100%
- Number of disapproving shares: 0 share/15.925.389 shares attending the meeting, accounting for 0%
- Number of shares without opinions: 0 share/15.925.389 shares attending the meeting, accounting for 0%

E. CLOSING OF THE MEETING;

1/ Approval of the Resolution of the 2025 Annual General Meeting of Shareholders – Voting :

- Mr. Nguyen Van Luan – Secretary of the Meeting presented the Draft of the 2025 Annual General Meeting

- Mr. Pham Hong Thanh – Chairman of the Congress would like to vote to approve the Resolution of the Congress

- Number of approved shares: 15.925.389 shares / 15.925.389 shares attending the meeting, accounting for 100%.

- Number of disapproving shares: 0 share/15.925.389 shares attending the meeting, accounting for 0%.

- Number of shares without opinions: 0 share/15.925.389 shares attending the meeting, accounting for 0%.

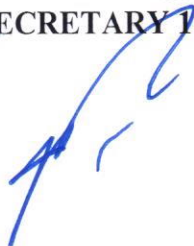
The General Meeting voted to approve the Resolution of the 2025 Annual General Meeting of Shareholders.

The Congress agreed to assign the Board of Directors to receive the shareholders' comments to complete the business plan, develop a specific action plan to achieve the business goals in 2025.


This record was fully and honestly recorded by the Secretary at the 2025 Annual General Meeting of Shareholders of Thang Long Metal Wares Joint Stock Company. The meeting ended at 10:00 am. on the same day.

Hanoi, 28th May 2025

SECRETARY
SECRETARY 1 **SECRETARY 2**



NGUYEN VAN LUAN



PHAM XUAN THUY

CHAIRMAN OF THE MEETING



PHAM HONG THANH